

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2009 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan; or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information
1a Name of plan ROCK TENN COMPANY 401K RETIREMENT SAVINGS PLAN FOR SALARIED AND NON UNION HOURLY EMPLOYEES	1b Three-digit plan number (PN) ▶ 018
	1c Effective date of plan 10/01/1997
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) ROCK TENN COMPANY, INC. 504 THRASHER STREET NORCROSS, GA 30071	2b Employer Identification Number (EIN) 62-0342590 2c Sponsor's telephone number 770-448-2193 2d Business code (see instructions) 322200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/09/2010	JOHN STAKEL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009)
v.092307.1

3a Plan administrator's name and address (if same as plan sponsor, enter "Same") ROCK TENN COMPANY, INC. 504 THRASHER STREET NORCROSS, GA 30071	3b Administrator's EIN 62-0342590 3c Administrator's telephone number 770-448-2193
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4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
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5 Total number of participants at the beginning of the plan year	5	6398
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6 Number of participants as of the end of the plan year (welfare plans complete only lines 6a , 6b , 6c , and 6d).		
a Active participants.....	6a	5411
b Retired or separated participants receiving benefits.....	6b	6
c Other retired or separated participants entitled to future benefits.....	6c	742
d Subtotal. Add lines 6a , 6b , and 6c	6d	6159
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e	2
f Total. Add lines 6d and 6e	6f	6161
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g	5070
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	297

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
 2E 2F 2G 2J 2K 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection.
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
A Name of plan ROCK TENN COMPANY 401K RETIREMENT SAVINGS PLAN FOR SALARIED AND NON UNION HOURLY EMPLOYEES	B Three-digit plan number (PN) ▶	018
C Plan sponsor's name as shown on line 2a of Form 5500 ROCK TENN COMPANY, INC.	D Employer Identification Number (EIN) 62-0342590	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
THE VANGUARD GROUP, INC.
23-1945930

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE VANGUARD GROUP, INC.

23-1945930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 26 52	NONE	83726	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection.
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For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
A Name of plan ROCK TENN COMPANY 401K RETIREMENT SAVINGS PLAN FOR SALARIED AND NON UNION HOURLY EMPLOYEES	B Three-digit plan number (PN) ►	018
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 ROCK TENN COMPANY, INC.	D Employer Identification Number (EIN) 62-0342590	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	VANGUARD RETIREMENT SAVINGS TRUST
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b Name of sponsor of entity listed in (a):	VANGUARD FIDUCIARY TRUST COMPANY
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c EIN-PN 23-2186884-022	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 34642108
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
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b Name of sponsor of entity listed in (a):	
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c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
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b Name of sponsor of entity listed in (a):	
---	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
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b Name of sponsor of entity listed in (a):	
---	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
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b Name of sponsor of entity listed in (a):	
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c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
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b Name of sponsor of entity listed in (a):	
---	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	
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b Name of sponsor of entity listed in (a):	
---	--

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009	
A Name of plan ROCK TENN COMPANY 401K RETIREMENT SAVINGS PLAN FOR SALARIED AND NON UNION HOURLY EMPLOYEES	B Three-digit plan number (PN) ► 018
C Plan sponsor's name as shown on line 2a of Form 5500 ROCK TENN COMPANY, INC.	D Employer Identification Number (EIN) 62-0342590

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	168342	109919
(9) Value of interest in common/collective trusts.....	1c(9)	32918627	34642108
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	107512320	148128119
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	140599289	182880146

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	140599289	182880146
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	6195161	
(B) Participants	2a(1)(B)	14141849	
(C) Others (including rollovers)	2a(1)(C)	651470	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		20988480

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	9843	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		9843

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	3001433	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		3001433

(3) Rents	2b(3)		
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(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		2177444
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		26268358
c Other income.....	2c		118427
d Total income. Add all income amounts in column (b) and enter total.....	2d		52563985

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	10677029	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)	2247	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		10679276
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	85194	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		85194
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		10764470

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		41799515
l Transfers of assets:			
(1) To this plan.....	2l(1)		596621
(2) From this plan	2l(2)		115279

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CHERRY, BEKAERT & HOLLAND LLP

(2) EIN: 56-0574444

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
RTS PACKAGING 401K RETIREMENT SAVINGS PLAN FOR SALARIED AND NON UNION HOURLY EMPLOYEES	58-2323235	002
ROCK TENN COMPANY 401K RET. SAVINGS PLAN FOR CERTAIN COLLECTIVELY BARGAINED EMPLOYEES	62-0342590	022
ROCK TENN COMPANY 401K RETIREMENT SAVINGS PLAN FOR CERTAIN WAGE HOUR EMPLOYEES	62-0342590	019
SOUTHERN CONTAINER CORP. MAUF. EMPLOYEES 401K PENSION PLAN	62-0342590	024

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection.
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For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan <u>ROCK TENN COMPANY 401K RETIREMENT SAVINGS PLAN FOR SALARIED AND NON UNION HOURLY EMPLOYEES</u>	B Three-digit plan number (PN) ▶ <u>018</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ROCK TENN COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>62-0342590</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>23-2186884</u>	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.	
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2009
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**ROCK-TENN COMPANY 401(K) RETIREMENT
SAVINGS PLAN FOR SALARIED AND
NON-UNION HOURLY EMPLOYEES**

*Financial Statements as of and for the
Years Ended December 31, 2009 and 2008,
Supplemental Schedule as of December 31, 2009
and Report of Independent Auditors*

**Rock-Tenn Company 401(k) Retirement Saving Plan
For Salaried and Non-Union Hourly Employees**

Table of Contents

December 31, 2009 and 2008

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Report of Independent Auditors	1
Statements of Net Assets Available for Benefits as of December 31, 2009 and 2008	2
Statements of Changes in Net Assets Available for Benefits for the Years Ended December 31, 2009 and 2008.....	3
Notes to Financial Statements.....	4-14
Supplemental Schedule:	
Form 5500, Schedule H, Part IV, Line 4(i) Schedule of Assets (Held at End of Year) as of December 31, 2009	15
Note: All other schedules required by section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Income Security Act of 1974 have been omitted because they are not applicable.	



REPORT OF INDEPENDENT AUDITORS

Board of Directors
Rock-Tenn Company 401(k)
Retirement Savings Plan for
Salaried and Non-Union Hourly Employees

We were engaged to audit the financial statements of the Rock-Tenn Company 401(k) Retirement Savings Plan for Salaried and Non-Union Hourly Employees (the "Plan") as of December 31, 2009 and 2008 and for the years then ended, and the supplemental schedule as of December 31, 2009, as listed in the accompanying table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 4, which was certified by Vanguard Fiduciary Trust Company, the Trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained certifications from the Trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the Plan administrator by the Trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the investment information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Cherry, Bekaert & Holland, LLP

Atlanta, Georgia
August 20, 2010

**Rock-Tenn Company 401(k) Retirement Saving Plan
For Salaried and Non-Union Hourly Employees**

Statements of Net Assets Available for Benefits

December 31, 2009 and 2008

	<u>2009</u>	<u>2008</u>
Assets		
Investments, at Fair Value:		
Mutual funds	\$ 148,128,119	\$ 107,512,320
Common/collective trust	34,642,108	32,918,627
Participant loans	109,919	168,342
	<u>182,880,146</u>	<u>140,599,289</u>
Total Investments, at Fair Value		
	<u>182,880,146</u>	<u>140,599,289</u>
Total Assets	<u>182,880,146</u>	<u>140,599,289</u>
 Net Assets Available for Benefits at Fair Value	 182,880,146	 140,599,289
 Adjustment from fair value to contract value for fully benefit-responsive investment contracts	 <u>(748,899)</u>	 <u>430,353</u>
 Net Assets Available for Benefits	 <u><u>\$ 182,131,247</u></u>	 <u><u>\$ 141,029,642</u></u>

See accompanying notes.

