#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2009

| i crisic        | in benefit dualanty dorporation                           |   |                   |  | This Form is Open to Pu<br>Inspection      | ıblic |  |
|-----------------|---|---|-------------------|--|--|-------|--|
| Part I          | Annual Report Iden  | ntification Information   |                   |  |  |       |  |
| For caler       | ndar plan year 2009 or fiscal                             | plan year beginning 01/01/2009  |                   | and ending 12/31                                       | /2009                                      |       |  |
| A This          | eturn/report is for:                                      | a multiemployer plan;   | a multipl         | e-employer plan; or                                    |  |       |  |
|                 |   | a single-employer plan;   | a DFE (s          | specify)   |  |       |  |
|                 |   |   |                   |  |  |       |  |
| <b>B</b> This r | eturn/report is:  | the first return/report;  | the final         | return/report;   |  |       |  |
|                 | ·   | an amended return/report;   | a short p         | olan year return/report (less                          | than 12 months).                           |       |  |
| <b>C</b> If the | plan is a collectively-bargaine                           | ed plan, check here   |                   |  |  |       |  |
|                 | k box if filing under:                                    | Form 5558;  | _                 | c extension;   | the DFVC program;                          |       |  |
| <b>D</b> Office | K box ii iiiiiig dilder.                                  | special extension (enter de   |                   | ,  | ☐  |       |  |
| Part            | I Pacia Blan Inform                                       | ,   | . ,               |  |  |       |  |
|                 | ne of plan  | nation—enter all requested inform   | nation            |  | <b>1b</b> Three-digit plan                 |       |  |
|                 | DE LIFE INSURANCE PLAN                                    |   |                   |  | number (PN) ▶                              | 501   |  |
|                 |   |   |                   |  | 1c Effective date of plants                | an    |  |
|                 |   |   |                   |  | 09/01/2006                                 |       |  |
|                 | •   | s (employer, if for a single-employe  | r plan)           |  | <b>2b</b> Employer Identification          |       |  |
| `               | ress should include room or s<br>DE EYE & SKIN CENTERS, F | ,   |                   |  | Number (EIN)<br>91-1525215                 |       |  |
| ONOONE          | DE ETE & OKIN OLIVIERO, I                                 |   |                   |  | <b>2c</b> Sponsor's telephone              |       |  |
| CONTRO          | OLLER   |   |                   |  | number                                     |       |  |
| 5225 CIF        | RQUE DRIVE WEST, SUITE                                    | 105 5225 CII  | RQUE DRIVE WEST.  | SUITE 105  | 253-446-3907                               |       |  |
| UNIVER          | SITY PLACE, WA 98467                                      |   | SITY PLACE, WA 98 |  | <b>2d</b> Business code (see instructions) |       |  |
|                 |   |   |                   |  | 621111                                     |       |  |
|                 |   |   |                   |  |  |       |  |
|                 |   |   |                   |  |  |       |  |
| 0               | A   |   |                   |  | to contability to a                        |       |  |
|                 |   | complete filing of this return/rep<br>penalties set forth in the instructions |                   |  |  | dulaa |  |
|                 | , , ,   | as the electronic version of this retu  | *                 |  | , , , ,                                    | ,     |  |
|                 |   |   |                   |  |  |       |  |
| SIGN            | Filed with authorized/valid ele                           | ectronic signature.   | 08/13/2010        | TERE BABCOCK   |  |       |  |
| HERE            | Signature of plan administrator                           |   | Date              | Enter name of individual signing as plan administrator |  |       |  |
|                 |   |   |                   |  |  |       |  |
| SIGN            |   |   |                   |  |  |       |  |
| HERE            | Signature of employer/pla                                 | an sponsor  | Date              | Enter name of individual                               | signing as employer or plan sp             | onsor |  |
|                 |   |   |                   |  |  |       |  |
| SIGN            |   |   |                   |  |  |       |  |
| HERE            | Signature of DFE  |   | Date              | Enter name of individual signing as DFE                |  |       |  |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

|     | Form 5500 (2009)   | Page                                     | <b>2</b>  |          |  |
|-----|--|--|---|----------|--|
|     | Plan administrator's name and address (if same as plan sponsor, enter "Sam<br>SCADE EYE & SKIN CENTERS, P.C.   | <b>3b</b> Administrator's EIN 91-1525215 |   |          |  |
| 522 | NTROLLER<br>5 CIRQUE DRIVE WEST, SUITE 105<br>VERSITY PLACE, WA 98467  |  |   | nu       | ministrator's telephone<br>imber<br>3-446-3907 |
| 4   | If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report:  | /report filed for th                     | is plan, enter the name, EIN  | and      | 4b EIN   |
| а   | Sponsor's name   |  |   |          | 4c PN  |
| 5   | Total number of participants at the beginning of the plan year   |  |   | 5        | 171  |
| 6   | Number of participants as of the end of the plan year (welfare plans complete  | e only lines 6a, 6b                      | <b>o, 6c,</b> and <b>6d</b> ).  |          | 1  |
| а   | Active participants  |  |   | 6a       | 184  |
| b   | Retired or separated participants receiving benefits   |  |   | 6b       |  |
| С   | Other retired or separated participants entitled to future benefits  |  |   | 6c       |  |
| d   | Subtotal. Add lines 6a, 6b, and 6c   |  |   | . 6d     | 184  |
| е   | Deceased participants whose beneficiaries are receiving or are entitled to rec   | ceive benefits                           |   | 6e       |  |
| f   | Total. Add lines 6d and 6e   |  |   | . 6f     | 184  |
| g   | Number of participants with account balances as of the end of the plan year complete this item)  |  |   | . 6g     |  |
| h   | Number of participants that terminated employment during the plan year with less than 100% vested  |  |   | . 6h     |  |
| 7   | Enter the total number of employers obligated to contribute to the plan (only  | multiemployer pla                        | ans complete this item)   | 7        |  |
|     | If the plan provides pension benefits, enter the applicable pension feature co<br>the plan provides welfare benefits, enter the applicable welfare feature codes<br>4B 4H 4L |  |   |          |  |
|     | Plan funding arrangement (check all that apply)  (1)   | (1)<br>(2)<br>(3)<br>(4)                 | it arrangement (check all that Insurance Code section 412(e)(3) Trust General assets of the space indicated, enter the number | insurand | ce contracts                                   |

**b** General Schedules

(1)

(2)

(3)

(4)

(5)

(6)

**H** (Financial Information)

A (Insurance Information)C (Service Provider Information)

I (Financial Information – Small Plan)

**D** (DFE/Participating Plan Information)

**G** (Financial Transaction Schedules)

a Pension Schedules

(1)

(2)

(3)

R (Retirement Plan Information)

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

# **SCHEDULE A** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

#### File as an attachment to Form 5500.

OMB No. 1210-0110

2009

| Pension Benefit Guaranty Co  | orporation  | ▶ Insurance companies are required to provide the information<br>pursuant to ERISA section 103(a)(2).  |                                 |  | This Form is Open to Public<br>Inspection |                  |                       |
|--|---|--|---------------------------------|--|---|------------------|-----------------------|
| For calendar plan year 20  | 09 or fiscal pla  | an year beginning 01/01/200  | 9                               | and ending 12/31/2009                                |   |                  |                       |
| A Name of plan<br>CASCADE LIFE INSURA  | NCE PLAN  |  |                                 | B Three plan   | -digit<br>number (PI                      | N) <b>•</b>      | 501                   |
|  |   |  |                                 |  |   |                  |                       |
| C Plan sponsor's name as shown on line 2a of Form 5500. CASCADE EYE & SKIN CENTERS, P.C. |   |  |                                 | D Employer Identification Number (EIN)<br>91-1525215 |   |                  |                       |
|  | Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A. |  |                                 |  |   |                  |                       |
| 1 Coverage Information:  |   |  |                                 |  |   |                  |                       |
| (a) Name of insurance ca   | E COMPANY   | 1  | (e) Approximate n               | imber of   |   | Policy or co     | nntract vear          |
| <b>(b)</b> EIN   | (c) NAIC code   | (d) Contract or identification number  | persons covered a               | t end of   | (f)                                       | From             | <b>(g)</b> To         |
|  |   | i dominio di localitati di loc | policy or contract              | t year   | (1)                                       | 110111           | (9)                   |
| 01-0278678   | 62235   | 116975   | 18                              | 34   | 01/01/20                                  | 009              | 01/01/2010            |
| 2 Insurance fee and com descending order of the  |   | nation. Enter the total fees and t   | otal commissions paid. L        | ist in item 3  | the agents                                | , brokers, and c | ther persons in       |
| (a) Total amount of commissions paid (b) Total amount of fees paid                       |   |  |                                 |  |   |                  |                       |
|  |   | 7110   |                                 |  |   |                  |                       |
| 3 Persons receiving com  | missions and  | fees. (Complete as many entrie   | es as needed to report all      | persons).  |   |                  |                       |
|  | (a) Name  | and address of the agent, broke  | er, or other person to who      | m commissi   | ons or fees                               | were paid        |                       |
| HALL CONWAY JACKSO   | ON, INC   |  | BOX 8010<br>LL CREEK, WA 98082  |  |   |                  |                       |
| (b) Amount of sales a  | nd base   | F  | ees and other commission        | ns paid  |   |                  |                       |
| commissions pa   |   | (c) Amount   |                                 | (d) Purpose  |   |                  | (e) Organization code |
| 238590   |   |  |                                 |  |   |                  |                       |
|  | (a) Name  | and address of the agent, broke  | er, or other person to who      | m commissi   | ons or fees                               | were paid        |                       |
|  | (4)   | and address of the agent, prom   | 51, 61 64161 person to 11116    |  | 0.10 0. 1000                              |                  |                       |
|  |   |  |                                 |  |   |                  |                       |
| (b) Amount of sales and base   |   |  | Fees and other commissions paid |  |   |                  |                       |
| commissions pa   | id  | (c) Amount   |                                 | (d) Purpose  |   |                  | (e) Organization code |
|  |   |  |                                 |  |   |                  |                       |

| Schedule A (Form 5500)                        | 2009                              | Page <b>2-</b> 1  | Page <b>2-</b> 1      |  |  |  |
|---|-----------------------------------|---|-----------------------|--|--|--|
| (a) Na  | ame and address of the agent, bro | oker, or other person to whom commissions or fees were paid | d                     |  |  |  |
|   |                                   |   |                       |  |  |  |
|   |                                   | Fees and other commissions paid                             |                       |  |  |  |
| (b) Amount of sales and base commissions paid | (c) Amount                        | (d) Purpose   | (e) Organization code |  |  |  |
|   |                                   |   |                       |  |  |  |
| (a) Na  | ame and address of the agent, bro | oker, or other person to whom commissions or fees were paid | d                     |  |  |  |
|   |                                   |   |                       |  |  |  |
| (b) Amount of sales and base                  |                                   | Fees and other commissions paid                             | (e) Organization      |  |  |  |
| commissions paid                              | (c) Amount                        | (d) Purpose   | code                  |  |  |  |
|   |                                   |   |                       |  |  |  |
| (a) Na  | ame and address of the agent, bro | oker, or other person to whom commissions or fees were paid | d                     |  |  |  |
|   | I                                 |   |                       |  |  |  |
| (b) Amount of sales and base                  |                                   | Fees and other commissions paid                             | (e) Organization      |  |  |  |
| commissions paid                              | (c) Amount                        | (d) Purpose   | code                  |  |  |  |
| (a) Na  | ame and address of the agent, bro | oker, or other person to whom commissions or fees were pai  |                       |  |  |  |
| (4)   | and address of the agont, or      | oner, et euret person le miem commissione et lece were per  | -                     |  |  |  |
| (b) Amount of sales and base                  |                                   | Fees and other commissions paid                             | (e) Organization      |  |  |  |
| commissions paid                              | (c) Amount                        | (d) Purpose   | code                  |  |  |  |
|   |                                   |   |                       |  |  |  |
| (a) Na  | ame and address of the agent, bro | oker, or other person to whom commissions or fees were paid | d                     |  |  |  |
|   |                                   |   |                       |  |  |  |
| (b) Amount of sales and base                  |                                   | Fees and other commissions paid                             | (e) Organization      |  |  |  |
| commissions paid                              | (c) Amount                        | (d) Purpose   | code                  |  |  |  |
|   |                                   |   |                       |  |  |  |

| Part II |       | Investment and Annuity Contract Information  Where individual contracts are provided, the entire group of such individual contracts with each carrier mathis report. |               |                   | be treated | d as a unit for purposes of |
|---------|-------|--|---------------|-------------------|------------|-----------------------------|
| 4       | Curre | ent value of plan's interest under this contract in the general account at year  | end           |                   | 4          |                             |
|         |       | ent value of plan's interest under this contract in separate accounts at year e  |               |                   | 5          |                             |
| _       |       | racts With Allocated Funds:  |               |                   |            |                             |
| -       | а     | State the basis of premium rates   |               |                   |            |                             |
|         |       |  |               |                   |            |                             |
|         | b     | Premiums paid to carrier   |               |                   | 6b         |                             |
|         | С     | Premiums due but unpaid at the end of the year   |               |                   | 6c         |                             |
|         | d     | If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount                                   |               |                   | 6d         |                             |
|         |       | Specify nature of costs  |               |                   |            |                             |
|         | е     | Type of contract: (1) individual policies (2) group deferred (3) other (specify)   | d annuity     | _                 |            |                             |
|         | f     | If contract purchased, in whole or in part, to distribute benefits from a termin   | ating plan c  | heck here         |            |                             |
| 7       | Cont  | racts With Unallocated Funds (Do not include portions of these contracts ma  | intained in s | eparate accounts) |            |                             |
|         | а     | Type of contract: (1)  |               | ion guarantee     |            |                             |
|         | b     | Balance at the end of the previous year  |               |                   | . 7b       |                             |
|         | С     | Additions: (1) Contributions deposited during the year   | . 7c(1)       |                   |            |                             |
|         |       | (2) Dividends and credits  | . 7c(2)       |                   |            |                             |
|         |       | (3) Interest credited during the year  | 7c(3)         |                   |            |                             |
|         |       | (4) Transferred from separate account  | . 7c(4)       |                   |            |                             |
|         |       | (5) Other (specify below)  | 7c(5)         |                   |            |                             |
|         |       | <b>•</b>   |               |                   |            |                             |
|         | _     | (6)Total additions   |               |                   | 7c(6)      |                             |
|         |       | Total of balance and additions (add <b>b</b> and <b>c(6)</b> )   |               |                   | . 7d       |                             |
|         |       | Deductions:  |               |                   |            |                             |
|         |       |  | 7e(1)         |                   |            |                             |
|         |       | (2) Administration charge made by carrier  | 7e(2)         |                   |            |                             |
|         |       | (3) Transferred to separate account  | . 7e(3)       |                   |            |                             |
|         |       | (4) Other (specify below)  | . 7e(4)       |                   |            |                             |
|         |       | <b>&gt;</b>  |               |                   |            |                             |
|         |       | (5) Total deductions   |               |                   | 7e(5)      |                             |
|         | f     | Balance at the end of the current year (subtract <b>e(5)</b> from <b>d</b> )   |               |                   | 7f         |                             |

| Page <b>4</b> |  |
|---------------|--|
|               |  |
|               |  |

X No

Yes

| Pa   | Part III Welfare Benefit Contract Information |  |                           |                      |   |                    |          |                            |
|--|---|--|---------------------------|----------------------|---|--------------------|----------|----------------------------|
|  |   | If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report. |                           |                      |   |                    |          |                            |
| 8  | Ben   | efit and contract type (check all applicable boxes)  |                           |                      |   |                    |          |                            |
|  | а   | Health (other than dental or vision)   | <b>b</b> Dental           | С                    |   | Vision             |          | <b>d</b> X Life insurance  |
|  | е   | Temporary disability (accident and sickness)   | f X Long-term disability  | ty <b>g</b>          | П                                       | Supplemental unemp | oloyment | <b>h</b> Prescription drug |
|  | i   | Stop loss (large deductible)   | j HMO contract            | k                    | $\overline{\Box}$                       | PPO contract       |          | I Indemnity contract       |
|  | m   | Other (specify)  | <i>•</i> ⊔                |                      |   |                    |          |                            |
|  | L   |  |                           |                      |   |                    |          |                            |
| 9  | Ехре  | erience-rated contracts:   |                           |                      |   |                    |          |                            |
|  |   | Premiums: (1) Amount received  |                           | 9a(1)                |   |                    |          |                            |
|  |   | (2) Increase (decrease) in amount due but unpaid   |                           | 9a(2)                |   |                    |          |                            |
|  |   | (3) Increase (decrease) in unearned premium res  | erve                      | 9a(3)                |   |                    |          |                            |
|  |   | (4) Earned ((1) + (2) - (3))   |                           |                      |   |                    | 9a(4)    |                            |
|  | b   | Benefit charges (1) Claims paid  |                           | • •                  |   |                    |          |                            |
|  |   | (2) Increase (decrease) in claim reserves  |                           |                      |   |                    | ı        |                            |
|  |   | (3) Incurred claims (add (1) and (2))  |                           |                      |   |                    | 9b(3)    |                            |
|  |   | (4) Claims charged   |                           |                      | • |                    | 9b(4)    |                            |
|  | С   | Remainder of premium: (1) Retention charges (or  |                           | 0. (4)(4)            |   |                    |          |                            |
|  |   | (A) Commissions  |                           | 9c(1)(A)             |   |                    |          |                            |
|  |   | (B) Administrative service or other fees   |                           | 9c(1)(B)<br>9c(1)(C) | +                                       |                    |          |                            |
|  |   | (C) Other specific acquisition costs(D) Other expenses   |                           | 9c(1)(D)             |   |                    |          |                            |
|  |   | (E) Taxes  |                           | 9c(1)(E)             |   |                    |          |                            |
|  |   | (F) Charges for risks or other contingencies   |                           | 9c(1)(F)             |   |                    |          |                            |
|  |   | (G) Other retention charges  |                           | 2 (4)(2)             |   |                    |          |                            |
|  |   | (H) Total retention  |                           |                      |   |                    | 9c(1)(H) |                            |
|  |   | (2) Dividends or retroactive rate refunds. (These  | _                         | _                    | -                                       |                    | 9c(2)    |                            |
|  | d   | Status of policyholder reserves at end of year: (1)  |                           |                      | _                                       |                    | 9d(1)    |                            |
|  |   | (2) Claim reserves   |                           |                      |   |                    | 9d(2)    |                            |
|  |   | (3) Other reserves   |                           |                      |   |                    | 9d(3)    |                            |
|  | е   | Dividends or retroactive rate refunds due. (Do no  | ot include amount entered | d in <b>c(2)</b> .)  |   |                    | 9e       |                            |
| 10   | No  | nexperience-rated contracts:   |                           |                      |   |                    |          |                            |
|  | а   | Total premiums or subscription charges paid to c   | arrier                    |                      |   |                    | 10a      |                            |
| b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount |   |  |                           |                      |   |                    |          |                            |
|  | Sp  | pecify nature of costs   |                           |                      |   |                    |          |                            |
|  |   |  |                           |                      |   |                    |          |                            |
|  |   |  |                           |                      |   |                    |          |                            |
|  |   |  |                           |                      |   |                    |          |                            |
|  |   |  |                           |                      |   |                    |          |                            |
|  |   |  |                           |                      |   |                    |          |                            |
|  |   |  |                           |                      |   |                    |          |                            |
|  |   |  |                           |                      |   |                    |          |                            |
|  |   |  |                           |                      |   |                    |          |                            |
|  |   |  |                           |                      |   |                    |          |                            |
|  |   |  |                           |                      |   |                    |          |                            |
| D-   | art I   | V Provision of Information   |                           |                      |   |                    |          |                            |
| 72   | art r'  | v i riovision oi miormation  |                           |                      |   |                    |          |                            |

11 Did the insurance company fail to provide any information necessary to complete Schedule A?.....

## SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

| For calendar plan year 2009 or fiscal plan year beginning 01/01/2009   | and   | ending 12/31/2009                          |  |  |                           |
|--|---|--|--|--|---------------------------|
| A Name of plan   |   |  | <b>B</b> Three-digit                                 |  |                           |
| CASCADE LIFE INSURANCE PLAN  |   |  | plan number (Pl                                      | N) •                                     | 501                       |
|  |   |  |  |  |                           |
| C Plan sponsor's name as shown on line 2a of Form 5500   |   |  | <b>D</b> Employer Identifi                           | cation Number (I                         | EIN)                      |
| CASCADE EYE & SKIN CENTERS, P.C.   |   |  |  | `  | ,                         |
|  |   |  | 91-1525215   |  |                           |
| Part I Asset and Liability Statement   |   |  |  |  |                           |
| 1 Current value of plan assets and liabilities at the beginning and end of the plan the value of the plan's interest in a commingled fund containing the assets of lines 1c(9) through 1c(14). Do not enter the value of that portion of an insuran benefit at a future date. Round off amounts to the nearest dollar. MTIAs, C and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. Set | more than one ce contract who CCTs, PSAs, a | e plan on a l<br>nich guaran<br>and 103-12 | line-by-line basis unles<br>tees, during this plan y | ss the value is re<br>year, to pay a spe | portable on ecific dollar |
| Assets   |   | <b>(a)</b> Be                              | eginning of Year                                     | <b>(b)</b> End                           | of Year                   |
| a Total noninterest-bearing cash   | 1a  |  |  |  |                           |
| <b>b</b> Receivables (less allowance for doubtful accounts):   |   |  |  |  |                           |
| (1) Employer contributions   | 1b(1)                                       |  |  |  |                           |
| (2) Participant contributions  | 1b(2)                                       |  |  |  |                           |
| (3) Other  | 1b(3)                                       |  |  |  |                           |
| C General investments:  (1) Interest-bearing cash (include money market accounts & certificates of deposit)  | 1c(1)                                       |  |  |  |                           |
| (2) U.S. Government securities   | 1c(2)                                       |  |  |  |                           |
| (3) Corporate debt instruments (other than employer securities):   |   |  |  |  |                           |
| (A) Preferred  | 1c(3)(A)                                    |  |  |  |                           |
| (B) All other  | 1c(3)(B)                                    |  |  |  |                           |
| (4) Corporate stocks (other than employer securities):   |   |  |  |  |                           |
| (A) Preferred  | 1c(4)(A)                                    |  |  |  |                           |
| (B) Common   | 1c(4)(B)                                    |  |  |  |                           |
| (5) Partnership/joint venture interests  | 1c(5)                                       |  |  |  |                           |
| (6) Real estate (other than employer real property)  | 1c(6)                                       |  |  |  |                           |
| (7) Loans (other than to participants)   | 1c(7)                                       |  |  |  |                           |
| (8) Participant loans  | 1c(8)                                       |  |  |  |                           |
| (9) Value of interest in common/collective trusts  | 1c(9)                                       |  |  |  |                           |
| (10) Value of interest in pooled separate accounts   | 1c(10)                                      |  |  |  |                           |
| (11) Value of interest in master trust investment accounts   | 1c(11)                                      |  |  |  |                           |
| (12) Value of interest in 103-12 investment entities   | 1c(12)                                      |  |  |  |                           |
| (13) Value of interest in registered investment companies (e.g., mutual funds)   | 1c(13)                                      |  |  |  |                           |
| (14) Value of funds held in insurance company general account (unallocated contracts)  | 1c(14)                                      |  |  |  |                           |

1c(15)

(15) Other.....

(D) Total dividends. Add lines 2b(2)(A), (B), and (C)

(3) Rents..... (4) Net gain (loss) on sale of assets: (A) Aggregate proceeds ......

(B) Aggregate carrying amount (see instructions) ......

(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....

|    | Schedule H (Form 5500) 2009  | Page        |                                |                                  |
|----|--|-------------|--------------------------------|----------------------------------|
| ld | Employer-related investments:  | Γ           | (a) Beginning of Year          | (b) End of Year                  |
|    | (1) Employer securities  | 1d(1)       |                                |                                  |
|    | (2) Employer real property   | 1d(2)       |                                |                                  |
| е  | Buildings and other property used in plan operation  | 1e          |                                |                                  |
| f  | Total assets (add all amounts in lines 1a through 1e)  | 1f          |                                |                                  |
|    | Liabilities  | <u> </u>    |                                | 1                                |
| g  | Benefit claims payable   | 1g          |                                |                                  |
| h  | Operating payables   | 1h          |                                |                                  |
| i  | Acquisition indebtedness   | 1i          |                                |                                  |
| i  | Other liabilities  |             |                                |                                  |
| k  | Total liabilities (add all amounts in lines 1g through1j)  |             |                                |                                  |
|    | Net Assets   | <u> </u>    |                                |                                  |
| I  | Net assets (subtract line 1k from line 1f)   | 11          |                                |                                  |
| Dэ | art II Income and Expense Statement  |             |                                |                                  |
| 1  | Plan income, expenses, and changes in net assets for the year. Include a fund(s) and any payments/receipts to/from insurance carriers. Round off lines 2a, 2b(1)(E), 2e, 2f, and 2g.  Income |             | rest dollar. MTIAs, CCTs, PSAs | , and 103-12 IEs do not complete |
| 2  | Contributions:   |             | (a) Amount                     | (b) Total                        |
| а  |  | 2a(1)(A)    |                                |                                  |
|    | (1) Received or receivable in cash from: (A) Employers   | 0-(4)(D)    |                                |                                  |
|    | (B) Participants   | 0 (4)(0)    |                                |                                  |
|    | (C) Others (including rollovers)   | 0-(0)       |                                |                                  |
|    | (2) Noncash contributions (2) Total contributions (2) Add lines (2) (2) (3) (6) and lines (2) (6)  | 2 (2)       |                                |                                  |
| h  | (3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)  |             |                                |                                  |
| D  | Earnings on investments:   |             |                                |                                  |
|    | (1) Interest:  (A) Interest-bearing cash (including money market accounts and certificates of deposit)   | 2b(1)(A)    |                                |                                  |
|    | (B) U.S. Government securities   | 01 (4)(D)   |                                |                                  |
|    | (C) Corporate debt instruments   |             |                                | _                                |
|    | (D) Loans (other than to participants)   |             |                                | _                                |
|    | (E) Participant loans  | 0h (4)(E)   |                                |                                  |
|    | (F) Other  | OL (4)(F)   |                                |                                  |
|    | (G) Total interest. Add lines 2b(1)(A) through (F)   | 21 (1)(2)   |                                |                                  |
|    | (2) Dividends: (A) Preferred stock   | 01: (0) (4) |                                |                                  |
|    | (B) Common stock   | 21 (2)(7)   |                                |                                  |
|    | (C) Registered investment company shares (e.g. mutual funds)   | 21 (2)(2)   |                                |                                  |
|    | · · · · · · · · · · · · · · · · · · ·  |             |                                |                                  |

2b(2)(D)

2b(3)

2b(4)(A) 2b(4)(B)

2b(4)(C)

| Pac | ıe | 3 |
|-----|----|---|
|     |    |   |

|    |  |              | (a) Amount                      | (b) Total                           |  |  |  |
|----|--|--------------|---------------------------------|-------------------------------------|--|--|--|
| 2b | (5) Unrealized appreciation (depreciation) of assets: (A) Real estate  | 2b(5)(A)     |                                 |                                     |  |  |  |
|    | (B) Other  | 2b(5)(B)     |                                 |                                     |  |  |  |
|    | (C) Total unrealized appreciation of assets.  Add lines 2b(5)(A) and (B)   | 2b(5)(C)     |                                 |                                     |  |  |  |
|    | (6) Net investment gain (loss) from common/collective trusts   | 2b(6)        |                                 |                                     |  |  |  |
|    | (7) Net investment gain (loss) from pooled separate accounts   | 2b(7)        |                                 |                                     |  |  |  |
|    | (8) Net investment gain (loss) from master trust investment accounts   | 2b(8)        |                                 |                                     |  |  |  |
|    | (9) Net investment gain (loss) from 103-12 investment entities   | 2b(9)        |                                 |                                     |  |  |  |
|    | (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)  | 2b(10)       |                                 |                                     |  |  |  |
| С  | Other income   | 2c           |                                 |                                     |  |  |  |
| d  | Total income. Add all <b>income</b> amounts in column (b) and enter total  | 2d           |                                 |                                     |  |  |  |
|    | Expenses   |              |                                 |                                     |  |  |  |
| е  | Benefit payment and payments to provide benefits:  |              |                                 |                                     |  |  |  |
|    | (1) Directly to participants or beneficiaries, including direct rollovers  | 2e(1)        |                                 |                                     |  |  |  |
|    | (2) To insurance carriers for the provision of benefits  | 2e(2)        |                                 |                                     |  |  |  |
|    | (3) Other  | 2e(3)        |                                 |                                     |  |  |  |
|    | (4) Total benefit payments. Add lines 2e(1) through (3)  | 2e(4)        |                                 |                                     |  |  |  |
| f  | Corrective distributions (see instructions)  | 2f           |                                 |                                     |  |  |  |
| g  |  | 2g           |                                 |                                     |  |  |  |
| h  | Interest expense   | 2h           |                                 |                                     |  |  |  |
| i  | Administrative expenses: (1) Professional fees   | 2i(1)        |                                 |                                     |  |  |  |
|    | (2) Contract administrator fees  | 2i(2)        |                                 |                                     |  |  |  |
|    | (3) Investment advisory and management fees  | 2i(3)        |                                 | _                                   |  |  |  |
|    | (4) Other  | 2i(4)        |                                 | _                                   |  |  |  |
|    | (5) Total administrative expenses. Add lines 2i(1) through (4)   |              |                                 |                                     |  |  |  |
| i  | Total expenses. Add all <b>expense</b> amounts in column (b) and enter total   | 2j           |                                 |                                     |  |  |  |
| •  | Net Income and Reconciliation  |              |                                 |                                     |  |  |  |
| k  | Net income (loss). Subtract line 2j from line 2d   | 2k           |                                 |                                     |  |  |  |
| ı  | Transfers of assets:   |              |                                 |                                     |  |  |  |
| •  | (1) To this plan   | 2l(1)        |                                 |                                     |  |  |  |
|    | (2) From this plan   | 21(2)        |                                 |                                     |  |  |  |
| P  | art III Accountant's Opinion   | .,           |                                 |                                     |  |  |  |
| _  | Complete lines 3a through 3c if the opinion of an independent qualified public a   | ccountant is | attached to this Form 5500. Cor | nplete line 3d if an opinion is not |  |  |  |
|    | attached.  |              |                                 |                                     |  |  |  |
| а  | The attached opinion of an independent qualified public accountant for this plar   | is (see inst | ructions):                      |                                     |  |  |  |
|    | (1) Unqualified (2) Qualified (3) Disclaimer (4)   | Adverse      |                                 |                                     |  |  |  |
| b  | Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103   | -8 and/or 10 | 3-12(d)?                        | Yes No                              |  |  |  |
| С  | Enter the name and EIN of the accountant (or accounting firm) below:   |              |                                 |                                     |  |  |  |
|    | (1) Name:  |              | (2) EIN:                        |                                     |  |  |  |
| d  | The opinion of an independent qualified public accountant is <b>not attached</b> beca<br>(1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attack |              | ext Form 5500 pursuant to 29 CF |                                     |  |  |  |
|    |  |              |                                 |                                     |  |  |  |

| Pa | rt IV   | Compliance Questions  |     |                     |    |  |     |                    |
|----|---|---|-----|---------------------|----|--|-----|--------------------|
| 4  | CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5.  103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l. |   |     |                     |    |  |     |                    |
|    | During  | g the plan year:  |     | Yes                 | No |  | Amo | unt                |
| а  | period  | here a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)          | 4a  |                     | X  |  |     |                    |
| b  | Were<br>close<br>secure   | any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is | 74  |                     | X  |  |     |                    |
|    |   | ed.)  | 4b  |                     | ^  |  |     |                    |
| С  | uncoll  | any leases to which the plan was a party in default or classified during the year as lectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)   | 4c  |                     | X  |  |     |                    |
| d  | report  | there any nonexempt transactions with any party-in-interest? (Do not include transactions ted on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is sed.)  | 4d  |                     | X  |  |     |                    |
| е  |   | his plan covered by a fidelity bond?  | 4e  |                     | X  |  |     |                    |
| f  |   | the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused  | -10 |                     |    |  |     |                    |
|    | by fra  | by fraud or dishonesty?   |     |                     | X  |  |     |                    |
| g  |   | e plan hold any assets whose current value was neither readily determinable on an lished market nor set by an independent third party appraiser?  | 4g  |                     | Х  |  |     |                    |
| h  |   | e plan receive any noncash contributions whose value was neither readily minable on an established market nor set by an independent third party appraiser?  | 4h  |                     | X  |  |     |                    |
| i  |   | e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)  | 4i  |                     | X  |  |     |                    |
| j  | value   | any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and astructions for format requirements.)  | 4j  |                     | X  |  |     |                    |
| k  | Were  | all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?   | 4k  |                     | X  |  |     |                    |
| ı  | Has th  | ne plan failed to provide any benefit when due under the plan?  | 41  |                     | X  |  |     |                    |
| m  |   | is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)  | 4m  |                     | Х  |  |     |                    |
| n  |   | was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3  | 4n  |                     |    |  |     |                    |
| 5a |   | Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  f yes, enter the amount of any plan assets that reverted to the employer this year  |     |                     |    |  |     |                    |
| 5b |   | If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)  |     |                     |    |  |     |                    |
|    | 5b(1)   | p(1) Name of plan(s)  |     | <b>5b(2)</b> EIN(s) |    |  |     | <b>5b(3)</b> PN(s) |
|    |   |   |     |                     |    |  |     |                    |
|    |   |   |     |                     |    |  |     |                    |
|    |   |   |     |                     |    |  |     |                    |
|    |   |   |     |                     |    |  |     |                    |
|    |   |   |     |                     |    |  |     |                    |
|    |   |   |     |                     |    |  |     |                    |