Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Signature of DFE

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2009

1 611310	on Benefit Guaranty Corporation				This Form is Open to Pu Inspection	ıblic
Part I		tification Information				
For cale	ndar plan year 2009 or fiscal p	<u> </u>	_	and ending 12/31/	/2009	
A This	return/report is for:	a multiemployer plan;	a multip	le-employer plan; or		
		a single-employer plan;	a DFE (specify)		
		<u> </u>	_			
B This	return/report is:	the first return/report;	the final	return/report;		
	•	an amended return/report;	a short	plan year return/report (less	than 12 months).	
C If the	plan is a collectively-bargaine	ed plan, check here				
	k box if filing under:	Form 5558;		tic extension;	the DFVC program;	
D Office	K box ii iiiiiig dilaci.	special extension (enter de	ш	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	□	
Dort	II Pasia Dian Inform		. ,			
Part	ne of plan	nation—enter all requested inform	nation		1b Three-digit plan	
	•	IT PLAN OF TRAYER PRODUCTS	SINCORPORATED		number (PN) ▶	001
	OTT OTHER METERS	THE ENGLISH THE TENTH OF SOME), II (OTA OTA (IED		1c Effective date of plants	an
					01/01/1957	
		s (employer, if for a single-employe	r plan)		2b Employer Identifica	ition
`	ress should include room or s	uite no.)			Number (EIN) 16-0665120	
IRATER	R PRODUCTS, INC				2c Sponsor's telephor	ne
					number	
541 FAS	ST CLINTON STREET	5/1 FAS	ST CLINTON STREE	т	607-734-8124	
	, NY 14902		, NY 14902	1	2d Business code (see	е
					instructions) 336300	
					33333	
		complete filing of this return/repo				
		enalties set forth in the instructions as the electronic version of this retu				
				7 3		·
SIGN	Filed with authorized/valid ele	ectronic signature.	07/28/2010	KIRK SLOCUM		
HERE			-			
	Signature of plan adminis	trator	Date	Enter name of individual	signing as plan administrator	
SIGN						
HERE						
	Signature of employer/pla	n sponsor	Date	Enter name of individual	signing as employer or plan sp	onsor
SIGN						
SIGN HERE						

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

Enter name of individual signing as DFE

	Form 5500 (2009) Page 2		
	Plan administrator's name and address (if same as plan sponsor, enter "Same")		dministrator's EIN
54	AYER PRODUCTS, INC 1 EAST CLINTON STREET MIRA, NY 14902	3c Ad	dministrator's telephone umber 7-734-8124
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EI the plan number from the last return/report:	N and	4b EIN
а	Sponsor's name		4c PN
5	Total number of participants at the beginning of the plan year	5	251
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).		
а	Active participants	6a	116
b	Retired or separated participants receiving benefits	6b	1
С	Other retired or separated participants entitled to future benefits	6c	63
d	Subtotal. Add lines 6a, 6b, and 6c.	6d	180
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	3
f	Total. Add lines 6d and 6e	6f	183
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	158
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	9
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Code 2E 2F 2G 2J 2K 2S 2T 3D If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes		
	Plan funding arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) insurance contracts (3) Trust (4) General assets of the sponsor Plan funding arrangement (check all that apply) (1) Insurance (2) Code section 412(e)(3) Trust (3) Trust General assets of the sponsor Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the nur	s) insurand	ce contracts
а	Pension Schedules b General Schedules		

(1)

(2)

(3)

(4)

(5)

(6)

H (Financial Information)

A (Insurance Information)C (Service Provider Information)

I (Financial Information – Small Plan)

D (DFE/Participating Plan Information)

G (Financial Transaction Schedules)

R (Retirement Plan Information)

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

(1)

(2)

(3)

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor Employee Benefits Security Administration

Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009	and ending 12/31/2009		
A Name of plan	B Three-digit		
THE PROFIT SHARING RETIREMENT PLAN OF TRAYER PRODUCTS, INCORPORATED	plan number (PN) • 001		
0.5	D		
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)		
TRAYER PRODUCTS, INC	16-0665120		
Part I Service Provider Information (see instructions)			
You must complete this Part, in accordance with the instructions, to report the information re or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received only eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of the second s	with services rendered to the plan or the person's position with the the plan received the required disclosures, you are required to		
1 Information on Persons Receiving Only Eligible Indirect Compensati	on		
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of the			
indirect compensation for which the plan received the required disclosures (see instructions	for definitions and conditions)		
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).			
(b) Enter name and EIN or address of person who provided you dis	closures on eligible indirect compensation		
FID.INV.INST.OPS.CO.			
04-2647786			
(b) Enter name and EIN or address of person who provided you dis	closure on eligible indirect compensation		
(b) Enter name and EIN or address of person who provided you dis-	closures on eligible indirect compensation		
(b) Enter name and EIN or address of person who provided you dis-	Socures on eligible indirect componentian		
(b) Liner name and Envior address or person who provided you dis	Josuies on eligible mulieu compensation		

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

answered	"yes" to line 1a above	e, complete as many e	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in to	otal compensation
		(a) Enter name and EIN or	address (see instructions)		
FIDELITY II	NVESTMENTS INSTI	TUTIONAL				
(b) Service Code(s)	(c) Relationship to employer, employee	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65 60	RECORDKEEPER	7572	Yes X No	Yes 🛛 No 🗌	0	Yes X No
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? Yes No	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No No	Yes No		Yes No

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		(a) Enter name and EIN or	address (see instructions)		
(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a
	organization, or person known to be	by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element	estimated amount?
					(f). If none, enter -0	
			Yes No	Yes No		Yes 📗 No 📗
		(a) Enter name and EIN or	address (see instructions)		
(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a
()		by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or
	a party-in-interest	Citici o .	sponsor)	disclosures?	compensation for which you answered "Yes" to element	
					(f). If none, enter -0	
			Yes No	Yes No		Yes No
			->-			
		(a) Enter name and EIN or	address (see instructions)		
(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a
, ,	organization, or person known to be	by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or
	a party-in-interest	0.1.01	sponsor)	disclosures?	compensation for which you answered "Yes" to element	
					(f). If none, enter -0	
			Yes No	Yes No		Yes No

Schedule C	(Form	5500	2009
Scriedule C	(1 01111	5500	1 2003

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Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
WFA SM CAP VAL INV - BOSTON FINANCI	0.35%	
04-2526037		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
	(1) 5	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect componentian	(a) Describe the indirect	componentian including any
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.

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Part II Service Providers Who Fail or Refuse to Provide Information				
4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.				
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide		

Pa	Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)					
а	Name:	b EIN:				
С	Position:					
d	Address:	e Telephone:				
Ex	xplanation:					
а	Name:	b EIN:				
C	Position:	4 2				
d	Address:	e Telephone:				
Ex	xplanation:					
а	Name:	b EIN:				
C	Position:	D EIII.				
d	Address:	e Telephone:				
Ex	xplanation:					
а	Name:	b EIN;				
C	Position:	D LIN,				
d	Address:	e Telephone:				
	Address.	• relephone.				
Ex	xplanation:					
а	Name:	b EIN;				
C	Position:					
d	Address:	e Telephone:				
Ex	xplanation:					

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

A Name of plan THE PROFIT SHARING RETIREM			B Three-digit plan number (PN) • 001
C Plan or DFE sponsor's name as TRAYER PRODUCTS, INC	shown on line 2a of Forr	n 5500	D Employer Identification Number (EIN) 16-0665120
		CTs, PSAs, and 103-12 IEs (to be of the to report all interests in DFEs)	completed by plans and DFEs)
a Name of MTIA, CCT, PSA, or 1	•	•	
b Name of sponsor of entity listed	in (a): FIDELITY MA	NAGEMENT TRUST COMPANY	
C EIN-PN 04-3022712-024	d Entity code	Dollar value of interest in MTIA, CC 103-12 IE at end of year (see instru	
a Name of MTIA, CCT, PSA, or 1	03-12 IE:		
b Name of sponsor of entity listed	in (a):		
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CC 103-12 IE at end of year (see instru	
a Name of MTIA, CCT, PSA, or 1	03-12 IE:		
b Name of sponsor of entity listed	in (a):		
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CC 103-12 IE at end of year (see instru	
a Name of MTIA, CCT, PSA, or 1	03-12 IE:		
b Name of sponsor of entity listed	in (a):		
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CC 103-12 IE at end of year (see instru	
a Name of MTIA, CCT, PSA, or 1	03-12 IE:		
b Name of sponsor of entity listed	in (a):		
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CC 103-12 IE at end of year (see instru	
a Name of MTIA, CCT, PSA, or 1	03-12 IE:		
b Name of sponsor of entity listed	in (a):		
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CC 103-12 IE at end of year (see instru	
a Name of MTIA, CCT, PSA, or 1	03-12 IE:		
b Name of sponsor of entity listed	in (a):		
O FINIDA	d Entity	e Dollar value of interest in MTIA, CO	CT, PSA, or

103-12 IE at end of year (see instructions)

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a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	n (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	

Dollar value of interest in MTIA, CCT, PSA, or

Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

103-12 IE at end of year (see instructions)

d Entity

d Entity

code

code

C EIN-PN

C EIN-PN

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

е

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P	art II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)		
а	Plan na			
b	Name o		С	EIN-PN
а	Plan na	me		
b	Name o		С	EIN-PN
a	Plan na	me		
b	Name o		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name o		С	EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009		and e	nding 12/31/2009		
A Name of plan THE PROFIT SHARING RETIREMENT PLAN OF TRAYER PRODUCTS, INCOR	PORATED		Three-digit plan number (PN)	>	001
C Plan sponsor's name as shown on line 2a of Form 5500			D Employer Identificati	ion Number (F	EIN)
TRAYER PRODUCTS, INC			16-0665120		
Part I Asset and Liability Statement					
1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of n lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance benefit at a future date. Round off amounts to the nearest dollar. MTIAs, C and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. Se	nore than one ce contract whi CTs, PSAs, ar	plan on a lii	ne-by-line basis unless thees, during this plan year	he value is rep r, to pay a spe	portable on ecific dollar
Assets		(a) Be	ginning of Year	(b) End	of Year
a Total noninterest-bearing cash	1a				
b Receivables (less allowance for doubtful accounts):					
(1) Employer contributions	1b(1)				
(2) Participant contributions	1b(2)				
(3) Other	1b(3)				
C General investments:					
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		1140380		1173534
(2) U.S. Government securities	1c(2)				
(3) Corporate debt instruments (other than employer securities):					
(A) Preferred	1c(3)(A)				
(B) All other	1c(3)(B)				
(4) Corporate stocks (other than employer securities):					
(A) Preferred	1c(4)(A)				
(B) Common	1c(4)(B)				
(5) Partnership/joint venture interests	1c(5)				
(6) Real estate (other than employer real property)	1c(6)				
(7) Loans (other than to participants)	1c(7)				
(8) Participant loans	1c(8)				

1c(9)

1c(10)

1c(11)

1c(12)

1c(13)

1c(14)

1c(15)

(8) Participant loans

(9) Value of interest in common/collective trusts.....

(10) Value of interest in pooled separate accounts......

(11) Value of interest in master trust investment accounts

(12) Value of interest in 103-12 investment entities (13) Value of interest in registered investment companies (e.g., mutual

(15) Other.....

contracts).....

funds)..... (14) Value of funds held in insurance company general account (unallocated 880181

3667079

893626

3051955

Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
	1d(2)		
	1e		
Total assets (add all amounts in lines 1a through 1e)	1f	5085961	5720794
Liabilities		<u> </u>	
Benefit claims payable	1g		
	1h		
Acquisition indebtedness	1i		
Other liabilities	1j		
Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets	1	•	
Net assets (subtract line 1k from line 1f)	11	5085961	5720794
	Benefit claims payable Operating payables Acquisition indebtedness Other liabilities. Total liabilities (add all amounts in lines 1g through1j)	(1) Employer securities 1d(1) (2) Employer real property 1d(2) Buildings and other property used in plan operation 1e Total assets (add all amounts in lines 1a through 1e) 1f Liabilities 1g Operating payables 1h Acquisition indebtedness 1i Other liabilities 1j Total liabilities (add all amounts in lines 1g through1j) 1k Net Assets	(1) Employer securities 1d(1) (2) Employer real property 1d(2) Buildings and other property used in plan operation 1e Total assets (add all amounts in lines 1a through 1e) 1f 5085961 Liabilities Benefit claims payable 1g 1h Operating payables 1h 1i Acquisition indebtedness 1i 1j Total liabilities (add all amounts in lines 1g through1j) 1k 0 Net Assets

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	45394	
(B) Participants	2a(1)(B)	197688	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		243082
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	7196	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		7196
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	63962	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		63962
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

			(a) Amount	(b) Total
2b (5) Unre	ealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B)	Other	2b(5)(B)		
(C)	Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net	investment gain (loss) from common/collective trusts	2b(6)		47672
(7) Net	investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net	investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net	investment gain (loss) from 103-12 investment entities	2b(9)		
` '	investment gain (loss) from registered investment npanies (e.g., mutual funds)	2b(10)		768129
c Other in	ncome	. 2c		
d Total inc	come. Add all income amounts in column (b) and enter total	. 2d		1130041
	Expenses	'		
e Benefit	payment and payments to provide benefits:			
(1) Dire	ectly to participants or beneficiaries, including direct rollovers	2e(1)	483954	
(2) To i	insurance carriers for the provision of benefits	2e(2)		
(3) Oth	er	2e(3)		
(4) Tota	al benefit payments. Add lines 2e(1) through (3)	2e(4)		483954
f Correct	ive distributions (see instructions)	2f		3682
	deemed distributions of participant loans (see instructions)			
·	expense	2h		
	strative expenses: (1) Professional fees	0:/4)		
	ntract administrator fees	0:(0)		
` ,	estment advisory and management fees	2:/2\		
` '	er		7572	
` '	al administrative expenses. Add lines 2i(1) through (4)	0:/5)		7572
. ` ′	xpenses. Add all expense amounts in column (b) and enter total	. —		495208
, rotaro,	Net Income and Reconciliation	· <u>L </u>		
k Netinco	ome (loss). Subtract line 2j from line 2d	2k		634833
_	ers of assets:			
	this plan	21(1)		
		21(2)		
(2) FIO	m this plan	(-/		
Part III	Accountant's Opinion			
3 Complete attached	e lines 3a through 3c if the opinion of an independent qualified public .	accountant is	attached to this Form 5500. Comp	plete line 3d if an opinion is not
a The attac	ched opinion of an independent qualified public accountant for this pla	n is (see instr	ructions):	
(1)	Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
b Did the a	accountant perform a limited scope audit pursuant to 29 CFR 2520.10	3-8 and/or 103	3-12(d)?	X Yes No
C Enter the	name and EIN of the accountant (or accounting firm) below:			
(1)	Name: MENGEL, METZGER, BARR & CO., LLP		(2) EIN: 16-1092347	
d The opin	ion of an independent qualified public accountant is not attached bed This form is filed for a CCT, PSA, or MTIA. (2) It will be attacted		ext Form 5500 pursuant to 29 CFF	2 2520 104-50
ן (יי)	\square This form is filled for a CCT, FSA, of WITTA. (2) \square it will be attached	oneu to the ne	FACT Offit 5500 pursuant to 29 CFF	. 2020.104-00.

Par	t IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or 5	j.	
	During	the plan year:		Yes	No	Am	ount
а	period	here a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close o	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.)	4b		X		
С	Were	any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	reporte	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
^		,		Χ			500000
e f	Did the	his plan covered by a fidelity bond?e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4e 4f		X		000000
g	Did the	e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		X		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	411 4i	X			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k	Were	all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
I	Has th	ne plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		X		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	× No	Amoun	ıt:	
5b		ing this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, identi	fy the pla	ın(s) to wh	ich assets or lia	bilities were
	5b(1)	Name of plan(s)			5b(2) EIN	(s)	5b(3) PN(s)

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For	calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and	ending	12/3	31/2009				
	Name of plan PROFIT SHARING RETIREMENT PLAN OF TRAYER PRODUCTS, INCORPORATED	В	Three-di plan nu (PN)	-	00	1		
	Plan sponsor's name as shown on line 2a of Form 5500 YER PRODUCTS, INC	D		er Identifi 65120	cation Num	ber (EIN	1)	
	art I Distributions							
All	references to distributions relate only to payments of benefits during the plan year.							
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions			1				0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits):	ring the	e year (if	more tha	ın two, ente	r EINs c	of the tv	vo
	EIN(s):04-6568107							
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.							
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year.	•		3				
P	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)	of sect	ion of 41	2 of the I	nternal Rev	enue C	ode or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes		No	ı	N/A
	If the plan is a defined benefit plan, go to line 8.			_	_		_	
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor	nth		Day		Year		
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	maind	ler of thi	s schedı	ule.			
6	a Enter the minimum required contribution for this plan year		6	3a				
	b Enter the amount contributed by the employer to the plan for this plan year		б	Sb				
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6	Sc				
	If you completed line 6c, skip lines 8 and 9.		<u> </u>	L				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes		No	<u> </u>	N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure pro automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator with the change?	agree		Yes		No	□ ¹	N/A
Pa	art III Amendments							
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box	ease	_ D	ecrease	□ Во	th	☐ No	o
Pa	rt IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7)	of the Inte	ernal Rev	enue Code	,		
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repart	ay any	exempt	loan?		Yes		No
11	a Does the ESOP hold any preferred stock?					Yes		No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)				[Yes		No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?					Yes		No

Page 2-	1	
rage z -	1	

Pa	rt V Additional Information for Multiemployer Defined Benefit Pension Plans						
13			llowing information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ee instructions. Complete as many entries as needed to report all applicable employers.				
	а	Name	of contributing employer				
	b	EIN	EIN C Dollar amount contributed by employer				
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box				
	е	comple (1)					
	а	Name	of contributing employer				
	b	EIN	C Dollar amount contributed by employer				
	d	Date c	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box				
	е	comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name	of contributing employer				
	b	EIN	C Dollar amount contributed by employer				
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box				
	е	comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer					
	b	EIN	C Dollar amount contributed by employer				
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box				
	е	comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name	of contributing employer				
	b b	EIN	C Dollar amount contributed by employer				
	d	Date c	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box einstructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	of contributing employer				
	b	EIN	C Dollar amount contributed by employer				
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box				
	е	Contrib comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):				

Pac	ae	3
	,~	•

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:				
	a The current year	14a			
	b The plan year immediately preceding the current plan year	14b	_		
	C The second preceding plan year	14c			
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an			
	a The corresponding number for the plan year immediately preceding the current plan year	15a			
	b The corresponding number for the second preceding plan year	15b			
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:				
	a Enter the number of employers who withdrew during the preceding plan year	16a			
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b			
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, chapplemental information to be included as an attachment.				
Pa	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pension Plan	ıS		
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment				
19	If the total number of participants is 1,000 or more, complete items (a) through (c)				
	a Enter the percentage of plan assets held as:				
	Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:	_% Other:	_%		
	b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-2	21 years	ears or more		
	C What duration measure was used to calculate item 19(b)?	. ц ,			
	☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):				



INDEPENDENT AUDITORS' REPORT

Plan Administrator
The Profit Sharing Retirement Plan of
Trayer Products, Incorporated

We were engaged to audit the financial statements of The Profit Sharing Retirement Plan of Trayer Products, Incorporated as of December 31, 2009 and 2008, and for the years then ended and the supplemental schedule as of December 31, 2009 as listed in the accompanying contents page. These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note H, which was certified by Fidelity Management Trust Co., the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Mongel, Metzger, Barr & Co. LLP

Elmira, New York July 20, 2010

ELMIRA, NEW YORK

FINANCIAL STATEMENTS

SUPPLEMENTAL SCHEDULE

AND

INDEPENDENT AUDITORS' REPORT

DECEMBER 31, 2009 AND 2008

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INDEPENDENT AUDITORS' REPORT

Plan Administrator
The Profit Sharing Retirement Plan of
Trayer Products, Incorporated

We were engaged to audit the financial statements of The Profit Sharing Retirement Plan of Trayer Products, Incorporated as of December 31, 2009 and 2008, and for the years then ended and the supplemental schedule as of December 31, 2009 as listed in the accompanying contents page. These financial statements and schedule are the responsibility of the Plan's management.

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Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Mongel, Metzger, Barr & Co. LLP

Elmira, New York July 20, 2010

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31,		
	2009	2008	
<u>ASSETS</u>			
Investments, at fair value:			
Common/collective trust	\$ 880,181	\$ 893,626	
Mutual funds	4,840,613	4,192,335	
NET ASSETS REFLECTING			
INVESTMENTS AT FAIR VALUE	5,720,794	5,085,961	
Adjustment from fair value to contract value for			
fully benefit-responsive investment contracts	16,367	48,204	
NET ASSETS AVAILABLE FOR BENEFITS	\$ 5,737,161	\$ 5,134,165	

See accompanying independent auditors' report and notes to financial statements.

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

		Year ended l	December 31,
	_	2009	2008
<u>ADDITIONS</u>		_	<u> </u>
Additions to net assets attributed to:			
Investment income:			
Interest and dividends		\$ 86,102	\$ 192,749
Net appreciation (depreciation) in fair value of investme	ents _	769,020	(1,988,080)
		855,122	(1,795,331)
Contributions:			
Employer		45,394	58,557
Participant	-	197,688	242,981
	_	243,082	301,538
NET	Γ ADDITIONS	1,098,204	(1,493,793)
<u>DEDUCTIONS</u>			
Deductions from net assets attributed to:			
Benefits paid to participants		487,636	724,046
Administrative fees	-	7,572	6,408
TOTAL I	DEDUCTIONS	495,208	730,454
NET INCREASE	(DECREASE)	602,996	(2,224,247)
N			
Net assets available for benefits		5 104 165	7.250.412
at beginning of year		5,134,165	7,358,412
NET ASSETS AVA	_		
BENEFITS AT E	ND OF YEAR	\$ 5,737,161	\$ 5,134,165

See accompanying independent auditors' report and notes to financial statements.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009 AND 2008

NOTE A: DESCRIPTION OF THE PLAN

The following description of The Profit Sharing Retirement Plan of Trayer Products, Incorporated provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of Trayer Products, Incorporated (the "Company") who have six months of continuous service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Participating employees may contribute to the Plan subject to certain maximum limitations as defined in the Plan. Employer contributions are determined annually at the discretion of the Board of Directors of Trayer Products, Incorporated. The Company also makes matching contributions which equal 37.5% of employee contributions up to a maximum Company contribution of 2.25% of compensation, as defined. Participants direct the investment of all contributions into various investment options offered by the Plan.

Participant accounts

Each participant's account is credited with the participant's contribution, the Company's matching contribution and allocations of the Company's discretionary contribution. Allocation of the discretionary contribution is based on participant compensation. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the remainder of their account is based on years of service. A participant is 100 percent vested after three years of credited service.

Payment of benefits

Upon termination of service due to death, disability or retirement, a participant may elect to receive either a lump sum amount equal to the value of the participant's vested interest in his or her account or installment payments.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2009 AND 2008

NOTE B: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment valuation and income recognition

Investments held by the Plan are reported at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Mutual funds are valued at the net asset value of the shares held.

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in a fully benefit-responsive investment contract, the Fidelity Managed Income Portfolio Fund, which is a common/collective trust. The statements of net assets available for benefits present the fair value of the fund and the adjustment from fair value to contract value. The fair value of the Plan's interest in the fund is based on the relative interest of each participating investor (including each participant) in the fair value of the underlying net assets of the fund at year-end. The contract value represents contributions plus earnings, less participant withdrawals and administrative expenses. See Note C for further discussion of fair value measurements.

Purchases and sales of the mutual fund portfolios are made and recorded as needed, when a contribution is made to the Plan, when a distribution is made from the Plan or when a participant changes his or her investment election.

Payment of benefits

Benefits are recorded when paid.

Plan expenses

Certain administrative expenses incurred by the Plan are paid by the Company.

Use of estimates in the preparation of financial statements

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates and assumptions.

Subsequent events

The Plan has conducted an evaluation of potential subsequent events occurring after the statement of net assets available for benefits date through July 20, 2010, which is the date the financial statements are available to be issued. No subsequent events requiring disclosure were noted.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2009 AND 2008

NOTE C: FAIR VALUE MEASUREMENTS

FASB ASC 820-10 (formerly FASB SFAS Statement No. 157, *Fair Value Measurements*), provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 Measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets of liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The fair value of the common/collective trust, the Fidelity Managed Income Portfolio Fund, has been estimated using the net asset value per share of the underlying investments. This fund is primarily invested in guaranteed investment contracts and synthetic investment contracts. Participant-directed redemptions have no restrictions; however, the Plan is required to provide a one-year redemption notice to liquidate its entire share in the fund. The fair value of this fund has been estimated based on the fair value of the underlying investment contracts in the fund as reported by the issuer of the fund. The fair value differs from the contract value. As previously discussed in Note B, contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2009 AND 2008

NOTE C: FAIR VALUE MEASUREMENTS, Cont'd

The preceding methods as described in Note B may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value, as of December 31, 2009 and 2008:

	Level 1	Level 2	Level 3	Total
December 31, 2009				
Mutual funds	\$ 4,840,613	\$ -	\$ -	\$ 4,840,613
Common/collective trust	<u> </u>	880,181		880,181
	\$ 4,840,613	\$ 880,181	\$ -	\$ 5,720,794
<u>December 31, 2008</u>				
Mutual funds	\$ 4,192,335	\$ -	\$ -	\$ 4,192,335
Common/collective trust	<u> </u>	893,626	<u> </u>	893,626
	\$ 4,192,335	\$ 893,626	\$ -	\$ 5,085,961

NOTE D: PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants become fully vested in their accounts.

NOTE E: TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated February 27, 1995, that the Plan and related trust are designed in accordance with the applicable sections of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2009 AND 2008

NOTE F: FORFEITURES

If a participant terminates employment, the unvested value of their account is forfeited. The forfeited amounts may be used by the Company to reduce future contributions to the Plan or for administrative expenses of the Plan. At December 31, 2009 and 2008, forfeited non-vested accounts totaled approximately \$15,000 and \$20,000, respectively.

NOTE G: INVESTMENTS

The following presents the fair value of investments and the net appreciation (depreciation) in fair value at December 31, 2009 and 2008 and for the years then ended. Investments that represent five percent or more of the Plan's net assets in either 2009 or 2008 are separately identified.

	December 31, 2009		December		31, 2008			
	F	air value	Net appreciation in fair value		Fair value		Net (depreciation) in fair value	
Fidelity:	· <u> </u>	_		_		_		_
Puritan Fund	\$	757,882	\$	143,124	\$	655,673	\$	(299,415)
Growth and Income Fund		627,658		113,011		505,006		(534,807)
Retirement Money Market Fund		1,173,534		-		1,140,380		-
Managed Income Portfolio Fund		880,181		-		893,626		-
Freedom 2010		262,581		39,033		267,585		(113,787)
Spartan U.S. Equity Index Fund		874,232		164,893		714,220		(456,086)
All other		1,144,726		308,959		909,471		(583,985)
	\$	5,720,794	\$	769,020	\$	5,085,961	\$	(1,988,080)

NOTE H: FINANCIAL INFORMATION CERTIFIED BY THE TRUSTEE (UNAUDITED)

The following is a summary of the unaudited information regarding the Plan, included in the Plan's financial statements and supplemental schedule, that was prepared by Fidelity Management Trust Co., the trustee of the Plan, and furnished to the plan administrator. The plan administrator has obtained certifications from the trustee that such information is complete and accurate:

	December 31,		
	2009 2008		
Investments, at fair value	\$ 5,720,794	\$ 5,085,961	
Interest and dividends	86,102	192,749	
Net appreciation (depreciation) in fair value of investments	769,020	(1,988,080)	

All information included in the attached supplemental schedule of Assets Held for Investment Purposes at End of Year - December 31, 2009.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2009 AND 2008

NOTE I: RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Schedule H of Form 5500:

	December 31,		
	2009	2008	
Net assets available for benefits per the financial statements	\$ 5,737,161	\$ 5,134,165	
Adjustment from contract value to fair value for fully benefit-responsive investment contracts	(16,367)	(48,204)	
Net assets available for benefits per the Form 5500	\$ 5,720,794	\$ 5,085,961	

The following is a reconciliation of total net additions per the financial statements to Schedule H of Form 5500:

	Year ended December 31,		
	2009	2008	
Total net additions per the financial statements	\$ 1,098,204	\$ (1,493,793)	
Add: Adjustment from contract value to fair value for fully benefit-responsive investment contracts at beginning of year	48,204	9,759	
Less: Adjustment from contract value to fair value for fully benefit-responsive investment contracts at end of year	(16,367)	(48,204)	
Total net additions per the Form 5500	\$ 1,130,041	\$ (1,532,238)	

NOTE J: TRANSACTIONS WITH PARTIES-IN-INTEREST

The Plan invests in shares of mutual funds managed by Fidelity Management Trust Co. Fidelity Management Trust Co. acts as trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules.

NOTES TO FINANCIAL STATEMENTS, Cont'd

DECEMBER 31, 2009 AND 2008

NOTE K: RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

SUPPLEMENTAL SCHEDULE

E.I.N.: 16-0665120 PLAN #: 001

FORM 5500 – SCHEDULE H – PART IV

<u>ITEM 4i – SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES</u> <u>AT END OF YEAR – DECEMBER 31, 2009</u>

(a)	(b)	(c)	(e)
		Description of investment	
Party		including maturity date, rate	
in	Identity of issue, borrower,	of interest, collateral, par	Current
interest	lessor or similar party	or maturity value	value
	Mutual Funds		
*	Fidelity:		
	Puritan Fund	47,191 units	\$ 757,882
	Growth and Income Fund	39,082 units	627,658
	Retirement Money Market Fund	1,173,534 units	1,173,534
	Growth Company Fund	1,903 units	131,300
	OTC Portfolio	5,202 units	237,832
	Growth Strategies Fund	4,441 units	72,254
	Diversified International Fund	2,874 units	80,465
	Freedom Income Fund	3,802 units	40,837
	Freedom 2000 Fund	23 units	260
	Freedom 2010 Fund	20,990 units	262,581
	Freedom 2015 Fund	11,466 units	119,472
	Freedom 2020 Fund	12,565 units	157,694
	Freedom 2025 Fund	7 units	69
	Freedom 2030 Fund	1,845 units	22,864
	Freedom 2035 Fund	224 units	2,294
	Freedom 2040 Fund	2,284 units	16,353
	Low-Priced Stock Fund	6,131 units	195,822
	Wells Fargo Advantage	,	,
	Small Cap Value Fund	2,450 units	67,210
	Spartan U.S. Equity Index Fund	22,172 units	874,232
	Spartair C.S. Equity fluck I tild	22,172 units	074,232
	Common/Collective Trust		
	Fidelity:		
*	Managed Income Portfolio Fund	896,548 units	896,548
		TOTAL	\$ 5,737,161
		1017112	7 2,.27,101

Note: Column (d) – Cost, is not applicable as investments are participant directed under an individual account plan.

E.I.N.: 16-0665120 PLAN #: 001

FORM 5500 – SCHEDULE H – PART IV

<u>ITEM 4i – SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES</u> <u>AT END OF YEAR – DECEMBER 31, 2009</u>

(a)	(b)	(c)	(e)
		Description of investment	
Party		including maturity date, rate	
in	Identity of issue, borrower,	of interest, collateral, par	Current
interest	lessor or similar party	or maturity value	value
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	Wells Fargo Advantage		·
	Small Cap Value Fund	2,450 units	67,210
	•		
	Spartan U.S. Equity Index Fund	22,172 units	874,232
	• •		
	Common/Collective Trust		
	Fidelity:		
*	Managed Income Portfolio Fund	896,548 units	896,548
		•	
		TOTAL	\$ 5,737,161
		101112	. , ,

Note: Column (d) – Cost, is not applicable as investments are participant directed under an individual account plan.