Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2009

This Form is Open to Public Inspection

	art I Annual Report Identification Information						
For	calendar plan year 2009 or fiscal plan year beginning 01/01/20	09	and ending	12/31/	2009		
A	This return/report is for: $oxed{oxtime}$ single-employer plan $oxed{oxtime}$	multiple-e	employer plan (not multiemployer)	r) one-participant plan			
B This return/report is for: ☐ first return/report ☐ final return/report							
	an amended return/report	short plar	year return/report (less than 12 m	onths)			
C	Check box if filing under: Form 5558	automatio	extension		DFVC program		
	special extension (enter descript	ion)					
Pa	Int II Basic Plan Information—enter all requested inform						
	Name of plan	Hation		1b	Three-digit		
	ARA, INC. 401(K) PLAN				plan number		
				4.	(PN) F		
				10	Effective date of plan 12/15/2006		
	Plan sponsor's name and address (employer, if for single-employer	er plan)		2b	Employer Identification Number		
AVAL	ARA, INC.			20	(EIN) 91-1995935 Plan sponsor's telephone number		
900 V	VINSLOW WAY E			20	206-780-7000		
BAIN	BRIDGE ISLAND, WA 98110-2450			2d	Business code (see instructions)		
-20	Discontinuity in the factor of the state of		. 11	26	541511		
	Plan administrator's name and address (if same as Plan sponsor, ARA, INC. 900 WINSL	OW WAY E	•	30	Administrator's EIN 91-1995935		
	BAINBRIDO	GE ISLAND,	WA 98110-2450	3с	Administrator's telephone number 206-780-7000		
4 11	the name and/or EIN of the plan sponsor has changed since the l	ast return/re	port filed for this plan, enter the	4h	EIN		
	name, EIN, and the plan number from the last return/report. Spons		port mod for time plant, error time				
					PN		
	Total number of participants at the beginning of the plan year				90		
	Total number of participants at the end of the plan year			· 5b	114		
С	Total number of participants with account balances as of the end	of the plan v	par (defined henefit plans do not				
•	complete this item)			. 5c	22		
					V D		
6a	Complete this item)	ble assets?	(See instructions.)dent qualified public accountant (l	QPA)	Yes No		
6a	complete this item)	ble assets? f an indeper and condit	(See instructions.)dent qualified public accountant (lons.)	QPA)	Yes No		
6a b	complete this item)	ble assets? f an indeper and condit	(See instructions.)dent qualified public accountant (lons.)	QPA)	Yes No		
6a b	Complete this item)	ble assets? f an indeper and condit	(See instructions.)dent qualified public accountant (Ions.)	QPA)	X Yes ☐ No		
6a b Pa	complete this item)	ble assets? f an indeper and condit Form 5500-	(See instructions.)dent qualified public accountant (lons.)	QPA) 500.	Yes No		
6a b Pa 7 a	complete this item)	ble assets? f an indeper y and condit Form 5500-	(See instructions.)	QPA) 500.	Yes No		
6a b Pa 7 a b	Complete this item)	ble assets? f an indeper v and condit Form 5500- 7a 7b	(See instructions.)	QPA) 500.	Yes No		
6a b Pa 7 a b	complete this item)	ble assets? f an indeper v and condit Form 5500- 7a 7b	(See instructions.)	QPA) 500.	Yes No No No No No No No N		
6a b Pa 7 a b	complete this item)	ble assets? f an indeper y and condit Form 5500- 7a 7b 7c	(See instructions.)	90 0	(b) End of Year 212204		
6a b Pa 7 a b c	complete this item)	ble assets? f an indeper y and condit Form 5500- 7a 7b 7c 8a(1)	(See instructions.)	QPA) 500.	(b) End of Year 212204		
6a b Pa 7 a b c	Complete this item) Were all of the plan's assets during the plan year invested in eligical Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility of you answered "No" to either 6a or 6b, the plan cannot use of the plan assets and Liabilities Total plan assets Total plan liabilities Total plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: (1) Employers (2) Participants	ble assets? f an indeper v and condit Form 5500- 7a 7b 7c 8a(1) 8a(2)	(See instructions.)	QPA) 500. 90 0 0 0 00	(b) End of Year 212204		
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Part IV	Dlan	Charac	torictics
Part IV	Plan	Charac	reristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	V Compliance Questions							
0	During the plan year:		Yes	No	Δ	mou	nt	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a	Χ				5551	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		х			0	
С	Was the plan covered by a fidelity bond?	10c		X				0
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				0
е	insurance service or other organization that provides some or all of the benefits under the plan? (See	10e	Х		23			2371
f	Has the plan failed to provide any benefit when due under the plan?	10f		X				0
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10q	Χ		2		2895	
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR	10h		X	X			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
art	VI Pension Funding Compliance							
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp 5500))					П	Yes	No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code						Yes	X No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)							_
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruct	tions,	and e	nter th	e date of the	elette	er rulir	ng
	granting the waiver							
	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		Т					
b	Enter the minimum required contribution for this plan year		⊢	12b				
	Enter the amount contributed by the employer to the plan for this plan year			12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)				12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No		N/A
art	VII Plan Terminations and Transfers of Assets							
3a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?		<u></u>			`	Yes	X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year			13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought u of the PBGC?			ntrol			Yes	X No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	e plar	n(s) to					
1	3c(1) Name of plan(s):		130	c(2) Ell	N(s)	13	c(3)	PN(s)
aut	ion: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable	e cau	se is	establ	ished.	1		
nde B o	r penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/re	rn/rep	ort, in	cluding	g, if applicab			
elle	, it is true, correct, and complete. Filed with authorized/valid electronic signature. 07/08/2010 RONALD KNOEBI	EI.						
10	, i lica with authorized/valla electronic signature. U1/U0/ZU10 IRONALD KNOEDI							

SIGN	Filed with authorized/valid electronic signature.	07/08/2010	RONALD KNOEBEL
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	07/08/2010	RONALD KNOEBEL
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor