Form 5500	rm 5500 Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104		
Department of the Treasury Internal Revenue Service         and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).		2009	
Department of Labor       Employee Benefits Security         Administration       Complete all entries in accordance with the instructions to the Form 5500.			
Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection	
Part I Annual Report Ider	ntification Information		
For calendar plan year 2009 or fiscal		2009	
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or		
·	a single-employer plan;		
<b>B</b> This return/report is:			
	an amended return/report; a short plan year return/report (less t	han 12 months).	
<b>C</b> If the plan is a collectively-bargain	ed plan, check here		
<b>D</b> Check box if filing under:	Form 5558; automatic extension;	the DFVC program;	
	special extension (enter description)		
Part II Basic Plan Inform	nation—enter all requested information		
<b>1a</b> Name of plan WASHINGTON DENTAL SERVICE S		<b>1b</b> Three-digit plan number (PN) ▶ 002	
		<b>1c</b> Effective date of plan 10/01/1981	
2a Plan sponsor's name and addres (Address should include room or s WASHINGTON DENTAL SERVICE	s (employer, if for a single-employer plan) suite no.)	<b>2b</b> Employer Identification Number (EIN) 91-0621480	
		<b>2c</b> Sponsor's telephone number 206-528-2347	
P. O. BOX 75983 9706 4TH AVENUE NE SEATTLE, WA 98175 SEATTLE, WA 98175		2d Business code (see instructions) 524140	

#### Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/26/2010	LARRY LEOPOLD
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/27/2010	TRACY WARNER
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

	Plan administrator's name and address (if same as plan sponsor, enter "Same")		<b>3b</b> Administrator's EIN 91-0621480			
	O. BOX 75983 ATTLE, WA 98175	nu	ministrator's telephone Imber 6-528-2347			
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report:	l and	4b EIN			
а	Sponsor's name		4c PN			
5	Total number of participants at the beginning of the plan year	5	415			
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).					
а	Active participants	. 6a	321			
b	Retired or separated participants receiving benefits	. 6b	1			
с	Other retired or separated participants entitled to future benefits	. 6c	82			
d	Subtotal. Add lines 6a, 6b, and 6c	. 6d	404			
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	. 6e	2			
f	Total. Add lines <b>6d</b> and <b>6e</b>	. 6f	406			
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	. 6g	381			
	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	13			
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7				

Page 2

Form 5500 (2009)

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2F 2G 2J 2K 2T 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)			9b	Plan ben	efit	t arrangement (check all that apply)	
	(1)		Insurance		(1)		Insurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts
	(3)	×	Trust		(3)	Х	Trust
	(4)		General assets of the sponsor		(4)		General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are att			ttache	ed, and, wł	her	re indicated, enter the number attached. (See instructions)	
а	Pensio	n Scl	hedules	b	General	Sc	chedules
	(1)	X	R (Retirement Plan Information)		(1)	Х	H (Financial Information)
	(2)		MB (Multiemployer Defined Benefit Plan and Certain Money		(2)		I (Financial Information – Small Plan)
			Purchase Plan Actuarial Information) - signed by the plan		(3)		A (Insurance Information)
			actuary		(4)	Х	C (Service Provider Information)
	(3)	Π	SB (Single-Employer Defined Benefit Plan Actuarial		(5)		<b>D</b> (DFE/Participating Plan Information)
			Information) - signed by the plan actuary		(6)	Ē	<b>G</b> (Financial Transaction Schedules)

SCHEDULE C	(Form 5500)			OMB No. 1210-0110
. , ,				2009
Department of the Treasury Internal Revenue Service	Retirement Income Securit			
Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	► File as an attachm	nent to Form 5500.	This F	Form is Open to Public Inspection.
For calendar plan year 2009 or fiscal plan	lan year beginning 01/01/2009	and ending 12/31	/2009	hispection
A Name of plan WASHINGTON DENTAL SERVICE S	B Three-digit plan number (PN)	•	002	
C Plan sponsor's name as shown on I WASHINGTON DENTAL SERVICE	D Employer Identificati 91-0621480	on Number	(EIN)	
Part I Service Provider Inf	ormation (see instructions)			
or more in total compensation (i.e., r plan during the plan year. If a perso answer line 1 but are not required to	ordance with the instructions, to report the in money or anything else of monetary value) i on received <b>only</b> eligible indirect compensat o include that person when completing the re ecceiving Only Eligible Indirect Co	in connection with services rendered to tion for which the plan received the requ emainder of this Part.	the plan or	the person's position with the
received only eligible indirect compe	r the name and EIN or address of each personsation. Complete as many entries as nee	ded (see instructions).		
FIDELITY INVESTMENTS INST. OPS	3. CO.			
04-2647786				
(b) Enter na	ame and EIN or address of person who pro	vided you disclosure on eligible indirect	compensa	tion
(b) Enter na	ame and EIN or address of person who prov	vided you disclosures on eligible indirec	t compensa	tion
(b) Enter na	ame and EIN or address of person who prov	vided you disclosures on eligible indirec	t compensa	tion

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instru
---

#### FIDELITY INVESTMENTS INSTITUTIONAL

#### 04-2647786

(b)	(c)	(d)	(e)	(f)	(g)	(h)	
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid by the plan. If none,	Did service provider receive indirect	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	Did the service provider give you a formula instead of an amount or	
64 65 37 60	RECORDKEEPER	3631	Yes 🕺 No 🗌	Yes 🕺 No 🗌	0	Yes 🗙 No 🗌	
	(a) Enter name and EIN or address (see instructions)						

(b)	(c)	(d)	(e)	(f)	(g)	(h)	
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect		
			Yes No	Yes 🗌 No 🗌		Yes No	
	(a) Enter name and EIN or address (see instructions)						

(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	formula instead of an amount or estimated amount?
			Yes 🗌 No 🗌	Yes 🗌 No 🗌		Yes 🗌 No 🗌

		(	a) Enter name and EIN or	address (see instructions)		
		( ))		(4)		(1)
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes 🗌 No 🗌
		(	a) Enter name and EIN or	address (see instructions)		
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes 🗌 No 🗍	Yes 🗌 No 🗌		Yes 🗌 No 🗍
		(	a) Enter name and EIN or	address (see instructions)		
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes 🗌 No 🗍		Yes No

# Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine for or the amount of	compensation, including any e the service provider's eligibility the indirect compensation.
DOMINI SOCIAL EQ INV - PNC GLOBAL I	0.40%	
25-1435979		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
VICTORY DIVERS STK A - BISYS FUND S	0.35%	
13-3532663		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.

Page 6-	1
Page <b>o-</b>	1

Part II Service Providers Who Fail or Refuse to	Provide Inform	nation
4 Provide, to the extent possible, the following information for ea this Schedule.	ach service provide	r who failed or refused to provide the information necessary to complete
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide

Page	7-	1
i ugo	•	

Part III	Termination Information on Accountants and Enrolled (complete as many entries as needed)	d Actuaries (see instructions)
<b>a</b> Nam		<b>b</b> EIN:
C Posi	tion:	
d Add	ress:	e Telephone:
Explanat	ion:	
<b>a</b> Nam	¢.	<b>b</b> EIN:
C Posi		
d Add		e Telephone:
Explanat	ion:	
∟лріана		
<b>a</b> Nam	e:	b EIN:
C Posi	tion:	
d Add	ess:	e Telephone:
Explanat	ion:	
a Nam		b EIN;
C Posi		O Telesbarra
<b>d</b> Addı	ess.	e Telephone:
Explanat	ion:	

а	Name:	<b>b</b> EIN;
С	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE H	Financial In	formatio	on			OMB No. 1210-0110		
(Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	This schedule is required to be filed u Retirement Income Security Act of 1974 Internal Revenue C File as an attachm		2009 This Form is Open to Public					
Pension Benefit Guaranty Corporation			5500.				Inspecti	
For calendar plan year 2009 or fiscal plan	year beginning 01/01/2009		and	ending	12/31/20	)09		<u> </u>
A Name of plan WASHINGTON DENTAL SERVICE SAVIN	NGS PLAN				hree-digit an numbe	er (PN)	•	002
C Plan sponsor's name as shown on line WASHINGTON DENTAL SERVICE					nployer Ide 0621480	entificati	on Number (	EIN)
the value of the plan's interest in a con lines 1c(9) through 1c(14). Do not ente benefit at a future date. <b>Round off am</b>	atement ties at the beginning and end of the plan nmingled fund containing the assets of m er the value of that portion of an insuranc <b>ounts to the nearest dollar.</b> MTIAs, Co also do not complete lines 1d and 1e. See	nore than one e contract wh CTs, PSAs, a	plan on a ich guarar	line-by-li ntees, du	ine basis ι ring this p	inless th Ian year	ne value is re r, to pay a sp	eportable on ecific dollar
Asse	ets		<b>(a)</b> B	eginning	of Year		<b>(b)</b> End	l of Year
a Total noninterest-bearing cash		1a						
<b>b</b> Receivables (less allowance for doubt	ful accounts):							
(1) Employer contributions		1b(1)			330	031		35195
(2) Participant contributions		1b(2)						
(3) Other		1b(3)						
C General investments: (1) Interest-bearing cash (include mo of deposit)	oney market accounts & certificates	1c(1)			24284	143		2317854
· ,		1c(2)						
(3) Corporate debt instruments (othe								
		1c(3)(A)						
		1c(3)(B)						
(4) Corporate stocks (other than emp								
(A) Preferred	· · · · · · · · · · · · · · · · · · ·	1c(4)(A)						
(B) Common		1c(4)(B)						
(5) Partnership/joint venture interests	s	1c(5)						
	real property)	1c(6)						
		1c(7)						
		1c(8)			2725	559		379910
(9) Value of interest in common/colle		1c(9)						
(10) Value of interest in pooled separa	ate accounts	1c(10)						
(11) Value of interest in master trust in		1c(11)						
(12) Value of interest in 103-12 investi	ment entities	1c(12)						
(13) Value of interest in registered inve funds)	estment companies (e.g., mutual	1c(13)			114895	521		17474249
(14) Value of funds held in insurance of contracts)	company general account (unallocated	1c(14)						
(15) Other		1c(15)						

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	14223554	20207208
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	14223554	20207208

# Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	<b>(b)</b> Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	1215927	
	(B) Participants	2a(1)(B)	1530302	
	(C) Others (including rollovers)	2a(1)(C)	1057071	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		3803300
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	16753	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	25888	
	(F) Other	_ 2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		42641
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	276058	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		276058
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

c       Other income	3113473
(C)       Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).       2b(5)(C)         (B)       Net investment gain (loss) from common/collective trusts.       2b(6)         (7)       Net investment gain (loss) from pooled separate accounts.       2b(7)         (B)       Net investment gain (loss) from master trust investment accounts.       2b(7)         (9)       Net investment gain (loss) from master trust investment accounts.       2b(9)         (10)       Net investment gain (loss) from registered investment entities.       2b(10)       3         c       Other income.       2c       2d       7         d       Total income. Add all income amounts in column (b) and enter total.       2d       7         Lexpenses         e       Benefit payment and payments to provide benefits:       2e(2)       1248107         (2)       To insurance carriers for the provision of benefits.       2e(2)       1248107         (2)       To insurance carriers for the provision of benefits.       2e(3)       1         (4)       Total benefit payments. Add lines 2e(1) through (3).       2f       2f         g       Certain deemed distributions of participant loans (see instructions).       2g       1         (2)       Contract administrator fees.       2i(1)       2i(2) <t< td=""><td></td></t<>	
Add lines 2b(5)(A) and (B).       2b(6)         (6) Net investment gain (loss) from common/collective trusts.       2b(6)         (7) Net investment gain (loss) from pooled separate accounts.       2b(7)         (8) Net investment gain (loss) from noster trust investment accounts.       2b(8)         (9) Net investment gain (loss) from registered investment accounts.       2b(9)         (10) Net investment gain (loss) from registered investment entities.       2b(10)         c Other income.       2c         d Total income. Add all income amounts in column (b) and enter total.       2d         Expenses         e Benefit payment and payments to provide benefits:         (1) Directly to participants or beneficiaries, including direct rollovers.       2e(1)       1248107         (2) To insurance carriers for the provision of benefits.       2e(2)       1         (4) Total benefit payments. Add lines 2e(1) through (3).       2e(4)       1         f Corrective distributions (see instructions).       2f       2g         h Interest expenses.       2h       2h         (2) Contract administrative expenses.       2h       2i(1)         (4) Other       2i(2)       2i(3)         (5) Total administrative expenses. Add lines 2i(1) through (4).       2i(5)	
(7) Net investment gain (loss) from pooled separate accounts.       2b(7)         (8) Net investment gain (loss) from master trust investment accounts.       2b(8)         (9) Net investment gain (loss) from naster trust investment accounts.       2b(9)         (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).       2b(10)         C Other income.       2c         d Total income. Add all income amounts in column (b) and enter total.       2d         Total income and payments to provide benefits:       2e(1)         (1) Directly to participants or beneficiaries, including direct rollovers       2e(1)         (2) To insurance carriers for the provision of benefits.       2e(2)         (3) Other       2e(4)         f Corrective distributions (see instructions).       2f         g Certain deemed distributions (see instructions).       2g         h Interest expenses.       2h         (2) Contract administrative expenses.       2i(1)         (3) Investment advisory and management fees       2i(3)         (4) Other       2i(2)         (3) Investment advisory and management fees       2i(3)         (4) Other       2i(4)         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)	
(8) Net investment gain (loss) from master trust investment accounts       2b(8)         (9) Net investment gain (loss) from registered investment entities       2b(9)         (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).       2b(10)         C Other income.       2c         d Total income amounts in column (b) and enter total.       2d         Total income amounts to provide benefits:       2d         (1) Directly to participants or beneficiaries, including direct rollovers       2e(2)         (2) To insurance carriers for the provision of benefits.       2e(3)         (4) Total benefit payments. Add lines 2e(1) through (3).       2f         g Certain deemed distributions (see instructions).       2f         g Certain deemed distributions of participant loans (see instructions).       2g         h Interest expenses.       2i(1)         i Administrative expenses.:       2i(2)         (3) Investment advisory and management fees       2i(2)         (3) Investment advisory and management fees       2i(3)         (4) Other       2i(4)       3711	
