Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

0000

OMB Nos. 1210-0110 1210-0089

2009

This Form is Open to Public Inspection

	ension Benefit Guaranty Corporation	▶ Complete all entries in accor	rdance wit	h the instructions to the Form 550	0-SF.	
		lentification Information				
For	calendar plan year 2009 or fisc	al plan year beginning 01/01/200)9	and ending 1	2/31/2	2009
Α.	This return/report is for:	X single-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan
	This return/report is for:	first return/report	final retur	n/report		
		an amended return/report	short plar	n year return/report (less than 12 mo	nths)	
C	Check box if filing under:	Form 5558	automatio	cextension		DFVC program
_	[[special extension (enter descripti	on)			
Do	rt II Pacia Plan Inform					
		mation—enter all requested inform	nation		1h	Three-digit
	Name of plan	IARING AND 401-K SAVINGS PLAN	d		טו	plan number
ODL	Voora oranion ration in on	71110 7110 401 11 07 11 1100 1 27 1	•			(PN) • 001
					1c	Effective date of plan
						01/01/1986
	•	ess (employer, if for single-employer	r plan)		2b	Employer Identification Number
ODE	N CORPORATION					(EIN) 16-1215075
400 [TIDE TOWER DR				2C	Plan sponsor's telephone number 716-874-3000
	TIRE TOWER DR AWANDA, NY 14150-5813				2d	Business code (see instructions)
					_~	335900
		address (if same as Plan sponsor, e	enter "Same	e")	3b	Administrator's EIN
ODE	N CORPORATION	199 FIRE TO TONAWANI		50-5813		16-1215075
		30-3013	3c	Administrator's telephone number 716-874-3000		
4 1	the name and/or FIN of the pla	an sponsor has changed since the la	et return/re	aport filed for this plan, enter the	4h	FIN
		er from the last return/report. Sponse		port med for this plan, effect the	40	EIIN
					4c	PN
5a	Total number of participants at	t the beginning of the plan year			5a	34
b	Total number of participants at	the end of the plan year			5b	33
С	Total number of participants w	ith account balances as of the end c	of the plan y	vear (defined benefit plans do not		
					5c	26
6a	Were all of the plan's assets of	during the plan year invested in eligib	ole assets?	(See instructions.)		X Yes No
b				ndent qualified public accountant (IQ		X Yes ☐ No
				ions.)		Yes No
Pa	rt III Financial Informa		01111 3300-	SF and must instead use Form 55	υυ.	
7	Plan Assets and Liabilities			(a) Basinning of Voca		(b) End of Year
-	Total plan assets		70	(a) Beginning of Year	ı	913175
	. o.a. p.a accord		7a	(-	0
b	•	7h from line 7a)				
<u></u>		7b from line 7a)	7с	1435474	•	913175
8	Income, Expenses, and Transf			(a) Amount		(b) Total
а	Contributions received or received (1) Employers	ivable from:	8a(1))	
	• • • •			55384		
)		221		
b	Other income (loss)			Ti		
C	` ,	8a(2), 8a(3), and 8b)		120120		181728
d	, , ,	rollovers and insurance premiums	60			101720
u	1 (8d	702242	2	
е	Certain deemed and/or correct	tive distributions (see instructions)	8e	()	
f	Administrative service provider	rs (salaries, fees, commissions)	8f	1785	5	
g	Other expenses		8g			
h	Total expenses (add lines 8d,	8e, 8f, and 8g)				704027
i		e 8h from line 8c)				-522299
j		ee instructions)		()	

Part IV	Plan	Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

		plan provided world be believe, enter the applicable world be leaded from the block of high enter	2010110		400 111 (aro mondo				
art	٧	Compliance Questions								
0	Duri	During the plan year:			No		Amount			
а		Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			Х				0	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				Х	0				
С	Wa	Was the plan covered by a fidelity bond?				250				
d		Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				0				
е	insu	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)				1823				
f	Has	the plan failed to provide any benefit when due under the plan?	10f		X				0	
g	Did	the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	X					69794	
h		If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			X					
i		f 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3								
art	۷I	Pension Funding Compliance								
1		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com						Yes	X No	
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?									
	lf a v gran	'es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructing the waiver	ıth							
		r the minimum required contribution for this plan year		Г	12b					
	Enter the amount contributed by the employer to the plan for this plan year				12c					
	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)									
е	Will	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	N	0	N/A	
art	VII	Plan Terminations and Transfers of Assets								
3a	Has	a resolution to terminate the plan been adopted during the plan year or any prior year?						Yes	X No	
	If "Ye	es," enter the amount of any plan assets that reverted to the employer this year			13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control								X No	
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the assets or liabilities were transferred. (See instructions.)	he pla	n(s) to)					
1	3c(1)	Name of plan(s):		13	c(2) Ell	N(s)	1	3c(3)	PN(s)	
aut	ion: A	A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le car	ıse is	establi	ished.				
Inde	r pen	alties of perjury and other penalties set forth in the instructions, I declare that I have examined this retreduced MB completed and signed by an enrolled actuary, as well as the electronic version of this return.	urn/re _l	port, ir	ncluding	g, if applica				
		true, correct, and complete.	•							

SIGN	Filed with authorized/valid electronic signature.	05/26/2010	MARY PIONESSA				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN	Filed with authorized/valid electronic signature.	05/26/2010	MARY PIONESSA				
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				