

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2009 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009	
A	This return/report is for: ☐ a multiemployer plan; ☒ a single-employer plan; ☐ a multiple-employer plan; or ☐ a DFE (specify) ____
B	This return/report is: ☐ the first return/report; ☒ an amended return/report; ☐ the final return/report; ☐ a short plan year return/report (less than 12 months).
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information	
1a	Name of plan KEMTAH GROUP, INC. 401(K) SAVINGS PLAN	1b Three-digit plan number (PN) ▶ 001
		1c Effective date of plan 01/01/1991
2a	Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) THE KEMTAH GROUP, INC. 2 PARK SQUARE 6565 AMERICAS PARKWAY STE 620 ALBUQUERQUE, NM 87110	2b Employer Identification Number (EIN) 85-0356242 2c Sponsor's telephone number 505-346-4927 2d Business code (see instructions) 541513

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/19/2010	SALLIE MATTHEWS-SAPP
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") THE KEMTAH GROUP, INC. 2 PARK SQUARE 6565 AMERICAS PARKWAY STE 620 ALBUQUERQUE, NM 87110	3b Administrator's EIN 85-0356242 3c Administrator's telephone number 505-346-4927
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	320
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	169
b Retired or separated participants receiving benefits.....	6b	0
c Other retired or separated participants entitled to future benefits.....	6c	111
d Subtotal. Add lines 6a , 6b , and 6c	6d	280
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	0
f Total. Add lines 6d and 6e	6f	280
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	178
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	5

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
 (2) ☐ **I** (Financial Information – Small Plan)
 (3) ☐ **A** (Insurance Information)
 (4) ☒ **C** (Service Provider Information)
 (5) ☐ **D** (DFE/Participating Plan Information)
 (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection.
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
A Name of plan KEMTAH GROUP, INC. 401(K) SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 THE KEMTAH GROUP, INC.	D Employer Identification Number (EIN) 85-0356242	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FID.INV.INST.OPS.CO.
04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORDKEEPER	544	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AM CENT SM COMP INV - AMERICAN CENT 44-0619208	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DWS GLOBAL OPPS S - DWS INVESTMENTS 02-0432775	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ROYCE OPPORTUNITY S - BOSTON FINANC 04-2526037	0.45%	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan <u>KEMTAH GROUP, INC. 401(K) SAVINGS PLAN</u>	B Three-digit plan number (PN) <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THE KEMTAH GROUP, INC.</u>	D Employer Identification Number (EIN) <u>85-0356242</u>

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	<u>352224</u>	<u>300505</u>
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	<u>55240</u>	<u>32412</u>
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	<u>3022404</u>	<u>3858037</u>
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	3429868	4190954

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	3429868	4190954
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	109872	
(B) Participants	2a(1)(B)	342507	
(C) Others (including rollovers)	2a(1)(C)	548	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		452927
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	1056	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	2521	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3577
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	65707	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		65707
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		884533
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1406744

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	642816	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		642816
f Corrective distributions (see instructions)	2f		2273
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	569	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		569
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		645658

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		761086
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ATKINSON & CO. CPA

(2) EIN: 85-0211867

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan <u>KEMTAH GROUP, INC. 401(K) SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>THE KEMTAH GROUP, INC.</u>	D Employer Identification Number (EIN) <u>85-0356242</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2009
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

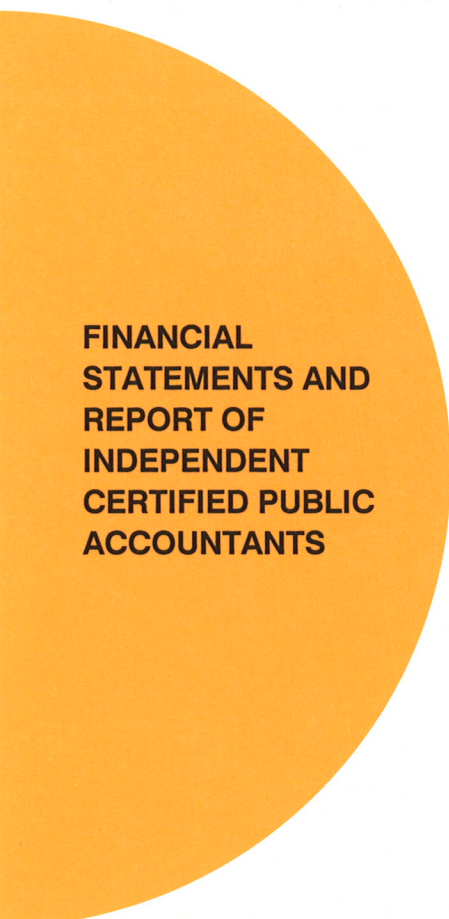
- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____



**FINANCIAL
STATEMENTS AND
REPORT OF
INDEPENDENT
CERTIFIED PUBLIC
ACCOUNTANTS**

**THE KEMTAH GROUP, INC.
401(K) SAVINGS PLAN**

December 31, 2009 and 2008

atkinson

PRECISE. PERSONAL. PROACTIVE.

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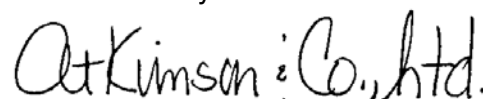
REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

The Board of Directors
The Kentah Group, Inc. 401(k) Savings Plan

We were engaged to audit the statements of net assets available for benefits of The Kentah Group, Inc. 401(k) Savings Plan (the Plan) as of December 31, 2009 and 2008, the related statement of changes in net assets available for benefits for the year ended December 31, 2009 and the supplemental schedule as of and for the year ended December 31, 2009 as listed in the accompanying table of contents. These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note F, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the Plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with U.S. generally accepted auditing standards and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.


Atkinson & Co., Ltd.

Albuquerque, New Mexico
July 22, 2010

The Kentah Group, Inc.
401(k) Savings Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,

ASSETS

	<u>2009</u>	<u>2008</u>
Investments, at fair value - mutual funds	\$ 4,158,542	\$ 3,374,630
Participant loans	<u>32,412</u>	<u>55,240</u>
Net assets available for benefits	<u>\$ 4,190,954</u>	<u>\$ 3,429,870</u>

The accompanying notes are an integral part of these financial statements.

The Kentah Group, Inc.
401(k) Savings Plan

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the year ended December 31, 2009

	Participant- Directed Funds	Participant Loans	Total
ADDITIONS			
Investment income			
Net realized and unrealized appreciation in fair value of investments	\$ 884,533	\$ -	\$ 884,533
Interest and dividend income	66,763	2,519	69,282
Contributions			
Participants	342,507	-	342,507
Employer match	109,872	-	109,872
Participant rollovers	548	-	548
	<u>1,404,223</u>	<u>2,519</u>	<u>1,406,742</u>
DEDUCTIONS			
Benefit payments	645,089	-	645,089
Investment fees	569	-	569
	<u>645,658</u>	<u>-</u>	<u>645,658</u>
Net increase before inter-fund transfers	758,565	2,519	761,084
INTER-FUND TRANSFERS			
Participant loans	(13,700)	13,700	-
Principal loan payments	36,528	(36,528)	-
Loan interest payments received	2,519	(2,519)	-
	<u>25,347</u>	<u>(25,347)</u>	<u>-</u>
NET INCREASE (DECREASE) IN NET ASSETS AVAILABLE FOR BENEFITS	783,912	(22,828)	761,084
Net assets available for benefits			
Beginning of year	3,374,630	55,240	3,429,870
End of year	<u>\$ 4,158,542</u>	<u>\$ 32,412</u>	<u>\$ 4,190,954</u>

The accompanying notes are an integral part of this financial statement.

The Kemtah Group, Inc.
401(k) Savings Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE A - SUMMARY OF SIGNIFICANT PLAN PROVISIONS

1. Description of Plan

The Kemtah Group, Inc. 401(k) Savings Plan (the Plan) is a voluntary, defined contribution plan which was formalized and adopted January 1, 1991. The Plan was amended and restated effective October 21, 2009. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The following description of the Plan is provided for general information purposes only. Participants should refer to the Plan document for more complete information of the Plan's provisions.

2. Eligibility

The Plan covers all employees, unless covered by a collective bargaining agreement that does not require the employee to be included under the Plan, of The Kemtah Group, Inc. (the Employer or the Company). Employees are eligible to participate in the Plan after completing 3 months of service. Plan enrollment dates are the first day of January, April, July, and October of each year.

