Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2009

This Form is Open to Public Inspection

Р	art I	Annual Report I	Identification Inform	ation							
For	calenda	ar plan year 2009 or fis	cal plan year beginning	01/01/200)9	and ending	12/31/	2009			
Α	This ret	turn/report is for:	x single-employer plan		multiple-e	employer plan (not multiemployer)	employer) one-participant plan				
В	This ret	turn/report is for:	first return/report	final return/report				_			
			an amended return/rep	oort	short plar	year return/report (less than 12 m	onths)				
C	Chack I	hov if filing under:	☐ Form 5558	F			,	DFVC program			
O	C Check box if filing under: ☐ Form 5558 ☐ automatic extension special extension (enter description)					o externeller.		_ 51 vo program			
D	4 II	Pasia Blan Infor	_ ` ` ` `		,						
	art II		rmation—enter all reques	stea inform	nation		1h	Three-digit			
	Name	ERS, INC. PROFIT SH.	ARING 401(K) PLAN				10	plan number			
THE	OLIVII	erto, irvo. i rtoi ii oin	7111110 401(11) 1 27111					(PN) • 001			
							1c	Effective date of plan			
								10/01/1989			
			dress (employer, if for single	e-employeı	r plan)		2b	2b Employer Identification Number			
HRE	CENT	ERS, INC.					20	(EIN) 91-1256032 Plan sponsor's telephone number			
216	SOUTH	I SECOND AVENUE					20	509-453-4861			
YAK	IMA, W	A 98902					2d	Business code (see instructions)			
							01	441300			
		dministrator's name and ERS, INC.	d address (if same as Plan		enter "Same SECOND		30	Administrator's EIN 91-1256032			
	OLIVI			AKIMA, W		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3c	Administrator's telephone number			
								509-453-4861			
						port filed for this plan, enter the	4b	EIN			
	name, i	EIN, and the plan numb	per from the last return/repo	ort. Sponso	or's name		4c	PN			
5a	Total r	number of participants a	at the beginning of the plan	vear			_	32			
b								31			
С						vear (defined benefit plans do not	0.0				
		· · ·					5c	23			
6a	Were	all of the plan's assets	during the plan year invest	ted in eligib	ole assets?	(See instructions.)		X Yes No			
b						ndent qualified public accountant (I		X Yes □ No			
			•			ions.)SF and must instead use Form !		A les [] No			
Pa	art III	Financial Inform		mot use i	01111 0000	or and must instead use i orm t					
7		Assets and Liabilities				(a) Beginning of Year		(b) End of Year			
а					7a	9652	08	1300224			
		plan liabilities			7b		63				
С	Net pl	an assets (subtract line	7b from line 7a)			9651	45	1300224			
8	Incom	e, Expenses, and Trans	sfers for this Plan Year			(a) Amount		(b) Total			
а	Contri	butions received or rec	eivable from:								
	(1) E	mployers			8a(1)	142	85				
	` ,	•				601	96				
	(3) Of	thers (including rollover	·s)		8a(3)						
b		` ,				2605	98				
C		, , ,), 8a(2), 8a(3), and 8b)		8c			335079			
d		1 \	t rollovers and insurance pi		8d		0				
е	•	,	ctive distributions (see instr								
f			ers (salaries, fees, commis	,							
g	Other	expenses									
h		•	, 8e, 8f, and 8g)					0			
i			ne 8h from line 8c)					335079			
i		` , `	see instructions)								
•											

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Part IV	Plan	Charac	teristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2G 2J 2K 3D

If the plan provides welfare benefits, enter the applicable welfare, feature codes from the List of Plan Characteristic Codes in the instructions:

art	V Compliance Questions							
0	During the plan year:		Yes	No		Am	ount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X				
С	Was the plan covered by a fidelity bond?							150000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)							
f	Has the plan failed to provide any benefit when due under the plan?	10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	Χ					34105
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h	X					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i	X					
art	VI Pension Funding Compliance							
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp 5500))					[Yes	X No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?							
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver. Mont tou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
_	Enter the minimum required contribution for this plan year		[12b				
С	Enter the amount contributed by the employer to the plan for this plan year			12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of negative amount)			12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes		No	N/A
art	VII Plan Terminations and Transfers of Assets							
3а	Has a resolution to terminate the plan been adopted during the plan year or any prior year?		<u></u>				Yes	X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year							
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?							X No
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify th which assets or liabilities were transferred. (See instructions.)	e plar	n(s) to			·		
1	3c(1) Name of plan(s):	13c(2) EIN(s)				13c(3)	PN(s)	
aut	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable	e cau	se is	establi	shed.			
B o	r penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this retu Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/r, it is true, correct, and complete.							

	IEDE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
	SIGN	Filed with authorized/valid electronic signature.	07/22/2010	LARRY C. HOWELL
H	HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
	SIGN	Filed with authorized/valid electronic signature.	07/22/2010	LARRY C. HOWELL