**Rock-Tenn Company 401(k) Retirement Saving Plan
For Salaried and Non-Union Hourly Employees**

Statements of Changes in Net Assets Available for Benefits

For the Years Ended December 31, 2009 and 2008

	<u>2009</u>	<u>2008</u>
Additions to Net Assets Attributed to:		
Interest and dividends	\$ 4,009,468	\$ 4,559,281
Net appreciation in fair value of investments	26,386,785	-
	<hr/>	<hr/>
Total Investment Income	30,396,253	4,559,281
	<hr/>	<hr/>
Contributions:		
Employer	6,195,161	5,988,755
Participants	14,141,849	14,492,834
Rollovers	651,470	570,077
	<hr/>	<hr/>
Total Contributions	20,988,480	21,051,666
	<hr/>	<hr/>
Transfers in from qualified plans	596,621	493,537
	<hr/>	<hr/>
Total Additions	51,981,354	26,104,484
	<hr/>	<hr/>
Deductions from Net Assets Attributed to:		
Distributions to participants	10,679,276	15,454,472
Administrative expenses	85,194	93,352
Net depreciation in fair value of investments	-	55,327,453
Transfers to qualified plans	115,279	49,883
	<hr/>	<hr/>
Total Deductions	10,879,749	70,925,160
	<hr/>	<hr/>
Net Increase / (Decrease)	41,101,605	(44,820,676)
	<hr/>	<hr/>
Net Assets Available for Benefits:		
Beginning of year	141,029,642	185,850,318
End of year	<u>\$ 182,131,247</u>	<u>\$ 141,029,642</u>

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

1. Description of the Plan

General

The following description of the Rock-Tenn Company 401(k) Retirement Savings Plan for Salaried and Non-Union Hourly Employees (the “Plan”) provides only general information. Participants should refer to the Summary Plan Description or the Plan Document for a more complete description of the Plan’s provisions.

Rock-Tenn Company and participating subsidiaries (collectively the “Company”) or (“Plan Sponsor”) is the sponsor and administrator of the Plan. The Plan became effective on October 1, 1997. The Plan is a defined contribution plan and is intended to provide retirement benefits for substantially all salaried and non-union hourly employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their account balances, and the assets of the Plan will be distributed to the participants in accordance with the Plan provisions.

Administration

Plan assets are held under contract by Vanguard Fiduciary Trust Company (the “Trustee”), which maintains individual accounts reflecting each participant’s respective interest in the value of the Plan’s net assets. Certain administrative functions are performed by employees of the Company. These employees did not receive compensation from the Plan.

Eligibility

Employees are eligible to participate in the Plan after reaching age 18 and having completed a minimum service period of two months. Once eligible, participants are automatically enrolled in the Plan with a deferral percentage of 2% unless the participant 1) elects not to participate in the Plan or 2) elects a different deferral percentage.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

1. Description of the Plan (continued)

Contributions

Participants may make contributions of eligible compensation, as defined in the Plan, to the Plan through salary deferrals, subject to certain maximum limitations under the Internal Revenue Code ("IRC"). Eligible employees can make a rollover contribution to the Plan before meeting the participation requirement of the Plan. For each pay period that a participant makes contributions to the Plan, the Company makes a matching contribution. Matching contributions are based on whether a participant accrues benefits under the Company's pension plan ("Pension"). For those participants who accrue benefits under the Pension, the matching contribution is 50% of the contribution up to 6% of eligible compensation for such pay period. For those participants who do not accrue benefits under the Pension, the matching contribution is 100% of the contribution up to 3% of eligible compensation. However, if participant contributions exceed 3% of eligible compensation, matching contributions are 50% of contributions up to 5% for such pay period, subject to IRC limitations.

Participant Accounts

Participants may designate the investment funds into which contributions can be deposited. Each participant's account is credited with (i) the participant's 401(k) contribution, (ii) the Company's contribution, and (iii) the participant's account earnings. Each participant's account is charged with (i) withdrawals, (ii) the participant's account losses, and (iii) an allocation of administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Vesting

Participants vest immediately in their voluntary contributions and earnings thereon. Vesting in the Company's contributions and earnings is based on years of service. A participant's account is fully vested after three years of credited service or other events, as defined.

Forfeitures

Forfeitures of non-vested benefits are used to pay general administrative expenses of the Plan, restore account balances for re-employed employees, and/or to offset employer matching contributions. Forfeitures of \$293,202 and \$415,337 were used by the Plan for the years ended December 31, 2009 and 2008, respectively. Forfeitures of \$56,548 and \$60,927 were available for future use at December 31, 2009 and 2008, respectively.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

1. Description of the Plan (continued)

Withdrawals and Payments of Benefits

Participants can elect to receive payment of their vested account balance as soon as practicable after employment is terminated or after becoming disabled. Participants may have their account paid directly to them or transferred in a direct rollover to another qualified plan or individual retirement account.

The Plan also provides for withdrawals by a participant from his or her contribution account prior to retirement upon the attainment of age 59½, a hardship withdrawal, or upon termination of the Plan without establishment of a successor plan.

Participant Loans

The Plan does not allow loans to participants. However, in the event an employee transfers from another Plan that allowed loans, any outstanding loan balance is also transferred. The loans are secured by the balance in the participant's account, and are repaid through payroll deduction over a period not to exceed five years, and bear reasonable rates of interest (6% to 10.5% at December 31, 2009) agreed upon at the date of signing the loan application.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP").

In June 2009, the Financial Accounting Standard Board ("FASB") established the FASB Accounting Standards Codification ("ASC") as the single source of authoritative GAAP. The FASB ASC superseded all the existing non-SEC accounting and reporting standards. The issuances of this statement did not change GAAP, but has changed the applicable citations and naming conventions used when referencing GAAP within these financial statements.

Effective January 1, 2009, the Plan adopted FASB's updated guidance related to subsequent events, which establishes general standards on accounting for and disclosure of events that occur after the statement of net assets available for benefits date but before financial statements are issued or are available to be issued. It requires the disclosure of the date through which an entity has evaluated subsequent events and the basis for that date – that is, whether that date represents the date the

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

2. Summary of Significant Accounting Policies (continued)

Basis of Accounting (continued)

financial statements were issued or were available to be issued. This disclosure should alert all users of financial statements being presented. Adoption of the updated guidance did not have a material impact on our statement of changes in net assets available for benefits and statement of net assets available for benefits.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. The net appreciation (depreciation) in the fair value of investments includes both realized and unrealized gains and losses on investments.

Purchases and sales of securities are recorded on a trade-date basis. Interest is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Management fees and operating expenses charged to the Plan for investments in mutual funds and common/collective trusts are deducted from income earned on a daily basis and are not separately reflected. Consequently, these management fees and operating expenses are reflected as a reduction of investment return for such investments.

In accordance with GAAP, investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan does invest in fully benefit-responsive investment contracts through the Vanguard Retirement Savings Trust. The investments are primarily contracts that are issued by insurance companies and commercial banks and in contracts that are backed by high-quality bonds, bond trusts and bond mutual funds. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. Contract value represents contributions made to the fund, plus earnings, less participant withdrawals. As required by GAAP, the Statements of Net Assets Available for Benefits present the fair value of the investment in contracts, as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statements of Changes in Net Assets Available for Benefits are prepared on a contract value basis.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

2. Summary of Significant Accounting Policies (continued)

Administrative Expenses

Certain administrative expenses, particularly recordkeeping fees, are paid by the Plan, as allowed by the Plan document. All other expenses are paid by the Plan sponsor.

Risks and Uncertainties

The Plan provides for various investment options in any combination of mutual funds, common/collective trusts and other investment securities. Investment securities are exposed to various risks, such as interest rate, market, credit and overall market volatility. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Payment of Benefits

Benefits are recorded when distributed.

Fair Value Measurements

GAAP defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction value hierarchy which requires an entity to maximize the use of observable inputs when measuring fair value.

There are three levels of inputs that may be used to measure fair value:

Level 1 – Inputs to the valuation methodology are quoted prices available in active markets for identical investments as of the reporting date;

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

2. Summary of Significant Accounting Policies (continued)

Fair Value Measurements (continued)

Level 2 – Inputs to the valuation methodology are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and fair value can be determined through the use of models or other valuation methodologies; and

Level 3 – Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity for the asset or liability and the reporting entity makes estimates and assumptions related to the pricing of the asset or liability including assumptions regarding risk.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

Mutual Funds are public investment vehicles valued using the Net Asset Value (NAV) provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is a quoted price in an active market and classified within level 1 of the valuation hierarchy.

Common/Collective Trust are public investment vehicles valued using the NAV provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is classified within level 2 of the valuation hierarchy because the NAV's unit price is quoted on a private market that is not active; however, the unit price is based on underlying investments which are traded on an active market.

Participant Loans are valued at cost plus accrued interest, which approximates fair value and are classified within level 3 of the valuation hierarchy.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

3. Investments

The following investments represent 5 percent or more of net assets available for benefits at December 31:

	2009	2008
Vanguard 500 Index Fund Investor Shares	\$ 26,779,129	\$ 19,543,000
Vanguard Target Retirement 2015 Fund	\$ 15,469,176	\$ 12,559,990
Vanguard Target Retirement 2025 Fund	\$ 16,456,903	\$ 12,076,725
Vanguard Target Retirement 2035 Fund	\$ 10,497,172	\$ 7,061,209
Vanguard Total Bd Market Index Investor	\$ 9,173,466	\$ 8,171,489
Vanguard Total International Stock Index Fund	\$ 14,165,556	\$ 9,416,633
Vanguard Retirement Savings Trust (contract value) (a)	\$ 33,893,209	\$ 33,348,980

(a) As described in Note 2, because the guaranteed investment contract is fully benefit-responsive, the common/collective investment trust is included in the financial statements at contract value as reported to the Plan by Vanguard Fiduciary Trust Company. There are no reserves against the common/collective investment trust for credit risk of the contract issuer or otherwise. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investments at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Specific coverage provided by each contract may be different from each issuer and can be found in the contract of the common/collective trust. Examples of such events include the following: (1) amendments to the Plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under the Employee Retirement Income Security Act of 1974. The Plan administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable. The average interest crediting rates, which are the blended contract yields of the Trust for the guaranteed investment, were 3.31% and 3.74% for December 31, 2009 and 2008, respectively.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

3. Investments (continued)

As of December 31, 2009, the Plan's investments carried at fair value are as follows:

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
Mutual funds	\$ 148,128,119	\$ -	\$ -	\$ 148,128,119
Common/collective trust	-	34,642,108	-	34,642,108
Participant loans	-	-	109,919	109,919
Total	<u>\$ 148,128,119</u>	<u>\$ 34,642,108</u>	<u>\$ 109,919</u>	<u>\$ 182,880,146</u>

As of December 31, 2008, the Plan's investments carried at fair value were as follows:

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
Mutual funds	\$ 107,512,320	\$ -	\$ -	\$ 107,512,320
Common/collective trust	-	32,918,627	-	32,918,627
Participant loans	-	-	168,342	168,342
Total	<u>\$ 107,512,320</u>	<u>\$ 32,918,627</u>	<u>\$ 168,342</u>	<u>\$ 140,599,289</u>

The table below sets forth a summary of changes in the fair value of the Plan's level 3 investment assets and liabilities for the year ended December 31, 2009:

	Beginning Fair Value	Items Included in Net Income	Gains (Losses) in OCI	Sales, Issuances, Maturities, Settlements, Calls, Net	Transfers In or Out of Level 3, Net	Ending Fair Value
Participant loans	\$ 168,342	\$ -	\$ -	\$ (58,423)	\$ -	\$ 109,919
Total	<u>\$ 168,342</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (58,423)</u>	<u>\$ -</u>	<u>\$ 109,919</u>

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

3. Investments (continued)

The table below sets forth a summary of changes in the fair value of the Plan's level 3 investment assets and liabilities for the year ended December 31, 2008:

	Beginning Fair Value	Items Included in Net Income	Gains (Losses) in OCI	Sales, Issuances, Maturities, Settlements, Calls, Net	Transfers In or Out of Level 3, Net	Ending Fair Value
Participant loans	\$ 292,473	\$ -	\$ -	\$ (124,131)	\$ -	\$ 168,342
Total	<u>\$ 292,473</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (124,131)</u>	<u>\$ -</u>	<u>\$ 168,342</u>

4. Information Certified by the Plan's Trustee

For the years ended December 31, 2009 and 2008, the Plan administrator elected, as permitted by Section 2520.103 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA, to have certain financial information certified by the Trustee. The following information included in the Plan's 2009 and 2008 financial statements was prepared by the Trustee and furnished to the Plan administrator:

	December 31,	
	2009	2008
a) Investments, at Fair Value:		
Mutual funds	\$ 148,128,119	\$ 107,512,320
Participant loans	109,919	168,342
b) Common/collective Trust, at Contract Value	\$ 33,893,209	\$ 33,348,980
c) Investment Income / (Loss):		
Net appreciation / (depreciation) in fair value of investments	\$ 26,386,785	\$ (55,327,453)
Interest and dividends	4,009,468	4,559,281

d) All investment balances and information included in the Supplemental Schedule of Assets (Held at End of Year) except for the fair value of the investment in the Vanguard Retirement Savings Trust.

e) All investment balances and investment information included in the 1st and 2nd tables in Note 3.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

5. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated July 29, 2002, stating that the Plan is qualified under Section 401(a) of the IRC and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. Since receiving the determination letter, the Plan has undergone various amendments. However, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and has no income subject to unrelated business income tax. Therefore, no provision for income taxes has been included in the Plan's financial statements.

6. Party-in-Interest Transactions

Certain Plan investments are managed by the Trustee. Transactions involving these investments qualify as party-in-interest transactions. In addition, the Trustee receives investment management fees related to these funds prior to any funds being allocated investment earnings or losses.

7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Plan's Form 5500 as of December 31, 2009 and 2008:

	2009	2008
Net assets available for benefits per the financial statements	\$ 182,131,247	\$ 141,029,642
Adjustment from contract value for interest in common/collective trust relating to fully benefit-responsive investment contract	748,899	430,353
Net assets available for benefits per Form 5500	<u>\$ 182,880,146</u>	<u>\$ 140,599,289</u>

**Rock-Tenn Company 401(k) Retirement Saving Plan
For Salaried and Non-Union Hourly Employees**

Notes to Financial Statements

December 31, 2009 and 2008

7. Reconciliation of Financial Statements to Form 5500 (continued)

The following is a reconciliation of total investment income/(loss) per the financial statements to the Plan's Form 5500 as of December 31, 2009 and 2008:

	<u>2009</u>	<u>2008</u>
Total investment income/(loss) per financial statements	\$ 30,396,253	\$ (50,768,172)
Prior year change in adjustment from contract value for interest in common/collective trust relating to fully benefit-responsive investment contract	430,353	-
Current year change in adjustment from contract value for interest in common/collective trust relating to fully benefit-responsive investment contract	<u>748,899</u>	<u>(430,353)</u>
Total investment income/(loss) per Form 5500	<u>\$ 31,575,505</u>	<u>\$ (51,198,525)</u>

8. Subsequent Events

In July 2010, the assets and liabilities of the Plan were transferred and merged into the Rock-Tenn Company 401(k) Retirement Savings Plan.

The Plan Sponsor has evaluated subsequent events through August 20, 2010, in connection with the preparation of these financial statements which is the date the financial statements were available to be issued.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

EIN: 62-0342590 Plan No.: 018
Form 5500, Schedule H, Part IV, Line 4(i)
Schedule of Assets (Held at End of Year)

December 31, 2009

		(c) Description of investment Including Maturity Date, Rate of Interest, Collateral.	(d) Cost	(e) Current Value
(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	Par, or Maturity Value		
	Allianz CCM Mid-Cap; Admn	Registered Investment Company	**	\$ 4,466,380
	Artisan International Inves CI	Registered Investment Company	**	2,712,656
	Baron Growth	Registered Investment Company	**	3,492,906
*	Lord Abbett Small-Cap Value A	Registered Investment Company	**	4,988,274
*	Vanguard 500 Index Inv	Registered Investment Company	**	26,779,129
*	Vanguard Admiral Trsy MM	Registered Investment Company	**	51,044
*	Vanguard IT Inv Grade	Registered Investment Company	**	4,948,053
*	Vanguard Mid-Cap Index Fd Inv	Registered Investment Company	**	4,517,533
*	Vanguard Morgan Growth Inv	Registered Investment Company	**	6,230,492
*	Vanguard Prime Money Mkt	Registered Investment Company	**	316,892
*	Vanguard Selected Value	Registered Investment Company	**	1,843,971
*	Vanguard Sm-Cap Index Inv	Registered Investment Company	**	1,979,079
*	Vanguard Tgt Retirement 2005	Registered Investment Company	**	2,344,564
*	Vanguard Tgt Retirement 2010	Registered Investment Company	**	1,175,358
*	Vanguard Tgt Retirement 2015	Registered Investment Company	**	15,469,176
*	Vanguard Tgt Retirement 2020	Registered Investment Company	**	2,079,916
*	Vanguard Tgt Retirement 2025	Registered Investment Company	**	16,456,903
*	Vanguard Tgt Retirement 2030	Registered Investment Company	**	1,690,133
*	Vanguard Tgt Retirement 2035	Registered Investment Company	**	10,497,172
*	Vanguard Tgt Retirement 2040	Registered Investment Company	**	1,183,460
*	Vanguard Tgt Retirement 2045	Registered Investment Company	**	4,566,130
*	Vanguard Tgt Retirement 2050	Registered Investment Company	**	463,809
*	Vanguard Target Retirement Inc	Registered Investment Company	**	850,343
*	Vanguard Total Bd Mkt Indx Inv	Registered Investment Company	**	9,173,466
*	Vanguard Total Int'l Stock Idx	Registered Investment Company	**	14,165,556
*	Vanguard Windsor II Fund Inv	Registered Investment Company	**	5,685,724
*	Vanguard Retirement Savings Trust	Common/Collective Trust	**	34,642,108
*	Participant Loans	Bearing interest at 6% - 10.5% and maturing through 2010	-0-	109,919
				<u>\$ 182,880,146</u>

* Party in Interest

** Cost omitted for participant directed investments

**ROCK-TENN COMPANY 401(K) RETIREMENT
SAVINGS PLAN FOR SALARIED AND
NON-UNION HOURLY EMPLOYEES**

*Financial Statements as of and for the
Years Ended December 31, 2009 and 2008,
Supplemental Schedule as of December 31, 2009
and Report of Independent Auditors*

**Rock-Tenn Company 401(k) Retirement Saving Plan
For Salaried and Non-Union Hourly Employees**

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December 31, 2009 and 2008

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Report of Independent Auditors	1
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Statements of Changes in Net Assets Available for Benefits for the Years Ended December 31, 2009 and 2008.....	3
Notes to Financial Statements.....	4-14
Supplemental Schedule:	
Form 5500, Schedule H, Part IV, Line 4(i) Schedule of Assets (Held at End of Year) as of December 31, 2009	15
Note: All other schedules required by section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Income Security Act of 1974 have been omitted because they are not applicable.	



REPORT OF INDEPENDENT AUDITORS

Board of Directors
Rock-Tenn Company 401(k)
Retirement Savings Plan for
Salaried and Non-Union Hourly Employees

We were engaged to audit the financial statements of the Rock-Tenn Company 401(k) Retirement Savings Plan for Salaried and Non-Union Hourly Employees (the "Plan") as of December 31, 2009 and 2008 and for the years then ended, and the supplemental schedule as of December 31, 2009, as listed in the accompanying table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 4, which was certified by Vanguard Fiduciary Trust Company, the Trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained certifications from the Trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the Plan administrator by the Trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the investment information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Cherry, Bekaert & Holland, LLP

Atlanta, Georgia
August 20, 2010

**Rock-Tenn Company 401(k) Retirement Saving Plan
For Salaried and Non-Union Hourly Employees**

Statements of Net Assets Available for Benefits

December 31, 2009 and 2008

	2009	2008
Assets		
Investments, at Fair Value:		
Mutual funds	\$ 148,128,119	\$ 107,512,320
Common/collective trust	34,642,108	32,918,627
Participant loans	109,919	168,342
	<hr/>	<hr/>
Total Investments, at Fair Value	182,880,146	140,599,289
	<hr/>	<hr/>
Total Assets	182,880,146	140,599,289
	<hr/>	<hr/>
Net Assets Available for Benefits at Fair Value	182,880,146	140,599,289
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	<hr/> (748,899) <hr/>	<hr/> 430,353 <hr/>
Net Assets Available for Benefits	<hr/> <u>\$ 182,131,247</u> <hr/>	<hr/> <u>\$ 141,029,642</u> <hr/>

See accompanying notes.

**Rock-Tenn Company 401(k) Retirement Saving Plan
For Salaried and Non-Union Hourly Employees**

Statements of Changes in Net Assets Available for Benefits

For the Years Ended December 31, 2009 and 2008

	2009	2008
Additions to Net Assets Attributed to:		
Interest and dividends	\$ 4,009,468	\$ 4,559,281
Net appreciation in fair value of investments	26,386,785	-
	<hr/>	<hr/>
Total Investment Income	30,396,253	4,559,281
	<hr/>	<hr/>
Contributions:		
Employer	6,195,161	5,988,755
Participants	14,141,849	14,492,834
Rollovers	651,470	570,077
	<hr/>	<hr/>
Total Contributions	20,988,480	21,051,666
	<hr/>	<hr/>
Transfers in from qualified plans	596,621	493,537
	<hr/>	<hr/>
Total Additions	51,981,354	26,104,484
	<hr/>	<hr/>
Deductions from Net Assets Attributed to:		
Distributions to participants	10,679,276	15,454,472
Administrative expenses	85,194	93,352
Net depreciation in fair value of investments	-	55,327,453
Transfers to qualified plans	115,279	49,883
	<hr/>	<hr/>
Total Deductions	10,879,749	70,925,160
	<hr/>	<hr/>
Net Increase / (Decrease)	41,101,605	(44,820,676)
	<hr/>	<hr/>
Net Assets Available for Benefits:		
Beginning of year	141,029,642	185,850,318
End of year	<u>\$ 182,131,247</u>	<u>\$ 141,029,642</u>

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

1. Description of the Plan

General

The following description of the Rock-Tenn Company 401(k) Retirement Savings Plan for Salaried and Non-Union Hourly Employees (the “Plan”) provides only general information. Participants should refer to the Summary Plan Description or the Plan Document for a more complete description of the Plan’s provisions.

Rock-Tenn Company and participating subsidiaries (collectively the “Company”) or (“Plan Sponsor”) is the sponsor and administrator of the Plan. The Plan became effective on October 1, 1997. The Plan is a defined contribution plan and is intended to provide retirement benefits for substantially all salaried and non-union hourly employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their account balances, and the assets of the Plan will be distributed to the participants in accordance with the Plan provisions.

Administration

Plan assets are held under contract by Vanguard Fiduciary Trust Company (the “Trustee”), which maintains individual accounts reflecting each participant’s respective interest in the value of the Plan’s net assets. Certain administrative functions are performed by employees of the Company. These employees did not receive compensation from the Plan.

Eligibility

Employees are eligible to participate in the Plan after reaching age 18 and having completed a minimum service period of two months. Once eligible, participants are automatically enrolled in the Plan with a deferral percentage of 2% unless the participant 1) elects not to participate in the Plan or 2) elects a different deferral percentage.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

1. Description of the Plan (continued)

Contributions

Participants may make contributions of eligible compensation, as defined in the Plan, to the Plan through salary deferrals, subject to certain maximum limitations under the Internal Revenue Code ("IRC"). Eligible employees can make a rollover contribution to the Plan before meeting the participation requirement of the Plan. For each pay period that a participant makes contributions to the Plan, the Company makes a matching contribution. Matching contributions are based on whether a participant accrues benefits under the Company's pension plan ("Pension"). For those participants who accrue benefits under the Pension, the matching contribution is 50% of the contribution up to 6% of eligible compensation for such pay period. For those participants who do not accrue benefits under the Pension, the matching contribution is 100% of the contribution up to 3% of eligible compensation. However, if participant contributions exceed 3% of eligible compensation, matching contributions are 50% of contributions up to 5% for such pay period, subject to IRC limitations.

Participant Accounts

Participants may designate the investment funds into which contributions can be deposited. Each participant's account is credited with (i) the participant's 401(k) contribution, (ii) the Company's contribution, and (iii) the participant's account earnings. Each participant's account is charged with (i) withdrawals, (ii) the participant's account losses, and (iii) an allocation of administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Vesting

Participants vest immediately in their voluntary contributions and earnings thereon. Vesting in the Company's contributions and earnings is based on years of service. A participant's account is fully vested after three years of credited service or other events, as defined.

Forfeitures

Forfeitures of non-vested benefits are used to pay general administrative expenses of the Plan, restore account balances for re-employed employees, and/or to offset employer matching contributions. Forfeitures of \$293,202 and \$415,337 were used by the Plan for the years ended December 31, 2009 and 2008, respectively. Forfeitures of \$56,548 and \$60,927 were available for future use at December 31, 2009 and 2008, respectively.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

1. Description of the Plan (continued)

Withdrawals and Payments of Benefits

Participants can elect to receive payment of their vested account balance as soon as practicable after employment is terminated or after becoming disabled. Participants may have their account paid directly to them or transferred in a direct rollover to another qualified plan or individual retirement account.

The Plan also provides for withdrawals by a participant from his or her contribution account prior to retirement upon the attainment of age 59½, a hardship withdrawal, or upon termination of the Plan without establishment of a successor plan.

Participant Loans

The Plan does not allow loans to participants. However, in the event an employee transfers from another Plan that allowed loans, any outstanding loan balance is also transferred. The loans are secured by the balance in the participant's account, and are repaid through payroll deduction over a period not to exceed five years, and bear reasonable rates of interest (6% to 10.5% at December 31, 2009) agreed upon at the date of signing the loan application.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP").

In June 2009, the Financial Accounting Standard Board ("FASB") established the FASB Accounting Standards Codification ("ASC") as the single source of authoritative GAAP. The FASB ASC superseded all the existing non-SEC accounting and reporting standards. The issuances of this statement did not change GAAP, but has changed the applicable citations and naming conventions used when referencing GAAP within these financial statements.

Effective January 1, 2009, the Plan adopted FASB's updated guidance related to subsequent events, which establishes general standards on accounting for and disclosure of events that occur after the statement of net assets available for benefits date but before financial statements are issued or are available to be issued. It requires the disclosure of the date through which an entity has evaluated subsequent events and the basis for that date – that is, whether that date represents the date the

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

2. Summary of Significant Accounting Policies (continued)

Basis of Accounting (continued)

financial statements were issued or were available to be issued. This disclosure should alert all users of financial statements being presented. Adoption of the updated guidance did not have a material impact on our statement of changes in net assets available for benefits and statement of net assets available for benefits.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. The net appreciation (depreciation) in the fair value of investments includes both realized and unrealized gains and losses on investments.

Purchases and sales of securities are recorded on a trade-date basis. Interest is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Management fees and operating expenses charged to the Plan for investments in mutual funds and common/collective trusts are deducted from income earned on a daily basis and are not separately reflected. Consequently, these management fees and operating expenses are reflected as a reduction of investment return for such investments.

In accordance with GAAP, investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan does invest in fully benefit-responsive investment contracts through the Vanguard Retirement Savings Trust. The investments are primarily contracts that are issued by insurance companies and commercial banks and in contracts that are backed by high-quality bonds, bond trusts and bond mutual funds. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. Contract value represents contributions made to the fund, plus earnings, less participant withdrawals. As required by GAAP, the Statements of Net Assets Available for Benefits present the fair value of the investment in contracts, as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statements of Changes in Net Assets Available for Benefits are prepared on a contract value basis.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

2. Summary of Significant Accounting Policies (continued)

Administrative Expenses

Certain administrative expenses, particularly recordkeeping fees, are paid by the Plan, as allowed by the Plan document. All other expenses are paid by the Plan sponsor.

Risks and Uncertainties

The Plan provides for various investment options in any combination of mutual funds, common/collective trusts and other investment securities. Investment securities are exposed to various risks, such as interest rate, market, credit and overall market volatility. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Payment of Benefits

Benefits are recorded when distributed.

Fair Value Measurements

GAAP defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction value hierarchy which requires an entity to maximize the use of observable inputs when measuring fair value.

There are three levels of inputs that may be used to measure fair value:

Level 1 – Inputs to the valuation methodology are quoted prices available in active markets for identical investments as of the reporting date;

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

2. Summary of Significant Accounting Policies (continued)

Fair Value Measurements (continued)

Level 2 – Inputs to the valuation methodology are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and fair value can be determined through the use of models or other valuation methodologies; and

Level 3 – Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity for the asset or liability and the reporting entity makes estimates and assumptions related to the pricing of the asset or liability including assumptions regarding risk.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

Mutual Funds are public investment vehicles valued using the Net Asset Value (NAV) provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is a quoted price in an active market and classified within level 1 of the valuation hierarchy.

Common/Collective Trust are public investment vehicles valued using the NAV provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is classified within level 2 of the valuation hierarchy because the NAV's unit price is quoted on a private market that is not active; however, the unit price is based on underlying investments which are traded on an active market.

Participant Loans are valued at cost plus accrued interest, which approximates fair value and are classified within level 3 of the valuation hierarchy.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

3. Investments

The following investments represent 5 percent or more of net assets available for benefits at December 31:

	2009	2008
Vanguard 500 Index Fund Investor Shares	\$ 26,779,129	\$ 19,543,000
Vanguard Target Retirement 2015 Fund	\$ 15,469,176	\$ 12,559,990
Vanguard Target Retirement 2025 Fund	\$ 16,456,903	\$ 12,076,725
Vanguard Target Retirement 2035 Fund	\$ 10,497,172	\$ 7,061,209
Vanguard Total Bd Market Index Investor	\$ 9,173,466	\$ 8,171,489
Vanguard Total International Stock Index Fund	\$ 14,165,556	\$ 9,416,633
Vanguard Retirement Savings Trust (contract value) (a)	\$ 33,893,209	\$ 33,348,980

(a) As described in Note 2, because the guaranteed investment contract is fully benefit-responsive, the common/collective investment trust is included in the financial statements at contract value as reported to the Plan by Vanguard Fiduciary Trust Company. There are no reserves against the common/collective investment trust for credit risk of the contract issuer or otherwise. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investments at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Specific coverage provided by each contract may be different from each issuer and can be found in the contract of the common/collective trust. Examples of such events include the following: (1) amendments to the Plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under the Employee Retirement Income Security Act of 1974. The Plan administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable. The average interest crediting rates, which are the blended contract yields of the Trust for the guaranteed investment, were 3.31% and 3.74% for December 31, 2009 and 2008, respectively.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

3. Investments (continued)

As of December 31, 2009, the Plan's investments carried at fair value are as follows:

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
Mutual funds	\$ 148,128,119	\$ -	\$ -	\$ 148,128,119
Common/collective trust	-	34,642,108	-	34,642,108
Participant loans	-	-	109,919	109,919
Total	<u>\$ 148,128,119</u>	<u>\$ 34,642,108</u>	<u>\$ 109,919</u>	<u>\$ 182,880,146</u>

As of December 31, 2008, the Plan's investments carried at fair value were as follows:

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
Mutual funds	\$ 107,512,320	\$ -	\$ -	\$ 107,512,320
Common/collective trust	-	32,918,627	-	32,918,627
Participant loans	-	-	168,342	168,342
Total	<u>\$ 107,512,320</u>	<u>\$ 32,918,627</u>	<u>\$ 168,342</u>	<u>\$ 140,599,289</u>

The table below sets forth a summary of changes in the fair value of the Plan's level 3 investment assets and liabilities for the year ended December 31, 2009:

	Beginning Fair Value	Items Included in Net Income	Gains (Losses) in OCI	Sales, Issuances, Maturities, Settlements, Calls, Net	Transfers In or Out of Level 3, Net	Ending Fair Value
Participant loans	\$ 168,342	\$ -	\$ -	\$ (58,423)	\$ -	\$ 109,919
Total	<u>\$ 168,342</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (58,423)</u>	<u>\$ -</u>	<u>\$ 109,919</u>

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

3. Investments (continued)

The table below sets forth a summary of changes in the fair value of the Plan's level 3 investment assets and liabilities for the year ended December 31, 2008:

	Beginning Fair Value	Items Included in Net Income	Gains (Losses) in OCI	Sales, Issuances, Maturities, Settlements, Calls, Net	Transfers In or Out of Level 3, Net	Ending Fair Value
Participant loans	\$ 292,473	\$ -	\$ -	\$ (124,131)	\$ -	\$ 168,342
Total	<u>\$ 292,473</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (124,131)</u>	<u>\$ -</u>	<u>\$ 168,342</u>

4. Information Certified by the Plan's Trustee

For the years ended December 31, 2009 and 2008, the Plan administrator elected, as permitted by Section 2520.103 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA, to have certain financial information certified by the Trustee. The following information included in the Plan's 2009 and 2008 financial statements was prepared by the Trustee and furnished to the Plan administrator:

	December 31,	
	2009	2008
a) Investments, at Fair Value:		
Mutual funds	\$ 148,128,119	\$ 107,512,320
Participant loans	109,919	168,342
b) Common/collective Trust, at Contract Value	\$ 33,893,209	\$ 33,348,980
c) Investment Income / (Loss):		
Net appreciation / (depreciation) in fair value of investments	\$ 26,386,785	\$ (55,327,453)
Interest and dividends	4,009,468	4,559,281

d) All investment balances and information included in the Supplemental Schedule of Assets (Held at End of Year) except for the fair value of the investment in the Vanguard Retirement Savings Trust.

e) All investment balances and investment information included in the 1st and 2nd tables in Note 3.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

5. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated July 29, 2002, stating that the Plan is qualified under Section 401(a) of the IRC and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. Since receiving the determination letter, the Plan has undergone various amendments. However, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and has no income subject to unrelated business income tax. Therefore, no provision for income taxes has been included in the Plan's financial statements.

6. Party-in-Interest Transactions

Certain Plan investments are managed by the Trustee. Transactions involving these investments qualify as party-in-interest transactions. In addition, the Trustee receives investment management fees related to these funds prior to any funds being allocated investment earnings or losses.

7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Plan's Form 5500 as of December 31, 2009 and 2008:

	2009	2008
Net assets available for benefits per the financial statements	\$ 182,131,247	\$ 141,029,642
Adjustment from contract value for interest in common/collective trust relating to fully benefit-responsive investment contract	748,899	430,353
Net assets available for benefits per Form 5500	<u>\$ 182,880,146</u>	<u>\$ 140,599,289</u>

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

7. Reconciliation of Financial Statements to Form 5500 (continued)

The following is a reconciliation of total investment income/(loss) per the financial statements to the Plan's Form 5500 as of December 31, 2009 and 2008:

	<u>2009</u>	<u>2008</u>
Total investment income/(loss) per financial statements	\$ 30,396,253	\$ (50,768,172)
Prior year change in adjustment from contract value for interest in common/collective trust relating to fully benefit-responsive investment contract	430,353	-
Current year change in adjustment from contract value for interest in common/collective trust relating to fully benefit-responsive investment contract	<u>748,899</u>	<u>(430,353)</u>
Total investment income/(loss) per Form 5500	<u>\$ 31,575,505</u>	<u>\$ (51,198,525)</u>

8. Subsequent Events

In July 2010, the assets and liabilities of the Plan were transferred and merged into the Rock-Tenn Company 401(k) Retirement Savings Plan.

The Plan Sponsor has evaluated subsequent events through August 20, 2010, in connection with the preparation of these financial statements which is the date the financial statements were available to be issued.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

EIN: 62-0342590 Plan No.: 018
Form 5500, Schedule H, Part IV, Line 4(i)
Schedule of Assets (Held at End of Year)

December 31, 2009

		(c) Description of investment Including Maturity Date, Rate of Interest, Collateral.	(d) Cost	(e) Current Value
(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	Par, or Maturity Value		
	Allianz CCM Mid-Cap; Admn	Registered Investment Company	**	\$ 4,466,380
	Artisan International Inves CI	Registered Investment Company	**	2,712,656
	Baron Growth	Registered Investment Company	**	3,492,906
*	Lord Abbett Small-Cap Value A	Registered Investment Company	**	4,988,274
*	Vanguard 500 Index Inv	Registered Investment Company	**	26,779,129
*	Vanguard Admiral Trsy MM	Registered Investment Company	**	51,044
*	Vanguard IT Inv Grade	Registered Investment Company	**	4,948,053
*	Vanguard Mid-Cap Index Fd Inv	Registered Investment Company	**	4,517,533
*	Vanguard Morgan Growth Inv	Registered Investment Company	**	6,230,492
*	Vanguard Prime Money Mkt	Registered Investment Company	**	316,892
*	Vanguard Selected Value	Registered Investment Company	**	1,843,971
*	Vanguard Sm-Cap Index Inv	Registered Investment Company	**	1,979,079
*	Vanguard Tgt Retirement 2005	Registered Investment Company	**	2,344,564
*	Vanguard Tgt Retirement 2010	Registered Investment Company	**	1,175,358
*	Vanguard Tgt Retirement 2015	Registered Investment Company	**	15,469,176
*	Vanguard Tgt Retirement 2020	Registered Investment Company	**	2,079,916
*	Vanguard Tgt Retirement 2025	Registered Investment Company	**	16,456,903
*	Vanguard Tgt Retirement 2030	Registered Investment Company	**	1,690,133
*	Vanguard Tgt Retirement 2035	Registered Investment Company	**	10,497,172
*	Vanguard Tgt Retirement 2040	Registered Investment Company	**	1,183,460
*	Vanguard Tgt Retirement 2045	Registered Investment Company	**	4,566,130
*	Vanguard Tgt Retirement 2050	Registered Investment Company	**	463,809
*	Vanguard Target Retirement Inc	Registered Investment Company	**	850,343
*	Vanguard Total Bd Mkt Indx Inv	Registered Investment Company	**	9,173,466
*	Vanguard Total Int'l Stock Idx	Registered Investment Company	**	14,165,556
*	Vanguard Windsor II Fund Inv	Registered Investment Company	**	5,685,724
*	Vanguard Retirement Savings Trust	Common/Collective Trust	**	34,642,108
*	Participant Loans	Bearing interest at 6% - 10.5% and maturing through 2010	-0-	109,919
				<u>\$ 182,880,146</u>

* Party in Interest

** Cost omitted for participant directed investments

**ROCK-TENN COMPANY 401(K) RETIREMENT
SAVINGS PLAN FOR SALARIED AND
NON-UNION HOURLY EMPLOYEES**

*Financial Statements as of and for the
Years Ended December 31, 2009 and 2008,
Supplemental Schedule as of December 31, 2009
and Report of Independent Auditors*

**Rock-Tenn Company 401(k) Retirement Saving Plan
For Salaried and Non-Union Hourly Employees**

Table of Contents

December 31, 2009 and 2008

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Report of Independent Auditors	1
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Statements of Changes in Net Assets Available for Benefits for the Years Ended December 31, 2009 and 2008.....	3
Notes to Financial Statements.....	4-14
Supplemental Schedule:	
Form 5500, Schedule H, Part IV, Line 4(i) Schedule of Assets (Held at End of Year) as of December 31, 2009	15
Note: All other schedules required by section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Income Security Act of 1974 have been omitted because they are not applicable.	



REPORT OF INDEPENDENT AUDITORS

Board of Directors
Rock-Tenn Company 401(k)
Retirement Savings Plan for
Salaried and Non-Union Hourly Employees

We were engaged to audit the financial statements of the Rock-Tenn Company 401(k) Retirement Savings Plan for Salaried and Non-Union Hourly Employees (the "Plan") as of December 31, 2009 and 2008 and for the years then ended, and the supplemental schedule as of December 31, 2009, as listed in the accompanying table of contents. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 4, which was certified by Vanguard Fiduciary Trust Company, the Trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that the Trustee holds the Plan's investment assets and executes investment transactions. The Plan administrator has obtained certifications from the Trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the Plan administrator by the Trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the investment information certified by the Trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Cherry, Bekaert & Holland, LLP

Atlanta, Georgia
August 20, 2010

**Rock-Tenn Company 401(k) Retirement Saving Plan
For Salaried and Non-Union Hourly Employees**

Statements of Net Assets Available for Benefits

December 31, 2009 and 2008

	<u>2009</u>	<u>2008</u>
Assets		
Investments, at Fair Value:		
Mutual funds	\$ 148,128,119	\$ 107,512,320
Common/collective trust	34,642,108	32,918,627
Participant loans	<u>109,919</u>	<u>168,342</u>
 Total Investments, at Fair Value	 <u>182,880,146</u>	 <u>140,599,289</u>
 Total Assets	 <u>182,880,146</u>	 <u>140,599,289</u>
 Net Assets Available for Benefits at Fair Value	 182,880,146	 140,599,289
 Adjustment from fair value to contract value for fully benefit-responsive investment contracts	 <u>(748,899)</u>	 <u>430,353</u>
 Net Assets Available for Benefits	 <u><u>\$ 182,131,247</u></u>	 <u><u>\$ 141,029,642</u></u>

See accompanying notes.

**Rock-Tenn Company 401(k) Retirement Saving Plan
For Salaried and Non-Union Hourly Employees**

Statements of Changes in Net Assets Available for Benefits

For the Years Ended December 31, 2009 and 2008

	2009	2008
Additions to Net Assets Attributed to:		
Interest and dividends	\$ 4,009,468	\$ 4,559,281
Net appreciation in fair value of investments	26,386,785	-
	<hr/>	<hr/>
Total Investment Income	30,396,253	4,559,281
	<hr/>	<hr/>
Contributions:		
Employer	6,195,161	5,988,755
Participants	14,141,849	14,492,834
Rollovers	651,470	570,077
	<hr/>	<hr/>
Total Contributions	20,988,480	21,051,666
	<hr/>	<hr/>
Transfers in from qualified plans	596,621	493,537
	<hr/>	<hr/>
Total Additions	51,981,354	26,104,484
	<hr/>	<hr/>
Deductions from Net Assets Attributed to:		
Distributions to participants	10,679,276	15,454,472
Administrative expenses	85,194	93,352
Net depreciation in fair value of investments	-	55,327,453
Transfers to qualified plans	115,279	49,883
	<hr/>	<hr/>
Total Deductions	10,879,749	70,925,160
	<hr/>	<hr/>
Net Increase / (Decrease)	41,101,605	(44,820,676)
	<hr/>	<hr/>
Net Assets Available for Benefits:		
Beginning of year	141,029,642	185,850,318
End of year	<u>\$ 182,131,247</u>	<u>\$ 141,029,642</u>

See accompanying notes.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

1. Description of the Plan

General

The following description of the Rock-Tenn Company 401(k) Retirement Savings Plan for Salaried and Non-Union Hourly Employees (the “Plan”) provides only general information. Participants should refer to the Summary Plan Description or the Plan Document for a more complete description of the Plan’s provisions.

Rock-Tenn Company and participating subsidiaries (collectively the “Company”) or (“Plan Sponsor”) is the sponsor and administrator of the Plan. The Plan became effective on October 1, 1997. The Plan is a defined contribution plan and is intended to provide retirement benefits for substantially all salaried and non-union hourly employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”).

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their account balances, and the assets of the Plan will be distributed to the participants in accordance with the Plan provisions.

Administration

Plan assets are held under contract by Vanguard Fiduciary Trust Company (the “Trustee”), which maintains individual accounts reflecting each participant’s respective interest in the value of the Plan’s net assets. Certain administrative functions are performed by employees of the Company. These employees did not receive compensation from the Plan.

Eligibility

Employees are eligible to participate in the Plan after reaching age 18 and having completed a minimum service period of two months. Once eligible, participants are automatically enrolled in the Plan with a deferral percentage of 2% unless the participant 1) elects not to participate in the Plan or 2) elects a different deferral percentage.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

1. Description of the Plan (continued)

Contributions

Participants may make contributions of eligible compensation, as defined in the Plan, to the Plan through salary deferrals, subject to certain maximum limitations under the Internal Revenue Code ("IRC"). Eligible employees can make a rollover contribution to the Plan before meeting the participation requirement of the Plan. For each pay period that a participant makes contributions to the Plan, the Company makes a matching contribution. Matching contributions are based on whether a participant accrues benefits under the Company's pension plan ("Pension"). For those participants who accrue benefits under the Pension, the matching contribution is 50% of the contribution up to 6% of eligible compensation for such pay period. For those participants who do not accrue benefits under the Pension, the matching contribution is 100% of the contribution up to 3% of eligible compensation. However, if participant contributions exceed 3% of eligible compensation, matching contributions are 50% of contributions up to 5% for such pay period, subject to IRC limitations.

Participant Accounts

Participants may designate the investment funds into which contributions can be deposited. Each participant's account is credited with (i) the participant's 401(k) contribution, (ii) the Company's contribution, and (iii) the participant's account earnings. Each participant's account is charged with (i) withdrawals, (ii) the participant's account losses, and (iii) an allocation of administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance.

Vesting

Participants vest immediately in their voluntary contributions and earnings thereon. Vesting in the Company's contributions and earnings is based on years of service. A participant's account is fully vested after three years of credited service or other events, as defined.

Forfeitures

Forfeitures of non-vested benefits are used to pay general administrative expenses of the Plan, restore account balances for re-employed employees, and/or to offset employer matching contributions. Forfeitures of \$293,202 and \$415,337 were used by the Plan for the years ended December 31, 2009 and 2008, respectively. Forfeitures of \$56,548 and \$60,927 were available for future use at December 31, 2009 and 2008, respectively.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

1. Description of the Plan (continued)

Withdrawals and Payments of Benefits

Participants can elect to receive payment of their vested account balance as soon as practicable after employment is terminated or after becoming disabled. Participants may have their account paid directly to them or transferred in a direct rollover to another qualified plan or individual retirement account.

The Plan also provides for withdrawals by a participant from his or her contribution account prior to retirement upon the attainment of age 59½, a hardship withdrawal, or upon termination of the Plan without establishment of a successor plan.

Participant Loans

The Plan does not allow loans to participants. However, in the event an employee transfers from another Plan that allowed loans, any outstanding loan balance is also transferred. The loans are secured by the balance in the participant's account, and are repaid through payroll deduction over a period not to exceed five years, and bear reasonable rates of interest (6% to 10.5% at December 31, 2009) agreed upon at the date of signing the loan application.

2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP").

In June 2009, the Financial Accounting Standard Board ("FASB") established the FASB Accounting Standards Codification ("ASC") as the single source of authoritative GAAP. The FASB ASC superseded all the existing non-SEC accounting and reporting standards. The issuances of this statement did not change GAAP, but has changed the applicable citations and naming conventions used when referencing GAAP within these financial statements.

Effective January 1, 2009, the Plan adopted FASB's updated guidance related to subsequent events, which establishes general standards on accounting for and disclosure of events that occur after the statement of net assets available for benefits date but before financial statements are issued or are available to be issued. It requires the disclosure of the date through which an entity has evaluated subsequent events and the basis for that date – that is, whether that date represents the date the

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

2. Summary of Significant Accounting Policies (continued)

Basis of Accounting (continued)

financial statements were issued or were available to be issued. This disclosure should alert all users of financial statements being presented. Adoption of the updated guidance did not have a material impact on our statement of changes in net assets available for benefits and statement of net assets available for benefits.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. The net appreciation (depreciation) in the fair value of investments includes both realized and unrealized gains and losses on investments.

Purchases and sales of securities are recorded on a trade-date basis. Interest is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Management fees and operating expenses charged to the Plan for investments in mutual funds and common/collective trusts are deducted from income earned on a daily basis and are not separately reflected. Consequently, these management fees and operating expenses are reflected as a reduction of investment return for such investments.

In accordance with GAAP, investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan does invest in fully benefit-responsive investment contracts through the Vanguard Retirement Savings Trust. The investments are primarily contracts that are issued by insurance companies and commercial banks and in contracts that are backed by high-quality bonds, bond trusts and bond mutual funds. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. Contract value represents contributions made to the fund, plus earnings, less participant withdrawals. As required by GAAP, the Statements of Net Assets Available for Benefits present the fair value of the investment in contracts, as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statements of Changes in Net Assets Available for Benefits are prepared on a contract value basis.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

2. Summary of Significant Accounting Policies (continued)

Administrative Expenses

Certain administrative expenses, particularly recordkeeping fees, are paid by the Plan, as allowed by the Plan document. All other expenses are paid by the Plan sponsor.

Risks and Uncertainties

The Plan provides for various investment options in any combination of mutual funds, common/collective trusts and other investment securities. Investment securities are exposed to various risks, such as interest rate, market, credit and overall market volatility. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Payment of Benefits

Benefits are recorded when distributed.

Fair Value Measurements

GAAP defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction value hierarchy which requires an entity to maximize the use of observable inputs when measuring fair value.

There are three levels of inputs that may be used to measure fair value:

Level 1 – Inputs to the valuation methodology are quoted prices available in active markets for identical investments as of the reporting date;

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

2. Summary of Significant Accounting Policies (continued)

Fair Value Measurements (continued)

Level 2 – Inputs to the valuation methodology are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and fair value can be determined through the use of models or other valuation methodologies; and

Level 3 – Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity for the asset or liability and the reporting entity makes estimates and assumptions related to the pricing of the asset or liability including assumptions regarding risk.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the valuation hierarchy.

Mutual Funds are public investment vehicles valued using the Net Asset Value (NAV) provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is a quoted price in an active market and classified within level 1 of the valuation hierarchy.

Common/Collective Trust are public investment vehicles valued using the NAV provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is classified within level 2 of the valuation hierarchy because the NAV's unit price is quoted on a private market that is not active; however, the unit price is based on underlying investments which are traded on an active market.

Participant Loans are valued at cost plus accrued interest, which approximates fair value and are classified within level 3 of the valuation hierarchy.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

3. Investments

The following investments represent 5 percent or more of net assets available for benefits at December 31:

	2009	2008
Vanguard 500 Index Fund Investor Shares	\$ 26,779,129	\$ 19,543,000
Vanguard Target Retirement 2015 Fund	\$ 15,469,176	\$ 12,559,990
Vanguard Target Retirement 2025 Fund	\$ 16,456,903	\$ 12,076,725
Vanguard Target Retirement 2035 Fund	\$ 10,497,172	\$ 7,061,209
Vanguard Total Bd Market Index Investor	\$ 9,173,466	\$ 8,171,489
Vanguard Total International Stock Index Fund	\$ 14,165,556	\$ 9,416,633
Vanguard Retirement Savings Trust (contract value) (a)	\$ 33,893,209	\$ 33,348,980

(a) As described in Note 2, because the guaranteed investment contract is fully benefit-responsive, the common/collective investment trust is included in the financial statements at contract value as reported to the Plan by Vanguard Fiduciary Trust Company. There are no reserves against the common/collective investment trust for credit risk of the contract issuer or otherwise. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investments at contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Specific coverage provided by each contract may be different from each issuer and can be found in the contract of the common/collective trust. Examples of such events include the following: (1) amendments to the Plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under the Employee Retirement Income Security Act of 1974. The Plan administrator does not believe that the occurrence of any such event, which would limit the Plan's ability to transact at contract value with participants, is probable. The average interest crediting rates, which are the blended contract yields of the Trust for the guaranteed investment, were 3.31% and 3.74% for December 31, 2009 and 2008, respectively.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

3. Investments (continued)

As of December 31, 2009, the Plan's investments carried at fair value are as follows:

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
Mutual funds	\$ 148,128,119	\$ -	\$ -	\$ 148,128,119
Common/collective trust	-	34,642,108	-	34,642,108
Participant loans	-	-	109,919	109,919
Total	<u>\$ 148,128,119</u>	<u>\$ 34,642,108</u>	<u>\$ 109,919</u>	<u>\$ 182,880,146</u>

As of December 31, 2008, the Plan's investments carried at fair value were as follows:

	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
Mutual funds	\$ 107,512,320	\$ -	\$ -	\$ 107,512,320
Common/collective trust	-	32,918,627	-	32,918,627
Participant loans	-	-	168,342	168,342
Total	<u>\$ 107,512,320</u>	<u>\$ 32,918,627</u>	<u>\$ 168,342</u>	<u>\$ 140,599,289</u>

The table below sets forth a summary of changes in the fair value of the Plan's level 3 investment assets and liabilities for the year ended December 31, 2009:

	Beginning Fair Value	Items Included in Net Income	Gains (Losses) in OCI	Sales, Issuances, Maturities, Settlements, Calls, Net	Transfers In or Out of Level 3, Net	Ending Fair Value
Participant loans	\$ 168,342	\$ -	\$ -	\$ (58,423)	\$ -	\$ 109,919
Total	<u>\$ 168,342</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (58,423)</u>	<u>\$ -</u>	<u>\$ 109,919</u>

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

3. Investments (continued)

The table below sets forth a summary of changes in the fair value of the Plan's level 3 investment assets and liabilities for the year ended December 31, 2008:

	Beginning Fair Value	Items Included in Net Income	Gains (Losses) in OCI	Sales, Issuances, Maturities, Settlements, Calls, Net	Transfers In or Out of Level 3, Net	Ending Fair Value
Participant loans	\$ 292,473	\$ -	\$ -	\$ (124,131)	\$ -	\$ 168,342
Total	<u>\$ 292,473</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (124,131)</u>	<u>\$ -</u>	<u>\$ 168,342</u>

4. Information Certified by the Plan's Trustee

For the years ended December 31, 2009 and 2008, the Plan administrator elected, as permitted by Section 2520.103 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA, to have certain financial information certified by the Trustee. The following information included in the Plan's 2009 and 2008 financial statements was prepared by the Trustee and furnished to the Plan administrator:

	December 31,	
	2009	2008
a) Investments, at Fair Value:		
Mutual funds	\$ 148,128,119	\$ 107,512,320
Participant loans	109,919	168,342
b) Common/collective Trust, at Contract Value	\$ 33,893,209	\$ 33,348,980
c) Investment Income / (Loss):		
Net appreciation / (depreciation) in fair value of investments	\$ 26,386,785	\$ (55,327,453)
Interest and dividends	4,009,468	4,559,281

d) All investment balances and information included in the Supplemental Schedule of Assets (Held at End of Year) except for the fair value of the investment in the Vanguard Retirement Savings Trust.

e) All investment balances and investment information included in the 1st and 2nd tables in Note 3.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

Notes to Financial Statements

December 31, 2009 and 2008

5. Income Tax Status

The Plan has received a determination letter from the Internal Revenue Service dated July 29, 2002, stating that the Plan is qualified under Section 401(a) of the IRC and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. Since receiving the determination letter, the Plan has undergone various amendments. However, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC and has no income subject to unrelated business income tax. Therefore, no provision for income taxes has been included in the Plan's financial statements.

6. Party-in-Interest Transactions

Certain Plan investments are managed by the Trustee. Transactions involving these investments qualify as party-in-interest transactions. In addition, the Trustee receives investment management fees related to these funds prior to any funds being allocated investment earnings or losses.

7. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Plan's Form 5500 as of December 31, 2009 and 2008:

	2009	2008
Net assets available for benefits per the financial statements	\$ 182,131,247	\$ 141,029,642
Adjustment from contract value for interest in common/collective trust relating to fully benefit-responsive investment contract	748,899	430,353
Net assets available for benefits per Form 5500	<u>\$ 182,880,146</u>	<u>\$ 140,599,289</u>

**Rock-Tenn Company 401(k) Retirement Saving Plan
For Salaried and Non-Union Hourly Employees**

Notes to Financial Statements

December 31, 2009 and 2008

7. Reconciliation of Financial Statements to Form 5500 (continued)

The following is a reconciliation of total investment income/(loss) per the financial statements to the Plan's Form 5500 as of December 31, 2009 and 2008:

	<u>2009</u>	<u>2008</u>
Total investment income/(loss) per financial statements	\$ 30,396,253	\$ (50,768,172)
Prior year change in adjustment from contract value for interest in common/collective trust relating to fully benefit-responsive investment contract	430,353	-
Current year change in adjustment from contract value for interest in common/collective trust relating to fully benefit-responsive investment contract	<u>748,899</u>	<u>(430,353)</u>
Total investment income/(loss) per Form 5500	<u>\$ 31,575,505</u>	<u>\$ (51,198,525)</u>

8. Subsequent Events

In July 2010, the assets and liabilities of the Plan were transferred and merged into the Rock-Tenn Company 401(k) Retirement Savings Plan.

The Plan Sponsor has evaluated subsequent events through August 20, 2010, in connection with the preparation of these financial statements which is the date the financial statements were available to be issued.

Rock-Tenn Company 401(k) Retirement Saving Plan For Salaried and Non-Union Hourly Employees

EIN: 62-0342590 Plan No.: 018
Form 5500, Schedule H, Part IV, Line 4(i)
Schedule of Assets (Held at End of Year)

December 31, 2009

		(c) Description of investment Including Maturity Date, Rate of Interest, Collateral.	(d) Cost	(e) Current Value
(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	Par, or Maturity Value		
	Allianz CCM Mid-Cap; Admn	Registered Investment Company	**	\$ 4,466,380
	Artisan International Inves CI	Registered Investment Company	**	2,712,656
	Baron Growth	Registered Investment Company	**	3,492,906
*	Lord Abbett Small-Cap Value A	Registered Investment Company	**	4,988,274
*	Vanguard 500 Index Inv	Registered Investment Company	**	26,779,129
*	Vanguard Admiral Trsy MM	Registered Investment Company	**	51,044
*	Vanguard IT Inv Grade	Registered Investment Company	**	4,948,053
*	Vanguard Mid-Cap Index Fd Inv	Registered Investment Company	**	4,517,533
*	Vanguard Morgan Growth Inv	Registered Investment Company	**	6,230,492
*	Vanguard Prime Money Mkt	Registered Investment Company	**	316,892
*	Vanguard Selected Value	Registered Investment Company	**	1,843,971
*	Vanguard Sm-Cap Index Inv	Registered Investment Company	**	1,979,079
*	Vanguard Tgt Retirement 2005	Registered Investment Company	**	2,344,564
*	Vanguard Tgt Retirement 2010	Registered Investment Company	**	1,175,358
*	Vanguard Tgt Retirement 2015	Registered Investment Company	**	15,469,176
*	Vanguard Tgt Retirement 2020	Registered Investment Company	**	2,079,916
*	Vanguard Tgt Retirement 2025	Registered Investment Company	**	16,456,903
*	Vanguard Tgt Retirement 2030	Registered Investment Company	**	1,690,133
*	Vanguard Tgt Retirement 2035	Registered Investment Company	**	10,497,172
*	Vanguard Tgt Retirement 2040	Registered Investment Company	**	1,183,460
*	Vanguard Tgt Retirement 2045	Registered Investment Company	**	4,566,130
*	Vanguard Tgt Retirement 2050	Registered Investment Company	**	463,809
*	Vanguard Target Retirement Inc	Registered Investment Company	**	850,343
*	Vanguard Total Bd Mkt Indx Inv	Registered Investment Company	**	9,173,466
*	Vanguard Total Int'l Stock Idx	Registered Investment Company	**	14,165,556
*	Vanguard Windsor II Fund Inv	Registered Investment Company	**	5,685,724
*	Vanguard Retirement Savings Trust	Common/Collective Trust	**	34,642,108
*	Participant Loans	Bearing interest at 6% - 10.5% and maturing through 2010	-0-	109,919
				<u>\$ 182,880,146</u>

* Party in Interest

** Cost omitted for participant directed investments