Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2009

| | , | | | | Inis Form is Open to Pt Inspection | ublic | |
|---------------|--|--|--|---------------------------------|--|-------|--|
| Part I | Annual Report Iden | tification Information | | | | | |
| For cale | ndar plan year 2009 or fiscal p | plan year beginning 01/01/2009 | | and ending 12/31/2 | 2009 | | |
| A This | return/report is for: | a multiemployer plan; | a multipl | e-employer plan; or | | | |
| | | a single-employer plan; | a DFE (s | specify) | | | |
| | | | | | | | |
| B This | return/report is: | the first return/report; | the final | return/report; | | | |
| | | an amended return/report; | a short p | olan year return/report (less t | han 12 months). | | |
| C If the | plan is a collectively-bargaine | ed plan, check here | - | | | | |
| | k box if filing under: | Form 5558; | _ | c extension; | the DFVC program; | | |
| D Onco | K box ii iiiiiig dildei. | special extension (enter des | | , | | | |
| Dort | II Pacia Blan Inform | nation—enter all requested information | | | | | |
| Part | ne of plan | Tation—enter all requested informa | ation | | 1b Three-digit plan | | |
| | I(K) PLAN | | | | number (PN) ▶ | 001 | |
| 7.00 10 | . () . = | | | | 1c Effective date of pl | an | |
| | | | | | 01/01/1975 | | |
| | • | s (employer, if for a single-employer | 2b Employer Identifica Number (EIN) | ation | | | |
| , | ress should include room or s R CONSTRUCTION COMPAN | <i>'</i> | , | | | | |
| ADOITE | CONSTRUCTION COMPA | VI, INC. | | | 91-0688333 2c Sponsor's telephor | ne | |
| | | | | | | | |
| РО ВОХ | 280 | 1001 SHA | 1001 SHAW ROAD | | | | |
| PUYALL | UP, WA 98371-0152 | PUYALLUP, WA 98372-7437 | | | 2d Business code (see instructions) | | |
| | | 236200 | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | • | complete filing of this return/repo | | | | | |
| | | enalties set forth in the instructions, as the electronic version of this return | | | | | |
| | | | | | | | |
| SIGN | Filed with authorized/valid ele | ectronic signature. | 09/15/2010 | TODD.HUGHES | | | |
| HERE | | | _ | | | | |
| | Signature of plan adminis | trator | Date | Enter name of individual s | signing as plan administrator | | |
| SIGN | | | | | | | |
| HERE | | | | | | | |
| | Signature of employer/pla | n sponsor | Date | Enter name of individual s | signing as employer or plan sp | onsor | |
| OLC ! | | | | | | | |
| SIGN | | | | | | | |

Signature of DFE Date Enter name
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

Enter name of individual signing as DFE

| | Form 5500 (2009) | Page | 2 | | |
|------------|---|-----------------------|--|---------------------|--|
| AB PO | Plan administrator's name and address (if same as plan sponsor, enter "San SHER CONSTRUCTION COMPANY, INC. BOX 280 YALLUP, WA 98371-0152 | ne") | | 91- 3c Ad | Iministrator's EIN 0688333 ministrator's telephone |
| 10 | TALLOT, WA 3007 F 0102 | | | 253 | 3-845-9544 |
| 4 | If the name and/or EIN of the plan sponsor has changed since the last return the plan number from the last return/report: | report filed for this | s plan, enter the name, EIN | and | 4b EIN |
| а | Sponsor's name | | | | 4c PN |
| 5 | Total number of participants at the beginning of the plan year | | | 5 | 201 |
| 6 | Number of participants as of the end of the plan year (welfare plans complete | e only lines 6a, 6b, | , 6c, and 6d). | | |
| а | Active participants | | | 6a | 74 |
| b | Retired or separated participants receiving benefits | | | 6b | (|
| С | Other retired or separated participants entitled to future benefits | | | 6с | 102 |
| d | Subtotal. Add lines 6a , 6b , and 6c | | | 6d | 176 |
| е | Deceased participants whose beneficiaries are receiving or are entitled to re | ceive benefits | | 6e | , |
| f | Total. Add lines 6d and 6e | | | 6f | 177 |
| g | Number of participants with account balances as of the end of the plan year complete this item) | | | 6g | 173 |
| h | Number of participants that terminated employment during the plan year with less than 100% vested | | | 6h | 18 |
| 7 | Enter the total number of employers obligated to contribute to the plan (only | | | 7 | |
| 8a | If the plan provides pension benefits, enter the applicable pension feature co 2A 2E 2F 2G 2J 2K 3D | des from the List o | of Plan Characteristic Codes | in the i | nstructions: |
| b 1 | the plan provides welfare benefits, enter the applicable welfare feature code | s from the List of P | Plan Characteristic Codes in | the inst | tructions: |
| 9a | Plan funding arrangement (check all that apply) | | arrangement (check all that | t apply) | |
| | (1) Insurance (2) Code section 412(e)(3) insurance contracts | (1) | Insurance Code section 412(e)(3) in | ngurana | re contracts |
| | (3) X Trust | (3) X | Trust | iiouiaiil | o contracts |
| | (4) General assets of the sponsor | (4) | General assets of the spe | onsor | |
| 10 | Check all applicable boxes in 10a and 10b to indicate which schedules are a | ttached, and, wher | re indicated, enter the numb | er attac | ched. (See instructions) |

b General Schedules

(1)

(2)

(3)

(4)

(5)

(6)

H (Financial Information)

A (Insurance Information)

C (Service Provider Information)D (DFE/Participating Plan Information)

I (Financial Information – Small Plan)

G (Financial Transaction Schedules)

a Pension Schedules

(1)

(2)

(3)

R (Retirement Plan Information)

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500

OMB No. 1210-0110

2009

This Form is Open to Public

| Pension Benefit Guaranty Corporation Inspection | | | | | | |
|--|-----------------------|-----------------------|-------------------|-------------|--|--|
| For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 | | and ending 12/31/2 | 2009 | | | |
| A Name of plan | | B Three-digi | t | | | |
| ACC 401(K) PLAN | | plan numb | er (PN) | 001 | | |
| | | | | | | |
| C Plan sponsor's name as shown on line 2a of Form 5500 | | D Employer lo | dentification Num | ber (EIN) | | |
| ABSHER CONSTRUCTION COMPANY, INC. | | 0.4.0000000 | | | | |
| | | 91-0688333 | į | | | |
| Part I Asset and Liability Statement | | | | | | |
| 1 Current value of plan assets and liabilities at the beginning and end of the | | | | | | |
| the value of the plan's interest in a commingled fund containing the asse lines 1c(9) through 1c(14). Do not enter the value of that portion of an installand the committee of the portion of the committee of the | • | • | | • | | |
| benefit at a future date. Round off amounts to the nearest dollar. MT | | | | | | |
| and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1 | le. See instructions. | | | | | |
| Assets | | (a) Beginning of Year | (b) | End of Year | | |
| a Total noninterest-bearing cash | 1a | | | | | |
| b Receivables (less allowance for doubtful accounts): | | | | | | |
| (1) Employer contributions | 1b(1) | 682 | 2070 | 257734 | | |
| (2) Participant contributions | 1b(2) | (| 6552 | 0 | | |
| (3) Other | 1b(3) | | | | | |
| C General investments: | | | | | | |
| (1) Interest-bearing cash (include money market accounts & certificate of deposit) | | | | | | |
| (2) U.S. Government securities | 1c(2) | | | | | |
| (3) Corporate debt instruments (other than employer securities): | | | | | | |
| (A) Preferred | | | | | | |
| (B) All other | 1c(3)(B) | | | | | |
| (4) Corporate stocks (other than employer securities): | | | | | | |
| (A) Preferred | 1c(4)(A) | | | | | |
| (B) Common | 1c(4)(B) | | | | | |
| (5) Partnership/joint venture interests | 1c(5) | | | | | |
| (6) Real estate (other than employer real property) | 1c(6) | | | | | |
| (7) Loans (other than to participants) | 1c(7) | | | | | |
| (8) Participant loans | 1c(8) | (| 6752 | 17386 | | |
| (9) Value of interest in common/collective trusts | 1c(9) | | | | | |
| (10) Value of interest in pooled separate accounts | 1c(10) | | | | | |
| (11) Value of interest in master trust investment accounts | 1c(11) | | | | | |
| (12) Value of interest in 103-12 investment entities | 1c(12) | | | | | |
| (13) Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 5728 | 8381 | 8557488 | | |

1c(14)

1c(15)

(14) Value of funds held in insurance company general account (unallocated

contracts).....

| 1d | Employer-related investments: | | (a) Beginning of Year | (b) End of Year |
|----|---|-------|-----------------------|-----------------|
| | (1) Employer securities | 1d(1) | | |
| | (2) Employer real property | 1d(2) | | |
| е | Buildings and other property used in plan operation | 1e | | |
| f | Total assets (add all amounts in lines 1a through 1e) | 1f | 6423755 | 8832608 |
| | Liabilities | | | |
| g | Benefit claims payable | 1g | | |
| h | Operating payables | 1h | | |
| i | Acquisition indebtedness | 1i | | |
| j | Other liabilities | 1j | | |
| k | Total liabilities (add all amounts in lines 1g through1j) | 1k | 0 | 0 |
| | Net Assets | | | |
| I | Net assets (subtract line 1k from line 1f) | 11 | 6423755 | 8832608 |

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| Income | | (a) Amount | (b) Total |
|---|----------|------------|-----------|
| a Contributions: | | | |
| (1) Received or receivable in cash from: (A) Employers | 2a(1)(A) | 257734 | |
| (B) Participants | 2a(1)(B) | 541249 | |
| (C) Others (including rollovers) | 2a(1)(C) | 33527 | |
| (2) Noncash contributions | 2a(2) | | |
| (3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2) | 2a(3) | | 832510 |
| b Earnings on investments: | | | |
| (1) Interest: | | | |
| (A) Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | | |
| (B) U.S. Government securities | 2b(1)(B) | | |
| (C) Corporate debt instruments | 2b(1)(C) | | |
| (D) Loans (other than to participants) | 2b(1)(D) | | |
| (E) Participant loans | 2b(1)(E) | | |
| (F) Other | 2b(1)(F) | | |
| (G) Total interest. Add lines 2b(1)(A) through (F) | 2b(1)(G) | | 0 |
| (2) Dividends: (A) Preferred stock | 2b(2)(A) | | |
| (B) Common stock | 2b(2)(B) | | |
| (C) Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 168294 | |
| (D) Total dividends. Add lines 2b(2)(A), (B), and (C) | 2b(2)(D) | | 168294 |
| (3) Rents | 2b(3) | | |
| (4) Net gain (loss) on sale of assets: (A) Aggregate proceeds | 2b(4)(A) | | |
| (B) Aggregate carrying amount (see instructions) | 2b(4)(B) | | |
| (C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result | 2b(4)(C) | | 0 |

