Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2009

This Form is Open to Public Inspection

	art I	Annual Report I		ation				
For	calenda	ar plan year 2009 or fisc	cal plan year beginning	01/01/200)9	and ending	12/31/2	2009
Α	This ret	turn/report is for:	x single-employer plan		multiple-e	mployer plan (not multiemployer)		one-participant plan
В	This ret	turn/report is for:	first return/report	X	final retur	n/report		_
		•	an amended return/rep	ort	short plar	year return/report (less than 12 mo	onths)	
C	Check I	box if filing under:	Form 5558		1	extension		DFVC program
	Onook .	box ii iiiiig ariaoi.	special extension (ente	ـــ er descriptio	1			
P	art II	Basic Plan Infor	mation—enter all reques	•	,			
	Name		mation chief all reques	stea imomi	lation		1b	Three-digit
		COM INC 401(K) PLAN						plan number
								(PN) • 001
							1c	Effective date of plan 09/20/2004
2a	Plan s	ponsor's name and add	ress (employer, if for single	e-employer	r plan)		2b	Employer Identification Number
NOT	EADS.	COM INC						(EIN) 91-2076186
DO 5	3OX 380	06					2c	Plan sponsor's telephone number 360-705-4548
		v 98509-3806					2d	Business code (see instructions)
								424100
		dministrator's name and COM INC	d address (if same as Plan	sponsor, e		")	3b	Administrator's EIN 91-2076186
NOT	LADO.	SOWI II VO			98509-380	6	3c	Administrator's telephone number
								360-705-4548
			lan sponsor has changed s er from the last return/repo			port filed for this plan, enter the	4b	EIN
	namo, i	Lin, and the plan numb	ci iioiii tiic iast retuiri/repo	т. Оропос	or 3 manne		4c	PN
5a	Total r	number of participants a	at the beginning of the plan	year			5a	3
b	Total r	number of participants a	at the end of the plan year.				5b	0
С						ear (defined benefit plans do not		0
		•					5c	
ьа b		•	0 , ,	Ū		(See instructions.)dent qualified public accountant (IC		X Yes No
D						ons.)		X Yes No
_			her 6a or 6b, the plan car	not use F	orm 5500-			
Pa	art III	Financial Inform	_		01111 0000	SF and must instead use Form 5	500.	
7	Plan A		ation		1	SF and must instead use Form 5	500.	
а		Assets and Liabilities	nation		<u> </u>	(a) Beginning of Year		(b) End of Year
		plan assets	nation		. 7a		5	0
-	Total p	plan assetsplan liabilities			. 7a . 7b	(a) Beginning of Year 6677	5	0
С	Total p	plan assetsplan liabilities an assets (subtract line	7b from line 7a)		. 7a . 7b	(a) Beginning of Year 6677	5	0 0 0
8	Total p	plan assetsplan liabilitiesan assets (subtract line le, Expenses, and Trans	7b from line 7a)sfers for this Plan Year		. 7a . 7b	(a) Beginning of Year 6677	5	0
С	Total plants	plan assets plan liabilitiesan assets (subtract line lie, Expenses, and Trans butions received or rece	7b from line 7a)sfers for this Plan Year		. 7a . 7b	(a) Beginning of Year 6677	5 0 5	0 0 0
8	Total p Net plan Incom Contri (1) En	plan assets plan liabilities an assets (subtract line le, Expenses, and Trans butions received or rece mployers	7b from line 7a)sfers for this Plan Year eivable from:			(a) Beginning of Year 6677 6677 (a) Amount	5 0 5	0 0 0
8	Net plant Incommon Contri (1) El (2) Pa	plan assets plan liabilities an assets (subtract line le, Expenses, and Trans butions received or rece mployers articipants	7b from line 7a)sfers for this Plan Year eivable from:		7a 7b 7c 8a(1)	(a) Beginning of Year 6677 (a) Amount	5 0 5	0 0 0
8	Net plant Net pl	plan assets plan liabilities an assets (subtract line ne, Expenses, and Trans butions received or rece mployers articipants	7b from line 7a)sfers for this Plan Year eivable from:		7a 7b 7c 8a(1) 8a(2) 8a(3)	(a) Beginning of Year 6677 (a) Amount	5 0 5 0 5 0	0 0 0
8 a	Net plant Incommon Contri (1) E1 (2) Pa (3) Other Total i	plan assets plan liabilities an assets (subtract line te, Expenses, and Trans ibutions received or rece mployers articipants thers (including rollovers income (loss)	7b from line 7a)sfers for this Plan Year eivable from:		7a 7b 7c 8a(1) 8a(2) 8a(3)	(a) Beginning of Year 6677 (a) Amount 480	5 0 5 0 5 0	0 0 0
c 8 a	Total incommodular	plan assets plan liabilities an assets (subtract line te, Expenses, and Trans ibutions received or rece mployers articipants thers (including rollovers income (loss) income (add lines 8a(1) its paid (including direct	7b from line 7a)sfers for this Plan Year eivable from:	remiums	7a 7b 7c 8a(1) 8a(2) 8a(3) 8b	(a) Beginning of Year 6677 (a) Amount 480	5 0 5 0 5 0 9	0 0 0 (b) Total
8 a b	Total p Net pla Incom Contri (1) E (2) Pa (3) Other Total i Benefi to prov	plan assets plan liabilities an assets (subtract line le, Expenses, and Trans butions received or rece imployers articipants thers (including rollovers income (loss) income (add lines 8a(1) its paid (including direct vide benefits)	7b from line 7a)sfers for this Plan Year eivable from: s)s)s)s, 8a(2), 8a(3), and 8b)t rollovers and insurance pi	remiums	7a 7b 7c 8a(1) 8a(2) 8a(3) 8b 8c	(a) Beginning of Year 6677 (a) Amount 480 1260	5 0 5 0 5 0 9	0 0 0 (b) Total
c 8 a b c	Total p Net pla Incom Contri (1) Ei (2) Pa (3) Other Total i Benefit to prov Certai	plan assets	7b from line 7a)sfers for this Plan Year eivable from: s)s)s, 8a(2), 8a(3), and 8b)t rollovers and insurance pr	remiums	7a 7b 7c 8a(1) 8a(2) 8a(3) 8b 8c 8d	(a) Beginning of Year 6677 (a) Amount 480 1260	5 0 5 0 5 0 9	0 0 0 (b) Total
c 8 a b c d	Total p Net plate Income Contri (1) Er (2) Pa (3) Other Total i Benefito prov Certai Admin	plan assets	7b from line 7a)sfers for this Plan Year eivable from: s)s)s)s)s)s	remiums ructions)	7a 7b 7c 8a(1) 8a(2) 8a(3) 8b 8c 8d 8e	(a) Beginning of Year 6677 (a) Amount 480 1260	5 0 5 0 5 0 9	0 0 0 (b) Total
8 a b c d	Total p Net plan Incom Contri (1) En (2) Pa (3) Other Total i Benefi to prov Certai Admin	plan assets	7b from line 7a)sfers for this Plan Year eivable from: s), 8a(2), 8a(3), and 8b)t rollovers and insurance process (salaries, fees, commissions (see instrements)	remiums ructions)	7a 7b 7c 8a(1) 8a(2) 8a(3) 8b 8c 8d 8e 8f	(a) Beginning of Year 6677 (a) Amount 480 1260	5 0 5 0 5 0 9 3 0 6	0 0 0 (b) Total
8 a b c d e f g	Total p Net pla Incom Contri (1) Ei (2) Pa (3) Other Total i Benefit to prov Certai Admin Other Total e	plan assets	7b from line 7a)sfers for this Plan Year eivable from: s)s, 8a(2), 8a(3), and 8b)t rollovers and insurance protive distributions (see instrers (salaries, fees, commissions)	remiums ructions)	7a 7b 7c 8a(1) 8a(2) 8b 8c 8d 8e 8f 8g	(a) Beginning of Year 6677 (a) Amount 480 1260	5 0 5 0 5 0 9 3 0 6	0 0 0 (b) Total

Part IV	Plan	Characteristics

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	٧	Compliance Questions						
0	Dur	ing the plan year:		Yes	No		Amoun	t
а		s there a failure to transmit to the plan any participant contributions within the time period described CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			X			
b		re there any nonexempt transactions with any party-in-interest? (Do not include transactions reported ine 10a.)	10b		X			
С	Wa	s the plan covered by a fidelity bond?	10c	X				100000
d		the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud ishonesty?	10d		X			
е	insu	re any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, prance service or other organization that provides some or all of the benefits under the plan? (See ructions.)	10e		X			
f	Has	the plan failed to provide any benefit when due under the plan?	10f		X			
g	Did	d the plan have any participant loans? (If "Yes," enter amount as of year end.)			X			
h		is is an individual account plan, was there a blackout period? (See instructions and 29 CFR 0.101-3.)	10h		X			
i		Oh was answered "Yes," check the box if you either provided the required notice or one of the eptions to providing the notice applied under 29 CFR 2520.101-3	10i					
art	VI	Pension Funding Compliance						
1		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and com					Ye	es X No
2	ls th	nis a defined contribution plan subject to the minimum funding requirements of section 412 of the Code	or se	ection 3	302 of	ERISA?	. Ye	es 🛚 No
	•	es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						
	gran	waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructing the waiver	th					
		completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		Γ	12b	1		
		er the minimum required contribution for this plan year		1	12c			
		er the amount contributed by the employer to the plan for this plan yearthe thin the tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left			120			
u		ative amount)tie i 120 nom the amount in line 120. Enter the result (enter a minus sign to the left			12d			
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
art	VII	Plan Terminations and Transfers of Assets						
 3а	Has	a resolution to terminate the plan been adopted during the plan year or any prior year?					X Ye	es No
		es," enter the amount of any plan assets that reverted to the employer this year			13a			0
b	Wer	e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought to PBGC?	under	the co			X Ye	es No
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the hassets or liabilities were transferred. (See instructions.)	he pla	n(s) to)			
1	3c(1)	Name of plan(s):		13	c(2) E	IN(s)	13c	(3) PN(s)
auti	on:	A penalty for the late or incomplete filing of this return/report will be assessed unless reasonab	le cau	use is	estab	lished.		
Inde B or	r pen	lalties of perjury and other penalties set forth in the instructions, I declare that I have examined this retued the MB completed and signed by an enrolled actuary, as well as the electronic version of this return/true, correct, and complete.	urn/re _l	port, ir	ncludin	ıg, if appli	,	

SIGN	Filed with authorized/valid electronic signature.	08/03/2010	JOHN GRANTHAM
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN	Filed with authorized/valid electronic signature.	08/03/2010	JOHN GRANTHAM
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor