Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

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2009

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

| Р | ension Benefit Guaranty Corporation | ▶ Complete all entries in accord | dance witl | h the instructions to the Form 5500 | -SF. | | | | | |
|--|--|--|-------------|--|---------------------|--------------------------------|------------------|---------|--|--|
| | | dentification Information | | | | | | | | |
| For | calendar plan year 2009 or fisc | al plan year beginning 01/01/200 | 9 | and ending 10 | 0/07/2 | 2009 | | | | |
| Α. | This return/report is for: | X single-employer plan | multiple-e | employer plan (not multiemployer) | | one-participa | ant plan | | | |
| В . | This return/report is for: | first return/report | final retur | n/report | | _ | | | | |
| | · | an amended return/report | short plan | n year return/report (less than 12 mon | iths) | | | | | |
| C | C Check box if filing under: Form 5558 automatic extension | | | | | DFVC progra | am | | | |
| | oncok box ii iiiiig undor. | special extension (enter description | | | | | | | | |
| Do | ert II Pacia Plan Infor | <u> </u> | | | | | | | | |
| | art II Basic Plan Information Name of plan | mation—enter all requested inform | ation | | 1h | Three-digit | | | | |
| | Name of plan PHIRE SKIES RETIREMENT P | LAN | | | ID | plan number | | | | |
| | | | | | | (PN) • | 001 | | | |
| | | | | | 1c | Effective date of | | | | |
| | | | | | | 01/01/2 | 2007 | | | |
| | • | ess (employer, if for single-employer | plan) | | 2b | Employer Identi | | ber | | |
| NOR | THLAND RESOURCES, LLC | | | | 20 | (EIN) 20-392 Plan sponsor's | | ımbor | | |
| 206 V | W FIRST STREET | | | | 20 | 509-07 | | iiibei | | |
| | ELUM, WA 98922 | | | | 2d | Business code | (see instruction | ons) | | |
| | | | | | | 531310 | | | | |
| | Plan administrator's name and THLAND RESOURCES, LLC | address (if same as Plan sponsor, e | | e") | 3b | Administrator's 20-392 | | | | |
| NOI | THEAND RESOURCES, LEC | CLE ELUM, 1 | | | 3c | Administrator's | | ımher | | |
| | | | | | | 509-07 | • | IIIIDOI | | |
| | | an sponsor has changed since the la | | port filed for this plan, enter the | 4b EIN | | | | | |
| - | name, EIN, and the plan number | er from the last return/report. Sponso | r's name | | 4c | DNI | | | | |
| 5a | Total number of participants as | t the heginning of the plan year | | | тс 5а | FIN | | 7 | | |
| | Total number of participants at the beginning of the plan year | | | | | | b | | | |
| b Total number of participants at the end of the plan yearc Total number of participants with account balances as of the end of the plan year (defined benefit plans do not | | | | | | | | 0 | | |
| С | | ith account balances as of the end of | | · · · · · · · · · · · · · · · · · · · | 5с | | | 0 | | |
| 6a | ' | | | (See instructions.) | | | X Yes | No | | |
| | | | | ndent qualified public accountant (IQF | | | | _ | | |
| | | | | ions.) | | | X Yes | No | | |
| D- | | | orm 5500- | SF and must instead use Form 550 | 0. | | | | | |
| | rt III Financial Inform | ation | | I | 1 | | | | | |
| 7 | Plan Assets and Liabilities | | | (a) Beginning of Year | | | | | | |
| | Total plan assets | | . 7a | 219 | - | | | 0 | | |
| b | • | | | | | | | | | |
| | | 7b from line 7a) | . 7с | 219 | | | | 0 | | |
| 8 | Income, Expenses, and Trans | | | (a) Amount | | (b) | Total | | | |
| а | Contributions received or rece (1) Employers | ivable from: | . 8a(1) | | | | | | | |
| | | | 1 | | | | | | | |
| | • • | .) | 1 | | | | | | | |
| b | , , | | | 47 | | | | | | |
| C | , | 8a(2), 8a(3), and 8b) | | | | | | 47 | | |
| d | | rollovers and insurance premiums | | | | | | | | |
| - | | | . 8d | 266 | | | | | | |
| е | Certain deemed and/or correct | tive distributions (see instructions) | . 8e | | | | | | | |
| f | Administrative service provide | rs (salaries, fees, commissions) | . 8f | | | | | | | |
| g | Other expenses | | . 8g | | | | | | | |
| h | Total expenses (add lines 8d, | 8e, 8f, and 8g) | . 8h | | | | | 266 | | |
| i | Net income (loss) (subtract line | e 8h from line 8c) | . 8i | | | | | -219 | | |
| j | Transfers to (from) the plan (se | ee instructions) | . 8i | | | | | | | |

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| rage z - | • | |

| Part IV | Plan | Charac | teristics |
|---------|------|--------|-----------|
| | | | |

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2F 2G 2J 2E 2K 3D 2T

| art | V Compliance Questions | | | | | | | |
|-------------|--|---------|---------|---------|----------------|--------|----------|-------|
| 0 | During the plan year: | | Yes | No | | Amoı | ınt | |
| - | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10a | | X | | | 4111 | |
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | 10b | | X | | | | |
| С | Was the plan covered by a fidelity bond? | 10c | X | | | | | 5000 |
| d | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 10d | | X | | | | |
| е | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) | 10e | | X | | | | |
| f | Has the plan failed to provide any benefit when due under the plan? | 10f | | X | | | | |
| g | Did the plan have any participant loans? (If "Yes," enter amount as of year end.) | 10g | | X | | | | |
| h | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 10h | | X | | | | |
| i | If 10h was answered "Yes," check the box if you either provided the required notice or one of the | | | | | | | |
| | exceptions to providing the notice applied under 29 CFR 2520.101-3 | 10i | | | | | | |
| art 1 | | | 0 - 1 1 | | /F | | | |
| • | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com 5500)) | | | | | П | Yes | X No |
| 2 | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code | or se | ction 3 | 302 of | ERISA? | Ī | Yes | X No |
| | (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | ! | _ |
| а | If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruc | ctions. | and e | nter th | e date of th | e lett | er rulii | na |
| | granting the waiverMon | th | | | | | | |
| lf y | you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. | | _ | | | | | |
| b | Enter the minimum required contribution for this plan year | | | 12b | | | | |
| | C Enter the amount contributed by the employer to the plan for this plan year | | | | | | | |
| d | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount) | | | 12d | | _ | | |
| е | Will the minimum funding amount reported on line 12d be met by the funding deadline? | | | | | | | |
| art | VII Plan Terminations and Transfers of Assets | | | | | | | |
| 3a | Has a resolution to terminate the plan been adopted during the plan year or any prior year? | | | | | X | Yes | No |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | | | | | | | 0 |
| b | b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | | | | | | | |
| С | If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.) | he plai | n(s) to | | | - | | |
| 1 | 3c(1) Name of plan(s): | | 130 | c(2) El | N(s) | 1: | 3c(3) | PN(s) |
| | | | | | | | | |
| | | | | | | | | |
| aut | ion: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab | le cau | se is | establ | ished. | 1 | | |
| Inde B o | er penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return the Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return. | urn/rep | ort, in | cludin | g, if applical | | | |
| ellet | f, it is true, correct, and complete. Filed with authorized/valid electronic signature. 05/12/2010 COLLEEN RAWO | PHEE | | | | | | |
| SICI | 100 With dathorized/valid electronic signature. 05/12/2010 COLLEEN NAW | | _ | | | | | |

| SIGN | Filed with authorized/valid electronic signature. | 05/12/2010 | COLLEEN RAWCLIFFE |
|------|---|------------|--|
| HERE | Signature of plan administrator | Date | Enter name of individual signing as plan administrator |
| SIGN | | | |
| HERE | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor |