Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2009

	, , , , , , , , , , , , , , , , , , , ,				Inis Form is Open to Pub Inspection	DIIC
Part I	Annual Report Iden	tification Information			•	
For cale	ndar plan year 2009 or fiscal p			and ending 12/31/	2009	
A This	return/report is for:	a multiemployer plan;	a multiple	e-employer plan; or		
		a single-employer plan;	a DFE (s	pecify)		
		_				
B This	return/report is:	the first return/report;	the final ı	eturn/report;		
		an amended return/report;	a short p	an year return/report (less t	han 12 months).	
C If the	plan is a collectively-bargaine	ed plan, check here				
	k box if filing under:	☐ Form 5558:	_	tic extension;		
D Chec	k box ii iiiiiig dildei.	special extension (enter des		o omenera,	21 10 p.og.a,	
Part	II Pacia Blan Inform					
	ne of plan	nation—enter all requested informa	ILION		1b Three-digit plan	
	HOSPITALITY GROUP 401k	(PLAN			number (PN) ▶	001
					1c Effective date of plan	า
					01/01/2000	
	n sponsor's name and address ress should include room or s	s (employer, if for a single-employer p	olan)		2b Employer Identificati Number (EIN)	on
`	HOSPITALITY GROUP, INC.	,			72-1060618	
ROTTIO	TIOUT TIME! TO CROOT, INC.				2c Sponsor's telephone)
					number	
400 INT	ERNATIONAL PARKWAY	400 INTER	RNATIONAL PARKV	VAY	407-333-7440	
SUITE 3	25 ROW, FL 32746	SUITE 325 HEATHRO			2d Business code (see instructions)	
112/1111	(011,1202140	HEATTING	5VV, 1 L 321 40		722110	
Caution	· A nenalty for the late or in	complete filing of this return/repor	t will be assessed :	inless reasonable cause i	is established	
		enalties set forth in the instructions, I				ules.
		as the electronic version of this return				
SIGN	Filed with authorized/valid ele	ectronic signature.	05/18/2010	BRIAN JUDGE		
HERE	Signature of plan adminis	trator	Date	Enter name of individual s	signing as plan administrator	
	•					
SIGN						
HERE	Signature of employer/pla	n sponsor	Date	Enter name of individual s	signing as employer or plan spor	nsor
SIGN						

Signature of DFE Date Enter name
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

Enter name of individual signing as DFE

	(coop)			
	Form 5500 (2009)	Page 2		
	Plan administrator's name and address (if same as plan sponsor, enter "Same	")		lministrator's EIN
	THS HOSPITALITY GROUP, INC.			1060618 ministrator's telephone
SU	INTERNATIONAL PARKWAY TE 325		nu	ımber
HE	ATHROW, FL 32746		407	7-333-7440
4	If the name and/or EIN of the plan sponsor has changed since the last return/re the plan number from the last return/report:	eport filed for this plan, enter the name, EIN	and	4b EIN
а	Sponsor's name			4c PN
5	Total number of participants at the beginning of the plan year			
6	Total number of participants at the beginning of the plan year Number of participants as of the end of the plan year (welfare plans complete of	only lines 62 6h 6c and 6d)	5	532
•	Transfer of participants as of the one of the plan your (workers plans complete t	only 11100 04 , 05 , 06 , and 04).		
а	Active participants		6a	4904
b	Retired or separated participants receiving benefits		6b	(
•	Other retired as a constant participants antifold to fix up has after		60	309
C	Other retired or separated participants entitled to future benefits		. 6c	308
d	Subtotal. Add lines 6a, 6b, and 6c		. 6d	5212
е	Deceased participants whose beneficiaries are receiving or are entitled to rece	eive benefits	. 6e	2
f	Total. Add lines 6d and 6e		. 6f	5214
•	Total. Add lifes od and oe		. 0.	021
g	Number of participants with account balances as of the end of the plan year (o complete this item)		6g	2118
	'			
h	Number of participants that terminated employment during the plan year with a less than 100% vested		6h	188
7	Enter the total number of employers obligated to contribute to the plan (only m		7	
8a	If the plan provides pension benefits, enter the applicable pension feature code	es from the List of Plan Characteristic Codes	s in the i	nstructions:
	2E 2F 2G 2J 2K 2T 3H			
b I	the plan provides welfare benefits, enter the applicable welfare feature codes f	from the List of Plan Characteristic Codes in	the inst	tructions:
9a	Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that	at apply)	
	(1) Insurance	(1) Insurance		
	(2) Code section 412(e)(3) insurance contracts	(2) Code section 412(e)(3)	insurand	ce contracts
	(3) X Trust (4) General assets of the sponsor	(3) X Trust (4) General assets of the sp	ooneor	
10	(4) General assets of the sponsor Check all applicable boxes in 10a and 10b to indicate which schedules are atta	· ' _ <u> </u>		ched. (See instructions)
				(
a	Pension Schedules	b General Schedules		

(1)

(2)

(3)

(4)

(5)

(6)

H (Financial Information)

A (Insurance Information)C (Service Provider Information)

I (Financial Information – Small Plan)

D (DFE/Participating Plan Information)

G (Financial Transaction Schedules)

R (Retirement Plan Information)

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

(1)

(2)

(3)

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

This schedule is required to be filed under section 104 of the Employee

01/01/2009

Service Provider Information

Retirement Income Security Act of 1974 (ERISA). File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

12/31/2009

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009	and ending 12/31/2009					
A Name of plan	B Three-digit					
RUTH'S HOSPITALITY GROUP 401K PLAN	plan number (PN)	001				
0.5	B					
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)				
RUTHS HOSPITALITY GROUP, INC.	72-1060618					
Part I Service Provider Information (see instructions)						
You must complete this Part, in accordance with the instructions, to report the information re or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received only eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of the second s	with services rendered to the plan or t the plan received the required disclosi	he person's position with the				
1 Information on Persons Receiving Only Eligible Indirect Compensati	on					
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of the						
indirect compensation for which the plan received the required disclosures (see instructions to	or definitions and conditions)	Yes No				
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see inst	•	e providers who				
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensat	ion				
FID.INV.INST.OPS.CO.						
04-2647786						
(b) Enter name and EIN or address of person who provided you dis	closure on eligible indirect compensati	on				
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensat	ion				
(b) Effect frame and Effect of address of person who provided you disc	modules on engible mander compensati	1011				
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensat	ion				
(1)						

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

answered	l "yes" to line 1a above	e, complete as many e	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or in the plan or their position with the	indirectly, \$5,000 or more in to	otal compensation
		(a) Enter name and EIN or	address (see instructions)		
	NVESTMENTS INSTI	TUTIONAL	525 B ST SAN DIE	FL 17 GO, CA 92101		
04-2647786	6					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65 37 60	RECORDKEEPER	31258	Yes X No	Yes 🛛 No 🗌	0	Yes X No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) Yes No	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? Yes No	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount? Yes No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page 4- 1	Page	4-	1
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(a) Enter name and EIN or address (see instructions)								
(b)	(c)	(d)	(e)	(f)	(g)	(h)		
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a		
	organization, or person known to be	by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or		
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element	estimated amount?		
					(f). If none, enter -0			
			Yes No	Yes No		Yes 📗 No 📗		
		(a) Enter name and EIN or	address (see instructions)				
(b)	(c)	(d)	(e)	(f)	(g)	(h)		
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a		
()		by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or		
	a party-in-interest	Citici o .	sponsor)	disclosures?	compensation for which you answered "Yes" to element			
					(f). If none, enter -0			
			Yes No	Yes No		Yes No		
			->-					
		(a) Enter name and EIN or	address (see instructions)				
(b)	(c)	(d)	(e)	(f)	(g)	(h)		
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a		
, ,	organization, or person known to be	by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or		
	a party-in-interest	0.1.01	sponsor)	disclosures?	compensation for which you answered "Yes" to element			
					(f). If none, enter -0			
			Yes No	Yes No		Yes No		

Schedule	0	Form	5500	2000
Scriedule	\mathbf{c}	(FOIIII	5500	1 2009

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
ABF SM CAP VAL INV - STATE STREET B	0.35%		
04-1867445			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Estar some and EIN (address) of source of indirect companyation	(a) Describe the indirect	componentian including any	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.	
ALLNZ NFJ DIV VAL AD - BOSTON FINAN	0.35%		
04-2526037			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.	
AM CEN LG CO VAL INV - AMERICAN CEN	0.35%		
44-0619208			

Page 5	2
age J	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
ARIEL APPRECIATION - US BANCORP FUN	0.35%	
39-0281260		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
ARTISAN MID CAP VAL - BOSTON FINANC	0.40%	
04-2526037		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
MSIF MID CAP GRTH P - JPMORGAN INVE	0.35%	
22-2382028		
	•	

Anc	5-	3	
agc	•	0	

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.	
PIMCO TOT RETURN ADM - BOSTON FINAN	0.25%		
04-2526037			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibilit for or the amount of the indirect compensation.		
ROYCE LOW PR STK SER - BOSTON FINAN	0.45%		
04-2526037			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.	
ROYCE VALUE PLUS SER - BOSTON FINAN	0.45%		
04-2526037			
	1		

Page 6-	1
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Part II Service Providers Who Fail or Refuse to Provide Information							
4 Provide, to the extent possible, the following information for earthis Schedule.	· · · · · · · · · · · · · · · · · · ·						
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s) (c) Describe the information that the service provider failed or refused to provide						
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)				
а	Name:	b EIN:		
С	Position:			
d	Address:	e Telephone:		
Ex	xplanation:			
а	Name:	b EIN:		
C	Position:	4 2		
d	Address:	e Telephone:		
Ex	xplanation:			
а	Name:	b EIN:		
C	Position:	D EIII.		
d	Address:	e Telephone:		
Ex	xplanation:			
а	Name:	b EIN;		
C	Position:	D LIN,		
d	Address:	e Telephone:		
	Address.	• relephone.		
Ex	xplanation:			
а	Name:	b EIN;		
C	Position:			
d	Address:	e Telephone:		
Ex	xplanation:			

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal	plan year beginning	01/01/2009	and	ending 12/31/2009	
A Name of plan RUTH'S HOSPITALITY GROUP 401K	PLAN		_	Three-digit plan number (PN)	001
C Plan or DFE sponsor's name as sh RUTHS HOSPITALITY GROUP, INC.	own on line 2a of Forr	n 5500		Employer Identification Nu	ımber (EIN)
NOTHOTION TIALITY OROOT, INC.				72-1060618	
				pleted by plans and DF	Es)
(Complete as many a Name of MTIA, CCT, PSA, or 103			iterests in DFES)		
b Name of sponsor of entity listed in	FIDELITY MA	NAGEMENT TRU	ST COMPANY		
C EIN-PN 04-3022712-024	d Entity code C		e of interest in MTIA, CCT, P at end of year (see instruction		1445442
a Name of MTIA, CCT, PSA, or 103	-12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code		e of interest in MTIA, CCT, P at end of year (see instruction		
a Name of MTIA, CCT, PSA, or 103-	-12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code		e of interest in MTIA, CCT, P at end of year (see instruction		
a Name of MTIA, CCT, PSA, or 103	-12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code		e of interest in MTIA, CCT, P at end of year (see instruction		
a Name of MTIA, CCT, PSA, or 103	-12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code		e of interest in MTIA, CCT, P at end of year (see instruction		
a Name of MTIA, CCT, PSA, or 103	-12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code		e of interest in MTIA, CCT, P at end of year (see instruction	•	
a Name of MTIA, CCT, PSA, or 103-	-12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code		e of interest in MTIA, CCT, Pat end of year (see instruction		

Schedule D (Form 5500)	2009	Page 2- 1					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
b Name of sponsor of entity listed in	ı (a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
b Name of sponsor of entity listed in	ı (a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
b Name of sponsor of entity listed in	ı (a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
b Name of sponsor of entity listed in	ı (a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
b Name of sponsor of entity listed in	ı (a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
b Name of sponsor of entity listed in	ı (a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
b Name of sponsor of entity listed in	n (a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
b Name of sponsor of entity listed in	ı (a):						
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	a Name of MTIA, CCT, PSA, or 103-12 IE:						
b Name of sponsor of entity listed in	ı (a):						

Dollar value of interest in MTIA, CCT, PSA, or

Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

103-12 IE at end of year (see instructions)

d Entity

d Entity

code

code

C EIN-PN

C EIN-PN

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

е

Page **3-** 1

Р	art II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)		
а	Plan na			
b	Name o		С	EIN-PN
а	Plan na	me		
b	Name o		С	EIN-PN
a	Plan na	me		
b	Name o		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name o		С	EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Department of Labor

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

Pension Benefit Guaranty Corporation						Inspection	n
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009		and	endi	ng 12/31/20	09		1
A Name of plan	В	Three-digit					
RUTH'S HOSPITALITY GROUP 401K PLAN				plan numbe	r (PN)	•	001
C Plan sponsor's name as shown on line 2a of Form 5500			D	Employer Ide	entificati	on Number (E	EIN)
RUTHS HOSPITALITY GROUP, INC.				70.4000040			
				72-1060618			
Part I Asset and Liability Statement							
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of m lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance benefit at a future date. Round off amounts to the nearest dollar. MTIAs, Co and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See	nore than one ce contract wh CTs, PSAs, a	plan on a iich guarar nd 103-12	line- ntees	by-line basis υ , during this p	ınless tl lan yeal	ne value is rep r, to pay a spe	oortable on ecific dollar
Assets		(a) B	egin	ning of Year		(b) End	of Year
a Total noninterest-bearing cash	1a						
b Receivables (less allowance for doubtful accounts):							
(1) Employer contributions	1b(1)						
(2) Participant contributions	1b(2)						
(3) Other	1b(3)						
C General investments:							
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)						
(2) U.S. Government securities	1c(2)						
(3) Corporate debt instruments (other than employer securities):							
(A) Preferred	1c(3)(A)						
(B) All other	1c(3)(B)						
(4) Corporate stocks (other than employer securities):							
(A) Preferred	1c(4)(A)						
(B) Common	1c(4)(B)						
(5) Partnership/joint venture interests	1c(5)						
(6) Real estate (other than employer real property)	1c(6)						
(7) Loans (other than to participants)	1c(7)						
(8) Participant loans	1c(8)			7949	933		866620
(9) Value of interest in common/collective trusts	1c(9)	_		14286	664		1445442
(10) Value of interest in pooled separate accounts	1c(10)						
(11) Value of interest in master trust investment accounts	1c(11)						
(12) Value of interest in 103-12 investment entities	1c(12)						

1c(13)

1c(14)

1c(15)

(13) Value of interest in registered investment companies (e.g., mutual

funds).....

(14) Value of funds held in insurance company general account (unallocated

(15) Other.....

contracts).....

12741123

8435355

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	10658952	15053185
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets	•	<u>.</u>	
I	Net assets (subtract line 1k from line 1f)	11	10658952	15053185

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	234637	
(B) Participants	2a(1)(B)	2416816	
(C) Others (including rollovers)	2a(1)(C)	70525	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		2721978
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	60328	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		60328
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	259748	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		259748
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

			(a) Amount	(b) Total
2b	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		74421
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2831318
С	Other income	2c		
d	Total income. Add all income amounts in column (b) and enter total	2d		5947793
	Expenses			
е	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1517090	
	(2) To insurance carriers for the provision of benefits	2e(2)		
	(3) Other	2e(3)		
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1517090
f	Corrective distributions (see instructions)	2f		
g	Certain deemed distributions of participant loans (see instructions)	2g		4853
	Interest expense	2h		
i	Administrative expenses: (1) Professional fees	2i(1)		
-	(2) Contract administrator fees	2i(2)		
	(3) Investment advisory and management fees	2i(3)		
	(4) Other	2i(4)	31617	
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		31617
i	Total expenses. Add all expense amounts in column (b) and enter total			1553560
,	Net Income and Reconciliation			
k	Net income (loss). Subtract line 2j from line 2d	2k		4394233
ı	Transfers of assets:			
•	(1) To this plan	21(1)		
		21(2)		
	(2) From this plan	(-)		
Pa	art III Accountant's Opinion			
	Complete lines 3a through 3c if the opinion of an independent qualified public a attached.	ccountant is	attached to this Form 5500. Comp	plete line 3d if an opinion is not
a ·	The attached opinion of an independent qualified public accountant for this plan	n is (see instr	ructions):	
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
b I	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103	-8 and/or 10	3-12(d)?	X Yes No
C	Enter the name and EIN of the accountant (or accounting firm) below:			
	(1) Name: VESTAL AND WILER		(2) EIN: 59-3198021	
d ·	The opinion of an independent qualified public accountant is not attached beca (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached		ext Form 5500 pursuant to 29 CFR	2520.104-50.

Pai	rt IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or	5.	
	During	the plan year:		Yes	No	An	nount
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ally corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close o	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is			X		
С	Were	ed.)any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4b 4c		X		
d	report	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
е	Mac t	nis plan covered by a fidelity bond?	4e	X			1000000
f	Did the	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4e		X		100000
g	Did the	e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		X		
h	Did the	e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?			X		
i	Did the	e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, se instructions for format requirements.)	4h	X	^		
j	Were value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4i 4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
I	Has th	e plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		Х		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	X No	Amou	nt:	
5b		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, ident	fy the pla	ın(s) to wh	nich assets or lia	abilities were
	5b(1)	Name of plan(s)			5b(2) EIN	l(s)	5b(3) PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For	calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and	ending 1	12/31/200)9		
	lame of plan		e-digit			
RUT	H'S HOSPITALITY GROUP 401K PLAN		number		001	
		(PN) 🕨		JU 1	
	Plan sponsor's name as shown on line 2a of Form 5500	D Empl	oyer Ider	ntification Nu	mber (EIN	I)
RUI	HS HOSPITALITY GROUP, INC.	72-	-1060618	,		
Pa	rt I Distributions					
All	references to distributions relate only to payments of benefits during the plan year.					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the					
	instructions		1			0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries du	ring the year	(if more	than two, er	iter EINs o	of the two
	payors who paid the greatest dollar amounts of benefits):	0 ,	`	•		
	EIN(s): 04-6568107					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
_		.	1			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the		_			
	year		3			
P	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)	of section of	412 of th	ne Internal R	evenue Co	ode or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			res	No	N/A
7			ш.	_]	☐ . v ∧
_	If the plan is a defined benefit plan, go to line 8.					
5	If a waiver of the minimum funding standard for a prior year is being amortized in this		_			
	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor		_ ,		Year	
_	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	Г		edule.		
6	a Enter the minimum required contribution for this plan year	F	6a			
	b Enter the amount contributed by the employer to the plan for this plan year		6b			
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result					
	(enter a minus sign to the left of a negative amount)		6c			
	If you completed line 6c, skip lines 8 and 9.					
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?		П	es	No	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure pro					
	automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator with the change?	•	П 1	es	No	N/A
	with the change:					
Pa	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan					
	year that increased or decreased the value of benefits? If yes, check the appropriate	naso [Decrea		Both	□No
_	box(cs). If no, check the 140 box	L	_1			☐ 140
Pa	rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7) of the	Internal I	Revenue Co	de,	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repo	ay any exem	npt loan?	<u>.</u>	Yes	No
11	a Does the ESOP hold any preferred stock?				Yes	No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a	"hack to hac			_	_
	in the 2001 has an odistanding exemption with the employer as lender, is said four fair or a	Dack-10-Dac	k loan?		Vac	No
	(See instructions for definition of "back-to-back" loan.)				Yes Yes	∐ No

Page 2-	1	
rage z -	1	

Pa	rt V		Additional Information for Multiemployer Defined Benefit Pension Plans					
13		ter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.						
	а	Name of contributing employer						
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	comple (1)						
	а	Name	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d	Date c	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	of contributing employer					
	b b	EIN	C Dollar amount contributed by employer					
	d	Date c	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box einstructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

Pac	ae	3
	,~	•

14	participant for:					
	a The current year	14a				
	b The plan year immediately preceding the current plan year	14b	_			
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an				
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	b The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, chapplemental information to be included as an attachment.					
Pa	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pension Plan	ıS			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment					
19	If the total number of participants is 1,000 or more, complete items (a) through (c)					
	a Enter the percentage of plan assets held as:					
	Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%					
	b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-2	21 years	ears or more			
	C What duration measure was used to calculate item 19(b)?	. ц ,				
	☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):					

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE

WITH INDEPENDENT AUDITOR'S REPORT

December 31, 2009 and 2008



CONTENTS

	Page
INDEPENDENT AUDITOR'S REPORT	1
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS	2
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS	3
NOTES TO FINANCIAL STATEMENTS	4
SUPPLEMENTAL SCHEDULE:	
SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)	12



INDEPENDENT AUDITOR'S REPORT

Ruth's Hospitality Group 401k Plan Heathrow, Florida

We were engaged to audit the accompanying statements of net assets available for benefits of the Ruth's Hospitality Group 401k Plan as of December 31, 2009 and 2008, the related statement of changes in net assets available for benefits for the year ended December 31, 2009 and the supplemental Schedule H, line 4i – Schedule of Assets Held (At End of Year) as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by the Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of December 31, 2009 and 2008 and for the year ended December 31, 2009, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Certified Public Accountants

Vestal & Wiles

May 07, 2010

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2009 and 2008

ACCETO	2009	2008
ASSETS:		
INVESTMENTS, at fair value:		
Common/collective trust	\$ 1,445,442	\$ 1,428,664
Mutual funds	12,741,123	8,435,355
Participant loans	866,620	794,933
TOTAL INVESTMENTS	15,053,185	10,658,952
CONTRIBUTIONS RECEIVABLE:		
Participants' contributions	60,918	44,953
Employer's contribution	247,242	229,313
TOTAL RECEIVABLES	308,160	274,266
NET ASSETS AVAILABLE FOR BENEFITS AT FAIR VALUE	15,361,345	10,933,218
Adjustment from fair value to contract value for interest in collective trust relating to fully		
benefit-responsive investment contracts	26,878	77,065
NET ASSETS AVAILABLE FOR BENEFITS	\$ 15,388,223	\$ 11,010,283

See notes to financial statements.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Year Ended December 31, 2009

	2009
ADDITIONS TO	
NET ASSETS ATTRIBUTED TO:	
Investment income:	
Net appreciation in fair value of investments	\$ 2,831,318
Interest and dividends	344,763
interest and dividends	
Total investment income	3,176,081
Contributions:	
Participant	2,432,781
Participant rollovers	70,525
Employer	252,566
Total contributions	2,755,872
TOTAL ADDITIONS	5,931,953
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:	
Benefits paid to participants	1,522,396
Administrative expenses	31,617
TOTAL DEDUCTIONS	1,554,013
NET INCREASE	4,377,940
NET ASSETS AVAILABLE FOR BENEFITS -	
Beginning of year	11,010,283
NET ASSETS AVAILABLE FOR BENEFITS -	m 15 000 000
End of year	\$ 15,388,223

See notes to financial statements.

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE 1 DESCRIPTION OF PLAN

The following description of the Ruth's Hospitality Group 401k Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General – The Plan is a defined contribution plan covering all employees of Ruth's Hospitality Group, Inc. (the Company) who have three months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act (ERISA).

Plan Amendments – During 2008, the Plan was amended to change the name from the Ruth's Chris Steak House 401(k) Plan to the Ruth's Hospitality Group 401k Plan, to eliminate the age requirement, to reduce the service requirement from six months to three months to make deferral elections, and to change the employer matching contribution from discretionary to a non-discretionary 25% of the first 3% of compensation. Effective January 1, 2010, the Plan was restated to make the employer matching contributions discretionary and to remove the profit sharing component.

Contributions – Each year, participants may contribute from 1% to 99% of pretax annual compensation, as defined in the Plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of their account into various investment options offered by the Plan. The Plan currently offers a common/collective trust and various mutual funds as investment options for participants. The Company contributes 25% of the first 3% of compensation that a participant contributes to the Plan. In addition, the Company may make annual discretionary nonelective contributions.

Participant Accounts – Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contribution and (b) Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Participants must be employed on the last day of the Plan year and have six months of service to be entitled to allocations of the Company's contributions.

Vesting – Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of continuous service. A participant does not begin to vest until after year one (20%) and increases ratably until fully vested in year five.

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE 1 DESCRIPTION OF PLAN – Continued

Participant Loans – Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at rates that range from 5.00% - 9.25%, which are commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest is paid ratably through biweekly and weekly payroll deductions.

Payment of Benefits – Upon termination of service a participant may elect to receive a lump-sum amount equal to the value of the participant's vested interest in his or her account.

Forfeited Accounts – At December 31, 2009 and 2008, forfeited nonvested accounts totaled approximately \$27,000 and \$59,000, respectively. These accounts will be used to pay administrative expenses or reduce future employer contributions. During 2009, employer contributions were reduced by \$70,000 from forfeited nonvested accounts.

Subsequent Events – The Company has evaluated subsequent events through May 07, 2010, the date which the financial statements were available to be issued.

NOTE 2 SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting – The Plan's financial statements are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statements of Net Assets Available for Benefits present the fair value of the investment contracts as well as the adjustment of the fully-benefit responsive contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

Use of Estimates – The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE 2 SUMMARY OF ACCOUNTING POLICIES – Continued

Investment Valuation and Income Recognition – Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits - Benefits are recorded when paid.

Operating Expenses – Most expenses of maintaining the Plan are paid by the Company.

NOTE 3 INFORMATION PREPARED AND CERTIFIED BY THE TRUSTEE (UNAUDITED)

Fidelity Management Trust Company (Fidelity), the trustee for the Plan, holds the Plan's investment assets and executes transactions therein. The following information, as well as the information in the supplemental schedule of assets (held at end of year), was obtained from data that has been prepared and certified by the trustee as complete and accurate and, as directed by the plan administrator, was not audited. Such investments and other related information consists of the following at December 31, 2009 and 2008:

	2009		2008		
INVESTMENTS Common/collective trust at fair value Adjustment from fair value to contract value	\$	1,445,442 26,878	\$	1,428,664 77,065	
Common/collective trust at contract value Mutual funds		1,472,320 12,741,123		1,505,729 8,435,355	
Participant loans		866,620		794,933	
	\$	15,080,063	\$	10,736,017	
NET APPRECIATION IN FAIR VALUE OF INVESTMENTS	<u>\$</u>	2,831,318			
INTEREST AND DIVIDENDS	\$	344,763			

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE 4 INVESTMENTS

The following presents investments that represent 5% or more of the Plan's net assets at December 31, 2009 and 2008:

	2009		2008	
Fidelity Managed Income Portfolio*	\$	1,472,320	\$	1,505,729
PIMCO Total Return Fund		1,097,680		931,131
Morgan Stanley Institutional Fund Trust				•
Mid Cap Growth Portfolio		1,070,908		567,916
Allianz NFJ Dividend Value Fund –				•
Administrative Class		761,252		593,307
Fidelity Diversified International Fund		1,213,621		797,936
Fidelity Small Cap Stock Fund		1,091,699		625,528
Fidelity Freedom 2030 Fund		1,186,265		846,692
Spartan U.S. Equity Index Fund		752,369		555,944
Fidelity Freedom 2040 Fund		1,130,364		754,861

^{*}These amounts represent contract value for this investment.

During 2009, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value as follows:

	_	2009
Mutual funds		\$ 2,831,318

NOTE 5 FAIR VALUE MEASUREMENTS

Generally accepted accounting principals establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under generally accepted accounting principals are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE 5 FAIR VALUE MEASUREMENTS – Continued

Level 2 Inputs to the valuation methodology include quoted prices for similar assets or liabilities in an active market; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Common/collective trust: Valued based on information reported by the investment advisor using the audited financial statements of the collective trust at year end.

Mutual funds: Valued at the net asset value (NAV) of shares held by the Plan at year end.

Participant loans: Valued at amortized cost, which approximates fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009 and 2008:

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE 5 FAIR VALUE MEASUREMENTS - Continued

Assets at Fair Value as of December 31, 2009

	Level 1	Level 2	 Level 3	Total
Common/collective trust Mutual funds Participant loans	\$ 12,741,123	\$ 1,445,442 - -	\$ - - 866,620	\$ 1,445,442 12,741,123 866,620
Total assets at fair value	\$ 12,741,123	\$ 1,445,442	\$ 866,620	\$ 15,053,185

Assets at Fair Value as of December 31, 2008

	 Level 1	Level 2	Level 3	Total
Common/collective trust Mutual funds Participant loans	\$ 8,435,355 -	\$ 1,428,664 - -	\$ - - 794,933_	\$ 1,428,664 8,435,355 794,933
Total assets at fair value	\$ 8,435,355	\$ 1,428,664	\$ 794,933	\$ 10,658,952

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2009.

	Participant loans				
Balance, beginning of year Purchases, sales, issuances,	\$	794,933			
and settlements (net)		71,687			
Balance, end of year	\$	866,620			

NOTE 6 RELATED PARTY TRANSACTIONS

Plan investments are managed by Fidelity. Fidelity is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest.

Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE 7 PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100 percent vested in their employer contributions.

NOTE 8 TAX STATUS

The Plan has been formed utilizing the *Fidelity Basic Plan Document No. 02* documents and adoption agreement. The prototype plan sponsor, Fidelity Management & Research Company (Fidelity), obtained a favorable determination letter dated October 9, 2003; however, such letter is only applicable to Fidelity. The Plan administrator has adopted all Plan provisions within the prototype document. The Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

NOTE 9 RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE 10 RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2009 and 2008 to Form 5500:

	2009		2008
Net assets available for benefits per the financial statements Less: Contributions receivable	\$	15,388,223 (308,160)	\$ 11,010,283 (274,266)
Less: Adjustment from fair value to contract value for fully benefit-responsive investment contracts		(26,878)	(77,065)
Net assets available for benefits per Form 5500	\$	15,053,185	\$ 10,658,952

The following is a reconciliation of the net increase per the financial statements for the year ended December 31, 2009 to Form 5500:

	2009		
Net increase per the financial statements	\$	4,377,940	
Plus: Contributions receivable – January 1		274,266	
Less: Contributions receivable – December 31		(308, 160)	
Less: Change in adjustment from fair value		,	
to contract value for fully benefit-responsive			
investment contracts		50,187	
Net increase per Form 5500	_\$	4,394,233	

SUPPLEMENTAL SCHEDULE

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2009

	(b)	(c)	(d)	(e)
<u>(a)</u>	Identity of Issue	Description of Issue	Cost	Current Value
*	Fidelity Managed Income Portfolio	Common/collective trust		* 1.45.440
	PIMCO Total Return Fund	Mutual Fund		\$ 1,445,442
	Morgan Stanley Institutional Fund Trust Mid Cap	Mutuai Pung		1,097,680
	Growth Portfolio	Mutual Fund		1,070,908
	Allianz NFJ Dividend Value Fund - Administrative Class	Mutual Fund		•
	Artisan Mid Cap Value Fund	Mutual Fund		761,252
	American Beacon Small Cap Value Fund Plan Ahead Class	Mutual Fund		430,715
	Royce Value Plus Fund	Mutual Fund		227,629
*	Fidelity Contrafund	Mutual Fund		91,365
*	Fidelity Leveraged Company Stock Fund	Mutual Fund		727,893
*	Fidelity Balanced Fund	Mutual Fund		50,244
*	Fidelity Capital Appreciation Fund	Mutual Fund		285,756
*	Fidelity Diversified International Fund			682,724
*	•	Mutual Fund		1,213,621
*	Fidelity Small Cap Stock Fund	Mutual Fund		1,091,699
*	Fidelity Freedom Income Fund	Mutual Fund		48,845
*	Fidelity Freedom 2000 Fund	Mutual Fund		28,119
*	Fidelity Freedom 2010 Fund	Mutual Fund		251,653
	Fidelity Freedom 2020 Fund	Mutual Fund		292,697
*	Fidelity Freedom 2030 Fund	Mutual Fund		1,186,265
	Spartan U.S. Equity Index Fund	Mutual Fund		752,369
*	Fidelity Freedom 2040 Fund	Mutual Fund		1,130,364
*	Fidelity Freedom 2005 Fund	Mutual Fund		11,044
*	Fidelity Freedom 2015 Fund	Mutual Fund		74,163
*	Fidelity Freedom 2025 Fund	Mutual Fund		320,908
*	Fidelity Freedom 2035 Fund	Mutual Fund		402,737
*	Fidelity Freedom 2045 Fund	Mutual Fund		365,910
*	Fidelity Freedom 2050 Fund	Mutual Fund		144,563
*	Participant loans	5.00% - 9.25%	-	866,620

^{*}Denotes a party-in-interest.

Ruth's Hospitality Group 401k Plan EIN 72-1060618, Plan 001 Attachment to 2009 Form 5500 Schedule H

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2009

	(b)	(c)	(d)	(e)
<u>(a)</u>	Identity of Issue	Description of Issue	Cost	Current Value
*	Fidelity Managed Income Portfolio	Common/collective trust		\$ 1,445,442
	PIMCO Total Return Fund	Mutual Fund		1,097,680
	Morgan Stanley Institutional Fund Trust Mid Cap			
	Growth Portfolio	Mutual Fund		1,070,908
	Allianz NFJ Dividend Value Fund - Administrative Class	Mutual Fund		761,252
	Artisan Mid Cap Value Fund	Mutual Fund		430,715
	American Beacon Small Cap Value Fund Plan Ahead Class	Mutual Fund		227,629
	Royce Value Plus Fund	Mutual Fund		91,365
*	Fidelity Contrafund	Mutual Fund		727,893
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*	Fidelity Capital Appreciation Fund	Mutual Fund		682,724
*	Fidelity Diversified International Fund	Mutual Fund		1,213,621
*	Fidelity Small Cap Stock Fund	Mutual Fund		1,091,699
*	Fidelity Freedom Income Fund	Mutual Fund		48,845
*	Fidelity Freedom 2000 Fund	Mutual Fund		28,119
*	Fidelity Freedom 2010 Fund	Mutual Fund		251,653
*	Fidelity Freedom 2020 Fund	Mutual Fund		292,697
*	Fidelity Freedom 2030 Fund	Mutual Fund		1,186,265
	Spartan U.S. Equity Index Fund	Mutual Fund		752,369
*	Fidelity Freedom 2040 Fund	Mutual Fund		1,130,364
*	Fidelity Freedom 2005 Fund	Mutual Fund		11,044
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*	Fidelity Freedom 2050 Fund	Mutual Fund		144,563
*	Participant loans	5.00% - 9.25%	-	866,620
	*Denotes a party-in-interest.			

^{*}Denotes a party-in-interest.

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