### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2009

This Form is Open to Public Inspection

					Inspection		
Part I	Annual Report Ident	tification Information					
For caler	ndar plan year 2009 or fiscal p	lan year beginning 01/01/2009		and ending 12/31/2	2009		
A This	eturn/report is for:	a multiemployer plan;	a multip	le-employer plan; or			
·		a single-employer plan;	a DFE (	specify)			
<b>B</b> This return/report is: ☐ the first return/report; ☐ the final return/report;							
<b>D</b> 111131	etum/report is.	an amended return/report;		olan year return/report (less th	nan 12 months)		
• • • •				, ,	,		
C if the	plan is a collectively-bargaine	d plan, check here					
<b>D</b> Chec	k box if filing under:	Form 5558;	automat	ic extension;	the DFVC program;		
		special extension (enter des	scription)				
Part l	II Basic Plan Inform	ation—enter all requested information	ation				
	ne of plan				<b>1b</b> Three-digit plan	001	
THE TRA	ANSPO GROUP, INC. 401(K)	PROFIT SHARING PLAN			number (PN) •		
					1c Effective date of plants of plant	an	
2a Plan	sponsor's name and address	(employer, if for a single-employer	· nlan)		2b Employer Identifica	ation	
	ress should include room or si	` ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '	ρ.ω)		Number (EIN)		
THE TRA	ANSPO GROUP, INC.				91-1052718		
					<b>2c</b> Sponsor's telephone		
					number 425-821-3665		
	18TH AVE. NE		8TH AVE. NE		2d Business code (see		
SUITE 6 KIRKLAI	00 ND, WA 98034		SUITE 600 KIRKLAND, WA 98034			5	
	,		, , , , , , , , , , , , , , , , , , , ,		541330		
Caution	A nonalty for the late or inc	complete filing of this return/repo	ort will be assessed	unloss rossonable cause i	s astablished		
	<u> </u>	enalties set forth in the instructions,				dules	
		s the electronic version of this return					
SIGN							
HERE	Cianatura of plan administ		Doto	Enter name of individual a	ianina oo nlon administrator		
	Signature of plan administ	I atOI	Date	Enter name or individual s	igning as plan administrator		
SIGN	Filed with authorized/valid ele	ctronic signature	07/13/2010	SARAH BRINKERHOFF			
HERE	Thea with authorized/valid ele	Stronic signature.	07/13/2010	O/ II O II I BI II II I E I I I I I I I I I I I			
	Signature of employer/plan	ı sponsor	Date	Enter name of individual s	igning as employer or plan sp	onsor	
Olevi							
SIGN HERE							
	Signature of DFE		Date	Enter name of individual s	igning as DFE		

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

	Form 5500 (2009)	F	Page <b>2</b>		
	Plan administrator's name and address (if same as plan sponsor, enter "San	ne")			Iministrator's EIN
SU	730 118TH AVE. NE JITE 600 RKLAND, WA 98034			nu	ministrator's telephone imber 5-821-3665
4	If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:	n/report filed fo	or this plan, enter the name, EIN	l and	4b EIN
а					4c PN
5	Total number of participants at the beginning of the plan year			5	76
6	Number of participants as of the end of the plan year (welfare plans complet	te only lines 6	a, 6b, 6c, and 6d).		
		•	,		
а	Active participants			. 6a	50
b	Retired or separated participants receiving benefits			. 6b	0
С	Other retired or separated participants entitled to future benefits			. 6c	29
d	Subtotal. Add lines 6a, 6b, and 6c			. 6d	79
					0
е	Deceased participants whose beneficiaries are receiving or are entitled to re	ceive benefits	S	. 6e	0
f	Total. Add lines 6d and 6e			. 6f	79
g	Number of participants with account balances as of the end of the plan year	(only defined	contribution plans		
9	complete this item)			. 6g	72
h	Number of participants that terminated employment during the plan year with	h accrued hen	efits that were		
	less than 100% vested			. 6h	11
7	Enter the total number of employers obligated to contribute to the plan (only	/ multiemploye	er plans complete this item)	7	
8a	If the plan provides pension benefits, enter the applicable pension feature co	odes from the	List of Plan Characteristic Code	s in the i	instructions:
	2E 2F 2G 2J 2K 2T 3D				
b I	If the plan provides welfare benefits, enter the applicable welfare feature code	s from the Lis	t of Plan Characteristic Codes ir	the inst	tructions:
9a	Plan funding arrangement (check all that apply)	9b Plan be	enefit arrangement (check all tha	at apply)	
	(1) Insurance	(1)	Insurance		
	Code section 412(e)(3) insurance contracts	(2)	Code section 412(e)(3)	insuranc	ce contracts
	(3) X Trust (4) General assets of the sponsor	(3) (4)	Trust  General assets of the sp	oonsor	
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a				ched (See instructions)
	•			J. and	
а	Pension Schedules (1) R (Retirement Plan Information)		ral Schedules  H (Financial Inform	nation)	
	(1) R (Retirement Plan Information) (2) MB (Multiemployer Defined Benefit Plan and Certain Money	(1) (2)	I (Financial Inform	,	Small Plan)
	Purchase Plan Actuarial Information) - signed by the plan	(3)	A (Insurance Infor		omaii i ianj

(3)

(4)

(5)

(6)

(3)

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

A (Insurance Information)

**C** (Service Provider Information)

**D** (DFE/Participating Plan Information)

**G** (Financial Transaction Schedules)

## SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

	opea.co.
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009	and ending 12/31/2009
A Name of plan THE TRANSPO GROUP, INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
THE TRANSPO GROUP, INC.	91-1052718
	·

Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plan year. You may also complete Schedule I if you are filing as a small plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting as a large plan or DFE.

#### Part I | Small Plan Financial Information

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	. 1a	5070658	7030476
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	5070658	7030476
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	<b>(b)</b> Total
а	Contributions received or receivable:			
	(1) Employers	2a(1)	354103	
	(2) Participants	. 2a(2)	342929	
	(3) Others (including rollovers)	. 2a(3)	78	
b	Noncash contributions	. 2b		
С	Other income	. 2c	1659433	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	. 2d		2356543
е	Benefits paid (including direct rollovers)	. 2e	363452	
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g	27252	
h	Administrative service providers (salaries, fees, and commissions)	. 2h	6021	
i	Other expenses	. 2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		396725
k	Net income (loss) (subtract line 2j from line 2d)	. 2k		1959818
	Transfers to (from) the plan (see instructions)	. 2I		

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

			Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
	Real estate (other than employer real property)			X	
d	Employer securities	3d		X	
е	Participant loans	3e	X		551

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Schedule I	(Form 5500) 2009

			Yes	No		mount
3f	Loans (other than to participants)	3f		X		
g	Tangible personal property	3g		X		
			•			
Pa	rt II Compliance Questions					
4	During the plan year:		Yes	No		Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance.	4b		X		
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible?	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a.)	4d		X		
е	Was the plan covered by a fidelity bond?	4e	Χ			5000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X		
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X		
i	Did the plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel of real estate, or partnership/joint venture interest?	4i		X		
j	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4j		X		
k	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 statement. (See instructions on waiver eligibility and conditions.)	4k	X			
ı	Has the plan failed to provide any benefit when due under the plan?	41		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m	Х			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n	X			
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 🗌 Y	es 🔀 l	No .	Amount:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), id transferred. (See instructions.)	entify t	he plan	(s) to v	hich assets or	liabilities were
	5b(1) Name of plan(s)			5b(2)	EIN(s)	<b>5b(3)</b> PN(s)

# SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor Employee Benefits Security Administration **Retirement Plan Information** 

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For	calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and	ending	12/31/2	2009			
	Name of plan		ee-digit				
THE	TRANSPO GROUP, INC. 401(K) PROFIT SHARING PLAN		ın numb	er	001		
		(Pi	N)	<u> </u>	001		
	Plan sponsor's name as shown on line 2a of Form 5500	<b>D</b> Emp	oloyer Id	dentificati	on Number	(EIN)	
THE	TRANSPO GROUP, INC.	Q.	1-10527	'18			
		J	1 10021	10			
Pa	art I Distributions						
	references to distributions relate only to payments of benefits during the plan year.						
1	Total value of distributions paid in property other than in cash or the forms of property specified in the						
•	instructions		1 4				0
2			1			<b>.</b>	
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ring the yea	ar (if mo	re than t	wo, enter El	NS Of t	the two
	EIN(s): 04-6568107						
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			1			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the						
	year		3				
Pa	<b>art II</b> Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of section of	of 412 o	f the Inte	rnal Revenu	ie Cod	le or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No		N/A
-	If the plan is a defined benefit plan, go to line 8.		<u>                                     </u>				
_							
5	If a waiver of the minimum funding standard for a prior year is being amortized in this						
U		ath	D	0)/	Voc		
	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor			ay		ar	
	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	emainder o	f this s	,		ar	
6	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re a Enter the minimum required contribution for this plan year	emainder o	f this s	,		ar	
	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	emainder o	f this s	,		ar	
	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re a Enter the minimum required contribution for this plan year	emainder o	f this s	,		ar	
	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re  a Enter the minimum required contribution for this plan year	emainder o	f this s	,		ar	
	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re  a Enter the minimum required contribution for this plan year	emainder o	f this se	,		ar	
	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re  a Enter the minimum required contribution for this plan year	emainder o	f this se	chedule.			
6	plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re  Enter the minimum required contribution for this plan year	emainder o	f this se	,			
6	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the real Enter the minimum required contribution for this plan year	emainder o	f this se	chedule.			
7	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the real Enter the minimum required contribution for this plan year	emainder o	f this se	Yes	☐ No		N/A
7	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the real Enter the minimum required contribution for this plan year	emainder o	f this se	chedule.			
6 7 8	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the real Enter the minimum required contribution for this plan year	emainder o	f this se	Yes	☐ No		N/A
6 7 8	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the real Enter the minimum required contribution for this plan year	emainder o	f this se	Yes	☐ No		N/A
6 7 8 Pa	plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re  Enter the minimum required contribution for this plan year	emainder o	f this se 6a 6b 6c	Yes Yes	No		□ N/A
6 7 8 Pa	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the real Enter the minimum required contribution for this plan year	oviding agree	f this se 6a 6b 6c	Yes Yes ease	No No		N/A
6 7 8 Pa	plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re  Enter the minimum required contribution for this plan year	oviding agree	f this se 6a 6b 6c	Yes Yes ease	No No		□ N/A
6 7 8 Pa	plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the real Enter the minimum required contribution for this plan year	emainder o	f this so 6a 6b 6c	Yes Yes ease	No No Both		□ N/A
6 7 8 Pa	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re  a Enter the minimum required contribution for this plan year	emainder o	f this se 6a 6b 6c C C C C C C C C C C C C C C C C C C	Yes Yes ease al Reveni	No No Both ue Code,		N/A N/A
6 7 8 Par 9 10	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the real Enter the minimum required contribution for this plan year	ease e(e)(7) of the	f this so 6a 6b 6c  Decree Interna	Yes Yes ease al Reveni	No No Both ue Code,	(es	N/A NO No
6 7 8 Par 9 10	plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the real Enter the minimum required contribution for this plan year	ease  eyi(e)(7) of the ay any exe	f this so 6a 6b 6c	Yes Yes ease al Revening:	No Both ue Code,	[ /es	N/A No

Schedule R	(Form	5500	2009
Scriedule N	(   O	5500	1 2003

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Pa	rt V	Additional Information for Multiemployer Defined Benefit Pension Plans						
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in lars). See instructions. Complete as many entries as needed to report all applicable employers.						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е							
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	a	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name of contributing employer						
	b	EIN C Dollar amount contributed by employer						
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year						
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

Pa	ae	3
	90	_

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:				
	a The current year	14a			
	<b>b</b> The plan year immediately preceding the current plan year	14b			
	C The second preceding plan year	14c			
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:				
	a The corresponding number for the plan year immediately preceding the current plan year	15a			
	<b>b</b> The corresponding number for the second preceding plan year	15b			
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:				
	a Enter the number of employers who withdrew during the preceding plan year	16a			
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b			
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.				
Pa	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	it Pension Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment				
19	If the total number of participants is 1,000 or more, complete items (a) through (c)				
	a Enter the percentage of plan assets held as:				
	Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%				
	b Provide the average duration of the combined investment-grade and high-yield debt:  ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more				
	C What duration measure was used to calculate item 19(b)?	, U , 11 1			
	☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):				