3. Participant Accounts

Each participant's account is credited with the participant's contribution and allocation of (a) the Employer's discretionary and non-elective contribution and (b) Plan investment income and expenses. Allocations are based on participant account or compensation balances, as defined in the Plan document. The benefit to which a participant is entitled is equal to the vested portion of the balance of the participant's account.

4. Contributions

Participants may contribute 1 to 60 percent of their compensation to the Plan. However, the Internal Revenue Service limits participants' contributions to the Plan to \$16,500 for 2009. Participants who have attained age 50 by year-end, may also make an additional catch-up contribution of \$5,500 in 2009. Employer contributions currently match 50% of participant contributions. Matched compensation is limited to the first 6% of annual compensation deferred. In addition, the Employer, at its election, may make a supplemental contribution to the Plan. The Employer did not make a supplemental contribution in 2009. Participants are eligible for Employer contributions on the same date they become eligible to participate in the Plan.

The Kemtah Group, Inc.
401(k) Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2009 and 2008

NOTE A - DESCRIPTION OF THE PLAN - CONTINUED

5 Vesting

Participants are immediately vested in their voluntary contributions. Vesting in the Employer's matching and supplemental contributions accrues one-third after each year of service until participants are fully vested after three years. Upon termination of the Plan, death, disability, or the attainment of age 65, participants become fully vested.

Employees may direct their particular account balance, including the Employer contributions, into various investment options allowed under the Plan.

6. Payments of Benefits

Upon termination of service, participants may elect to receive the value of their account in the form of a qualified joint and survivor annuity, a lump sum payment, or an annuity payable monthly over the life of the participant.

7. Forfeitures

Forfeitures of terminated employees' nonvested accounts are utilized initially to cover the Plan's administrative expenses with the balance used to offset the Employer's matching contributions. During 2009 and 2008, forfeited nonvested accounts totaled \$2,877 and \$871, respectively.

8. Loans to Participants

Loans are made for amounts up to 50% of the respective participants' vested account balance. The loan may not exceed \$50,000 and may not be for an amount less than \$1,000. All loans bear interest at a rate established by the Employer (range from 5.25% to 5.75% at December 31, 2009) and are secured by the corresponding participants' accounts.

9. Plan Termination

Although there has been no expressed intent to do so, the Employer has the right under the Plan to terminate it at any time. In the event of Plan termination, participants will become 100% vested in their accounts. The account balances would be distributed to participants in single lump sum payments.

The Kentah Group, Inc.
401(k) Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2009 and 2008

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis.

2. Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes in those net assets during the reporting period. Actual results could differ from those estimates.

The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

3. Investments

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair market value of investments is subject to ongoing fluctuation. The amount ultimately realized upon disposition will be different than the amounts reported in these financial statements. See note E for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

4. Benefit Payments

Amounts distributed to participants are recorded when paid.

The Kemtah Group, Inc.
401(k) Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2009 and 2008

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

5. Administrative Expenses

Administrative expenses include investment manager fees, audit fees, trustee/recordkeeper fees, and loan fees. These fees are paid by the Plan through forfeitures or are paid by the Company on behalf of the Plan. Plan expenses paid by the Plan for the year ended December 31, 2009 were \$569. Plan expenses paid by the Company were \$22,392 for 2009.

6. Income Taxes

On January 1, 2009, the Plan adopted the provisions of FASB Interpretation No. 48 (FASB ASC 740-10), *Accounting for Uncertainty in Income Taxes*. The Plan administrator for the Plan does not believe any uncertain tax positions exist. The Plan's policy is to classify income tax penalties and interest, when applicable, as miscellaneous expense (although such amounts would be paid by the Company). Under the statute of limitations, the Plan's tax returns are no longer subject to examination by tax authorities for years prior to 2006.

7. Subsequent Events

Subsequent events have been evaluated through July 22, 2010 (the date the financial statements were available to be issued) to determine whether such events should be recorded or disclosed in the financial statements for the year ending December 31, 2009. Management believes no material subsequent events have arisen that would require adjustment or disclosure.

NOTE C - TAX STATUS

The Plan is a prototype non-standardized defined contribution plan. The Internal Revenue Service has opined and informed Fidelity Management Trust Company (Fidelity) by a letter dated March 31, 2008, that the prototype plan is qualified and the trust established under the Plan is tax-exempt, under the appropriate sections of the Internal Revenue Code. The Plan has been amended since receiving the opinion letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

NOTE D - INVESTMENTS

The following presents the fair value of investments at December 31, 2009 and 2008. Individual investments representing 5% or more of net assets available for benefits for the respective years are indicated (*). All investments are participant-directed.

The Kemtah Group, Inc.
401(k) Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2009 and 2008

NOTE D - INVESTMENTS - CONTINUED

	<u>2009</u>		<u>2008</u>
Mutual funds:			
Fidelity Intermediate Bond Fund	\$ 514,242 *	\$	456,362 *
Fidelity Growth Strategies Fund	429,006 *		317,929 *
Spartan U.S. Equity Index Fund	354,886 *		271,220 *
Fidelity Balance Fund	335,385 *		264,048 *
Fidelity Diversified International Fund	323,088 *		267,528 *
Fidelity Retirement Government Money Market	300,505 *		352,224 *
Fidelity Fund	275,323 *		205,026 *
Fidelity Equity - Income II Fund	263,967 *		207,724 *
Fidelity Leveraged Company Stock Fund	200,881		192,970 *

The appreciation/(depreciation) in fair value of investments by major class for the year ended December 31 is as follows:

	<u>2009</u>	<u>2008</u>
Mutual funds	<u>\$ 884,533</u>	<u>\$ (2,092,282)</u>

NOTE E - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures*, provides a framework for measuring fair value for assets and liabilities subject to a fair value measurement. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
---------	---

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2009 and 2008

NOTE E - FAIR VALUE MEASUREMENTS - CONTINUED

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full-term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Mutual funds: Valued at the net asset value (NAV) of shares held by the Plan at year-end.

Participant loans: Valued at unpaid principal balance.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009 and 2008:

The Kentah Group, Inc.
401(k) Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2009 and 2008

NOTE E - FAIR VALUE MEASUREMENTS - CONTINUED

Assets at Fair Value as of December 31, 2009

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 4,158,542	\$ -	\$ -	\$ 4,158,542
Participant loans	<u>-</u>	<u>-</u>	<u>32,412</u>	<u>32,412</u>
Total assets at fair value	<u>\$ 4,158,542</u>	<u>\$ -</u>	<u>\$ 32,412</u>	<u>\$ 4,190,954</u>

Assets at Fair Value as of December 31, 2008

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 3,374,630	\$ -	\$ -	\$ 3,374,630
Participant loans	<u>-</u>	<u>-</u>	<u>55,240</u>	<u>55,240</u>
Total assets at fair value	<u>\$ 3,374,630</u>	<u>\$ -</u>	<u>\$ 55,240</u>	<u>\$ 3,429,870</u>

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2009:

	<u>Participant Loans</u>
Balance, beginning of year	\$ 55,240
Repayments	(36,528)
New loans issued	<u>13,700</u>
Balance, end of year	<u>\$ 32,412</u>

The Kemtah Group, Inc.
401(k) Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2009 and 2008

NOTE F - INFORMATION CERTIFIED BY THE TRUSTEE

The Plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA). Accordingly, as permitted under such election, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by Fidelity, the trustee of the Plan, as complete and accurate, except for comparing such information certified by the trustee to information included in the Plan's financial statements and supplemental schedule:

- Investments as shown in the Statements of Net Assets Available for Benefits as of December 31, 2009 and 2008.
- Investment income as shown in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2009.
- Investment information included in Notes D and E and the supplemental schedule.

NOTE G - RELATED-PARTY TRANSACTIONS

Certain investments are shares of mutual funds managed by Fidelity. Fidelity is the trustee as defined by the Plan and, therefore, these transactions qualify as parties-in-interest transactions.

Fees paid out of the forfeiture account by the Plan to reduce the Employer match amounted to \$4,167 for the year ended December 31, 2009.

Audit and trustee/recordkeeper fees paid by the Plan sponsor, on behalf of the Plan, during 2009 totaled \$22,392. The Kemtah Group, Inc. provides certain accounting and administrative services to the Plan for which no fees are charged.

SUPPLEMENTARY INFORMATION

The Kentah Group, Inc.
401(k) Savings Plan

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2009

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Mutual funds:			
*	Fidelity Funds	Fid Intermed Bond - 50,665 shares	N/A	\$ 514,242
*	Fidelity Funds	Fidelity Growth Strategies - 26,368 shares	N/A	429,006
	Fidelity Funds	Spartan US EQ Index - 9,001 shares	N/A	354,886
*	Fidelity Funds	Fid Balanced - 20,501 shares	N/A	335,385
*	Fidelity Funds	Fid Diversified Intl - 11,539 shares	N/A	323,088
*	Fidelity Funds	Fidelity Ret Govt MM - 300,505 shares	N/A	300,505
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*	Fidelity Funds	Fid Freedom 2020 Fund – 7,925 shares	N/A	99,453
	Fidelity Funds	AM Cent SM Comp Inv - 15,086 shares	N/A	92,930
*	Fidelity Funds	Fid Independence - 4,291 shares	N/A	85,462
*	Fidelity Funds	Fid Freedom 2025 - 5,992 shares	N/A	62,260
*	Fidelity Funds	Fid Freedom 2010 Fund – 4,816 shares	N/A	60,238
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	Fidelity Funds	DWS Global OPPS S - 1,412 shares	N/A	44,921
*	Fidelity Funds	Fid Freedom Income - 4,061 shares	N/A	43,615
*	Fidelity Funds	Fid Freedom 2040 - 4,572 shares	N/A	32,737
*	Fidelity Funds	Fidelity Telecom & Utilities - 2,102 shares	N/A	29,463
*	Fidelity Funds	Fid Growth & Income - 1,360 shares	N/A	21,834
*	Fidelity Funds	Fid Value - 372 shares	N/A	21,142
*	Fidelity Funds	Fid Freedom 2000 – 1,568 shares	N/A	17,794
*	Fidelity Funds	Fid Freedom 2030 - 991 shares	N/A	12,278
	Fidelity Funds	Royce Opportunity S - 1,017 shares	N/A	8,979
*	Fidelity Funds	Fid Freedom 2005 - 470 shares	N/A	4,706
*	Fidelity Funds	Fid Freedom 2050 - 93 shares	N/A	769
	Participant loans	Principal payable biweekly, due from 2010 to 2015 with interest rates from 5.25% to 5.75%	-0-	32,412
				<u>\$ 4,190,954</u>

* Party-in-interest investment.

Note: All investments are participant-directed.

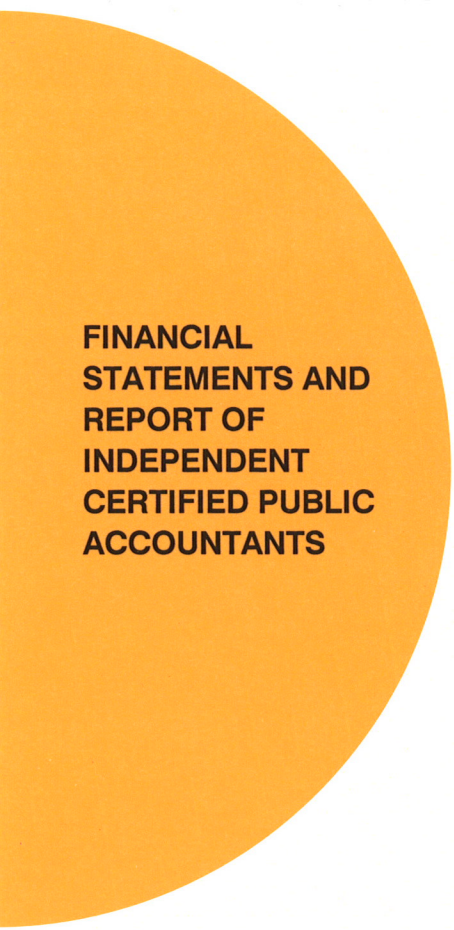
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**FINANCIAL
STATEMENTS AND
REPORT OF
INDEPENDENT
CERTIFIED PUBLIC
ACCOUNTANTS**

**THE KEMTAH GROUP, INC.
401(K) SAVINGS PLAN**

December 31, 2009 and 2008

atkinson

PRECISE. PERSONAL. PROACTIVE.

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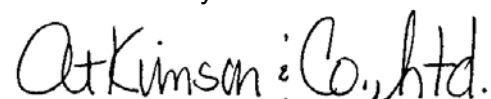
REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

The Board of Directors
The Kentah Group, Inc. 401(k) Savings Plan

We were engaged to audit the statements of net assets available for benefits of The Kentah Group, Inc. 401(k) Savings Plan (the Plan) as of December 31, 2009 and 2008, the related statement of changes in net assets available for benefits for the year ended December 31, 2009 and the supplemental schedule as of and for the year ended December 31, 2009 as listed in the accompanying table of contents. These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note F, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the Plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with U.S. generally accepted auditing standards and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.


Atkinson & Co., Ltd.

Albuquerque, New Mexico
July 22, 2010

The Kentah Group, Inc.
401(k) Savings Plan

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,

ASSETS

	<u>2009</u>	<u>2008</u>
Investments, at fair value - mutual funds	\$ 4,158,542	\$ 3,374,630
Participant loans	<u>32,412</u>	<u>55,240</u>
Net assets available for benefits	<u>\$ 4,190,954</u>	<u>\$ 3,429,870</u>

The accompanying notes are an integral part of these financial statements.

The Kentah Group, Inc.
401(k) Savings Plan

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the year ended December 31, 2009

	Participant- Directed Funds	Participant Loans	Total
ADDITIONS			
Investment income			
Net realized and unrealized appreciation in fair value of investments	\$ 884,533	\$ -	\$ 884,533
Interest and dividend income	66,763	2,519	69,282
Contributions			
Participants	342,507	-	342,507
Employer match	109,872	-	109,872
Participant rollovers	548	-	548
	<u>1,404,223</u>	<u>2,519</u>	<u>1,406,742</u>
DEDUCTIONS			
Benefit payments	645,089	-	645,089
Investment fees	569	-	569
	<u>645,658</u>	<u>-</u>	<u>645,658</u>
Net increase before inter-fund transfers	758,565	2,519	761,084
INTER-FUND TRANSFERS			
Participant loans	(13,700)	13,700	-
Principal loan payments	36,528	(36,528)	-
Loan interest payments received	2,519	(2,519)	-
	<u>25,347</u>	<u>(25,347)</u>	<u>-</u>
NET INCREASE (DECREASE) IN NET ASSETS AVAILABLE FOR BENEFITS	783,912	(22,828)	761,084
Net assets available for benefits			
Beginning of year	3,374,630	55,240	3,429,870
End of year	<u>\$ 4,158,542</u>	<u>\$ 32,412</u>	<u>\$ 4,190,954</u>

The accompanying notes are an integral part of this financial statement.

The Kemtah Group, Inc.
401(k) Savings Plan

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE A - SUMMARY OF SIGNIFICANT PLAN PROVISIONS

1. Description of Plan

The Kemtah Group, Inc. 401(k) Savings Plan (the Plan) is a voluntary, defined contribution plan which was formalized and adopted January 1, 1991. The Plan was amended and restated effective October 21, 2009. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The following description of the Plan is provided for general information purposes only. Participants should refer to the Plan document for more complete information of the Plan's provisions.

2. Eligibility

The Plan covers all employees, unless covered by a collective bargaining agreement that does not require the employee to be included under the Plan, of The Kemtah Group, Inc. (the Employer or the Company). Employees are eligible to participate in the Plan after completing 3 months of service. Plan enrollment dates are the first day of January, April, July, and October of each year.

3. Participant Accounts

Each participant's account is credited with the participant's contribution and allocation of (a) the Employer's discretionary and non-elective contribution and (b) Plan investment income and expenses. Allocations are based on participant account or compensation balances, as defined in the Plan document. The benefit to which a participant is entitled is equal to the vested portion of the balance of the participant's account.

4. Contributions

Participants may contribute 1 to 60 percent of their compensation to the Plan. However, the Internal Revenue Service limits participants' contributions to the Plan to \$16,500 for 2009. Participants who have attained age 50 by year-end, may also make an additional catch-up contribution of \$5,500 in 2009. Employer contributions currently match 50% of participant contributions. Matched compensation is limited to the first 6% of annual compensation deferred. In addition, the Employer, at its election, may make a supplemental contribution to the Plan. The Employer did not make a supplemental contribution in 2009. Participants are eligible for Employer contributions on the same date they become eligible to participate in the Plan.

