Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2009

This Form is Open to Public Inspection

Pa	art I Annual Report Identification Information							
For	For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009							
Α	This return/report is for: Single-employer plan	one-participant plan						
В	This return/report is for: first return/report	n/report						
	an amended return/report	short plan	year return/report (less than 12 m	onths)				
С	Check box if filing under: Form 5558	automatic	extension		DFVC program			
	special extension (enter description							
Pa	art II Basic Plan Information—enter all requested informa	,						
	Name of plan	20011		1b	Three-digit			
	EY IMPLEMENT COMPANY INC 401K PLAN			plan number				
				_	(PN)			
				10	Effective date of plan 05/01/2003			
	Plan sponsor's name and address (employer, if for single-employer	plan)		2b	Employer Identification Number			
FOLI	EY IMPLEMENT COMPANY INC			20	(EIN) 63-0516350			
1473	3 STATE HIGHWAY 59 NORTH			20	Plan sponsor's telephone number 251-943-5091			
	EY, AL 36535			2d	Business code (see instructions)			
				01	441229			
	Plan administrator's name and address (if same as Plan sponsor, er EY IMPLEMENT COMPANY INC 14733 STATE			30	Administrator's EIN 63-0516350			
	FOLEY, AL 30	6535		3c	Administrator's telephone number 251-943-5091			
4	If the name and/or EIN of the plan sponsor has changed since the las	st return/re	port filed for this plan, enter the	4h	EIN			
	name, EIN, and the plan number from the last return/report. Sponsor		port mod for time plant, office the					
					PN			
	Total number of participants at the beginning of the plan year				36			
b				5b	33			
С	Total number of participants with account balances as of the end of complete this item)			. 5c	22			
6a	Were all of the plan's assets during the plan year invested in eligible	e assets?	(See instructions.)		X Yes No			
b					X Yes ☐ No			
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a		•					
If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. Part III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year			
а	Total plan assets	7a	22909	98	303079			
b	Total plan liabilities	7b						
С	Net plan assets (subtract line 7b from line 7a)	7c	22909	98	303079			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total			
а	Contributions received or receivable from:	0-(4)						
	(1) Employers	8a(1)	2.47/	12				
	(2) Participants	8a(2)	347	3				
b	(3) Others (including rollovers) Other income (loss)	8a(3) 8b	4566	24				
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c	4300)4	80377			
d	Benefits paid (including direct rollovers and insurance premiums	00			50077			
-	to provide benefits)	8d	510	06				
е	Certain deemed and/or corrective distributions (see instructions)	8e						
f	Administrative service providers (salaries, fees, commissions)	8f	129	90				
g	Other expenses	8g						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			6396			
į	Net income (loss) (subtract line 8h from line 8c)	8i			73981			
j	Transfers to (from) the plan (see instructions)	8j						

Part IV	Plan	Characteristics

SIGN HERE

Signature of employer/plan sponsor

If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D

D I	II th	e plan provides welfare benefits, enter the applicable welfare featur	re codes from the L	list of Plan Chara	cteris	iic Co	des in	tne instructi	ons:	
Part	٧	Compliance Questions								
10	Du	uring the plan year:					No		Amount	
а		Was there a failure to transmit to the plan any participant contributions within the time period described 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			•	10b		X			
С	Was the plan covered by a fidelity bond?				10c	X				85000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?						X			
	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)					X				381
f	Ha	Has the plan failed to provide any benefit when due under the plan?					X			_
g	Did	the plan have any participant loans? (If "Yes," enter amount as of y	year end.)		10q	Χ				9097
		this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 520.101-3.)					X			
i		Oh was answered "Yes," check the box if you either provided the receptions to providing the notice applied under 29 CFR 2520.101-3			10i					
Part \	VI	Pension Funding Compliance								
	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500)) Yes X No									× No
12	ls t	his a defined contribution plan subject to the minimum funding requ	uirements of section	1 412 of the Code	or se	ction 3	302 of	ERISA?	Yes	X No
		Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.								
		waiver of the minimum funding standard for a prior year is being am nting the waiver							ne letter ru Year	-
If y	If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.									
b	Enter the minimum required contribution for this plan year						12b			
		er the amount contributed by the employer to the plan for this plan y					12c			
	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left o negative amount)					-	12d	<u> </u>		
	Will the minimum funding amount reported on line 12d be met by the funding deadline?							Yes	No	N/A
Part \		Plan Terminations and Transfers of Assets								
13a	Has	a resolution to terminate the plan been adopted during the plan year	ear or any prior yea	r?				ı	Yes	X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year						13a			
	of t	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?								
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)										
13c(1) Name of plan(s):						13c(2) EIN(s) 13c(3) PN(s) PN(s)
Cautio	on:	A penalty for the late or incomplete filing of this return/report v	will be assessed u	ınless reasonabl	e cau	ise is	establ	ished.		
SB or	Sch	nalties of perjury and other penalties set forth in the instructions, I de dedule MB completed and signed by an enrolled actuary, as well as true, correct, and complete.								
SIGN	F	with authorized/valid electronic signature. 06/17/2010 VIRGINIA BLACKMON								
HERE		Signature of plan administrator	ture of plan administrator Date Enter name of individual signing as plan administrator							

Date

Enter name of individual signing as employer or plan sponsor