Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2009

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [ ] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
EMPLOYEES PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/31/1973

2a Plan sponsor's name and address (employer, if for a single-employer plan)
(Address should include room or suite no.)
FCS INDUSTRIES, INC.

8938 S. RIDGELAND AVE.
OAK LAWN, IL 60453

2b Employer Identification Number (EIN) 36-2700871

2c Sponsor's telephone number 708-430-6674

2d Business code (see instructions) 484200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/27/2010	CRAIG R. LOWRY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")

FCS INDUSTRIES, INC.

8938 S. RIDGELAND AVE.
OAK LAWN, IL 60453

3b Administrator's EIN
36-2700871

3c Administrator's telephone number
708-430-6674

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	282
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	268
b	Retired or separated participants receiving benefits	**6b**	
c	Other retired or separated participants entitled to future benefits	**6c**	
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	268
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	
f	Total. Add lines **6d** and **6e**	**6f**	268
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	7
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2H 2J 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)

(1)	X	Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

(1)		Insurance
(2)		Code section 412(e)(3) insurance contracts
(3)	X	Trust
(4)		General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1)		**R** (Retirement Plan Information)
(2)		**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3)		**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1)	X		**H** (Financial Information)
(2)			**I** (Financial Information – Small Plan)
(3)	X	3	**A** (Insurance Information)
(4)			**C** (Service Provider Information)
(5)			**D** (DFE/Participating Plan Information)
(6)			**G** (Financial Transaction Schedules)

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan
EMPLOYEES PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500.
FCS INDUSTRIES, INC.

D Employer Identification Number (EIN)
36-2700871

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
GOLDEN AMERICAN LIFE INSURANCE COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
41-0991508	80942	C00371-S1			

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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	(c) Amount	**(d)** Purpose	

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	(c) Amount	**(d)** Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	491944
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	32028		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	32028
d	Total of balance and additions (add **b** and **c(6)**)			7d	523972
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	
f	Balance at the end of the current year (subtract **e(5)** from **d**)			7f	523972

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in **c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan
EMPLOYEES PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500.
FCS INDUSTRIES, INC.

D Employer Identification Number (EIN)
36-2700871

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
HARTFORD LIFE INSURANCE COMPANIES

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
06-0974148	88072	210093869			

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	142614
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	9665		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	9665
d	Total of balance and additions (add **b** and **c(6)**)			7d	152279
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	
f	Balance at the end of the current year (subtract **e(5)** from **d**)			7f	152279

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in **c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan
EMPLOYEES PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500.
FCS INDUSTRIES, INC.

D Employer Identification Number (EIN)
36-2700871

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
PROTECTIVE LIFE INSURANCE

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
63-0169720	68136	PX0010551			

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

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	(c) Amount	**(d)** Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year			7b	151155
c	Additions: (1) Contributions deposited during the year	7c(1)			
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	9244		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below) ▶	7c(5)			
	(6) Total additions			7c(6)	9244
d	Total of balance and additions (add **b** and **c(6)**)			7d	160399
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
	(2) Administration charge made by carrier	7e(2)			
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below) ▶	7e(4)			
	(5) Total deductions			7e(5)	
f	Balance at the end of the current year (subtract **e(5)** from **d**)			7f	160399

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance
e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug
i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in **c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount.			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan
EMPLOYEES PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
FCS INDUSTRIES, INC.

D Employer Identification Number (EIN)
36-2700871

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	908886	766882
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	8027008	6754866
(2) U.S. Government securities	1c(2)	245649	162788
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	1517278	2382153
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	204704	255384
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	4543445	7092081
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	785713	836650
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	16232683	18250804
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	16232683	18250804

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	765000	
	(B) Participants	2a(1)(B)	327936	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1092936
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	278356	
	(B) U.S. Government securities	2b(1)(B)	21867	
	(C) Corporate debt instruments	2b(1)(C)	283202	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	56515	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		639940
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	15590	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		15590
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	256289	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	219377	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		36912

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	56392	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		56392
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1668647
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		3510417
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1492296	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1492296
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1492296
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		2018121
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unqualified (2) [ ] Qualified (3) [ ] Disclaimer (4) [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [ ] Yes [X] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CHARLES J. GRIES & COMPANY (2) EIN: 36-3383864

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. (2) [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e		X	
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

The Employee Profit Sharing Plan and Trust
for Employees of F.C.S. Industries, Inc.
and Subsidiary Companies

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CHARLES J. GRIES & COMPANY

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Independent Auditor's Report

**Trustees of the Employee Profit Sharing Plan
and Trust for Employees of F.C.S. Industries, Inc.
and Subsidiary Companies**

We have audited the accompanying statements of net assets available for plan benefits of the Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies as of December 31, 2009 and 2008, and the related statement of changes in net assets available for plan benefits for the year ended December 31, 2009. These financial statements are the responsibility of the trust's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with United States of America generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies as of December 31, 2009 and 2008, and the changes in net assets available for plan benefits for the year ended December 31, 2009, in conformity with United States of America generally accepted accounting principles.

Charles J. Gries & Company L.L.P.

CHARLES J. GRIES & COMPANY L.L.P.
Certified Public Accountants

Schaumburg, Illinois
July 20, 2010

The Employee Profit Sharing Plan and Trust
For Employees of F.C.S. Industries, Inc. and Subsidiary Companies
Statement of Net Assets Available for Plan Benefits
December 31, 2009

	Participant Directed	*Non-Participant Directed*	*Total*
Investments			
At Fair Value			
Asset backed securities	$ 2,145	$ 160,643	$ 162,788
Money markets	385,408	957,611	1,343,019
Certificates of deposit	2,071,674	3,340,173	5,411,847
Corporate bonds	662,079	1,720,074	2,382,153
Investment contracts with insurance companies	188,392	648,258	836,650
Corporate stocks	-	255,384	255,384
Shares of registered investment companies	892,538	6,199,543	7,092,081
Total Investments	4,202,236	13,281,686	17,483,922
Other Assets			
Due from F.C.S. Industries, Inc.	1,882	765,000	766,882
Net Assets Available for Benefits	$ 4,204,118	$ 14,046,686	$ 18,250,804

The accompanying notes are an integral part of the financial statements.

The Employee Profit Sharing Plan and Trust
For Employees of F.C.S. Industries, Inc. and Subsidiary Companies
Statement of Net Assets Available for Plan Benefits
December 31, 2008

	Participant Directed	*Non-Participant Directed*	*Total*
Investments			
At Fair Value			
Asset backed securities	$ 51,367	$ 194,282	$ 245,649
Money markets	408,077	453,863	861,940
Certificates of deposit	2,701,301	4,463,767	7,165,068
Corporate bonds	191,665	1,325,613	1,517,278
Investment contracts with insurance companies	178,319	607,394	785,713
Corporate stocks	-	204,704	204,704
Shares of registered investment companies	626,597	3,916,848	4,543,445
Total Investments	4,157,326	11,166,471	15,323,797
Other Assets			
Due from F.C.S. Industries, Inc.	13,886	895,000	908,886
Net Assets Available for Benefits	$ 4,171,212	$ 12,061,471	$ 16,232,683

The accompanying notes are an integral part of the financial statements.

The Employee Profit Sharing Plan and Trust
For Employees of F.C.S. Industries, Inc. and Subsidiary Companies
Statement of Changes in Net Assets Available for Plan Benefits
For the Year Ended December 31, 2009

	Participant Directed	*Non-Participant Directed*	*Total*
Additions to Net Assets Attributed to:			
Investment Income			
Interest and dividends	$ 183,388	$ 604,348	$ 787,736
Net appreciation in fair value of investments	217,889	1,411,856	1,629,745
Net Investment Income	401,277	2,016,204	2,417,481
Contributions			
Employer	-	765,000	765,000
Employee	327,936	-	327,936
Total Contributions	327,936	765,000	1,092,936
Total Additions	729,213	2,781,204	3,510,417
Deductions from Net Assets Attributed to:			
Benefits paid to participants	696,307	795,989	1,492,296
Total Deductions	696,307	795,989	1,492,296
Net Increase	32,906	1,985,215	2,018,121
Net Assets Available for Benefits:			
Beginning of Year	4,171,212	12,061,471	16,232,683
End of Year	$ 4,204,118	$ 14,046,686	$ 18,250,804

The accompanying notes are an integral part of the financial statements.

1. Plan Description

The following description of the Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies ("the Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all full time employees of F.C.S. Industries, Inc. and Subsidiary Companies (collectively "the Company") who have one year of service, and are not covered by a collective bargaining agreement. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Each year, participants may contribute up to 15% of their annual compensation. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. The Company contributes such amount if any, as determined by the Company's Board of Directors. Contributions are subject to certain limitations.

Participants' Accounts

Each participant's account is credited with the participant's contribution and allocations of (A) the company's contribution, (B) plan earnings, and (C) forfeitures of terminated participants' non-vested accounts. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Investment Options

Upon enrollment in the Plan, a participant elects whether employee contributions are invested in fixed, money market or equity securities. Participants may change their investment options once during any three month period.

Vesting

Participants are immediately vested in the voluntary contributions plus actual earnings thereon. Vesting in the remainder of the accounts is based on years of continuous service as follows:

Years of Service	Vested Percentage
Less than 1 Year	0%
1 Year	10%
2 Years	20%
3 Years	30%
4 Years	40%
5 Years	60%
6 Years	80%
7 Years	100%

Payment of Benefits

On termination of service, a participant will receive either a lump-sum amount equal to the vested value of his or her account, or annual installments over a period not to exceed ten years.

Forfeited Accounts

At December 31, 2009, forfeited nonvested accounts totaled $34,647. These amounts were reallocated to Plan participants.

2. Summary of Significant Accounting Policies

New Accounting Pronouncements

In June 2009, the Financial Accounting Standards Board (FASB) issued Accounting Standards Codification (ASC) 105, *Generally Accepted Accounting Principles* (formerly Statement of Financial Accounting Standards (SFAS) No. 168, *The FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles, a replacement of FASB Statement No. 162).* This established the FASB ASC as the single source of authoritative generally accepted accounting principles (GAAP). This is effective for reporting periods ending after September 15, 2009, and the Plan adopted this statement as of December 31, 2009. The adoption of this codification had no impact on the Plan's financial statements, but does have an impact on the presentation of notes to the financial statements.

In April 2009, the FASB issued guidance under 820, which was formerly referred to as FASB Staff Position (FSP) FAS 157-4, *Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly.* This guidance addresses the factors that determine whether there has been a significant decrease in the volume and level of activity for an asset or liability when compared to the normal market activity. Under this guidance, if the reporting entity has determined that the volume and level of activity has significantly decreased and the transactions are not orderly, further analysis is required and significant adjustments to the quoted prices or transactions may be needed. This guidance was effective for interim and annual reporting periods ending after June 15, 2009, management's adoption did not have a material impact on the financial conditions or results of operations. Management has included the required disclosures in the following notes to the Plan's financial statements where applicable.

On January 1, 2009, the Plan Adopted FASB ASC Topic 855, *Subsequent Events.* ASC 855 establishes general standards of accounting for and disclosure of events that occur after the net assets available for benefits date but before financial statements are issued or are available to be issued. Specifically, it sets forth the period after the net assets available for benefits date during which management of a reporting entity should evaluate events or transactions that may occur for potential recognition or disclosure in the financial statements. The circumstances under which an entity should recognize events or transactions occurring after the balance sheet date in its financial statements, and the disclosures that an entity should make about events or transactions that occurred after the net assets available for benefits date. The adoption of ASC 855 had no impact on the Plan's financial statements.

In accordance with ASC 855, the Plan evaluated subsequent events through July 20, 2010, the date these financial statements were available to be issued. There were no material subsequent events that required recognition or additional disclosure in these financial statements.

2. **Summary of Significant Accounting Policies (Continued)**

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. If available, quoted market prices are used to value investments. The amounts shown in Note 3 for securities that have no quoted market price represent estimated fair value. Many factors are considered in arriving at fair value. Certificates of Deposit are valued based on amortized cost or original cost plus accrued interest, which approximates fair value. The fair value of the guaranteed investment contract is calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Payments of Benefits

Benefits are recorded when paid.

Estimates

The preparation of financial statements in conformity with United States of America generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Operating Expenses

All expenses of maintaining the Plan are paid by the Company.

Plan Amendments

The Plan was amended during December 2009 in compliance with the most recent government regulations. There were no significant changes to the operation of the plan due to the amendment.

3. **Fair Value Measurements**

		Fair Value Measurements at Reporting Date Using:		
	Fair Value	*(Level 1)*	*(Level 2)*	*(Level 3)*
Asset backed securities	$ 162,788	$ -	$ 162,788	$ -
Money markets	1,343,019	1,343,019	-	-
Certificates of deposit	5,411,847	-	-	5,411,847
Corporate bonds	2,382,153	-	2,382,153	-
Investment contracts with insurance company	836,650	-	-	836,650
Corporate stocks	255,384	255,384	-	-
Bond funds	710,611	710,611	-	-
Shares of registered investment companies	6,381,470	6,381,470		-
	$17,483,922	$8,690,484	$2,544,941	$6,248,497

3. **Fair Value Measurements (Continued)**

SFAS No. 157, *Fair Value Measurements*, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs were used only when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements

The fair value of money market investments are valued at cost. The fair values of mutual funds, bond funds, and corporate stocks are based on quoted market prices, when available.

Level 2 Fair Value Measurements

The fair values of corporate bonds, and asset backed securities are valued by a third party brokerage house.

Level 3 Fair Value Measurements

The fair values of certificates of deposit are based on amortized cost or original cost plus accrued interest. The investment contracts with insurance companies are not actively traded, and significant observable inputs are not available. Thus, the fair value of the investment contracts is valued at cost plus accrued interest.

The following table provides further details of the Level 3 fair value measurements:

	Investments with Insurance Companies	*Certificates of Deposit*	*Total*
Beginning Balance	$ 785,713	$ 7,165,068	$ 7,950,781
Total gains or losses (realized and unrealized) included in changes in net assets available for benefits	50,937	429,697	480,634
Purchases, sales, issuances settlements, (net)	-	(2,182,918)	(2,182,918)
	$ 836,650	$ 5,411,847	$ 6,248,497

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the year ended December 31, 2009, are reported in net appreciation in fair value of investments.

4. Investments

There were no investments that represented 5% or more of the Plan's net assets at year end.

During 2009, the Plan's investments (including investments bought, sold and held during the year) appreciated in value by $1,629,745 as follows:

	Participant Directed	*Non-Participant Directed*	*Total*
Investments at Fair Value As determined by quoted Market price			
Corporate stocks	$ -	$ 79,446	$ 79,446
Shares of registered investment companies	217,889	1,332,410	1,550,299
	$ 217,889	$ 1,411,856	$ 1,629,745

5. Investment Contracts with Insurance Companies

The Plan has entered into various investment contracts with Hartford Life, ING, and Protective Life Insurance companies. The contracts are included in the financial statements at fair value, which approximates contract value, as reported to the Plan by Hartford Life, ING, and Protective Life. Contract value represents contributions made under the contract, plus earnings, less plan withdrawals and administrative expenses.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair value of the investment contracts at December 31, 2009 2008 was $836,650 and $785,713, respectively.

6. Certificates of Deposit

Certificates of deposit at December 31, 2009 and 2008 consist of amounts on deposit at banks or savings and loan associations, with interest rates ranging from 2.3% to 5.25%, with maturities during 2010 through 2014.

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

8. Income Tax Status

The Internal Revenue Service has determined and informed the company by letter dated July 22, 2009, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan Administrator and the plan's Tax Counsel believe that the plan is designed and is currently being operated in compliance with the applicable provisions of the IRC.

9. Risks and Uncertainties

The Plan invests in various securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for Plan benefits.

10. Reconciliation of Financial Statements to Schedule H of Form 5500

The following is a reconciliation of net interest and dividends per the financial statements for the year ended December 31, 2009 to Schedule H of Form 5500:

Interest and dividends per the financial statements	$ 787,736
Classification difference between interest & dividends and realized and unrealized gain on investments	(132,206)
Interest and dividends per Schedule H of the Form 5500	$ 655,530

The following is a reconciliation of net depreciation in fair value of investments per the financial statements for the year ended December 31, 2009 to Schedule H of Form 5500:

Net appreciation in fair value of investments per the financial statements	$1,629,745
Classification difference between interest & dividends and realized and unrealized gain on investments	132,206
Net appreciation in fair value of investments per Schedule H of the Form 5500	$1,761,951

11. Related Party Transactions

The Trustees of the Plan have fiduciary responsibilities and are also participants. Plan transactions with the Trustees qualify as party-in-interest. The Trustees' investment balances at December 31, 2009, as well as additions to net assets for the year ended December 31, 2009, are not significant to the Plan. However, benefits paid to Trustees approximated $375,000 for the year ended December 31, 2009.

Supplementary Information

Certified
Public Accountants

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Center

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Independent Auditor's Report

**Trustees of the Employee Profit Sharing Plan
and Trust for Employees of F.C.S. Industries, Inc.
and Subsidiary Companies**

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule of Assets Held for Investment Purposes at End of Year and Schedule of Assets Acquired and Disposed of Within Year are presented for the purpose of additional analysis and are not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we express no opinion on them.

Charles J. Gries & Company L.L.P.

CHARLES J. GRIES & COMPANY L.L.P.
Certified Public Accountants

Schaumburg, Illinois
July 20, 2010

ATTACHMENT TO FORM 5500
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
PLAN NO 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Year 2009

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value		(d) Cost	(e) Current Value
	Standard Federal Bank	03/26/12	5.00% Certificate of Deposit	8,000.00	8,003.25
	Rocky Mountain Bank & Trust	06/15/12	5.40% Certificate of Deposit	9,000.00	9,020.49
	Monroe Bank & Trust	08/01/11	4.45% Certificate of Deposit	10,000.00	10,000.77
	M&I Marshall &Isely Bank	12/20/12	4.65% Certificate of Deposit	10,000.00	10,003.13
	Lasalle National Bank	01/02/12	4.80% Certificate of Deposit	10,000.00	10,150.44
	Greater Bay Bank	05/08/12	4.50% Certificate of Deposit	10,000.00	10,189.10
	Capital One Bank Glenallen Va	01/23/13	4.50% Certificate of Deposit	10,000.00	10,199.62
	Goldman Sachs Bk Usa Cd	11/19/13	5.05% Certificate of Deposit	11,000.00	11,021.89
	Commerce National Bank	08/07/12	5.10% Certificate of Deposit	14,000.00	14,313.94
	Discover Bank Cd	10/30/12	4.35% Certificate of Deposit	15,000.00	15,109.20
	Discover Bk Greenwd De	04/22/13	5.00% Certificate of Deposit	15,000.00	15,143.80
	Intervest National Bank	01/18/12	4.65% Certificate of Deposit	16,000.00	16,380.13
	Georgia Bank & Trust	06/22/12	4.00% Certificate of Deposit	19,000.00	19,067.71
	Capital Crossing Bank	06/28/11	5.45% Certificate of Deposit	20,000.00	20,005.09
	Bank Of Oklahoma	02/11/11	4.00% Certificate of Deposit	20,000.00	20,040.80
	Discover Bank Cd	04/30/13	4.45% Certificate of Deposit	20,000.00	20,156.33
	American National Bank	07/27/11	4.00% Certificate of Deposit	20,000.00	20,249.29
	Discover Bank	08/29/12	4.80% Certificate of Deposit	20,000.00	20,312.10
	Capital One Bank	02/22/11	5.00% Certificate of Deposit	20,000.00	20,367.88
	Discover Bank	07/05/11	4.95% Certificate of Deposit	21,000.00	21,613.03
	Lehman Bros. Bank	02/24/10	4.00% Certificate of Deposit	22,000.00	22,317.68
	Capital One Bank	10/13/11	4.25% Certificate of Deposit	24,000.00	24,252.20
	First Guaranty Bank	07/26/11	5.50% Certificate of Deposit	25,000.00	25,015.81
	First Reliance Bank	02/19/14	3.30% Certificate of Deposit	25,000.00	25,034.37
	National Republic Bank	06/13/13	4.55% Certificate of Deposit	25,000.00	25,046.20
	Byron Bank	06/12/13	4.50% Certificate of Deposit	25,000.00	25,046.21
	Bank Of Choice	10/13/11	5.00% Certificate of Deposit	25,000.00	25,050.39
	National Bank Cd	07/08/14	3.35% Certificate of Deposit	25,000.00	25,067.67
	Bnw Bank Of North America	05/27/14	3.55% Certificate of Deposit	25,000.00	25,079.28
	First Financial Bank	04/23/10	3.50% Certificate of Deposit	25,000.00	25,127.88
	Discover Bank	04/27/10	4.50% Certificate of Deposit	25,000.00	25,195.38
	State Bank Of India	03/27/14	4.40% Certificate of Deposit	25,000.00	25,272.22
	Discover Bank	03/16/10	4.30% Certificate of Deposit	25,000.00	25,310.13
	Capmark Bank	10/22/13	5.00% Certificate of Deposit	25,000.00	25,312.55
	Hibernia National Bank	01/19/10	4.00% Certificate of Deposit	25,000.00	25,451.21
	Rocky Mountain Bank	08/24/09	5.40% Certificate of Deposit	25,000.00	25,468.80
	Discover Bank	07/20/10	4.45% Certificate of Deposit	25,000.00	25,500.77
	Capmark Bank	07/02/13	5.00% Certificate of Deposit	27,000.00	27,670.00
	Discover Bank	04/04/11	4.85% Certificate of Deposit	28,000.00	28,480.43
	National Republic Bank	04/26/11	5.20% Certificate of Deposit	30,000.00	30,012.94
	Discover Bank	04/29/13	5.00% Certificate of Deposit	30,000.00	30,251.85
	Cedar Rapids Ban & Trust	12/29/11	4.00% Certificate of Deposit	30,000.00	30,307.83
	Ephrata National Bank	02/07/11	4.80% Certificate of Deposit	30,000.00	30,581.97
	Boston Private Bank & Trust	07/21/11	4.45% Certificate of Deposit	30,000.00	30,595.84
	Discover Bank	07/13/10	4.40% Certificate of Deposit	30,000.00	30,656.39
	Washington Mutual Bank Henderson N	07/16/10	4.35% Certificate of Deposit	30,000.00	30,680.52

ATTACHMENT TO FORM 5500
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
PLAN NO 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) Year 2009

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value		(d) Cost	(e) Current Value
	American National Bank	07/27/12	5.30% Certificate of Deposit	35,000.00	35,007.29
	Lasalle Bank	07/24/10	7.00% Certificate of Deposit	35,000.00	35,033.75
	Lehman Bros Coml	12/07/10	4.75% Certificate of Deposit	35,000.00	35,122.96
	Ravenswood Bank	11/23/11	5.10% Certificate of Deposit	35,000.00	35,197.61
	National Republic Bank	01/13/11	4.90% Certificate of Deposit	35,000.00	35,802.49
	Doral Fed Svgs Bank	11/10/11	4.20% Certificate of Deposit	39,000.00	39,205.44
	R-G Crown Bank	08/26/10	4.55% Certificate of Deposit	40,000.00	40,014.66
	Gwinnett Community Bank	07/25/13	5.35% Certificate of Deposit	40,000.00	40,023.43
	Monroe Bank & Trust Cd	08/18/10	4.10% Certificate of Deposit	40,000.00	40,060.90
	United Bank	02/11/10	4.15% Certificate of Deposit	40,000.00	40,087.10
	First Bank Of Highland Park	05/13/14	3.40% Certificate of Deposit	40,000.00	40,137.82
	Bpd Bank	11/25/11	4.40% Certificate of Deposit	40,000.00	40,168.72
	Bmw Bank Of North America	04/24/13	3.25% Certificate of Deposit	40,000.00	40,241.19
	Washington Mutual Bank	06/29/12	5.35% Certificate of Deposit	45,000.00	45,005.17
	Wachovia Mortgage Cd	04/30/13	4.40% Certificate of Deposit	45,000.00	45,332.29
	Gwinnett Community Bank	06/29/12	5.30% Certificate of Deposit	50,000.00	50,010.66
	American Express Centurion Bank	12/23/14	3.00% Certificate of Deposit	50,000.00	50,025.00
	Discover Bank	06/04/13	4.60% Certificate of Deposit	50,000.00	50,103.56
	Marshall & Isley Bank	09/14/18	5.25% Certificate of Deposit	50,000.00	50,105.98
	Commercial Bank	02/20/14	4.10% Certificate of Deposit	50,000.00	50,148.41
	Capital One Bank	05/21/13	4.50% Certificate of Deposit	50,000.00	50,245.75
	Discover Bank	05/23/12	5.10% Certificate of Deposit	50,000.00	50,277.53
	Capital One	04/09/13	4.25% Certificate of Deposit	50,000.00	50,468.27
	State Bank Of India	03/27/12	4.00% Certificate of Deposit	50,000.00	50,498.52
	Discover Bank	09/26/12	4.10% Certificate of Deposit	50,000.00	50,514.84
	Capital One Bank Usa	04/02/13	4.25% Certificate of Deposit	50,000.00	50,517.03
	Capital One Bank Usa	03/27/15	4.55% Certificate of Deposit	50,000.00	50,573.91
	Goldman Sachs Bank Usa	01/30/15	4.20% Certificate of Deposit	50,000.00	50,898.43
	Washington Mutual Bank	08/16/01	5.20% Certificate of Deposit	50,000.00	50,964.35
	Wachovia Mortgage Cd	07/18/13	5.00% Certificate of Deposit	50,000.00	51,129.94
	Discover Bank	06/25/13	5.00% Certificate of Deposit	55,000.00	55,038.96
	R-G Crown Bank	05/27/10	4.40% Certificate of Deposit	55,000.00	55,205.54
	Wachovia Bank	09/12/13	5.05% Certificate of Deposit	55,000.00	55,925.86
	Lehman Brothers Bank	01/26/10	4.05% Certificate of Deposit	55,000.00	56,003.32
	Providian Natl Bank-Nh	05/16/11	6.00% Certificate of Deposit	68,000.00	68,485.87
	Lehman Coml Bk	02/15/18	5.00% Certificate of Deposit	75,000.00	75,154.24
	Wachovia Mtg Fsb Las Vegas	04/23/13	4.35% Certificate of Deposit	75,000.00	75,571.26
	Orient Bank & Trust	04/11/12	4.00% Certificate of Deposit	75,000.00	75,630.89
	Capmark Bank	10/29/13	5.00% Certificate of Deposit	75,000.00	75,637.50
	Capital One Na	04/16/13	4.30% Certificate of Deposit	75,000.00	75,664.83
	Bank Of Northern Michigan	04/23/12	5.00% Certificate of Deposit	75,000.00	75,672.08
	Cit Bank	04/25/12	5.05% Certificate of Deposit	75,000.00	75,677.69
	Discover Bank	04/25/12	5.25% Certificate of Deposit	75,000.00	75,699.59
	Capital One Bank Usa	03/27/13	4.25% Certificate of Deposit	75,000.00	75,804.51
	Lasalle Natl Bank - Zero Coupon	08/22/13	5.15% Certificate of Deposit	55,488.00	76,045.40
	Capmark Bank - Ut	07/23/13	5.05% Certificate of Deposit	75,000.00	76,648.84

ATTACHMENT TO FORM 5500

EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871

PLAN NO 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Year 2009

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value		(d) Cost	(e) Current Value
	Wachovia Bank	07/11/13	5.00% Certificate of Deposit	75,000.00	76,725.00
	Capmark Bk Midvale Utah	07/02/12	4.75% Certificate of Deposit	75,000.00	76,781.34
	Lehman Bros Bank	10/13/10	4.50% Certificate of Deposit	75,000.00	77,495.38
	Firstbank P R Santurce	07/11/13	5.00% Certificate of Deposit	80,000.00	80,188.31
	Columbus Bk & Tr Co Ga	09/17/12	2.30% Certificate of Deposit	80,000.00	80,613.32
	Goldman Sachs Bank	10/01/13	5.00% Certificate of Deposit	80,000.00	81,053.28
	Peoples Bank Ozarks	01/23/12	5.00% Certificate of Deposit	80,000.00	81,735.38
	Capital One Bk Glen Allen Va	07/09/13	5.00% Certificate of Deposit	80,000.00	81,879.84
	Cole Taylor Bk	07/11/13	5.00% Certificate of Deposit	80,000.00	81,879.94
	Wachovia Bank	09/30/13	5.05% Certificate of Deposit	90,000.00	91,136.25
	Meridian Bank	06/27/12	5.40% Certificate of Deposit	94,000.00	94,039.15
	Cowlitz Bank	03/19/12	4.00% Certificate of Deposit	95,000.00	95,143.42
	Branch Banking & Trust Co	03/26/12	3.00% Certificate of Deposit	95,000.00	95,718.29
	Lehman Bros Bank	03/23/10	4.40% Certificate of Deposit	95,000.00	96,157.87
	First Bank Of Berne	02/01/10	4.00% Certificate of Deposit	95,000.00	96,579.08
	Wachovia Bank Na	03/20/13	4.30% Certificate of Deposit	96,000.00	97,119.04
	Sallie Mae Bank	02/27/12	3.05% Certificate of Deposit	100,000.00	100,015.90
	National City Bank	04/15/12	4.88% Certificate of Deposit	95,500.00	103,459.77
	National City Bank	03/15/12	5.25% Certificate of Deposit	100,000.00	107,217.50
	Intervest National Bank 8/19/14	08/19/14	3.22% Certificate of Deposit	100,000.00	124,807.49
	Countrywide Bank Acc # 9601016802	05/13/11	4.30% Certificate of Deposit	121,676.17	130,178.36
	Painewebber Cmo 4-1-18	04/01/18	8.60% US Govt Bond	82.38	85.88
	Gnma Pass Thru Pool 429531X	05/15/26	7.00% US Govt Bond	134.51	202.80
	Fgmc, Inc. #173053X	07/15/16	8.00% US Govt Bond	170.80	471.18
	Fleet Mtg Co. #340768	05/15/23	7.00% US Govt Bond	717.10	617.53
	Fed Home Ln Mtg Multi Class	04/18/29	7.00% US Govt Bond	1,000.00	1,081.22
	Fed Home Ln Mtg	04/15/23	6.85% US Govt Bond	3,000.00	3,062.14
	Fed Natl Mtg Assc Remic	06/20/29	6.40% US Govt Bond	3,000.00	3,206.62
	Fed Natl Mtg Assc Remic	01/25/23	7.50% US Govt Bond	3,791.65	4,090.92
	Fed Natl Mtg Assc Remic	01/18/28	6.50% US Govt Bond	4,000.00	4,284.24
	Gnma Pool 569215	03/15/32	1.00% US Govt Bond	4,862.24	5,194.39
	Fed Home Ln Mtg	09/15/23	6.50% US Govt Bond	7,606.08	8,197.54
	Fed Natl Mtg Assc Remic	04/25/24	7.38% US Govt Bond	9,000.00	9,900.04
	Fed Natl Mtg Assc Remic	11/25/23	6.50% US Govt Bond	13,274.59	13,987.38
	Fed Home Ln Mtg	03/15/28	6.40% US Govt Bond	17,000.00	17,815.58
	Fed Home Ln Mtg	07/15/23	6.55% US Govt Bond	24,000.00	25,687.26
	Credit Suisse First Boston	09/25/34	5.35% US Govt Bond	30,000.00	29,535.88
	Fed Judicial Off Bldg	02/15/12	6.90% US Govt Bond	10,601.39	35,367.34
	General Elec Cap Corp	04/15/13	5.25% Corporate Bond	65,000.00	65,318.66
	John Hancock Life Insurance Co	04/15/11	4.00% Corporate Bond	25,000.00	25,077.64
	General Electric Capital Corp	12/18/18	5.50% Corporate Bond	15,000.00	14,940.00
	Countrywide Financial Corp	07/28/15	5.00% Corporate Bond	39,000.00	39,072.73
	Morgan Stanley Global Notes	01/15/10	4.00% Corporate Bond	75,000.00	76,437.17
	Merrill Lynch Notes	01/15/15	4.85% Corporate Bond	45,000.00	46,802.95

ATTACHMENT TO FORM 5500
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
PLAN NO 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) Year 2009

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value		(d) Cost	(e) Current Value
	Citigroup, Inc.	07/02/13	5.85% Corporate Bond	150,000.00	160,230.87
	Pacific Gas & Elec C	03/01/11	4.20% Corporate Bond	20,000.00	20,918.20
	General Elec Cap Corp Note	03/11/25	4.88% Corporate Bond	50,000.00	49,568.59
	Bankers Trust N Y Corp	10/15/11	4.87% Corporate Bond	10,000.00	10,802.18
	Consolidated Edison	05/01/10	8.13% Corporate Bond	50,000.00	51,880.63
	Knight Ridder Inc	11/01/14	5.38% Corporate Bond	50,000.00	35,385.07
	Hsbc Finance Corp Notes	05/15/11	6.75% Corporate Bond	51,786.19	54,339.95
	Nationsbank Corp	11/15/24	8.57% Corporate Bond	22,000.00	23,649.31
	Household Finance	06/15/11	5.03% Corporate Bond	45,000.00	47,084.44
	Countrywide Finl Corp Global	06/07/12	5.80% Corporate Bond	50,000.00	53,268.25
	Household Fin Corp Intermed Notes	08/15/19	5.80% Corporate Bond	20,000.00	18,940.60
	Ge Capital Corp Internotes	12/15/19	5.15% Corporate Bond	25,000.00	23,601.00
	J P Morgan Chase & Co Sr Note	01/15/18	6.00% Corporate Bond	70,000.00	75,248.60
	Goldman Sachs Grp Inc Sr Nt	01/18/18	5.95% Corporate Bond	20,000.00	21,119.02
	Bear Steams Cos Inc Global Nt	01/22/17	5.55% Corporate Bond	15,000.00	15,004.31
	Bear Steams Cos Inc Incoments	07/02/18	4.65% Corporate Bond	15,000.00	14,449.10
	Hsbc Finance Internotes	07/15/14	5.70% Corporate Bond	25,000.00	25,665.75
	At&T Inc Global Notes	02/01/18	5.50% Corporate Bond	75,000.00	78,256.49
	At&T Inc Global Notes	02/15/19	5.80% Corporate Bond	50,000.00	53,297.52
	Hsbc Finance Internotes	08/15/14	6.00% Corporate Bond	30,000.00	31,201.70
	Bank Of America Corp Internote	03/15/19	5.00% Corporate Bond	45,000.00	40,897.50
	Hartford Financial Svcs Senior Note	03/15/17	5.38% Corporate Bond	75,000.00	71,494.70
	Du Pont E I De Nemours & Co	03/15/19	5.75% Corporate Bond	50,000.00	53,607.91
	Bank Of New York Core Notes	03/15/22	5.60% Corporate Bond	12,000.00	11,546.08
	Xl Capital Limited	09/15/14	5.25% Corporate Bond	30,000.00	29,379.95
	J P Morgan Chase & Co Note	04/23/19	6.30% Corporate Bond	15,000.00	16,501.40
	Jp Morgan Chase &Co Note	10/01/15	5.00% Corporate Bond	30,163.24	31,067.36
	Wells Fargo Senior Note	10/01/14	3.75% Corporate Bond	50,000.00	49,851.91
	Anheuser Busch Co Inc Note	10/15/16	5.05% Corporate Bond	15,000.00	15,323.26
	Bear Stearns Co.S Inc	05/15/29	6.05% Corporate Bond	5,000.00	4,740.17
	Target Corp Medium Term Notes	05/15/18	4.88% Corporate Bond	10,000.00	10,021.83
	Bank Of New York Inc Corenotes	05/17/21	6.30% Corporate Bond	17,000.00	17,133.30
	American Intl Group Inc Notes	05/18/17	6.45% Corporate Bond	75,000.00	60,697.91
	Bank Of New York Sub Corenotes	11/15/19	5.35% Corporate Bond	30,000.00	29,310.55
	Principal Life Income Fundings	06/15/18	6.25% Corporate Bond	20,000.00	19,699.59
	So.Caro.Gas & Elec.	06/15/13	7.13% Corporate Bond	25,000.00	28,005.57
	Bear Steams Co.S Inc	06/15/29	6.26% Corporate Bond	7,000.00	6,758.67
	Principal Life Corenotes	06/15/20	6.20% Corporate Bond	11,000.00	10,762.84
	Wells Fargo & Co Unsecd Nt	12/11/17	5.63% Corporate Bond	35,000.00	36,406.26
	Wachovia New Sr Nt	10/15/11	5.30% Corporate Bond	50,000.00	53,075.33
	Wells Fargo & Co New Nt	10/23/12	5.25% Corporate Bond	50,000.00	53,377.75
	Bsch Issuances Ltd Sub Nt	09/14/10	7.63% Corporate Bond	6,000.00	6,289.01
	Caterpillar Financial	02/15/13	5.00% Corporate Bond	50,000.00	51,907.83
	National Rural Utilities	08/15/10	4.00% Corporate Bond	50,000.00	50,860.67
	General Elec Cap	06/15/12	6.00% Corporate Bond	75,000.00	80,843.00
	Household Fin Corp	06/15/11	6.70% Corporate Bond	10,000.00	10,418.53

ATTACHMENT TO FORM 5500

EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871

PLAN NO 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) Year 2009

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value			(d) Cost	(e) Current Value
	Household Fin Corp	09/15/10	4.50%	Corporate Bond	20,000.00	20,189.80
	Household Fin Corp	07/15/10	8.00%	Corporate Bond	41,000.00	42,488.68
	Wachovia Corp New Sr Note	03/15/11	5.35%	Corporate Bond	69,000.00	71,946.26
	Wells Fargo & Co New Note	08/09/10	4.63%	Corporate Bond	50,000.00	51,279.21
	Wells Fargo Bank Na Sr Note	06/21/10	7.55%	Corporate Bond	9,000.00	9,292.66
	John Deere Cap Corp	10/15/10	3.75%	Corporate Bond	100,000.00	102,261.50
	Catepillar Finl Corp Pwrntsbe	04/15/11	4.80%	Corporate Bond	50,000.00	51,538.00
	Natural Rural Utils Coop Fin	10/15/11	4.25%	Corporate Bond	50,000.00	51,617.58
	Fidelity International Discovery		986	Shares of mutual fund	22,999.13	29,915.96
	Fidelity Canada		588	Shares of mutual fund	21,347.78	28,515.94
	Fidelity Latin America		598	Shares of mutual fund	16,190.68	31,021.75
	Fidelity Emerging Markets		1,299	Shares of mutual fund	17,028.87	29,377.29
	Fidelity Equity Income 401K		10,073	Shares of mutual fund	308,112.15	394,238.00
	Fidelity Equity Income Company Plan		20	Shares of mutual fund	613.97	795.36
	Fidelity Convertible Securities		4,108	Shares of mutual fund	54,571.94	89,560.16
	Fidelity Growth Fund		4,588	Shares of mutual fund	224,195.28	316,456.92
	Fidelity Small Cap Value		10,743	Shares of mutual fund	130,000.00	136,220.75
	Fidelity Leveraged Company Stock		2,293	Shares of mutual fund	32,934.15	52,550.40
	Fidelity Value 401K		3,735	Shares of mutual fund	141,620.90	212,658.54
	Fidelity Value Company Plan		2,763	Shares of mutual fund	109,187.10	157,303.07
	American Century Heritage		1,890	Shares of mutual fund	22,058.52	30,186.33
	Artisian Midcap Value		14,104	Shares of mutual fund	179,533.73	253,589.29
	Matthews Asia Small Companies Fund		3,774	Shares of mutual fund	50,000.00	59,599.34
	Wells Fargo Mid Cap Disciplined		5,740	Shares of mutual fund	75,896.41	101,707.15
	Oakmark Eqty & Inc		7,073	Shares of mutual fund	150,750.82	180,653.00
	Dryden Short Term Corporate Bond Fund		9,801	Shares of mutual fund	110,000.00	111,734.76
	Mainstay Floating Rate Fund		12,409	Shares of mutual fund	110,000.00	112,423.06
	Alpine Global Dynamic Dividend Fund		5,381	Shares of mutual fund	38,038.29	54,509.53
	Alpine Global Premier Properties Fund		3,036	Shares of mutual fund	11,992.20	18,920.35
	Alpine Total Dynamic Dividend Fund		6,363	Shares of mutual fund	39,323.34	56,757.96
	Nicholas-Applegate Equity & Conv Income Fund		343	Shares of mutual fund	4,160.59	5,680.08
	Rydex S&P Equal Weight Etf		250	Shares of mutual fund	7,976.73	9,882.50
	Evergreen Emerging Markets Growth Fd Cl C		4,133	Shares of mutual fund	60,000.00	67,154.80
	First Eagle Gold Fund Class C		2,621	Shares of mutual fund	50,000.00	68,391.00
	First Eagle Overseas Fund Class C		3,145	Shares of mutual fund	60,000.00	59,914.67
	Franklin Dynatech Fund		904	Shares of mutual fund	14,466.64	21,126.17
	Growth Fund Of America		2,724	Shares of mutual fund	55,366.57	74,458.84
	Janus International Equity Fund		6,166	Shares of mutual fund	60,000.00	61,233.30
	Janus Advisory Forty Fund		1,368	Shares of mutual fund	29,427.12	42,013.34
	Jp Morgan Dyamic Small Cap Fund		1,239	Shares of mutual fund	12,251.95	15,534.83
	Legg Mason Prtnr Appreciation Fd Class A		3,241	Shares of mutual fund	32,985.25	40,053.61
	Legg Mason Prtnr Appreciation Fd Class C		1,236	Shares of mutual fund	12,369.03	14,901.69
	Legg Mason Prtnr Large Capital Growth A		3,936	Shares of mutual fund	62,034.76	87,620.17
	Mfs Value Fund Cl C		2,340	Shares of mutual fund	42,000.00	48,213.33
	Olstein Financial Alert Fund		4,585	Shares of mutual fund	36,208.70	49,611.15

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PLAN NO 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Year 2009

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Van Eck Fds Global Hard Assets	1,291 Shares of mutual fund	35,035.00	48,688.00
	Capital Income Builder Fund	2,678 Shares of mutual fund	100,000.00	128,241.90
	Euro Pacific Grwth Fund	7,138 Shares of mutual fund	196,756.44	273,679.74
	Growth Fund Of America	5,960 Shares of mutual fund	121,113.23	162,877.18
	Investment Co. Of America	12,850 Shares of mutual fund	262,189.27	333,445.80
	New Perspective Fund	31,244 Shares of mutual fund	584,173.10	801,099.01
	New World Fund	2,129 Shares of mutual fund	100,000.00	100,499.94
	Washington Mutual Investors Fund	27,547 Shares of mutual fund	570,463.75	678,763.67
	Hartford Inv Mgt Co Global Equity	670 Shares of mutual fund	3,676.40	5,828.45
	Hartford Mutual Fds Small Co Fd	6,158 Shares of mutual fund	74,877.18	96,675.31
	Hartford Mutual Cap Apprec.Fund	2,082 Shares of mutual fund	44,718.83	63,872.14
	Hartford Mutual Midcap Fund	6,149 Shares of mutual fund	84,729.02	110,000.15
	Hartford Mut Fds Dividend & Growth	2,605 Shares of mutual fund	31,845.42	44,572.42
	Dws Emerging Markets Fixed Income Cl A	1,114 Shares of mutual fund	8,545.10	11,347.47
	Eaton Vance Adv Sr Floting Rt Advantage Fund	32,109 Shares of mutual fund	195,305.17	323,336.19
	Evergreen Core Bond Fund	9,828 Shares of mutual fund	65,835.62	76,853.26
	Oppenheimer Strategic Income Fd Cl A	8,905 Shares of mutual fund	28,811.19	35,176.16
	Oppenheimer Inter Ntl Bond Fd Cl A	6,209 Shares of mutual fund	35,146.59	39,739.97
	Calamos Invt Tr New Growth & Inc	4,023 Shares of mutual fund	85,344.50	116,075.49
	Dws International Growth	2,205 Shares of mutual fund	74,965.94	99,452.04
	Evergreen Global Large Cap Eqty	7,781 Shares of mutual fund	74,633.14	93,913.93
	Evergreen Intl Equity Fund	8,942 Shares of mutual fund	53,164.06	61,340.33
	Franklin Utility Fund	13,081 Shares of mutual fund	129,750.97	147,687.02
	Oppenheimer Capital Appreciation Cl A	2,866 Shares of mutual fund	79,697.98	114,431.51
	Bristol Myers Squibb Co	500 Shares Common Stock	10,824.84	12,625.00
	Cisco Systems	453 Shares Common Stock	7,383.90	10,844.82
	General Electric Co	342 Shares Common Stock	5,540.40	5,174.46
	Pengrowth Energy Cl	4,400 Shares Common Stock	33,528.00	42,372.00
	Penn West Energy	2,700 Shares Common Stock	30,024.00	47,520.00
	Provident Energy Trust	9,585 Shares Common Stock	41,790.60	64,411.20
	Qualcomm Inc.	500 Shares Common Stock	20,743.79	23,130.00
	Research In Motion Ltd	250 Shares Common Stock	17,024.43	16,885.00
	Proshares Ultrashort Etf Lehman 20 Ye	650 Shares Common Stock	29,674.63	32,422.00
	Hartford Life Annuity 07/01/2019	6.55% Investment Contract	142,614.37	152,278.70
	Ing Index Annuity 05/09/2012	7.00% Investment Contract	313,624.50	335,579.74
	Protective Life Insurance 11/14/13	5.50% Investment Contract	50,345.34	53,107.44
	Protective Life Insurance 11/14/15	6.45% Investment Contract	100,810.00	107,292.00
	Ing Golden Select Annuity 2/6/12	6.50% Investment Contract	77,218.74	82,237.27
	Ing Golden Select 11/18/2010	5.00% Investment Contract	101,100.21	106,155.07
	National City Savings Account	Money Market	1,510.65	1,510.65
	Fidelity Cash Reserves	Money Market	657,973.69	657,973.69
	Smith Barney Money Market Fund	Money Market	375,314.82	375,314.82
	Edward Jones Money Market Fund	Money Market	101,342.95	101,342.95

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Year 2009

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Wachovia Money Market Fund	Money Market	40,393.70	40,393.70
	Wachovia Ii Money Market Fund	Money Market	166,480.82	166,480.82

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(c) Cost of acquisition	(d) Proceeds of dispositions
General Electric CAP COR	50,000 Shares	49,756.00	50,000.00
Lord Abbett Affiliated Fund	12 Shares	87.99	104.93
Market Vectors Agribusiness	1,100 Shares	30,129.75	27,671.85
Homebanc Natl Assn	600 Shares	29,642.90	26,613.87

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Standard Federal Bank	03/26/12 5.00% Certificate of Deposit	8,000.00	8,003.25
	Rocky Mountain Bank & Trust	06/15/12 5.40% Certificate of Deposit	9,000.00	9,020.49
	Monroe Bank & Trust	08/01/11 4.45% Certificate of Deposit	10,000.00	10,000.77
	M&I Marshall &Isely Bank	12/20/12 4.65% Certificate of Deposit	10,000.00	10,003.13
	Lasalle National Bank	01/02/12 4.80% Certificate of Deposit	10,000.00	10,150.44
	Greater Bay Bank	05/08/12 4.50% Certificate of Deposit	10,000.00	10,189.10
	Capital One Bank Glenallen Va	01/23/13 4.50% Certificate of Deposit	10,000.00	10,199.62
	Goldman Sachs Bk Usa Cd	11/19/13 5.05% Certificate of Deposit	11,000.00	11,021.89
	Commerce National Bank	08/07/12 5.10% Certificate of Deposit	14,000.00	14,313.94
	Discover Bank Cd	10/30/12 4.35% Certificate of Deposit	15,000.00	15,109.20
	Discover Bk Greenwd De	04/22/13 5.00% Certificate of Deposit	15,000.00	15,143.80
	Intervest National Bank	01/18/12 4.65% Certificate of Deposit	16,000.00	16,380.13
	Georgia Bank & Trust	06/22/12 4.00% Certificate of Deposit	19,000.00	19,067.71
	Capital Crossing Bank	06/28/11 5.45% Certificate of Deposit	20,000.00	20,005.09
	Bank Of Oklahoma	02/11/11 4.00% Certificate of Deposit	20,000.00	20,040.80
	Discover Bank Cd	04/30/13 4.45% Certificate of Deposit	20,000.00	20,156.33
	American National Bank	07/27/11 4.00% Certificate of Deposit	20,000.00	20,249.29
	Discover Bank	08/29/12 4.80% Certificate of Deposit	20,000.00	20,312.10
	Capital One Bank	02/22/11 5.00% Certificate of Deposit	20,000.00	20,367.88
	Discover Bank	07/05/11 4.95% Certificate of Deposit	21,000.00	21,613.03
	Lehman Bros. Bank	02/24/10 4.00% Certificate of Deposit	22,000.00	22,317.68
	Capital One Bank	10/13/11 4.25% Certificate of Deposit	24,000.00	24,252.20
	First Guaranty Bank	07/26/11 5.50% Certificate of Deposit	25,000.00	25,015.81
	First Reliance Bank	02/19/14 3.30% Certificate of Deposit	25,000.00	25,034.37
	National Republic Bank	06/13/13 4.55% Certificate of Deposit	25,000.00	25,046.20
	Byron Bank	06/12/13 4.50% Certificate of Deposit	25,000.00	25,046.21
	Bank Of Choice	10/13/11 5.00% Certificate of Deposit	25,000.00	25,050.39
	National Bank Cd	07/08/14 3.35% Certificate of Deposit	25,000.00	25,067.67
	Bnw Bank Of North America	05/27/14 3.55% Certificate of Deposit	25,000.00	25,079.28
	First Financial Bank	04/23/10 3.50% Certificate of Deposit	25,000.00	25,127.88
	Discover Bank	04/27/10 4.50% Certificate of Deposit	25,000.00	25,195.38
	State Bank Of India	03/27/14 4.40% Certificate of Deposit	25,000.00	25,272.22
	Discover Bank	03/16/10 4.30% Certificate of Deposit	25,000.00	25,310.13
	Capmark Bank	10/22/13 5.00% Certificate of Deposit	25,000.00	25,312.55
	Hibernia National Bank	01/19/10 4.00% Certificate of Deposit	25,000.00	25,451.21
	Rocky Mountain Bank	08/24/09 5.40% Certificate of Deposit	25,000.00	25,468.80
	Discover Bank	07/20/10 4.45% Certificate of Deposit	25,000.00	25,500.77
	Capmark Bank	07/02/13 5.00% Certificate of Deposit	27,000.00	27,670.00
	Discover Bank	04/04/11 4.85% Certificate of Deposit	28,000.00	28,480.43
	National Republic Bank	04/26/11 5.20% Certificate of Deposit	30,000.00	30,012.94
	Discover Bank	04/29/13 5.00% Certificate of Deposit	30,000.00	30,251.85
	Cedar Rapids Ban & Trust	12/29/11 4.00% Certificate of Deposit	30,000.00	30,307.83
	Ephrata National Bank	02/07/11 4.80% Certificate of Deposit	30,000.00	30,581.97
	Boston Private Bank & Trust	07/21/11 4.45% Certificate of Deposit	30,000.00	30,595.84
	Discover Bank	07/13/10 4.40% Certificate of Deposit	30,000.00	30,656.39
	Washington Mutual Bank Henderson N	07/16/10 4.35% Certificate of Deposit	30,000.00	30,680.52

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	American National Bank	07/27/12 5.30% Certificate of Deposit	35,000.00	35,007.29
	Lasalle Bank	07/24/10 7.00% Certificate of Deposit	35,000.00	35,033.75
	Lehman Bros Coml	12/07/10 4.75% Certificate of Deposit	35,000.00	35,122.96
	Ravenswood Bank	11/23/11 5.10% Certificate of Deposit	35,000.00	35,197.61
	National Republic Bank	01/13/11 4.90% Certificate of Deposit	35,000.00	35,802.49
	Doral Fed Svgs Bank	11/10/11 4.20% Certificate of Deposit	39,000.00	39,205.44
	R-G Crown Bank	08/26/10 4.55% Certificate of Deposit	40,000.00	40,014.66
	Gwinnett Community Bank	07/25/13 5.35% Certificate of Deposit	40,000.00	40,023.43
	Monroe Bank & Trust Cd	08/18/10 4.10% Certificate of Deposit	40,000.00	40,060.90
	United Bank	02/11/10 4.15% Certificate of Deposit	40,000.00	40,087.10
	First Bank Of Highland Park	05/13/14 3.40% Certificate of Deposit	40,000.00	40,137.82
	Bpd Bank	11/25/11 4.40% Certificate of Deposit	40,000.00	40,168.72
	Bmw Bank Of North America	04/24/13 3.25% Certificate of Deposit	40,000.00	40,241.19
	Washington Mutual Bank	06/29/12 5.35% Certificate of Deposit	45,000.00	45,005.17
	Wachovia Mortgage Cd	04/30/13 4.40% Certificate of Deposit	45,000.00	45,332.29
	Gwinnett Community Bank	06/29/12 5.30% Certificate of Deposit	50,000.00	50,010.66
	American Express Centurion Bank	12/23/14 3.00% Certificate of Deposit	50,000.00	50,025.00
	Discover Bank	06/04/13 4.60% Certificate of Deposit	50,000.00	50,103.56
	Marshall & Isley Bank	09/14/18 5.25% Certificate of Deposit	50,000.00	50,105.98
	Commercial Bank	02/20/14 4.10% Certificate of Deposit	50,000.00	50,148.41
	Capital One Bank	05/21/13 4.50% Certificate of Deposit	50,000.00	50,245.75
	Discover Bank	05/23/12 5.10% Certificate of Deposit	50,000.00	50,277.53
	Capital One	04/09/13 4.25% Certificate of Deposit	50,000.00	50,468.27
	State Bank Of India	03/27/12 4.00% Certificate of Deposit	50,000.00	50,498.52
	Discover Bank	09/26/12 4.10% Certificate of Deposit	50,000.00	50,514.84
	Capital One Bank Usa	04/02/13 4.25% Certificate of Deposit	50,000.00	50,517.03
	Capital One Bank Usa	03/27/15 4.55% Certificate of Deposit	50,000.00	50,573.91
	Goldman Sachs Bank Usa	01/30/15 4.20% Certificate of Deposit	50,000.00	50,898.43
	Washington Mutual Bank	08/16/01 5.20% Certificate of Deposit	50,000.00	50,964.35
	Wachovia Mortgage Cd	07/18/13 5.00% Certificate of Deposit	50,000.00	51,129.94
	Discover Bank	06/25/13 5.00% Certificate of Deposit	55,000.00	55,038.96
	R-G Crown Bank	05/27/10 4.40% Certificate of Deposit	55,000.00	55,205.54
	Wachovia Bank	09/12/13 5.05% Certificate of Deposit	55,000.00	55,925.86
	Lehman Brothers Bank	01/26/10 4.05% Certificate of Deposit	55,000.00	56,003.32
	Providian Natl Bank-Nh	05/16/11 6.00% Certificate of Deposit	68,000.00	68,485.87
	Lehman Coml Bk	02/15/18 5.00% Certificate of Deposit	75,000.00	75,154.24
	Wachovia Mtg Fsb Las Vegas	04/23/13 4.35% Certificate of Deposit	75,000.00	75,571.26
	Orient Bank & Trust	04/11/12 4.00% Certificate of Deposit	75,000.00	75,630.89
	Capmark Bank	10/29/13 5.00% Certificate of Deposit	75,000.00	75,637.50
	Capital One Na	04/16/13 4.30% Certificate of Deposit	75,000.00	75,664.83
	Bank Of Northern Michigan	04/23/12 5.00% Certificate of Deposit	75,000.00	75,672.08
	Cit Bank	04/25/12 5.05% Certificate of Deposit	75,000.00	75,677.69
	Discover Bank	04/25/12 5.25% Certificate of Deposit	75,000.00	75,699.59
	Capital One Bank Usa	03/27/13 4.25% Certificate of Deposit	75,000.00	75,804.51
	Lasalle Natl Bank - Zero Coupon	08/22/13 5.15% Certificate of Deposit	55,488.00	76,045.40
	Capmark Bank - Ut	07/23/13 5.05% Certificate of Deposit	75,000.00	76,648.84

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	Wachovia Bank	07/11/13	5.00% Certificate of Deposit	75,000.00	76,725.00
	Capmark Bk Midvale Utah	07/02/12	4.75% Certificate of Deposit	75,000.00	76,781.34
	Lehman Bros Bank	10/13/10	4.50% Certificate of Deposit	75,000.00	77,495.38
	Firstbank P R Santurce	07/11/13	5.00% Certificate of Deposit	80,000.00	80,188.31
	Columbus Bk & Tr Co Ga	09/17/12	2.30% Certificate of Deposit	80,000.00	80,613.32
	Goldman Sachs Bank	10/01/13	5.00% Certificate of Deposit	80,000.00	81,053.28
	Peoples Bank Ozarks	01/23/12	5.00% Certificate of Deposit	80,000.00	81,735.38
	Capital One Bk Glen Allen Va	07/09/13	5.00% Certificate of Deposit	80,000.00	81,879.84
	Cole Taylor Bk	07/11/13	5.00% Certificate of Deposit	80,000.00	81,879.94
	Wachovia Bank	09/30/13	5.05% Certificate of Deposit	90,000.00	91,136.25
	Meridian Bank	06/27/12	5.40% Certificate of Deposit	94,000.00	94,039.15
	Cowlitz Bank	03/19/12	4.00% Certificate of Deposit	95,000.00	95,143.42
	Branch Banking & Trust Co	03/26/12	3.00% Certificate of Deposit	95,000.00	95,718.29
	Lehman Bros Bank	03/23/10	4.40% Certificate of Deposit	95,000.00	96,157.87
	First Bank Of Berne	02/01/10	4.00% Certificate of Deposit	95,000.00	96,579.08
	Wachovia Bank Na	03/20/13	4.30% Certificate of Deposit	96,000.00	97,119.04
	Sallie Mae Bank	02/27/12	3.05% Certificate of Deposit	100,000.00	100,015.90
	National City Bank	04/15/12	4.88% Certificate of Deposit	95,500.00	103,459.77
	National City Bank	03/15/12	5.25% Certificate of Deposit	100,000.00	107,217.50
	Intervest National Bank 8/19/14	08/19/14	3.22% Certificate of Deposit	100,000.00	124,807.49
	Countrywide Bank Acc # 9601016802	05/13/11	4.30% Certificate of Deposit	121,676.17	130,178.36
	Painewebber Cmo 4-1-18	04/01/18	8.60% US Govt Bond	82.38	85.88
	Gnma Pass Thru Pool 429531X	05/15/26	7.00% US Govt Bond	134.51	202.80
	Fgmc, Inc. #173053X	07/15/16	8.00% US Govt Bond	170.80	471.18
	Fleet Mtg Co. #340768	05/15/23	7.00% US Govt Bond	717.10	617.53
	Fed Home Ln Mtg Multi Class	04/18/29	7.00% US Govt Bond	1,000.00	1,081.22
	Fed Home Ln Mtg	04/15/23	6.85% US Govt Bond	3,000.00	3,062.14
	Fed Natl Mtg Assc Remic	06/20/29	6.40% US Govt Bond	3,000.00	3,206.62
	Fed Natl Mtg Assc Remic	01/25/23	7.50% US Govt Bond	3,791.65	4,090.92
	Fed Natl Mtg Assc Remic	01/18/28	6.50% US Govt Bond	4,000.00	4,284.24
	Gnma Pool 569215	03/15/32	1.00% US Govt Bond	4,862.24	5,194.39
	Fed Home Ln Mtg	09/15/23	6.50% US Govt Bond	7,606.08	8,197.54
	Fed Natl Mtg Assc Remic	04/25/24	7.38% US Govt Bond	9,000.00	9,900.04
	Fed Natl Mtg Assc Remic	11/25/23	6.50% US Govt Bond	13,274.59	13,987.38
	Fed Home Ln Mtg	03/15/28	6.40% US Govt Bond	17,000.00	17,815.58
	Fed Home Ln Mtg	07/15/23	6.55% US Govt Bond	24,000.00	25,687.26
	Credit Suisse First Boston	09/25/34	5.35% US Govt Bond	30,000.00	29,535.88
	Fed Judicial Off Bldg	02/15/12	6.90% US Govt Bond	10,601.39	35,367.34
	General Elec Cap Corp	04/15/13	5.25% Corporate Bond	65,000.00	65,318.66
	John Hancock Life Insurance Co	04/15/11	4.00% Corporate Bond	25,000.00	25,077.64
	General Electric Capital Corp	12/18/18	5.50% Corporate Bond	15,000.00	14,940.00
	Countrywide Financial Corp	07/28/15	5.00% Corporate Bond	39,000.00	39,072.73
	Morgan Stanley Global Notes	01/15/10	4.00% Corporate Bond	75,000.00	76,437.17
	Merrill Lynch Notes	01/15/15	4.85% Corporate Bond	45,000.00	46,802.95

ATTACHMENT TO FORM 5500
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
PLAN NO 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Year 2009

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value		(d) Cost	(e) Current Value
	Citigroup, Inc.	07/02/13	5.85% Corporate Bond	150,000.00	160,230.87
	Pacific Gas & Elec C	03/01/11	4.20% Corporate Bond	20,000.00	20,918.20
	General Elec Cap Corp Note	03/11/25	4.88% Corporate Bond	50,000.00	49,568.59
	Bankers Trust N Y Corp	10/15/11	4.87% Corporate Bond	10,000.00	10,802.18
	Consolidated Edison	05/01/10	8.13% Corporate Bond	50,000.00	51,880.63
	Knight Ridder Inc	11/01/14	5.38% Corporate Bond	50,000.00	35,385.07
	Hsbc Finance Corp Notes	05/15/11	6.75% Corporate Bond	51,786.19	54,339.95
	Nationsbank Corp	11/15/24	8.57% Corporate Bond	22,000.00	23,649.31
	Household Finance	06/15/11	5.03% Corporate Bond	45,000.00	47,084.44
	Countrywide Finl Corp Global	06/07/12	5.80% Corporate Bond	50,000.00	53,268.25
	Household Fin Corp Intermed Notes	08/15/19	5.80% Corporate Bond	20,000.00	18,940.60
	Ge Capital Corp Internotes	12/15/19	5.15% Corporate Bond	25,000.00	23,601.00
	J P Morgan Chase & Co Sr Note	01/15/18	6.00% Corporate Bond	70,000.00	75,248.60
	Goldman Sachs Grp Inc Sr Nt	01/18/18	5.95% Corporate Bond	20,000.00	21,119.02
	Bear Stearns Cos Inc Global Nt	01/22/17	5.55% Corporate Bond	15,000.00	15,004.31
	Bear Stearns Cos Inc Incoments	07/02/18	4.65% Corporate Bond	15,000.00	14,449.10
	Hsbc Finance Internotes	07/15/14	5.70% Corporate Bond	25,000.00	25,665.75
	At&T Inc Global Notes	02/01/18	5.50% Corporate Bond	75,000.00	78,256.49
	At&T Inc Global Notes	02/15/19	5.80% Corporate Bond	50,000.00	53,297.52
	Hsbc Finance Internotes	08/15/14	6.00% Corporate Bond	30,000.00	31,201.70
	Bank Of America Corp Internote	03/15/19	5.00% Corporate Bond	45,000.00	40,897.50
	Hartford Financial Svcs Senior Note	03/15/17	5.38% Corporate Bond	75,000.00	71,494.70
	Du Pont E I De Nemours & Co	03/15/19	5.75% Corporate Bond	50,000.00	53,607.91
	Bank Of New York Core Notes	03/15/22	5.60% Corporate Bond	12,000.00	11,546.08
	Xl Capital Limited	09/15/14	5.25% Corporate Bond	30,000.00	29,379.95
	J P Morgan Chase & Co Note	04/23/19	6.30% Corporate Bond	15,000.00	16,501.40
	Jp Morgan Chase &Co Note	10/01/15	5.00% Corporate Bond	30,163.24	31,067.36
	Wells Fargo Senior Note	10/01/14	3.75% Corporate Bond	50,000.00	49,851.91
	Anheuser Busch Co Inc Note	10/15/16	5.05% Corporate Bond	15,000.00	15,323.26
	Bear Stearns Co.S Inc	05/15/29	6.05% Corporate Bond	5,000.00	4,740.17
	Target Corp Medium Term Notes	05/15/18	4.88% Corporate Bond	10,000.00	10,021.83
	Bank Of New York Inc Corenotes	05/17/21	6.30% Corporate Bond	17,000.00	17,133.30
	American Intl Group Inc Notes	05/18/17	6.45% Corporate Bond	75,000.00	60,697.91
	Bank Of New York Sub Corenotes	11/15/19	5.35% Corporate Bond	30,000.00	29,310.55
	Principal Life Income Fundings	06/15/18	6.25% Corporate Bond	20,000.00	19,699.59
	So.Caro.Gas & Elec.	06/15/13	7.13% Corporate Bond	25,000.00	28,005.57
	Bear Stearns Co.S Inc	06/15/29	6.26% Corporate Bond	7,000.00	6,758.67
	Principal Life Corenotes	06/15/20	6.20% Corporate Bond	11,000.00	10,762.84
	Wells Fargo & Co Unsecd Nt	12/11/17	5.63% Corporate Bond	35,000.00	36,406.26
	Wachovia New Sr Nt	10/15/11	5.30% Corporate Bond	50,000.00	53,075.33
	Wells Fargo & Co New Nt	10/23/12	5.25% Corporate Bond	50,000.00	53,377.75
	Bsch Issuances Ltd Sub Nt	09/14/10	7.63% Corporate Bond	6,000.00	6,289.01
	Caterpillar Financial	02/15/13	5.00% Corporate Bond	50,000.00	51,907.83
	National Rural Utilities	08/15/10	4.00% Corporate Bond	50,000.00	50,860.67
	General Elec Cap	06/15/12	6.00% Corporate Bond	75,000.00	80,843.00
	Household Fin Corp	06/15/11	6.70% Corporate Bond	10,000.00	10,418.53

ATTACHMENT TO FORM 5500
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871
PLAN NO 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Year 2009

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Household Fin Corp	09/15/10 4.50% Corporate Bond	20,000.00	20,189.80
	Household Fin Corp	07/15/10 8.00% Corporate Bond	41,000.00	42,488.68
	Wachovia Corp New Sr Note	03/15/11 5.35% Corporate Bond	69,000.00	71,946.26
	Wells Fargo & Co New Note	08/09/10 4.63% Corporate Bond	50,000.00	51,279.21
	Wells Fargo Bank Na Sr Note	06/21/10 7.55% Corporate Bond	9,000.00	9,292.66
	John Deere Cap Corp	10/15/10 3.75% Corporate Bond	100,000.00	102,261.50
	Catepillar Finl Corp Pwrntsbe	04/15/11 4.80% Corporate Bond	50,000.00	51,538.00
	Natural Rural Utils Coop Fin	10/15/11 4.25% Corporate Bond	50,000.00	51,617.58
	Fidelity International Discovery	986 Shares of mutual fund	22,999.13	29,915.96
	Fidelity Canada	588 Shares of mutual fund	21,347.78	28,515.94
	Fidelity Latin America	598 Shares of mutual fund	16,190.68	31,021.75
	Fidelity Emerging Markets	1,299 Shares of mutual fund	17,028.87	29,377.29
	Fidelity Equity Income 401K	10,073 Shares of mutual fund	308,112.15	394,238.00
	Fidelity Equity Income Company Plan	20 Shares of mutual fund	613.97	795.36
	Fidelity Convertible Securities	4,108 Shares of mutual fund	54,571.94	89,560.16
	Fidelity Growth Fund	4,588 Shares of mutual fund	224,195.28	316,456.92
	Fidelity Small Cap Value	10,743 Shares of mutual fund	130,000.00	136,220.75
	Fidelity Leveraged Company Stock	2,293 Shares of mutual fund	32,934.15	52,550.40
	Fidelity Value 401K	3,735 Shares of mutual fund	141,620.90	212,658.54
	Fidelity Value Company Plan	2,763 Shares of mutual fund	109,187.10	157,303.07
	American Century Heritage	1,890 Shares of mutual fund	22,058.52	30,186.33
	Artisian Midcap Value	14,104 Shares of mutual fund	179,533.73	253,589.29
	Matthews Asia Small Companies Fund	3,774 Shares of mutual fund	50,000.00	59,599.34
	Wells Fargo Mid Cap Disciplined	5,740 Shares of mutual fund	75,896.41	101,707.15
	Oakmark Eqty & Inc	7,073 Shares of mutual fund	150,750.82	180,653.00
	Dryden Short Term Corporate Bond Fund	9,801 Shares of mutual fund	110,000.00	111,734.76
	Mainstay Floating Rate Fund	12,409 Shares of mutual fund	110,000.00	112,423.06
	Alpine Global Dynamic Dividend Fund	5,381 Shares of mutual fund	38,038.29	54,509.53
	Alpine Global Premier Properties Fund	3,036 Shares of mutual fund	11,992.20	18,920.35
	Alpine Total Dynamic Dividend Fund	6,363 Shares of mutual fund	39,323.34	56,757.96
	Nicholas-Applegate Equity & Conv Income Fund	343 Shares of mutual fund	4,160.59	5,680.08
	Rydex S&P Equal Weight Etf	250 Shares of mutual fund	7,976.73	9,882.50
	Evergreen Emerging Markets Growth Fd Cl C	4,133 Shares of mutual fund	60,000.00	67,154.80
	First Eagle Gold Fund Class C	2,621 Shares of mutual fund	50,000.00	68,391.00
	First Eagle Overseas Fund Class C	3,145 Shares of mutual fund	60,000.00	59,914.67
	Franklin Dynatech Fund	904 Shares of mutual fund	14,466.64	21,126.17
	Growth Fund Of America	2,724 Shares of mutual fund	55,366.57	74,458.84
	Janus International Equity Fund	6,166 Shares of mutual fund	60,000.00	61,233.30
	Janus Advisory Forty Fund	1,368 Shares of mutual fund	29,427.12	42,013.34
	Jp Morgan Dyamic Small Cap Fund	1,239 Shares of mutual fund	12,251.95	15,534.83
	Legg Mason Prtnr Appreciation Fd Class A	3,241 Shares of mutual fund	32,985.25	40,053.61
	Legg Mason Prtnr Appreciation Fd Class C	1,236 Shares of mutual fund	12,369.03	14,901.69
	Legg Mason Prtnr Large Capital Growth A	3,936 Shares of mutual fund	62,034.76	87,620.17
	Mfs Value Fund Cl C	2,340 Shares of mutual fund	42,000.00	48,213.33
	Olstein Financial Alert Fund	4,585 Shares of mutual fund	36,208.70	49,611.15

ATTACHMENT TO FORM 5500
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FEIN 36-2700871
PLAN NO 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Year 2009

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Van Eck Fds Global Hard Assets	1,291 Shares of mutual fund	35,035.00	48,688.00
	Capital Income Builder Fund	2,678 Shares of mutual fund	100,000.00	128,241.90
	Euro Pacific Grwth Fund	7,138 Shares of mutual fund	196,756.44	273,679.74
	Growth Fund Of America	5,960 Shares of mutual fund	121,113.23	162,877.18
	Investment Co. Of America	12,850 Shares of mutual fund	262,189.27	333,445.80
	New Perspective Fund	31,244 Shares of mutual fund	584,173.10	801,099.01
	New World Fund	2,129 Shares of mutual fund	100,000.00	100,499.94
	Washington Mutual Investors Fund	27,547 Shares of mutual fund	570,463.75	678,763.67
	Hartford Inv Mgt Co Global Equity	670 Shares of mutual fund	3,676.40	5,828.45
	Hartford Mutual Fds Small Co Fd	6,158 Shares of mutual fund	74,877.18	96,675.31
	Hartford Mutual Cap Apprec.Fund	2,082 Shares of mutual fund	44,718.83	63,872.14
	Hartford Mutual Midcap Fund	6,149 Shares of mutual fund	84,729.02	110,000.15
	Hartford Mut Fds Dividend & Growth	2,605 Shares of mutual fund	31,845.42	44,572.42
	Dws Emerging Markets Fixed Income Cl A	1,114 Shares of mutual fund	8,545.10	11,347.47
	Eaton Vance Adv Sr Floting Rt Advantage Fund	32,109 Shares of mutual fund	195,305.17	323,336.19
	Evergreen Core Bond Fund	9,828 Shares of mutual fund	65,835.62	76,853.26
	Oppenheimer Strategic Income Fd Cl A	8,905 Shares of mutual fund	28,811.19	35,176.16
	Oppenheimer Inter Ntl Bond Fd Cl A	6,209 Shares of mutual fund	35,146.59	39,739.97
	Calamos Invt Tr New Growth & Inc	4,023 Shares of mutual fund	85,344.50	116,075.49
	Dws International Growth	2,205 Shares of mutual fund	74,965.94	99,452.04
	Evergreen Global Large Cap Eqty	7,781 Shares of mutual fund	74,633.14	93,913.93
	Evergreen Intl Equity Fund	8,942 Shares of mutual fund	53,164.06	61,340.33
	Franklin Utility Fund	13,081 Shares of mutual fund	129,750.97	147,687.02
	Oppenheimer Capital Appreciation Cl A	2,866 Shares of mutual fund	79,697.98	114,431.51
	Bristol Myers Squibb Co	500 Shares Common Stock	10,824.84	12,625.00
	Cisco Systems	453 Shares Common Stock	7,383.90	10,844.82
	General Electric Co	342 Shares Common Stock	5,540.40	5,174.46
	Pengrowth Energy Cl	4,400 Shares Common Stock	33,528.00	42,372.00
	Penn West Energy	2,700 Shares Common Stock	30,024.00	47,520.00
	Provident Energy Trust	9,585 Shares Common Stock	41,790.60	64,411.20
	Qualcomm Inc.	500 Shares Common Stock	20,743.79	23,130.00
	Research In Motion Ltd	250 Shares Common Stock	17,024.43	16,885.00
	Proshares Ultrashort Etf Lehman 20 Ye	650 Shares Common Stock	29,674.63	32,422.00
	Hartford Life Annuity 07/01/2019	6.55% Investment Contract	142,614.37	152,278.70
	Ing Index Annuity 05/09/2012	7.00% Investment Contract	313,624.50	335,579.74
	Protective Life Insurance 11/14/13	5.50% Investment Contract	50,345.34	53,107.44
	Protective Life Insurance 11/14/15	6.45% Investment Contract	100,810.00	107,292.00
	Ing Golden Select Annuity 2/6/12	6.50% Investment Contract	77,218.74	82,237.27
	Ing Golden Select 11/18/2010	5.00% Investment Contract	101,100.21	106,155.07
	National City Savings Account	Money Market	1,510.65	1,510.65
	Fidelity Cash Reserves	Money Market	657,973.69	657,973.69
	Smith Barney Money Market Fund	Money Market	375,314.82	375,314.82
	Edward Jones Money Market Fund	Money Market	101,342.95	101,342.95

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FEIN 36-2700871
PLAN NO 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

Year 2009

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Wachovia Money Market Fund	Money Market	40,393.70	40,393.70
	Wachovia Ii Money Market Fund	Money Market	166,480.82	166,480.82

Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year)

(a) Identity of issue, borrower, lessor, or similar party	(b) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(c) Cost of acquisition	(d) Proceeds of dispositions
General Electric CAP COR	50,000 Shares	49,756.00	50,000.00
Lord Abbett Affiliated Fund	12 Shares	87.99	104.93
Market Vectors Agribusiness	1,100 Shares	30,129.75	27,671.85
Homebanc Natl Assn	600 Shares	29,642.90	26,613.87

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2009

This Form is Open to Public Inspection

Electronic Filing Only

Part I Annual Report Identification Information

For calendar plan year 2009 or fiscal plan year beginning and ending

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan; or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here . . . . . ▶ [ ]

D Check box if filing under:
- [ ] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
EMPLOYEES PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 12/31/1973

2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.)

FCS INDUSTRIES, INC.

8938 S. RIDGELAND AVE.
OAK LAWN IL 60453

2b Employer Identification Number (EIN)
36-2700871

2c Sponsor's telephone number
(708) 430-6674

2d Business code (see instructions)
484200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	C. R. L	7/27/2010	Craig R. Lowry
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	C. R. L	7/27/2010	Craig R. Lowry
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") Same	**3b** Administrator's EIN	
	3c Administrator's telephone number	

4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b** EIN	
a	Sponsor's name	**4c** PN	
5	Total number of participants at the beginning of the plan year	**5**	282
6	Number of participants as of the end of the plan year (welfare plans complete only lines **6a, 6b, 6c,** and **6d**).		
a	Active participants	**6a**	268
b	Retired or separated participants receiving benefits	**6b**	
c	Other retired or separated participants entitled to future benefits	**6c**	
d	Subtotal. Add lines **6a**, **6b**, and **6c**	**6d**	268
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	
f	Total. Add lines **6d** and **6e**	**6f**	268
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	7
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2E, 2H, 2J, 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	(1)	[ ] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	(2)	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	(3)	[X] Trust
(4)	[ ] General assets of the sponsor	(4)	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules		**b General Schedules**			
(1)	[ ] **R** (Retirement Plan Information)	(1)	[X]	**H**	(Financial Information)
(2)	[ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2)	[ ]	**I**	(Financial Information – Small Plan)
		(3)	[X]	3 **A**	(Insurance Information)
		(4)	[ ]	**C**	(Service Provider Information)
(3)	[ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5)	[ ]	**D**	(DFE/Participating Plan Information)
		(6)	[ ]	**G**	(Financial Transaction Schedules)

Electronic Filing Only