# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2009**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2009 or fiscal plan year beginning 01/01/2007 and ending 12/31/2007

**A** This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

**B** This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [X] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

**D** Check box if filing under:
- [ ] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
MBA POULTRY 401(K) PLAN

**1b** Three-digit plan number (PN) ▶ 001

**1c** Effective date of plan 07/01/2006

**2a** Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.)
TECUMSEH POULTRY, LLC
MBA POULTRY

13151 DOVERS STREET
WAVERLY, NE 68462

13151 DOVERS STREET
WAVERLY, NE 68462

**2b** Employer Identification Number (EIN)
47-0831725

**2c** Sponsor's telephone number
402-786-1000

**2d** Business code (see instructions)
112300

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 03/08/2010 | TRISH REIMERS |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | | | |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

**3a** Plan administrator's name and address (if same as plan sponsor, enter "Same")
TECUMSEH POULTRY, LLC

13151 DOVERS STREET
WAVERLY, NE 68462

**3b** Administrator's EIN
47-0831725

**3c** Administrator's telephone number
402-786-1000

**4** If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:
**a** Sponsor's name

**4b** EIN

**4c** PN

| | | | |
|---|---|---|---|
| **5** | Total number of participants at the beginning of the plan year | **5** | 247 |
| **6** | Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**). | | |
| **a** | Active participants | **6a** | 247 |
| **b** | Retired or separated participants receiving benefits | **6b** | 0 |
| **c** | Other retired or separated participants entitled to future benefits | **6c** | 30 |
| **d** | Subtotal. Add lines **6a**, **6b**, and **6c** | **6d** | 277 |
| **e** | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits | **6e** | 0 |
| **f** | Total. Add lines **6d** and **6e** | **6f** | 277 |
| **g** | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g** | 80 |
| **h** | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | **6h** | 0 |
| **7** | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2F 2E 2G 2J 3E 2K

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | X | Insurance |
| **(2)** | | Code section 412(e)(3) insurance contracts |
| **(3)** | X | Trust |
| **(4)** | | General assets of the sponsor |

**9b** Plan benefit arrangement (check all that apply)

| | | |
|---|---|---|
| **(1)** | X | Insurance |
| **(2)** | | Code section 412(e)(3) insurance contracts |
| **(3)** | X | Trust |
| **(4)** | | General assets of the sponsor |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

| | | |
|---|---|---|
| **(1)** | | **R** (Retirement Plan Information) |
| **(2)** | | **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary |
| **(3)** | | **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary |

**b General Schedules**

| | | |
|---|---|---|
| **(1)** | X | **H** (Financial Information) |
| **(2)** | | **I** (Financial Information – Small Plan) |
| **(3)** | | **A** (Insurance Information) |
| **(4)** | | **C** (Service Provider Information) |
| **(5)** | | **D** (DFE/Participating Plan Information) |
| **(6)** | | **G** (Financial Transaction Schedules) |

# SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2009**

**This Form is Open to Public Inspection**

For calendar plan year 2009 or fiscal plan year beginning 01/01/2007 and ending 12/31/2007

**A** Name of plan
MBA POULTRY 401(K) PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
TECUMSEH POULTRY, LLC

**D** Employer Identification Number (EIN)
47-0831725

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | | |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | | |
| **(2)** Participant contributions | 1b(2) | 4484 | 754 |
| **(3)** Other | 1b(3) | | |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | | |
| **(2)** U.S. Government securities | 1c(2) | | |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | | |
| **(B)** All other | 1c(3)(B) | | |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | | |
| **(B)** Common | 1c(4)(B) | | |
| **(5)** Partnership/joint venture interests | 1c(5) | | |
| **(6)** Real estate (other than employer real property) | 1c(6) | | |
| **(7)** Loans (other than to participants) | 1c(7) | | |
| **(8)** Participant loans | 1c(8) | | 2103 |
| **(9)** Value of interest in common/collective trusts | 1c(9) | | |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | 60504 | 179768 |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | | |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | | |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | | |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | 3150 | 7015 |
| **(15)** Other | 1c(15) | | |

| | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **1d** Employer-related investments: | | | |
| **(1)** Employer securities | 1d(1) | | |
| **(2)** Employer real property | 1d(2) | | |
| **e** Buildings and other property used in plan operation | 1e | | |
| **f** Total assets (add all amounts in lines 1a through 1e) | 1f | 68138 | 189640 |
| **Liabilities** | | | |
| **g** Benefit claims payable | 1g | | |
| **h** Operating payables | 1h | | |
| **i** Acquisition indebtedness | 1i | | |
| **j** Other liabilities | 1j | 10 | 250 |
| **k** Total liabilities (add all amounts in lines 1g through1j) | 1k | 10 | 250 |
| **Net Assets** | | | |
| **l** Net assets (subtract line 1k from line 1f) | 1l | 68128 | 189390 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| Income | | (a) Amount | (b) Total |
|---|---|---|---|
| **a Contributions:** | | | |
| **(1)** Received or receivable in cash from: **(A)** Employers | 2a(1)(A) | | |
| **(B)** Participants | 2a(1)(B) | 122149 | |
| **(C)** Others (including rollovers) | 2a(1)(C) | 3749 | |
| **(2)** Noncash contributions | 2a(2) | | |
| **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | 2a(3) | | 125898 |
| **b Earnings on investments:** | | | |
| **(1)** Interest: | | | |
| **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | | |
| **(B)** U.S. Government securities | 2b(1)(B) | | |
| **(C)** Corporate debt instruments | 2b(1)(C) | | |
| **(D)** Loans (other than to participants) | 2b(1)(D) | | |
| **(E)** Participant loans | 2b(1)(E) | 78 | |
| **(F)** Other | 2b(1)(F) | 215 | |
| **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | 2b(1)(G) | | 293 |
| **(2)** Dividends: **(A)** Preferred stock | 2b(2)(A) | | |
| **(B)** Common stock | 2b(2)(B) | | |
| **(C)** Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | | |
| **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | 2b(2)(D) | | |
| **(3)** Rents | 2b(3) | | |
| **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | 2b(4)(A) | | |
| **(B)** Aggregate carrying amount (see instructions) | 2b(4)(B) | | |
| **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | 2b(4)(C) | | |

| | | (a) Amount | (b) Total |
|---|---|---|---|
| **2b** (5) Unrealized appreciation (depreciation) of assets: (A) Real estate | 2b(5)(A) | | |
| (B) Other | 2b(5)(B) | | |
| (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) | 2b(5)(C) | | |
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | 4286 |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | |
| **c** Other income | 2c | | |
| **d** Total income. Add all **income** amounts in column (b) and enter total | 2d | | 130477 |
| **Expenses** | | | |
| **e** Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 4555 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | | |
| (3) Other | 2e(3) | | |
| (4) Total benefit payments. Add lines 2e(1) through (3) | 2e(4) | | 4555 |
| **f** Corrective distributions (see instructions) | 2f | | |
| **g** Certain deemed distributions of participant loans (see instructions) | 2g | | |
| **h** Interest expense | 2h | | |
| **i** Administrative expenses: (1) Professional fees | 2i(1) | | |
| (2) Contract administrator fees | 2i(2) | | |
| (3) Investment advisory and management fees | 2i(3) | | |
| (4) Other | 2i(4) | 4660 | |
| (5) Total administrative expenses. Add lines 2i(1) through (4) | 2i(5) | | 4660 |
| **j** Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 9215 |
| **Net Income and Reconciliation** | | | |
| **k** Net income (loss). Subtract line 2j from line 2d | 2k | | 121262 |
| **l** Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | |
| (2) From this plan | 2l(2) | | |

## Part III Accountant's Opinion

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified (2) [ ] Qualified (3) [X] Disclaimer (4) [ ] Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: LUTZ & COMPANY PC (2) EIN: 47-0625816

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

| | | Yes | No | Amount |
|---|---|---|---|---|
| **a** | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | 4a | | X | |
| **b** | Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | 4b | | X | |
| **c** | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | 4c | | X | |
| **d** | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | 4d | | X | |
| **e** | Was this plan covered by a fidelity bond? | 4e | X | | 50000 |
| **f** | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 4f | | X | |
| **g** | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4g | | X | |
| **h** | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4h | | X | |
| **i** | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | 4i | X | | |
| **j** | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) | 4j | | X | |
| **k** | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | 4k | | X | |
| **l** | Has the plan failed to provide any benefit when due under the plan? | 4l | | X | |
| **m** | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 4m | | | |
| **n** | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | 4n | | | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

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Lutz & Company, PC
Accountants & Consultants

SHAREHOLDERS

James D. Honz, Gary K. Witt, Ronald J. Nebbia, Mark F. Duren, W. Reed Samson, Jeffrey L. Snyder, Patrick C. Knowles, Sandra A. Lane, Shawn A. Wederquist, Steven P. Kenney, William W. Kenedy, Susan S. Krause, Michael B. Mowat, Thomas J. Helligso, David F. Horner, Kelly J. Martinson, Peter A. Froelicher, James J. Tichota, Stacy L. Watson, Scott A. Carrico

## INDEPENDENT ACCOUNTANTS' AUDIT REPORT

Plan Administrator
MBA Poultry 401(k) Plan
Waverly, Nebraska

We were engaged to audit the financial statements of MBA Poultry 401(k) Plan as of December 31, 2007, and for the year then ended, and the supplemental schedule as of and for the year ended December 31, 2007, as listed in the accompanying index. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Lincoln National Life Insurance Company, the custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of and for the year ended December 31, 2007, that the information provided to the plan administrator by the custodian is complete and accurate.

Because of the significance of the information in the Plan's 2007 financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule as of or for the year ended December 31, 2007. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

We have compiled the accompanying statement of net assets available for benefits of MBA Poultry 401(k) Plan as of December 31, 2006, in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants.

A compilation is limited to presenting information that is the representation of management in the form of a financial statement. We have not audited or reviewed the accompanying statement of net assets available for benefits as of December 31, 2006, and accordingly, do not express an opinion or any other form of assurance on it.

Lutz & Company, P.C.

January 22, 2010

# MBA POULTRY 401(K) PLAN

## SCHEDULE OF ASSETS (HELD AT END OF YEAR) – SCHEDULE H – ITEM 4i

## FOR THE YEAR ENDED DECEMBER 31, 2007 (AUDITED)

Employer Identification Number 47-0831725
Plan Number 001

| | Description of Investment | Cost | Current Value |
|---|---|---|---|
| LINCOLN NATIONAL LIFE INSURANCE COMPANY | | | |
| *Guaranteed Interest Account | Guaranteed Investment Account, 4% Interest Rate | ** | $ 7,015 |
| Stadion Managed Moderate Account | Pooled Separate Account | ** | 45,592 |
| Stadion Managed Growth Account | Pooled Separate Account | ** | 21,797 |
| LVIP SSgA S&P 500 Index Account | Pooled Separate Account | ** | 18,296 |
| *Short Term Account | Pooled Separate Account | ** | 17,506 |
| American Funds EuroPacific Growth Account | Pooled Separate Account | ** | 15,120 |
| American Funds Growth Fund of America Account | Pooled Separate Account | ** | 14,565 |
| American Funds Investment Company of America Account | Pooled Separate Account | ** | 12,090 |
| Neuberger Berman Mid-Cap Growth Account | Pooled Separate Account | ** | 10,940 |
| Fidelity VIP Mid-Cap Account | Pooled Separate Account | ** | 5,610 |
| Fidelity VIP Contrafund Account | Pooled Separate Account | ** | 3,583 |
| LVIP SSgA Small-Cap Index Account | Pooled Separate Account | ** | 3,256 |
| *International Equity Account | Pooled Separate Account | ** | 1,954 |
| MFS VIT Utilities Series Account | Pooled Separate Account | ** | 1,571 |
| *Medium Capitalization Equity Account | Pooled Separate Account | ** | 1,143 |
| *Government/Corporate Bond Account | Pooled Separate Account | ** | 1,093 |
| Fidelity VIP Growth Account | Pooled Separate Account | ** | 1,058 |
| *High Yield Bond Account | Pooled Separate Account | ** | 915 |
| *Small Capitalization Equity Account | Pooled Separate Account | ** | 720 |
| *Value Equity Account | Pooled Separate Account | ** | 718 |
| American Century VP Inflation Protection Account | Pooled Separate Account | ** | 661 |
| LVIP Cohen & Steers Global Real Estate Account | Pooled Separate Account | ** | 531 |
| *Core Equity Account | Pooled Separate Account | ** | 367 |
| *Large Capitalization Equity Account | Pooled Separate Account | ** | 247 |
| BlackRock Mid-Cap Value Equity Account | Pooled Separate Account | ** | 230 |
| *Balanced Account | Pooled Separate Account | ** | 205 |
| PARTICIPANT LOANS | 6.00% - 8.75% | 0 | 2,103 |
| **Total Investment Assets** | | | **$188,886** |

*Party-in-interest
**Cost information is not required for participant-directed investment.

# MBA POULTRY 401(K) PLAN

## STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

## DECEMBER 31, 2007 (AUDITED) AND 2006 (COMPILED)

| | 2007 | 2006 |
|---|---|---|
| **ASSETS** | | |
| Investments at Fair Value | | |
| Pooled Separate Accounts and Guaranteed Interest Account (Notes 3, 4 and 5) | $186,783 | $63,654 |
| Participant Loans | 2,103 | |
| Total Investments | 188,886 | 63,654 |
| Participant Contributions Receivable | 754 | 4,484 |
| Total Assets | 189,640 | 68,138 |
| **LIABILITIES** | | |
| Excess Contributions Payable | 250 | 10 |
| **NET ASSETS AVAILABLE FOR BENEFITS** | **$189,390** | **$68,128** |

See Notes to Financial Statements.

# MBA POULTRY 401(K) PLAN

## STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

## FOR THE YEAR ENDED DECEMBER 31, 2007 (AUDITED)

| | |
|---|---|
| **ADDITIONS TO NET ASSETS ATTRIBUTED TO** | |
| Investment Income | |
| Net Appreciation in Fair Value of Investments (Notes 3 and 5) | $ 4,286 |
| Interest from Investments (Notes 3 and 5) | 215 |
| Interest from Participant Loans | 78 |
| Total Investment Income | 4,579 |
| Contributions | |
| Participant | 122,149 |
| Rollover | 3,749 |
| Total Contributions | 125,898 |
| Total Additions | 130,477 |
| **DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO** | |
| Benefits Paid Directly to Participants | 4,555 |
| Administrative Expenses | 4,660 |
| Total Deductions | 9,215 |
| **NET INCREASE** | 121,262 |
| Net Assets Available for Benefits, Beginning of Year | 68,128 |
| **NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR** | **$189,390** |

See Notes to Financial Statements.

# MBA POULTRY 401(K) PLAN

## NOTES TO FINANCIAL STATEMENTS

## DECEMBER 31, 2007 (AUDITED) AND 2006 (COMPILED)

### 1. Plan Description

The following brief description of the MBA Poultry 401(k) Plan (the Plan) is provided for general informational purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

**General**

The Plan is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was established in July 2006 to provide retirement benefits for the employees of Tecumseh Poultry, LLC d/b/a MBA Poultry (the Company).

Employees are eligible to make salary reduction contributions after attaining age 21 and completing one year of service with at least 1,000 hours. Eligible employees become participants on the first day of the quarter following completion of the eligibility requirements. Union employees are not eligible to participate.

Participants are eligible for discretionary employer matching and profit sharing contributions and must be employed on the last day of the Plan year and have completed 1,000 during the Plan year to receive discretionary employer contributions.

**Contributions**

Participants may make voluntary salary deferral contributions up to the maximum dollar limit allowable by law. Participants may also contribute amounts representing distributions from other qualified plans. All participants who are eligible to make deferral contributions and who are projected to obtain the age of 50 before the close of the calendar year shall be eligible to make catch-up contributions. The Company may make discretionary matching and profit sharing contributions. Contributions are subject to certain limitations.

**Participant Accounts**

Each participant's account is credited with the participant's contribution and allocations of a) the Company's discretionary matching contribution, b) the Company's discretionary profit sharing contribution and c) Plan earnings or losses, and charged with an allocation of administrative expenses. The Company's discretionary matching contribution is allocated among participants based upon each eligible participant's elected salary deferral. The Company's discretionary profit sharing contribution is allocated among participants based upon compensation of eligible participants. Plan earnings or losses are allocated on the basis of actual results of the investments selected by each participant. Investments are maintained in individual member accounts managed by Lincoln National Life Insurance Company (Lincoln National).

**Vesting**

Participants are immediately vested in their contributions plus actual earnings or losses thereon. Company contributions credited to participants' accounts are vested based on years of continuous service. A participant is 20% vested after two years of service and vesting increases 20% per year until a participant is 100% vested after six years of service.

## 1. Plan Description - Continued

**Participant Loans** Participants may borrow from their fund accounts a minimum of $1,000 up to a maximum equal to the lesser of $50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at rates which are commensurate with local prevailing rates. Principal and interest are paid through payroll deductions.

**Payment of Benefits** Upon termination, retirement, disability, or death, the participant or beneficiary may elect to receive a lump sum payment equal to the value of the vested funds allocated to the participant's account. Distributions under $1,000 will be paid out to the participants or beneficiary in the event the participant or beneficiary does not elect a payout option. Benefits are recorded when paid.

**Forfeitures** Upon a participant's termination of employment before normal retirement, disability, or death, the portion of their Company contributions not then vested shall be forfeited. The forfeited portion of any participant's account will be used to reduce future Company contributions. There were no forfeitures for the years ended December 31, 2007 and 2006.

**Deposits with Insurance Company** The Guaranteed Interest Account, which is part of the investment contract with Lincoln National, credits interest daily. The crediting interest rate for the years ending December 31, 2007 and 2006 was 4%.

## 2. Summary of Significant Accounting Policies

A summary of the significant accounting policies consistently applied in the preparation of the accompanying financial statements is set forth below.

