	Form 5500-SF			Report of Small Emplo	OMB Nos. 1210-0110 1210-0089				
				Plan	2009				
Department of Labor Retirement Income Security Ad			d under sections 104 and 4065 of the Employee Act of 1974 (ERISA), and section 6058(a) of the Revenue Code (the Code).			This Form is Open to Public			
P	Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 5500-SF.								
		entification Information			0/04/	2000			
_	calendar plan year 2009 or fisca				2/31/2				
	This return/report is for:		•	employer plan (not multiemployer)		one-participant plan			
в	This return/report is for:		final retur	•					
~	an amended return/report short plan year return/report (less than 12 months)								
C	C Check box if filing under:								
De	rt II Decie Dien Inform	special extension (enter descriptio							
	Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit								
	RITY USA.COM 401(K) PLAN					plan number			
					(PN) ▶ 001				
					1c Effective date of plan 02/01/2004				
	Plan sponsor's name and addre	ess (employer, if for single-employer	plan)		2b	Employer Identification Number (EIN) 41-1946074			
600 L	JNIVERSITY STREET, SUITE 1	000			2c	Plan sponsor's telephone number 206-268-5499			
	TTLE, WA 98101			2d	Business code (see instructions) 624200				
	Plan administrator's name and RITY USA.COM	3b	Administrator's EIN 41-1946074						
		3c	3c Administrator's telephone number 206-268-5499						
	4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN								
I	name, EIN, and the plan numbe	r from the last return/report. Sponsor	r's name		4c	PN			
5a	Total number of participants at	the beginning of the plan year			5a	98			
b	Total number of participants at	the end of the plan year		5b	103				
C Total number of participants with account balances as of the end of the p complete this item)					5c	61			
6a	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)								
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)								
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								
Pa	rt III Financial Informa								
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year			
а	Fotal plan assets		7a	58534	996396				
b	Total plan liabilities		7b						
		b from line 7a)	7c	58534	9	996396			
8	Income, Expenses, and Transf			(a) Amount	_	(b) Total			
а	Contributions received or recei (1) Employers	vable from:	8a(1)	2252	3				
	., .,		8a(2)	16360	6				
	(3) Others (including rollovers)		8a(3)	347	3				
b	Other income (loss)		8b	22166	5				
С	Total income (add lines 8a(1),	8a(2), 8a(3), and 8b)	8c			411272			
d		ollovers and insurance premiums	8d	7	5				
е	Certain deemed and/or correct	ive distributions (see instructions)	8e						
f	Administrative service provider	s (salaries, fees, commissions)	8f	15	2				
g	Other expenses		8g						
h	Total expenses (add lines 8d, 8	Be, 8f, and 8g)	8h		_	225			
i		8h from line 8c)				411047			
j	Transfers to (from) the plan (se	e instructions)	8j						

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

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Part IV Plan Characteristics

- **9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V	Compliance Questions						
10	Du	ring the plan year:		Yes	No	А	mount	
а		as there a failure to transmit to the plan any participant contributions within the time period described in O CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		x			
b		Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			X			
С	W	as the plan covered by a fidelity bond?	10c		Х			
d		the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud dishonesty?	10d		Х			
е	ins	ere any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, urance service or other organization that provides some or all of the benefits under the plan? (See tructions.)	10e		x			
f	Ha	s the plan failed to provide any benefit when due under the plan?	10f		Х			
g	Dio	the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	Х				56370
h		his is an individual account plan, was there a blackout period? (See instructions and 29 CFR 20.101-3.)	10h	Х				
i		0h was answered "Yes," check the box if you either provided the required notice or one of the ceptions to providing the notice applied under 29 CFR 2520.101-3	10i	Х				
Part	VI	Pension Funding Compliance						
11								s 🗙 No
12		this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code					Yes	s 🗙 No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)							
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
lf y	you	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		-				
b	b Enter the minimum required contribution for this plan year				12b			
С	Enter the amount contributed by the employer to the plan for this plan year				12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount)			[12d			_
е	Wil	I the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	На	s a resolution to terminate the plan been adopted during the plan year or any prior year?		·····- <u>-</u>			Yes	s 🗙 No
	lf "	Yes," enter the amount of any plan assets that reverted to the employer this year			13a			
b		re all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought the PBGC?					Yes	s 🗙 No
C	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	3c(′	I) Name of plan(s):		13	c(2) El	N(s)	13c(3	8) PN(s)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	07/29/2010	JENNIFER EMORY				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN	Filed with authorized/valid electronic signature.	07/29/2010	JENNIFER EMORY				
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponse				