Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2009

This Form is Open to Public Inspection

Р	ension Benefit Guaranty Corporation	▶ Complete all entries in accor	rdance wit	h the instructions to the Form 550	0-SF.				
		ntification Information							
For	calendar plan year 2009 or fiscal p	plan year beginning 01/01/200)9	and ending 1	2/31/2	2009			
Α.	This return/report is for:	single-employer plan	multiple-e	employer plan (not multiemployer)		one-participa	nt plan		
В	This return/report is for: first return/report final return/report					_			
		an amended return/report	short plar	n year return/report (less than 12 mo	nths)				
C	Check box if filing under:	Form 5558	automatic	extension		DFVC progra	ım		
_		special extension (enter descripti	ion)						
Do									
		ation—enter all requested inforn	nation		1h	Thron digit			
	Name of plan VATIVE MARKETING GROUP, II	NC 401/K) PROFIT SHARING B		DUST	ID	Three-digit plan number			
IIVIVC	VATIVE MARKETING GROOT, II	NO. 401(N) 1 NOI 11 SHAKING 1	LAN AND I	Root		(PN) •	001		
					1c	Effective date of	f plan		
						01/01/2			
2a	Plan sponsor's name and address	s (employer, if for single-employe	r plan)		2b	fication Numl	ber		
INNC	VATIVE MARKETING GROUP, II	NC.				(EIN) 91-204			
					2c Plan sponsor's telephone nu				
	3 163RD COURT SE FON, WA 98058-8122				24	Business code (ona)	
	KENTON, WA 30000-0122					541990		JI15)	
3a	Plan administrator's name and ad	ddress (if same as Plan sponsor, e	enter "Same	e")	3b	Administrator's			
	VATIVE MARKETING GROUP, II	NC. 15318 163R	D COURT	SE		91-204			
		RENTON, V	VA 90000-0	0122	3с	Administrator's		mber	
<u> </u>	the name and/or FINI of the plan	ananar has shanged since the le		an out filed for this plan, anter the	206-575-6771				
	the name and/or EIN of the plan name, EIN, and the plan number fi			eport filed for this plan, enter the	40	4b EIN			
		on the last retain, repent	0. 0		4c	4c PN			
5a	Total number of participants at th	ne beginning of the plan year			5a	a 1			
b	Total number of participants at th	ne end of the plan year			5b			11	
С	Total number of participants with	• •			35				
					5c			11	
6a	Were all of the plan's assets dur	ing the plan year invested in eligil	ble assets?	(See instructions.)			X Yes	No	
	Are you claiming a waiver of the	annual examination and report of	an indeper	ndent qualified public accountant (IQ	PA)			_	
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							No	
D-			orm 5500-	SF and must instead use Form 55	00.				
	rt III Financial Informati	ion			1				
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End			
a	Total plan assets		<u>7a</u>	143994	94 18665				
b	Total plan liabilities			()				
C	Net plan assets (subtract line 7b	from line 7a)	7с	143994	1			86655	
8	Income, Expenses, and Transfers	s for this Plan Year		(a) Amount		(b) Total			
а	Contributions received or receiva		0-(4)		,				
	` ' ' '		` ')				
	(2) Participants								
_	(3) Others (including rollovers)					0			
b	Other income (loss)		8b	26322					
С	Total income (add lines 8a(1), 8a		8c				4	42946	
d	Benefits paid (including direct roll to provide benefits)		8d		0				
е		or corrective distributions (see instructions) 8e							
f	Administrative service providers								
g g									
9 h	Total expenses (add lines 8d, 8e,							285	
;					44			42661	
;	Net income (loss) (subtract line 8 Transfers to (from) the plan (see							.2001	
J	manaiora to (moin) the plant (See		··· 8i	[)				

Part IV	Plan	Characteristics
Parriv	Pian	Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	Compliance Questions							
0	During the plan year:		Yes	No	,	Amoι	unt	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	<u> </u>			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	<u> </u>			
С	Was the plan covered by a fidelity bond?	10c	X					50000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X				
f	Has the plan failed to provide any benefit when due under the plan?	10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X	1			
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Χ				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
art								
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp 5500))					\Box	Yes	X No
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code					Ħ	Yes	X No
_	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)	0. 00	011011	0	21(10)(1.1.	ш		
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver							
If y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		_	12b				
b	Enter the minimum required contribution for this plan year							
С	Enter the amount contributed by the employer to the plan for this plan year							
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
е	e Will the minimum funding amount reported on line 12d be met by the funding deadline?						N/A	
art	VII Plan Terminations and Transfers of Assets							
3a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?						Yes	X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year			13a	1			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?							
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	e plar	n(s) to					
1	3c(1) Name of plan(s):		130	(2) EI	N(s)	13	3c(3)	PN(s)
aut	ion: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable	e can	se is	establ	ished	1		
Inde B o	er penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this returned r Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/r	rn/rep	ort, in	cludin	g, if applicat			
elie	f, it is true, correct, and complete. Filed with authorized/valid electronic signature. 07/29/2010 CONNIE LEWIS							
	I lieu with authorized/valid electronic signature. 07/28/2010 ICONNIE LEWIS							

	HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
	SIGN	Filed with authorized/valid electronic signature.	07/29/2010	CONNIE LEWIS
I	HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
	SIGN	Filed with authorized/valid electronic signature.	07/29/2010	CONNIE LEWIS