#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2009

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Part I	Annual Report Iden	tification Information				
For cale	ndar plan year 2009 or fiscal p	plan year beginning 01/01/2009		and ending 12/31	/2009	
<b>A</b> This	return/report is for:	a multiemployer plan;	a multipl	e-employer plan; or		
		a single-employer plan;	a DFE (s	specify)		
<b>B</b> This	return/report is:	the first return/report;	the final	return/report;		
		an amended return/report;	a short p	olan year return/report (less	than 12 months).	
C If the	plan is a collectively-bargaine	ed plan, check here	<del>-</del>			
	k box if filing under:	Form 5558;	_	c extension;	the DFVC program;	
D Onco	K box ii iiiiiig dildei.	special extension (enter des		,	,	
Dort	II Pacia Blan Inform					
Part	ne of plan	nation—enter all requested information	ation		<b>1b</b> Three-digit plan	
		C. 401(K) AND PROFIT SHARING	PI AN		number (PN) ▶	004
					1c Effective date of pla	an
					07/01/1986	
	•	s (employer, if for a single-employer	plan)		<b>2b</b> Employer Identification	
`	ress should include room or s HEAD PROVISIONS CO., IN	,			Number (EIN) 11-0548870	
DOARO	TILAD I NOVISIONS CO., IN	<b>0</b> .			2c Sponsor's telephor	ne
					number	
1819 MA	AIN ST STE 800	1819 MAI	N ST STE 800		941-955-0994	
SARASO	OTA, FL 34236		TA, FL 34236		2d Business code (see instructions)	Э
					311610	
	•	complete filing of this return/repo				
		enalties set forth in the instructions, as the electronic version of this return				
SIGN	Filed with authorized/valid ele	ectronic signature.	08/12/2010	ALEX BARUCH		
HERE						
	Signature of plan adminis	trator	Date	Enter name of individual	signing as plan administrator	
SIGN						
HERE						
	Signature of employer/pla	n sponsor	Date	Enter name of individual	signing as employer or plan sp	onsor
SIGN						
HERE						

Signature of DFE Date Enter name
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

Enter name of individual signing as DFE

	Form 5500 (2009)		Page <b>2</b>	2		
BO 181	Plan administrator's name and address (if same as plan sponsor, enter "Sar ARS HEAD PROVISIONS CO., INC. 9 MAIN ST STE 800 RASOTA, FL 34236	me")			3c Ad	dministrator's EIN -0548870 dministrator's telephone umber
					94	1-955-0994
4	If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:	n/report filed f	or this	plan, enter the name, EII	N and	4b EIN
а	Sponsor's name					4c PN
5	Total number of participants at the beginning of the plan year				5	1915
6	Number of participants as of the end of the plan year (welfare plans complete	te only lines 6	a, 6b, 6	<b>6c,</b> and <b>6d</b> ).		
а	Active participants				6a	1187
b	Retired or separated participants receiving benefits				6b	0
С	Other retired or separated participants entitled to future benefits				6с	300
d	Subtotal. Add lines 6a, 6b, and 6c				6d	1487
е	Deceased participants whose beneficiaries are receiving or are entitled to re	eceive benefits	s		6е	2
f	Total. Add lines <b>6d</b> and <b>6e</b>				6f	1489
g	Number of participants with account balances as of the end of the plan year complete this item)				6g	1429
h	Number of participants that terminated employment during the plan year wit less than 100% vested				6h	15
7	Enter the total number of employers obligated to contribute to the plan (only	y multiemploy	er plan	s complete this item)	7	
	If the plan provides pension benefits, enter the applicable pension feature of 2A 2E 2F 2G 2J 2K 2R 2T  If the plan provides welfare benefits, enter the applicable welfare feature code					
	Plan funding arrangement (check all that apply)  (1) Insurance  (2) Code section 412(e)(3) insurance contracts  (3) X Trust  (4) General assets of the sponsor  Check all applicable boxes in 10a and 10b to indicate which schedules are a	(1) (2) (3) (4)	X	arrangement (check all the Insurance Code section 412(e)(3) Trust General assets of the section indicated, enter the numeral arrangement.	) insuran sponsor	ce contracts
а	Pension Schedules (1)  R (Retirement Plan Information)	b Gene	ral Sch	hedules H (Financial Infor	mation)	

(2)

(3)

(4)

(5)

(6)

I (Financial Information – Small Plan)

**G** (Financial Transaction Schedules)

A (Insurance Information)

C (Service Provider Information) **D** (DFE/Participating Plan Information)

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

(1)

(2)

(3)

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration This schedule is required to be filed under section 104 of the Employee

**Service Provider Information** 

Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

Pension Benefit Guaranty Corporation					Inspection.
For calendar plan year 2009 or fiscal plar	year beginning 01/01/2009		and ending 12/31/	2009	
A Name of plan		В	Three-digit		
BOAR'S HEAD PROVISIONS CO., INC.	401(K) AND PROFIT SHARING PLAN		plan number (PN)	<b>•</b>	004
_		_			
C Plan sponsor's name as shown on line	2a of Form 5500	D	Employer Identification	on Number	(EIN)
BOARS HEAD PROVISIONS CO., INC.			11-0548870		
Part I Service Provider Infor	mation (see instructions)				
Service Provider infor	mation (see instructions)				
or more in total compensation (i.e., more plan during the plan year. If a person	dance with the instructions, to report the information of the instructions, to report the information of the individual in control of the individual include that person when completing the remainstruction.	onnection wit for which the	h services rendered to plan received the requ	the plan or	the person's position with the
1 Information on Persons Rec	eiving Only Eligible Indirect Comp	pensation			
	er you are excluding a person from the remain				
indirect compensation for which the pla	an received the required disclosures (see inst	tructions for o	definitions and condition	າຣ)	XYes No
•	ne name and EIN or address of each person pation. Complete as many entries as needed		•	r the servic	e providers who
(b) Enter nam	e and EIN or address of person who provide	d you disclos	ures on eligible indirect	compensa	tion
FIDELITY INV. INST. OPS. CO.					
04-2647786					
(b) Enter nam	ne and EIN or address of person who provide	d you disclos	sure on eligible indirect	compensat	ion
(b) Enter nam	e and EIN or address of person who provided	d you disclos	ures on eligible indirect	compensa	tion
(b) Enter nam	e and EIN or address of person who provided	d vou disclos	ures on eligible indirect	compensa	tion

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

answered	I "yes" to line 1a above	e, complete as many e	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in to	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
	NVESTMENTS INSTI		· •			
04-2647786	6					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 71 60	RECORDKEEPER	16543	Yes 🛛 No 🗌	Yes 🛛 No 🗌	0	Yes X No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)  Yes No	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?  Yes No	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?  Yes No
ı			(a) Enter name and EIN or	address (see instructions)		
(b) Service	(c) Relationship to	(d) Enter direct	(e) Did service provider	(f) Did indirect compensation	<b>(g)</b> Enter total indirect	(h) Did the service
Code(s)	employer, employee organization, or person known to be a party-in-interest		receive indirect compensation? (sources other than plan or plan sponsor)	include eligible indirect compensation, for which the plan received the required disclosures?	compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes  No		Yes   No

Page <b>4-</b> 1	Page	4-	1
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	(a) Enter name and EIN or address (see instructions)					
			,	,		
(b) Service	(c) Relationship to	(d) Enter direct	(e) Did service provider	(f) Did indirect compensation	(g) Enter total indirect	(h) Did the service
Code(s)	employer, employee	compensation paid by the plan. If none, enter -0	receive indirect compensation? (sources other than plan or plan	include eligible indirect compensation, for which the plan received the required	compensation received by service provider excluding eligible indirect	provider give you a formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?		estimated amount?
			Yes No No	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b)	(c)	(d)	(e)	(f)	_ (g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a
	person known to be	by the plan. If none, enter -0	other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element (f). If none, enter -0	estimated amount?
			Yes No	Yes ☐ No ☐		Yes No
						100 [] 110 []
		(	a) Enter name and EIN or	address (see instructions)		
(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a
	person known to be	by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element (f). If none, enter -0	estimated amount?
			Yes No	Yes No		Yes No

Schedule C	(Form	5500)	2009
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Page <b>5-</b>	1

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
AF EUROPAC GRTH R4 - AMERICAN FUNDS	0.35%		
95-2566717			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.	
AF GRTH FUND AMER R4 - AMERICAN FUN	0.35%		
95-2566717			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
FIDELITY INVESTMENTS INSTITUTIONAL	60	0	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect formula used to determin for or the amount of	t compensation, including any e the service provider's eligibility the indirect compensation.	
AIM REAL ESTATE A - INVESCO TRIMARK	0.35%		
98-0557567			

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(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
ALLNZ NFJ SMCPVAL AD - BOSTON FINAN	0.35%	
04-2526037		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
AMCENT INFL-ADJBD IV - AMERICAN CEN	0.25%	
44-0619208		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
ARTISAN MID CAP VAL - BOSTON FINANC	0.40%	
04-2526037		
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Page :	5-	3	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation			
FIDELITY INVESTMENTS INSTITUTIONAL	60	0			
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.			
DAVIS NY VENTURE A - BOSTON FINANCI	0.40%	•			
04-2526037					
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation			
FIDELITY INVESTMENTS INSTITUTIONAL	60	0			
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.				
HARBOR INTL INV - HARBOR SERVICES G	0.35%				
34-1953399					
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation			
FIDELITY INVESTMENTS INSTITUTIONAL	60	0			
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.				
MFS VALUE FUND A - MFS SERVICE CENT	0.45%				
04-2865649					

Page <b>5-</b> 4
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many chance as needed to report the required innormalion real control					
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation			
FIDELITY INVESTMENTS INSTITUTIONAL	60	0			
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.			
MSIF MID CAP GRTH P - JPMORGAN INVE	0.35%	· · · · · · · · · · · · · · · · · · ·			
22-2382028					
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation			
FIDELITY INVESTMENTS INSTITUTIONAL	60	0			
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.				
OAKMARK EQ & INC I - BOSTON FINANCI	0.35%				
04-2526037					
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation			
FIDELITY INVESTMENTS INSTITUTIONAL	60	0			
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.			
PIMCO TOT RETURN ADM - BOSTON FINAN	0.25%				
04-2526037					
	L				

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a, ss as notated to report the required information for each country				
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUTIONAL	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	t compensation, including any e the service provider's eligibility the indirect compensation.		
ROYCE VALUE PLUS IS - BOSTON FINANC	0.05%			
04-2526037				
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUT	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.		
ROYCE TOTAL RETURN FD INVESTMENT CL 1414 AVENUE OF THE AMERICAN NEW YORK, NY 10010	15.00	15.00		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUT	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	t compensation, including any e the service provider's eligibility the indirect compensation.		
SCOUT INTERNATIONAL FUND P.O. BOX 701 MILWAUKEE, WI 53201	0.40%			
	<u> </u>			

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many entries as needed to report the required information for each source.				
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUT	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.		
SELECTED AMERICAN SHARES CL D 2949 EAST ELVIRA ROAD TUCSON, AZ 85756	16.00			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUT	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.			
T ROWE PRICE EQUITY INCOME  4515 PAINTERS MILL RD OWINGS MILLS, MD 21117	0.02%			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation		
FIDELITY INVESTMENTS INSTITUT	60	0		
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.		
TEMPLETON GLOBAL BOND CLASS A 100 FOUNTAIN PARKWAY ST. PETERSBURG, FL 33716	0.25% + 9.00			

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Part II Service Providers Who Fail or Refuse to Provide Information					
4 Provide, to the extent possible, the following information for earthis Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)				
а	Name:	<b>b</b> EIN:		
С	Position:			
d	Address:	<b>e</b> Telephone:		
Ex	xplanation:			
а	Name:	<b>b</b> EIN:		
С	Position:			
d	Address:	e Telephone:		
Ex	xplanation:			
а	Name:	<b>b</b> EIN:		
C	Position:	D EIIV.		
d	Address:	e Telephone:		
Ex	xplanation:			
а	Name:	<b>b</b> EIN;		
C	Position:	<b>V</b> = 111,		
d	Address:	e Telephone:		
-				
Ex	xplanation:			
а	Name:	<b>b</b> EIN;		
C	Position:			
d	Address:	e Telephone:		
Ex	xplanation:			

# SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

Pension Benefit Guaranty Corporation					inspection	on
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and				2009		
·		B Three-digit	ŧ		004	
BOAR'S HEAD PROVISIONS CO., INC. 401(K) AND PROFIT SHARING PLAN			plan numb	er (PN)	<u> </u>	004
C Plan sponsor's name as shown on line 2a of Form 5500			<b>D</b> Employer Id	Jentificatio	n Number (I	EIN)
BOARS HEAD PROVISIONS CO., INC.			11-0548870			
Part I Asset and Liability Statement						
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.						
Assets		<b>(a)</b> Be	ginning of Year		<b>(b)</b> End	of Year
a Total noninterest-bearing cash	1a					
<b>b</b> Receivables (less allowance for doubtful accounts):						
(1) Employer contributions	1b(1)		2198	3355		2200799

a Total noninterest-bearing cash	1a		
<b>b</b> Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2198355	2200799
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	0	3956
<b>C</b> General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	35230	286249
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	0	1750
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	1568654	1816235
(9) Value of interest in common/collective trusts	1c(9)	0	7811623
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	28511842	28609753
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		_
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	32314081	40730365
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	0	1025
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	0	10957
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	11982
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	32314081	40718383

# Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	2200799	
(B) Participants	2a(1)(B)	2218454	
(C) Others (including rollovers)	2a(1)(C)	88836	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		4508089
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	7953	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	113891	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		121844
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	714251	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		714251
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	3692	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	3641	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		51

	_		(a) Amount	(b) Total
2b	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	-1747	
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-1747
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		-365773
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5100427
С	Other income	2c		-17487
d	Total income. Add all <b>income</b> amounts in column (b) and enter total	2d		10059655
	Expenses			
е	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1632563	
	(2) To insurance carriers for the provision of benefits	2e(2)		
	(3) Other	2e(3)		
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1632563
f	Corrective distributions (see instructions)	2f		
g	Certain deemed distributions of participant loans (see instructions)	2g		
h	Interest expense	2h		
i	Administrative expenses: (1) Professional fees	2i(1)		
	(2) Contract administrator fees	2i(2)		
	(3) Investment advisory and management fees	2i(3)	6239	
	(4) Other	2i(4)	16551	
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		22790
j	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j		1655353
	Net Income and Reconciliation			
k	Net income (loss). Subtract line 2j from line 2d	2k		8404302
I	Transfers of assets:			
	(1) To this plan	2l(1)		
	(2) From this plan	21(2)		
Ра	art III Accountant's Opinion			
	Complete lines 3a through 3c if the opinion of an independent qualified public acattached.	countant is	attached to this Form 5500. Comp	plete line 3d if an opinion is not
а⊤	The attached opinion of an independent qualified public accountant for this plan	is (see inst	ructions):	
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
<b>b</b> [	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8	3 and/or 10	3-12(d)?	Yes X No
CE	Enter the name and EIN of the accountant (or accounting firm) below:			
	(1) Name: PRICEWATERHOUSECOOPERS, LLP		(2) EIN: 13-4008324	
<b>d</b> ⊺	The opinion of an independent qualified public accountant is <b>not attached</b> becault (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached		ext Form 5500 pursuant to 29 CFR	2520.104-50.

Pai	t IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 42 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or	5.	
	During	the plan year:		Yes	No	An	nount
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ally corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close o	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is			X		
С	Were	ed.)any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4b 4c		X		
d	report	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
_		,		X			1000000
e f	Did the	nis plan covered by a fidelity bond?e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ad or dishonesty?	4e		X		1000000
g	Did the	e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4f		X		
h	Did the	e plan receive any noncash contributions whose value was neither readily	4g		^		
i		ninable on an established market nor set by an independent third party appraiser? e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked,	4h		X		
j	and se	ee instructions for format requirements.)any plan transactions or series of transactions in excess of 5% of the current	4i	X			
,	value	of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
ı	Has th	e plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m	Х			
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n	Х			
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	s X No	Amoui	nt:	
5b		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, ident	ify the pla	ın(s) to wh	nich assets or lia	abilities were
	5b(1)	Name of plan(s)			<b>5b(2)</b> EIN	l(s)	<b>5b(3)</b> PN(s)

# SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

### **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

A Name of plane BOAR'S HEAD PROVISIONS CO., INC. 401(K) AND PROFIT SHARING PLAN  C Plan sponsor's name as shown on line 2a of Form 5500 BOAR'S HEAD PROVISIONS CO., INC.  D Employer Identification Number (EIN) 11-0548870  All references to distributions relate only to payments of benefits during the plan year.  1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.  2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest odder amounts of benefits).  EIN(s):  EIN(s):  O4-6588107  O6-0974148  Profit-sharing plane, ESOPs, and stock bonus plans, skip line 3.  3 Number of participants (wing or deceased) whose benefits were distributed in a single sum, during the plan year.  Part II Funding Information (if the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)  4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?  Year  If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.  6 a Enter the minimum frequired contribution for this plan year.  6 a Determine the amount in line 6b from the amount in line 6a. Enter the remainder amount on line 6b. Tom the amount in lin	For	r calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and 6	endin	ıg	12/31/2	009				
Part I   Distributions   Distr			В	pla	n numbe	er •	0	04		
Part I Distributions  All references to distributions relate only to payments of benefits during the plan year.  1 Total value of distributions relate only to payments of benefits during the plan year.  1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions					-/					
Part I Distributions  All references to distributions relate only to payments of benefits during the plan year.  1 Total value of distributions relate only to payments of benefits during the plan year.  1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	C F	Plan sponsor's name as shown on line 2a of Form 5500	D	Emp	lover Id	entifica	tion Nu	mber (E	IN)	
All references to distributions  All references to distributions relate only to payments of benefits during the plan year.  1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions					-			(=	,	
All references to distributions relate only to payments of benefits during the plan year.  1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions				- 11	1-03400	70				
Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.  2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  EIN(s): 04-6568107	Pa	art I Distributions								
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  EIN(s):	All	references to distributions relate only to payments of benefits during the plan year.								
payors who paid the greatest dollar amounts of benefits):  EIN(s): 04-6568107	1				1					0
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.  3	2		ring th	ne yea	r (if mor	e than	two, en	ter EIN:	s of the	two
Solution   Part II   Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)   Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)   Yes   No   N/A   If the plan is a defined benefit plan, go to line 8.   Yes   No   N/A   If the plan is a defined benefit plan, go to line 8.   If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.   Date: Month   Day   Year   Part III   Yes   No   N/A   Year   Part III   Part III   Amendments   Yes   No   N/A   Year   Part III   Amendments   Part III   Amendments   Part III   Amendments   Part III   ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code or Exist April 1 and Dest the solution of 412 of the Internal Revenue Code or Exist Shedule.   Part III   ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip lines 8 and 9.   Yes   No   N/A   No   N/A   No   N/A   No   N/A		EIN(s): 04-6568107 06-0974148								
Solution   Part II   Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)   Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)   Yes   No   N/A   If the plan is a defined benefit plan, go to line 8.   Yes   No   N/A   If the plan is a defined benefit plan, go to line 8.   If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.   Date: Month   Day   Year   Part III   Yes   No   N/A   Year   Part III   Part III   Amendments   Yes   No   N/A   Year   Part III   Amendments   Part III   Amendments   Part III   Amendments   Part III   ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code or Exist April 1 and Dest the solution of 412 of the Internal Revenue Code or Exist Shedule.   Part III   ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip lines 8 and 9.   Yes   No   N/A   No   N/A   No   N/A   No   N/A										
Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)  4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the	•		2					
ERISA section 302, skip this Part)  4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	P	·				the Int	ornal P	avenue.	Code o	ır.
If the plan is a defined benefit plan, go to line 8.    Fart III   Amendments   Amendments   Amendments   Amendments   Amendments   Boyar   Amendments   Boyar   Amendments   Boyar   Amendments   Boyar   Amendments   Boyar   Boyar	•	· · · · · · · · · · · · · · · · · · ·	oi sec	CHOIT	141201	uie iiii	emai N	evenue	Code o	"
Fact   If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.   Date:   Month   Day   Year   Year   Year   If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.   Ga   Ga   Ga   Ga   Ga   Ga   Ga   G	4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?				Yes		No		N/A
plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year    If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.  6 a Enter the minimum required contribution for this plan year		If the plan is a defined benefit plan, go to line 8.			_			_		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.  6 a Enter the minimum required contribution for this plan year	5		nth		Da	ıv		Year		
b Enter the minimum required contribution for this plan year						,				
b Enter the amount contributed by the employer to the plan for this plan year	6									
C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)					6b					
If you completed line 6c, skip lines 8 and 9.  7 Will the minimum funding amount reported on line 6c be met by the funding deadline?		C Subtract the amount in line 6b from the amount in line 6a. Enter the result								
Will the minimum funding amount reported on line 6c be met by the funding deadline?		(enter a minus sign to the left of a negative amount)			6с					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	_									
automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	7	Will the minimum funding amount reported on line 6c be met by the funding deadline?				Yes		No		N/A
automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure pro	vidina	n						
Part III Amendments  9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box		automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator	agre	е		Vaa	Г	l Na	П	NI/A
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box		with the change?				res		NO	Ш	N/A
year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box	Pa	art III Amendments								
Part IV  ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.  10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?  Yes  No  1 a Does the ESOP hold any preferred stock?  Yes  No	9	If this is a defined benefit pension plan, were any amendments adopted during this plan								
Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.  10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?		I I Inove	ease	[	Decre	ase	Пв	oth	П	No
skip this Part.  10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	Pa	box(es). If no, check the 140 box.		of +b -					— Ш.	
11 a Does the ESOP hold any preferred stock? Yes No	ra	· · · · · · · · · · · · · · · · · · ·	(e)(7)	oi the	mierna	ı keve	nue Co	л <del>е</del> ,		
h If the ESOB has an outstanding exempt loop with the employer as lander is such loop part of a "back to back" loop?	10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay an	y exer	npt loan	?		Ye	s	No
h If the ESOB has an outstanding exempt loop with the employer as lander is such loop part of a "back to back" loop?	11	a Does the ESOP hold any preferred stock?						Ye	s	No
(See instructions for definition of "book to book" loop )		<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "	"back	-to-ba	ck" loan	?		Ye	s	No
(See instructions for definition of "back-to-back" loan.)  12 Does the ESOP hold any stock that is not readily tradable on an established securities market?  No								Ye	s $\square$	No
								☐ Ye		No

Page <b>2-</b>	1	
rage <b>z</b> -	1	

Pa	art V Additional Information for Multiemployer Defined Benefit Pension Plans							
13			lowing information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in see instructions. Complete as many entries as needed to report all applicable employers.					
	а	Name of contributing employer						
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	comple (1) C	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) ontribution rate (in dollars and cents) ase unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name o	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d	Date co	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	comple (1) C	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) ontribution rate (in dollars and cents) ase unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name o	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires ( <i>If employer contributes under more than one collective bargaining agreement, check box</i>					
	е	comple (1) C	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) ontribution rate (in dollars and cents) ase unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name o	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	comple (1) C	ution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, te items 13e(1) and 13e(2).) ontribution rate (in dollars and cents) ase unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	of contributing employer					
	b b	EIN	C Dollar amount contributed by employer					
	d							
	е							
	а	Name o	of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d	Date co	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year  Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						

Pag	e	3
ı ay	v	•

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:	the				
	a The current year	14a				
	<b>b</b> The plan year immediately preceding the current plan year	14b				
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an				
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	<b>b</b> The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, c supplemental information to be included as an attachment.					
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans			
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	struction	is regarding supplemental			
19	9 If the total number of participants is 1,000 or more, complete items (a) through (c)					
	Enter the percentage of plan assets held as:     Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:	_% Oth	ner:%			
	b Provide the average duration of the combined investment-grade and high-yield debt:  0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-2	21 years	21 years or more			
	What duration measure was used to calculate item 19(b)?					
	☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):					

# The Boar's Head Provisions Co., Inc. 401(k) and Profit Sharing Plan

Financial Statements and Supplemental Schedule December 31, 2009 and 2008

# Boar's Head Provisions Co., Inc. 401(k) and Profit Sharing Plan Index

**December 31, 2009 and 2008** 

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	hanges in Net Assets Available for Benefits ecember 31, 2009	3
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Supplemental	Schedule	
Schedule I:	Schedule H, Line 4(i) – Schedule of Assets (Held at End of Ye December 31, 2009	ear) 11

All other schedules required by the Department of Labor Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



PricewaterhouseCoopers LLP 4221 West Boy Scout Boulevard Suite 200 Tampa FL 33607 Telephone (813) 229 0221 Facsimile (813) 229 3646 www.pwc.com

#### **Report of Independent Certified Public Accountants**

To the Participants and Administrator of The Boar's Head Provisions Co., Inc. 401(k) and Profit Sharing Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statement of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of The Boar's Head Provisions Co., Inc. 401(k) and Profit Sharing Plan (the "Plan") at December 31, 2009 and 2008, and the changes in net assets available for benefits for the year ended December 31, 2009 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Tampa, Florida July 21, 2010

Princewaterhouse Coopers JAP

# Boar's Head Provisions Co., Inc. 401(k) and Profit Sharing Plan Statements of Net Assets Available for Benefits December 31, 2009 and 2008

	2009	2008
Assets		
Investments, at fair value	\$ 38,513,628	\$ 29,399,157
Receivables		
Employer contributions receivables	2,200,799	2,198,355
Other receivables	3,956	-
Total receivables	2,204,755	2,198,355
Net assets available for benefits at fair value	40,718,383	31,597,512
Adjustment from fair value to contract value for interest in common collective trust relating to fully benefit-responsive		
investment contracts (Note 2)	408,547	716,569
Net assets available for benefits	\$ 41,126,930	\$ 32,314,081

# Boar's Head Provisions Co., Inc. 401(k) and Profit Sharing Plan Statement of Changes in Net Assets Available for Benefits Year Ended December 31, 2009

Additions	
Additions to net assets attributed to	
Investment in come	
Interest	\$ 113,923
Dividends	750,486
Net appreciation in fair value of investments	5,072,914
Total investment income	5,937,323
Contributions	
Employee	2,218,454
Employer	2,200,799
Rollover	88,836
Total contributions	4,508,089
Total additions	10,445,412
Deductions	
Benefits paid to participants	1,632,563
Total deductions	1,632,563
Net increase	8,812,849
Net assets available for benefits	
Beginning of year	32,314,081
End of year	\$ 41,126,930

#### 1. Description of Plan

The following description of the Boar's Head Provisions Co., Inc. 401(k) and Profit Sharing Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

The Hartford Trust Company served as the trustee of the Plan throughout the 2008 Plan year and through June 30, 2009 of the 2009 Plan year. Effective July 1, 2009, Fidelity Management Trust Company was named trustee of the Plan.

#### General

The Plan is a defined contribution plan covering all full-time employees of Boar's Head Provisions Co., Inc. and affiliated companies (the "Company") who are not covered under collective bargaining agreements and only provides for participant-directed investment programs. Participation begins on the first January 1 or July 1 after the completion of one year of service and the participant attains age 21. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

#### **Administrative Expenses**

The Company is the administrator of the Plan and pays certain administrative expenses. These expenses are not included in the accompanying financial statements.

#### Contributions

Employees may, upon their discretion, make contributions to the Plan through payroll deductions up to a maximum of \$16,500 for 2009, as prescribed by the Secretary of the Treasury under the Internal Revenue Code of 1986, as amended (the "IRC"). The Company may, upon its discretion, make contributions to the Plan.

The Company matches contributions by "production employees", as defined. The match equals a contribution by the Company of 50% of each participant's elective deferral. Any elective deferral by a production employee in excess of 2% of his or her salary, as defined, will not be matched.

#### **Participant Accounts**

Each participant's account is credited with the participant's contribution and an allocation of (a) the Company's contribution, if any, (b) Plan earnings, and (c) forfeitures of terminated participants' nonvested accounts. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### Vesting

Participants are immediately vested in their voluntary contributions. Participants are vested in the actual earnings and employer contributions portion of their accounts on the basis of years of continuous service under the following schedule:

Completed Years of Service	Vested
Less than 2	0%
2 but less than 3	20%
3 but less than 4	40%
4 but less than 5	60%
5 but less than 6	80%
6 or more	100%

Participants are also 100% vested in their accounts at normal retirement, death or disability, as defined in the Plan agreement, if these events occur before the completion of six years of service.

#### **Distributions**

If the balance of a vested account exceeds \$1,000, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account in either a lump-sum amount, or a direct rollover to an eligible retirement plan. If the balance of a vested account is \$1,000 or less and the participant has made no election, the Plan will pay the balance in a lump-sum as an involuntary distribution.

#### **Forfeitures**

Participants who terminated employment, but have not become fully vested in the Company contributions, if any, and actual earnings portion of their accounts, forfeit the unvested balances. Plan forfeitures are reallocated to remaining participants' accounts. During 2009, the forfeited nonvested amounts reallocated to participants' accounts totaled \$129,573.

#### **Loans to Participants**

The Plan has a loan program under which it makes available loans to participants on a nondiscriminatory basis. Each participant is limited to a maximum of two loans. The loans bear a commercially prevailing interest rate (as defined in the Plan agreement), must be collateralized (50% of a participant's vested account may be used as collateral) and must be paid back over a period not to exceed five years. If the purpose of the loan is to acquire a personal residence, then the term of the loan can be longer than five years.

#### 2. Summary of Accounting Policies

#### **Basis of Accounting**

The financial statements of the Plan are prepared under the accrual basis, except for benefits, which are recorded when paid.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates and such differences could be material.

#### **Risks and Uncertainties**

The Plan provides for various investment options. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with these investments, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and changes in net assets available for benefits.

#### **Investment Valuation and Income Recognition**

The Plan's investments are stated at fair value based upon quoted market prices. Shares of mutual funds are valued at the net asset value of shares held by the Plan at year end. Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the exdividend date.

The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments which consists of the realized gains or losses and the unrealized appreciation (depreciation) on those investments.

Investment contracts held in a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through common collective trusts ("CCT"). The statements of net assets available for benefits present the fair value of the CCT as well as an adjustment from fair value to contract value relating to the investment contracts.

#### **Recent Accounting Pronouncements**

In January 2010, the Financial Accounting Standards Board ("FASB") issued an update to the standard on fair value measurements requiring: (i) separate disclosure of significant transfers between Level 1 and Level 2 assets and liabilities and the reasons for the transfers; (ii) disclosure, on a gross basis, of purchases, sales, issuances and net settlements within Level 3 assets and liabilities; (iii) disclosure regarding the fair value measurement for each class of assets and liabilities; and (iv) a description of the valuation techniques and inputs used to measure fair value for both recurring and nonrecurring fair value measurements. The provisions of this update are effective for reporting periods beginning after December 15, 2009, except for the Level 3 disclosure requirements, which will be effective for fiscal years beginning after December 15, 2010. The Plan will adopt the provisions of this update effective as of January 1, 2010 and does not expect that its adoption will have a material effect on the financial statements of the Plan.

#### 3. Investments

Investments that represent 5% or more of the Plan's net assets available for benefits at fair value as of December 31, 2009 and 2008 are separately identified as follows:

	2009	2008
Davis New York Venture Fund	\$ 3,928,994	\$ 1,238,795
FID Freedom 2015	12,295,170	-
FID Freedom 2050	2,218,028	_
MFS Fixed Fund	8,077,584	7,979,760
PIMCO Total Return	2,153,767	-

During 2009, the Plan's investments (including investments bought, sold, and held during the year) appreciated in value by \$5,072,914.

#### 4. Fair Value of Financial Instruments

In September 2006, the FASB issued a standard on fair value measurements. The standard creates a common definition of fair value for recognition or disclosure purposes under generally accepted accounting principles. The standard also establishes a hierarchy for measuring fair value and enhances disclosures about fair value measures required under other accounting pronouncements, but does not change existing guidance as to whether or not an instrument is carried at fair value. The standard became effective for fiscal years beginning after November 15, 2007. As permitted by the FASB, the Plan elected to defer the adoption of the standard for all nonfinancial assets and nonfinancial liabilities, except those that are recognized or disclosed at fair value in the financial statements on a recurring basis. The partial adoption of the standard on January 1, 2008 had no impact on the Plan's financial statements. The Plan adopted the standard for all nonfinancial assets and nonfinancial liabilities on January 1, 2009. The adoption had no impact on the Plan's financial statements.

The standard also establishes a fair value hierarchy that requires the Plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. The standard establishes three levels of inputs that may be used to measure fair value:

- Level 1: quoted prices in active markets for identical assets or liabilities;
- Level 2: inputs other than Level 1 that are observable, either directly or indirectly, such as
  quoted prices in active markets for similar assets or liabilities, quoted prices for identical
  or similar assets or liabilities in markets that are not active, or other inputs that are
  observable or can be corroborated by observable market data for substantially the full
  term of the assets or liabilities; or
- Level 3: unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009:

	Level 1	Level 2	Level 3	Total
Mutual funds				
Small cap	\$ 729,365	\$ -	\$ -	\$ 729,365
Mid cap	497,712	-	-	497,712
Large cap	4,628,883	-	-	4,628,883
Government bond	131,088	-	-	131,088
Fixed income	2,153,767	-	-	2,153,767
Domestic equity	1,630,923	-	-	1,630,923
International equity	1,153,097	-	-	1,153,097
Asset allocation	17,609,308	-	-	17,609,308
Common collective trusts	-	8,163,250	-	8,163,250
Participant loans			1,816,235	1,816,235
Total investments at fair value	\$28,534,143	\$ 8,163,250	\$ 1,816,235	\$38,513,628

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2008:

	Level 1	Level 2	Level 3	Total
Mutual funds	\$19,850,743	\$ -	\$ -	\$19,850,743
Common collective trusts	-	7,979,760	-	7,979,760
Participant loans			1,568,654	1,568,654
Total investments at fair value	\$19,850,743	\$ 7,979,760	\$ 1,568,654	\$29,399,157

The Plan's valuation methodology used to measure the fair values of mutual funds were derived from quoted market prices as substantially all of these instruments have active markets. The common collective trusts are public investment vehicles valued using the net asset value ("NAV") provided by the administrator of the fund. The NAV is classified within level 2 of the valuation hierarchy because the NAV's unit price is quoted on a private market that is not active; however, the unit price is based on underlying investments which are traded on an active market. The valuation techniques used to measure fair value of participant loans above, all of which are collateralized by vested account balances of borrowing participants, were derived using a discounted cash flow model with inputs derived from unobservable market data. The participant loans are included at their carrying values, in the statements of net assets available for benefits, which approximated their fair values at December 31, 2009.

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2009:

	Participant Loans
Balance, beginning of year Issuances and settlements, net	\$ 1,568,654 247,581
Balance, end of year	\$ 1,816,235

#### 5. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

#### 6. Tax Status

The Plan obtained its latest determination letter on July 16, 2010, in which the Internal Revenue Service stated that the Plan, as designed and amended, was in compliance with the applicable requirements of the IRC.

#### 7. Party in Interest Transactions

Plan investments include participant loans, collective trusts, and mutual funds that are managed by Fidelity Management Trust Company, the trustee, and therefore these transactions qualify as party in interest transactions. Party-in-interest investments total \$28,471,194 as of December 31, 2009. Fees paid during the year for services rendered by parties in interest of approximately \$22,000 were based on customary rates for such services and were paid by the Company.

### 8. Reconciliation of Financial Statements to Form 5500

The Plan's fully benefit-responsive investment contracts are valued at fair value with an adjustment for contract value on the statement of net assets available for benefits. The following is a reconciliation of the Plan's net assets reported in the Plan's financial statements, which includes the investment contracts reported at contract value, to the Plan's net assets reported in the Plan's Form 5500 for the year ended December 31, 2009, which includes the investment contracts reported at fair value:

Net assets available for benefits per the financial statements	\$ 41,126,930
Adjustment from fair value to contract value for interest in common	
collective trust relating to fully benefit-responsive investments contracts	(408,547)
	\$ 40,718,383

The following is a reconciliation of the increase in net assets per the financial statements for the year ended December 31, 2009 to the Plan's Form 5500:

Net increase in net assets available for benefits per the financial statements	\$ 8,812,849
Adjustment from fair value to contract value for interest in common	
collective trust relating to fully benefit-responsive investments contracts	(408,547)
	\$ 8,404,302

### 9. Subsequent Events

The Plan has evaluated subsequent events through July 21, 2010, which is the date that the financial statements were available for issuance.

# Boar's Head Provisions Co., Inc. 401(k) and Profit Sharing Plan Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year) December 31, 2009

Schedule I

(a)	(b) Identity of Issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par or maturity value		(d) Current value
	AF American Growth Fund	Mutual Fund	\$	137,549
	AF Europac Growth Fund	Mutual Fund	*	1,123,587
	AIM REAL ESTATE A	Mutual Fund		68,821
	Allianz NFJ SMCPVAL AD	Mutual Fund		130,012
	AMCENT INFL-ADJBD IV	Mutual Fund		131,088
	Artisian Mid Cap Value Fund	Mutual Fund		459,731
*	Brokerage Link	Common Collective Trust		85,666
	Davis New York Venture Fund	Mutual Fund		3,928,994
*	FID Freedom 2000	Mutual Fund		14,082
*	FID Freedom 2005	Mutual Fund		801,920
*	FID Freedom 2010	Mutual Fund		16,048
*	FID Freedom 2015	Mutual Fund		12,295,170
*	FID Freedom 2020	Mutual Fund		381,558
*	FID Freedom 2025	Mutual Fund		304,118
*	FID Freedom 2030	Mutual Fund		1,023,888
*	FID Freedom 2035	Mutual Fund		33,882
*	FID Freedom 2040	Mutual Fund		32,367
*	FID Freedom 2045	Mutual Fund		21,719
*	FID Freedom 2050	Mutual Fund		2,218,028
*	FID Freedom Income	Mutual Fund		13,523
*	FID SEL GOLD	Mutual Fund		223,015
	Harbor International Fund	Mutual Fund		29,510
*	MFS Fixed Fund	Common Collective Trust		8,077,584
*	MFS Value Fund	Mutual Fund		699,889
	MSIF Mid Cap Growth Fund	Mutual Fund		37,981
	Oakmark Equity and Income Fund	Mutual Fund		1,493,374
	PIMCO Total Return Fund	Mutual Fund		2,153,767
	Royce Value Plus Fund	Mutual Fund		599,353
	Spartan 500 Index	Mutual Fund		41,201
*	Vanguard Energy Fund	Mutual Fund		119,968
*	Participant loans	Fully amortized loans with various rates ranging from 4.25% - 9.25%		1,816,235
			\$	38,513,628

<sup>\*</sup> Party in interest

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