Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2009

This Form is Open to Public Inspection

Pa	rt I Annual Report Identification Information							
For	calendar plan year 2009 or fiscal plan year beginning 01/01/2009	9	and ending	12/31/	2009			
A 1	This return/report is for: Single-employer plan	multiple-e	employer plan (not multiemployer)		one-participal	nt plan		
В	This return/report is for: first return/report	final retur	n/report		_			
		short plan	year return/report (less than 12 m	onths)				
C	Check box if filing under:	,	DFVC progra	m				
	special extension (enter description		extension					
Do		,						
	rt II Basic Plan Information—enter all requested information—	ation		1h	Three-digit			
	KAY MANUFACTURING, INC. 401(K) SAVINGS PLAN			''	plan number			
					(PN) •	001		
				1c	Effective date of			
					01/01/1			
	Plan sponsor's name and address (employer, if for single-employer AY MANUFACTURING, INC.	plan)		2b	Employer Identif (EIN) 91-0829			
MACI	AT MANUFACTURING, INC.			2c	Plan sponsor's to			
	BOX 11278				509-922	•		
SPOR	(ANE, WA 99211-1278			2d	Business code (see instructions)		
20	Disconducibility to the total and a state of the second and the se		m.	2 h	332700	-161		
	Plan administrator's name and address (if same as Plan sponsor, er KAY MANUFACTURING, INC. P.O. BOX 112		3)	30	Administrator's E			
	SPOKANE, V	VA 99211-	1278	3с	Administrator's to	elephone number		
					509-922	2-7742		
	the name and/or EIN of the plan sponsor has changed since the las name, EIN, and the plan number from the last return/report. Sponsor		port filed for this plan, enter the	4b	4b EIN			
'	iame, Env., and the plan number from the last return/report. Sponsor	i S Hairie		4c	4c PN			
5a	Total number of participants at the beginning of the plan year			. 5a	104			
b	Total number of participants at the end of the plan year			. 5b				
С	Total number of participants with account balances as of the end of	the plan y	rear (defined benefit plans do not	1				
	complete this item)			. 5c		90		
6a	Were all of the plan's assets during the plan year invested in eligible	e assets?	(See instructions.)			X Yes No		
b	Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a					X Yes ☐ No		
	If you answered "No" to either 6a or 6b, the plan cannot use Fo		,					
Pa	rt III Financial Information	0000	or and made motoud add r orm o					
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End	of Year		
а	Total plan assets	. 7a	37233	99		5293869		
b	Total plan liabilities	. 7b						
	Net plan assets (subtract line 7b from line 7a)	7c	37233	99		5293869		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) T	otal		
а	Contributions received or receivable from:				. ,			
	(1) Employers	8a(1)	1269	87				
	(2) Participants	8a(2)	3318	336				
_	(3) Others (including rollovers)	8a(3)						
	Other income (loss)	8b	11849	64				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				1643787		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	731	47				
е	Certain deemed and/or corrective distributions (see instructions)	8e	701	\dashv				
f	Administrative service providers (salaries, fees, commissions)	8f						
	Other expenses		41	70				
g h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8g		10		73317		
h i		8h				1570470		
i	Net income (loss) (subtract line 8h from line 8c) Transfers to (from) the plan (see instructions)	8i				1370470		
J	וומווסיטים נט (ווטווו) נוופ ףומוו (ספפ וווסנועטנוטווס)	8j						

Part IV	Plan	Characteristics

Signature of plan administrator

Signature of employer/plan sponsor

SIGN HERE

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D

D '	ı uıc	plan provides wellare beliefits, effer the applicable wellare feati	ure codes from the	List of Flair Chara	CICIIS	lic Co	ues III	uic ilisuut	AllOHS.	
Part	٧	Compliance Questions								
10	Dur	ng the plan year:				Yes	No		Amoun	t
а		there a failure to transmit to the plan any participant contribution. CFR 2510.3-102? (See instructions and DOL's Voluntary Fiducial			10a		X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)									
С	Wa	s the plan covered by a fidelity bond?			10c	X				500000
d		the plan have a loss, whether or not reimbursed by the plan's fide ishonesty?	10d		X					
	insu	e any fees or commissions paid to any brokers, agents, or other prance service or other organization that provides some or all of thructions.)	10e		X					
f	Has	the plan failed to provide any benefit when due under the plan? .			10f		X			_
g	Did	the plan have any participant loans? (If "Yes," enter amount as of	year end.)		10g	X				46897
h		s is an individual account plan, was there a blackout period? (Sec			10h		X			
i		th was answered "Yes," check the box if you either provided the resptions to providing the notice applied under 29 CFR 2520.101-3.			10i					
Part '	۷I	Pension Funding Compliance								
11	ls th 550	is a defined benefit plan subject to minimum funding requirements	s? (If "Yes," see ins	tructions and com	plete	Schec	lule SE	3 (Form	Y	es X No
12	ls t	nis a defined contribution plan subject to the minimum funding req	uirements of section	n 412 of the Code	or se	ction 3	302 of	ERISA?	Y	es 🔀 No
	•	es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable	,							
		vaiver of the minimum funding standard for a prior year is being a ting the waiver.								
	-	ompleted line 12a, complete lines 3, 9, and 10 of Schedule M					Day		Teal	
		r the minimum required contribution for this plan year		-			12b			
		r the amount contributed by the employer to the plan for this plan				1	12c			
d	Sub	tract the amount in line 12c from the amount in line 12b. Enter the	result (enter a min	us sign to the left	of a		12d			
е	Will	the minimum funding amount reported on line 12d be met by the t	funding deadline?					Yes	No	N/A
Part \	/II	Plan Terminations and Transfers of Assets								
13a	Has	a resolution to terminate the plan been adopted during the plan y	ear or any prior yea	r?					☐ Ye	es X No
	If "Y	es," enter the amount of any plan assets that reverted to the empl	lover this vear				13a			
	Wer	e all the plan assets distributed to participants or beneficiaries, tra					ontrol	•	Y	es X No
		ring this plan year, any assets or liabilities were transferred from the assets or liabilities were transferred. (See instructions.)	this plan to another	plan(s), identify th	ne pla	n(s) to	1			
13	3c(1	Name of plan(s):				13	c(2) El	N(s)	13c	(3) PN(s)
Cauti	on:	A penalty for the late or incomplete filing of this return/report	will be assessed u	unless reasonab	le cau	ıse is	establ	ished.	L	
Under SB or	per Sch	alties of perjury and other penalties set forth in the instructions, I edule MB completed and signed by an enrolled actuary, as well a true, correct, and complete.	declare that I have	examined this retu	ırn/re _l	oort, ir	cludin	g, if applic	,	
SICN	F	led with authorized/valid electronic signature.	08/20/2010	MICHAEL J. MAC	CKAY					
SIGN	- [Signature of plan administrator	Date	Enter name of in	ndividi	ıal sig	ning as	s plan adn	ninistrato	r

Date

Date

Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

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▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2009

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	'art I Annual Report Identification Information				
Fo	r calendar plan year 2009 or fiscal plan year beginning 0	1/01/2	009 and ending		12/31/2009
Α	This return/report is for:	multiple-e	mployer plan (not multiemployer)	ſ	one-participant plan
В	This return/report is for: first return/report	final retur	n/report	-	_
	an amended return/report	short plan	year return/report (less than 12 mon	ths)	
C	Check box if filing under: X Form 5558	· ·	extension	·	DFVC program
Ū	special extension (enter description			L	
0	art II Basic Plan Information—enter all requested informa				
	Name of plan	ation		1h	Three-digit
16	MacKay Manufacturing, Inc. 401(k) Saving	s Plan			plan number
					(PN) ▶ 001
					Effective date of plan
			······································		01/01/1989
28	Plan sponsor's name and address (employer, if for single-employer MacKay Manufacturing, Inc.	plan)			Employer Identification Number (EIN) 91-0829759
			4		Plan sponsor's telephone number
	P.O. Box 11278				(509) 922-7742
					Business code (see instructions) 332700
3:	Spokane I <u>Plan</u> administrator's name and address (if same as Plan sponsor, ei	nter "Same	WA 99211-1278		Administrator's EIN
00	SAME	inter Carrie	,	JD /	Administrator 5 Env
				3c /	Administrator's telephone number
_	If the many and/or CIN of the plan argues has about and since the lea	44 (and filed for this plan and a the	41-	
4	If the name and/or EIN of the plan sponsor has changed since the las name, EIN, and the plan number from the last return/report. Sponso		port filed for this plan, enter the	4b	EIN
				4c	PN
58	Total number of participants at the beginning of the plan year			5a	104
t	Total number of participants at the end of the plan year			5b	. 95
C	Total number of participants with account balances as of the end of				0.0
	complete this item)			5c	90
	Were all of the plan's assets during the plan year invested in eligible.				X Yes No
L	 Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility a 				X Yes ☐ No
	If you answered "No" to either 6a or 6b, the plan cannot use Fo		-		
P	art III Financial Information				
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year
a	Total plan assets	7a	3,723,39	9	5,293,869
k	Total plan liabilities	7b			
	Net plan assets (subtract line 7b from line 7a)	7c	3,723,39	9	5,293,869
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total
a		0-(4)	126,98	7	
	(1) Employers	8a(1)		-	
	(2) Participants	8a(2)	331,83	믝	
	(3) Others (including rollovers)	8a(3)	1 104 06	┧	
t c		8b	1,184,96	4	1 642 707
C		8c			1,643,787
•	to provide benefits)	8d	73,14	7	
e	Certain deemed and/or corrective distributions (see instructions)	8e			
f	Administrative service providers (salaries, fees, commissions)	8f			
Ç	Other expenses	8g	17	0	
				and the second second	
r	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			73,317
	Total expenses (add lines 8d, 8e, 8f, and 8g) Net income (loss) (subtract line 8h from line 8c)	8h 8i			73,317 1,570,470
		·			

		0000			
orm	5500-SF	2009			

	_	 _	
_	2	- 1	
Page	/-!		

Par	f I\/	Plan Characteristics						-	
		e plan provides pension benefits, enter the applicable pension feat	ure codes from the	List of Plan Char	acteris	stic Co	des in	the instruction	ons:
		2E 2F 2G 2J 2K 3D							
b	If th	e plan provides welfare benefits, enter the applicable welfare feature	ure codes from the L	ist of Plan Chara	cteris	tic Cod	des in t	he instructio	ns:
Part	٧	Compliance Questions							
10	Du	ring the plan year:				Yes	No	. Д	mount
а		s there a failure to transmit to the plan any participant contributions CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciar			10a		X		
b		re there any nonexempt transactions with any party-in-interest? (Dine 10a.)			10b	-	х		
C	W	as the plan covered by a fidelity bond?			10c	х			500,000
d		the plan have a loss, whether or not reimbursed by the plan's fide			10d		х		
е	ins	re any fees or commissions paid to any brokers, agents, or other purance service or other organization that provides some or all of the tructions.)	e benefits under the	plan? (See	10e		х		
f	Ha	s the plan failed to provide any benefit when due under the plan?.			10f		Х		
g	Did	the plan have any participant loans? (If "Yes," enter amount as of	year end.)		10g	Х			46,897
h	If th	nis is an individual account plan, was there a blackout period? (See	e instructions and 29) CFR	10h		х		10,05
i	If 1	Oh was answered "Yes," check the box if you either provided the respections to providing the notice applied under 29 CFR 2520.101-3.	equired notice or one	e of the	10i				
Part	VI	Pension Funding Compliance							
11	ls ti	nis a defined benefit plan subject to minimum funding requirements 0))							☐ Yes X No
12		his a defined contribution plan subject to the minimum funding req							Yes X No
-		Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable		. 112 01 110 0000	<i>.</i> 0. 00		JOE 01)		ш ш
а		waiver of the minimum funding standard for a prior year is being a		year, see instru	ctions	and e	enter th	e date of the	e letter ruling
		nting the waiver.					Day		′ear
		completed line 12a, complete lines 3, 9, and 10 of Schedule MI	•	-		Г	12b		
b		er the minimum required contribution for this plan year					12c		
c d		er the amount contributed by the employer to the plan for this plan otract the amount in line 12c from the amount in line 12b. Enter the	•			···			
4		ative amount)				L	12d		
е	Wil	the minimum funding amount reported on line 12d be met by the f	funding deadline?					Yes	No N/A
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	s a resolution to terminate the plan been adopted during the plan ye	ear or any prior year	r?		<u>.</u>			Yes X No
	lf "۱	es," enter the amount of any plan assets that reverted to the empl	loyer this year				13a	-	,
b		re all the plan assets distributed to participants or beneficiaries, tra he PBGC?					ontrol		Yes X No
C	lf d	uring this plan year, any assets or liabilities were transferred from the chassets or liabilities were transferred. (See instructions.))		
1) Name of plan(s):				13c(2) EIN(s) 13c(3) PN			13c(3) PN(s)
				· · · · · · · · · · · · · · · · · · ·	-				
Caut	ion:	A penalty for the late or incomplete filing of this return/report	will be assessed u	ınless reasonab	le cau	ıse is	establ	ished.	
SB o	r Ścl	nalties of perjury and other penalties set forth in the instructions, I onedule MB completed and signed by an enrolled actuary, as well as true, correct, and complete.							
ele.	, [met 1/	8/18/2010	Michael J.	Mad	cKav			
SIG		Signature of plan/administrator	Date	Enter name of in				nlan admin	istrator
		-gimin o i pini anii ponani				-ui 31 <u>9</u>	ıy a:	- pian admill	
SIG		Signature of ampleyor/plan and a second	Data	Enter name of the	امان دادا	ual ai-	nine e	ompleier :	ur nlon ou
		Signature of employer/plan sponsor	Date	Enter name of i	naivid	ual sig	ning as	employer o	r pian sponsor