Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2009

This Form is Open to Public

					Inspection
Part I	Annual Report Ident	tification Information			
For cale	ndar plan year 2009 or fiscal p	lan year beginning 01/01/2009		and ending 12/31/20	09
A This	return/report is for:	a multiemployer plan;	a multiple	e-employer plan; or	
	•	a single-employer plan;	a DFE (s	pecify)	
				· · · · · · · · · · · · · · · · · · ·	
B This return/report is:				eturn/report;	
		an amended return/report;	a short pl	lan year return/report (less tha	n 12 months).
C If the	plan is a collectively-bargaine	d plan, check here			▶ 🗍
D Chec	k box if filing under:	Form 5558;	automatio	c extension;	the DFVC program;
		special extension (enter des	cription)		
Part	II Basic Plan Inform	ation—enter all requested informa	ation		
	ne of plan				1b Three-digit plan
RS MAN	IUFACTURING INC 401K PRO	OFIT SHARING PLAN			number (PN)
					1c Effective date of plan 09/15/2001
		(employer, if for a single-employer	plan)		2b Employer Identification
`	ress should include room or su IUFACTURING INC.	uite no.)			Number (EIN) 91-1942588
					2c Sponsor's telephone
					number 425-774-1211
5728 204	4TH STREET SW, 100	5728 2047	TH STREET SW, 100)	2d Business code (see
LYNNVV	OOD, WA 98036	LYNNWOO	OD, WA 98036		instructions)
					337000
Caution	: A penalty for the late or inc	complete filing of this return/repor	rt will be assessed (unless reasonable cause is e	established.
		enalties set forth in the instructions, I			
statemer	nts and attachments, as well a	s the electronic version of this return	n/report, and to the bo	est of my knowledge and belie	r, it is true, correct, and complete.
SIGN	Filed with authorized/valid ele	ctronic signature.	02/26/2010	ROBERT E STEVENSON	
HERE					atan and an adaptive of
	Signature of plan administ	rator	Date	Enter name of individual sign	ning as plan administrator
SIGN	Filed with authorized/valid ele	ctronic signature.	02/26/2010	ROBERT E STEVENSON	
HEDE		- 3	12/20/2010		

Date

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Signature of employer/plan sponsor

Signature of DFE

SIGN **HERE**

> Form 5500 (2009) v.092307.1

Enter name of individual signing as employer or plan sponsor

Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") RS MANUFACTURING INC. 5728 204TH STREET SW, 100 LYNNWOOD, WA 98036 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name 4 EIN 5 Total number of participants at the beginning of the plan year 6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). a Active participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). b Retired or separated participants receiving benefits. 6 C 1 C Other retired or separated participants entitled to future benefits. 6 Subtotal. Add lines 6a, 6b, and 6c 6 Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. 6 Possible of the plan year (only defined contribution plans complete this item) 6 Number of participants with account balances as of the end of the plan year with accrued benefits that were		Form 5500 (2000)		
RE MANUFACTURING INC. 5728 204TH STREET SW, 100 LYNWOOD, WA 98036 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name 5 Total number of participants at the beginning of the plan year 6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). a Active participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). 6 Restred or separated participants receiving benefits. 6 Other retired or separated participants entitled to future benefits. 6 Other retired or separated participants entitled to future benefits. 6 Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. 6 Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. 6 Deceased participants with account balances as of the end of the plan year (only defined contribution plans complete this item). 6 In Number of participants with account balances as of the end of the plan year with accrued benefits that were last than 100% vested in his plan year with accrued benefits that were last than 100% vested in his plan year with accrued benefits that were last than 100% vested in his plan year with accrued benefits that were last than 100% vested in his plan year with accrued benefits that were last than 100% vested pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2 E 2F 2G 2J 2K 2R 3D b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: 7 Insurance (2) Code section 412(e)(3) insurance contracts (3) Trust (4) Code section 412(e)(3) insurance contracts (5) General assets of the sponsor (6) Code section 412(e)(3) insurance contracts (7) Check all applicable boxes in 100 and 100 to		Form 5500 (2009) Page 2	T -	
3 C Administrator's telephone number number and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report. a Sponsor's name 5 Total number of participants at the beginning of the plan year 6 Number of participants as of the end of the plan year (welflare plans complete only lines 6a, 6b, 6c, and 6d). a Active participants as of the end of the plan year (welflare plans complete only lines 6a, 6b, 6c, and 6d). b Retired or separated participants receiving benefits. 6 C Other retired or separated participants entitled to future benefits. 6 C Intervention of the plan year (welflare plans complete only lines 6a, 6b, 6c, and 6d). 5 Decased participants whose beneficiaries are receiving or are entitled to receive benefits. 6 C Intervention of participants whose beneficiaries are receiving or are entitled to receive benefits. 6 Decased participants with account balances as of the end of the plan year (only defined contribution plans complete this item). 6 Decased participants with account balances as of the end of the plan year with accrued benefits that were less than 109% vested. 7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)				
the plan number from the last return/report: a Sponsor's name 5 Total number of participants at the beginning of the plan year 6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). a Active participants	572	28 204TH STREET SW, 100	3c Ad	ministrator's telephone imber
the plan number from the last return/report: a Sponsor's name 5 Total number of participants at the beginning of the plan year 6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). a Active participants				
5 Total number of participants at the beginning of the plan year 6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). a Active participants	4		l and	4b EIN
Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d). Active participants 6a	а	Sponsor's name		4c PN
Active participants	5	Total number of participants at the beginning of the plan year	5	22
b Retired or separated participants receiving benefits	6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		•
C Other retired or separated participants entitled to future benefits	а	Active participants	. 6a	17
d Subtotal. Add lines 6a, 6b, and 6c	b	Retired or separated participants receiving benefits	. 6b	
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. 6e f Total. Add lines 6d and 6e	С	Other retired or separated participants entitled to future benefits	. 6c	1
f Total. Add lines 6d and 6e	d	Subtotal. Add lines 6a, 6b, and 6c	. 6d	18
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	. 6e	
complete this item)	f	Total. Add lines 6d and 6e.	. 6f	18
less than 100% vested	g		. 6g	15
If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2R 3D If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: 9a Plan funding arrangement (check all that apply) (1)	h	, , , , , , , , , , , , , , , , , , , ,	. 6h	1
Description of the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: 9a Plan funding arrangement (check all that apply) (1)	7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	. 7	
(1) Insurance (2) Code section 412(e)(3) insurance contracts (3) Trust (4) General assets of the sponsor Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions) a Pension Schedules (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) Trust (4) General assets of the sponsor (4) General assets of the sponsor b General Schedules		2E 2F 2G 2J 2K 2R 3D		
		(1) Insurance (1) Insurance (2) Code section 412(e)(3) insurance contracts (2) Code section 412(e)(3) (3) X Trust (3) X Trust (4) General assets of the sponsor (4) General assets of the sponsor	insurand	ce contracts
	а		mation)	

(2)

(3)

(4)

(5)

(6)

I (Financial Information – Small Plan)

G (Financial Transaction Schedules)

C (Service Provider Information)D (DFE/Participating Plan Information)

A (Insurance Information)

(2)

(3)

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

inspection
and ending 12/31/2009
B Three-digit plan number (PN) 001
D Employer Identification Number (EIN) 91-1942588

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

Part I Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	109717	180921
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	. 1c	109717	180921
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)	15572	
	(2) Participants	. 2a(2)	22518	
	(3) Others (including rollovers)	. 2a(3)		
b	Noncash contributions	. 2b		
С	Other income	. 2c	39409	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		77499
е	Benefits paid (including direct rollovers)	. 2e	6295	
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions)	. 2h		
i	Other expenses	. 2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		6295
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		71204
I	Transfers to (from) the plan (see instructions)	. 2I		

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
С	Real estate (other than employer real property)	3с		X	
d	Employer securities	3d		X	
е	Participant loans	3e		Χ	

Schedule I (Form 5500) 2009	Page 2- 1

Schedule I	(Form 5500)	2000
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			Yes	No	Amou	nt
3f	Loans (other than to participants)	3f		X		
g	Tangible personal property	3g		Χ		
			ı	l.		
Pa	art II Compliance Questions					_
4	During the plan year:		Yes	No	Amou	nt
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.	4b		X		
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X		
е	Was the plan covered by a fidelity bond?	4e	X			50000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i		X		
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		X		
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X			
ı	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Ye	es 🛚 N	lo A	Amount:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide transferred. (See instructions.)	entify t	he plan	(s) to w	hich assets or liabili	ties were
	5b(1) Name of plan(s)			5b(2)	EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For	calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and el	ndin(g	12/31/2	2009				
	Name of plan MANUFACTURING INC 401K PROFIT SHARING PLAN	В		e-digit n numb	er •		001		
СР	Plan sponsor's name as shown on line 2a of Form 5500	D	Fmp	lover Ic	dentifica	ation N	lumber (EI	N)	
RS M	MANUFACTURING INC.	_		-19425			idiliboi (Ei	. •,	
			91	-19425	000				
Pa	art I Distributions								
All	references to distributions relate only to payments of benefits during the plan year.								
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions			1					
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during payors who paid the greatest dollar amounts of benefits):	ng th	e yea	r (if mo	re than	two, e	enter EINs	of th	e two
	EIN(s):95-6817943								
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.								
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.			3					2
Pa	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	f sec	tion o	f 412 o	f the Int	ernal l	Revenue (Code	or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?				Yes		No		N/A
	If the plan is a defined benefit plan, go to line 8.					•	_	_	_
5	If a waiver of the minimum funding standard for a prior year is being amortized in this								
	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month	h		D	ay		_ Year _		
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rem			this s	chedul	e. <u> </u>			
6	a Enter the minimum required contribution for this plan year			6a					
	b Enter the amount contributed by the employer to the plan for this plan year			6b					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result								
	(enter a minus sign to the left of a negative amount)			6c					
_	If you completed line 6c, skip lines 8 and 9.								
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?				Yes		No		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure prov automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator a with the change?	agree	•		Yes		☐ No		N/A
Pa	art III Amendments								
9	If this is a defined benefit pension plan, were any amendments adopted during this plan								
	year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box	ase	[Decr	ease		Both		No
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e skip this Part.	e)(7)	of the	Interna	al Reve	nue C	ode,		
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay	y any	exer	npt loar	า?		Yes		No
11	a Does the ESOP hold any preferred stock?						Yes		No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "b (See instructions for definition of "back-to-back" loan.)						Yes		No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?						Yes		No

Schedule R	(Form	5500	2009
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Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.
	а	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	а	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	а	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	а	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	a	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):
	а	Name of contributing employer
	b	EIN C Dollar amount contributed by employer
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):

Pa	ae	3
	90	_

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:				
	a The current year	14a			
	b The plan year immediately preceding the current plan year	14b			
	C The second preceding plan year	14c			
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:				
	a The corresponding number for the plan year immediately preceding the current plan year	15a			
	b The corresponding number for the second preceding plan year	15b			
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:				
	a Enter the number of employers who withdrew during the preceding plan year	16a			
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b			
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.				
Pa	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	it Pension Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment				
19	If the total number of participants is 1,000 or more, complete items (a) through (c)				
	a Enter the percentage of plan assets held as:				
	Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%				
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more				
	C What duration measure was used to calculate item 19(b)?	, U , 11 1			
	☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):				