Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2009

This Form is Open to Public Inspection

Р	ension Benefit Guaranty Corporation	▶ Complete all entries in accor	dance witl	h the instructions to the Form 5500	0-SF.					
		lentification Information								
For	calendar plan year 2009 or fisca	al plan year beginning 01/01/200	9	and ending 1	2/31/2	2009				
Α .	This return/report is for:	x single-employer plan	multiple-e	employer plan (not multiemployer)		one-participa	ant plan			
В .	This return/report is for:	first return/report	final retur	n/report		_				
		an amended return/report	short plan	n year return/report (less than 12 mor	nths)					
С	C Check box if filing under: Form 5558 automatic extension					DFVC progra	am			
	special extension (enter description)									
Da	rt II Basic Plan Inform	nation—enter all requested inform								
	Name of plan	mation—enter all requested inform	alion		1h	Three-digit				
	ETIREMENT SAVINGS PLAN				1.5	plan number				
						(PN) •	001			
					1c	Effective date of				
						01/01/				
	Plan sponsor's name and address. INC.	ess (employer, if for single-employer	plan)		2b		ification Number			
LADE	ELING SERVICES, INC.				2c	1-111/	telephone number			
2084	4 72ND AVE S				ZC Fian sp					
KEN ⁻	Γ, WA 98032-2318				2d		(see instructions)			
2-	Di liii li		. "0	"	26	323100				
	ELING SERVICES, INC.	address (if same as Plan sponsor, e 20844 72ND		€")	30	Administrator's				
		KENT, WA 9		3	3c		telephone number			
							2-8970			
	•	an sponsor has changed since the la		port filed for this plan, enter the	4b EIN					
,	name, Eliv, and the plan numbe	r from the last return/report. Sponso	or's name		4c	PN				
5a	Total number of participants at	the beginning of the plan year			5a					
_		the end of the plan year		ł	5b					
	·	ith account balances as of the end o		ļ	30		43			
					5c		32			
6a	Were all of the plan's assets d	luring the plan year invested in eligib	le assets?	(See instructions.)			X Yes No			
b				ndent qualified public accountant (IQI						
				ions.)			× Yes No			
Da	rt III Financial Informa		orm 5500-	SF and must instead use Form 550	00.					
		ation		(a) Bankankan a ()		(L) F	Lativala			
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year				
	Total plan assets		. 7a	1077341	-		1932877			
b	·	The from line 70)	. 7b		_		1932877			
<u> </u>	·	7b from line 7a)	. 7с	1677341		4.5				
8 a	Income, Expenses, and Transf Contributions received or recei			(a) Amount		(b)	Total			
а			. 8a(1)	35326	3					
	(2) Participants		. 8a(2)	75414	ļ.					
	, ,)	` `							
b	, ,		` `	254877	,					
С	Total income (add lines 8a(1),	8a(2), 8a(3), and 8b)	8c				365617			
d		rollovers and insurance premiums								
	to provide benefits)		. 8d	110081	\sqcup					
е	Certain deemed and/or correct	ive distributions (see instructions)	. 8e		4					
f	Administrative service provider	rs (salaries, fees, commissions)	. 8f		4					
g	Other expenses		. 8g							
h	•	8e, 8f, and 8g)					110081			
į	Net income (loss) (subtract line	e 8h from line 8c)	. 8i				255536			
j	Transfers to (from) the plan (see	ee instructions)	. 8i							

Form 5500-SF 2009 Page 2- 1	Р	ige 2- 1	1
-------------------------------------	---	-----------------	---

B 4 11/	-	~ !	
Part IV	Plan	Charact	teristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2K 3D 2G 2J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	V Compliance Questions								
0	During the plan year:				No Amount				
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			X					
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			X					
С	Was the plan covered by a fidelity bond?							150000	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?								
е				х					
f	Has the plan failed to provide any benefit when due under the plan?			X					
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	X					63292	
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			Х					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i							
art	VI Pension Funding Compliance								
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp 5500))					. [Yes	X No	
12									
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct granting the waiver. Month ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
	Enter the minimum required contribution for this plan year		Г	12b					
	Enter the amount contributed by the employer to the plan for this plan year		l l	12c					
	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)								
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes		No	N/A	
art	VII Plan Terminations and Transfers of Assets								
3a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?		<u></u>				Yes	X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year			13a					
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?								
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	e plar	n(s) to						
1	3c(1) Name of plan(s):		130	(2) EIN	V(s)		13c(3) PN(s)	
auti	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable	e cau	se is	establi	shed.				
Jnde B o	r penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/reschedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/respirate to the correct, and complete.	rn/rep	ort, in	cluding	, if appli				
, GII CI	it is true, correct, and complete.								

SIGN	Filed with authorized/valid electronic signature.	04/27/2010	NICHOLAI J. KLAMKE				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN	Filed with authorized/valid electronic signature.	04/27/2010	NICHOLAI J. KLAMKE				
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				