| | _ | | (a) Amount | (b) Total |
|------------|--|--------------|----------------------------------|------------------------------------|
| 2b | (5) Unrealized appreciation (depreciation) of assets: (A) Real estate | 2b(5)(A) | | |
| | (B) Other | 2b(5)(B) | | |
| | (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) | 2b(5)(C) | | 0 |
| | (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | |
| | (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | |
| | (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| | (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | 1708997 |
| С | Other income | 2c | | |
| d | Total income. Add all income amounts in column (b) and enter total | 2d | | 2709801 |
| | Expenses | | | |
| е | Benefit payment and payments to provide benefits: | | | |
| | (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 300678 | |
| | (2) To insurance carriers for the provision of benefits | 2e(2) | | |
| | (3) Other | 2e(3) | | |
| | (4) Total benefit payments. Add lines 2e(1) through (3) | 2e(4) | | 300678 |
| f | Corrective distributions (see instructions) | 2f | | |
| g | Certain deemed distributions of participant loans (see instructions) | 2g | | |
| h | Interest expense | 2h | | |
| i | Administrative expenses: (1) Professional fees | 2i(1) | | |
| | (2) Contract administrator fees | 2i(2) | | |
| | (3) Investment advisory and management fees | 2i(3) | | |
| | (4) Other | 2i(4) | | |
| | (5) Total administrative expenses. Add lines 2i(1) through (4) | 2i(5) | | 0 |
| j | Total expenses. Add all expense amounts in column (b) and enter total | 2j | | 300678 |
| | Net Income and Reconciliation | | | |
| k | Net income (loss). Subtract line 2j from line 2d | 2k | | 2409123 |
| I | Transfers of assets: | | | |
| | (1) To this plan | 2l(1) | | |
| | (2) From this plan | 21(2) | | 270 |
| Pa | rt III Accountant's Opinion | | | |
| | Complete lines 3a through 3c if the opinion of an independent qualified public acattached. | countant is | attached to this Form 5500. Com | plete line 3d if an opinion is not |
| a T | The attached opinion of an independent qualified public accountant for this plan | is (see inst | ructions): | |
| | (1) Unqualified (2) Qualified (3) Disclaimer (4) | Adverse | | |
| b D | Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 | 3 and/or 10 | 3-12(d)? | X Yes No |
| CE | Enter the name and EIN of the accountant (or accounting firm) below: | | | |
| | (1) Name: BERNTSON PORTER & COMPANY PLLC | | (2) EIN: 91-1308574 | |
| d ⊤ | The opinion of an independent qualified public accountant is not attached becault (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attached | | ext Form 5500 pursuant to 29 CFF | R 2520.104-50. |

| _ | | |
|----------------|---|--|
| Page 4- | 1 | |

| Par | t IV | Compliance Questions | | | | | |
|------|-----------------|--|------------|-------------|------------------|----------------------|--------------------|
| 4 | | and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l. | 4f, 4g, | 4h, 4k, 4 | m, 4n, or 5 | 5. | |
| | During | g the plan year: | | Yes | No | Amou | ınt |
| а | period | here a failure to transmit to the plan any participant contributions within the time I described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | 4a | | X | | |
| b | close secure | any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.) | 4b | | X | | |
| С | | any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | 4c | | X | | |
| d | report | there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.) | 4d | | Х | | |
| е | Was t | his plan covered by a fidelity bond? | 4e | Х | | | 500000 |
| f | | e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused | 70 | | | | |
| • | | ud or dishonesty? | 4f | | X | | |
| g | | e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser? | 4g | | X | | |
| h | | e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser? | 4h | | X | | |
| i | | e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.) | 4i | Х | | | |
| j | value | any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.) | 4j | | X | | |
| k | | all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC? | 4k | | X | | |
| ı | Has th | ne plan failed to provide any benefit when due under the plan? | 41 | | X | | |
| m | If this | is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.) | 4m | | X | | |
| n | | was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3 | 4n | | X | | |
| 5a | | resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year | Yes | No X | Amoui | nt: | |
| 5b | | ing this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.) | , ident | ify the pla | an(s) to wh | ich assets or liabil | ities were |
| | 5b(1) | Name of plan(s) | | | 5b(2) EIN | (s) | 5b(3) PN(s) |
| ABBE | EY ROA | AD GROUP LAND DEVELOPMENT SERVICES COMPANY LLC 401(K) PLAN | 26-3093287 | | | | 001 |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

| For | calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and 6 | endin | g | 12/31/2 | 009 | | | | | |
|--------|--|-------------|---------|---------------------------|----------|----------|--------|--------|----------|-----|
| | Name of plan 5 401(K) PLAN | В | | ee-digit n numbe N) | er • | | 001 | | | |
| | Plan sponsor's name as shown on line 2a of Form 5500 HER CONSTRUCTION COMPANY, INC. | D | Emp | oloyer Id | entifica | ation N | umbe | r (EIN |) | |
| 7 (20) | | | 91 | 1-06883 | 33 | | | | | |
| Pa | art I Distributions | <u> </u> | | | | | | | | |
| _ | references to distributions relate only to payments of benefits during the plan year. | | | | | | | | | |
| 1 | Total value of distributions paid in property other than in cash or the forms of property specified in the instructions | | | 1 | | | | | | 0 |
| 2 | Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dur payors who paid the greatest dollar amounts of benefits): | ing th | ne yea | ar (if mor | e than | two, e | nter E | INs of | f the tv | NO |
| | EIN(s): 04-6748530 | | | | | | | | | |
| | Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3. | | | | | | | | | |
| 3 | Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year. | • | | 3 | | | | | | |
| P | Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part) | of sec | ction c | of 412 of | the In | ternal f | Rever | ue Co | de or | |
| 4 | Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? | | | | Yes | | N | 0 | | N/A |
| | If the plan is a defined benefit plan, go to line 8. | | | | | | | | | |
| 5 | If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mon | ıth | | Da | ау | | _ Ye | ear | | _ |
| | If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rel | main | der o | f this so | hedul | e. | | | | |
| 6 | a Enter the minimum required contribution for this plan year | | | | | | | | | |
| | b Enter the amount contributed by the employer to the plan for this plan year | | | 6b | 1 | | | | | |
| | C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) | | | 6c | | | | | | |
| | If you completed line 6c, skip lines 8 and 9. | | | | | | | | | |
| 7 | Will the minimum funding amount reported on line 6c be met by the funding deadline? | | | | Yes | | N | 0 | | N/A |
| 8 | If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure pro- automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator with the change? | agre | | | Yes | [| N | D | _ ı | N/A |
| Pa | art III Amendments | | | | | • | | | | |
| 9 | If this is a defined benefit pension plan, were any amendments adopted during this plan | | | | | | | | | |
| | year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box | ease | | Decre | ease | | Both | | N | 0 |
| Pa | ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(skip this Part. | (e)(7) | of the | Interna | l Reve | nue Co | ode, | | | |
| 10 | Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa | ay an | у ехеі | mpt loan | 1? | | | Yes | | No |
| 11 | a Does the ESOP hold any preferred stock? | | | | | | | Yes | | No |
| | b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " | (la a a l a | -to-ha | ck" loan | ? | | | ., | П | No |
| | (See instructions for definition of "back-to-back" loan.) | | | | | | Ш | Yes | | NO |

| Pa | rt V | | Additional Information for Multiemployer Defined Benefit Pension Plans | | | | | |
|----|--------|---|---|--|--|--|--|--|
| 13 | | | llowing information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ee instructions. Complete as many entries as needed to report all applicable employers. | | | | | |
| | а | Name of contributing employer | | | | | | |
| | b | EIN C Dollar amount contributed by employer | | | | | | |
| | d | | ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box | | | | | |
| | е | comple (1) | bution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | |
| | а | Name | of contributing employer | | | | | |
| | b | EIN | C Dollar amount contributed by employer | | | | | |
| | d | Date c | ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box | | | | | |
| | е | comple (1) | oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | |
| | а | Name | of contributing employer | | | | | |
| | b | EIN | C Dollar amount contributed by employer | | | | | |
| | d | | ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box | | | | | |
| | е | comple (1) | oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | |
| | а | Name | of contributing employer | | | | | |
| | b | EIN | C Dollar amount contributed by employer | | | | | |
| | d | | ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box | | | | | |
| | е | comple (1) | oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | |
| | а | Name | of contributing employer | | | | | |
| | b b | EIN | C Dollar amount contributed by employer | | | | | |
| | d | Date c | ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box einstructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year | | | | | |
| | е | comple (1) | oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | |
| | а | Name | of contributing employer | | | | | |
| | b | EIN | C Dollar amount contributed by employer | | | | | |
| | d | | ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box | | | | | |
| | е | Contrib comple (1) | oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | |

| Pac | ae | 3 |
|-----|----|---|
| | ,~ | • |

| 14 | Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for: | | | | | |
|----|---|----------------|--------------|--|--|--|
| | a The current year | 14a | | | | |
| | b The plan year immediately preceding the current plan year | 14b | _ | | | |
| | C The second preceding plan year | 14c | | | | |
| 15 | Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to: | ke an | | | | |
| | a The corresponding number for the plan year immediately preceding the current plan year | 15a | | | | |
| | b The corresponding number for the second preceding plan year | 15b | | | | |
| 16 | Information with respect to any employers who withdrew from the plan during the preceding plan year: | | | | | |
| | a Enter the number of employers who withdrew during the preceding plan year | 16a | | | | |
| | b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | 16b | | | | |
| 17 | If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, chapplemental information to be included as an attachment. | | | | | |
| Pa | art VI Additional Information for Single-Employer and Multiemployer Defined Benefi | t Pension Plan | ıS | | | |
| 18 | If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment | | | | | |
| 19 | If the total number of participants is 1,000 or more, complete items (a) through (c) | | | | | |
| | a Enter the percentage of plan assets held as: | | | | | |
| | Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate: | _% Other: | _% | | | |
| | b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-2 | 21 years | ears or more | | | |
| | C What duration measure was used to calculate item 19(b)? | . ц , | | | | |
| | ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): | | | | | |



August 12, 2010

To the Trustees ACC 401(k) Plan Puyallup, Washington

Independent Auditors' Report

We were engaged to audit the accompanying statements of net assets available for benefits of ACC 401(k). Plan as of December 31, 2009 and 2008, and the related statement of changes in net assets available for benefits for the year ended December 31, 2009, and the supplemental schedule of assets held as of December 31, 2009. These financial statements and schedule are the responsibility of the plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Reliance Trust Company, the trustee of the plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. We have been informed by the plan administrator that the trustee holds the plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Benteon Porter & Co., Parc

Berntson Porter & Company, PLLC Certified Public Accountants



Plan Name:

ACC 401(k) Plan

Plan Sponsor:

Absher Construction Company, Inc.

Plan Number:

001

Employer Identification Number:

91-0688333

Schedule H, line 4(i) - Schedule of Assets (Held at End of Year)

| (a) | (b) | (c) | (d) | (e) |
|-------------|---|--|------|------------------|
| | Identity of issue, borrow, lessor, or similar party | Description of investment including maturity date, rate of interest, collateral, par or maturity value | Cost | Current value |
| | | | | ** |
| * | MFS Research International A | Registered Investment Co. | ** | \$ 1,257,495 |
| * | MFS Massachusetts Investors Gr Stk A | Registered Investment Co. | ** | 1,156,972 |
| * | MFS Value A | Registered Investment Co. | ** | 1,074,227 |
| ; # | Fixed Fund | Common Collective Trust | ** | 927,424 |
| | Franklin Small Mid-Cap Growth | Registered Investment Co. | ** | 921,196 |
| | Columbia Strategic Investor A | Registered Investment Co. | ** | 827,013 |
| | Pimco Total Return A | Registered Investment Co. | ** | 675,830 |
| * | MFS Core Growth A | Registered Investment Co. | ** | 503,022 |
| | Alliance Bernstein Global Technology A | Registered Investment Co. | ** | 502,601 |
| * | MFS Emerging Growth A | Registered Investment Co. | ** | 244,128 |
| | DWS S&P 500 Index Fund A | Registered Investment Co. | ** | 186,016 |
| | Harbor International Inv. | Registered Investment Co. | ** | 164,719 |
| | JP Morgan Small Cap Equity A | Registered Investment Co. | ** | 21,297 |
| | Alliance Bernstein 2030 Retirement Stk. A | Registered Investment Co. | ** | 7,977 |
| | Alliance Bernstein 2040 | Registered Investment Co. | ** | 7,087 |
| | Victory Diversified Stock A | Registered Investment Co. | ** | 6,055 |
| | Alliance Bernstein 2045 | Registered Investment Co. | ** | 2,880 |
| | Alliance Bernstein 2020 | Registered Investment Co. | ** | 866 |
| *c | MFS Bond A | Registered Investment Co. | ** | 11 |
| | Forfeitures | Common Collective Trust | | 70,672 |
| | Participant Loans | 4.25% - 5.50% | | 17,386 |
| | Total | | | \$ 8,574,874 |

^{*} Denotes party in interest.

The above data is based upon information which has been certified as complete and accurate by Reliance Trust Company, the trustee.

^{**} Cost information has been omitted as these accounts are participant directed.

Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

 Complete all entries in accordance with the instructions to the Form 5500. OMB Nos. 1210-0110 1210-0089

2009

This Form is Open to Public Inspection

| Part I Annual Report Identifi | cation Information | | · | |
|---|---------------------------------------|------------------------|---------------------------------|---|
| For calendar plan year 2009 or fiscal plan | year beginning 01/0 | 01/2009 | | 12/31/2009 |
| A This return/report is for: | a multiemployer plan; | a multiple | employer plan; or | |
| | a single-employer plan; | a DFE (s | pecify) | |
| | | _ | | |
| B This return/report is: | the first return/report; | the final r | eturn/report; | • |
| | an amended return/report; | a short pl | an year return/report (less tha | n 12 months). |
| C If the plan is a collectively-bargained p | lan, check here | | | ▶ □ |
| D Check box if filing under: | X Form 5558; | automatic | extension; | the DFVC program; |
| | special extension (enter des | cription) | | |
| Part II Basic Plan Informat | ion—enter all requested informa | | | |
| 1a Name of plan ACC 401(k) Pla | | | | 1b Three-digit plan |
| 102 (11, 120 | | | | number (PN) ▶ 001 |
| | | | | 1c Effective date of plan 01/01/1975 |
| 2a Plan sponsor's name and address (er | mployer if for a single employer. | olan) | | 2b Employer Identification |
| (Address should include room or suite | | Jiaii) | | Number (EIN) |
| Absher Construction Con | mpany, Inc. | | | 91-0688333 |
| | | | | 2c Sponsor's telephone |
| | | | | number (253)845-9544 |
| PO Box 280 | | | | 2d Business code (see |
| | | T-7 7A | 98371-0152 | instructions) |
| Puyallup 1001 Shaw Road | | AW | 98371-0132 | 236200 |
| 1001 Bliaw Roda | | | | |
| Puyallup | | WA | 98372-7437 | 1800年,基本日本公司公司公司公司公司公司公司公司公司公司公司公司公司公司公司公司公司公司公 |
| Caution: A penalty for the late or incom | plete filing of this return/repor | t will be assessed i | unless reasonable cause is o | established. |
| Under penalties of periury and other pena | Ities set/forth in the instructions. | declare that I have | examined this return/report, in | cluding accompanying schedules, |
| statements and attachments, as well as the | e electronic version of this return | /report, and to the be | est of my knowledge and belie | f, it is true, correct, and complete. |
| | // | - <i>[[</i> | | |
| SIGN | | 9/8/10 | Thomas L. Absher | |
| Signature of plan administration | | Date | Enter name of individual sig | ning as plan administrator |
| | | alala | | |
| SIGN / C) Z | | 9/8/10 | Thomas L. Absher | |
| HERE Signature of employer/plan s | oonsor | Date | Enter name of individual sig | ning as employer or plan sponsor |
| | · · · · · · · · · · · · · · · · · · · | | | |
| SiGN | | | | |
| HERE Signature of DFE | | Date | Enter name of individual sig | ning as DFE |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

ACC 401(K) PLAN

FINANCIAL STATEMENTS

AND SUPPLEMENTARY INFORMATION

DECEMBER 31, 2009 AND 2008



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| Statement of changes in net assets available for benefits | 3 |
| Notes to financial statements | 4 |
| Supplementary Information | |
| Schedule H, line 4(i) - Schedule of assets (Held at End of Year) | 12 |

| December 31, | 2009 | 2008 |
|--|----------------------|--------------------|
| ASSETS | | |
| Investments at fair value | | |
| Registered investment companies | \$ ₹7,630,064 | \$ 🗸 4,981,633 |
| Common collective trust | √ 871,779 | √ 689 ,9 95 |
| Participant loans | ✓ 17,386 | / 6,752 |
| Total investments | 8,519,229 | 5,678,380 |
| Receivables | | |
| Employer contributions | 257,734 | √ 682,070 |
| Participant contributions | · · | √ 6,552 |
| Total receivables | 257,734 | 688,622 |
| Net assets available for benefits at fair value | 8,776,963 | 6,367,002 |
| Adjustment from fair value to contract value for fully | | |
| benefit-responsive investment contracts | ✓ 55,645 | 56,753 |
| Net assets available for benefits | \$ /8,832,608 | \$ /6,423,755 |

| Year Ended December 31, | | 2009 |
|--|----|----------------|
| ADDITIONS TO NET ASSETS ATTRIBUTED TO | | • |
| Investment income | | |
| Net appreciation in fair value of investments | \$ | 1,708,997 |
| Interest and dividend income | .₩ | ✓ 168,294 |
| interest and divident mount | | 200,254 |
| Total investment income | | 1,877,291 |
| | ÷ | |
| Contributions | | |
| Participant | | 541,249 |
| Employer | | ✓ 257,734 |
| Rollover | | √ 33,527 |
| | | * . |
| Total contributions | | √ 832,510 |
| | | • |
| Total additions | | 2,709,801 |
| DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO | | |
| Benefits paid to participants | | 300,678 |
| Transfer of assets from plan | | 270 |
| | | |
| Total deductions | | 300,948 |
| | | |
| Net increase in assets available for benefits | | 2,408,853 |
| Net assets available for benefits at beginning of year | | 6,423,755 |
| Net assets available for benefits at end of year | \$ | 8,832,608 |

Note 1 - DESCRIPTION OF PLAN

The following description of the ACC 401(k) Plan provides only general information. Participants should refer to the plan agreement for a more complete description of the plan's provisions.

GENERAL

The plan is a defined contribution retirement plan covering all full-time employees of the company who are age twenty-one or older. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

CONTRIBUTIONS

Each year, participants may contribute a percentage of eligible annual compensation not to exceed the annual dollar limitation defined by the Internal Revenue Code, as defined in the plan. Participants may also contribute amounts representing rollover distributions from other qualified plans. All employee contributions are invested with Hartford Retirement Services, LLC. The company may make discretionary matching contributions equal to 50% of the participant's salary reductions for employees who have one year of service. In determining these contributions, only salary reductions up to 8% of the participant's compensation will be matched.

The company may make a discretionary profit sharing contribution to the plan, subject to certain limitations. The company made approximately \$102,000 and \$484,000 in discretionary profit sharing contributions for the plan years ended December 31, 2009 and 2008, respectively.

PARTICIPANT ACCOUNTS

Each participant account is credited with the participant's contribution, the company's contribution, the allocation of the plan earnings and any related investment expenses. Allocations of income, forfeitures and expenses are based on the proportion of each participant's account to the total of all participant account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

VESTING

Participants are immediately vested in their voluntary contributions plus actual earnings thereon. Vesting in the remainder of their accounts is based on years of continuous service. A participant becomes 20% vested in company contributions after two years of service and vests ratably thereafter until 100% vested after six years of credited service.

INVESTMENT OPTIONS

Upon enrollment in the plan, participants are able to direct their contributions, including company contributions, among any or all of the multiple investment account options. Investment options are shares of registered investment company funds and a common collective trust held by Hartford Retirement Services, LLC and certified by Reliance Trust Company, the trustee of the plan. Participants may change their investment options daily.

Contributions may be temporarily held as cash balances prior to the execution of the investment according to the participant's direction.

The plan provides for various investment fund options, which, in turn invest in a combination of stocks, bonds, and other investment securities. Investment securities, in general, are exposed to various risks such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statement of net assets available for benefits.

HARDSHIP WITHDRAWALS

Participants are permitted to withdraw, in a single sum, the employee contribution portion of their account balance, under certain conditions. These conditions include unreimbursed medical expenses, the purchase of the participant's principal residence, the payment of post-secondary education tuition, the payment of funeral expenses or casualty losses or to prevent eviction or foreclosure from the participant's principal residence. A participant's right to make deferrals to the plan will be suspended for six months after the receipt of a hardship withdrawal.

FORFEITURES

Forfeitures of nonvested company contributions will be used to reduce future employer contributions. The forfeited account balance was \$70,682 and \$31,760 at December 31, 2009 and 2008, respectively. Forfeitures in the amount of \$16,415 and \$18,553 were used to offset company matching contributions during 2009 and 2008, respectively.