**Basis of Accounting** The accompanying financial statements have been prepared on the accrual basis and in conformity with accounting principles generally accepted in the United States of America.

**Presentation of Participant-Directed Funds** The Plan's presentation of participant-directed investments is in accordance with the AICPA's Statement of Position (SOP) 99-3, Accounting and Reporting of Certain Defined Contribution Plan Investments and Other Disclosure Matters.

**Uses of Estimates** The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

## 2. Summary of Significant Accounting Policies - Continued

**Investment Valuation and Income Recognition**

The Plan's investments are stated at fair value except for the guaranteed interest account as described below. Investments in insurance company pooled separate accounts are reported at the value reported to the Plan by Lincoln National, which represents approximate fair value. Participant loans are valued at their outstanding balances, which approximate fair value.

The guaranteed interest account as of December 31, 2007 and 2006 is invested in a fully-benefit responsive investment contract. In accordance with Statement of Position (SOP) 94-4-1 issued by the American Institute of Certified Public Accountants, Reporting of Fully-Benefit Responsive Investment Contracts Held by Certain Defined-Contribution Health and Welfare and Pension Plans, the underlying contract held in the guaranteed interest account is fully-benefit responsive. Under the provisions of SOP 94-4-1, such a contract should be reported at contract value. The Company has determined that the contract value of this investment approximates fair value as of December 31, 2007 and 2006, and accordingly, the investment is carried at fair value by the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis.

**Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

**Other**

Investment management expenses are paid by the Plan. Audit fees and record-keeping expenses are paid by the Company.

## 3. Information Certified by Lincoln National

The plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by Lincoln National, except for comparing such information certified by the custodian to information included in the Plan's financial statements and supplemental schedule.

3. **Information Certified by Lincoln National** - Continued

The following table presents the fair value of the participant-directed investments in the Plan that were certified by Lincoln National. Single investments representing more than 5% of the Plan's net assets are separately identified.

| | 2007 |
|---|---|
| Stadion Managed Moderate Account | $ 45,592 |
| Stadion Managed Growth Account | 21,797 |
| LVIP SSgA S&P 500 Index Account | 18,296 |
| Short Term Account | 17,506 |
| American Funds EuroPacific Growth Account | 15,120 |
| American Funds Growth Fund of America Account | 14,565 |
| American Funds Investment Company of America Account | 12,090 |
| Neuberger Berman Mid-Cap Growth Account | 10,940 |
| Other Investments Certified by Lincoln National | 30,877 |
| Total Certified Investments at Fair Value | $186,783 |

Lincoln National also certified to the completeness and accuracy of the following related to the aforementioned investments for the year ended December 31, 2007:

| | |
|---|---|
| Net Appreciation in Fair Value of Investments in Pooled Separate Accounts | $4,286 |
| Interest from Investments | 215 |
| Total Certified Investment Income | $4,501 |

4. **Investments**

The following table presents the fair value of investments compiled at December 31, 2006. Single investments representing more than 5% of the Plan's net assets are separately identified.

| | 2006 |
|---|---|
| LVIP SSgA S&P 500 Index Account | $11,243 |
| American Funds EuroPacific Growth Account | 9,880 |
| Core Equity Account | 6,462 |
| American Funds Investment Company of America Account | 5,919 |
| Delaware VIP Small-Cap Value Account | 4,845 |
| American Funds Growth Fund of America Account | 4,386 |
| Short Term Account | 3,901 |
| Neuberger Berman Mid-Cap Growth Account | 3,490 |
| Other Investments Certified by Lincoln National | 13,528 |
| Total Investments at Fair Value | $63,654 |

## 5. Investment Contract With Insurance Company

The Plan has entered into an investment contract with Lincoln National. Lincoln National maintains the contributions in pooled separate accounts and a guaranteed interest account. The accounts are credited with earnings on the underlying investments and charged for Plan withdrawals and administrative expenses charged by Lincoln National.

The pooled separate accounts, as reported to the Plan by Lincoln National, are included in the financial statements at fair value, which represents contributions made under the contract, plus earnings, less withdrawals and administrative expenses.

The guaranteed interest account is included in the financial statements at fair value, which approximates contract value.

## 6. Tax Status

The Plan is qualified as a profit sharing plan under Section 401(a) of the Internal Revenue Code and is exempt from federal income taxation under Section 501(a) of the Internal Revenue Code.

The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

## 7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested. Distributions to participants of the account balances would be made as soon as practicable after the termination date.

## 8. Related Party Transactions

Certain plan investments are shares of funds and accounts managed by Lincoln National. Lincoln National is the custodian of the Plan; therefore, these transactions qualify as party-in-interest transactions.