## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

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OMB Nos. 1210-0110 1210-0089

2009

This Form is Open to Public Inspection

| Р      | art I  | Annual Report I   | Identification Informa                                       | ation                  |               |   |        |   |  |  |  |
|--------|--|---|--|------------------------|---------------|---|--------|---|--|--|--|
| For    | calend   | lar plan year 2009 or fis                               | cal plan year beginning                                      | 01/01/200              | )9            | and ending  | 12/31/ | 2009  |  |  |  |
| Α      | This ret   | turn/report is for:                                     | X single-employer plan                                       |                        | multiple-e    | multiple-employer plan (not multiemployer) one-participant plan |        |   |  |  |  |
| В      | This ret   | turn/report is for:                                     | first return/report  | Ī                      | final retur   | n/report  |        | _   |  |  |  |
|        |  |   | an amended return/rep  | ort                    | short plar    | year return/report (less than 12 m                              | onths) |   |  |  |  |
| C      | Chack  | box if filing under:                                    | Form 5558  | -                      | <u>.</u><br>1 | extension   | ,      | DFVC program                                    |  |  |  |
| Ü      | CHECK  | box ii iiiiiig dildei.                                  | special extension (ente                                      | r descripti            | 1             | Octoriori   |        | _ 51 vo program                                 |  |  |  |
| D      | ort II   | Pacia Plan Info   | <u> </u>   | •                      | ,             |   |        |   |  |  |  |
|        | art II<br>Name   |   | rmation—enter all reques                                     | tea inform             | nation        |   | 1h     | Three-digit                                     |  |  |  |
|        |  | OI PIAN<br>FNESS SOLUTIONS LL                           | С  |                        |               |   | 10     | plan number                                     |  |  |  |
| Dire   |  |   |  |                        |               |   |        | (PN) • 001                                      |  |  |  |
|        |  |   |  |                        |               |   | 1c     | Effective date of plan                          |  |  |  |
|        |  |   |  |                        |               |   |        | 01/01/2001                                      |  |  |  |
|        |  | sponsor's name and add<br>FNESS SOLUTIONS               | dress (employer, if for single                               | :-employer             | r plan)       |   | 26     | Employer Identification Number (EIN) 36-4202633 |  |  |  |
| DIKI   | LCTTI  | TNESS SOLUTIONS   |  |                        |               |   | 2c     | Plan sponsor's telephone number                 |  |  |  |
|        | TOWER  |   |  |                        |               |   |        | 847-680-9300                                    |  |  |  |
| MUN    | NDELEII  | N, IL 60060   |  |                        |               |   | 2d     | Business code (see instructions)                |  |  |  |
| 20     | Disco  | day's talanta da la | de dans d'Assas as Blac                                      |                        |               | . 11  | 26     | 423990  |  |  |  |
|        |  | idministrator's name and<br>TNESS SOLUTIONS             | d address (if same as Plan<br>60                             | sponsor, e<br>00 TOWER |               | <del>)</del> ")   | Ju     | Administrator's EIN 36-4202633                  |  |  |  |
|        |  |   | MI   | JNDELEIN               | N, IL 60060   |   | 3с     | Administrator's telephone number                |  |  |  |
|        |  |   |  |                        |               |   |        | 847-680-9300                                    |  |  |  |
| 4      |  |   | plan sponsor has changed so<br>per from the last return/repo |                        |               | port filed for this plan, enter the                             | 4b     | EIN   |  |  |  |
|        | name,  | Lin, and the plan numb                                  | er nom me last retum/repo                                    | п. эропъс              | oi s name     |   | 4c     | PN  |  |  |  |
| 5a     | Total  | number of participants                                  | at the beginning of the plan                                 | year                   |               |   | 5a     | 59  |  |  |  |
| b      | Total  | number of participants                                  | at the end of the plan year                                  |                        |               |   | -      | 68  |  |  |  |
| С      | Total  | number of participants                                  | with account balances as of                                  | f the end o            | of the plan y | rear (defined benefit plans do not                              |        |   |  |  |  |
|        | comp   | lete this item)   |  | <u></u>                |               |   | 5c     | 61  |  |  |  |
| 6a     |  | •   | . ,  | Ū                      |               | (See instructions.)   |        | Yes   No  |  |  |  |
| b      |  |   |  |                        |               | ndent qualified public accountant (I                            |        | X Yes ☐ No                                      |  |  |  |
|        | under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) |   |  |                        |               |   |        |   |  |  |  |
| Pa     | art III  | Financial Inform  |  |                        |               |   |        |   |  |  |  |
| 7      | Plan A   | Assets and Liabilities                                  |  |                        |               | (a) Beginning of Year   |        | (b) End of Year                                 |  |  |  |
| а      | Total  | plan assets   |  |                        | 7a            | 2597  | 58     | 443521  |  |  |  |
| b      | Total  | plan liabilities  |  |                        | 7b            |   | 0      | 0   |  |  |  |
| С      | Net pl   | lan assets (subtract line                               | 7b from line 7a)   |                        | 7с            | 2597  | 58     | 443521  |  |  |  |
| 8      | Incom  | ne, Expenses, and Tran                                  | sfers for this Plan Year                                     |                        |               | (a) Amount  |        | (b) Total                                       |  |  |  |
| а      | Contri   | ibutions received or rec                                | eivable from:  |                        |               |   |        |   |  |  |  |
|        | . ,  |   |  |                        | 8a(1)         | 596   |        |   |  |  |  |
|        | ` ,  | •   |  |                        |               | 1062  | 54     |   |  |  |  |
|        | . ,  | , •   | rs)  |                        | ` '           |   | 0      |   |  |  |  |
| b      |  | ` ,   |  |                        |               | 692   | 32     |   |  |  |  |
| C      |  | , , ,   | ), 8a(2), 8a(3), and 8b)                                     |                        | 8c            |   |        | 235116  |  |  |  |
| d      |  |   | t rollovers and insurance pr                                 |                        | 8d            | 83  | 65     |   |  |  |  |
| е      | •  | •   | ctive distributions (see instr                               |                        |               | 429   | 47     |   |  |  |  |
| f      |  |   | ers (salaries, fees, commiss                                 | ,                      |               |   | 41     |   |  |  |  |
| g      |  | •   |  | ,                      |               |   | 0      |   |  |  |  |
| 9<br>h |  | ·   | , 8e, 8f, and 8g)  |                        |               |   |        | 51353   |  |  |  |
| i      |  |   | ne 8h from line 8c)  |                        |               |   |        | 183763  |  |  |  |
| i      |  | , , ,   | see instructions)  |                        |               |   | 0      |   |  |  |  |
| J      |  |   |  |                        |               |   |        |   |  |  |  |

| Part IV | Plan | Characteristics | c |
|---------|------|-----------------|---|
| railiv  | ГІАП | CHALACLEH SUC:  |   |

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2G 2J 2K 2T 3D If the plan provides welfare ben

| D  | it the  | e plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Chara   | acteris | tic Co   | aes in         | tne ins | structions | 3:    |       |     |
|--|---|--|---------|----------|----------------|---------|------------|-------|-------|-----|
| art  | ٧   | Compliance Questions   |         |          |                |         |            |       |       |     |
| 0  | Dur   | ing the plan year:   |         | Yes      | No             |         | Am         | ount  |       |     |
| а  |   | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)                 |         |          |                |         |            |       |       |     |
| b  |   | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  |         |          | X              |         |            |       |       |     |
| С  | Wa  | s the plan covered by a fidelity bond?   | 10c     | Χ        |                |         |            |       | 40    | 000 |
| d  |   | the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud lishonesty?  | 10d     |          | X              |         |            |       |       |     |
| е  | insu  | re any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, urance service or other organization that provides some or all of the benefits under the plan? (See ructions.)     | 10e     |          | X              |         |            |       |       |     |
| f  | Has   | the plan failed to provide any benefit when due under the plan?  | 10f     |          | X              |         |            |       |       |     |
| g  | Did   | the plan have any participant loans? (If "Yes," enter amount as of year end.)  | 10g     | X        |                |         |            |       | 23    | 425 |
| h  |   | f this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)   |         |          |                |         |            |       |       |     |
| i  |   | Oh was answered "Yes," check the box if you either provided the required notice or one of the  | 40:     |          |                |         |            |       |       |     |
| 0 = 4  |   | eptions to providing the notice applied under 29 CFR 2520.101-3  | 10i     |          |                |         |            |       |       |     |
| art<br>1   |   | Pension Funding Compliance  is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com   | nlete   | Scher    | lule SE        | 3 (For  | m          |       |       |     |
| •  |   | 0))  |         |          |                |         |            | Yes   | X     | No  |
| 2  | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X No                            |  |         |          |                |         |            |       |       |     |
|  | (If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)  |  |         |          |                |         |            |       |       |     |
| а  |   | waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instru   |         |          |                |         |            |       |       |     |
| 16 .   | -   | nting the waiver   |         |          | Day            |         | Ye         | ar    |       | _   |
|  | If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.  h. Enter the minimum required contribution for this plan year. |  |         |          |                |         |            |       |       |     |
|  | 2 Enter the minimum required contribution for this plan year.   |  |         |          |                |         |            |       |       |     |
| Subtract the amount in line 12e from the amount in line 12h. Enter the recult (enter a minus sign to the left of a |   |  |         |          |                |         |            |       |       |     |
| negative amount)   |   |  |         |          |                |         |            |       |       |     |
| е  | Will the minimum funding amount reported on line 12d be met by the funding deadline?  |  |         |          |                |         |            |       |       |     |
| art  | VII   | Plan Terminations and Transfers of Assets  |         |          |                |         |            |       |       |     |
| 3а   | Has   | a resolution to terminate the plan been adopted during the plan year or any prior year?  |         | <u>.</u> |                |         |            | Yes   | X     | No  |
|  | If "Yes," enter the amount of any plan assets that reverted to the employer this year   |  |         |          |                |         |            |       |       |     |
| b  | <b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?                  |  |         |          |                |         |            |       |       |     |
| С  |   | uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the chassets or liabilities were transferred. (See instructions.)                                       | he pla  | n(s) to  | )              |         |            |       |       |     |
| 1  | 3c(1  | Name of plan(s):   |         | 13       | <b>c(2)</b> El | IN(s)   |            | 13c(3 | ) PN  | (s) |
|  |   |  |         |          |                |         |            |       |       |     |
|  |   |  |         |          |                |         |            |       |       |     |
|  |   |  |         |          |                |         |            |       |       |     |
| `aut   | ion:  | A nanalty for the late or incomplete filing of this return/report will be assessed unless reasonab   | le car  | ıco ic   | ostah          | lichod  | <br>       |       |       |     |
|  |   | A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab<br>nalties of perjury and other penalties set forth in the instructions. I declare that I have examined this retr |         |          |                |         |            | a Sch | nedul | e   |
| B o  | · Sch   | needule MB completed and signed by an enrolled actuary, as well as the electronic version of this returnative, correct, and complete.  |         |          |                | ٠,      | •          | ,     |       |     |
| SIGI   | , F   | iled with incorrect/unrecognized electronic signature.  08/02/2010  DIRECT FITNES  | S SOL   | UTIO     | NS             |         |            |       |       |     |

| SIGN | Filed with incorrect/unrecognized electronic signature. | 08/02/2010 | DIRECT FITNESS SOLUTIONS                                     |  |  |  |  |  |
|------|---|------------|--|--|--|--|--|--|
| HERE | Signature of plan administrator                         | Date       | Enter name of individual signing as plan administrator       |  |  |  |  |  |
| SIGN |   |            |  |  |  |  |  |  |
| HERE | Signature of employer/plan sponsor                      | Date       | Enter name of individual signing as employer or plan sponsor |  |  |  |  |  |