#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**HERE** 

Signature of DFE

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2009

This Form is Open to Public

					Inspection	15110
Part I	Annual Report Ident					
For caler	ndar plan year 2009 or fiscal pl	an year beginning 01/01/2009		and ending 12/31/20	009	
A This	eturn/report is for:	a multiemployer plan;	a multip	le-employer plan; or		
		a single-employer plan;	a DFE (	specify)		
<b>B</b> This r	eturn/report is:	the first return/report;	the final	return/report;		
		x an amended return/report;	a short	olan year return/report (less that	an 12 months).	
<b>C</b> If the	plan is a collectively-bargained	d plan, check here	 			
	k box if filing under:	Form 5558;		ic extension;	the DFVC program;	
D Chec	k box ii iiiiiig under.	special extension (enter des		io oxionoion,	and by ve program,	
Dowt	II Dania Dian Inform					
Part		ation—enter all requested informa	ition		4h Than Balana	1
	ne of plan OTEL COMPANY, LLC HEALT	H PI AN			<b>1b</b> Three-digit plan number (PN) ▶	501
DOWING	TILL COMITAINT, LEG TILALT	III LAN			1c Effective date of plants	an
					11/01/2001	
		(employer, if for a single-employer p	olan)		<b>2b</b> Employer Identification	
,	ress should include room or su	ite no.)			Number (EIN) 06-1511269	
DOW HO	OTEL COMPANY				<b>2c</b> Sponsor's telephor	) <u> </u>
					number	16
16400 8	OUTHCENTER PARKWAY	40400 00	LITUOENTED DAD	IZIATAN	206-575-3600	
SUITE 4	05	SUITE 405	UTHCENTER PAR 5	2d Business code (see		
SEATTL	E, WA 98188	SEATTLE	, WA 98188		instructions) 531390	
					331390	
Caution	A penalty for the late or inco	omplete filing of this return/repor	t will be assessed	unless reasonable cause is	established.	
		nalties set forth in the instructions, I				
statemer	nts and attachments, as well as	the electronic version of this return	report, and to the	pest of my knowledge and bell	er, it is true, correct, and com	пріете.
0.01	Filed with authorized/valid elec	stronio cianoturo	07/21/2010	CTEDUEN ODJECIN		
SIGN HERE	riied with authorized/valid elec	ctionic signature.	07/21/2010	STEPHEN GRIFFIN		
	Signature of plan administr	ator	Date	Enter name of individual sig	gning as plan administrator	
SIGN HERE						
TILKE	Signature of employer/plan	sponsor	Date	Enter name of individual sig	gning as employer or plan sp	onsor
SIGN			]			

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

Enter name of individual signing as DFE

	Form 5500 (2009) Page <b>2</b>		
	Plan administrator's name and address (if same as plan sponsor, enter "Same")		dministrator's EIN -1511269
SU	400 SOUTHCENTER PARKWAY ITE 405 ATTLE, WA 98188	nu	Iministrator's telephone umber 6-575-3600
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EII the plan number from the last return/report:	N and	4b EIN
а	Sponsor's name		4c PN
5	Total number of participants at the beginning of the plan year	5	748
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		
а	Active participants	6a	564
b	Retired or separated participants receiving benefits	6b	19
С	Other retired or separated participants entitled to future benefits	6c	0
d	Subtotal. Add lines 6a, 6b, and 6c	6d	583
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	
f	Total. Add lines 6d and 6e	6f	583
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	··· 7	
_	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Code if the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes it 4A 4B 4D 4F 4H 4L		
	Plan funding arrangement (check all that apply)  (1)	) insurand	ce contracts

**b** General Schedules

(1)

(2)

(3)

(4)

(5)

(6)

**H** (Financial Information)

A (Insurance Information)

I (Financial Information – Small Plan)

**G** (Financial Transaction Schedules)

C (Service Provider Information)D (DFE/Participating Plan Information)

a Pension Schedules

(1)

(2)

(3)

R (Retirement Plan Information)

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

# **SCHEDULE A** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

#### File as an attachment to Form 5500.

OMB No. 1210-0110

2009

Pension Benefit Guaranty Corporation  Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).				formation	This For	m is Open to Public Inspection
For calendar plan year 20	09 or fiscal pla	n year beginning 01/01/2009		and ending 12	2/31/2009	
A Name of plan DOW HOTEL COMPANY, LLC HEALTH PLAN				Three-digit plan number (P	N) <b>•</b>	501
C Plan sponsor's name a DOW HOTEL COMPANY		e 2a of Form 5500.		Employer Identific 06-1511269	cation Number (	(EIN)
		ning Insurance Contract C Individual contracts grouped as a				
1 Coverage Information:						
(a) Name of insurance ca		OMPANY				
	(c) NAIC	(d) Contract or	(e) Approximate number		Policy or co	ontract year
<b>(b)</b> EIN	code	identification number	persons covered at end policy or contract year	/+\	From	<b>(g)</b> To
13-5581829	65978	KM05549457	629	01/01/20	009	12/31/2009
2 Insurance fee and com descending order of the		ation. Enter the total fees and tota	al commissions paid. List in	item 3 the agents	, brokers, and o	other persons in
(a) Total a	amount of com			(b) Total amount	of fees paid	
		11265				3180
3 Persons receiving com	missions and f	ees. (Complete as many entries	as needed to report all pers	ons).		
<u> </u>		and address of the agent, broker,			were paid	
MERCER HEALTH & BE		1301 I SUITE	FIFTH AVENUE E 1900 TLE, WA 98101			
(b) Amount of sales ar	nd hase	Fee	s and other commissions pa	aid		
commissions pa		(c) Amount	(d) Purpose			(e) Organization code
	11265	3180 NC	ON MONETARY COMPENS OMPENSATION	SATION SUPPLEM	MENTAL	3
	(a) Name a	and address of the agent, broker,	or other person to whom co	mmissions or fees	s were paid	
(b) Amount of sales ar	nd base	Fee	s and other commissions pa	aid		
commissions pa		(c) Amount	(d) F	Purpose		(e) Organization code
For Panerwork Reduction	n Act Notice :	and OMB Control Numbers, see	the instructions for Form	1.5500.	Sch	edule A (Form 5500) 2009

Schedule A (Form 5500)	2009	Page <b>2-</b> 1			
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d		
		Fees and other commissions paid			
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code		
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d		
	I				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were pai			
(4)	and address of the agont, or	oner, et euret person le miem commissione et lece were per	-		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		

Part II		Investment and Annuity Contract Information  Where individual contracts are provided, the entire group of such individual contracts with each carrier may this report.				d as a unit for purposes of
4	Curre	ent value of plan's interest under this contract in the general account at year	end		4	
		ent value of plan's interest under this contract in separate accounts at year e			5	
_		racts With Allocated Funds:				
-	а	State the basis of premium rates				
	b	Premiums paid to carrier			6b	
	С	Premiums due but unpaid at the end of the year			6c	
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount			6d	
		Specify nature of costs				
	е	Type of contract: (1) individual policies (2) group deferred (3) other (specify)	d annuity	_		
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan c	heck here		
7	Cont	racts With Unallocated Funds (Do not include portions of these contracts ma	intained in s	eparate accounts)		
	а	Type of contract: (1)		ion guarantee		
	b	Balance at the end of the previous year			. 7b	
	С	Additions: (1) Contributions deposited during the year	. 7c(1)			
		(2) Dividends and credits	. 7c(2)			
		(3) Interest credited during the year	7c(3)			
		(4) Transferred from separate account	. 7c(4)			
		(5) Other (specify below)	7c(5)			
		<b>•</b>				
	_	(6)Total additions			7c(6)	
		Total of balance and additions (add <b>b</b> and <b>c(6)</b> )			. 7d	
		Deductions:				
			7e(1)			
		(2) Administration charge made by carrier	7e(2)			
		(3) Transferred to separate account	. 7e(3)			
		(4) Other (specify below)	. 7e(4)			
		<b>&gt;</b>				
		(5) Total deductions			7e(5)	
	f	Balance at the end of the current year (subtract <b>e(5)</b> from <b>d</b> )			7f	

Page <b>4</b>	

Pa	rt II	Welfare Benefit Contract Informat If more than one contract covers the same gr information may be combined for reporting pu the entire group of such individual contracts of	oup of employees of the urposes if such contracts	are experienc	ce-rated as a unit. Wh	ere contrac		
8	Bene	efit and contract type (check all applicable boxes)						
	а	Health (other than dental or vision)	<b>b</b> Dental	С	Vision		<b>d</b> X Life insurance	)
	e D	Temporary disability (accident and sickness)	f X Long-term disabil	lity <b>g</b>	Supplemental unem	plovment	h Prescription o	Irua
	i	Stop loss (large deductible)	j HMO contract	, <u>s                                    </u>	PPO contract	p.0,o	=	
	' L	Other (specify) ACCIDENTAL DEATH AND		ĸ_	] PPO contract		I Indemnity cor	itract
	m )	Other (specify)	DIOMEMBERMENT					
0	Evno	rience-rated contracts:						
9		Premiums: (1) Amount received		9a(1)			_	
		(2) Increase (decrease) in amount due but unpaid		· · ·			_	
		(3) Increase (decrease) in amount due but dispaid		` ` `				
		(4) Earned ((1) + (2) - (3))				9a(4)		
	_	Benefit charges (1) Claims paid				1 55.(17		
		(2) Increase (decrease) in claim reserves						
		(3) Incurred claims (add <b>(1)</b> and <b>(2)</b> )				. 9b(3)		
		(4) Claims charged				9b(4)		
	С	Remainder of premium: (1) Retention charges (o	n an accrual basis)					
		(A) Commissions		9c(1)(A)				
		(B) Administrative service or other fees						
		(C) Other specific acquisition costs						
		(D) Other expenses						
		(E) Taxes						
		(F) Charges for risks or other contingencies		2 (1)(2)				
		(G) Other retention charges						
		(H) Total retention				9c(1)(H)	)	
		(2) Dividends or retroactive rate refunds. (These	<u> </u>					
	d	Status of policyholder reserves at end of year: (1				9d(1)		
		(2) Claim reserves				9d(2)		
		(3) Other reserves				9d(3)		
40		Dividends or retroactive rate refunds due. (Do no	ot include amount entere	ed in <b>c(2)</b> .)		. 9e		
10		nexperience-rated contracts:						405040
		Total premiums or subscription charges paid to c				10a		165048
	b	If the carrier, service, or other organization incurr retention of the contract or policy, other than repo	, .		•	. 10b		
	Sp	ecify nature of costs						

Part IV	Provision of Information			
<b>11</b> Did	the insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	_

Schedule A (Form 5500) 2009

# **SCHEDULE A** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

Pension Benefit Guaranty Co	rporation	Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).			This Form is Open to Public Inspection		
For calendar plan year 20	09 or fiscal pla	an year beginning 01/01/2009	9	and en	nding 12	/31/2009	
A Name of plan DOW HOTEL COMPANY	·				e-digit number (PI	N) <b>•</b>	501
C Plan sponsor's name a		ne 2a of Form 5500.		<b>D</b> Employ 06-151	-	ation Number (	EIN)
		ning Insurance Contrac Individual contracts grouped a					
1 Coverage Information:							
(a) Name of insurance ca	) T		(e) Approximate nu	ımber of		Policy or co	intract year
(b) EIN	(c) NAIC code	(d) Contract or identification number	persons covered a	t end of	(f)	From	(g) To
91-0282080	53902	012455	56	,	01/01/20	09	12/31/2009
2 Insurance fee and com descending order of the		nation. Enter the total fees and t	otal commissions paid. Li	st in item 3	the agents	, brokers, and o	ther persons in
		nmissions paid		<b>(b)</b> To	tal amount	of fees paid	
		58900					
3 Persons receiving com		fees. (Complete as many entrie					
MERCER HEALTH & BE		SUI	er, or other person to whor 11 FIFTH AVENUE ITE 1900 ATTLE, WA 98101	n commissi	ons or fees	were paid	
(b) Amount of sales ar	nd base	F	ees and other commission	ns paid			
commissions pa		(c) Amount		(d) Purpose	9		(e) Organization code
	58900						3
	(a) Name	and address of the agent, broke	er, or other person to whor	m commissi	ons or fees	were paid	
(b) Amount of sales ar			ees and other commission				(a) Organization and
commissions pa	iu	(c) Amount	· · · · · · · · · · · · · · · · · · ·	<b>(d)</b> Purpose	<del>;</del>		(e) Organization code

Schedule A (Form 5500)	2009	Page <b>2-</b> 1			
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d		
		Fees and other commissions paid			
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code		
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d		
	I				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were pai			
(4)	and address of the agont, or	oner, et euret person le miem commissione et lece were per	-		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d		
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		

Part II		Investment and Annuity Contract Information  Where individual contracts are provided, the entire group of such individual contracts with each carrier may this report.				d as a unit for purposes of
4	Curre	ent value of plan's interest under this contract in the general account at year	end		4	
		ent value of plan's interest under this contract in separate accounts at year e			5	
_		racts With Allocated Funds:				
-	а	State the basis of premium rates				
	b	Premiums paid to carrier			6b	
	С	Premiums due but unpaid at the end of the year			6c	
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount			6d	
		Specify nature of costs				
	е	Type of contract: (1) individual policies (2) group deferred (3) other (specify)	d annuity	_		
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan c	heck here		
7	Cont	racts With Unallocated Funds (Do not include portions of these contracts ma	intained in s	eparate accounts)		
	а	Type of contract: (1)		ion guarantee		
	b	Balance at the end of the previous year			. 7b	
	С	Additions: (1) Contributions deposited during the year	. 7c(1)			
		(2) Dividends and credits	. 7c(2)			
		(3) Interest credited during the year	7c(3)			
		(4) Transferred from separate account	. 7c(4)			
		(5) Other (specify below)	7c(5)			
		<b>•</b>				
	_	(6)Total additions			7c(6)	
		Total of balance and additions (add <b>b</b> and <b>c(6)</b> )			. 7d	
		Deductions:				
			7e(1)			
		(2) Administration charge made by carrier	7e(2)			
		(3) Transferred to separate account	. 7e(3)			
		(4) Other (specify below)	. 7e(4)			
		<b>&gt;</b>				
		(5) Total deductions			7e(5)	
	f	Balance at the end of the current year (subtract <b>e(5)</b> from <b>d</b> )			7f	

Page 4		

Schedule A	(Form	5500	2000
Scriedule A	(FOIIII	5500	1 2009

Pa	rt I	Welfare Benefit Contract Informa If more than one contract covers the same g information may be combined for reporting p the entire group of such individual contracts	roup of employees of the sourposes if such contracts	are experienc	ce-rated as a unit. Wh	ere contract	
8	Ben	efit and contract type (check all applicable boxes	)				
	а	Health (other than dental or vision)	<b>b</b> Dental	С	Vision		<b>d</b> Life insurance
	е	Temporary disability (accident and sickness)	f Long-term disability	ty <b>g</b>	Supplemental unemp	oloyment	h Prescription drug
	i [	Stop loss (large deductible)	j HMO contract	kX	PPO contract		I Indemnity contract
	m	Other (specify)	- <u>-</u>		•		_ ,
9	Ехр	erience-rated contracts:					
	а	Premiums: (1) Amount received		9a(1)			_
		(2) Increase (decrease) in amount due but unpa	id	9a(2)			
		(3) Increase (decrease) in unearned premium re	serve	9a(3)			
		(4) Earned ((1) + (2) - (3))				9a(4)	
	b	Benefit charges (1) Claims paid		· · · · · ·			
		(2) Increase (decrease) in claim reserves		9b(2)		T	
		(3) Incurred claims (add (1) and (2))				9b(3)	
		(4) Claims charged				9b(4)	
	С	Remainder of premium: (1) Retention charges (					
		(A) Commissions		9c(1)(A)			_
		(B) Administrative service or other fees		9c(1)(B)			
		(C) Other specific acquisition costs					_
		(D) Other expenses		9c(1)(D)			
		(E) Taxes		9c(1)(E)			
		(F) Charges for risks or other contingencies		9c(1)(F)			
		(G) Other retention charges					
		(H) Total retention	_			9c(1)(H)	
		(2) Dividends or retroactive rate refunds. (Thes	e amounts were paid in	cash, or	credited.)	9c(2)	
	d	Status of policyholder reserves at end of year: (	1) Amount held to provide	benefits after	retirement	9d(1)	
		(2) Claim reserves				9d(2)	
		(3) Other reserves				9d(3)	
	е	Dividends or retroactive rate refunds due. (Do	not include amount entered	d in <b>c(2)</b> .)		9e	
10	No	nexperience-rated contracts:					
	а	Total premiums or subscription charges paid to	carrier			10a	3992296
	b	If the carrier, service, or other organization incuretention of the contract or policy, other than rep	, ,			10b	
	Sp	ecify nature of costs					
	·						

Part IV	Provision of Information			
<b>11</b> Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X	No

# SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

#### File as an attachment to Form 5500.

OMB No. 1210-0110

2009

Pension Benefit Guaranty Cor		pursuant to Ef	rance companies are required to provide the information pursuant to ERISA section 103(a)(2).			This Form is Open to Public Inspection			
For calendar plan year 200	9 or fiscal plan	year beginning 01/01/2009		and end	ding 12	/31/2009			
A Name of plan DOW HOTEL COMPANY,	LLC HEALTH	PLAN		B Three-plan r	-digit number (PI	N) <b>•</b>	501		
C Plan sponsor's name as DOW HOTEL COMPANY	s shown on line	e 2a of Form 5500.		<b>D</b> Employ 06-1511		ation Number	(EIN)		
	Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.								
1 Coverage Information:									
(a) Name of insurance car WASHINGTON DENTAL S		(d) Contract or	(e) Approximate nu			Policy or c	ontract year		
<b>(b)</b> EIN	code	identification number	persons covered a policy or contract		(f)	From	<b>(g)</b> To		
91-0621480 47341		9310	562		01/01/20	09	12/31/2009		
2 Insurance fee and commodescending order of the		ation. Enter the total fees and tota	l commissions paid. Li	ist in item 3 t	the agents,	, brokers, and	other persons in		
(a) Total amount of commissions paid (b) Total amount of fees paid									
3 Persons receiving comm	nissions and fe	9726 ees. (Complete as many entries a	as needed to report all	persons).					
<u>•</u>		nd address of the agent, broker, o			ons or fees	were paid			
MERCER HEALTH & BEN		1301 F SUITE	IFTH AVENUE			,			
(b) Amount of sales and	d base	Fees	and other commission	ns paid					
commissions paid		(c) Amount		(d) Purpose			(e) Organization code		
	9726						3		
	(a) Name a	nd address of the agent, broker, o	or other person to whor	m commissio	ons or fees	were paid			
(b) Amount of sales and	d base	Fees	and other commission	ns paid					
commissions paid		(c) Amount		(d) Purpose			(e) Organization code		

Schedule A (Form 5500)	2009	Page <b>2-</b> 1				
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d			
		Fees and other commissions paid				
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code			
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d			
	I					
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were pai				
(4)	and address of the agont, or	oner, et euret person le miem commissione et lece were per	-			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			

Pá	art II	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual report.	idual contrad	cts with each carrier may	be treated	d as a unit for purposes of
4	Curr	ent value of plan's interest under this contract in the general account at year	end		4	
		ent value of plan's interest under this contract in separate accounts at year e			5	
_		racts With Allocated Funds:				
-	а	State the basis of premium rates				
	b	Premiums paid to carrier			6b	
	С	Premiums due but unpaid at the end of the year			6c	
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount			6d	
		Specify nature of costs				
	е	Type of contract: (1) individual policies (2) group deferred (3) other (specify)	d annuity	_		
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan c	heck here		
7	Cont	racts With Unallocated Funds (Do not include portions of these contracts ma	intained in s	eparate accounts)		
	а	Type of contract: (1)		ion guarantee		
	b	Balance at the end of the previous year			. 7b	
	С	Additions: (1) Contributions deposited during the year	. 7c(1)			
		(2) Dividends and credits	. 7c(2)			
		(3) Interest credited during the year	7c(3)			
		(4) Transferred from separate account	. 7c(4)			
		(5) Other (specify below)	7c(5)			
		<b>•</b>				
	_	(6)Total additions			7c(6)	
		Total of balance and additions (add <b>b</b> and <b>c(6)</b> )			. 7d	
		Deductions:				
			7e(1)			
		(2) Administration charge made by carrier	7e(2)			
		(3) Transferred to separate account	. 7e(3)			
		(4) Other (specify below)	. 7e(4)			
		<b>&gt;</b>				
		(5) Total deductions			7e(5)	
	f	Balance at the end of the current year (subtract <b>e(5)</b> from <b>d</b> )			7f	

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Pa	rt I	Welfare Benefit Contract Informati If more than one contract covers the same gro information may be combined for reporting pu the entire group of such individual contracts w	oup of employee rposes if such co	ontracts are experi	ence-rated	as a unit. Whe	re contracts	
8	Ben	efit and contract type (check all applicable boxes)						
	а	Health (other than dental or vision)	<b>b</b> X Dental	C	Vision		(	Life insurance
	е	Temporary disability (accident and sickness)	f Long-term	n disability <b>Q</b>	Supple	emental unemp	loyment <b>I</b>	Prescription drug
	i [	Stop loss (large deductible)	j HMO conf	tract <b>k</b>	PPO c	contract		I Indemnity contract
	m	Other (specify)						
		_						
9	Ехр	erience-rated contracts:						
	а	Premiums: (1) Amount received		9a(1)			394032	
		(2) Increase (decrease) in amount due but unpaid		9a(2)			0	
		(3) Increase (decrease) in unearned premium rese	erve	9a(3)			0	
		(4) Earned ((1) + (2) - (3))		<u></u>			9a(4)	394032
	b	Benefit charges (1) Claims paid		9b(1)			281234	
		(2) Increase (decrease) in claim reserves		9b(2)			10000	
		(3) Incurred claims (add (1) and (2))					9b(3)	291234
		(4) Claims charged					9b(4)	291234
	С	Remainder of premium: (1) Retention charges (or	an accrual basi	is)				
		(A) Commissions		9c(1)(A	)		9726	
		(B) Administrative service or other fees		9c(1)(B	)		35981	
		(C) Other specific acquisition costs		9c(1)(C	)		0	
		(D) Other expenses		9c(1)(D	)		0	
		(E) Taxes		9c(1)(E	)		0	
		(F) Charges for risks or other contingencies		9c(1)(F)			0	
		(G) Other retention charges		9c(1)(G	)		0	
		(H) Total retention					9c(1)(H)	45707
		(2) Dividends or retroactive rate refunds. (These	amounts were	paid in cash, or	credited.	.)	9c(2)	57090
	d	Status of policyholder reserves at end of year: (1)	Amount held to	provide benefits at	_ ter retireme	ent	9d(1)	0
		(2) Claim reserves					9d(2)	34000
		(3) Other reserves					9d(3)	0
	е	Dividends or retroactive rate refunds due. (Do no	t include amoun	t entered in <b>c(2)</b> .).			9e	0
10	No	nexperience-rated contracts:						
	а	Total premiums or subscription charges paid to ca	arrier				10a	
	b	If the carrier, service, or other organization incurred	, ,			•		
		retention of the contract or policy, other than repo	rted in Part I, ite	m 2 above, report a	amount		10b	
	Sp	pecify nature of costs						

Part IV	Provision of Information			
<b>11</b> Did	the insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	