The Kemtah Group, Inc.
401(k) Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2009 and 2008

NOTE A - DESCRIPTION OF THE PLAN - CONTINUED

5 Vesting

Participants are immediately vested in their voluntary contributions. Vesting in the Employer's matching and supplemental contributions accrues one-third after each year of service until participants are fully vested after three years. Upon termination of the Plan, death, disability, or the attainment of age 65, participants become fully vested.

Employees may direct their particular account balance, including the Employer contributions, into various investment options allowed under the Plan.

6. Payments of Benefits

Upon termination of service, participants may elect to receive the value of their account in the form of a qualified joint and survivor annuity, a lump sum payment, or an annuity payable monthly over the life of the participant.

7. Forfeitures

Forfeitures of terminated employees' nonvested accounts are utilized initially to cover the Plan's administrative expenses with the balance used to offset the Employer's matching contributions. During 2009 and 2008, forfeited nonvested accounts totaled \$2,877 and \$871, respectively.

8. Loans to Participants

Loans are made for amounts up to 50% of the respective participants' vested account balance. The loan may not exceed \$50,000 and may not be for an amount less than \$1,000. All loans bear interest at a rate established by the Employer (range from 5.25% to 5.75% at December 31, 2009) and are secured by the corresponding participants' accounts.

9. Plan Termination

Although there has been no expressed intent to do so, the Employer has the right under the Plan to terminate it at any time. In the event of Plan termination, participants will become 100% vested in their accounts. The account balances would be distributed to participants in single lump sum payments.

The Kentah Group, Inc.
401(k) Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2009 and 2008

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis.

2. Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires the Plan administrator to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes in those net assets during the reporting period. Actual results could differ from those estimates.

The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

3. Investments

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair market value of investments is subject to ongoing fluctuation. The amount ultimately realized upon disposition will be different than the amounts reported in these financial statements. See note E for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

4. Benefit Payments

Amounts distributed to participants are recorded when paid.

The Kemtah Group, Inc.
401(k) Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2009 and 2008

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - CONTINUED

5. Administrative Expenses

Administrative expenses include investment manager fees, audit fees, trustee/recordkeeper fees, and loan fees. These fees are paid by the Plan through forfeitures or are paid by the Company on behalf of the Plan. Plan expenses paid by the Plan for the year ended December 31, 2009 were \$569. Plan expenses paid by the Company were \$22,392 for 2009.

6. Income Taxes

On January 1, 2009, the Plan adopted the provisions of FASB Interpretation No. 48 (FASB ASC 740-10), *Accounting for Uncertainty in Income Taxes*. The Plan administrator for the Plan does not believe any uncertain tax positions exist. The Plan's policy is to classify income tax penalties and interest, when applicable, as miscellaneous expense (although such amounts would be paid by the Company). Under the statute of limitations, the Plan's tax returns are no longer subject to examination by tax authorities for years prior to 2006.

7. Subsequent Events

Subsequent events have been evaluated through July 22, 2010 (the date the financial statements were available to be issued) to determine whether such events should be recorded or disclosed in the financial statements for the year ending December 31, 2009. Management believes no material subsequent events have arisen that would require adjustment or disclosure.

NOTE C - TAX STATUS

The Plan is a prototype non-standardized defined contribution plan. The Internal Revenue Service has opined and informed Fidelity Management Trust Company (Fidelity) by a letter dated March 31, 2008, that the prototype plan is qualified and the trust established under the Plan is tax-exempt, under the appropriate sections of the Internal Revenue Code. The Plan has been amended since receiving the opinion letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

NOTE D - INVESTMENTS

The following presents the fair value of investments at December 31, 2009 and 2008. Individual investments representing 5% or more of net assets available for benefits for the respective years are indicated (*). All investments are participant-directed.

The Kemtah Group, Inc.
401(k) Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2009 and 2008

NOTE D - INVESTMENTS - CONTINUED

	<u>2009</u>		<u>2008</u>
Mutual funds:			
Fidelity Intermediate Bond Fund	\$ 514,242 *	\$	456,362 *
Fidelity Growth Strategies Fund	429,006 *		317,929 *
Spartan U.S. Equity Index Fund	354,886 *		271,220 *
Fidelity Balance Fund	335,385 *		264,048 *
Fidelity Diversified International Fund	323,088 *		267,528 *
Fidelity Retirement Government Money Market	300,505 *		352,224 *
Fidelity Fund	275,323 *		205,026 *
Fidelity Equity - Income II Fund	263,967 *		207,724 *
Fidelity Leveraged Company Stock Fund	200,881		192,970 *

The appreciation/(depreciation) in fair value of investments by major class for the year ended December 31 is as follows:

	<u>2009</u>	<u>2008</u>
Mutual funds	<u>\$ 884,533</u>	<u>\$ (2,092,282)</u>

NOTE E - FAIR VALUE MEASUREMENTS

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures*, provides a framework for measuring fair value for assets and liabilities subject to a fair value measurement. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
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NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2009 and 2008

NOTE E - FAIR VALUE MEASUREMENTS - CONTINUED

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full-term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Mutual funds: Valued at the net asset value (NAV) of shares held by the Plan at year-end.

Participant loans: Valued at unpaid principal balance.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009 and 2008:

The Kentah Group, Inc.
401(k) Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2009 and 2008

NOTE E - FAIR VALUE MEASUREMENTS - CONTINUED

Assets at Fair Value as of December 31, 2009

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 4,158,542	\$ -	\$ -	\$ 4,158,542
Participant loans	<u>-</u>	<u>-</u>	<u>32,412</u>	<u>32,412</u>
Total assets at fair value	<u>\$ 4,158,542</u>	<u>\$ -</u>	<u>\$ 32,412</u>	<u>\$ 4,190,954</u>

Assets at Fair Value as of December 31, 2008

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Mutual funds	\$ 3,374,630	\$ -	\$ -	\$ 3,374,630
Participant loans	<u>-</u>	<u>-</u>	<u>55,240</u>	<u>55,240</u>
Total assets at fair value	<u>\$ 3,374,630</u>	<u>\$ -</u>	<u>\$ 55,240</u>	<u>\$ 3,429,870</u>

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2009:

	<u>Participant Loans</u>
Balance, beginning of year	\$ 55,240
Repayments	(36,528)
New loans issued	<u>13,700</u>
Balance, end of year	<u>\$ 32,412</u>

The Kemtah Group, Inc.
401(k) Savings Plan

NOTES TO FINANCIAL STATEMENTS - CONTINUED

December 31, 2009 and 2008

NOTE F - INFORMATION CERTIFIED BY THE TRUSTEE

The Plan administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA). Accordingly, as permitted under such election, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the following information certified by Fidelity, the trustee of the Plan, as complete and accurate, except for comparing such information certified by the trustee to information included in the Plan's financial statements and supplemental schedule:

- Investments as shown in the Statements of Net Assets Available for Benefits as of December 31, 2009 and 2008.
- Investment income as shown in the Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2009.
- Investment information included in Notes D and E and the supplemental schedule.

NOTE G - RELATED-PARTY TRANSACTIONS

Certain investments are shares of mutual funds managed by Fidelity. Fidelity is the trustee as defined by the Plan and, therefore, these transactions qualify as parties-in-interest transactions.

Fees paid out of the forfeiture account by the Plan to reduce the Employer match amounted to \$4,167 for the year ended December 31, 2009.

Audit and trustee/recordkeeper fees paid by the Plan sponsor, on behalf of the Plan, during 2009 totaled \$22,392. The Kemtah Group, Inc. provides certain accounting and administrative services to the Plan for which no fees are charged.

SUPPLEMENTARY INFORMATION

The Kentah Group, Inc.
401(k) Savings Plan

SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2009

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Mutual funds:			
*	Fidelity Funds	Fid Intermed Bond - 50,665 shares	N/A	\$ 514,242
*	Fidelity Funds	Fidelity Growth Strategies - 26,368 shares	N/A	429,006
	Fidelity Funds	Spartan US EQ Index - 9,001 shares	N/A	354,886
*	Fidelity Funds	Fid Balanced - 20,501 shares	N/A	335,385
*	Fidelity Funds	Fid Diversified Intl - 11,539 shares	N/A	323,088
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	Participant loans	Principal payable biweekly, due from 2010 to 2015 with interest rates from 5.25% to 5.75%	-0-	32,412
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