Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2009

This Form is Open to Public Inspection

P	Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 5500-SF.										
	Part I Annual Report Identification Information										
For	For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009										
A This return/report is for: Single-employer plan □ n						multiple-employer plan (not multiemployer) one-participant plan					
					final retur	n/report					
					1	n year return/report (less than 12 mo	nthe)				
_			<u>^</u>	·	- ·		11113)	П ветио			
C	Check box	if filing under:	^	Form 5558	4	extension		DFVC progra	ım		
	special extension (enter description)										
Pa	art II E	Basic Plan Inf	form	ation—enter all requested inform	nation						
	Name of p						1b	Three-digit			
INDI	GO REAL	ESTATE SERVIC	CES, I	NC. 401(K) PLAN				plan number	001		
							4.	(PN) •			
							1C	1c Effective date of plan 11/25/1996			
20	Discourse						2 h	fication Nu			
		SOLS name and a		ss (employer, if for single-employe	r pian)		20	mber			
IIVDIV	OO KEAL	LOTATE GERVIC	JEO, 1				2c	number			
ISLA	ND CORP	ORATE CENTER	3					206-23			
		STREET, STE 40 .ND, WA 98040	80				2d	Business code (see instru	ctions)	
		*						531310			
				ddress (if same as Plan sponsor, e			3b	Administrator's			
INDI	GO REAL	ESTATE SERVIC	JES, I	NC. ISLAND CO 7525 SE 24			20	91-174			
				MERCER IS	SLAND, WA	98040	30	Administrator's t		number	
4	If the name	and/or FIN of the	e plan	sponsor has changed since the la	ast return/re	eport filed for this plan, enter the	4b EIN				
				from the last return/report. Spons		,					
							4c	PN			
5a	5a Total number of participants at the beginning of the plan year									93	
b	b Total number of participants at the end of the plan year									112	
С	Total nun	nber of participan	ts with	n account balances as of the end of	of the plan y	vear (defined benefit plans do not					
complete this item)							27				
6a	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)										
b											
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)										
Da	Part III Financial Information										
									• • • • • • • • • • • • • • • • • • • •		
7		ets and Liabilities				(a) Beginning of Year		(b) End of Year			
						242061				291784	
b	•						0 0				
C	Net plan	assets (subtract l	ine 7b	from line 7a)	7с	242061				291784	
8	Income, I	Expenses, and Tr	ansfe	rs for this Plan Year		(a) Amount		(b) 1	otal		
а		ions received or r			0-(4)						
		-					_				
	` '	•				17595	_				
_	(3) Others (including rollovers))				
b	Other inc	Other income (loss)					3				
С	Total inco	ome (add lines 8a	a(1), 8	a(2), 8a(3), and 8b)	8c					73853	
d		, ,		llovers and insurance premiums		04446					
_		,			<u>8d</u>	24113					
e		(0					
f	Administr	rative service prov	viders	(salaries, fees, commissions)	<u>8f</u>	17					
g	Other exp	penses			8g						
h	Total exp	enses (add lines	8d, 8e	e, 8f, and 8g)	8h					24130	
i	Net incon	ne (loss) (subtrac	t line	8h from line 8c)	8i					49723	
j	Transfers	s to (from) the pla	n (see	e instructions)	8j						

Dart IV	Plan Characteristics		
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If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 3D 2E 2J 2K 2F 2G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

art	V Compliance Questions								
0	During the plan year:				No Amount				
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X					
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X					
С	Was the plan covered by a fidelity bond?	X		i	45000				
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X						
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	Х		220					
f	Has the plan failed to provide any benefit when due under the plan?	10f		X	1				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10q		X					
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i		X					
art	VI Pension Funding Compliance								
1	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comp 5500))					<u> </u>	Yes	X No	
2	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code					\prod	Yes	X No	
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)								
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver.								
lf y	If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
b	Enter the minimum required contribution for this plan year		12b						
С	Enter the amount contributed by the employer to the plan for this plan year			12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of negative amount)		12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?								
art	VII Plan Terminations and Transfers of Assets								
3a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?						Yes	X No	
If "Yes," enter the amount of any plan assets that reverted to the employer this year									
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?								
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify th which assets or liabilities were transferred. (See instructions.)	e plar	n(s) to						
1	3c(1) Name of plan(s):		130	(2) EII	N(s)	13	ic(3) l	PN(s)	
٠	on: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable	o ca::	eo ie	ostabli	ishad	Ь			
Inde	r penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this returns Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this returns.	rn/rep	ort, in	cluding	g, if applicab				
	, it is true, correct, and complete.		, and t						
n	Filed with authorized/valid electronic signature. 09/08/2010 DEBORAH L HAN	IAN							

SIGN	Filed with authorized/valid electronic signature.	09/08/2010	DEBORAH L HANAN
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor