	Form 5500-SF			Report of Small Emplo	OMB Nos. 1210-0110 1210-0089					
Internal Review Service			Benefit Plan d under sections 104 and 4065 of the Employee			2009				
Department of Labor Retirement Income Security A				(ERISA), and section 6058(a) of th ode (the Code).	This Form is Open to Public					
P	Pension Benefit Guaranty Corporation Inspection Complete all entries in accordance with the instructions to the Form 5500-SF.									
	Part I Annual Report Identification Information									
	calendar plan year 2009 or fisca	I plan year beginning 01/01/2009		g	12/31/2					
	This return/report is for:		•	mployer plan (not multiemployer)		one-participant plan				
В	This return/report is for:	first return/report	final retur	n/report i year return/report (less than 12 mo						
~		nths)	· _							
C	C Check box if filing under:									
D	ut II Desis Dien Inform	special extension (enter descriptio	,							
	Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit									
	-	JP, INC. 401(K) RETIREMENT PLAI	N		10	plan number				
			(PN) ▶ 001							
					1c	Effective date of plan 01/01/1999				
	Plan sponsor's name and addre	ess (employer, if for single-employer	plan)		2b	Employer Identification Number (EIN) 91-1333123				
					2c	Plan sponsor's telephone number 206-766-8300				
	0 52ND AVE S STE 200 WILA, WA 98188-2335				2d	Business code (see instructions)				
		address (if same as Plan sponsor, er			3b	541310 Administrator's EIN				
JOHI	NSON BRAUND DESIGN GROU	JP, INC. 15200 52ND TUKWILA, W			20	91-1333123				
		· • · · · · · · · · · · · · · · · · · ·			3C	C Administrator's telephone number 206-766-8300				
		n sponsor has changed since the las		port filed for this plan, enter the	4b	EIN				
I	name, EIN, and the plan numbe	4c	4c PN							
5a	5a Total number of participants at the beginning of the plan year									
b Total number of participants at the end of the plan year						24				
С		th account balances as of the end of	, ,	· · ·	5b 5c	17				
6a	· · · · ·	uring the plan year invested in eligibl				X Yes No				
-		e annual examination and report of a			PA)					
		See instructions on waiver eligibility a		,		Yes No				
Pa	rt III Financial Informa	er 6a or 6b, the plan cannot use Fo Ition	orm 5500-	SF and must instead use Form 5	00.					
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year				
а	Total plan assets		7a	92464	9	1103210				
b	Total plan liabilities		7b		0	0				
C	Net plan assets (subtract line 7	b from line 7a)	7c	92464	9	1103210				
8	Income, Expenses, and Transf	ers for this Plan Year		(a) Amount		(b) Total				
а	Contributions received or received		8a(1)	3525	7					
			8a(2)	8440	-					
			8a(3)	1776						
b	., ,		8b	17801						
С		3a(2), 8a(3), and 8b)				315450				
d	Benefits paid (including direct r	ollovers and insurance premiums								
-	1 ,	·····	8d	13521	-					
e		ve distributions (see instructions)	8e		0					
1	•	s (salaries, fees, commissions)	8f 8g	167						
g b		her expenses			0	136889				
h i	•	expenses (add lines 8d, 8e, 8f, and 8g) ncome (loss) (subtract line 8h from line 8c)				178561				
j	() (e instructions)								
-			, vj	1						

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

Page **2-**1

Part IV Plan Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

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2E 2F 2G 2J 2K 2T 3D
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b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions						
10	During the plan year:		Yes	No	Α	mount	
а	Vas there a failure to transmit to the plan any participant contributions within the time period described 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			x			0
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			x			0
c	s the plan covered by a fidelity bond?				300000		
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				0		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	x		3164		
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х	1		0
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)						
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h	x				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i	x				
Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500))					Yes	s 🗙 No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru granting the waiver	nth					
b	b Enter the minimum required contribution for this plan year						
С	C Enter the amount contributed by the employer to the plan for this plan year						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left on negative amount)			12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?					Yes	s 🗙 No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year			13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?						
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify t which assets or liabilities were transferred. (See instructions.)	he pla	n(s) to				
13c(1) Name of plan(s):				13c(2) EIN(s) 13c(3) PN(s)			3) PN(s)
		1					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	04/15/2010	MELVIN R. EASTER				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN	Filed with authorized/valid electronic signature.	04/15/2010	MELVIN R. EASTER				
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan spons				