Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2009

	,				Inis Form is Open to Pi Inspection	JDIIC		
Part I	Annual Report Iden	ntification Information		<u>.</u>	•			
For caler	ndar plan year 2009 or fiscal			and ending 12/31/2	009			
A This r	eturn/report is for:	a multiemployer plan;	a multiple	e-employer plan; or				
		a single-employer plan;	a DFE (s	pecify)				
			_					
B This r	eturn/report is:	the first return/report;	<u> </u>	return/report;				
		an amended return/report;	a short p	lan year return/report (less th	an 12 months).			
C If the	plan is a collectively-bargaine	ed plan, check here						
D Chec	k box if filing under:	Form 5558;	automati	c extension;	the DFVC program;			
	Ŭ	special extension (enter des	cription)					
Part I	I Basic Plan Inform	nation—enter all requested informa	ntion					
	e of plan , INC 401(K) PLAN				1b Three-digit plan number (PN) ▶	001		
DENIOS	, INC 401(K) FLAN				1c Effective date of pl	an		
	ress should include room or s	s (employer, if for a single-employer puite no.)	olan)	2b Employer Identification Number (EIN) 61-1303427				
	,			2c Sponsor's telephone number 502-933-7272				
	DUSTRIAL BLVD LLE, KY 40219-1804	1152 INDUSTRIAL BLVD LOUISVILLE, KY 40219-1804			2d Business code (see instructions) 332400			
Caution	A penalty for the late or in	complete filing of this return/repor	t will be assessed	unless reasonable cause is	established			
Under pe	enalties of perjury and other p	penalties set forth in the instructions, I as the electronic version of this return	declare that I have	examined this return/report, i	ncluding accompanying sche	,		
SIGN HERE	Filed with authorized/valid ele	ectronic signature.	06/22/2010	REBECCA SMITH				
IILKL	Signature of plan adminis	strator	Date	Enter name of individual si				
SIGN HERE								
71211	Signature of employer/pla	an sponsor	Date	Enter name of individual si	gning as employer or plan sp	onsor		
SIGN HERE								
TIERE	Signature of DFE		Date	Enter name of individual si	gning as DFE			

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

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	Plan administrator's name and address (if same as plan sponsor, enter "Same") NIOS, INC	3b	Administr	rator's EIN
	52 INDUSTRIAL BLVD UISVILLE, KY 40219-1804	3c	Administr number 502-933-	rator's telephone
4	If the name and/or EIN of the plan sponsor has changed since the last return/report file the plan number from the last return/report:	d for this plan, enter the name, EIN and	4b	EIN
а	Sponsor's name		4c	PN
5	Total number of participants at the beginning of the plan year		5	39
6	Number of participants as of the end of the plan year (welfare plans complete only lines	s 6a, 6b, 6c, and 6d).		
а	Active participants	6	а	35
b	Retired or separated participants receiving benefits	6	b	(
С	Other retired or separated participants entitled to future benefits	<u>6</u>	С	2
d	Subtotal. Add lines 6a, 6b, and 6c.	6	d	37
е	Deceased participants whose beneficiaries are receiving or are entitled to receive bene	efits	е	C
f	Total. Add lines 6d and 6e .		if	37
g	Number of participants with account balances as of the end of the plan year (only define complete this item)		g	25
h	Number of participants that terminated employment during the plan year with accrued bless than 100% vested	l =	h	1
7	Enter the total number of employers obligated to contribute to the plan (only multiemple	oyer plans complete this item)	7	
	If the plan provides pension benefits, enter the applicable pension feature codes from the 2E 2F 2G 2J 2K 2T 3D If the plan provides welfare benefits, enter the applicable welfare feature codes from the			

9a Plan funding arrangement (check all that apply) **9b** Plan benefit arrangement (check all that apply) (1) Insurance (1) Insurance (2) Code section 412(e)(3) insurance contracts (2) Code section 412(e)(3) insurance contracts Trust (3) Trust (3) (4) General assets of the sponsor (4) General assets of the sponsor Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions) a Pension Schedules **b** General Schedules R (Retirement Plan Information) **H** (Financial Information) (1) (1) MB (Multiemployer Defined Benefit Plan and Certain Money I (Financial Information – Small Plan) (2) (2) Purchase Plan Actuarial Information) - signed by the plan (3) A (Insurance Information)

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

(3)

(4)

(5)

(6)

C (Service Provider Information)D (DFE/Participating Plan Information)

G (Financial Transaction Schedules)

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal p	olan year beginning	01/	01/2009 and	d end	ling 12/31/2009
A Name of plan DENIOS, INC 401(K) PLAN				В	Three-digit plan number (PN) • 001
C Plan or DFE sponsor's name as sho DENIOS, INC	own on line 2a of Form	5500	1	D	Employer Identification Number (EIN) 61-1303427
			PSAs, and 103-12 IEs (to be coneport all interests in DFEs)	mple	eted by plans and DFEs)
a Name of MTIA, CCT, PSA, or 103-					
b Name of sponsor of entity listed in	(a): FIDELITY MAN	NAGE	MENT TRUST COMPANY		
C EIN-PN 04-3022712-024	d Entity code	е	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instructi		, or 4848
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code	е	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instructi		, or
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code	е	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instruction)		, or
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code	е	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instructi		, or
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code	е	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instructi		, or
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity code	е	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instructi		
a Name of MTIA, CCT, PSA, or 103-	12 IE:				
b Name of sponsor of entity listed in	(a):				
C EIN-PN	d Entity	е	Dollar value of interest in MTIA, CCT,	PSA	, or

103-12 IE at end of year (see instructions)

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a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	n (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	

Dollar value of interest in MTIA, CCT, PSA, or

Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

103-12 IE at end of year (see instructions)

d Entity

d Entity

code

code

C EIN-PN

C EIN-PN

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

е

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Р	art II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)		
а	Plan na			
b	Name o		С	EIN-PN
а	Plan na	me		
b	Name o		С	EIN-PN
a	Plan na	me		
b	Name o		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name o		С	EIN-PN

SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009	and ending 12/31/2009
A Name of plan DENIOS, INC 401(K) PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 DENIOS, INC	D Employer Identification Number (EIN) 61-1303427

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

Part I Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	884746	1198682
b	Total plan liabilities	. 1b	0	0
С	Net plan assets (subtract line 1b from line 1a)	1c	884746	1198682
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	(b) Total
а	Contributions received or receivable:			
	(1) Employers	. 2a(1)	25055	
	(2) Participants	. 2a(2)	69442	
	(3) Others (including rollovers)	. 2a(3)	952	
b	Noncash contributions	. 2b	0	
С	Other income	. 2c	241885	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		337334
е	Benefits paid (including direct rollovers)	. 2e	16898	
f	Corrective distributions (see instructions)	. 2f	0	
g	Certain deemed distributions of participant loans (see instructions)	. 2g	0	
h	Administrative service providers (salaries, fees, and commissions)	. 2h	6500	
i	Other expenses	. 2i	0	
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		23398
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		313936
	Transfers to (from) the plan (see instructions)	. 2I		0

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
С	Real estate (other than employer real property)	3с		X	
d	Employer securities	3d		X	
	Participant loans			X	

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Schedule I (F	orm 5500) 2009
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			Yes	No		Amount
3f	Loans (other than to participants)	3f		X		
g	Tangible personal property	3g		X		
			•			
Pa	rt II Compliance Questions					
4	During the plan year:		Yes	No		Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.	4b		X		
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X		
е	Was the plan covered by a fidelity bond?	4e	Χ			100000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		Х		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i		X		
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		X		
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X			
ı	Has the plan failed to provide any benefit when due under the plan?	41		X		_
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year	Ye	es 🛚	No A	Amount:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide transferred. (See instructions.)	entify t	he plan	(s) to w	hich assets	or liabilities were
	5b(1) Name of plan(s)			5b(2)	EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For	r calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and e	<u>endin</u> ç	<u>g</u>	12/31/20	J09				
	Name of plan IIOS, INC 401(K) PLAN	В		e-digit n numbe	er •	0	01		
	Plan sponsor's name as shown on line 2a of Form 5500 IIOS, INC	D		loyer Ide		ition Nu	mber (E	IN)	
Pa	art I Distributions								
	references to distributions relate only to payments of benefits during the plan year.								
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions			1					0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri payors who paid the greatest dollar amounts of benefits):	ing th	e yea	r (if more	e than	two, en	ter EINs	of the	two
	EIN(s): 04-6568107								
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.								
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.	•		3					
Р	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of sec	tion o	f 412 of	the Int	ernal R	evenue	Code o	or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?				Yes		No		N/A
	If the plan is a defined benefit plan, go to line 8.								
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mont	th		Da	у		Year _		
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rer	main	der of	this sc	hedul	е.			
6	a Enter the minimum required contribution for this plan year			6a					
	b Enter the amount contributed by the employer to the plan for this plan year			6b					
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)			6c					
	If you completed line 6c, skip lines 8 and 9.								
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?				Yes		No		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure provautomatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator with the change?	agree)		Yes		No		N/A
Pá	art III Amendments								
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.	ase	[Decre	ase	□в	oth		No
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(skip this Part.	e)(7)	of the	Interna	Reve	nue Co	de,		
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any	exer/	npt loan	?		Yes	5	No
11	a Does the ESOP hold any preferred stock?						Yes	•	No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "I (See instructions for definition of "back-to-back" loan.)						Yes	s [No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?						Yes	sГ	No

Pa	rt V		Additional Information for Multiemployer Defined Benefit Pension Plans			
13		nter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lollars). See instructions. Complete as many entries as needed to report all applicable employers.				
	а	Name of contributing employer				
	b	EIN	C Dollar amount contributed by employer			
	d		collective bargaining agreement expires (<i>If employer contributes under more than one collective bargaining agreement, check box</i>			
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name	of contributing employer			
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name	of contributing employer			
	b	EIN	C Dollar amount contributed by employer			
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name	of contributing employer			
	b	EIN	C Dollar amount contributed by employer			
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Namo	of contributing employer			
	b b	EIN	C Dollar amount contributed by employer			
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name	of contributing employer			
	b	EIN	C Dollar amount contributed by employer			
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contril	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):			

Pac	ae	3
	,~	•

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:						
	a The current year	14a					
	b The plan year immediately preceding the current plan year	14b					
	C The second preceding plan year	14c					
15	nter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an mployer contribution during the current plan year to:						
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	b The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:						
	a Enter the number of employers who withdrew during the preceding plan year	16a					
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.						
Pa	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	it Pension Plans					
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment						
19	If the total number of participants is 1,000 or more, complete items (a) through (c)						
	a Enter the percentage of plan assets held as:						
	Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%						
	b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more						
	C What duration measure was used to calculate item 19(b)?	, U , 11 1					
	☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):						