Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2009

This Form is Open to Public Inspection

	art I Annual Report Identification Information							
For	calendar plan year 2009 or fiscal plan year beginning 01/01/2009	9	and ending	12/31/2	2009			
Α	This return/report is for: Single-employer plan	multiple-e	employer plan (not multiemployer)	ployer) one-participant plan				
В	This return/report is for: first return/report							
	an amended return/report	short plar	year return/report (less than 12 m	onths)				
C	Check box if filing under:	•	extension	,	DFVC program			
J	special extension (enter description		, exteriorer		_ Di vo piogram			
D		,						
	art II Basic Plan Information—enter all requested information Name of plan	ation		1h	Three-digit			
	ALS 401K PLAN			15	plan number			
					(PN) • 001			
				1c	Effective date of plan 01/01/2008			
2a	Plan sponsor's name and address (employer, if for single-employer	nlan)		2h	Employer Identification Number			
	ALS, INC.	piarij			(EIN) 20-4169713			
				2c	Plan sponsor's telephone number			
	NE 129TH ST., SUITE 200 COUVER, WA 98686			0.1	360-816-8500			
VAIN	COOVER, WA 90000			2a	Business code (see instructions) 713900			
3a	Plan administrator's name and address (if same as Plan sponsor, er	nter "Same	e")	3b	Administrator's EIN			
	ALS, INC. 2101 NE 129	TH ST., S	UITE 200		20-4169713			
	VANCOUVER	K, WA 960	00	3с	Administrator's telephone number 360-816-8500			
4	If the name and/or EIN of the plan sponsor has changed since the las	st return/re	port filed for this plan, enter the	4b	EIN			
	name, EIN, and the plan number from the last return/report. Sponsor	r's name		4-	D. I			
<u> </u>	Tatal accept on after auticine outs at the charginaine of the plant con-				PN			
	Total number of participants at the beginning of the plan year				23			
b				5b	25			
С	Total number of participants with account balances as of the end of complete this item)			. 5c	10			
6a	Were all of the plan's assets during the plan year invested in eligible	e assets?	(See instructions.)		X Yes No			
b								
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a		•		Yes No			
Ps	If you answered "No" to either 6a or 6b, the plan cannot use Fo	orm 5500-	SF and must instead use Form 5	500.				
7	Plan Assets and Liabilities		(a) Paginning of Vacr		(b) End of Year			
, а	Total plan assets	7a	(a) Beginning of Year	88	31118			
	Total plan liabilities	7b	84		1513			
c	Net plan assets (subtract line 7b from line 7a)	7c	1949		29605			
8	Income, Expenses, and Transfers for this Plan Year	70	(a) Amount					
а	Contributions received or receivable from:		(a) Amount		(b) Total			
_	(1) Employers	8a(1)	827	7 6				
	(2) Participants	8a(2)	880)2				
	(3) Others (including rollovers)	8a(3)		0				
b	Other income (loss)	8b	629	96				
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			23374			
d	Benefits paid (including direct rollovers and insurance premiums		4006					
_	to provide benefits)	8d	1326					
e	Certain deemed and/or corrective distributions (see instructions)	8e		0				
f	Administrative service providers (salaries, fees, commissions)	8f						
g	Other expenses	8g		0				
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			13264			
į	Net income (loss) (subtract line 8h from line 8c)	8i			10110			
i	Transfers to (from) the plan (see instructions)	8j		0				

Part IV	Plan	Charact	teristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2F 2G 2J 2K 3D 2E 3H

If the plan provides welfare benefits.

D	it the	e plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Chara	acteris	tic Co	des in	tne ins	tructions	5 :		
art	٧	Compliance Questions								
0	Dur	ing the plan year:		Yes	No		Am	ount		
а		s there a failure to transmit to the plan any participant contributions within the time period described in CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	ansmit to the plan any participant contributions within the time period described in							
b		re there any nonexempt transactions with any party-in-interest? (Do not include transactions reported ine 10a.)	10b		X					
С	Wa	as the plan covered by a fidelity bond?	10c	X					10000	
d		Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?								
е	insu	re any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, urance service or other organization that provides some or all of the benefits under the plan? (See ructions.)	10e		X					
f	Has	the plan failed to provide any benefit when due under the plan?	10f		X					
g	Did	ne plan have any participant loans? (If "Yes," enter amount as of year end.)			X					
h		his is an individual account plan, was there a blackout period? (See instructions and 29 CFR 20.101-3.)			X					
i		Oh was answered "Yes," check the box if you either provided the required notice or one of the	40:							
art		eptions to providing the notice applied under 29 CFR 2520.101-3 Pension Funding Compliance	10i							
11	Is th	is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con						Yes	X No	
12		0))						1		
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? \[\] Yes \[\] No									
2		Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru	otiono	and a	ntor th	aa data	of the la	attor rul	ina	
а		nting the waiver								
lf y	-	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
b	Ente	er the minimum required contribution for this plan year			12b					
С	120									
d										
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?									
art	VII	Plan Terminations and Transfers of Assets								
3а	Has	a resolution to terminate the plan been adopted during the plan year or any prior year?						Yes	X No	
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?									
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify t ch assets or liabilities were transferred. (See instructions.)	he pla	n(s) to	1					
1	3c(1) Name of plan(s):		13	c(2) El	IN(s)		13c(3)	PN(s)	
			1							
aut	ion:	A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le cau	ıse is	estab	lished.				
Jnde SB o	r per r Sch	nalties of perjury and other penalties set forth in the instructions, I declare that I have examined this returned the MB completed and signed by an enrolled actuary, as well as the electronic version of this returned true, correct, and complete.	urn/rep	oort, ir	cludin	ıg, if ap	plicable			
	-	iled with authorized/valid electronic signature. 04/29/2010 DANIEL KIRKWO	חטט							
SIG	V	DANIEL KIKW								

SIGN	Filed with authorized/valid electronic signature.	04/29/2010	DANIEL KIRKWOOD
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor