Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2009

This Form is Open to Public Inspection

	art I Annual Report Identification Information							
For	calendar plan year 2009 or fiscal plan year beginning 01/01/2009	9	and ending 1	2/31/	2009			
Α	This return/report is for:	multiple-e	mployer plan (not multiemployer)	one-participant plan				
		final retur	n/report					
_	an amended return/report	short plan	year return/report (less than 12 mo	nths)				
_	Check box if filing under:	•	extension	,	DFVC program			
C	special extension (enter descriptio		CALCHISION		_ Bi vo program			
D-		•						
	art II Basic Plan Information—enter all requested information	ation		1h	Throo digit			
	Name of plan NSCON ASSOCIATES, INC. 401(K) PLAN			ID	Three-digit plan number			
1100	100011/1000011/120, 1110. 401(II) 1 12 III				(PN) ▶ 001			
				1c	Effective date of plan			
				01/01/2008				
	Plan sponsor's name and address (employer, if for single-employer	plan)		2b Employer Identification Number				
IKAI	NSCON ASSOCIATES, INC.			20	(EIN) 91-1588311 Plan sponsor's telephone number			
1362	6 NE 146TH LN				425-821-5900			
WOC	DDINVILLE, WA 98072-4661			2d	Business code (see instructions)			
2-		. "0	m.	26	812990			
	Plan administrator's name and address (if same as Plan sponsor, er NSCON ASSOCIATES, INC. 13626 NE 14		3°)	30	Administrator's EIN 91-1588311			
	WOODINVILL		072-4661	3c	Administrator's telephone number			
					425-821-5900			
	If the name and/or EIN of the plan sponsor has changed since the las name, EIN, and the plan number from the last return/report. Sponsor		port filed for this plan, enter the	4b	EIN			
	name, Env, and the plan number from the last return/report. Sponsor	i S Hairie		4c	PN			
5a	Total number of participants at the beginning of the plan year			5a	2			
b	Total number of participants at the end of the plan year			5b	2			
С	Total number of participants with account balances as of the end of			0.5				
	complete this item)			5c	1			
6a	Were all of the plan's assets during the plan year invested in eligible	e assets?	(See instructions.)		X Yes No			
b	, ,				X Yes No			
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either 6a or 6b, the plan cannot use Fo		, , , , , , , , , , , , , , , , , , ,		res [] No			
Pa	art III Financial Information	21111 0000	or and mast moteda ase I of m oo	 				
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year			
а	Total plan assets	7a	12770)	38154			
b	Total plan liabilities	7b	()	1			
С	Net plan assets (subtract line 7b from line 7a)	7c	12770)	38154			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total			
а	Contributions received or receivable from:			(3) 10 (3)				
	(1) Employers	8a(1)	2400)	4			
	(2) Participants	8a(2)	14909					
	(3) Others (including rollovers)	8a(3)	()				
b	Other income (loss)	8b	8427	7				
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			25736			
d	Benefits paid (including direct rollovers and insurance premiums	04	(
_	to provide benefits) Certain deemed and/or corrective distributions (see instructions)	8d		┥				
e f	,	8e	0					
ī	Administrative service providers (salaries, fees, commissions)	8f	352					
g	Other expenses (add lines 2d, 2c, 2f, and 2g)	8g		,	352			
h	Total expenses (add lines 8d, 8e, 8f, and 8g)							
		8h						
i	Net income (loss) (subtract line 8h from line 8c) Transfers to (from) the plan (see instructions)	8n 8i 8j			25384			

		•	
Part IV	Plan	Charac	teristics

SIGN HERE

Signature of employer/plan sponsor

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	t V Compliance Questions							
0	During the plan year:	Yes	No	Amount				
а	Was there a failure to transmit to the plan any participant contributions within the time peri 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program		1	Х				
b	, , , , , , , , , , , , , , , , , , , ,	there any nonexempt transactions with any party-in-interest? (Do not include transactions reported le 10a.)						
С	Was the plan covered by a fidelity bond?	100	:	Χ				
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was condishonesty?		ı	X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insura insurance service or other organization that provides some or all of the benefits under the instructions.)	plan? (See	X					153
f	Has the plan failed to provide any benefit when due under the plan?	10	:	X				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	100		Χ				
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 2520.101-3.)	CFR		X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3		i					
art	VI Pension Funding Compliance							
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instr 5500))						Yes	No
2	Is this a defined contribution plan subject to the minimum funding requirements of section	412 of the Code or s	ection	302 of I	ERISA?		Yes	X No
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)							
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan granting the waiver.	Month _						
	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and		Г					
	Enter the minimum required contribution for this plan year		1	12b 12c				
	nter the amount contributed by the employer to the plan for this plan year							
	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)				7			·
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	0	N/A
art	VII Plan Terminations and Transfers of Assets							
3а	Has a resolution to terminate the plan been adopted during the plan year or any prior year	?					Yes	X No
	"Yes," enter the amount of any plan assets that reverted to the employer this year							
	of the PBGC?	I the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control PBC?						
С	If during this plan year, any assets or liabilities were transferred from this plan to another p which assets or liabilities were transferred. (See instructions.)	olan(s), identify the pl	an(s) to)				
13c(1) Name of plan(s):				c(2) EI	N(s)	1	3c(3)	PN(s)
aut	tion: A penalty for the late or incomplete filing of this return/report will be assessed u	nless reasonable ca	use is	establ	ished.			
B o	er penalties of perjury and other penalties set forth in the instructions, I declare that I have ex or Schedule MB completed and signed by an enrolled actuary, as well as the electronic versi of, it is true, correct, and complete.			,	<i>-</i> 11			
SIGI	Filed with authorized/valid electronic signature. 08/11/2010	PAUL CARSON						
HER		Enter name of individual signing as plan administrator						

Date

Enter name of individual signing as employer or plan sponsor