Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2009

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

P	art I	Annual Report	ldentification Inform	ation				
For	calend	lar plan year 2009 or fis	cal plan year beginning	01/01/200)9	and ending	12/31/2	2009
Α	This ret	turn/report is for:	x single-employer plan		multiple-e	employer plan (not multiemployer)		one-participant plan
В	This ret	s return/report is for: first return/report						_
		·	an amended return/rep	oort	short plar	n year return/report (less than 12 m	onths)	
С	Check I	box if filing under:	Form 5558		automatic	extension		DFVC program
Ū	0.1001.	zexg aae	special extension (ente	∟ er descripti	on)			
P	art II	Basic Plan Info	rmation—enter all reque		,			
		of plan	mation—enter all reque	stea iiiioiii	iation		1b	Three-digit
		INC. 401(K) RETIREM	ENT SAVINGS PLAN					plan number
								(PN) • 001
							1c	Effective date of plan 01/01/2007
22	Dlon	unancar'a nama and ada	droop (omployer if for single	o omployed	r plan)		2h	Employer Identification Number
	FIAIT S		dress (employer, if for single	e-employei	г ріап)		20	(EIN) 91-2191738
							2c	Plan sponsor's telephone number
		AVE SUITE 730 WA 98104					0.1	206-792-4247
JLA	IILL, V	WA 90104					20	Business code (see instructions) 541990
3a	Plan a	administrator's name an	d address (if same as Plan	sponsor, e	enter "Same	e")	3b	Administrator's EIN
CON	IENZA,	INC.		10 THIRD A	AVE SUITE	730		91-2191738
				L/(LL,	77 00104		3c	Administrator's telephone number 206-792-4247
4	If the na	ame and/or EIN of the p	olan sponsor has changed s	since the la	ast return/re	port filed for this plan, enter the	4b	EIN
			per from the last return/repo					
	.						_	PN
								25
b							<u>5b</u>	0
С						rear (defined benefit plans do not	5c	0
62		•				(See instructions.)		X Yes No
b		•	. ,	J		ndent qualified public accountant (I		
			•			ions.)		Yes No
Da	If you art III	Financial Inforn		not use F	orm 5500-	SF and must instead use Form 5	500.	
7			ilation			(a) Deninging of Very		(h) Find of Voor
-		Assets and Liabilities			70	(a) Beginning of Year 611	86	(b) End of Year
a h		plan liabilities			<u>7a</u> 7b	011		
C			7b from line 7a)			611	86	0
8		ne, Expenses, and Tran	,		70	(a) Amount		(b) Total
а		ibutions received or rec				(a) Amount		(b) Total
	(1) E	mployers			8a(1)			
	(2) P	articipants			8a(2)	286	50	
	(3) O	thers (including rollover	rs)		8a(3)	1316	91	
b		` '				474	68	
С		, , ,), 8a(2), 8a(3), and 8b)		8c			207809
d		1 \	t rollovers and insurance p		8d	2689	95	
е	•	,	ctive distributions (see inst					
f			ers (salaries, fees, commis	,				
g		•		,				
h		•	, 8e, 8f, and 8g)					268995
i			ne 8h from line 8c)					-61186
i		` , `	o (from) the plan (see instructions)					
•								

Part IV	Plan	Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	٧	Compliance Questions				_		
0	Duri	ng the plan year:		Yes	No		Amou	nt
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)				X			
b		e there any nonexempt transactions with any party-in-interest? (Do not include transactions reported ne 10a.)	10b		Χ			
С	Was	s the plan covered by a fidelity bond?	10c	X				10000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?							
е	insu	e any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, rance service or other organization that provides some or all of the benefits under the plan? (See uctions.)	10e		X			
f	Has	Has the plan failed to provide any benefit when due under the plan?						
g	Did	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)						
h		If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)						
i		If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3						
art	VI	Pension Funding Compliance						
1		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com					. 🛮 `	Yes X No
2	Is th	is a defined contribution plan subject to the minimum funding requirements of section 412 of the Code	or se	ction 3	302 of	ERISA?.	. 📗 `	Yes 🔀 No
		es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						
	gran	vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructing the waiver						
-		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		Г	12b			
		r the minimum required contribution for this plan year						
		r the amount contributed by the employer to the plan for this plan year			12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?							N/A
art	VII	Plan Terminations and Transfers of Assets						
3a	Has	a resolution to terminate the plan been adopted during the plan year or any prior year?		<u>.</u>			X	Yes No
	If "Ye	es," enter the amount of any plan assets that reverted to the employer this year			13a			0
b								
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the hassets or liabilities were transferred. (See instructions.)	ne plai	n(s) to	١			
1	3c(1)	Name of plan(s):		13	c(2) E	IN(s)	13	c(3) PN(s)
aut	on: /	A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le cau	ıse is	estab	lished.		
Во	Sche	alties of perjury and other penalties set forth in the instructions, I declare that I have examined this retuedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/true, correct, and complete.						

SIGN	Filed with authorized/valid electronic signature.	07/26/2010	REBECCA MCAFEE		
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator		
SIGN	Filed with authorized/valid electronic signature.	07/26/2010	REBECCA MCAFEE		
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor		