Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2009

This Form is Open to Public Inspection

Р	ension Benefit Guaranty Corporation	 Complete all entries in accor 	dance witl	n the instructions to the Form 5500)-SF.				
		lentification Information							
For	For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009								
Α	This return/report is for:	x single-employer plan	multiple-e	mployer plan (not multiemployer)		one-participa	ant plan		
В	This return/report is for:	first return/report	final retur	n/report		_			
	Ī	an amended return/report	short plan	year return/report (less than 12 mor	nths)				
С	Check box if filing under:	Form 5558	automatic	extension		DFVC progra	am		
		special extension (enter description							
D	rt II Basic Plan Inforn	nation—enter all requested inform							
	Name of plan	mation—enter all requested inform	lation		1h	Three-digit			
	K & SADLER DEFERRED COM	MPENSATION AGREEMENT			110	plan number			
						(PN)	501		
					1c	Effective date of			
						01/01/1			
	Plan sponsor's name and addre K & SADLER	ess (employer, if for single-employer	plan)		2b Employer Identification Number				
DKIIN	K & SADLEK			·	(EIN) 91-0861130 2c Plan sponsor's telephone numbe				
РОІ	BOX 99190				253-582-4700				
LAKE	EWOOD, WA 98499				2d		(see instructions)		
2-	<u></u>		. "0		0 l-	541211			
	Plan administrator's name and ANN DREWETT	address (if same as Plan sponsor, e) ")	3D	Administrator's 91-086			
00111	WW DICEVELL	LAKEWOOD		9	3c	Administrator's telephone number			
							2-4700		
		an sponsor has changed since the la		port filed for this plan, enter the	4b	EIN			
	name, EIN, and the plan numbe	r from the last return/report. Sponso	or's name		4c	PN			
5a	Total number of participants at	the beginning of the plan year			5a				
				}					
							8		
С					5с				
6a	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)								
	Are you claiming a waiver of th	ne annual examination and report of	an indeper	dent qualified public accountant (IQF	PA)				
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								
Do	rt III Financial Informa		orm 5500-	SF and must instead use Form 550)0.				
		ation							
7	Plan Assets and Liabilities		_	(a) Beginning of Year		(b) End	l of Year		
	Total plan assets		. 7a						
b	•	7b for a 1' a - 7 a\							
<u> </u>		7b from line 7a)	. 7с						
8	Income, Expenses, and Transf			(a) Amount		(b)	Total		
а	Contributions received or receivable from: (1) Employers								
			` `						
	, ,)	` `						
b	, ,		` `						
С	` '	8a(2), 8a(3), and 8b)					76859		
d	Benefits paid (including direct rollovers and insurance premiums								
	to provide benefits)	•	. 8d	76859	4				
е	Certain deemed and/or correct	ive distributions (see instructions)	. 8e						
f	Administrative service provider	rs (salaries, fees, commissions)	. 8f		4				
g	Other expenses		. 8g						
h	Total expenses (add lines 8d, 8	Be, 8f, and 8g)	. 8h				76859		
i	Net income (loss) (subtract line	e 8h from line 8c)	. 8i				0		
i	Transfers to (from) the plan (se	ee instructions)	. 8i						

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Part IV	Plan	Characteristics
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If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 9a

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

	4B 4	4F 4H								
art	٧	Compliance Questions								
0	During the plan year:				Yes No			Amount		
а	Was there a failure to transmit to the plan any participant contributions within the time period described i 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)				X	X				
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				X					
C Was the plan covered by a fidelity bond?										
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?									
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)									
f	Has the plan failed to provide any benefit when due under the plan?				X					
g	Did t	he plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		Χ					
h		If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			X					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3				X					
art	VI	Pension Funding Compliance								
1										
2										
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)									
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year									
	If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.									
	b Enter the minimum required contribution for this plan year									
		the amount contributed by the employer to the plan for this plan year			12c					
a		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left tive amount)			12d					
е	Will t	he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	N	o	N/A	
art	VII	Plan Terminations and Transfers of Assets								
3a	Has a	a resolution to terminate the plan been adopted during the plan year or any prior year?				-		Yes X	No	
	If "Ye	es," enter the amount of any plan assets that reverted to the employer this year			13a					
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?									
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the assets or liabilities were transferred. (See instructions.)	he pla	n(s) to	١					
1	3c(1)	Name of plan(s):		13	c(2) E	IN(s)	1	3c(3) PN	l(s)	
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.										
		alties of perjury and other penalties set forth in the instructions, I declare that I have examined this return					cable o	Schodu	مام	
SB o	r Śche	antes of perjury and other penalties set forth in the instructions, it declare that i have examined this return/ Edule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/ Erue, correct, and complete.								

SIGN	Filed with authorized/valid electronic signature.	07/15/2010	JOHANN DREWETT				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN	Filed with authorized/valid electronic signature.	07/15/2010	JOHANN DREWETT				
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				