#### Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

**Short Form Annual Return/Report of Small Employee Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2009

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

Pa	art I Annual Report Identification Information				
For	calendar plan year 2009 or fiscal plan year beginning 01/01/2009	9	and ending	12/31/2	2009
Α	This return/report is for: Single-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan
В	This return/report is for: first return/report	final retur	n/report		
	an amended return/report	short plar	year return/report (less than 12 mo	onths)	
С	Check box if filing under:	automatic	extension		DFVC program
	special extension (enter description	n)			
Pa	art II Basic Plan Information—enter all requested informa	ation			
	Name of plan			1b	Three-digit
PEN	INSULA RADIOLOGY ASSOCIATES, P.C. PENSION PLAN				plan number
				4.	(PN)
				16	Effective date of plan 01/01/2004
	Plan sponsor's name and address (employer, if for single-employer)	plan)		2b	Employer Identification Number
PEN	INSULA RADIOLOGY ASSOCIATES, PC				(EIN) 11-3171842
E4 41	F DE ACH CHANNEL DD			2c	Plan sponsor's telephone number 718-945-7132
	5 BEACH CHANNEL DR ROCKAWAY, NY 11691			2d	Business code (see instructions)
					621111
	Plan administrator's name and address (if same as Plan sponsor, er INSULA RADIOLOGY ASSOCIATES, PC 51-15 BEACH			3b	Administrator's EIN 11-3171842
LIN	FAR ROCKAN			3c	Administrator's telephone number
					718-945-7132
	If the name and/or EIN of the plan sponsor has changed since the las		port filed for this plan, enter the	4b	EIN
	name, EIN, and the plan number from the last return/report. Sponsor		4c	PN	
5a	Total number of participants at the beginning of the plan year			5a	2
b	Total number of participants at the end of the plan year			5b	2
С	Total number of participants with account balances as of the end of	the plan y	ear (defined benefit plans do not		
	complete this item)			5c	2
-	Were all of the plan's assets during the plan year invested in eligible		,		X Yes No
b	Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a				X Yes No
	If you answered "No" to either 6a or 6b, the plan cannot use Fo		,		
Pa	art III Financial Information				
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year
а	Total plan assets	7a	150171	1	1802905
b	Total plan liabilities	7b			
С	Net plan assets (subtract line 7b from line 7a)	7c	150171	1	1802905
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total
а	Contributions received or receivable from:  (1) Employers	8a(1)	30000	0	
	(2) Participants	8a(2)			
	(3) Others (including rollovers)	8a(3)			
b	Other income (loss)	8b	119	4	
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			301194
d	Benefits paid (including direct rollovers and insurance premiums				
	to provide benefits)	8d		_	
e	Certain deemed and/or corrective distributions (see instructions)	8e			
f	Administrative service providers (salaries, fees, commissions)	8f			
g	Other expenses	8g			
h :	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			004404
!	Net income (loss) (subtract line 8h from line 8c)	8i			301194
J	Transfers to (from) the plan (see instructions)	8j			

Part IV	Plan	Charac	teristics

Signature of plan administrator

Signature of employer/plan sponsor

SIGN HERE

If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

D '	11 1110	plan provides wellare benefits, effect the applicable wellare feati	ure codes from the	List Of Flatt Chara	Clens	110 000	ies iii t	ine manucin	Jilo.			
Part	٧	Compliance Questions										
10	Dur	ng the plan year:				Yes	No		Amount			
а		there a failure to transmit to the plan any participant contribution. CFR 2510.3-102? (See instructions and DOL's Voluntary Fiducial			10a		X					
b		e there any nonexempt transactions with any party-in-interest? (Discount of the control of the c		•	10b		X					
С	Wa	s the plan covered by a fidelity bond?			10c		X					
d		the plan have a loss, whether or not reimbursed by the plan's fide ishonesty?			10d		X					
	insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)											
f	Has	the plan failed to provide any benefit when due under the plan? .			10f		X					
g	Did	the plan have any participant loans? (If "Yes," enter amount as of		10g		Χ						
_	If th	s is an individual account plan, was there a blackout period? (Sec	10h		X							
i		th was answered "Yes," check the box if you either provided the reptions to providing the notice applied under 29 CFR 2520.101-3.		10i								
Part '	VI	Pension Funding Compliance										
11	ls th 550	is a defined benefit plan subject to minimum funding requirements	s? (If "Yes," see ins	tructions and com	plete	Sched	ule SB	5 (Form	X Yes	No		
12												
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)											
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver.  Month Day Year											
	-	ompleted line 12a, complete lines 3, 9, and 10 of Schedule M					Day.		T Car			
		r the minimum required contribution for this plan year		-			12b			0		
С	Ente	r the amount contributed by the employer to the plan for this plan	year			[	12c			0		
d	Sub	ract the amount in line 12c from the amount in line 12b. Enter the ative amount)	result (enter a min	us sign to the left	of a		12d			0		
е	Will	the minimum funding amount reported on line 12d be met by the t	funding deadline?					Yes	No	N/A		
Part \	VII	Plan Terminations and Transfers of Assets										
13a	Has	a resolution to terminate the plan been adopted during the plan y	ear or any prior yea	r?					Yes	X No		
	If "Y	es," enter the amount of any plan assets that reverted to the empl	lover this year				13a					
	Wer	e all the plan assets distributed to participants or beneficiaries, tra					ntrol		Yes	X No		
		ring this plan year, any assets or liabilities were transferred from the assets or liabilities were transferred. (See instructions.)	this plan to another	plan(s), identify th	ne plai	n(s) to						
13	3c(1	Name of plan(s):				130	c(2) Ell	N(s)	13c(3)	PN(s)		
Cauti	on:	A penalty for the late or incomplete filing of this return/report	will be assessed	unless reasonab	le cau	se is	establ	ished.	_1			
Under SB or	per Sch	alties of perjury and other penalties set forth in the instructions, I caule MB completed and signed by an enrolled actuary, as well a true, correct, and complete.	declare that I have	examined this retu	ırn/rep	ort, in	cludin	g, if applical				
SIGN	F	led with authorized/valid electronic signature.	08/25/2010	STANLEY SPRE	CHER							
HERE	- Г	Signature of plan administrator	Date	Enter name of in	ndividi	ıal sin	ning as	s plan admir	nistrator			

Date

Date

Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor

# SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Pension Benefit Guaranty Corporation

Department of Labor Employee Benefits Security Administration

## Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

For	cale	ndar plan year 2009 o	or fiscal plan		01/01/2009		2000 01	and end	ing 12/31/	2009		
					0.,01,2000	-		and end	y 12/01/			
	<ul> <li>Round off amounts to nearest dollar.</li> <li>Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.</li> </ul>											
			ood will be as	ssessed for late filir	ng of this repo	oπ uniess reaso	nable ca		ea.			
A N	lame	of plan JLA RADIOLOGY AS	COCIATES	D.C. DENISION DI	Λ <b>Ν</b> Ι			B Three-dig	jit			
PEI	IIIVO	JLA KADIOLOGT AS	550CIATES,	P.C. PENSION PI	LAIN			plan num	ber (PN)	•	003	
								_				
		sponsor's name as sh			r 5500-SF			<b>D</b> Employer	Identificatio	n Number (EIN	l)	
PEN	IINS	JLA RADIOLOGY AS	SSOCIATES,	PC				11-3171842				
								11 011 1012				
Ет	уре с	of plan: X Single	Multiple-A	Multiple-B		F Prior year pla	n size: 🔀	100 or fewer	101-500	More than	1 500	
De	-4 I	Basis Inform	otion	<u> </u>						<u> </u>		
4	rt I	Basic Inform		N4 / 04	D 04		000					
		er the valuation date:	•	Month 01	01	Year <u>2</u>	009	_				
2	Ass	sets:										
	а	Market value							2a		1501711	
	b	Actuarial value							2b		1501711	
3	Fur	nding target/participar	nt count breal	kdown			(1) N	lumber of partici	pants	<b>(2)</b> Fur	nding Target	
	а	For retired participa	ants and bene	eficiaries receiving	payment	3a			0	` ` `	0	
				ū					0		0	
	b 1 of terminated vested participants											
	C For active participants:  (1) Non-vected benefits  0											
(1) Non-vested benefits												
		` '							_		1458756	
		(3) Total active				3c(3)			2		1458756	
	d	Total				3d			2		1458756	
4	If th	ne plan is at-risk, che	ck the box an	d complete items (	(a) and (b)							
	а	Funding target disre	egarding pres	cribed at-risk assu	ımptions			_	4a			
	b	Funding target refle	0 0.		•				4.			
	~	at-risk for fewer tha							4b			
5	Effe	ective interest rate		·					5		6.41 %	
6	Tar	get normal cost							6		291751	
		nt by Enrolled Actua							<u>''1                                   </u>			
		best of my knowledge, the in	•	ed in this schedule and a	ccompanying sch	nedules, statements a	nd attachm	ents, if any, is comple	ete and accurate	e. Each prescribed	assumption was applied in	
		ance with applicable law and action, offer my best estimate				onable (taking into ac	count the e	experience of the plan	and reasonable	e expectations) and	such other assumptions, in	
					-							
	IGN									07/45/0046		
Н	ER	E						_		07/15/2010	)	
			Sign	ature of actuary						Date		
ARN	OLD	WARSHAVCHIK								08-04042		
			Type or p	orint name of actua	ırv				Most rec	ent enrollment	number	
ARN	OLD	WARSHAVCHIK	71 1		,					718-258-348	32	
	Firm name Telephone number (including area code)											
1294	EAS	ST 8TH STREET		riiii name				16	нерноне на	imber (includin	ig area code)	
		YN, NY 11230										
			Add	dress of the firm				_				
16.41-				detice on out or				ation at the section of	الاناء عام عا			
instru		ary has not fully refle is	cied any regi	ulation of ruling pro	omuigated un	iuer the statute i	ii comple	eung this schedu	iie, cneck tr	ie dox and see		

age	2-	1	

Schedule SB (Form 5500) 2009

Pa	art II	Beginning of	of year carryove	er and prefunding ba	lances							
						(a) (	Carryover balance		(b) [	Prefundi	ng balance	
7			. ,	cable adjustments (Item 13			12	2633			0	
8	Portion ι	used to offset pri	or year's funding red	quirement (Item 35 from pric	r year)			0			0	
9	Amount	remaining (Item	7 minus item 8)				12	2633			0	
10	Interest	on item 9 using p	prior year's actual re	turn of3.78 %				478			0	
11	Prior yea	ar's excess contr	ributions to be added	to prefunding balance:								
	<b>a</b> Exce	ss contributions	(Item 38 from prior	year)							71568	
	<b>b</b> Intere	est on (a) using	prior year's effective	rate of6.10 %							4366	
	<b>C</b> Total	available at begin	nning of current plan	year to add to prefunding bala	ance						75934	
	<b>d</b> Porti	on of (c) to be a	dded to prefunding b	alance							75934	
12	Reduction	on in balances du	ue to elections or de	emed elections				0			0	
13 Balance at beginning of current year (item 9 + item 10 + item 11d – item 12)											75934	
P	Part III Funding percentages											
14	Funding	target attainmer	nt percentage							14	97.17 %	
15				je						15	102.94 %	
16	_											
17				s less than 70 percent of the					-	17	%	
	Part IV Contributions and liquidity shortfalls											
18	18 Contributions made to the plan for the plan year by employer(s) and employees:											
	(a) Date		Amount paid by	(c) Amount paid by	(a) Dat		(b) Amount paid		(0	-	nt paid by	
	IM-DD-YY	YYY) (	employer(s)	employees	(MM-DD-Y	YYYY)	employer(s)			emple	oyees	
07	7/06/2009		300000									
					Tetalo N	40/b)			10(a)			
40					Totals ▶	18(b)		800000	18(c)			
19				tructions for small plan with				/ear: <b>19a</b>				
	_			imum required contribution								
				djusted to valuation date				19b				
	C Contributions allocated toward minimum required contribution for current year adjusted to valuation date											
20			nd liquidity shortfalls unding shortfall" for t	s: he prior year?						Г	Yes X No	
		•	•	tallments for the current yea						<u>L</u>	Yes No	
				ete the following table as ap		,an					ı · 🔟 ··•	
			3 3	Liquidity shortfall as of e		of this pla	n year					
		(1) 1st			(3) 3rd (4) 4th			l				

Pa	rt V Assumptio	ons used to determine f	unding target and tar	rget n	ormal cost				
21	Discount rate:								
	<b>a</b> Segment rates:	1st segment: 5.17 %	2nd segment: 6.28 %		3rd segment: 6.62 %		N/A, full yield curve used		
	<b>b</b> Applicable month	(enter code)				21b	2		
22	Weighted average ret	tirement age				22	62		
23	Mortality table(s) (see	e instructions)	escribed - combined	Preso	ribed - separate	Substitut	te		
Pa	rt VI Miscellane	ous items							
24	Has a change been m	nade in the non-prescribed act	·		•		· · · · ·		
25	Has a method change	e been made for the current pl	an year? If "Yes," see instru	ictions r	egarding required attac	hment	Yes X No		
26	Is the plan required to	provide a Schedule of Active	Participants? If "Yes," see i	instruction	ons regarding required	attachment	Yes X No		
27		or (and is using) alternative fur	9 / 11			27			
Pa	rt VII Reconcilia	ation of unpaid minimu	ım required contribut	tions f	or prior years				
28			•		· · · · · ·	28			
28 Unpaid minimum required contribution for all prior years									
30	Remaining amount of	f unpaid minimum required cor	ntributions (item 28 minus ite	em 29)		30			
Pa	rt VIII Minimum	required contribution	for current year						
31		adjusted, if applicable (see insti	<u> </u>			31	291751		
32	Amortization installme		,		Outstanding Bala	ince	Installment		
	a Net shortfall amort	tization installment			<u> </u>	0	0		
		on installment		-					
33		approved for this plan year, en Day Year				33			
34	0 1	ment before reflecting carryove	1 0			34	291751		
			Carryover balance		Prefunding bala	nce	Total balance		
35	Balances used to offs	set funding requirement		1100			1100		
36	Additional cash require	rement (item 34 minus item 35	· · · · · · · · · · · · · · · · · · ·			36	290651		
37		ed toward minimum required co	•	•		37	290651		
38	Interest-adjusted exce	ess contributions for current ye	ear (see instructions)			38	0		
39	Unpaid minimum requ	uired contribution for current ye	ear (excess, if any, of item 3	6 over it	em 37)	39	0		
40	Unpaid minimum regu	uired contribution for all years		40	0				

Schedule of Active Participant Data Plan Year: 1/1/2009 to 12/31/2009 Valuation Date: 1/1/2009

Age/ Svc	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70+	Total
0	0	0	0	0	0	0	0	0	0	0	0	0
1-4	0	0	0	0	0	0	0	0	0	0	0	0
5-9	0	0	0	0	0	0	1	1	0	0	0	2
10-14	0	0	0	0	0	0	0	0	0	0	0	0
15-19	0	0	0	0	0	0	0	0	0	0	0	0
20-24	0	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0	0
40+	0	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	1	1	0	0	0	2

<sup>\*</sup>Employees who have not met the minimum eligibility requirements are excluded

Average Age: 55.0 Average Service: 5

Statement of Actuarial Assumptions and Method Plan Year: 1/1/2009 to 12/31/2009 Valuation Date: 1/1/2009

	For PPA Funding	<b>For 417(e)</b>	For Actuarial Equiv.				
Interest Rates	Segment 1 5.17%	Pre-Retirement 5.00%	Pre-Retirement 5.00%				
	Segment 2 6.28%	Post-Retirement 5.00%	Post-Retirement 5.00%				
	Segment 3 6.62%						
Pre-Retirement							
Turnover	None	None	None				
Mortality None		None	None				
Assumed Ret Age	Normal retirement age		Normal retirement age				
Post-Retirement							
Mortality	Male-modified RP2000 combined healthy male projected 24 & 16 yrs Female-modified RP2000 combined healthy female projected 24 & 16 yrs	GAR 94 without loads projected to 2002 with scale AA 50%M/50%F	GAR 94 without loads projected to 2002 with scale AA 50% M/50% F				
<b>Assumed Benefit Form I</b>	For Funding	Normal Form					
Calculated Effective Inte	erest Rate	6.41%					

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

#### **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

#### Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

						File as a	an attacl	hment to For	n 5500 or 9	5500-5	SF.						
For ca	lend	lar p	lan year 2009	or fiscal	plan ye	ar beginning					and end	ing					
Ro	und	off	amounts to r	earest d	ollar.												
▶ Ca	utio	n: A	penalty of \$1	,000 will l	e asse	essed for late filing o	of this rep	ort unless rea	sonable ca	use is	establish	ed.					
A Nan	ne o	f pla	n					-		В	Three-did	ait					
PENIN	SUI	_A R	ADIOLOGY A	SSOCIA	TES, P	.C. PENSION PLAN	1				plan num	, ıber (	(PN)	•		003	
											•						
				-					-								
	•					of Form 5500 or 55	00-SF			D E	Employer	iden	tification	Num	ber (l	EIN)	
PENIN	SUL	AR	ADIOLOGY A	SSOCIA	TES, P	С				11-	3171842						
							1										
Е Тур	e of	plan:		Multip	le-A	Multiple-B		F Prior year p	lan size: 🗴	100	or fewer	1	01-500	<u> </u>	lore ti	han 500	
Part	ıl	В	asic Inforn	nation													
1 E	nter	the	valuation date	<del>)</del> :	М	onth 01 [	Day 0	1 Year	2009	_							
<b>2</b> A	sse	ts:				_											
а	ı	Mark	et value									[	2a				1501711
b	. ,	Actua	arial value										2b				1501711
<b>3</b> F	und	ing t	arget/participa	int count	breakd	 own			(1) N	lumbei	r of partici	pant	s		(2)	Funding Targe	et
а		For r	etired particip	ants and	benefic	ciaries receiving pay	ment	3a	1 (1)				0			<u> </u>	0
b													0				0
С			active participa														
			• •					3c(1)	-								0
		` '						- 1-1	-								1458756
									-				2			·	1458756
d		٠.						<u> </u>	+				2	1458 <b>7</b> 56			1458756
						complete items (a) a				П							
										_			4.5				
a					-	ibed at-risk assump							4a				
b						sumptions, but disre live years and disre							4b				
<u>5</u> ∃	ffec	tive i	interest rate			······			<u></u>				5				6.41 %
_6 ⊺	arge	et no	rmal cost	······ <u>···</u>		·····		<u></u>					6				291751
		-	Enrolled Actu	-													
acco	ordan	ce with	h applicable law ai	nd regulation	is. In my	in this schedule and accon opinion, each other assum erience under the plan.	npanying so option is rea	chedules, statemen sonable (taking into	ts and attachm account the e	experien	any, is comp ce of the plai	lete ar n and i	easonable	. Each expect	prescn ations)	and such other a	vas applied in issumptions, in
SIG						AW	-										
HE	RE					TIW				_				07	/15/2	010	
					Signat	ure of actuary								D	ate		
ARNOL	.D V	VAR	SHAVCHIK							_				0	8-040	)42	
ARNOL	D V	VAR.	SHAVCHIK	Туре	or pri	nt name of actuary						N	fost rece			ent number 3482	
					Fi	rm name				_	т	elen	hone nu			uding area co	
			H STREET 7 11230		•	THE TRAINE					,	СІСР	none na	mber	(IIIOII	during area co	uc)
				_	Addre	ess of the firm				_							
If the ac	tuai	ry ha	s not fully refl	ected any	regula	ation or ruling promu	ılgated u	nder the statu	e in comple	eting t	his sched	ule, e	check the	e box	and	see	П

Pa	ırt II E	Beginning of year	carryove	er and prefunding bal	ances							
						(a) C	Carryover balance		(b) P	refundin	g balance	
7				cable adjustments (Item 13 t	- 1		12	633			0	
8	Portion us	ed to offset prior year's	funding red	quirement (Item 35 from prior	r year)			0			0	
9							12	633			0	
10	Interest or	n item 9 using prior year'	's actual re	turn of3.78_%				478			0	
11	Prior year	's excess contributions to	o be added	to prefunding balance:								
	a Excess	s contributions (Item 38 t	from prior	year)							71568	
	<b>b</b> Interes	st on (a) using prior year	's effective	rate of6.10 %							4366	
				year to add to prefunding bala							75934	
	<b>d</b> Portion	of (c) to be added to pr	efunding b	palance							75934	
12	Reduction	0			0							
13	Balance a	t beginning of current ye	1111			75934						
Р	Part III Funding percentages											
		<u>~ .</u>								14	97.17 %	
										15	102.94 %	
	5 Adjusted funding target attainment percentage											
17					17	<del>-</del> %						
Part IV Contributions and liquidity shortfalls  18 Contributions made to the plan for the plan year by employer(s) and employees:												
10	(a) Date	(b) Amount pa		(c) Amount paid by	(a) Da	ate I	(b) Amount paid	l hv	(c	Amoui	nt paid by	
(N	IM-DD-YYY			employees	(MM-DD-		employer(s)		,,	emplo		
07	7/06/200 <del>9</del>		300000							•		
					=							
			-	_	Totals ▶	18(b)	3	00000	18(c)			
19	Discounte	d employer contributions	s see ins	tructions for small plan with	a valuation d	late after th	ne beginning of the	year:				
	<b>a</b> Contribu	utions allocated toward (	unpaid mir	nimum required contribution t	from prior ye	ars		19a				
	<b>b</b> Contribu	utions made to avoid res	strictions a	djusted to valuation date				19b				
	C Contributions allocated toward minimum required contribution for current year adjusted to valuation date											
20	20 Quarterly contributions and liquidity shortfalls:											
	a Did the	plan have a "funding sh	ortfall" for	the prior year?							Yes X No	
	<b>b</b> If 20a is	"Yes," were required qu	uarterly ins	stallments for the current yea	r made in a	timely mar	nner?			<u> </u>	Yes No	
	C If 20a is	"Yes," see instructions	and comp	lete the following table as ap	plicable:						<u></u> _	
				Liquidity shortfall as of er	•	r of this pla	ın year					
		(1) 1st		(2) 2nd		(3)	3rd			(4) 4th	1	
								1				

Pa	rt V Assumptio	ns used to determine f	unding target and target	normal cost		
21	Discount rate:					
	a Segment rates:	1st segment: 5.17 %	2nd segment: 6.28 %	3rd segment: 6.62 %		N/A, full yield curve used
	<b>b</b> Applicable month	(enter code)			21b	2
22	Weighted average ret	tirement age			. 22	62
23	Mortality table(s) (see	e instructions) X Pre	escribed - combined P	escribed - separate	Substitu	te
Pa	rt VI Miscellane	ous items				
	Has a change been n	nade in the non-prescribed act	uarial assumptions for the currer	•		
25	Has a method change	e been made for the current pla	an year? If "Yes," see instruction	s regarding required attac	chment	Yes X No
26	Is the plan required to	provide a Schedule of Active	Participants? If "Yes," see instru	ictions regarding required	attachmen	tYes X No
27			nding rules, enter applicable cod		27	
Pa			m required contribution			
		· -	ears		. 28	
	Discounted employer	contributions allocated toward	butions from prior years	29		
30	· · · · · · · · · · · · · · · · · · ·		tributions (item 28 minus item 2		<del> </del>	
Pa	rt VIII Minimum	required contribution t	or current year			!
		<u> </u>	ructions)		. 31	291751
	Amortization installme		- <del>-</del>	Outstanding Bal	ance	Installment
	a Net shortfall amort	ization installment			0	0
	<b>b</b> Waiver amortization	on installment				
33		• • •	ter the date of the ruling letter gr	•	33	
34		ment before reflecting carryove	er/prefunding balances (item 31	item 32a + item 32b –	34	291751
	·		Carryover balance	Prefunding bala	ance	Total balance
35	Balances used to offs	set funding requirement	110	0		1100
36	Additional cash require	rement (item 34 minus item 35	)		. 36	290651
37	Contributions allocate	ed toward minimum required co	ontribution for current year adjus	ted to valuation date	37	290651
38	Interest-adjusted exce	ess contributions for current ye	ear (see instructions)		. 38	0
39	Unpaid minimum requ	uired contribution for current ye	ear (excess, if any, of item 36 ov	er item 37)	. 39	0
40				•	40	0
	·					<u> </u>

**Summary of Plan Provisions** Plan Year: 1/1/2009 to 12/31/2009

January 1, 2004 **Plan Effective Date** 

Plan Year From January 1 to December 31

**Eligibility** All employees not excluded by class are eligible to enter on the

January 1 or July 1 coincident with or following the completion of

the following requirements:

11 months of service Minimum age 21

**Normal Retirement Age** All participants are eligible to retire with their full retirement benefit

on the later of the following:

Attainment of age 62

Completion of 5 years of participation

Upon normal retirement each participant will be entitled to a benefit **Normal Retirement Benefit** 

payable in the normal form equal to the following:

10 percent of compensation times credited years

Credited years are plan years commencing with the year of entry and

ending with the retirement year excluding the following:

Years with less than 1.000 hours

with a maximum of 10 years

Maximum benefit is \$16,250 per month Maximum percent of salary is 100%

Benefit is based on average salary during the highest 3 consecutive

years of employment

A benefit payable for the life of the participant Normal Form of Benefit

**Accrued Benefit** The normal retirement benefit described above calculated based on

the salary and/or service to the date of calculation, but payable at

normal retirement.

**Termination Benefit** Upon termination for any reason other than death, disability or

> retirement a participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following

vesting schedule:

Credited Years Vested Percent 1

Summary of Plan Provisions Plan Year: 1/1/2009 to 12/31/2009

Credited Years	Vested Percent
2	20
3	40
4	60
5	80
6	100

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years with less than 1,000 hours

**Top-Heavy Status** 

A plan is top-heavy if over 60% of the value of all accrued benefits in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This plan is currently not top-heavy.

**Death Benefit** 

Actuarial Equivalent of the accrued benefit earned to date of death

Description of Weighted Average Retirement Age

Valuation Date: January 1, 2009

Each participant is assumed to retire at the single retirement age of 62. Line 22 reflects the average assumed retirement age of the active participants.