Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

2009

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

Р	ension Benefit Guaranty Corporation	▶ Complete all entries in accor	dance wit	h the instructions to the Form 550	0-SF.				
		dentification Information							
For	calendar plan year 2009 or fisc	cal plan year beginning 01/01/200)9	and ending 1	2/31/2	2009			
Α.	This return/report is for:	X single-employer plan	multiple-e	employer plan (not multiemployer)		one-participant plan			
В	This return/report is for:	first return/report	final retur	n/report					
		an amended return/report	short plar	year return/report (less than 12 mor	nths)				
C	C Check box if filing under:					DFVC program			
		special extension (enter description	on)		_				
Pa	rt II Basic Plan Infor	mation—enter all requested inform	nation						
	Name of plan				1b	Three-digit			
	IE ALLIANCE SOLUTIONS, IN	IC. 401(K) PLAN				plan number			
						(PN)			
					1C	Effective date of plan 01/01/2005			
	Plan enoneor's name and add	ress (employer, if for single-employer	r nlan)		2h	Employer Identification Number			
	E ALLIANCE SOLUTIONS, IN		ριαπή		2	(EIN) 91-2060737			
					2c Plan sponsor's telephone numb				
	O GATEWAY DRIVE VILA, WA 98168				24	206-439-5997			
TOIC	VILA, VVA 30100				2 0	Business code (see instructions) 522190			
3a	Plan administrator's name and	d address (if same as Plan sponsor, e	enter "Same	e")	3b	Administrator's EIN			
PRIM	E ALLIANCE SOLUTIONS, IN			/E		91-2060737			
	TUKWILA, WA 98168					Administrator's telephone number 206-439-5997			
4 1	4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the					EIN			
		er from the last return/report. Sponso		, , ,					
					4c	PN			
	5a Total number of participants at the beginning of the plan year					a 32			
b	·	at the end of the plan year			5b	34			
С		vith account balances as of the end o			5c	31			
6a	Were all of the plan's assets	during the plan year invested in eligib	ole assets?	(See instructions.)		X Yes No			
	Are you claiming a waiver of t	the annual examination and report of	an indeper	ndent qualified public accountant (IQI	PA)				
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								
Da	rt III Financial Inform		orm 5500-	SF and must instead use Form 55	υυ.				
		iation		(a) B. winnin a () (a a		(I) Ford of Vern			
7	Plan Assets and Liabilities Total plan assets		7-	(a) Beginning of Year	,	(b) End of Year 1726613			
a b	. otal pian according		<u>7a</u> 7b	1007077		1720013			
C	•	7b from line 7a)		1087877	,	1726613			
8			7с						
а	Income, Expenses, and Trans Contributions received or received			(a) Amount		(b) Total			
_			8a(1)	95707	<u>- </u>				
	(2) Participants		8a(2)	154607	<u>- </u>				
	(3) Others (including rollovers	s)	8a(3)	150580)				
b	Other income (loss)	er income (loss)			5				
С	Total income (add lines 8a(1),	, 8a(2), 8a(3), and 8b)	. 8c			678030			
d	1 \	rollovers and insurance premiums	8d	39194	ļ				
е	Certain deemed and/or correct	ctive distributions (see instructions)	8e						
f	Administrative service provide	ers (salaries, fees, commissions)	8f						
g	Other expenses		8g	100					
h	Total expenses (add lines 8d,	8e, 8f, and 8g)				39294			
i	Net income (loss) (subtract lin	ne 8h from line 8c)	8i			638736			
j	Transfers to (from) the plan (s	see instructions)	. 8i						

		Form 5500-SF 2009 Page 2-	1						
Par	rt IV	Plan Characteristics							
	2E 2	plan provides pension benefits, enter the applicable pension feature codes from the List of 2F 2G 2J 2K 2S 2T 3D plan provides welfare benefits, enter the applicable welfare feature codes from the List of I							
Par	t V	Compliance Questions							
10	Durir	ng the plan year:			Yes	No	A	Mount	
а		there a failure to transmit to the plan any participant contributions within the time period de CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)		10a		X			
b		e there any nonexempt transactions with any party-in-interest? (Do not include transactions ne 10a.)		10b		X			
С	Was	s the plan covered by a fidelity bond?		10c	X				500000
d		the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ishonesty?	,	10d		X			
е	insur	e any fees or commissions paid to any brokers, agents, or other persons by an insurance carance service or other organization that provides some or all of the benefits under the plan? uctions.)	(See	10e		Х			
f	Has	the plan failed to provide any benefit when due under the plan?		10f		X			
g	Did t	the plan have any participant loans? (If "Yes," enter amount as of year end.)		10g	X				34049
h		s is an individual account plan, was there a blackout period? (See instructions and 29 CFR 0.101-3.)		10h		X			
i		th was answered "Yes," check the box if you either provided the required notice or one of the eptions to providing the notice applied under 29 CFR 2520.101-3		10i					
Part	: VI	Pension Funding Compliance							
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instruction						Yes	X No
	(If "Y If a w grant	ris a defined contribution plan subject to the minimum funding requirements of section 412 of es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.) waiver of the minimum funding standard for a prior year is being amortized in this plan year, ting the waiver. completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to the waiver.	see instruc	tions,	and e	nter th	ne date of the	Yes e letter rul ear	X No
		r the minimum required contribution for this plan year				12b			
		r the amount contributed by the employer to the plan for this plan year				12c			
	Subt	ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign	to the left	of a		12d			
е	Will t	the minimum funding amount reported on line 12d be met by the funding deadline?	<u></u>				Yes	No	N/A
art	: VII	Plan Terminations and Transfers of Assets							
3a	Has	a resolution to terminate the plan been adopted during the plan year or any prior year?						Yes	X No
	If "Y∈	es," enter the amount of any plan assets that reverted to the employer this year	<u></u>	<u></u>		13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, o				ntrol		П усс	X No

If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	09/16/2010	KATHERINE ELSER			
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator			
SIGN						
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor			