

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2009 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009			
A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan; or	
	☒ a single-employer plan;	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report;	☐ the final return/report;	
	☐ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan INDEPENDENT PRINTING COMPANY, INC. 401(K) SAVINGS PLAN AND TRUST	1b Three-digit plan number (PN) ►	002	
	1c Effective date of plan	01/01/1985	
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) INDEPENDENT PRINTING COMPANY, INC. 1801 LAWRENCE DRIVE DE PERE, WI 54115	2b Employer Identification Number (EIN) 39-1039222	2c Sponsor's telephone number 920-336-7731	2d Business code (see instructions) 323100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/19/2010	MIKE MATTER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	08/19/2010	MIKE MATTER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") INDEPENDENT PRINTING COMPANY, INC. 1801 LAWRENCE DRIVE DE PERE, WI 54115	3b Administrator's EIN 39-1039222 3c Administrator's telephone number 920-336-7731
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	352
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	287
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	0
d Subtotal. Add lines 6a , 6b , and 6c	6d	287
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	287
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	193
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 2E 2G 2J 2K 2R 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection.
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
A Name of plan INDEPENDENT PRINTING COMPANY, INC. 401(K) SAVINGS PLAN AND TRUST		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 INDEPENDENT PRINTING COMPANY, INC.		D Employer Identification Number (EIN) 39-1039222

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ASSOCIATED TRUST COMPANY, N.A.

30-0219031

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
24	TRUSTEE	41263	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection.
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For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan INDEPENDENT PRINTING COMPANY, INC. 401(K) SAVINGS PLAN AND TRUST	B Three-digit plan number (PN) ▶ 002
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 INDEPENDENT PRINTING COMPANY, INC.	D Employer Identification Number (EIN) 39-1039222

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: MONEY MARKET COMMON TRUST FUND

b Name of sponsor of entity listed in (a): ASSOCIATED TRUST COMPANY, N.A.

c EIN-PN 52-7241044-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 868262
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a Name of MTIA, CCT, PSA, or 103-12 IE: ASSOCIATED SHORT TERM BOND FUND

b Name of sponsor of entity listed in (a): ASSOCIATED TRUST COMPANY, N.A.

c EIN-PN 39-6204063-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 282477
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning <u>01/01/2009</u> and ending <u>12/31/2009</u>		
A Name of plan <u>INDEPENDENT PRINTING COMPANY, INC. 401(K) SAVINGS PLAN AND TRUST</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>INDEPENDENT PRINTING COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>39-1039222</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	692	471
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	262709	313279
(9) Value of interest in common/collective trusts.....	1c(9)	1465149	1150738
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	11059482	13988870
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	207609	334082

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	12995641	15787440

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	12995641	15787440
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	9998	
(B) Participants	2a(1)(B)	607325	
(C) Others (including rollovers)	2a(1)(C)	16133	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		633456
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	14056	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		14056
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	248167	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		248167
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		6785
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		3077163
c Other income.....	2c		117379
d Total income. Add all income amounts in column (b) and enter total.....	2d		4097006

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1261618	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1261618
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	41839	
(4) Other	2i(4)	1750	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		43589
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		1305207

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		2791799
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SCHENCK BUSINESS SOLUTIONS

(2) EIN: 39-1173131

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection.
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For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan <u>INDEPENDENT PRINTING COMPANY, INC. 401(K) SAVINGS PLAN AND TRUST</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>INDEPENDENT PRINTING COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>39-1039222</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>30-0219031</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2009
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**INDEPENDENT PRINTING COMPANY, INC.
401(k) SAVINGS PLAN AND TRUST**

FINANCIAL STATEMENTS

Years Ended December 31, 2009 and 2008

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator
Independent Printing Company, Inc.
401(k) Savings Plan and Trust
De Pere, Wisconsin

We have audited the accompanying statements of net assets available for benefits of Independent Printing Company, Inc. 401(k) Savings Plan and Trust as of December 31, 2009 and 2008, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 8, which were certified by Associated Trust Company, N.A., the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of December 31, 2009 and 2008 and for years then ended, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information in the Plan's financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules as of December 31, 2009 and 2008. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Certified Public Accountants

Green Bay, Wisconsin
July 27, 2010



INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2009 and 2008

ASSETS	<u>2009</u>	<u>2008</u>
Investments:		
Investments at fair value (note 5 and Schedule I):		
Common stocks	\$ 294,815	\$ 179,697
Mutual funds	13,988,870	11,059,482
Common collective trust	1,150,738	1,465,148
Participant loans	<u>315,481</u>	<u>262,710</u>
	15,749,904	12,967,037
Cash and cash equivalents	<u>37,536</u>	<u>28,603</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 15,787,440</u>	<u>\$ 12,995,640</u>

See Notes to Financial Statements.

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2009 and 2008

	<u>2009</u>	<u>2008</u>
Investment income (loss):		
Interest and dividends	\$ 263,669	\$ 349,543
Net appreciation (depreciation) in fair value of investments (note 5)	<u>3,199,882</u>	<u>(6,371,414)</u>
Total investment income (loss)	<u>3,463,551</u>	<u>(6,021,871)</u>
Contributions:		
Employer's	9,998	299,031
Participants'	607,325	863,946
Rollovers	<u>16,133</u>	<u>220,266</u>
Total contributions	<u>633,456</u>	<u>1,383,243</u>
	<u>4,097,007</u>	<u>(4,638,628)</u>
<u>Deductions from net assets attributed to</u>		
Benefits paid	1,261,618	535,865
Administrative expenses	<u>43,589</u>	<u>40,366</u>
Total deductions	<u>1,305,207</u>	<u>576,231</u>
Net increase (decrease)	2,791,800	(5,214,859)
<u>Net assets available for benefits</u>		
Beginning of year	<u>12,995,640</u>	<u>18,210,499</u>
End of year	<u>\$ 15,787,440</u>	<u>\$ 12,995,640</u>

See Notes to Financial Statements.

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS
December 31, 2009 and 2008

Note 1 - Plan description

The following description of the Independent Printing Company, Inc. 401(k) Savings Plan and Trust (Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

A. General

The Plan is a contributory defined contribution plan covering substantially all employees of Independent Printing Company, Inc. (the Company) who are age 18 or older. Employees can participate in the 401(k) portion of the Plan immediately. To be eligible for Company contributions, participants must complete 12 months of service with one thousand or more hours in the Plan year. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

B. Participant accounts

Each participant's account is credited with the participant's contributions and an allocation of the Company's contribution and plan earnings (losses). Allocations are based on participant compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

At December 31, 2009 and 2008, segregated accounts existed for two participants.

C. Vesting

Participants are immediately vested in their rollover and voluntary contributions plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of continuous service. A participant is 100% vested after six years of credited service.

D. Participant loans

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Loan terms range from one to five years or up to 15 years for the purchase of a primary residence. The loans are secured by the vested balance in the participant's account. Interest is determined based on the trustee's prime rate. Principal and interest is paid ratably through biweekly payroll deductions.

E. Payment of benefits

On termination of service, a participant may elect to receive either a lump sum amount equal to the value of his or her account or monthly, quarterly or annual installments over the life expectancy of the participant and his or her beneficiary.

Benefits are recorded as deductions when paid.

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS
December 31, 2009 and 2008

Note 1 - Plan description, continued

F. Administration

Independent Printing Company, Inc. is the administrator of the Plan and has appointed Associated Trust Company, N.A. (Associated) as trustee and custodian. The trustee is responsible for investing and safekeeping all assets of the Plan. Costs of administering the Plan are paid by the Plan and plan sponsor.

Note 2 - Significant accounting policies

A. Accounting method

The Plan's financial statements are prepared on the accrual basis of accounting.

B. Valuation of investments

The Plan's investments are stated at fair value. Quoted market prices are used to value investments as determined by the custodian. Shares of common collective trusts are valued at the net asset value of shares held by the Plan at year end. Promissory notes are valued at cost which approximates fair value. See Note 6 for further discussion on fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend dates.

C. Use of estimates

The plan administrator uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect certain reported amounts and disclosures. Actual results could differ from those estimates.

D. Subsequent events

The Company has evaluated events and transactions for potential recognition or disclosure in the financial statements through July 27, 2010, the date on which the financial statements were available to be issued.

Note 3 - Funding policy

Participants may contribute up to 85% of their annual compensation through wage deferral not to exceed the maximum amount allowed under the Internal Revenue Code. Participants direct the investment of contributions into various investment options. The Plan currently offers twenty-seven investment options. Segregated accounts are also allowed.

The Company, at its discretion, matches 50¢ on the dollar up to 6% of each participating employee's compensation. In addition, the Company may, at its discretion, make annual contributions to the Plan from its net profits. There was no profit sharing contribution for 2008 and 2009 and the match was stopped at the beginning of 2009. During 2009 and 2008, the Company contributed \$9,998 and \$299,031, respectively, to the Plan.

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS
December 31, 2009 and 2008

Note 4 - Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 5 - Investments

The Plan's investments are managed by Associated Trust Company, N.A. The following table presents the fair values of those investments. Investments that represent 5% or more of the Plan's net assets are separately identified.

	Fair Value	
	2009	2008
Investments at fair value as determined by quoted market price:		
Common stocks	\$ 294,815	\$ 179,697
Mutual funds:		
Vanguard Morgan Growth Fund	1,774,436	1,428,090
T Rowe Price Equity Income Fund	1,507,876	1,279,423
Vanguard Target Retirement 2020	1,366,486	1,310,950
Dodge & Cox Income Fund	1,334,172	1,061,203
Wasatch Small Cap Growth Fund	1,048,140	720,736
Vanguard 500 Index Fund Signal	1,012,075	866,845
Vanguard Target Retirement 2030	964,613	-
Goldman Sach Mid Cap Value Instl	932,051	725,769
Oppenheimer Developing Markets - Class A	931,289	-
Other	3,117,732	3,666,466
	<u>13,988,870</u>	<u>11,059,482</u>
Common collective trust:		
Goldman Sachs Money Market Fund	868,262	1,465,148
Associated short-term bond fund	282,476	-
	<u>1,150,738</u>	<u>1,465,148</u>
	15,434,423	12,704,327
Investments at estimated fair value:		
Participant loans	315,481	262,710
	<u>\$ 15,749,904</u>	<u>\$ 12,967,037</u>

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS
December 31, 2009 and 2008

Note 5 - Investments, continued

During 2009 and 2008, the Plan's investments (including investments bought, sold and held during the Plan year) appreciated (depreciated) in value by \$3,199,882 and \$(6,371,414), respectively, as follows:

	<u>2009</u>	<u>2008</u>
Common stocks	\$ 116,103	\$ (124,126)
Mutual funds	3,076,994	(6,275,524)
Common collective trust	<u>6,785</u>	<u>28,236</u>
	<u>\$ 3,199,882</u>	<u>\$ (6,371,414)</u>

Note 6 - Fair value measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS
December 31, 2009 and 2008

Note 6 - Fair value measurements, continued

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the net asset value (NAV) of shares held by the plan at year-end.

Common collective trust fund: Valued at the NAV of the respective funds on the last day of the Plan year.

Participant loans: Valued at amortized cost, which approximates fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with the other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

In 2009, FASB Staff Position 157-4, *Disclosures Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That are Not Orderly* (FSP 157-4), was issued and later codified in ASC Topic 820, Fair Value Measurements and Disclosures, ASC Topic 820, which expanded disclosures and required that major category for debt and equity securities in the fair value hierarchy table be determined on the basis of the nature and risks of investments.

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS
December 31, 2009 and 2008

Note 6 - Fair value measurements, continued

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value as of December 31, 2009 and 2008:

Assets at Fair Value as of December 31, 2009				
	Level 1	Level 2	Level 3	Total
Common stocks	\$ 294,815	\$ -	\$ -	\$ 294,815
Mutual funds:				
Retirement funds	3,213,563	-	-	3,213,563
Income funds	2,842,048	-	-	2,842,048
International funds	2,271,667	-	-	2,271,667
Growth funds	1,774,436	-	-	1,774,436
Small cap funds	1,446,523	-	-	1,446,523
Mid-cap funds	1,290,374	-	-	1,290,374
Index funds	1,012,075	-	-	1,012,075
Bond funds	138,184	-	-	138,184
Total mutual funds	13,988,870	-	-	13,988,870
Common collective trust:				
Money market fund	-	868,262	-	868,262
Short-term bond fund	-	282,476	-	282,476
Total common collective trust	-	1,150,738	-	1,150,738
Participant loans	-	-	315,481	315,481
Total assets at fair value	<u>\$ 14,283,685</u>	<u>\$ 1,150,738</u>	<u>\$ 315,481</u>	<u>\$ 15,749,904</u>
Assets at Fair Value as of December 31, 2008				
	Level 1	Level 2	Level 3	Total
Common stocks	\$ 179,697	\$ -	\$ -	\$ 179,697
Mutual funds	11,059,482	-	-	11,059,482
Common collective trust	-	1,465,148	-	1,465,148
Participant loans	-	-	262,710	262,710
Total assets at fair value	<u>\$ 11,239,179</u>	<u>\$ 1,465,148</u>	<u>\$ 262,710</u>	<u>\$ 12,967,037</u>

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS
December 31, 2009 and 2008

Note 6 - Fair value measurements, continued

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value as of December 31, 2009:

	Participant Loans	
	2009	2008
Balance, beginning of year	\$ 262,710	\$ 173,320
Issuances and settlements, net	<u>52,771</u>	<u>89,390</u>
Balance at end of year	<u>\$ 315,481</u>	<u>\$ 262,710</u>

Note 7 - Income tax status

The Company adopted a Prototype Non-standardized Profit Sharing Plan with a cash or deferral arrangement, which received a favorable opinion letter from the Internal Revenue Service (IRS) on March 31, 2008, stating that the Plan and related trust are designed in accordance with applicable sections of the IRC.

Note 8 - Information provided by trustee

The trustee has reported and certified as to the completeness and accuracy of the investment information they provided for purposes of preparing the financial statements and supplemental schedules related thereto. In addition to the investment information provided in Note 5, the trustee has also certified the following:

	2009	2008
Interest and dividends	\$ 263,669	\$ 349,543
Cash and cash equivalents	37,536	28,603

In accordance with the procedures stated in 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the audit of an independent public accountant need not extend to any statement or information prepared and certified by the trustee. The plan administrator, therefore, has instructed the independent public accountants to exclude the information certified by the trustee from the scope of their audit.

Note 9 - Reconciliation to Form 5500

Differences between these financial statements and information combined in Schedule H, items I and II of Form 5500 were identified and are due to different classifications among various detail accounts. In total, these balances are in agreement.

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS
December 31, 2009 and 2008

Note 10 - Forfeited accounts

At December 31, 2009 and 2008, forfeited nonvested accounts totaled \$18,387 and \$6,920 respectively. These accounts are used to reduce plan administration fees or employer contributions. During 2009 and 2008, forfeitures were not used to reduce plan administrative expenses or employer contributions.

Note 11 - Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 12 - Supplemental schedules

Disclosures required by regulations include separate schedules of: (1) assets (held at end of year), (2) assets (acquired and disposed of within year), (3) nonexempt transactions, (4) loans in default or uncollectible, (5) leases in default or uncollectible and (6) reportable transactions.

Schedules 3, 4, 5 and 6 are not included herein as they are not applicable to this Plan as of or for the year ended December 31, 2009.

SUPPLEMENTAL INFORMATION

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2009

Employer Identification Number 39-1039222
Plan Number 002

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investments (No. of Shares)	(d) Current Value
	<u>Common Stocks:</u>		
	Titanium Metals Corp	5,500	\$ 68,860
	Marvel Entertainment, Inc.	800	43,264
	Netflix, Inc.	600	33,054
	Amazon.com Inc.	200	26,904
	Intuitive Surgical, Inc.	50	15,171
	Netease.com, Inc.	400	15,048
	Walt Disney Co.	460	14,835
	Check Point Software Tech, Ltd.	300	10,164
	Qualcomm, Inc.	200	9,252
	Expedia, Inc.	250	6,432
	American Express Co.	150	6,078
	Time Warner, Inc.	133	3,876
	Time Warner Cable, Inc	33	1,366
	Yahoo, Inc.	300	5,034
	Verisign Inc.	200	4,848
	Electronics Arts, Inc.	200	3,550
	Manitowoc Company, Inc.	300	2,991
	Amgen, Inc.	50	2,828
	Sirius XM Radio, Inc.	4,680	2,808
	IAC Interactive Corp.	125	2,560
	Cisco Systems, Inc.	100	2,394
	General Electric Company	150	2,269
	Merk & Co Inc. New	58	2,119
	Pfizer, Inc.	100	1,819
	United Online, Inc.	225	1,618
	Ameriprise Financial Inc.	30	1,165
	Realnetworks, Inc.	300	1,113
	HSN, Inc.	50	1,010
	Interval Leisure Group, Inc.	50	624
	Ticketmaster Entertainment, Inc.	50	611
	AOL Inc	12	279
	JDS Uniphase Corp.	31	256
	CITI Group, Inc.	66	218
	Travelers Companies, Inc.	3	150
	Safeguard Scientifics, Inc.	12	124
	Tree.com, Inc.	8	73
	Moduslink Global Solutions, Inc.	5	47
	Krispy Kreme Doughnuts Inc.	36	2
	Citadel Broadcasting Corp	35	1
			<u>294,815</u>

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2009

Employer Identification Number 39-1039222
Plan Number 002

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investments (No. of Shares)	(d) Current Value
	<u>Mutual Fund:</u>		
	Vanguard Morgan Growth Fund	116,204	1,774,436
	T Rowe Price Equity Income Fund	71,838	1,507,876
	Vanguard Target Retirement 2020	68,461	1,366,486
	Dodge & Cox Income Fund	102,945	1,334,172
	Wasatch Small Cap Growth Fund	34,208	1,048,140
	Vanguard 500 Index Fund Signal	11,933	1,012,075
	Vanguard Target Retirement 2030	49,954	964,613
	Goldman Sachs Mid Cap Value Instl	31,952	932,051
	Oppenheimer Developing Markets - Class A	32,381	931,289
	Dodge & Cock FDS Intl Stock FD	21,138	673,241
	Europacific Growth Fund - R5	16,172	620,031
	Vanguard Target Retirement 2035	25,501	296,329
	Vanguard Target Retirement 2040	13,825	263,361
	Eagle Mid Cap Stock Fund R5	11,318	262,907
	Royce FDS Pennsylvania Mutual Fund	24,494	231,472
	Vanguard Small Cap Index Fund Investor	6,072	166,911
	Vanguard Target Retirement 2010	7,333	150,471
	Vanguard Total BD Market Index Fund	13,351	138,184
	Vanguard Mid-Cap Index Fund	5,832	95,416
	Vanguard Target Retirement 2045	4,135	49,707
	Vanguard Total International Stock Index Fund	3,269	47,106
	Vanguard Target Retirement 2025	4,094	46,343
	Vanguard Target Retirement Inc.	4,354	46,111
	Vanguard Target Retirement 2050	1,377	26,313
	Vanguard Target Retirement 2015	339	3,829
			<u>13,988,870</u>
	<u>Common Collective Trust:</u>		
*	Goldman Sachs Money Market Fund	590,951	868,262
*	Associated Short Term Bond Fund	13,627	282,476
			<u>1,150,738</u>
	<u>Participant Loans:</u>		
*	Promissory notes, 3.25% - 9.25%	-	315,481
			<u>\$ 15,749,904</u>

* Represents a party-in-interest to the Plan.

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUSTSCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
Year Ended December 31, 2009Employer Identification Number 39-1039222
Plan Number 002

<u>(a)</u> <u>Identity of</u> <u>Party Involved</u>	<u>(b)</u> <u>Description</u> <u>of Investment</u>	<u>(c)</u> <u>Cost of</u> <u>Acquisitions</u>	<u>(d)</u> <u>Proceeds of</u> <u>Dispositions</u>
Participant loans	Promissory notes, 3.25% - 9.25%	\$ -	\$ -

**INDEPENDENT PRINTING COMPANY, INC.
401(k) SAVINGS PLAN AND TRUST**

FINANCIAL STATEMENTS

Years Ended December 31, 2009 and 2008

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

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INDEPENDENT AUDITORS' REPORT

To the Plan Administrator
Independent Printing Company, Inc.
401(k) Savings Plan and Trust
De Pere, Wisconsin

We have audited the accompanying statements of net assets available for benefits of Independent Printing Company, Inc. 401(k) Savings Plan and Trust as of December 31, 2009 and 2008, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements and supplemental schedules are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 8, which were certified by Associated Trust Company, N.A., the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained certifications from the trustee as of December 31, 2009 and 2008 and for years then ended, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information in the Plan's financial statements that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedules as of December 31, 2009 and 2008. The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Certified Public Accountants

Green Bay, Wisconsin
July 27, 2010



INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2009 and 2008

ASSETS	<u>2009</u>	<u>2008</u>
Investments:		
Investments at fair value (note 5 and Schedule I):		
Common stocks	\$ 294,815	\$ 179,697
Mutual funds	13,988,870	11,059,482
Common collective trust	1,150,738	1,465,148
Participant loans	<u>315,481</u>	<u>262,710</u>
	15,749,904	12,967,037
Cash and cash equivalents	<u>37,536</u>	<u>28,603</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 15,787,440</u>	<u>\$ 12,995,640</u>

See Notes to Financial Statements.

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2009 and 2008

	<u>2009</u>	<u>2008</u>
Investment income (loss):		
Interest and dividends	\$ 263,669	\$ 349,543
Net appreciation (depreciation) in fair value of investments (note 5)	<u>3,199,882</u>	<u>(6,371,414)</u>
Total investment income (loss)	<u>3,463,551</u>	<u>(6,021,871)</u>
Contributions:		
Employer's	9,998	299,031
Participants'	607,325	863,946
Rollovers	<u>16,133</u>	<u>220,266</u>
Total contributions	<u>633,456</u>	<u>1,383,243</u>
	<u>4,097,007</u>	<u>(4,638,628)</u>
<u>Deductions from net assets attributed to</u>		
Benefits paid	1,261,618	535,865
Administrative expenses	<u>43,589</u>	<u>40,366</u>
Total deductions	<u>1,305,207</u>	<u>576,231</u>
Net increase (decrease)	2,791,800	(5,214,859)
<u>Net assets available for benefits</u>		
Beginning of year	<u>12,995,640</u>	<u>18,210,499</u>
End of year	<u>\$ 15,787,440</u>	<u>\$ 12,995,640</u>

See Notes to Financial Statements.

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS
December 31, 2009 and 2008

Note 1 - Plan description

The following description of the Independent Printing Company, Inc. 401(k) Savings Plan and Trust (Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

A. General

The Plan is a contributory defined contribution plan covering substantially all employees of Independent Printing Company, Inc. (the Company) who are age 18 or older. Employees can participate in the 401(k) portion of the Plan immediately. To be eligible for Company contributions, participants must complete 12 months of service with one thousand or more hours in the Plan year. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

B. Participant accounts

Each participant's account is credited with the participant's contributions and an allocation of the Company's contribution and plan earnings (losses). Allocations are based on participant compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

At December 31, 2009 and 2008, segregated accounts existed for two participants.

C. Vesting

Participants are immediately vested in their rollover and voluntary contributions plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of continuous service. A participant is 100% vested after six years of credited service.

D. Participant loans

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Loan terms range from one to five years or up to 15 years for the purchase of a primary residence. The loans are secured by the vested balance in the participant's account. Interest is determined based on the trustee's prime rate. Principal and interest is paid ratably through biweekly payroll deductions.

E. Payment of benefits

On termination of service, a participant may elect to receive either a lump sum amount equal to the value of his or her account or monthly, quarterly or annual installments over the life expectancy of the participant and his or her beneficiary.

Benefits are recorded as deductions when paid.

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS
December 31, 2009 and 2008

Note 1 - Plan description, continued

F. Administration

Independent Printing Company, Inc. is the administrator of the Plan and has appointed Associated Trust Company, N.A. (Associated) as trustee and custodian. The trustee is responsible for investing and safekeeping all assets of the Plan. Costs of administering the Plan are paid by the Plan and plan sponsor.

Note 2 - Significant accounting policies

A. Accounting method

The Plan's financial statements are prepared on the accrual basis of accounting.

B. Valuation of investments

The Plan's investments are stated at fair value. Quoted market prices are used to value investments as determined by the custodian. Shares of common collective trusts are valued at the net asset value of shares held by the Plan at year end. Promissory notes are valued at cost which approximates fair value. See Note 6 for further discussion on fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend dates.

C. Use of estimates

The plan administrator uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect certain reported amounts and disclosures. Actual results could differ from those estimates.

D. Subsequent events

The Company has evaluated events and transactions for potential recognition or disclosure in the financial statements through July 27, 2010, the date on which the financial statements were available to be issued.

Note 3 - Funding policy

Participants may contribute up to 85% of their annual compensation through wage deferral not to exceed the maximum amount allowed under the Internal Revenue Code. Participants direct the investment of contributions into various investment options. The Plan currently offers twenty-seven investment options. Segregated accounts are also allowed.

The Company, at its discretion, matches 50¢ on the dollar up to 6% of each participating employee's compensation. In addition, the Company may, at its discretion, make annual contributions to the Plan from its net profits. There was no profit sharing contribution for 2008 and 2009 and the match was stopped at the beginning of 2009. During 2009 and 2008, the Company contributed \$9,998 and \$299,031, respectively, to the Plan.

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS
December 31, 2009 and 2008

Note 4 - Plan termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 5 - Investments

The Plan's investments are managed by Associated Trust Company, N.A. The following table presents the fair values of those investments. Investments that represent 5% or more of the Plan's net assets are separately identified.

	Fair Value	
	2009	2008
Investments at fair value as determined by quoted market price:		
Common stocks	\$ 294,815	\$ 179,697
Mutual funds:		
Vanguard Morgan Growth Fund	1,774,436	1,428,090
T Rowe Price Equity Income Fund	1,507,876	1,279,423
Vanguard Target Retirement 2020	1,366,486	1,310,950
Dodge & Cox Income Fund	1,334,172	1,061,203
Wasatch Small Cap Growth Fund	1,048,140	720,736
Vanguard 500 Index Fund Signal	1,012,075	866,845
Vanguard Target Retirement 2030	964,613	-
Goldman Sach Mid Cap Value Instl	932,051	725,769
Oppenheimer Developing Markets - Class A	931,289	-
Other	3,117,732	3,666,466
	<u>13,988,870</u>	<u>11,059,482</u>
Common collective trust:		
Goldman Sachs Money Market Fund	868,262	1,465,148
Associated short-term bond fund	282,476	-
	<u>1,150,738</u>	<u>1,465,148</u>
	15,434,423	12,704,327
Investments at estimated fair value:		
Participant loans	315,481	262,710
	<u>\$ 15,749,904</u>	<u>\$ 12,967,037</u>

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS
December 31, 2009 and 2008

Note 5 - Investments, continued

During 2009 and 2008, the Plan's investments (including investments bought, sold and held during the Plan year) appreciated (depreciated) in value by \$3,199,882 and \$(6,371,414), respectively, as follows:

	<u>2009</u>	<u>2008</u>
Common stocks	\$ 116,103	\$ (124,126)
Mutual funds	3,076,994	(6,275,524)
Common collective trust	<u>6,785</u>	<u>28,236</u>
	<u>\$ 3,199,882</u>	<u>\$ (6,371,414)</u>

Note 6 - Fair value measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS
December 31, 2009 and 2008

Note 6 - Fair value measurements, continued

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual funds: Valued at the net asset value (NAV) of shares held by the plan at year-end.

Common collective trust fund: Valued at the NAV of the respective funds on the last day of the Plan year.

Participant loans: Valued at amortized cost, which approximates fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with the other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

In 2009, FASB Staff Position 157-4, *Disclosures Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That are Not Orderly* (FSP 157-4), was issued and later codified in ASC Topic 820, Fair Value Measurements and Disclosures, ASC Topic 820, which expanded disclosures and required that major category for debt and equity securities in the fair value hierarchy table be determined on the basis of the nature and risks of investments.

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS
December 31, 2009 and 2008

Note 6 - Fair value measurements, continued

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value as of December 31, 2009 and 2008:

Assets at Fair Value as of December 31, 2009				
	Level 1	Level 2	Level 3	Total
Common stocks	\$ 294,815	\$ -	\$ -	\$ 294,815
Mutual funds:				
Retirement funds	3,213,563	-	-	3,213,563
Income funds	2,842,048	-	-	2,842,048
International funds	2,271,667	-	-	2,271,667
Growth funds	1,774,436	-	-	1,774,436
Small cap funds	1,446,523	-	-	1,446,523
Mid-cap funds	1,290,374	-	-	1,290,374
Index funds	1,012,075	-	-	1,012,075
Bond funds	138,184	-	-	138,184
Total mutual funds	13,988,870	-	-	13,988,870
Common collective trust:				
Money market fund	-	868,262	-	868,262
Short-term bond fund	-	282,476	-	282,476
Total common collective trust	-	1,150,738	-	1,150,738
Participant loans	-	-	315,481	315,481
Total assets at fair value	\$ 14,283,685	\$ 1,150,738	\$ 315,481	\$ 15,749,904
Assets at Fair Value as of December 31, 2008				
	Level 1	Level 2	Level 3	Total
Common stocks	\$ 179,697	\$ -	\$ -	\$ 179,697
Mutual funds	11,059,482	-	-	11,059,482
Common collective trust	-	1,465,148	-	1,465,148
Participant loans	-	-	262,710	262,710
Total assets at fair value	\$ 11,239,179	\$ 1,465,148	\$ 262,710	\$ 12,967,037

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS
December 31, 2009 and 2008

Note 6 - Fair value measurements, continued

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value as of December 31, 2009:

	Participant Loans	
	2009	2008
Balance, beginning of year	\$ 262,710	\$ 173,320
Issuances and settlements, net	<u>52,771</u>	<u>89,390</u>
Balance at end of year	<u>\$ 315,481</u>	<u>\$ 262,710</u>

Note 7 - Income tax status

The Company adopted a Prototype Non-standardized Profit Sharing Plan with a cash or deferral arrangement, which received a favorable opinion letter from the Internal Revenue Service (IRS) on March 31, 2008, stating that the Plan and related trust are designed in accordance with applicable sections of the IRC.

Note 8 - Information provided by trustee

The trustee has reported and certified as to the completeness and accuracy of the investment information they provided for purposes of preparing the financial statements and supplemental schedules related thereto. In addition to the investment information provided in Note 5, the trustee has also certified the following:

	2009	2008
Interest and dividends	\$ 263,669	\$ 349,543
Cash and cash equivalents	37,536	28,603

In accordance with the procedures stated in 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the audit of an independent public accountant need not extend to any statement or information prepared and certified by the trustee. The plan administrator, therefore, has instructed the independent public accountants to exclude the information certified by the trustee from the scope of their audit.

Note 9 - Reconciliation to Form 5500

Differences between these financial statements and information combined in Schedule H, items I and II of Form 5500 were identified and are due to different classifications among various detail accounts. In total, these balances are in agreement.

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

NOTES TO FINANCIAL STATEMENTS
December 31, 2009 and 2008

Note 10 - Forfeited accounts

At December 31, 2009 and 2008, forfeited nonvested accounts totaled \$18,387 and \$6,920 respectively. These accounts are used to reduce plan administration fees or employer contributions. During 2009 and 2008, forfeitures were not used to reduce plan administrative expenses or employer contributions.

Note 11 - Risks and uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 12 - Supplemental schedules

Disclosures required by regulations include separate schedules of: (1) assets (held at end of year), (2) assets (acquired and disposed of within year), (3) nonexempt transactions, (4) loans in default or uncollectible, (5) leases in default or uncollectible and (6) reportable transactions.

Schedules 3, 4, 5 and 6 are not included herein as they are not applicable to this Plan as of or for the year ended December 31, 2009.

SUPPLEMENTAL INFORMATION

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2009

Employer Identification Number 39-1039222
Plan Number 002

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investments (No. of Shares)	(d) Current Value
	<u>Common Stocks:</u>		
	Titanium Metals Corp	5,500	\$ 68,860
	Marvel Entertainment, Inc.	800	43,264
	Netflix, Inc.	600	33,054
	Amazon.com Inc.	200	26,904
	Intuitive Surgical, Inc.	50	15,171
	Netease.com, Inc.	400	15,048
	Walt Disney Co.	460	14,835
	Check Point Software Tech, Ltd.	300	10,164
	Qualcomm, Inc.	200	9,252
	Expedia, Inc.	250	6,432
	American Express Co.	150	6,078
	Time Warner, Inc.	133	3,876
	Time Warner Cable, Inc	33	1,366
	Yahoo, Inc.	300	5,034
	Verisign Inc.	200	4,848
	Electronics Arts, Inc.	200	3,550
	Manitowoc Company, Inc.	300	2,991
	Amgen, Inc.	50	2,828
	Sirius XM Radio, Inc.	4,680	2,808
	IAC Interactive Corp.	125	2,560
	Cisco Systems, Inc.	100	2,394
	General Electric Company	150	2,269
	Merk & Co Inc. New	58	2,119
	Pfizer, Inc.	100	1,819
	United Online, Inc.	225	1,618
	Ameriprise Financial Inc.	30	1,165
	Realnetworks, Inc.	300	1,113
	HSN, Inc.	50	1,010
	Interval Leisure Group, Inc.	50	624
	Ticketmaster Entertainment, Inc.	50	611
	AOL Inc	12	279
	JDS Uniphase Corp.	31	256
	CITI Group, Inc.	66	218
	Travelers Companies, Inc.	3	150
	Safeguard Scientifics, Inc.	12	124
	Tree.com, Inc.	8	73
	Moduslink Global Solutions, Inc.	5	47
	Krispy Kreme Doughnuts Inc.	36	2
	Citadel Broadcasting Corp	35	1
			<u>294,815</u>

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUST

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
December 31, 2009

Employer Identification Number 39-1039222
Plan Number 002

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investments (No. of Shares)	(d) Current Value
	<u>Mutual Fund:</u>		
	Vanguard Morgan Growth Fund	116,204	1,774,436
	T Rowe Price Equity Income Fund	71,838	1,507,876
	Vanguard Target Retirement 2020	68,461	1,366,486
	Dodge & Cox Income Fund	102,945	1,334,172
	Wasatch Small Cap Growth Fund	34,208	1,048,140
	Vanguard 500 Index Fund Signal	11,933	1,012,075
	Vanguard Target Retirement 2030	49,954	964,613
	Goldman Sachs Mid Cap Value Instl	31,952	932,051
	Oppenheimer Developing Markets - Class A	32,381	931,289
	Dodge & Cock FDS Intl Stock FD	21,138	673,241
	Europacific Growth Fund - R5	16,172	620,031
	Vanguard Target Retirement 2035	25,501	296,329
	Vanguard Target Retirement 2040	13,825	263,361
	Eagle Mid Cap Stock Fund R5	11,318	262,907
	Royce FDS Pennsylvania Mutual Fund	24,494	231,472
	Vanguard Small Cap Index Fund Investor	6,072	166,911
	Vanguard Target Retirement 2010	7,333	150,471
	Vanguard Total BD Market Index Fund	13,351	138,184
	Vanguard Mid-Cap Index Fund	5,832	95,416
	Vanguard Target Retirement 2045	4,135	49,707
	Vanguard Total International Stock Index Fund	3,269	47,106
	Vanguard Target Retirement 2025	4,094	46,343
	Vanguard Target Retirement Inc.	4,354	46,111
	Vanguard Target Retirement 2050	1,377	26,313
	Vanguard Target Retirement 2015	339	3,829
			<u>13,988,870</u>
	<u>Common Collective Trust:</u>		
*	Goldman Sachs Money Market Fund	590,951	868,262
*	Associated Short Term Bond Fund	13,627	282,476
			<u>1,150,738</u>
	<u>Participant Loans:</u>		
*	Promissory notes, 3.25% - 9.25%	-	315,481
			<u>\$ 15,749,904</u>

* Represents a party-in-interest to the Plan.

INDEPENDENT PRINTING COMPANY, INC.
401(K) SAVINGS PLAN AND TRUSTSCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (ACQUIRED AND DISPOSED OF WITHIN YEAR)
Year Ended December 31, 2009Employer Identification Number 39-1039222
Plan Number 002

<u>(a)</u> <u>Identity of</u> <u>Party Involved</u>	<u>(b)</u> <u>Description</u> <u>of Investment</u>	<u>(c)</u> <u>Cost of</u> <u>Acquisitions</u>	<u>(d)</u> <u>Proceeds of</u> <u>Dispositions</u>
Participant loans	Promissory notes, 3.25% - 9.25%	\$ -	\$ -

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS HELD AT END OF YEAR
SCHEDULE A - ASSETS AND LIABILITIES
AS OF 12/31/09

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ACCOUNT NO. 93-G038-01-6

INDEPENDENT PRINTING COMPANY
401(K) SAVINGS PLAN

CUSIP NUMBER	FACE AMOUNT/ NO. SHARES	DESCRIPTION	TOTAL COST UNIT PRICE	TOTAL MARKET UNIT PRICE	% OF ACCT	EST ANN INCOME	YIELD TO MKT
CASH AND EQUIVALENTS							
	0	CASH	.00 .000	.00 .000		0	0.00
TOTAL CASH AND EQUIVALENTS			----- .00	----- .00	----- .00	----- 0	----- 0.00
EQUITIES							
EQUITY MUTUAL FUNDS							
256206-10-3	21,137.852	* DODGE & COX FDS INTL STOCK FD	771,920.50 36.518	673,240.59 31.850	4.36	9,216	1.37
269858-82-5	11,317.545	EAGLE MID CAP STOCK FD R5	256,055.07 22.625	262,906.57 23.230	1.70	0	0.00
298706-82-1	16,171.914	EUROPACIFIC GROWTH FUND R6	610,574.66 37.755	620,031.18 38.340	4.01	0	0.00
38141W-39-8	31,952.399	* GOLDMAN SACHS MID CAP VAL INSTL	982,807.10 30.758	932,051.48 29.170	6.03	12,173	1.31
683974-10-9	32,381.393	* OPPENHEIMER DEVELOPING MKTS CL A	967,052.52 29.864	931,288.86 28.760	6.03	3,756	0.40
779547-10-8	71,837.839	* T ROWE PRICE EQUITY INCOME FD	1,746,169.97 24.307	1,507,876.24 20.990	9.76	28,016	1.86
780905-84-0	24,494.383	* ROYCE FDS PENNSYLVANIA MUTUAL FD	201,475.22 8.225	231,471.92 9.450	1.50	195	0.08
921909-60-2	3,268.964	*VANGUARD TOTAL INTL STOCK INDEX FD	42,754.67 13.079	47,105.77 14.410	.30	1,124	2.39
921928-10-7	116,204.055	* VANGUARD MORGAN GROWTH FD	2,062,075.41 17.745	1,774,435.92 15.270	11.48	12,782	0.72

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS HELD AT END OF YEAR
SCHEDULE A - ASSETS AND LIABILITIES
AS OF 12/31/09

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ACCOUNT NO. 93-G038-01-6

INDEPENDENT PRINTING COMPANY
401(K) SAVINGS PLAN

CUSIP NUMBER	FACE AMOUNT/ NO. SHARES	DESCRIPTION	TOTAL COST UNIT PRICE	TOTAL MARKET UNIT PRICE	% OF ACCT	EST ANN INCOME	YIELD TO MKT
92202E-10-2	4,354.190	VANGUARD TARGET RETIREMENT INC	47,377.25 10.881	46,110.87 10.590	.30	1,197	2.60
92202E-30-0	338.563	* VANGUARD TARGET RETIRE 2015	3,559.97 10.515	3,829.15 11.310	.02	93	2.44
92202E-40-9	4,093.897	VANGUARD TARGET RETIREMENT 2025	51,021.42 12.463	46,342.91 11.320	.30	1,031	2.23
92202E-50-8	25,501.637	VANGUARD TARGET RETIREMENT 2035	308,791.16 12.109	296,329.02 11.620	1.92	6,069	2.05
92202E-60-7	4,135.375	VANGUARD TARGET RETIREMENT 2045	51,490.58 12.451	49,707.21 12.020	.32	1,017	2.05
92202E-70-6	7,332.906	VANGUARD TARGET RETIREMENT 2010	164,257.90 22.400	150,471.23 20.520	.97	3,629	2.41
92202E-80-5	68,461.232	* VANGUARD TARGET RETIREMENT 2020	1,530,141.45 22.350	1,366,486.19 19.960	8.84	30,122	2.20
92202E-86-2	1,376.933	VANGUARD TARGET RETIREMENT 2050	27,041.67 19.639	26,313.19 19.110	.17	510	1.94
92202E-87-0	13,824.721	VANGUARD TARGET RETIREMENT 2040	304,292.89 22.011	263,360.94 19.050	1.70	5,087	1.93
92202E-88-8	49,954.090	VANGUARD TARGET RETIREMENT 2030	1,034,124.35 20.701	964,613.48 19.310	6.24	19,282	2.00
922908-49-6	11,933.437	*VANGUARD 500 INDEX FUND SIGNAL	1,191,186.98 99.819	1,012,074.79 84.810	6.55	21,718	2.15
922908-70-2	6,071.705	* VANGUARD SMALL CAP INDEX FD INVSTR	160,930.35 26.505	166,911.17 27.490	1.08	1,675	1.00
922908-84-3	5,832.295	* VANGUARD MID-CAP INDEX FD	89,193.39 15.293	95,416.35 16.360	.62	1,061	1.11

SCHEDULE H, LINE 4I - SCHEDULE OF ASSETS HELD AT END OF YEAR
SCHEDULE A - ASSETS AND LIABILITIES
AS OF 12/31/09

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ACCOUNT NO. 93-G038-01-6

INDEPENDENT PRINTING COMPANY
401(K) SAVINGS PLAN

CUSIP NUMBER	FACE AMOUNT/ NO. SHARES	DESCRIPTION	TOTAL COST UNIT PRICE	TOTAL MARKET UNIT PRICE	% OF ACCT	EST ANN INCOME	YIELD TO MKT
936772-10-2	34,208.210	* WASATCH SMALL CAP GROWTH FD	1,051,932.39 30.751	1,048,139.55 30.640	6.78	0	0.00
TOTAL EQUITY MUTUAL FUNDS			13,656,226.87	12,516,514.58	81.00	159,753	1.28
TOTAL EQUITIES			13,656,226.87	12,516,514.58	81.00	159,753	1.28
FIXED INCOME SECURITIES							
FIXED INCOME COMMON TRUST FUNDS							
999999-07-1	13,627.044	ASSOCIATED SHORT TERM BOND FUND	280,706.09 20.599	282,476.55 20.729	1.83	7,144	2.53
999999-19-6	590,950.640	MONEY MARKET FUND	856,992.31 1.450	868,261.66 1.469	5.62	0	0.00
TOTAL FIXED INCOME COMMON TRUST FUNDS			1,137,698.40	1,150,738.21	7.45	7,144	0.62
FIXED INCOME MUTUAL FUNDS							
256210-10-5	102,945.346	* DODGE & COX INCOME FD	1,269,421.19 12.331	1,334,171.68 12.960	8.63	69,693	5.22
921937-10-8	13,351.125	* VANGUARD TOTAL BD MARKET INDEX FD	135,757.21 470.11 10.168	138,184.14 10.350	.89	5,265	3.81
TOTAL FIXED INCOME MUTUAL FUNDS			1,405,178.40	1,472,355.82	9.53	74,958	5.09
TOTAL FIXED INCOME SECURITIES			2,542,876.80	2,623,094.03	16.97	82,102	3.13

SCHEDULE H, LINE 41 – SCHEDULE OF ASSETS HELD AT END OF YEAR
SCHEDULE A - ASSETS AND LIABILITIES
AS OF 12/31/09

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ACCOUNT NO. 93-G038-01-6

INDEPENDENT PRINTING COMPANY
401(K) SAVINGS PLAN

CUSIP NUMBER	FACE AMOUNT/ NO. SHARES	DESCRIPTION	TOTAL COST UNIT PRICE	TOTAL MARKET UNIT PRICE	% OF ACCT	EST ANN INCOME	YIELD TO MKT
MISCELLANEOUS							
MS1029-78-9	313,279.41	MASTER LOAN	313,279.41 1.000	313,279.41 1.000	2.03	0	0.00
TOTAL MISCELLANEOUS			313,279.41	313,279.41	2.03	0	0.00
TOTAL ASSETS			16,512,383.08	15,452,888.02			
ACCRUED INCOME							
INTEREST			470.11	470.11	.00		
TOTAL ACCRUED INCOME			470.11	470.11	.00		
TOTAL ASSETS PLUS ACCRUED INCOME			16,512,853.19	15,453,358.13			

SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS HELD AT END OF YEAR
SCHEDULE A - ASSETS AND LIABILITIES
AS OF 12/31/09

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ACCOUNT NO. 93-G038-02-4

INDEPENDENT PRINTING COMPANY
401(K) SAVINGS PLAN
SEGREGATED - DAVID JOHNSON

CUSIP NUMBER	FACE AMOUNT/ NO. SHARES	DESCRIPTION	TOTAL COST UNIT PRICE	TOTAL MARKET UNIT PRICE	% OF ACCT	EST ANN INCOME	YIELD TO MKT
CASH AND EQUIVALENTS							
	0	CASH	.00 .000	.00 .000		0	0.00
38141W-36-4	14,094.080	GOLDMAN SACHS FINANCIAL SQUARE PRIME OBLIGATIONS FUND 2.07	14,094.08 1.000	14,094.08 1.000	5.81	2	0.02
TOTAL CASH AND EQUIVALENTS			14,094.08	14,094.08	5.81	2	0.02
EQUITIES							
COMMON STOCKS							
TELECOMMUNICATION							
404303-10-9	50	HSN INC COM	850.27 17.005	1,009.50 20.190	.42	0	0.00
64110L-10-6	600	NETFLIX INC COM	8,489.34 14.149	33,054.00 55.090	13.63	0	0.00
TOTAL TELECOMMUNICATION			9,339.61	34,063.50	14.05	0	0.00
CONSUMER DISCRETION							
023135-10-6	200	AMAZON.COM INC COM	7,252.45 36.262	26,904.00 134.520	11.10	0	0.00
17285T-10-6	35	CITADEL BROADCASTING CORP COM	91.68 2.619	.56 .016		0	0.00
254687-10-6	460	DISNEY WALT CO COM 161.00	6,927.77 15.060	14,835.00 32.250	6.12	161	1.09

SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS HELD AT END OF YEAR
SCHEDULE A - ASSETS AND LIABILITIES
AS OF 12/31/09

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ACCOUNT NO. 93-G038-02-4

INDEPENDENT PRINTING COMPANY
401(K) SAVINGS PLAN
SEGREGATED - DAVID JOHNSON

CUSIP NUMBER	FACE AMOUNT/ NO. SHARES	DESCRIPTION	TOTAL COST UNIT PRICE	TOTAL MARKET UNIT PRICE	% OF ACCT	EST ANN INCOME	YIELD TO MKT
46113M-10-8	50	INTERVAL LEISURE GROUP INC COM	913.14 18.263	623.50 12.470	.26	0	0.00
57383T-10-3	800	MARVEL ENTERTAINMENT INC COM	14,248.49 17.811	43,264.00 54.080	17.84	0	0.00
82967N-10-8	4,680	SIRIUS XM RADIO INC COM	13,596.16 2.905	2,808.00 .600	1.16	0	0.00
88633P-30-2	50	TICKETMASTER ENTERTAINMENT INC COM	1,438.99 28.780	611.00 12.220	.25	0	0.00
887317-30-3	133	TIME WARNER INC	7,974.46 59.958	3,875.62 29.140	1.60	99	2.57
88732J-20-7	33	TIME WARNER CABLE NEW	2,787.17 84.460	1,365.87 41.390	.56	0	0.00
TOTAL CONSUMER DISCRETION			55,230.31	94,287.55	38.89	260	0.28
CONSUMER STAPLES							
501014-11-2	36	KRISPY KREME DOUGHNUTS INC WTS EXPIRING 03/02/2012	103.68 2.880	2.16 .060		0	0.00
TOTAL CONSUMER STAPLES			103.68	2.16	.00	0	0.00
FINANCIALS							
025816-10-9	150	AMERICAN EXPRESS CO COM	6,433.45 42.890	6,078.00 40.520	2.51	108	1.78
03076C-10-6	30	AMERIPRISE FINANCIAL INC COM	916.55 30.552	1,164.60 38.820	.48	20	1.75

SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS HELD AT END OF YEAR
SCHEDULE A - ASSETS AND LIABILITIES
AS OF 12/31/09

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ACCOUNT NO. 93-G038-02-4

INDEPENDENT PRINTING COMPANY
401(K) SAVINGS PLAN
SEGREGATED - DAVID JOHNSON

CUSIP NUMBER	FACE AMOUNT/ NO. SHARES	DESCRIPTION	TOTAL COST UNIT PRICE	TOTAL MARKET UNIT PRICE	% OF ACCT	EST ANN INCOME	YIELD TO MKT
172967-10-1	66	CITIGROUP INC COM	2,742.79 41.557	218.46 3.310	.09	0	0.00
89417E-10-9	3	TRAVELERS COS INC COM	148.75 49.583	149.58 49.860	.06	3	2.65
894675-10-7	8	TREE.COM INC COM	81.90 10.238	73.20 9.150	.03	0	0.00
TOTAL FINANCIALS			----- 10,323.44	----- 7,683.84	----- 3.17	----- 131	----- 1.72
HEALTH CARE							
031162-10-0	50	AMGEN INC COM	2,821.90 56.438	2,828.50 56.570	1.17	0	0.00
46120E-60-2	50	INTUITIVE SURGICAL INC COM	13,988.50 279.770	15,171.50 303.430	6.26	0	0.00
58933Y-10-5	58	MERCK & CO INC NEW COM 22.04	2,353.30 40.574	2,119.32 36.540	.87	88	4.16
717081-10-3	100	PFIZER INC COM	4,009.70 40.097	1,819.00 18.190	.75	72	3.96
TOTAL HEALTH CARE			----- 23,173.40	----- 21,938.32	----- 9.05	----- 160	----- 0.73
INFORMATION TECH							
M22465-10-4	300	CHECK POINT SOFTWARE TECH LT ORD	7,691.75 25.639	10,164.00 33.880	4.19	0	0.00
00184X-10-5	12	AOL INC COM	578.87 48.239	279.36 23.280	.12	0	0.00

SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS HELD AT END OF YEAR
SCHEDULE A - ASSETS AND LIABILITIES
AS OF 12/31/09

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ACCOUNT NO. 93-G038-02-4

INDEPENDENT PRINTING COMPANY
401(K) SAVINGS PLAN
SEGREGATED - DAVID JOHNSON

CUSIP NUMBER	FACE AMOUNT/ NO. SHARES	DESCRIPTION	TOTAL COST UNIT PRICE	TOTAL MARKET UNIT PRICE	% OF ACCT	EST ANN INCOME	YIELD TO MKT
17275R-10-2	100	CISCO SYSTEMS INC COM	7,312.50 73.125	2,394.00 23.940	.99	0	0.00
285512-10-9	200	ELECTRONIC ARTS INC COM	8,993.50 44.968	3,550.00 17.750	1.46	0	0.00
30212P-10-5	250	EXPEDIA INC COM	4,834.22 19.337	6,432.50 25.730	2.65	0	0.00
44919P-50-8	125	IAC INTERACTIVE CORP NEW COM	2,793.04 22.344	2,560.00 20.480	1.06	0	0.00
46612J-50-7	31	JDS UNIPHASE CORP NEW COM	5,976.06 192.776	255.75 8.250	.11	0	0.00
60786L-10-7	5	MODUSLINK GLOBAL SOLUTIONS INC COM	4,450.00 890.000	47.05 9.410	.02	0	0.00
64110W-10-2	400	NETEASE.COM INC SPONS ADR	5,921.30 14.803	15,048.00 37.620	6.21	0	0.00
747525-10-3	200	QUALCOMM INC COM	4,069.87 20.349	9,252.00 46.260	3.82	136	1.47
75605L-10-4	300	REALNETWORKS INC COM	7,558.27 25.194	1,113.00 3.710	.46	0	0.00
786449-20-7	12	SAFEGUARD SCIENTIFICS INC COM NEW	4,203.00 350.250	123.72 10.310	.05	0	0.00
911268-10-0	225	UNITED ONLINE INC COM	3,619.60 16.087	1,617.75 7.190	.67	90	5.56
92343E-10-2	200	VERISIGN INC COM	2,105.25 10.526	4,848.00 24.240	2.00	0	0.00
984332-10-6	300	YAHOO INC COM	8,220.65 27.402	5,034.00 16.780	2.08	0	0.00

SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS HELD AT END OF YEAR
SCHEDULE A - ASSETS AND LIABILITIES
AS OF 12/31/09

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ACCOUNT NO. 93-G038-02-4

INDEPENDENT PRINTING COMPANY
401(K) SAVINGS PLAN
SEGREGATED - DAVID JOHNSON

CUSIP NUMBER	FACE AMOUNT/ NO. SHARES	DESCRIPTION	TOTAL COST UNIT PRICE	TOTAL MARKET UNIT PRICE	% OF ACCT	EST ANN INCOME	YIELD TO MKT
		TOTAL INFORMATION TECH	78,327.88	62,719.13	25.87	226	0.36
		INDUSTRIALS					
369604-10-3	150	GENERAL ELEC CO COM 15.00	4,128.00 27.520	2,269.50 15.130	.94	60	2.64
563571-10-8	300	MANITOWOC CO INC COM	10,824.28 36.081	2,991.00 9.970	1.23	24	0.80
		TOTAL INDUSTRIALS	14,952.28	5,260.50	2.17	84	1.60
		TOTAL COMMON STOCKS	191,450.60	225,955.00	93.20	861	0.38
		TOTAL EQUITIES	191,450.60	225,955.00	93.20	861	0.38
		MISCELLANEOUS					
MS1029-78-9	2,201.700	MASTER LOAN	2,201.70 1.000	2,201.70 1.000	.91	0	0.00
		TOTAL MISCELLANEOUS	2,201.70	2,201.70	.91	0	0.00
		TOTAL ASSETS	207,746.38	242,250.78			
		ACCRUED INCOME					
		DIVIDENDS	198.04	198.04	.08		
		INTEREST	2.07	2.07	.00		
		TOTAL ACCRUED INCOME	200.11	200.11	.08		

SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS HELD AT END OF YEAR
SCHEDULE A - ASSETS AND LIABILITIES
AS OF 12/31/09

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ACCOUNT NO. 93-G038-02-4

INDEPENDENT PRINTING COMPANY
401(K) SAVINGS PLAN
SEGREGATED - DAVID JOHNSON

CUSIP NUMBER	FACE AMOUNT/ NO. SHARES	DESCRIPTION	TOTAL COST UNIT PRICE	TOTAL MARKET UNIT PRICE	% OF ACCT	EST ANN INCOME	YIELD TO MKT
		TOTAL ASSETS PLUS ACCRUED INCOME	207,946.49	242,450.89			

SCHEDULE H, LINE 41 - SCHEDULE OF ASSETS HELD AT END OF YEAR
SCHEDULE A - ASSETS AND LIABILITIES
AS OF 12/31/09

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ACCOUNT NO. 93-G038-03-2

INDEPENDENT PRINTING COMPANY
401(K) SAVINGS PLAN
SEGREGATED - JOSEPH SCHAUER

CUSIP NUMBER	FACE AMOUNT/ NO. SHARES	DESCRIPTION	TOTAL COST UNIT PRICE	TOTAL MARKET UNIT PRICE	% OF ACCT	EST ANN INCOME	YIELD TO MKT
CASH AND EQUIVALENTS							
	0	CASH	.00 .000	.00 .000			0 0.00
38141W-36-4	22,767.630	GOLDMAN SACHS FINANCIAL SQUARE PRIME OBLIGATIONS FUND 3.48	22,767.63 1.000	22,767.63 1.000	24.85		3 0.02
TOTAL CASH AND EQUIVALENTS			22,767.63	22,767.63	24.85		3 0.02
EQUITIES							
COMMON STOCKS							
MATERIALS							
888339-20-7	5,500	TITANIUM METALS CORP COM NEW	98,031.10 17.824	68,860.00 12.520	75.15		0 0.00
TOTAL MATERIALS			98,031.10	68,860.00	75.15		0 0.00
TOTAL COMMON STOCKS			98,031.10	68,860.00	75.15		0 0.00
TOTAL EQUITIES			98,031.10	68,860.00	75.15		0 0.00
TOTAL ASSETS			120,798.73	91,627.63			

SCHEDULE H, LINE 41 – SCHEDULE OF ASSETS HELD AT END OF YEAR
 SCHEDULE A - ASSETS AND LIABILITIES
 AS OF 12/31/09

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ACCOUNT NO. 93-G038-03-2

INDEPENDENT PRINTING COMPANY
 401(K) SAVINGS PLAN
 SEGREGATED - JOSEPH SCHAUER

CUSIP NUMBER	FACE AMOUNT/ NO. SHARES	DESCRIPTION	TOTAL COST UNIT PRICE	TOTAL MARKET UNIT PRICE	% OF ACCT	EST ANN INCOME	YIELD TO MKT
		ACCRUED INCOME					
		INTEREST	3.48	3.48	.00		
		TOTAL ACCRUED INCOME	----- 3.48	----- 3.48	----- .00		
		TOTAL ASSETS PLUS ACCRUED INCOME	120,802.21	91,631.11			