Form 5500	Annual Return/Report of Employee Benefit Plan	OMB Nos. 1210-0110 1210-0089	
Department of the Treasury Internal Revenue Service	This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).	2009	
Department of Labor Employee Benefits Security Administration	 Complete all entries in accordance with the instructions to the Form 5500. 		
Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection	
Part I Annual Report Iden	tification Information		
For calendar plan year 2009 or fiscal		2009	
A This return/report is for:	a multiemployer plan; a multiple-employer plan; or		
	X a single-employer plan; A DFE (specify)		
B This return/report is:	the first return/report; the final return/report;		
·	an amended return/report; a short plan year return/report (less t	than 12 months).	
C If the plan is a collectively bergeing	ed plan, check here.		
D Check box if filing under:	Form 5558; automatic extension;	the DFVC program;	
	special extension (enter description)		
Part II Basic Plan Inform	nation—enter all requested information		
1a Name of plan SPECTRA, INC. EMPLOYEE SAVING	GS PLAN AND TRUST	1b Three-digit plan number (PN) ▶ 002	
		1c Effective date of plan 01/01/1989	
2a Plan sponsor's name and address (Address should include room or s SPECTRA, INC.	s (employer, if for a single-employer plan) suite no.)	2b Employer Identification Number (EIN) 91-1015961	
		2c Sponsor's telephone number 253-862-4252	
PO BOX 18101006 FRYAR AVENUE, BLDG DSUMNER, WA 98390SUMNER, WA 98390		2d Business code (see instructions) 722110	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/10/2010	DARRIS DILLINGHAM
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	08/10/2010	DARRIS DILLINGHAM
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

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Form 5500 (2009) v.092307.1

	Plan administrator's name and address (if same as plan sponsor, enter "Same") ECTRA, INC.		3b Administrator's EIN 91-1015961		
	BOX 1810 MNER, WA 98390	nu	ministrator's telephone Imber 3-862-4252		
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report:	l and	4b EIN		
а	Sponsor's name		4c PN		
5	Total number of participants at the beginning of the plan year	5	144		
6	Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).				
а	Active participants	. 6a	45		
b	Retired or separated participants receiving benefits	. 6b	0		
C	Other retired or separated participants entitled to future benefits	. 6c	0		
d	Subtotal. Add lines 6a , 6b , and 6c	. 6d	45		
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	. 6e	0		
f	Total. Add lines 6d and 6e	. 6f	45		
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	. 6g	45		
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.	. 6h	0		
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7			

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 3D 2E 2J 2K 2G 2R

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a	9a Plan funding arrangement (check all that apply)		9b	Plan ben	efit a	arrangement (check all that apply)	
	(1)		Insurance		(1)		Insurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts
	(3)	×	Trust		(3)	X	Trust
	(4)		General assets of the sponsor		(4)		General assets of the sponsor
10	Check	all ap	plicable boxes in 10a and 10b to indicate which schedules are a	ttache	ed, and, w	here	e indicated, enter the number attached. (See instructions)
а	Pensio	n Sc	hedules	b	General	Scł	nedules
а	Pensio (1)	n Sc X	hedules R (Retirement Plan Information)	b	General (1)	Scł	hedules H (Financial Information)
а		n Sc X		b		Sch X	
а	(1)	n Sc	 R (Retirement Plan Information) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan 	b	(1)	Scł	H (Financial Information)
а	(1)	n Sc	R (Retirement Plan Information)MB (Multiemployer Defined Benefit Plan and Certain Money	b	(1) (2)	Scr ×	H (Financial Information)I (Financial Information – Small Plan)
а	(1)	in Sc	 R (Retirement Plan Information) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan 	b	(1) (2) (3)	Scr X	 H (Financial Information) I (Financial Information – Small Plan) A (Insurance Information)

	SCHEDULE C Service Provider Information		
(Form 5500)	(Form 5500)		
Department of the Treasury Internal Revenue Service	This schedule is required to be filed u Retirement Income Securi	2009	
Department of Labor Employee Benefits Security Administration	- ► File as an attachm	nent to Form 5500.	This Form is Open to Public Inspection.
Pension Benefit Guaranty Corporation For calendar plan year 2009 or fiscal p	lan year beginning 01/01/2009	and ending 12/3	1/2009
A Name of plan	an year beginning on on 2000		1/2000
SPECTRA, INC. EMPLOYEE SAVING	GS PLAN AND TRUST	B Three-digit plan number (PN)	▶ 002
C Plan sponsor's name as shown on I	line 2a of Form 5500	D Employer Identificat	tion Number (EIN)
SPECTRA, INC.		91-1015961	
Part I Service Provider Inf	ormation (see instructions)		
or more in total compensation (i.e., in plan during the plan year. If a personal sector of the plan year.	ordance with the instructions, to report the i money or anything else of monetary value) on received only eligible indirect compensat o include that person when completing the r	in connection with services rendered to tion for which the plan received the rec	o the plan or the person's position with th
		emainder of this Part because they rece	eived offiy eligible
b If you answered line 1a "Yes," enter	plan received the required disclosures (see r the name and EIN or address of each per- ensation. Complete as many entries as nee	instructions for definitions and conditions providing the required disclosures	ons) Yes XNo
b If you answered line 1a "Yes," enter received only eligible indirect competitioned only eligible indirect competitioned on the second sec	plan received the required disclosures (see r the name and EIN or address of each pers	e instructions for definitions and conditi son providing the required disclosures aded (see instructions).	ons) Yes No
b If you answered line 1a "Yes," enter received only eligible indirect competitioned only eligible indirect competitioned on the second sec	plan received the required disclosures (see r the name and EIN or address of each pers ensation. Complete as many entries as nee	e instructions for definitions and conditi son providing the required disclosures aded (see instructions).	ons) Yes No
b If you answered line 1a "Yes," enter received only eligible indirect compe	plan received the required disclosures (see r the name and EIN or address of each pers ensation. Complete as many entries as nee	e instructions for definitions and conditi son providing the required disclosures aded (see instructions).	ons) Yes No
 b If you answered line 1a "Yes," enter received only eligible indirect competition (b) Enter na 	plan received the required disclosures (see r the name and EIN or address of each pers ensation. Complete as many entries as nee	e instructions for definitions and conditions on providing the required disclosures eded (see instructions).	ons) Yes No
 b If you answered line 1a "Yes," enter received only eligible indirect competition (b) Enter na 	plan received the required disclosures (see r the name and EIN or address of each pers ensation. Complete as many entries as nee ame and EIN or address of person who pro-	e instructions for definitions and conditions and conditions son providing the required disclosures aded (see instructions).	ons) Yes No
b If you answered line 1a "Yes," enter received only eligible indirect compe (b) Enter na	plan received the required disclosures (see r the name and EIN or address of each pers ensation. Complete as many entries as nee ame and EIN or address of person who pro-	e instructions for definitions and conditions and conditions son providing the required disclosures aded (see instructions).	ons) Yes No
b If you answered line 1a "Yes," enter received only eligible indirect compe (b) Enter na (b) Enter n	plan received the required disclosures (see r the name and EIN or address of each pers ensation. Complete as many entries as nee ame and EIN or address of person who pro-	e instructions for definitions and conditi son providing the required disclosures eded (see instructions). vided you disclosures on eligible indire	ons) Yes No for the service providers who ect compensation
 b If you answered line 1a "Yes," enter received only eligible indirect competition (b) Enter na (b) Enter na	plan received the required disclosures (see r the name and EIN or address of each pers ensation. Complete as many entries as nee ame and EIN or address of person who pro-	e instructions for definitions and conditi son providing the required disclosures eded (see instructions). vided you disclosures on eligible indire	ons) Yes No for the service providers who ect compensation
 b If you answered line 1a "Yes," enter received only eligible indirect competition (b) Enter na (b) Enter na	plan received the required disclosures (see r the name and EIN or address of each pers ensation. Complete as many entries as nee ame and EIN or address of person who pro-	e instructions for definitions and conditi son providing the required disclosures eded (see instructions). vided you disclosures on eligible indire	ons) Yes No for the service providers who ect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

SPECTRUM PENSION CONSULTANTS, INC.

91-1035498

(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	Did the service provider give you a formula instead of an amount or estimated amount?
					(f). If none, enter -0	
15 64	NONE	10235	Yes 🗌 No 🔀	Yes No		Yes No
		(a) Enter name and EIN or	address (see instructions)		
CHARLES	SCHWAB & CO., INC			· · · · · ·		
OF MALEEO						
94-1737782	2					

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
33	NONE	201	Yes 🛛 No 🗌	Yes 🕅 No 🗌	(f). If none, enter -0	Yes 🛛 No 🗌	
	(a) Enter name and EIN or address (see instructions)						

(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	
			Yes 🗌 No 🗌	Yes 🗌 No 🗌		Yes 🗌 No 🗍

(a) Enter name and EIN or address (see instructions)						
		(N		(4)		(1)
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes 🗌 No 🗌
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes 🗌 No 🗍	Yes 🗌 No 🗌		Yes 🗌 No 🗍
		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes 🗌 No 🗍		Yes No

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility
	for or the amount of the	he indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect of	compensation, including any
	formula used to determine	the service provider's eligibility he indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(C) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect of	compensation, including any
	formula used to determine	the service provider's eligibility he indirect compensation.

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Part II Service Providers Who Fail or Refuse to	Provide Inform	nation
4 Provide, to the extent possible, the following information for ea this Schedule.	ach service provide	r who failed or refused to provide the information necessary to complete
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide

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Part III	Termination Information on Accountants and Enrolled (complete as many entries as needed)	d Actuaries (see instructions)
a Nam		b EIN:
C Posi	tion:	
d Add	ress:	e Telephone:
Explanat	ion:	
a Nam	¢.	b EIN:
C Posi		
d Add		e Telephone:
Explanat	ion:	
∟лріана		
a Nam	e:	b EIN:
C Posi	tion:	
d Add	ess:	e Telephone:
Explanat	ion:	
a Nam		b EIN;
C Posi		O Telephone:
d Addı	ess.	e Telephone:
Explanat	ion:	

а	Name:	b EIN;
С	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE H Financial Information						OMB No. 1210-0110				
(Form 5500) Department of the Treasury Internal Revenue Service Department of Labor	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).						2009			
Employee Benefits Security Administration Pension Benefit Guaranty Corporation	File as an attachm	ent to Form	5500.			This	Form is Ope Inspecti			
For calendar plan year 2009 or fiscal pla	an year beginning 01/01/2009		and	ending	12/31	/2009	mopeou	<u></u>		
A Name of plan			В	Three-dig	git					
SPECTRA, INC. EMPLOYEE SAVINGS	S PLAN AND TRUST				plan num	ber (PN)	•	002		
C Plan sponsor's name as shown on li	ne 2a of Form 5500			D	Employer	Identifica	tion Number	(EIN)		
SPECTRA, INC.				9	1-101596	51				
				, in the second s						
Part I Asset and Liability S 1 Current value of plan assets and lial						hald in a		tweet Dement		
the value of the plan's interest in a c lines 1c(9) through 1c(14). Do not e benefit at a future date. Round off a	bilities at the beginning and end of the plan commingled fund containing the assets of m nter the value of that portion of an insuranc amounts to the nearest dollar. MTIAs, Co s also do not complete lines 1d and 1e. See	nore than one e contract wh CTs, PSAs, a	plan on a nich guarar Ind 103-12	line-by ntees, (/-line basi during this	is unless i s plan yea	the value is re ar, to pay a sp	eportable on becific dollar		
As	sets		(a) B	eginni	ng of Yea	r	(b) End	d of Year		
a Total noninterest-bearing cash		1a								
b Receivables (less allowance for dou	ubtful accounts):									
(1) Employer contributions		1b(1)			0					
(2) Participant contributions		1b(2)								
(3) Other		1b(3)								
	money market accounts & certificates	1c(1)	82289				204888			
(2) U.S. Government securities		1c(2)								
(3) Corporate debt instruments (of										
(A) Preferred		1c(3)(A)								
(B) All other		1c(3)(B)								
(4) Corporate stocks (other than e	mployer securities):									
(A) Preferred		1c(4)(A)								
(B) Common		1c(4)(B)				0		0		
(5) Partnership/joint venture intere	sts	1c(5)								
(6) Real estate (other than employ	er real property)	1c(6)								
(7) Loans (other than to participan	ts)	1c(7)								
		1c(8)				9896		5868		
(9) Value of interest in common/co	Ilective trusts	1c(9)								
(10) Value of interest in pooled sepa	arate accounts	1c(10)								
	t investment accounts	1c(11)								
(12) Value of interest in 103-12 inve	estment entities	1c(12)								
 (13) Value of interest in registered i funds) (14) Value of funds hold in increase. 		1c(13)			130	60621		375069		
	e company general account (unallocated	1c(14)								
(15) Other		1c(15)								

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Schedule H	(Form 5500)	2009
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1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	1452806	585825
	Liabilities			
g	Benefit claims payable	1g		21999
h	Operating payables	1h	4937	9400
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	236	
k	Total liabilities (add all amounts in lines 1g through1j)	1k	5173	31399
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	1447633	554426

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	5418	
	(B) Participants	2a(1)(B)	0	
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		5418
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	622	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	0	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		622
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	29	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		29
	(3) Rents	2b(3)		0
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

	_		(a) Amount	(b) Total
2b	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		312865
С	Other income	2c		0
d	Total income. Add all income amounts in column (b) and enter total	2d		318934
	Expenses			
е	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1201906	
	(2) To insurance carriers for the provision of benefits	2e(2)		
	(3) Other	2e(3)		
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1201906
f	Corrective distributions (see instructions)	2f		
a	Certain deemed distributions of participant loans (see instructions)	2g		
-	Interest expense	2h		
i	Administrative expenses: (1) Professional fees	2i(1)	10235	
•	(2) Contract administrator fees	2i(2)		
	(3) Investment advisory and management fees	2i(3)		
	(4) Other	2i(4)		
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		10235
i	Total expenses. Add all expense amounts in column (b) and enter total	2j		1212141
J	Net Income and Reconciliation			
k	Net income (loss). Subtract line 2j from line 2d	2k		-893207
	Transfers of assets:			
'		2l(1)		
	(1) To this plan	21(1)		
	(2) From this plan	21(2)		
Pa	art III Accountant's Opinion			
	Complete lines 3a through 3c if the opinion of an independent qualified public act attached.	countant is	attached to this Form 5500. Comp	olete line 3d if an opinion is not
a	The attached opinion of an independent qualified public accountant for this plan i	is (see inst	ructions):	
	(1) 🛛 Unqualified (2) 🗌 Qualified (3) 🗌 Disclaimer (4) 🗌	Adverse		
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8	3 and/or 10	3-12(d)?	Yes X No
С	Enter the name and EIN of the accountant (or accounting firm) below:			
	(1) Name: DOTY, BEARDSLEY, ROSENGREN & CO. PS		(2) EIN: 20-5018267	
ď	The opinion of an independent qualified public accountant is not attached becaue (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached		ext Form 5500 pursuant to 29 CFR	2520.104-50.

Page **4-** 1

Pa	rt IV	Compliance Questions					
4	CCTs 103-12	and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or 5.		
	During	y the plan year:		Yes	No	Αmoι	int
а	period	here a failure to transmit to the plan any participant contributions within the time I described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures July corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were close secure	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.)	4b		×		
C		any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	report	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		x		
е	Was t	his plan covered by a fidelity bond?	4e	Х			1000000
f		e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4f		x		
g		e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		x		
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i	Х			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		x		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		x		
Т	Has th	ne plan failed to provide any benefit when due under the plan?	41		Х		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		×		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X		
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	X Yes	No	Amount:		0
5b		ing this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, identi	ify the pla	an(s) to which	assets or liabili	ties were
	5b(1)	Name of plan(s)			5b(2) EIN(s)		5b(3) PN(s)

	SCHEDULE R Retirement Plan Information					OMB No. 1210-0110					
	(Form 5500)	•					200	9			
	Department of the Treasury Internal Revenue Service This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section						200	2003			
	Department of Labor 6058(a) of the Internal Revenue Code (the Code).					This Fo	rm is Op	pen to l	Publi	c	
	Pension Benefit Guaranty Corporation	File as an attachment to Form 5500.					Inspect				
For	r calendar plan year 2009 or fiscal	plan year beginning 01/01/2009	and end	ng 12/	31/2(009					
	Name of plan CTRA, INC. EMPLOYEE SAVING	S PLAN AND TRUST	E	Three-d plan nu (PN)	•	er	002			_	
	Plan sponsor's name as shown on CTRA, INC.	line 2a of Form 5500	C	Employe 91-10			on Numb	oer (EIN	1)		
Pa	art I Distributions										
All	references to distributions relat	e only to payments of benefits during the plan y	ear.								
1		in property other than in cash or the forms of proper	• •							0	
2					1				£ 410 a		
2	payors who paid the greatest do	paid benefits on behalf of the plan to participants o llar amounts of benefits):	r beneficiaries during	the year (ii	more	e man w	vo, enter	EINS 0	n the	two	
	EIN(s): <u>91-1437187</u>				-						
	Profit-sharing plans, ESOPs, a	and stock bonus plans, skip line 3.									
3		deceased) whose benefits were distributed in a sing			3					66	
Ρ	Part II Funding Informa ERISA section 302, sk	tion (If the plan is not subject to the minimum fund ip this Part)	ing requirements of s	ection of 41	2 of	the Inter	mal Reve	enue Co	ode c	or	
4							Π.				
	io allo piùri durimitorador marang a	n election under Code section 412(d)(2) or ERISA sect	ion 302(d)(2)?			Yes		No		N/A	
	If the plan is a defined benefit		ion 302(d)(2)?			Yes	U I	No	Ш	N/A	
5	If the plan is a defined benefit If a waiver of the minimum fundi		s		Da						
5	If the plan is a defined benefit If a waiver of the minimum fundi plan year, see instructions and e	plan, go to line 8. ng standard for a prior year is being amortized in this	s Date: Month _			у		No ⁄ear			
5 6	If the plan is a defined benefit If a waiver of the minimum fundi plan year, see instructions and e If you completed line 5, completed	plan, go to line 8. ng standard for a prior year is being amortized in this enter the date of the ruling letter granting the waiver.	s Date: Month _ complete the remain	nder of thi		у					
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	v.092308.

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Pa	Part V Additional Information for Multiemployer Defined Benefit Pension Plans							
13								
·	aoi a	Illars). See instructions. Complete as many entries as needed to report all applicable employers. Name of contributing employer						
	b	EIN	C Dollar amount contributed by employer					
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	ŭ	and s	ee instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	<i>comp</i> (1)						
		()						
	а		e of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	e	<i>comp</i> (1)	ibution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, <i>lete items 13e(1) and 13e(2).)</i> Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	e of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	e	Contribution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name	e of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	e	Contri comp (1)	ibution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, <i>Idete items 13e(1) and 13e(2).</i> Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name	e of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d		collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	e	Contribution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):						
	а	Name	e of contributing employer					
	b	EIN	C Dollar amount contributed by employer					
	d	Date	collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	e	Contri comp (1)	ibution rate information (<i>If more than one rate applies, check this box</i> and see instructions regarding required attachment. Otherwise, <i>Idete items 13e(1) and 13e(2).</i>) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):					

14	Enter the number of participants on whose behalf no contributions wer	re made by an employer as an employer of the
----	---	--

	participant for:				
	a The current year	. 14a			
	b The plan year immediately preceding the current plan year	. 14b			
	C The second preceding plan year	14c			
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to me employer contribution during the current plan year to:	ake an			
	a The corresponding number for the plan year immediately preceding the current plan year	. 15a			
	b The corresponding number for the second preceding plan year	15b			
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:				
	a Enter the number of employers who withdrew during the preceding plan year	16a			
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b			
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, o supplemental information to be included as an attachment.				
Ρ	art VI Additional Information for Single-Employer and Multiemployer Defined Bener	iit Pens	ion Plans		
18	18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment				
19	If the total number of participants is 1,000 or more, complete items (a) through (c)				
	 a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:% b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more 				
	C What duration measure was used to calculate item 19(b)?				

Audited Financial Statements and Supplemental Financial Information

December 31, 2009 and 2008

Audited Financial Statements and Supplemental Financial Information

December 31, 2009 and 2008

INDEPENDENT AUDITOR'S REPORT1-2				
AUDITED FINANCIAL STATEMENTS				
Statements of Net Assets Available for Benefits	3			
Statements of Changes in Net Assets Available for Benefits	4			
Notes to Financial Statements5-1	1			
SUPPLEMENTAL FINANCIAL INFORMATION				

Schedule H, Line 4i - Schedule of Assets (Held at End of Year).....12-13



Certified Public Accountants

Independent Auditor's Report

To the Board of Trustees Spectra, Inc. Employee Savings Plan and Trust Sumner, Washington

We have audited the accompanying statements of net assets available for benefits of Spectra, Inc. Employee Savings Plan and Trust as of December 31, 2009 and 2008, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As described in Note 5 to the financial statements, the Board of Directors of Spectra, Inc., the Plan's sponsor, voted on December 10, 2008 to terminate the Plan effective December 31, 2008. In accordance with accounting principles generally accepted in the United States of America, the Plan has changed its basis of accounting used to value plan assets from the ongoing plan basis to the liquidation basis for periods after December 10, 2008.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Spectra, Inc. Employee Savings Plan and Trust as of December 31, 2009 and 2008, the changes in the net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

To the Board of Trustees

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) for the year ended December 31, 2009, referred to as "supplemental financial information," is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Doty, Beardsley Rosengren + Co., P.S.

DOTY, BEARDSLEY, ROSENGREN & CO., P.S.

May 10, 2010

AUDITED FINANCIAL STATEMENTS

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31, 2009 and 2008

	2009	2008
ASSETS		
Investments: At fair value: Money market fund Mutual funds	\$ 204,888 375,069	\$82,289 1,360,621
Participant loans	5,868	9,896
Total Assets	585,825	1,452,806
LIABILITIES		
Accounts payable	9,400	5,173
Total Liabilities	9,400	5,173
Net Assets Available for Benefits	\$ <u>576,425</u>	\$ <u>1,447,633</u>

The accompanying notes are an integral part of these financial statements.

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

For the Years Ended December 31, 2009 and 2008

	2009	2008
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Net appreciation in investments at fair value as determined by quoted market price	\$ 312,865	
Interest income	651	\$ 1,447
Contributions: Participant Employer	5,418	115,445
Total Contributions	5,418	115,445
Total Additions	318,934	116,892
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Net depreciation in investments at fair value as determined by quoted market price		504,110
Benefits paid to participants	1,179,907	40,276
Administrative expenses	10,235	5,909
Total Deductions	<u>1,190,142</u>	550,295
Net Decrease	(871,208)	(433,403)
Net assets available for benefits at beginning of year	<u>1,447,633</u>	<u>1,881,036</u>
NET ASSETS FOR BENEFITS AT END OF YEAR	\$ <u>576,425</u>	\$ <u>1,447,633</u>

The accompanying notes are an integral part of these financial statements.

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE 1 - DESCRIPTION OF PLAN

The following description of the Spectra, Inc. Employee Savings Plan and Trust (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of Spectra, Inc. and any participating affiliates. An eligible employee is an employee of the Company who has worked 1,000 hours or more and has attained age 21. The plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Trustees have adopted a qualified prototype plan provided by Spectrum Pension Consultants, Inc.

Contributions

Participants may have elected to defer an amount of their compensation (prior to the Plan's termination - see Note 5), as defined in the Plan. The Company may elect to make a discretionary matching contribution. In applying the matching contribution percentage, only salary deferrals up to the first 10% of compensation paid will be considered. The Company may also make discretionary profit sharing and qualified nonelective contributions. There were no discretionary matching contributions for the plan years ended December 31, 2009 and 2008.

Participant Accounts

Each participant's account is credited with the participant's contributions, an allocation of the Company's contributions and Plan earnings. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their salary deferral contributions and employer qualified nonelective contributions. Upon Plan termination, participants will become 100% vested in their accounts (see Note 5). Vesting in the Company's matching and profit sharing contribution is as follows:

Years of Service	Percentage	
Less than 2	0%	
2	20%	
3	40%	
4	60%	
5	80%	
6	100%	

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE 1 - DESCRIPTION OF PLAN (Continued)

Participant Loans

Participants may borrow from their accounts a minimum of \$1,000, up to a maximum of \$50,000 or 50 percent of their account balance, whichever is less. Loan terms range from 1-5 years. Loans used to acquire a principal residence shall provide for periodic repayment over a reasonable period of time that may exceed 5 years. Generally, the loans are secured by the balance in the participant's account and bear interest at a rate commensurate with local prevailing rates as determined by the plan administrator.

Payment of Benefits

Benefits are paid upon death, disability, separation from service or hardship. If vested benefits exceed \$5,000, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or installments over the participant's assumed life expectancy (or the participant's and their beneficiary's assumed life expectancies). If vested benefits do not exceed \$5,000, a participant will receive a lump-sum distribution. Hardship distributions are permitted from employee salary deferrals to satisfy certain immediate and heavy financial needs.

Forfeitures

Forfeitures of matching contributions that are not used to pay Plan expenses are used to reduce the amount that the employer must contribute as a matching contribution. Forfeitures of profit sharing contributions that are not used to pay Plan expenses are reallocated as an additional profit sharing contribution. Forfeitures for the years ended December 31, 2009 and 2008 are \$1,360 and \$87, respectively.

Plan Amendments

No material Plan amendments were adopted during the year ended December 31, 2009. The plan was amended during the year ended December 31, 2008 to terminate the plan (see Note 5).

Plan Administration Costs

Administrative costs not paid by the Plan are paid by the Plan sponsor, Spectra, Inc.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting for the period before the decision to terminate the plan (see Note 5). The Plan has changed its method of accounting to the liquidation basis for periods after December 10, 2008.

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES (Continued)

Valuation of Investments and Income Recognition

Investments are stated at quoted market prices. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Payment of Benefits

Benefits are recorded when paid.

Use of Estimates

The preparation of financial statements in accordance with generally accepted accounting principles (GAAP) requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Evaluation of Subsequent Events

Subsequent events were evaluated through May 10, 2010, the date the financial statements were available to be issued, which is the date of the auditor's report. No matters were discovered that require additional disclosure in the financial statements.

NOTE 3 - FAIR VALUE MEASUREMENTS

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The Fair Value Measurements and Disclosures topic of the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) establishes a fair value hierarchy for reporting that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority; Level 2 inputs consist of observable units other than quoted prices for identical assets; and Level 3 inputs have the lowest priority. There were no Level 2 inputs available to this Plan.

The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value.

Level 1 Fair Value Measurements

The fair value of mutual funds is based on quoted net asset values of the shares held by the Plan at year-end. The fair value of common stock is based on quoted market prices.

Level 3 Fair Value Measurements

The participant loans are not actively traded and significant other observable inputs are not available. Thus, the fair value of the participant loans is equal to the amortized cost of the loans because the loans are secured by each respective participant's account balance.

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE 3 - FAIR VALUE MEASUREMENTS (Continued)

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the years ended December 31, 2009 and 2008 are reported in net appreciation (depreciation) in fair value of investments.

NOTE 4 - INVESTMENTS

Investments that represent 5% or more of net assets available for Plan benefits at December 31, 2009 and 2008 are as follows:

Fund Name	2009 Market Value	2008 Market Value
Charles Schwab Trust Company Bbh Inflation Indexed	*	\$ 76,073
Charles Schwab Trust Company Buffalo Small Cap Fund	\$ 36,025	\$ 98,623
Charles Schwab Trust Company Calamos Growth Fund Cl A	\$ 53,587	*
Charles Schwab Trust Company Cooke & Bieler Mid-Cap	\$ 73,550	\$ 115,466
Charles Schwab Trust Company Oakmark Equity Income Fund	\$ 111,281	\$ 565,173
Charles Schwab Trust Company Royce Total Return Fund	\$ 32,852	*
Charles Schwab Trust Company Schwab Money Market Fund	\$ 204,888	\$ 82,289

* Less than 5%

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE 4 - INVESTMENTS (Continued)

During 2009 and 2008, the Plan's investments, including gains and losses on investments bought and sold, as well as held during the year, appreciated (depreciated) in value as follows:

	2009	2008
Mutual funds Common stock	\$ 312,865	\$ (501,968) (2,142)
Total net appreciation (depreciation)	\$ <u>312,865</u>	\$ <u>(504,110</u>)

NOTE 5 - PLAN TERMINATION

The Board of Directors of Spectra, Inc., the Plan's sponsor, voted on December 10, 2008 to terminate the Plan effective December 31, 2008. Final distributions have been determined based on all participants being 100% vested, and will be made as soon as possible after the termination date. In accordance with generally accepted accounting principles, the Plan has changed its basis of accounting used to value plan assets from the ongoing basis to the liquidation basis for the period after December 10, 2008 and the year ended December 31, 2009. As a result, the statement of assets available for benefits at December 31, 2008 and 2009 and the statements of changes in net assets available for benefits for the period after the determination date to December 31, 2008 and 2009 have been prepared under the GAAP liquidation basis of accounting.

NOTE 6 - TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's financial statements.

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE 7 - RECONCILIATION OF FINANCIAL STATEMENTS TO SCHEDULE H OF FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Schedule H of Form 5500:

	-	2009
Net assets available for benefits per the financial statements	\$	576,425
Amounts allocated to withdrawing participants	,	(21,999)
Net assets available for benefits pe Schedule H to the Form 5500	r \$	554,426

The following is a reconciliation of benefits paid to participants per the financial statements for the year ended December 31, 2009 to Schedule H of Form 5500:

	2009
Benefits paid to participants per the financial statements	\$ 1,179,907
Add: Amounts allocated to withdrawing participants at December 31, 2009	21,999
Benefits paid to participants per Schedule H of Form 5500	\$ <u>1,201,906</u>

Amounts allocated to withdrawing participants are recorded on the Schedule H of Form 5500 for benefit claims that have been processed and approved for payment prior to December 31 but not yet paid as of that date.

NOTE 8 - RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Fees paid during the year for professional services rendered by parties-in-interest were based on customary and reasonable rates for such services.

NOTES TO FINANCIAL STATEMENTS

December 31, 2009 and 2008

NOTE 9 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for plan benefits.

SUPPLEMENTAL FINANCIAL INFORMATION

SCHEDULE H, LINE 4i, SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2009

EIN: 91-1015961 PLAN: 002

(a) * Party in Interest	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, <u>Par or Maturity Value</u>	(d) Cost	(e) Current Value
	Charles Schwab Trust Company:			• • • •
	American Century	1 Share Mutual Fund	**	\$ 10
	Ameristock Fund	166 Shares Mutual Fund	**	5,392
	Buffalo Small Cap Fund	1,602 Shares Mutual Fund	**	36,025
	Calamos Growth Fund Cl A	1,205 Shares Mutual Fund	**	53,587
	Cohen & Steers Realty	85 Shares Mutual Fund	**	4,027
	Columbia Large Cap	320 Shares Mutual Fund	**	3,970
	Columbia Real Estate Equity	181 Shares Mutual Fund	* *	1,830
	Columbia Technology Fund	186 Shares Mutual Fund	* *	1,653
	Cooke & Bieler Mid-Cap	5,464 Shares Mutual Fund	**	73,550
	Fam Value Fund	1 Share Mutual Fund	* *	4
	Janus Mid Cap Value Inv	21 Shares Mutual Fund	**	423
	Jensen Portfolio	418 Shares Mutual Fund	**	10,249
	Julius Baer Intl Equity	396 Shares Mutual Fund	**	10,923

* Party in Interest

** Participant Directed

SCHEDULE H, LINE 4i, SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2009

EIN: 91-1015961 PLAN: 002

I LAN, O		(c) Description of		
(a) * Party in <u>Interest</u>	(b) Identity of Issue, Borrower, Lessor or Similar Party	Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Oakmark Equity Income Fund	4,357 Shares Mutual Fund	**	\$ 111,281
	Rainier Small/Mid Cap	165 Shares Mutual Fund	**	4,334
	Royce Total Return Fund	3,039 Shares Mutual Fund	**	32,852
	Royce Total Return Fund	4 Shares Mutual Fund	**	48
	Rs Information Age Fund	167 Shares Mutual Fund	**	2,491
	Schwab Money Market Fund	Money Market Fund	**	204,888
	Schwab S&P 500 Inv Shs	915 Shares Mutual Fund	**	15,884
	Ssga Intl Stock	240 Shares Mutual Fund	**	2,308
	Umb Scout Small Cap Fund	148 Shares Mutual Fund	**	1,890
	Value Line Emerging	90 Shares Mutual Fund	**	2,338
	Participant Loan	Loan to Participant, maturity date August 2012; interest rate 8.25%	\$0	<u> </u>
		Total		\$ <u>585,825</u>

* Party in Interest** Participant Directed

SCHEDULE H, LINE 4i, SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2009

EIN: 91-1015961 PLAN: 002

(a) * Party in <u>Interest</u>	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
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* Party in Interest
** Participant Directed

SCHEDULE H, LINE 4i, SCHEDULE OF ASSETS (HELD AT END OF YEAR) (Continued)

December 31, 2009

EIN: 91-1015961 PLAN: 002

(a) * Party in <u>Interest</u>	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) _Cost	(e) Current Value
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	Participant Loan	Loan to Participant, maturity date August 2012; interest rate 8.25%	\$0	5,868
		Total		\$ <u>585,825</u>

* Party in Interest
** Participant Directed