

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2009
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2009 or fiscal plan year beginning <u>01/01/2007</u> and ending <u>12/31/2007</u>	
A This return/report is for:	<input type="checkbox"/> a multiemployer plan; <input checked="" type="checkbox"/> a single-employer plan; <input type="checkbox"/> a multiple-employer plan; or <input type="checkbox"/> a DFE (specify) ____
B This return/report is:	<input type="checkbox"/> the first return/report; <input checked="" type="checkbox"/> an amended return/report; <input type="checkbox"/> the final return/report; <input type="checkbox"/> a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	<input type="checkbox"/>
D Check box if filing under:	<input type="checkbox"/> Form 5558; <input type="checkbox"/> automatic extension; <input type="checkbox"/> special extension (enter description)
<input type="checkbox"/> the DFVC program;	

Part II	Basic Plan Information —enter all requested information
1a Name of plan <u>CONTROL CONTRACTORS, INC. 401(K) AND PROFIT SHARING PLAN</u>	1b Three-digit plan number (PN) ► <u>001</u> 1c Effective date of plan <u>01/01/1979</u>
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) <u>CONTROL CONTRACTORS, INC.</u> <u>5300 DENVER AVE S</u> <u>SEATTLE, WA 98108</u>	2b Employer Identification Number (EIN) <u>91-0948239</u> 2c Sponsor's telephone number <u>800-275-8208</u> 2d Business code (see instructions) <u>238900</u>
<u>5300 DENVER AVE S</u> <u>SEATTLE, WA 98108</u>	<u>5300 DENVER AVE S</u> <u>SEATTLE, WA 98108</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>02/23/2010</u>	<u>PAT STEPHENS</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") CONTROL CONTRACTORS, INC. 5300 DENVER AVE S SEATTLE, WA 98108	3b Administrator's EIN 91-0948239
	3c Administrator's telephone number 800-275-8208
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 119
6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).	
a Active participants.....	6a 135
b Retired or separated participants receiving benefits.....	6b
c Other retired or separated participants entitled to future benefits.....	6c 16
d Subtotal. Add lines 6a , 6b , and 6c	6d 151
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e
f Total. Add lines 6d and 6e	6f 151
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g 112
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h 3
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7 10
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2G 2J 3E 2K	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) <input type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) (4) <input type="checkbox"/> C (Service Provider Information) (5) <input type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="border: 1px solid black; padding: 5px; font-size: 1.2em; font-weight: bold;">2009</div> This Form is Open to Public Inspection
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For calendar plan year 2009 or fiscal plan year beginning 01/01/2007 and ending 12/31/2007		
A Name of plan CONTROL CONTRACTORS, INC. 401(K) AND PROFIT SHARING PLAN	B Three-digit plan number (PN)	<div style="border: 1px solid black; padding: 2px;">001</div>
C Plan sponsor's name as shown on line 2a of Form 5500 CONTROL CONTRACTORS, INC.	D Employer Identification Number (EIN) 91-0948239	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	205861	245923
(2) Participant contributions	1b(2)	29201	20026
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	873554	1860701
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	90982	81175
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	7183478	7586955
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	8383076	9794780

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k		

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	8383076	9794780
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	245923	
(B) Participants	2a(1)(B)	519819	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		765742
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	40950	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	5451	
(F) Other	2b(1)(F)	1053	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		47454
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	4078239	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	3518085	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		560154

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		680462
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		2053812

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	579849	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		579849
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)	3230	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	58992	
(4) Other	2i(4)	37	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		62259
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		642108

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1411704
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MAHRT & ASSOCIATES, PLLC

(2) EIN: 91-1873332

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☒ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....	X		59366
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

**CONTROL CONTRACTORS, INC. 401(k) AND
PROFIT SHARING PLAN**

**INDEPENDENT AUDITORS' REPORT AND
FINANCIAL STATEMENTS
(with supplemental information)**

DECEMBER 31, 2007 and 2006

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Mahrt & Associates, PLLC

Certified Public Accountants

January 7, 2010

INDEPENDENT AUDITORS' REPORT

Board of Trustees
Control Contractors, Inc.
401(k) and Profit Sharing Plan
Seattle, Washington

We were engaged to audit the financial statements of Control Contractors, Inc. 401(k) and Profit Sharing Plan as of December 31, 2007 and 2006 and for the years then ended and the supplemental information as of December 31, 2007 as listed in the accompanying index. These financial statements and the supplemental information are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by The Charles Schwab Trust Company, the custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental information. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of and for the years ended December 31, 2007 and 2006 that the information provided to the plan administrator by the custodian is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental information taken as a whole. The form and content of the information in the financial statements and supplemental information, other than that derived from the information, certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, except as noted in the preceding paragraph, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Mahrt & Associates, PLLC

Mahrt & Associates, PLLC
Federal Way, Washington

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CONTROL CONTRACTORS, INC. 401(k) AND PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

ASSETS

	December 31,	
	2007	2006
Investments, at fair value	\$ 9,447,656	\$ 8,057,032
Receivables		
Employer contributions	245,923	205,861
Employee contributions	20,026	29,201
Participant loans	81,175	90,982
Total Receivables	347,124	326,044
 Total Assets	 9,794,780	 8,383,076
 Net Assets Available For Benefits	 \$ 9,794,780	 \$ 8,383,076

CONTROL CONTRACTORS, INC. 401(k) AND PROFIT SHARING PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For The Years Ended	
	December 31,	
	2007	2006
Additions To Net Assets Attributed To:		
Investment Income		
Interest	\$ 42,003	\$ 36,213
Investment gain	1,240,616	1,011,865
Interest on participant loans	5,451	7,511
Employer contributions	245,923	205,861
Employee contributions	519,819	435,138
Rollover contributions	-0-	20,971
	<hr/>	<hr/>
Total Additions	2,053,812	1,717,559
Deductions From Net Assets Attributed To:		
Benefits paid to participants	579,849	781,637
Administrative Fees	62,259	28,985
	<hr/>	<hr/>
Total Deductions	642,108	810,622
	<hr/>	<hr/>
Net Increase In Net Assets	1,411,704	906,937
Net Assets Available For Benefits		
Beginning of year	8,383,076	7,476,139
	<hr/>	<hr/>
End of Year	\$ 9,794,780	\$ 8,383,076
	<hr/>	<hr/>

CONTROL CONTRACTORS, INC. 401(k) AND PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of the Control Contractors, Inc. 401(k) and Profit Sharing Plan (Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan covering non-excluded employees of Control Contractors, Inc. who are 21 years of age and have completed one year of service. For purposes of the plan excluded employees are:

- a. Union employees whose employment is governed by a collective bargaining agreement under which retirement benefits were the subject of good faith bargaining.
- b. Certain nonresident aliens who have no earned income from sources within the United States.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The trustees have adopted a prototype non-standardized profit sharing plan with CODA provided by Spectrum Pension Consultants Inc., the third party administrator.

Contributions - Each year, participants may elect to contribute a percentage of their compensation to the Plan as allowed by the Plan. The company will contribute a matching contribution equal to 50% of the participant's elective deferral. The company may also make a discretionary profit sharing contribution. There was no discretionary profit sharing contribution for the years ended December 31, 2007 and 2006.

Participant Accounts - Each participant's account is credited with the participant's contribution and an allocation of the employer's contribution and Plan earnings. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance. Participants are allowed a choice of several different investment options provided by Charles Schwab Trust Company (Schwab) in which to direct their accounts.

Vesting - Participants are 100 percent vested in their salary reduction amounts. Participants are vested in the company matching and discretionary profit sharing contributions as follows:

Vesting Schedule	
<u>Years of Service</u>	<u>Percentage</u>
1	20%
2	40%
3	60%
4	80%
5	100%

CONTROL CONTRACTORS, INC. 401(k) AND PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE 1 - DESCRIPTION OF THE PLAN, continued

Participant Loans - Participants may borrow from their fund accounts, for hardship reasons or if they have a specific financial need, a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's accounts and bear a reasonable rate of interest. Participants may have only one outstanding loan at anytime.

Payment of Benefits - Due to death, disability, retirement, or termination of service, a participant will receive an amount equal to the value of the participant's vested interest in his or her account in a lump-sum amount. Hardship distributions are permitted to satisfy certain immediate and heavy financial need.

Forfeited Accounts - Forfeitures are used to reduce employer matching contributions.

Administrative Expenses - The Plan Sponsor pays all expenses, except for administrative fees that are deducted from plan earnings before they are allocated to the participants.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A summary of the Plan's significant accounting policies applied in the preparation of the accompanying financial statements follows:

- a. *Accounting Method* - The accounts of the Plan are maintained in accordance with the accrual basis of accounting.
- b. *Investment Valuation and Income Recognition* - The Plan's investments are stated at fair value. Quoted market prices are used to value investments. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.
- c. *Use of Estimates* - The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.
- d. *Payment of Benefits* - Benefits are recorded when paid.

NOTE 3 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100 percent vested in their accounts.

CONTROL CONTRACTORS, INC. 401(k) AND PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE 4 - TAX STATUS

The Internal Revenue Service has determined and informed Spectrum Pension Consultants Inc., holder of the prototype non-standardized Profit Sharing Plan with CODA, by an opinion letter dated August 30, 2001, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Company adopted the prototype plan. The Plan has been amended since receiving the opinion letter. However, the Plan administrator believes the Plan is currently designed and being operated in compliance with applicable provisions of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

NOTE 5 - RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by an entity affiliated with Schwab, the custodian of the Plan. Investment management fees charged by the affiliate on such mutual funds are reflected in the net asset value of shares held by the Plan.

Schwab also charges the Plan a separate fee for administering the Plan's investments and participants' accounts thereof. Since Schwab is the Plan's custodian, Schwab is considered a party-in-interest. Fees paid by the Plan for such administrative services amounted to approximately \$62,259 and \$28,985 for December 31, 2007 and 2006, respectively.

NOTE 6 - INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Charles Schwab Trust Company, the custodian of the Plan has certified to the completeness and accuracy of all investments reflected on the accompanying statements of assets available for benefits as of December 31, 2007 and 2006 and the schedule of assets held for investment purposes as of December 31, 2007, and the related investment activity reflected in the statements of changes in assets available for benefits for the years ended December 31, 2007 and 2006.

CONTROL CONTRACTORS, INC. 401(k) AND PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE 6 - INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN, continued

The following table presents the fair values of investments for the years ended December 31, 2007 and 2006 as valued by the custodian. Investments in excess of \$419,154 and \$373,807 for 2007 and 2006, respectively, represent 5% or more of plan assets.

	<u>2007</u>	<u>2006</u>
Investments, at Fair Value:		
Charles Schwab Trust Company		
Mutual Funds		
Alliance OCC Value	\$ -0-	\$ 507,425
Amana Trust Growth	767,166	388,924
American Beacon Small Cap Value	-0-	459,368
Baron Partners Growth	583,025	617,207
BlackRock Health Sciences Ops Inv A	511,842	352,703
Buffalo Small Cap	467,402	610,952
CGM Realty	-0-	821,747
Chesapeake Core Growth	-0-	70
Columbia Income	258,045	334,217
Hotchkis Wiley Mid-Cap Value	353,385	536,826
Icon Healthcare	-0-	45
Ivy Science and Technology	779,800	406,490
Jennison Natural Resources	744,903	-0-
Mutual Fund Financial Services	271,199	374,266
NFJ Dividend Value	440,904	-0-
Oakmark Equity Income	432,689	348,845
Oppenheimer Developing Markets	1,051,835	748,052
Schwab Retirement Money Market	1,860,701	873,554
US Global Regent Eastern European	924,760	676,341
	\$ <u>9,447,656</u>	\$ <u>8,057,032</u>
Investment Income:		
Interest	\$ 42,003	\$ 36,213
Investment Gain	1,240,616	1,011,865

CONTROL CONTRACTORS, INC. 401(k) AND PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS

NOTE 7 - PROHIBITED TRANSACTIONS

During the period January 1 to December 31, 2007, the Company failed to timely remit participant contributions, according to DOL regulation 2510.3-102, in the amount of \$59,366. Therefore, these contributions were considered prohibited transactions.

The estimated amount due to participants for earnings and interest loss, due to the prohibited transactions is \$ 431. This amount was deposited December 2009. No receivable has been recorded in the financial statements as of December 31, 2007.

SUPPLEMENTAL INFORMATION

CONTROL CONTRACTORS, INC. 401(k) AND PROFIT SHARING PLAN
FORM 5500 - SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR

EIN 91-0948239 PLAN NO. 001

DECEMBER 31, 2007

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	Cost	Current Value	
Charles Schwab Trust Company				
Mutual Funds				
Amana Trust Growth	33,355 Shares Mutual Fund	** \$	767,166	
Baron Partners Growth	24,538 Shares Mutual Fund	**	583,025	
BlackRock Health Sciences Ops Inv A	17,056 Shares Mutual Fund	**	511,842	
Buffalo Small Cap	19,338 Shares Mutual Fund	**	467,402	
Columbia Income	27,717 Shares Mutual Fund	**	258,045	
Hotchkis Wiley Mid-Cap Value	17,247 Shares Mutual Fund	**	353,385	
Ivy Science and Technology	24,732 Shares Mutual Fund	**	779,800	
Jennsion Natural Resources	12,419 Shares Mutual Fund	**	744,903	
Mutual Fund Financial Services	14,518 Shares Mutual Fund	**	271,199	
NFJ Dividend Value	26,705 Shares Mutual Fund	**	440,904	
Oakmark Equity Income	16,097 Shares Mutual Fund	**	432,689	
Oppenheimer Developing Markets	21,620 Shares Mutual Fund	**	1,051,835	
Schwab Retirement Money Market	1,860,701 Shares Mutual Fund	**	1,860,701	
US Global Regent Eastern European	18,543 Shares Mutual Fund	**	924,760	
			\$	<u>9,447,656</u>
	Participant Loans 5.00% - 8.25% Interest	\$ -0-	\$	<u>81,175</u>

* Represents a party-in-interest

** Costs omitted for participant directed investments