PAYMENT OF BENEFITS

On termination of service due to death, disability or retirement, a participant or beneficiary may elect to receive either a single lump-sum distribution equal to the value of the participant's vested interest in his or her account, or an annuity to be paid in equal installments over a period of not more than the participant's assumed life expectancy determined at the time of distribution. Benefits are recorded when paid.

ADMINISTRATION OF PLAN ASSETS

The plan assets are held by Hartford Retirement Services, LLC. Administrative expenses for the plan are primarily paid by the plan sponsor.

SEPARATED PARTICIPANTS

As of December 31, 2009 and 2008, the vested account balance of separated participants totaled \$2,072,271 and \$631,515, respectively.

PARTICIPANT LOANS

Participants may borrow from their fund accounts. The amount the plan may loan to a participant is limited by rules under the Internal Revenue Code. The maximum amount a participant may borrow is equal to the lesser of \$50,000 or 50% of their vested account balance. The minimum loan amount is \$1,000. Loan terms generally range from one to five years. If used to acquire a principal residence the plan administrator can permit a longer repayment period. The loans are secured by the balance in the participant's account and bear interest at the prime rate plus 1% and are fixed over the life of the loan. The plan requires repayment on the loan obligations through monthly payroll deductions and the loans can be repaid at any time.

Note 2 - SUMMARY OF ACCOUNTING POLICIES

BASIS OF ACCOUNTING

The financial statements of the plan are prepared using the accrual method of accounting.

As described in FASB ASC 962, *Plan Accounting - Defined Contribution Pension Plans*, investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. As required by ASC 962, the Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis.

ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect certain reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities, at the date of the financial statements. Actual results may differ from those estimates.

VALUATION OF INVESTMENTS AND INCOME RECOGNITION

The plan's investments are stated at fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

SUBSEQUENT EVENTS

Management has evaluated subsequent events through August 12, 2010, the date the financial statements were available to be issued.

Note 3 - FAIR VALUE MEASUREMENTS

The plan's investments are reported at fair value in the accompanying statement of net assets available for benefits.

| • | | | | Fair value measurements using: | | | | |
|-------------------|----|------------|----|---|----|--|--|--|
| December 31, 2009 | | Fair value | | uoted prices in active narkets for identical assets (Level 1) | ur | Significant nobservable inputs (Level 3) | | |
| Mutual funds | \$ | 7,630,064 | \$ | 7,630,064 | \$ | - | | |
| Fixed Fund | | 871,779 | | - | | 871,779 | | |
| Participant loans | | 17,386 | | * | | 17,386 | | |
| Total | \$ | 8,519,229 | \$ | 7,630,064 | \$ | 889,165 | | |

| | • | Fair value measurements using: | | | | |
|-------------------|------------|--------------------------------|--|-----------|--|---------|
| December 31, 2008 | Fair value | | Quoted prices in active markets for identical assets (Level 1) | | Significant unobservable input (Level 3) | |
| Mutual funds | \$ | 4,981,633 | \$ | 4,981,633 | \$ | _ |
| Fixed Fund | | 689,995 | | - | | 689,995 |
| Participant loans | | 6,752 | | * | | 6,752 |
| Total | \$ | 5,678,380 | \$ | 4,981,633 | \$ | 696,747 |

FASB ASC 820, Fair Value Measurements, establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority and Level 3 inputs have the lowest priority. The plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. No Level 2 inputs were available to the plan and Level 3 inputs were only used when Level 1 or Level 2 inputs were not available.

Level 1 Fair Value Measurements

The fair value of mutual funds is based on quoted net asset values of the shares held by the plan at year-end.

Level 3 Fair Value Measurements

The Fixed Fund is a common collective trust with an insurance company. This fund and participant loans are not actively traded and significant other observable inputs are not available. Thus, the fair value of the Fixed Fund is determined by discounting the related cash flows based on current yields of similar instruments with comparable durations and the fair value of participant loans is equal to the amortized cost of the loans because the loans are secured by each respective participant's account balance. The following table provides further details of the Level 3 fair value measurements.

| December 31, 2009 | | xed Fund | Participant loans | |
|--|----|----------|-------------------|--------|
| Beginning balance | \$ | 689,995 | \$ | 6,752 |
| Total gains or losses (realized and unrealized) included | | | | |
| in changes in net assets available for benefits | | 10,078 | | 352 |
| Purchases, sales, issuances, and settlements (net) | | 171,706 | | 10,282 |
| Ending balance | \$ | 871,779 | \$ | 17,386 |

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the year ended December 31, 2009 are reported in net appreciation in fair value of investments.

Note 4 - INVESTMENT CONTRACT

The objective of the Fixed Fund (the Fund) is to provide a diversified group of investments offering competitive levels of yield consistent with stable fixed-income methodology and the careful and prudent assumption of investment risk providing for preservation of capital, stability and predictability of returns, liquidity to pay plan benefits and high credit quality. The Fund seeks to achieve this objective by investing in conventional, synthetic and separate account investment contracts (collectively contracts) issued by life insurance companies, banks and other financial institutions. Characteristics of these contracts allow for their principal value to remain stable regardless of the volatility of the financial markets.

In accordance with FASB ASC 962, the Fund is presented at fair value on the statements of net assets available for benefits. The adjustment from fair value to contract value is based on the contract value as reported by the SEI Trust Company (which represents invested principal plus accrued interest thereon).

Separate account GICs are investments in a segregated account of assets maintained by an insurance company for the benefit of the investors. The total return of the segregated account assets supports the separate account GIC's return. The credited rate on this product will predominately reset monthly with a one month look back for the portfolio statistics and it will have an interest rate of not less than 0%.

Certain events, such as the premature termination of the contract by the plan or the termination of the plan, may limit the plan's ability to transact at contract value with the issuer. The plan administrator does not believe that the occurrence of such events, which would also limit the plan's ability to transact at contract value with participants, is probable.

FASB ASC 962 requires that the plan provide the following disclosures regarding certain investments in guaranteed investment contracts:

| | Total re | | Crediting interest rate | | |
|-------------------------|----------|-------|-------------------------|-------|--|
| Common collective trust | 2009 | 2008 | 2009 | 2008 | |
| Fixed Fund | 3.49% | 6.49% | 1.93% | 3.21% | |

The total return is based on the value of a single unit of participation outstanding throughout the year. It represents the percentage change in net asset value per unit between the beginning and end of the year and assumes reinvestment of distributions, if any. The calculation includes only expenses charged to the Fund. This may differ from the crediting interest rate, which is based upon the weighted average crediting rate of all investment contracts and short-term income at year-end.

Note 5 - INVESTMENTS

The following table presents the fair values of investments at December 31, 2009 and 2008, and was obtained from data that has been certified as complete and accurate by Reliance Trust Company, the trustee. Contract value has been presented for the common collective trust as it is the relevant measurement for financial statement purposes. Investments that represent five percent or more of the plan's net assets are separately identified. There are no nonparticipant-directed investments.

| | | 2009 | | 2008 |
|--|----|-----------|----|-----------|
| Registered Investment Companies: | | | | |
| MFS Research International A | \$ | 1,257,495 | \$ | 844,751 |
| MFS Massachusetts Investors Gr Stk A | | 1,156,972 | | 729,394 |
| MFS Value A | | 1,074,227 | | 795,920 |
| Frankin Small Mid-Cap Growth R | | 921,196 | | 571,844 |
| Columbia Strategic Investor A | | 827,013 | | 597,748 |
| Pimco Total Return A | * | 675,830 | | 358,789 |
| MFS Core Growth A | | 503,022 | | 357,728 |
| Alliance Bernstein Global Technology A | | 502,601 | | * |
| Other funds and investments | | 711,708 | • | 725,459 |
| Common Collective Trust: | | | | |
| Fixed Fund | | 927,424 | | 746,748 |
| Participant loans | | 17,386 | | 6,752 |
| Total investments | \$ | 8,574,874 | \$ | 5,735,133 |

^{*} Individual funds do not represent 5% of assets in the respective year. ,

During the year ended December 31, 2009, the plan's investments (including investments bought, sold and held during the year) earned interest and dividends of \$168,294 and appreciated in value by \$1,708,997.

Note 6 - PLAN TERMINATION

Although it has not expressed any intent to do so, the company has the right under the plan to discontinue its contributions at any time and to terminate the plan subject to the provisions of ERISA. In the event of plan termination, participants will become one hundred percent vested in their accounts.

Note 7 - TAX STATUS

As of December 31, 2009, the plan's latest determination letter was dated March 31, 2008, in which the Internal Revenue Service stated that the plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The plan has been amended since receiving

the determination letter. However, the plan administrator and the plan's tax counsel believe that the plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code.

As of January 1, 2009, the plan adopted the provision of FASB Interpretation No. 48 ("FIN 48") [FASB ASC 740-10, *Income Taxes*]. The adoption of FIN 48 did not have a material effect on the plan.

The plan did not have unrecognized tax benefits as of December 31, 2009 and does not expect this to change significantly over the next twelve months. In connection with the adoption of this standard, the plan reports accrued interest related to unrecognized tax benefits interest expense and penalties as miscellaneous expense. As of December 31, 2009 the plan has not accrued interest or penalties related to uncertain tax positions.

The plan files their income tax return in the U.S. federal jurisdiction. The plan's federal income tax returns for tax years 2006 and beyond remain subject to examination by the Internal Revenue Service.

Note 8 - PLAN AMENDMENTS

Effective October 1, 2008, the plan was amended to remove the Abbey Road Group as a participating employer and from the contribution allocation groups (see Note 10).

Effective January 1, 2009 the plan was amended to change the automatic enrollment percentage to 3%, to allow changes in deferral contributions at the beginning of every month, to require distributions of terminated participants who have balances of less than \$5,000 within 90 days of termination, and to add a Roth investment feature to the plan.

Note 9 - Party-in-interest transactions

Certain plan investments are shares of registered investment funds and a common collective trust managed by Hartford Retirement Services, LLC. These transactions qualify as party-in-interest transactions.

Note 10 - Transfer of Plan Assets

Effective October 1, 2008, all funds related to Abbey Road Group were transferred out of the ACC 401(k) Plan to a separate plan solely for use by Abbey Road Group, an unrelated party as of that date. The majority of the amount transferred occurred as of December 31, 2008; however, an additional \$270 was transferred for the year ended December 31, 2009.

Note 11 - Subsequent events

Subsequent to year-end, Absher Construction Company acquired 90% of Vanguard Contractors, LLC and effective May 2010 the plan was amended to include Vanguard as part of the plan.