	Form 5500-SF		Short Form Annual Return/Report of Small Employee Benefit Plan						
Department of the Treasury Internal Revenue Service		This form is required to be filed under sections 104 and 4065 of the Employee				2009			
Department of Labor Retirement Income Security Ad			Act of 1974 (ERISA), and section 6058(a) of the Revenue Code (the Code).			This Form is Open to Public			
P	ension Benefit Guaranty Corporation	Complete all entries in accord	n the instructions to the Form 550	ions to the Form 5500-SF.					
	Part I Annual Report Identification Information								
	. ,	single-employer plan		and ending mployer plan (not multiemployer)	12/01/	one-participant plan			
	This return/report is for:	first return/report	final retur						
Б	This return/report is for:	an amended return/report		a year return/report (less than 12 mo	onths)				
C (Check box if filing under:	Form 5558				DFVC program			
•	C Check box if filing under:								
Pa	rt II Basic Plan Inform	nation —enter all requested information							
	Name of plan				1b	Three-digit			
THE	PHOINIX CORPORATION 401(K) PROFIT SHARING PLAN				plan number (PN) ▶ 001			
					1c	Effective date of plan 01/01/2005			
		ess (employer, if for single-employer	plan)		2b	Employer Identification Number			
					2c	(EIN) 11-3669219 Plan sponsor's telephone number			
	SIXTH AVENUE S, SUITE 101 ITLE, WA 98108-2510				2d	206-529-3990 Business code (see instructions)			
	Plan administrator's name and PHOINIX CORPORATION	address (if same as Plan sponsor, e 5700 SIXTH			3b	541600 Administrator's EIN 11-3669219			
THE		3c	Administrator's telephone number 206-529-3990						
	f the name and/or EIN of the pla	port filed for this plan, enter the	4b EIN						
I	name, EIN, and the plan numbe	r from the last return/report. Sponso	r's name		4c	PN			
5a	Total number of participants at	the beginning of the plan year			-	25			
b Total number of participants at the end of the plan year						16			
C		th account balances as of the end of	· · ·	5c	16				
6a	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)								
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)								
_	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.								
Pa	rt III Financial Informa	ation							
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End of Year			
a	•		7a	26409	3	339242			
b	1	h from line 70)		26409	2	339242			
<u> </u>	Income, Expenses, and Transf	b from line 7a)	7c		3				
a	Contributions received or recei			(a) Amount		(b) Total			
			8a(1)	418	3				
	(2) Participants		8a(2)	4068	8				
	., ,				_				
b		$P_{\alpha}(2), P_{\alpha}(2), and P_{\alpha}(2)$		7899	4	123865			
c d	Benefits paid (including direct r	Ba(2), 8a(3), and 8b) ollovers and insurance premiums	8c 8d	4789	1	123003			
е	, ,	ive distributions (see instructions)	8e						
f		s (salaries, fees, commissions)		82	5				
g	Other expenses	······	8g						
h	Total expenses (add lines 8d, 8	3e, 8f, and 8g)	8h			48716			
i		8h from line 8c)				75149			
j	Transfers to (from) the plan (se	e instructions)	8j						

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

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Part IV Plan Characteristics

- **9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D 3H
- **b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions							
10	During the plan year:		Yes	No		Amo	unt	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)		x					16826
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)							
С	Was the plan covered by a fidelity bond?	10c	X					50000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		х				
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	Х					3248
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		х				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						
Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500))						Yes	X No
lf y	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver. Mor you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Enter the minimum required contribution for this plan year. Enter the amount contributed by the employer to the plan for this plan year. Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left negative amount).	of a					ter ruli	
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	Ν	lo	N/A
Part	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?						Yes	X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year			13a				
	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?							
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify t which assets or liabilities were transferred. (See instructions.)	he pla	n(s) to					
1	3c(1) Name of plan(s):		13	c (2) El	N(s)	1	3c(3)	PN(s)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	08/02/2010	ANTHONY BAHNICK				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN	Filed with authorized/valid electronic signature.	08/02/2010	ANTHONY BAHNICK				
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				