(9) Net investment gain (loss) from 103-12 investment entities       2b(9)         (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)       2b(10)         (2) Other income       2c         (3) Other income amounts in column (b) and enter total       2d         (4) Total income amounts to provide benefits:       2e(1)         (1) Directly to participants or beneficiaries, including direct rollovers       2e(2)         (3) Other       2e(3)         (4) Total benefit payments. Add lines 2e(1) through (3)       2e(4)         (4) Total benefit distributions of participant loans (see instructions)       2g         (b) Interest expenses       2h         (c) Contract administrative expenses: (1) Professional fees       2i(1)         (2) Contract administrative expenses. Add lines 2i(1) through (4)       2i(3)         (4) Other       2i(3)         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).       2b(10)       3         c Other income.       2c       2d         d Total income Add all income amounts in column (b) and enter total.       2d       7         Expenses         e Benefit payment and payments to provide benefits:       2e(1)       1248107         (2) To insurance carriers for the provision of benefits.       2e(2)       1         (3) Other       2e(3)       1         (4) Total benefit payments. Add lines 2e(1) through (3).       2e(4)       1         f Corrective distributions (see instructions)       2f       2g         p Certain deemed distributions of participant loans (see instructions)       2g       1         i Administrative expenses: (1) Professional fees       2i(1)       2i(2)         (3) Investment advisory and management fees       2i(3)       3711         (4) Other       2i(4)       3711	
companies (e.g., mutual funds)	
d Total income. Add all income amounts in column (b) and enter total	7235472
a road incontent of a mitterine and readom (b) and enter road in team in the road in team in te	7235472
e Benefit payment and payments to provide benefits:       2e(1)       1248107         (2) To insurance carriers for the provision of benefits.       2e(2)         (3) Other       2e(3)         (4) Total benefit payments. Add lines 2e(1) through (3).       2e(4)         1       1         f Corrective distributions (see instructions)       2f         g Certain deemed distributions of participant loans (see instructions)       2g         h Interest expense.       2h         i Administrative expenses: (1) Professional fees       2i(1)         (2) Contract administrator fees       2i(2)         (3) Investment advisory and management fees       2i(3)         (4) Other       2i(4)         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)	
(1) Directly to participants or beneficiaries, including direct rollovers2e(1)1248107(2) To insurance carriers for the provision of benefits2e(2)2e(3)(3) Other2e(3)2e(3)1(4) Total benefit payments. Add lines 2e(1) through (3)2e(4)1f Corrective distributions (see instructions)2f2gg Certain deemed distributions of participant loans (see instructions)2g1i Administrative expenses:1) Professional fees2i(1)(2) Contract administrator fees2i(2)2i(3)(3) Investment advisory and management fees2i(3)3711(5) Total administrative expenses. Add lines 2i(1) through (4)2i(5)1	
(2) To insurance carriers for the provision of benefits2e(2)(3) Other2e(3)(4) Total benefit payments. Add lines 2e(1) through (3)2e(4)f Corrective distributions (see instructions)2fg Certain deemed distributions of participant loans (see instructions)2gh Interest expense.2hi Administrative expenses: (1) Professional fees2i(1)(2) Contract administrator fees2i(2)(3) Investment advisory and management fees2i(3)(4) Other2i(4)(5) Total administrative expenses. Add lines 2i(1) through (4)2i(5)	
(3) Other2e(3)(4) Total benefit payments. Add lines 2e(1) through (3)2e(4)fCorrective distributions (see instructions)2fgCertain deemed distributions of participant loans (see instructions)2ghInterest expenses2hiAdministrative expenses: (1) Professional fees2i(1)(2) Contract administrator fees2i(2)(3) Investment advisory and management fees2i(3)(4) Other2i(4)3711(5) Total administrative expenses. Add lines 2i(1) through (4)2i(5)	
(4) Total benefit payments. Add lines 2e(1) through (3)       2e(4)       1         f       Corrective distributions (see instructions)	
f       Corrective distributions (see instructions)       2f         g       Certain deemed distributions of participant loans (see instructions)       2g         h       Interest expense       2h         i       Administrative expenses: (1) Professional fees       2i(1)         (2) Contract administrator fees       2i(2)         (3) Investment advisory and management fees       2i(3)         (4) Other       2i(4)       3711         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)	
f       Corrective distributions (see instructions)       2f         g       Certain deemed distributions of participant loans (see instructions)       2g         h       Interest expense.       2h         i       Administrative expenses: (1) Professional fees       2i(1)         (2) Contract administrator fees       2i(2)         (3) Investment advisory and management fees       2i(3)         (4) Other       2i(4)       3711         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)	1248107
g Certain deemed distributions of participant loans (see instructions)	
h       Interest expense	
i Administrative expenses: (1) Professional fees       2i(1)         (2) Contract administrator fees       2i(2)         (3) Investment advisory and management fees       2i(3)         (4) Other       2i(4)         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)	
(2) Contract administrator fees       2i(2)         (3) Investment advisory and management fees       2i(3)         (4) Other       2i(4)         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)	
(3) Investment advisory and management fees       2i(3)         (4) Other       2i(4)         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)	
(4) Other       2i(4)       3711         (5) Total administrative expenses. Add lines 2i(1) through (4)       2i(5)	
(5) Total administrative expenses. Add lines 2i(1) through (4) 2i(5)	
	3711
i Total expenses. Add all expense amounts in column (b) and enter total 2j	1251818
j Total expenses. Add all expense amounts in column (b) and enter total <sup>2</sup> J Net Income and Reconciliation	
	5983654
Transfers of assets:	
(1) To this plan       2l(1)         (2) From this plan       2l(2)	
(2) From this plan	
Part III Accountant's Opinion	
3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion attached.	n is not
<b>a</b> The attached opinion of an independent qualified public accountant for this plan is (see instructions):	
(1) Unqualified (2) Qualified (3) X Disclaimer (4) Adverse	
b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?	lo
C Enter the name and EIN of the accountant (or accounting firm) below:	
(1) Name: KPMG (2) EIN: 13-5565207	
<ul> <li>d The opinion of an independent qualified public accountant is not attached because:</li> <li>(1) This form is filed for a CCT, PSA, or MTIA.</li> <li>(2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.</li> </ul>	

Page **4-** 1

Pa	't IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or 5.		
	During	g the plan year:		Yes	No	Amo	unt
а	period	here a failure to transmit to the plan any participant contributions within the time d described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close secure	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.).	4b		Х		
C	Were	, any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		x		
d	report	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		x		
е	Was t	his plan covered by a fidelity bond?	4e	Х			2000000
f		e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		x		
g		e plan hold any assets whose current value was neither readily determinable on an lished market nor set by an independent third party appraiser?	4g		x		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		×		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i	Х			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		x		
I	Has th	ne plan failed to provide any benefit when due under the plan?	41		Х		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		x		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		×		
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	XNo	Amount	:	
5b		ing this plan year, any assets or liabilities were transferred from this plan to another plan(s), erred. (See instructions.)	, identi	fy the pla	n(s) to whic	h assets or liabil	ities were
	5b(1)	Name of plan(s)			5b(2) EIN(s	)	5b(3) PN(s)

SCHEDULE R	SCHEDULE R Retirement Plan Information							
(Form 5500)				200	a			
Department of the Treasury Internal Revenue Service	ne on	2003						
Department of Labor		This Form is Open to Public						
Employee Benefits Security Administration Pension Benefit Guaranty Corporation	File as an attachment to	Form 5500.			Inspect			
For calendar plan year 2009 or fiscal p	lan year beginning 01/01/2009	and ending	12/31/2	2009				
A Name of plan WASHINGTON DENTAL SERVICE SAV	/INGS PLAN	В	Three-digit plan numb (PN)	er ▶	002			
C Plan sponsor's name as shown on li WASHINGTON DENTAL SERVICE	ne 2a of Form 5500	D	Employer Ic 91-06214		on Numbe	er (EIN)	)	
Part I Distributions								
All references to distributions relate	only to payments of benefits during the plan y	ear.						
	property other than in cash or the forms of propert							0
	paid benefits on behalf of the plan to participants o		1	ro than ty	vo ontor		tho tu	
payors who paid the greatest dollar		beneficiaries during the	; year (ii mo	ie man w	vo, enter			vO
EIN(s): 04-6568107								
Profit-sharing plans, ESOPs, ar	nd stock bonus plans, skip line 3.							
	leceased) whose benefits were distributed in a sing		3					
Part II Funding Informati ERISA section 302, skip	<b>on</b> (If the plan is not subject to the minimum fund	ng requirements of secti	-	f the Inte	rnal Reve	nue Co	de or	
· · · · · ·	election under Code section 412(d)(2) or ERISA sect	on 302(d)(2)?		Yes		lo		N/A
If the plan is a defined benefit p		011 002(0)(2):						
	g standard for a prior year is being amortized in this ter the date of the ruling letter granting the waiver.		D	ay	Y	ear		
	te lines 3, 9, and 10 of Schedule MB and do not			-				
6 a Enter the minimum required c	ontribution for this plan year		6a					
<b>b</b> Enter the amount contributed	by the employer to the plan for this plan year		6b					
	from the amount in line 6a. Enter the result of a negative amount)		6c					
If you completed line 6c, skip li	nes 8 and 9.							
7 Will the minimum funding amount	reported on line 6c be met by the funding deadline	?	🛛	Yes	N	o	<b>I</b>	N/A
automatic approval for the change	od was made for this plan year pursuant to a reven e or a class ruling letter, does the plan sponsor or p	lan administrator agree		Yes		ю	n []	N/A
Part III Amendments								
-	plan, were any amendments adopted during this p	lan						
year that increased or decreased	the value of benefits? If yes, check the appropriate		Decr	ease	Both	I	No	D
Part IV ESOPs (see instr	uctions). If this is not a plan described under Section		of the Interna	al Revenu	ue Code,			
<b>10</b> Were unallocated employer secu	ities or proceeds from the sale of unallocated secu	rities used to repay any	exempt loai	າ?	🗆	Yes	Π	No
	eferred stock?				🗍	Yes		No
	ling exempt loan with the employer as lender, is su n of "back-to-back" loan )	•				Yes		No
(See instructions for definition	ling exempt loan with the employer as lender, is su n of "back-to-back" loan.) at is not readily tradable on an established securiti					Yes Yes		No No

-			,					
۷	0	9	2	3	0	8	.1	1

Page **2-**1

Pa	rt V	rt V Additional Information for Multiemployer Defined Benefit Pension Plans									
13	3 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (me dollars). See instructions. Complete as many entries as needed to report all applicable employers.										
·	aoi a	Name of contributing employer									
	b	EIN C Dollar amount contributed by employer									
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	ŭ	and se	ee instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е	compl (1)	bution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, lete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):								
		( )									
	а		of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	e	compl (1)	bution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, <i>lete items 13e(1) and 13e(2).)</i> Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name	of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	e	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	а	Name	of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	e	Contri <i>compl</i> (1)	bution rate information ( <i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, lete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly								
	а	Name	of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	e	Contribution rate information ( <i>If more than one rate applies, check this box</i> and see <i>instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)</i> (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	а	Name	of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d	Date o	collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	e	and see instructions regarding required attachment. Otherwise, enter the applicable date.)       Month Day Year         Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)       (1) Contribution rate (in dollars and cents)         (2) Base unit measure:       Hourly       Weekly       Unit of production       Other (specify):									

14	Enter the number of participants on whose behalf no contributions wer	re made by an employer as an employer of the
----	---	--

	participant for:		
	a The current year	. 14a	
	<b>b</b> The plan year immediately preceding the current plan year	. 14b	
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to me employer contribution during the current plan year to:	ake an	
	a The corresponding number for the plan year immediately preceding the current plan year	. 15a	
	<b>b</b> The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, o supplemental information to be included as an attachment.		
Ρ	art VI Additional Information for Single-Employer and Multiemployer Defined Bener	iit Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see i information to be included as an attachment	nstruction	s regarding supplemental
19	If the total number of participants is 1,000 or more, complete items (a) through (c)		
	<ul> <li>a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:</li> <li>b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 0 3-6 years 0 6-9 years 0 9-12 years 1 12-15 years 1 15-18 years 1 18-18</li> </ul>		_
	C What duration measure was used to calculate item 19(b)?		



Financial Statements and Supplemental Schedule

December 31, 2009 and 2008

(With Independent Auditors' Report Thereon)

# **Table of Contents**

	Page
Independent Auditors' Report	1
Financial Statements:	
Statements of Net Assets Available for Benefits as of December 31, 2009 and 2008	2
Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2009 and 2008	3
Notes to Financial Statements	4
Supplemental Schedule	
Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2009	10



**KPMG LLP** Suite 900 801 Second Avenue Seattle, WA 98104

# **Independent Auditors' Report**

The Administrator Washington Dental Service:

We were engaged to audit the accompanying statements of net assets available for benefits of Washington Dental Service Savings Plan (the Plan) as of December 31, 2009 and 2008, and the related Statement of Changes in Net Assets Available for Benefits for the years then ended and the supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2009 as listed in the accompanying table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

KPMG LIP

Seattle, Washington June 16, 2010

# Statements of Net Assets Available for Benefits

# December 31, 2009 and 2008

	_	2009	2008
Assets:			
Participant directed investments – at fair value:			
Registered investment company funds	\$	19,792,103	13,917,964
Loans to participants		379,910	272,559
Contribution receivable from company	_	35,195	33,031
Net assets available for benefits	\$	20,207,208	14,223,554

See accompanying notes to financial statements.

# Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2009 and 2008

	_	2009	2008
Contributions:			
Employer	\$	1,215,927	1,069,344
Employee		1,530,302	1,377,068
Rollover	_	1,057,071	11,174
Total contributions		3,803,300	2,457,586
Investment income/(loss):			
Interest and dividend income		318,699	552,060
Net appreciation (depreciation) in fair value of investments	_	3,113,473	(7,298,287)
Total investment income/(loss)		3,432,172	(6,746,227)
Retirement and termination benefits		1,248,107	3,642,223
Administrative expenses		3,711	4,224
Total deductions		1,251,818	3,646,447
Net additions/(deductions)		5,983,654	(7,935,088)
Net assets available for benefits:			
Beginning of year		14,223,554	22,158,642
End of year	\$	20,207,208	14,223,554

See accompanying notes to financial statements.

Notes to Financial Statements December 31, 2009 and 2008

### (1) Plan Description

The following description of the Washington Dental Service Savings Plan (the Plan) provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

### (a) General

The Plan is a defined contribution plan established by Washington Dental Service (the Company) under the provisions of Section 401(a) of the Internal Revenue Code (IRC). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

### (b) Eligibility

Employees who have completed three months of service, as defined by the Plan provisions, are eligible to participate in the Plan.

### (c) Plan Administration

The Plan is administrated by the Company. Fidelity Management Trust Company (Fidelity) serves as the Trustee.

#### (d) Plan Contributions

The Plan allows participants to make pretax salary deferral contributions to the Plan of 1% to 60% of eligible compensation, subject to statutory limitations. The Plan also provides for acceptance of rollover contributions from other qualified plans.

Nonbargaining unit participants who, on January 1, 2006, were at least 50 years old and had at least 10 years of WDS service receive an employer match of \$1.50 for every \$1.00 of employee deferral up to 8% of the participants' pay.

The employer match for all other participants is applied on employee deferrals up to 8% of a participant's pay on a \$1.00 to \$1.00 basis.

#### (e) Vesting

Participant contributions are fully vested immediately. Company matching contributions vest immediately in the event of death, total and permanent disability, or retirement at the normal retirement age of 65. Otherwise, company matching contributions shall vest in graduated intervals as follows:

	Vested percentage
Years of service:	
1	25%
2	50
3 or more	100

Notes to Financial Statements December 31, 2009 and 2008

#### (f) Participant Accounts

Individual accounts are maintained for each of the Plan's participants to reflect the participants' contributions, the related company contribution and the participants' share of the Plan's income/(loss). Participants' accounts are valued on a daily basis based on quoted market prices.

### (g) Forfeitures

Upon termination of a participant, the unvested portion of the Company's matching contribution is forfeited and retained by the Plan to be used to reduce future employer contributions.

During 2009 and 2008, forfeitures totaling approximately \$41,000 and \$58,000, respectively, were used to reduce employer contributions. As of December 31, 2009 and 2008, unallocated forfeitures totaled approximately \$24 and \$8,000, respectively.

# (h) Benefit Payments

On termination of service due to death, disability, or retirement, a participant or beneficiary may elect to receive a lump sum distribution equal to the value of the participant's vested interest in his or her account. For termination of service with vested benefits of \$1,000 or less, a participant automatically receives the value of his or her vested interest as a lump sum distribution.

#### (i) Plan Administrative Fees

Loan fees are paid by participants. All other administrative fees are paid by the Company.

#### (j) Hardship Withdrawals

Under certain conditions, participants, while still employed by the Company, are permitted to withdraw, in a single sum, the employee contribution portion of their account balance. These conditions include unreimbursed medical expenses, the purchase of the participant's principal residence, the payment of postsecondary education tuition, the payment to prevent eviction or foreclosure from the participant's principal residence, to make payments for burial or funeral expenses for a deceased parent, spouse, child or dependent or to pay expenses for the repair or damage to the participant's home that would qualify for the casualty deduction under Section 165 of Internal Revenue Code or any other immediate and heavy financial need as determined based on the IRS regulations. A participant's right to make deferrals to the Plan will be suspended for six months after the receipt of a hardship withdrawal.

# (k) Loan Provisions

Participants may borrow the lesser of 50% of their vested account balance or \$50,000 from the Plan under certain circumstances. The minimum amount that an employee may borrow is \$1,000. Loan repayments (plus interest) are automatically deducted from the employee's pay through after-tax payroll deductions. All loan disbursements are automated and preapproved. The loan must be repaid over a period not to exceed five years, unless the loan is for a home purchase, which must be paid over a period not to exceed 10 years. The interest rate is determined by the plan administrator based on prevailing interest rates at the time of the loan. As of December 31, 2009, the interest rates on loans ranged from 5.25% to 11%, and the loans mature through November 2016.

Notes to Financial Statements December 31, 2009 and 2008

#### (l) Investment Options

Participants may direct their account balance into the investment options available under the Plan. Participants may change their investment elections and make transfers between investment options daily.

The Plan provides for various investment fund options, which in turn invest in a combination of stocks, bonds, and other investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term. Such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Contributions may be temporarily held as cash balances prior to the execution of the investment according to the participant's direction.

### (2) Summary of Significant Accounting Policies

#### (a) Basis of Reporting

The accompanying financial statements are prepared on the accrual basis of accounting.

The preparation of the financial statements in conformity with general accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from these estimates.

# (b) Investment Valuation and Income Recognition

Investments in shares of registered investment company funds are valued at fair value based on quoted market prices. Loans are considered an advance to participants and are valued at amortized cost.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded when earned.

Net appreciation (depreciation) in fair value of investments represents the change in fair value from one period to the next, plus realized gains and losses.

# (c) Payment of Benefits

Benefits are recorded when paid.

Notes to Financial Statements

December 31, 2009 and 2008

### (3) Information Certified by the Trustee

The plan administrator has obtained certification from Fidelity, the trustee of the Plan, that the following information included in the Plan's financial statements and supplemental schedule is complete and accurate:

- Investments at fair value
- Loans to participants
- Interest and dividend income
- Net appreciation (depreciation) in fair value of investments
- Investment information included in notes 4 and 5
- Schedule of assets held at end of year

#### (4) Investments

Investments at December 31, 2009 and 2008, consist of shares in registered investment company funds with Fidelity. Investments that represent more than 5% of the net assets available for benefits are as follows:

	 2009	2008
Investments held by Fidelity Investments:		
Contrafund	\$ 4,604,328	3,197,054
Growth and Income Fund	1,056,507	1,116,122
Balanced Fund	2,798,057	2,151,954
Retirement Money Market Portfolio	2,317,854	2,428,443
U.S. Bond Index Fund	1,024,747	790,702
Diversified International Fund	1,342,494	748,397
Low-Priced Stock Fund	1,065,083	*

#### (5) Fair Value Measurements

FASB ASC Topic 820 establishes a framework for measuring fair value which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
  - Quoted prices for similar assets of liabilities in active markets;
  - Quoted prices for identical or similar assets or liabilities in inactive markets;

Notes to Financial Statements December 31, 2009 and 2008

- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

*Registered investment company funds*: Valued at the net asset value (NAV) of shares held by the plan at year end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009:

		]	Investments at es	stimated fair value	e
	-	Investments at fair value determined by quoted	Valuation techniques	Valuation techniques incorporating information	
	_	prices in active markets (Level I)	based on observable market data (Level II)	other than observable market data (Level III)	Total
Registered investment company funds:					
Equity funds	\$	9,891,819			9,891,819
Fixed income funds		4,065,193		—	4,065,193
Balanced funds		3,259,500		—	3,259,500
Lifecycle funds	_	2,575,591			2,575,591
Total	\$	19,792,103			19,792,103

(Continued)

Notes to Financial Statements

December 31, 2009 and 2008

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2008:

		Investments at estimated fair value			
	_	Investments at fair value determined by quoted prices in active markets (Level I)	Valuation techniques based on observable market data (Level II)	Valuation techniques incorporating information other than observable market data (Level III)	Total
Registered investment company funds:					
Equity funds	\$	6,548,076	_		6,548,076
Fixed income funds		3,717,636			3,717,636
Balanced funds		2,472,442	—		2,472,442
Lifecycle funds	_	1,179,810			1,179,810
Total	\$_	13,917,964			13,917,964

### (6) Tax Status

The Plan obtained a determination letter dated January 3, 2005, from the Internal Revenue Service that stated that the Plan was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the determination letter. The plan administrator believes the Plan is currently designed, and is being operated in compliance with applicable requirements of the IRC. Accordingly, no provision for income taxes is included in these financial statements.

#### (7) **Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time, and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their accounts.

#### (8) Party-in-Interest and Related Party Transactions

Plan investments are invested through Fidelity, which is the trustee as defined by the Plan; therefore, these transactions qualify as party-in-interest transactions.

#### (9) Subsequent Events

Subsequent events have been evaluated through the date of the independent auditors report.

The Plan restated from a prototype document to a volume submitter effective February 15, 2010. A new determination letter has been applied for with the IRS.

# Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2009

Identity of issuer, borrower, lessor, or similar party	Description of investments	 Current value
* Fidelity investments	Registered investment company funds:	
	Contrafund	\$ 4,604,328
	Growth and Income Fund	1,056,507
	Intermediate Bond Fund	722,592
	Balanced Fund	2,798,057
	Retirement Money Market Portfolio	2,317,854
	Puritan Fund	461,443
	Diversified International Fund	1,342,494
	Low-Priced Stock Fund	1,065,083
	Freedom Income Fund	70,878
	Freedom 2000 Fund	152,687
	Freedom 2005 Fund	25,987
	Freedom 2010 Fund	110,427
	Freedom 2015 Fund	294,922
	Freedom 2020 Fund	433,908
	Freedom 2025 Fund	312,428
	Freedom 2030 Fund	378,685
	Freedom 2035 Fund	280,476
	Freedom 2040 Fund	226,850
	Freedom 2045 Fund	97,178
	Freedom 2050 Fund	191,165
	Spartan Total Market Index Fund	427,247
	Spartan U.S. Equity Index Fund	636,474
	U.S. Bond Index Fund	1,024,747
	Large Cap Value Fund	145,876
	Small Cap Value Fund	222,374
Domini social investments	Domini Social Equity Fund	55,420
Victory capital advisors	Victory Diversified Stock Fund	336,016
* Participants' loans	Interest rates ranging from 5.25% to 11%,	
*	maturing through November 2016	379,910
		\$ 20,172,013

\* Represents a party-in-interest as defined by section 3(14) of ERISA.

See accompanying independent auditors' report.