## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

**Short Form Annual Return/Report of Small Employee Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

2009

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

Р	ension Benefit Guaranty Corporation	▶ Complete all entries in accord	dance witl	n the instructions to the Form 5500	0-SF.					
		lentification Information								
For	calendar plan year 2009 or fisca	al plan year beginning 01/01/200	9	and ending 1	2/31/2	2009				
A	This return/report is for:	x single-employer plan	multiple-e	mployer plan (not multiemployer)		one-participa	ant plan			
В -	This return/report is for:	first return/report	final retur	n/report		_				
	·	an amended return/report	short plar	year return/report (less than 12 mor	nths)					
C	C Check box if filing under: Form 5558 automatic extension					DFVC program				
		special extension (enter description	on)			_				
Pa	rt II Basic Plan Inforr	nation—enter all requested inform	ation							
	Name of plan				1b	Three-digit				
	NITUDE CONSULTING 401(K)	PLAN				plan number	001			
					_	(PN) <b>•</b>				
					1c	Effective date of 07/01/2				
2a	Plan sponsor's name and addr	ess (employer, if for single-employer	nlan)		2h	Employer Identi		ımber		
	NITUDE CONSULTING, INC	cos (employer, il loi single employer	piarij		(EIN) 59-3826282					
					2c Plan sponsor's telephone number					
	INTELCO LOOP SE BLDG 2 EY, WA 98503			•	360-456-7891 <b>2d</b> Business code (see instruction					
L/ (OL	11, 11/1 00000				Zū		ctions)			
3a	Plan administrator's name and	address (if same as Plan sponsor, e	nter "Same	e")	3b Administrator's EIN					
MAG	NITUDE CONSULTING, INC	4520 INTELO LACEY, WA		SE BLDG 2	59-3826282					
		LAGET, WA	30303		<b>3c</b> Administrator's telephone numb 360-456-7891					
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the						<b>4b</b> EIN 59-3826282				
ı	name, EIN, and the plan numbe	er from the last return/report. Sponso		,						
	NITUDE CONSULTING PS					kc PN 001				
_		the beginning of the plan year		ł	5a	ia 1				
	·	the end of the plan year		ļ	5b			13		
С		ith account balances as of the end of		The state of the s	5c			6		
62	, ,			(See instructions.)			X Yes	П.,		
				ident qualified public accountant (IQF				, []		
				ons.)			X Yes	s 📗 No		
			orm 5500-	SF and must instead use Form 550	00.					
Pa	rt III Financial Informa	ation		Γ	-					
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End	of Year			
а	Total plan assets		. 7a	39728	3			82054		
b	•		. 7b		-					
C		7b from line 7a)	. 7c	39728	3			82054		
8	Income, Expenses, and Transf			(a) Amount		(b)	Total			
а	Contributions received or received (1) Employers	ivable from:	. 8a(1)							
	• • • • • • • • • • • • • • • • • • • •		8a(2)	26872	,					
		)								
b	, ,	, 		20306	5					
С	,	8a(2), 8a(3), and 8b)						47178		
d		rollovers and insurance premiums								
			. 8d	4852	2					
е	Certain deemed and/or correct	tive distributions (see instructions)	. 8e		4					
f	Administrative service provider	rs (salaries, fees, commissions)	. 8f		4					
g	·		. 8g							
h		8e, 8f, and 8g)						4852		
į		e 8h from line 8c)						42326		
j	Transfers to (from) the plan (se	ee instructions)	. 8i							

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Dar	t IV	Plan Characteristics						
		plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Cha	racteris	stic Co	des in	the instruct	tions:	
		3D 2G 2J 2E 2K 2T 2S						
b	If the	plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Char	acteris	tic Coo	des in t	he instructi	ions:	
art	: <b>V</b>	Compliance Questions			ı			
0		ing the plan year:		Yes	No		Amount	
а		s there a failure to transmit to the plan any participant contributions within the time period described in CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X			
b		e there any nonexempt transactions with any party-in-interest? (Do not include transactions reported	100					
		ne 10a.)	10b		X			
С	Wa	s the plan covered by a fidelity bond?	10c	Χ				10000
d		the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud ishonesty?	10d		X			
е		e any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier,	100					
	insu	rance service or other organization that provides some or all of the benefits under the plan? (See	1.0		X			
		ructions.)	10e		X			
f	Has	the plan failed to provide any benefit when due under the plan?	10f		^			
g		the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	X				234
h		is is an individual account plan, was there a blackout period? (See instructions and 29 CFR 0.101-3.)	10h		X			
i		The was answered "Yes," check the box if you either provided the required notice or one of the eptions to providing the notice applied under 29 CFR 2520.101-3	10i					
art	VI	Pension Funding Compliance						
1		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and cor						
		0)					Yes	X No
2		nis a defined contribution plan subject to the minimum funding requirements of section 412 of the Cod	e or se	ection 3	302 of E	ERISA?	Yes	× No
2		∕es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru	etions	and a	ntor th	a data of th	oo lottor rul	ina
u		ting the waiver						
lf :	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13	•	-	ı			
b	Ente	er the minimum required contribution for this plan year			12b			
С		er the amount contributed by the employer to the plan for this plan year			12c			
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left ative amount)			12d			
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
art	VII	Plan Terminations and Transfers of Assets						
3a	Has	a resolution to terminate the plan been adopted during the plan year or any prior year?					Yes	X No
		es," enter the amount of any plan assets that reverted to the employer this year			13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought			ntrol			
		e PBGC?					Yes	× No
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the assets or liabilities were transferred. (See instructions.)	he pla	n(s) to				
1	3c(1)	Name of plan(s):		130	c(2) EII	N(s)	13c(3)	PN(s)
2114	ion:	A namelty for the late or incomplete filing of this return/report will be assessed unless research	le ca:	ieo je	oetabli	ishad		
		A penalty for the late or incomplete filing of this return/report will be assessed unless reasonal					bla a Cab	مطبيام

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	06/14/2010	VIRGINIA WETZEL
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor