#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Signature of DFE

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2009

	, , , , , , , , , , , , , , , , , , , ,				Inis Form is Open to Publ	lic
Part I		tification Information				
For caler	ndar plan year 2009 or fiscal p	olan year beginning 01/01			31/2009	
A This	eturn/report is for:	a multiemployer pla	an; a multi	ole-employer plan; or		
		🛚 a single-employer <sub>l</sub>	olan; a DFE	(specify)		
<b>B</b> This r	eturn/report is:	the first return/repo	ort; the fina	Il return/report;		
		an amended return	/report; a short	plan year return/report (les	ss than 12 months).	
<b>C</b> If the	plan is a collectively-bargaine	ed plan, check here	<del>-</del>			
D Chec	k box if filing under:	Form 5558;	_	itic extension;	the DFVC program;	
2 01100	K BOX II IIIIII g dildor.	special extension (		•		
Part	II Rasic Plan Inform	nation—enter all requeste	·			
	ne of plan	idiloii—enter an requeste	a illomation		<b>1b</b> Three-digit plan	
	I RETIREE HEALTH PLAN F	OR THE COLORADO COL	LEGE		number (PN) ▶	510
					<b>1c</b> Effective date of plan 07/01/2005	
	sponsor's name and address		employer plan)		2b Employer Identification	n
`	ress should include room or s	uite no.)			Number (EIN)	
THE CO	LORADO COLLEGE				84-0402510 <b>2c</b> Sponsor's telephone	
					number	
14 FAST	CACHE LA POUDRE STRE	ET 4	4 EAST CACHE LA POUD	DE STREET	719-389-6422	
	ADO SPRINGS, CO 80903		COLORADO SPRINGS, CO		2d Business code (see	
					instructions) 611000	
Caution	: A penalty for the late or in	complete filing of this ret	urn/rapart will be assesse	d unloss rossonable caus	so is ostablished	
	· · · · · · · · · · · · · · · · · · ·		•		ort, including accompanying schedu	ıles
					belief, it is true, correct, and compl	
SIGN	Filed with authorized/valid ele	ectronic signature.	09/21/2010	ROBERT MOORE		
HERE	Signature of plan adminis	trator	Date	Enter name of individu	al signing as plan administrator	
	Tigitalia e. pian admino		24.0		an angum g wa prant warminestator	
SIGN						
HERE	Signature of employer/pla	n sponsor	Date	Enter name of individu	al signing as employer or plan spon	sor
	o.gnataro or employenpia		Date		a. s.g.mig as smpleyer or plair sport	
SIGN						
HERE				_		

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

Enter name of individual signing as DFE

	Form 5500 (2009)	Page <b>2</b>		
	Plan administrator's name and address (if same as plan sponsor, enter "Same E COLORADO COLLEGE	")		dministrator's EIN -0402510
	EAST CACHE LA POUDRE STREET LORADO SPRINGS, CO 80903		nı	Iministrator's telephone umber 9-389-6422
4	If the name and/or EIN of the plan sponsor has changed since the last return/re the plan number from the last return/report:	eport filed for this plan, enter the name, El	N and	4b EIN
а	Sponsor's name			4c PN
5	Total number of participants at the beginning of the plan year		5	727
6	Number of participants as of the end of the plan year (welfare plans complete	only lines <b>6a</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).		1
а	Active participants		6a	507
b	Retired or separated participants receiving benefits		6b	239
С	Other retired or separated participants entitled to future benefits		6с	0
d	Subtotal. Add lines 6a, 6b, and 6c		6d	746
е	Deceased participants whose beneficiaries are receiving or are entitled to rece	eive benefits	6e	0
f	Total. Add lines 6d and 6e.		6f	746
g	Number of participants with account balances as of the end of the plan year (o complete this item)		6g	0
h	Number of participants that terminated employment during the plan year with a less than 100% vested		6h	0
7	Enter the total number of employers obligated to contribute to the plan (only m	nultiemployer plans complete this item)	7	
_	If the plan provides pension benefits, enter the applicable pension feature code of the plan provides welfare benefits, enter the applicable welfare feature codes of the plan provides welfare benefits, enter the applicable welfare feature codes of the plan provides welfare benefits, enter the applicable welfare feature codes of the plan provides welfare benefits, enter the applicable pension feature codes of the plan provides welfare benefits, enter the applicable welfare feature codes of the plan provides welfare benefits, enter the applicable pension feature codes of the plan provides welfare benefits, enter the applicable welfare feature codes of the plan provides welfare benefits, enter the applicable welfare feature codes of the plan provides welfare benefits, enter the applicable welfare feature codes of the plan provides welfare benefits.			
9a	Plan funding arrangement (check all that apply)  (1)	9b Plan benefit arrangement (check all the (1)     Insurance	nat apply)	)

(2)

(3)

(4)

(1)

(2)

(3)

(4)

(5)

(6)

**b** General Schedules

Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

Trust

(2)

(3)

(4)

(1)

(2)

(3)

a Pension Schedules

Trust

Code section 412(e)(3) insurance contracts

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

General assets of the sponsor

R (Retirement Plan Information)

Code section 412(e)(3) insurance contracts

General assets of the sponsor

**H** (Financial Information)

A (Insurance Information)

I (Financial Information – Small Plan)

**G** (Financial Transaction Schedules)

C (Service Provider Information)D (DFE/Participating Plan Information)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

#### File as an attachment to Form 5500.

OMB No. 1210-0110

Pension Benefit Guaranty Co	prporation	Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).			This Form is Open to Public Inspection		
For calendar plan year 20	09 or fiscal pla	an year beginning 01/01/200	9	and en	ding 12	/31/2009	
A Name of plan		R THE COLORADO COLLEGE	i .	B Three plan	e-digit number (PI	N) <b>•</b>	510
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500. THE COLORADO COLLEGE				D Employer Identification Number (EIN) 84-0402510			EIN)
Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.							
1 Coverage Information:							
(a) Name of insurance ca	E CO.	(d) Control of	(e) Approximate nu	mber of		Policy or co	ontract year
(b) EIN	(c) NAIC code	(d) Contract or identification number		persons covered at end of		From	<b>(g)</b> To
06-6033492	60054	2036336312	13	,	01/01/20	09	12/31/2009
2 Insurance fee and communication descending order of the		nation. Enter the total fees and t	otal commissions paid. Lis	st in item 3	the agents	brokers, and o	ther persons in
(a) Total amount of commissions paid (b) Total amount			tal amount	of fees paid			
3 Persons receiving com	missions and	fees. (Complete as many entric		persons).			0
-	(a) Name	and address of the agent, broke	er, or other person to whon	n commissi	ons or fees	were paid	
(b) Amount of sales ar	nd base	Ę	ees and other commission	ıs paid			
commissions pa	id	(c) Amount	(	(d) Purpose			(e) Organization code
	(a) Name	and address of the agent, broke	er, or other person to whon	n commissi	ons or fees	were paid	
	(4)		, , , , , , , , , , , , , , , , , , , ,				
(b) Amount of sales and base Fees and other commissions paid							
commissions pa	id	(c) Amount	(	<b>(d)</b> Purpose	)		(e) Organization code

Schedule A (Form 5500)	2009	Page <b>2-</b> 1		
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d	
		Fees and other commissions paid		
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code	
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code	
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d	
	I			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code	
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were pai		
(4)	and address of the agont, or	oner, et euret person le miem commissione et lece were pen	-	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code	
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code	

Pa	art II	Where individual contracts are provided, the entire group of such indivi	idual contracts with eac	ch carrier may be treated as a unit for	purposes of
1	Curr	this report.	and	4	
_		ent value of plan's interest under this contract in the general account at year		_	
_		ent value of plan's interest under this contract in separate accounts at year elegate.	na	5	
U	<b>a</b>	racts With Allocated Funds:  State the basis of premium rates			
	u	State the basis of premium rates 7			
	b	Premiums paid to carrier		6b	
	C	Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount	nnection with the acquis	sition or 6d	
		Specify nature of costs			
	е	Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶	d annuity	_	
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan check here	<b>&gt;</b>	
7	Cont	racts With Unallocated Funds (Do not include portions of these contracts ma	·	,	
	а	Type of contract: (1) deposit administration (2) immedia	te participation guaran	tee	
		(3) guaranteed investment (4) other ▶			
	h	Delegae at the and of the provious year		7b	
	b C	Balance at the end of the previous year	7c(1)	7.0	
	C	(2) Dividends and credits	7c(2)		
		(3) Interest credited during the year	<b>-</b> (0)		
		(4) Transferred from separate account	7c(4)		
		(5) Other (specify below)	7c(5)		
		•			
		,			
		(0)7 + 1 + 1   1   1		70(0)	0
	. اہ	(6)Total additions		_`.'	0
		Total of balance and additions (add <b>b</b> and <b>c(6)</b> )		7d	
	-	Deductions:	70(1)		
		(1) Disbursed from fund to pay benefits or purchase annuities during year			
		(2) Administration charge made by carrier	. 7e(2)		
		(3) Transferred to separate account	7e(3)		
		(4) Other (specify below)	. 7e(4)		
		•			
		(5) Total deductions		7e(5)	0
	f	Balance at the end of the current year (subtract e(5) from d)		7f	0

P	aq	е	4

Schedule A (	Form 550	0) 2009

Welfare Benefit Contract Information

information may be combined for reporting purposes if such contracts the entire group of such individual contracts with each carrier may be	s are experience-rated as a unit.	. Where contracts	
Benefit and contract type (check all applicable boxes)			
a X Health (other than dental or vision) b Dental	<b>c</b> Vision		d Life insurance
e ☐ Temporary disability (accident and sickness) f ☐ Long-term disabi			h Prescription drug
	- H	inemployment i	
i  ☐ Stop loss (large deductible) j ☐ HMO contract	<b>k</b> PPO contract		I Indemnity contract
m ☐ Other (specify) ▶			
9 Experience-rated contracts:			
a Premiums: (1) Amount received	9a(1)		1
(2) Increase (decrease) in amount due but unpaid	<del>- ' '   </del>		1
(3) Increase (decrease) in unearned premium reserve	<b>— ` ′</b>		1
(4) Earned ((1) + (2) - (3))		9a(4)	0
<b>b</b> Benefit charges (1) Claims paid			
(2) Increase (decrease) in claim reserves	21 (2)		]
(3) Incurred claims (add <b>(1)</b> and <b>(2)</b> )		9b(3)	0
(4) Claims charged			
C Remainder of premium: (1) Retention charges (on an accrual basis)			
(A) Commissions	9c(1)(A)		1
(B) Administrative service or other fees	2 (1)(2)		1
(C) Other specific acquisition costs	0. (4)(0)		1
(D) Other expenses	0. (4)(D)		1
(E) Taxes	0 (4)(5)		ĺ
(F) Charges for risks or other contingencies	0. (4)(5)		1
(G) Other retention charges	0 (4)(0)		1
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were paid	in cash, or credited.)		
d Status of policyholder reserves at end of year: (1) Amount held to provide	<b>—</b>		
(2) Claim reserves		2 1/2)	
(3) Other reserves		9d(3)	
Dividends or retroactive rate refunds due. (Do not include amount entered			
10 Nonexperience-rated contracts:			
Total premiums or subscription charges paid to carrier		10a	248591
<b>b</b> If the carrier, service, or other organization incurred any specific costs in			
retention of the contract or policy, other than reported in Part I, item 2 ab	•		0
Specify nature of costs •			
Part IV Provision of Information			
Part IV Provision of Information			

Yes

No

11 Did the insurance company fail to provide any information necessary to complete Schedule A?.....

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

#### **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

#### File as an attachment to Form 5500.

OMB No. 1210-0110

pursuant to ERISA section 103(a)(2).						m is Open to Public Inspection	
For calendar plan year 200	09 or fiscal plan	year beginning 01/01/2009		and en	ding 12/31/2	009	
A Name of plan	-	THE COLORADO COLLEGE		B Three plan	e-digit number (PN)	<b>)</b>	510
C Plan sponsor's name a THE COLORADO COLLE	EGE			84-040			
	Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.						
1 Coverage Information:							
(a) Name of insurance ca							
<b>(b)</b> EIN	(c) NAIC	(d) Contract or	(e) Approximate nu persons covered at		F	Policy or co	ontract year
(b) LIN	code	identification number	policy or contract		(f) From	m	<b>(g)</b> To
23-2229683	60054	AE380664		1	01/01/2009		12/31/2009
2 Insurance fee and composite descending order of the		tion. Enter the total fees and tot	al commissions paid. Lis	st in item 3	the agents, brok	ers, and o	other persons in
(a) Total a	amount of comr	nissions paid		<b>(b)</b> To	tal amount of fee	es paid	
		0					0
3 Persons receiving com	missions and fe	es. (Complete as many entries	as needed to report all p	persons).			
		nd address of the agent, broker,			ons or fees were	e paid	
(b) Amount of sales ar			es and other commission	· ·			
commissions pa	id	(c) Amount	(	d) Purpose	l) Purpose		(e) Organization code
	(a) Name a	nd address of the agent, broker,	or other person to whom	n commissi	ons or fees were	e paid	
(b) Amount of sales ar	nd base	Fee	es and other commission	s paid			
commissions pa		(c) Amount	(	d) Purpose	)		(e) Organization code

Schedule A (Form 5500)	2009	Page <b>2-</b> 1		
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d	
		Fees and other commissions paid		
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code	
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code	
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d	
	I			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code	
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were pai		
(4)	and address of the agont, or	oner, et euret person le miem commissione et lece were pen	-	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code	
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d	
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization	
commissions paid	(c) Amount	(d) Purpose	code	

Pa	art II	Where individual contracts are provided, the entire group of such indivi	idual contracts with eac	ch carrier may be treated as a unit for	purposes of
1	Curr	this report.	and	4	
_		ent value of plan's interest under this contract in the general account at year		_	
_		ent value of plan's interest under this contract in separate accounts at year elegate.	na	5	
U	<b>a</b>	racts With Allocated Funds:  State the basis of premium rates			
	u	State the basis of premium rates 7			
	b	Premiums paid to carrier		6b	
	C	Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount	nnection with the acquis	sition or 6d	
		Specify nature of costs			
	е	Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶	d annuity	_	
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan check here	<b>&gt;</b>	
7	Cont	racts With Unallocated Funds (Do not include portions of these contracts ma	·	,	
	а	Type of contract: (1) deposit administration (2) immedia	te participation guaran	tee	
		(3) guaranteed investment (4) other ▶			
	h	Delegae at the and of the provious year		7b	
	b C	Balance at the end of the previous year	7c(1)	7.0	
	C	(2) Dividends and credits	7c(2)		
		(3) Interest credited during the year	<b>-</b> (0)		
		(4) Transferred from separate account	7c(4)		
		(5) Other (specify below)	7c(5)		
		•			
		,			
		(0)7 + 1 + 1   1   1		70(0)	0
	. اہ	(6)Total additions		_`.'	0
		Total of balance and additions (add <b>b</b> and <b>c(6)</b> )		7d	
	-	Deductions:	70(1)		
		(1) Disbursed from fund to pay benefits or purchase annuities during year			
		(2) Administration charge made by carrier	. 7e(2)		
		(3) Transferred to separate account	7e(3)		
		(4) Other (specify below)	. 7e(4)		
		•			
		(5) Total deductions		7e(5)	0
	f	Balance at the end of the current year (subtract e(5) from d)		7f	0

P	aq	е	4

Schedule A (	Form 550	0) 2009

Welfare Benefit Contract Information

		information may be combined for reporting purposes if such cor the entire group of such individual contracts with each carrier m	ntracts a	re experi	ence	e-rated as a unit. Wh	ere contrac	
8	Ben	efit and contract type (check all applicable boxes)						
	a	Health (other than dental or vision) <b>b</b> Dental		(	<b>:</b> $\Box$	Vision		<b>d</b> Life insurance
	e [	Temporary disability (accident and sickness) <b>f</b> Long-term	disability	, (	ı⊟	Supplemental unem	plovment	h Prescription drug
	. [		-		1 =	PPO contract	p.07	
	' [		acı		⟨ _	PPO contract		I Indemnity contract
	m [	Other (specify)						
9 [	Ехре	erience-rated contracts:	_					
	a	Premiums: (1) Amount received		9a(1)				
		(2) Increase (decrease) in amount due but unpaid		9a(2)				
		(3) Increase (decrease) in unearned premium reserve		9a(3)				
		(4) Earned ((1) + (2) - (3))			<u>.</u> .		. 9a(4)	0
	b	Benefit charges (1) Claims paid		9b(1)				
		(2) Increase (decrease) in claim reserves		9b(2)			1	
		(3) Incurred claims (add (1) and (2))					. 9b(3)	0
		(4) Claims charged					. 9b(4)	
	С	Remainder of premium: (1) Retention charges (on an accrual basis	s)					
		(A) Commissions	<u> </u>	9c(1)(A	_			
		(B) Administrative service or other fees		9c(1)(B				
		(C) Other specific acquisition costs	<del>-</del>	9c(1)(C	_			_
		(D) Other expenses	<del>-</del>	9c(1)(D	_			
		(E) Taxes		9c(1)(E	-			
		(F) Charges for risks or other contingencies	_	9c(1)(F	_			
		(G) Other retention charges		9c(1)(G	i)		1	
		(H) Total retention					. 9c(1)(H	) 0
		(2) Dividends or retroactive rate refunds. (These amounts were	paid in o	cash, or	С	redited.)	9c(2)	
	d	Status of policyholder reserves at end of year: (1) Amount held to p	orovide b	enefits a	fter	retirement	. 9d(1)	
		(2) Claim reserves					. 9d(2)	
		(3) Other reserves					. 9d(3)	
	е	Dividends or retroactive rate refunds due. (Do not include amount	entered	in <b>c(2)</b> .) .			. <b>9e</b>	
10	No	nexperience-rated contracts:						
	а	Total premiums or subscription charges paid to carrier					. 10a	844
	b	If the carrier, service, or other organization incurred any specific co				•		
		retention of the contract or policy, other than reported in Part I, item	n 2 above	e, report	amo	ount	10b	0
	2t	pecify nature of costs						
Pa	rt I	V Provision of Information						

Yes

No

11 Did the insurance company fail to provide any information necessary to complete Schedule A?.....

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

#### File as an attachment to Form 5500.

OMB No. 1210-0110

r ension benefit duaranty oc	riporation	Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).				This Form is Open to Public Inspection				
For calendar plan year 20	09 or fiscal pla	an year beginning 01/01/2009	9	and er	nding 12/31	/2009				
A Name of plan EMERITI RETIREE HEAL	E		e-digit number (PN)	<b>•</b>	510					
	C Plan sponsor's name as shown on line 2a of Form 5500. THE COLORADO COLLEGE				D Employer Identification Number (EIN) 84-0402510					
Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.  1 Coverage Information:										
(a) Name of insurance ca						Dell'access				
<b>(b)</b> EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate r persons covered policy or contra	at end of	<b>(f)</b> Fr	•	(g) To			
23-2229683	60054	AE351468		35	01/01/2009		12/31/2009			
	2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in item 3 the agents, brokers, and other persons in descending order of the amount paid.									
(a) Total amount of commissions paid (b) Total amount of fees paid						0				
3 Persons receiving com	missions and	fees. (Complete as many entrie		l persons).						
<u> </u>		and address of the agent, broke			ions or fees we	ere paid				
				id		·	1			
(b) Amount of sales ar			ees and other commissions paid  (d) Purpose			(e) Organization code				
commissions paid		(c) Amount		(u) Fuipose	<del>-</del>		(e) Organization code			
	(a) Name	and address of the agent, broke	er or other person to who	om commiss	ions or fees we	ere paid				
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid										
(b) Amount of sales ar	nd hase		ees and other commission	ons paid_						
commissions pa		(c) Amount		(d) Purpose			(e) Organization code			

Schedule A (Form 5500)	2009	Page <b>2-</b> 1					
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid							
		Fees and other commissions paid					
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code				
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization				
commissions paid	(c) Amount	(d) Purpose	code				
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d				
	I						
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization				
commissions paid	(c) Amount	(d) Purpose	code				
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were pai					
(4)	and address of the agont, or	oner, et euret person le miem commissione et lece were pen	-				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization				
commissions paid	(c) Amount	(d) Purpose	code				
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization				
commissions paid	(c) Amount	(d) Purpose	code				

Pa	art II	Where individual contracts are provided, the entire group of such indivi	idual contracts with eac	ch carrier may be treated as a unit for	purposes of
1	Curr	this report.	and	4	
_		ent value of plan's interest under this contract in the general account at year		_	
_		ent value of plan's interest under this contract in separate accounts at year elegate.	na	5	
U	<b>a</b>	racts With Allocated Funds:  State the basis of premium rates			
	u	State the basis of premium rates 7			
	b	Premiums paid to carrier		6b	
	C	Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount	nnection with the acquis	sition or 6d	
		Specify nature of costs			
	е	Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶	d annuity	_	
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan check here	<b>&gt;</b>	
7	Cont	racts With Unallocated Funds (Do not include portions of these contracts ma	·	,	
	а	Type of contract: (1) deposit administration (2) immedia	te participation guaran	tee	
		(3) guaranteed investment (4) other ▶			
	h	Delegae at the and of the provious year		7b	
	b C	Balance at the end of the previous year	7c(1)	7.0	
	C	(2) Dividends and credits	7c(2)		
		(3) Interest credited during the year	<b>-</b> (0)		
		(4) Transferred from separate account	7c(4)		
		(5) Other (specify below)	7c(5)		
		•			
		,			
		(0)7 + 1 + 1   1   1		70(0)	0
	. اہ	(6)Total additions		_`.'	0
		Total of balance and additions (add <b>b</b> and <b>c(6)</b> )		7d	
	-	Deductions:	70(1)		
		(1) Disbursed from fund to pay benefits or purchase annuities during year			
		(2) Administration charge made by carrier	. 7e(2)		
		(3) Transferred to separate account	7e(3)		
		(4) Other (specify below)	. 7e(4)		
		•			
		(5) Total deductions		7e(5)	0
	f	Balance at the end of the current year (subtract e(5) from d)		7f	0

P	aq	е	4

Schedule A (For
-----------------

Pa	art III	Welfare Benefit Contract Informa	tion					
		If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organization(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.						
8	Bene	fit and contract type (check all applicable boxes)	· _	_			_	
	а	Health (other than dental or vision)	<b>b</b> Dental	С	Vision		<b>d</b> Life insurance	
	е	Temporary disability (accident and sickness)	f Long-term disabili	ty <b>g</b>	Supplemental unem	oloyment	h X Prescription drug	
	i 🛮	Stop loss (large deductible)	j HMO contract	k	PPO contract		I Indemnity contract	
	m 🗌	Other (specify)	- Ц	_	_		<b>.</b>	
9	Exper	ience-rated contracts:						
•		remiums: (1) Amount received		. 9a(1)			_	
		2) Increase (decrease) in amount due but unpai						
		3) Increase (decrease) in unearned premium re		• • • •				
	,	4) Earned ( <b>(1) + (2) - (3)</b> )				9a(4)	0	
	- `	Benefit charges (1) Claims paid						
		2) Increase (decrease) in claim reserves						
	(:	3) Incurred claims (add <b>(1)</b> and <b>(2)</b> )				9b(3)	0	
	(-	4) Claims charged				9b(4)		
	C	Remainder of premium: (1) Retention charges (	on an accrual basis)					
		(A) Commissions		9c(1)(A)				
		(B) Administrative service or other fees		9c(1)(B)				
		(C) Other specific acquisition costs		9c(1)(C)				
		(D) Other expenses		9c(1)(D)				
		(E) Taxes		9c(1)(E)				
		(F) Charges for risks or other contingencies.						
		(G) Other retention charges		9c(1)(G)				
		(H) Total retention				9c(1)(H)	0	
	(	(2) Dividends or retroactive rate refunds. (These	e amounts were paid ir	n cash, or	credited.)	9c(2)		
	d s	Status of policyholder reserves at end of year: (*	) Amount held to provide	benefits afte	r retirement	9d(1)		
	(	(2) Claim reserves				9d(2)		
	(	(3) Other reserves				9d(3)		
	e i	Dividends or retroactive rate refunds due. (Do n	ot include amount entered	d in <b>c(2)</b> .)		9e		
10	<b>)</b> Non	experience-rated contracts:						
	a ·	Total premiums or subscription charges paid to	carrier			10a	217829	
	<ul> <li>b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, item 2 above, report amount</li></ul>					0		
	Specify nature of costs							
		•						

Part IV	Provision of Information			
<b>11</b> Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	No	

<sup>12</sup> If the answer to line 11 is "Yes," specify the information not provided.

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

#### File as an attachment to Form 5500.

OMB No. 1210-0110

Pension Benefit Guaranty Corporation  Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).					n is Open to Public Inspection		
For calendar plan year 20	09 or fiscal pla	an year beginning 01/01/200	9	and ending	g 12/3	1/2009	
A Name of plan	-	R THE COLORADO COLLEGE		B Three-dig	git nber (PN)	<b>)</b>	510
C Plan sponsor's name a THE COLORADO COLLE		ne 2a of Form 5500.	1	D Employer 84-040251		ion Number (	EIN)
		ning Insurance Contrac Individual contracts grouped a					
1 Coverage Information:							
(a) Name of insurance ca AETNA LIFE INSURANC	E CO.		(e) Approximate num	ober of		Policy or co	ontract vear
<b>(b)</b> EIN	(c) NAIC code	(d) Contract or identification number	persons covered at e	end of	(f) F		<b>(g)</b> To
23-2229683	60054	AE380630	policy of contract y		)1/01/200	9	12/31/2009
2 Insurance fee and communication descending order of the		nation. Enter the total fees and t	otal commissions paid. List	in item 3 the	agents, b	rokers, and o	ther persons in
(a) Total amount of commissions paid (b) Total amount of fees paid							
3 Persons receiving com	missions and	0 fees. (Complete as many entric		ersons).			0
-	(a) Name	and address of the agent, broke	er, or other person to whom	commissions	or fees w	ere paid	
		·				·	
(b) Amount of sales ar	nd base	Ę	ees and other commissions	paid			
commissions pa	id	(c) Amount	(d	) Purpose			(e) Organization code
	(a) Name	and address of the agent, broke	er, or other person to whom	commissions	or fees w	ere paid	
(b) Amount of sales ar			ees and other commissions		_		
commissions pa	id	(c) Amount	(d	) Purpose			(e) Organization code

Schedule A (Form 5500)	2009	Page <b>2-</b> 1					
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid							
		Fees and other commissions paid					
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code				
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization				
commissions paid	(c) Amount	(d) Purpose	code				
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d				
	I						
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization				
commissions paid	(c) Amount	(d) Purpose	code				
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were pai					
(4)	and address of the agont, or	oner, et euret person le miem commissione et lece were pen	-				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization				
commissions paid	(c) Amount	(d) Purpose	code				
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization				
commissions paid	(c) Amount	(d) Purpose	code				

Pa	art II	Where individual contracts are provided, the entire group of such indivi	idual contracts with eac	ch carrier may be treated as a unit for	purposes of
1	Curr	this report.	and	4	
_		ent value of plan's interest under this contract in the general account at year		_	
_		ent value of plan's interest under this contract in separate accounts at year elegate.	na	5	
U	<b>a</b>	racts With Allocated Funds:  State the basis of premium rates			
	u	State the basis of premium rates 7			
	b	Premiums paid to carrier		6b	
	C	Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount	nnection with the acquis	sition or 6d	
		Specify nature of costs			
	е	Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶	d annuity	_	
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan check here	<b>&gt;</b>	
7	Cont	racts With Unallocated Funds (Do not include portions of these contracts ma	·	,	
	а	Type of contract: (1) deposit administration (2) immedia	te participation guaran	tee	
		(3) guaranteed investment (4) other ▶			
	h	Delegae at the and of the provious year		7b	
	b C	Balance at the end of the previous year	7c(1)	7.0	
	C	(2) Dividends and credits	7c(2)		
		(3) Interest credited during the year	<b>-</b> (0)		
		(4) Transferred from separate account	7c(4)		
		(5) Other (specify below)	7c(5)		
		•			
		,			
		(0)7 + 1 + 1   1   1		70(0)	0
	. اہ	(6)Total additions		_`.'	0
		Total of balance and additions (add <b>b</b> and <b>c(6)</b> )		7d	
	-	Deductions:	70(1)		
		(1) Disbursed from fund to pay benefits or purchase annuities during year			
		(2) Administration charge made by carrier	. 7e(2)		
		(3) Transferred to separate account	7e(3)		
		(4) Other (specify below)	. 7e(4)		
		•			
		(5) Total deductions		7e(5)	0
	f	Balance at the end of the current year (subtract e(5) from d)		7f	0

P	aq	е	4

Part III

**Welfare Benefit Contract Information** 

12 If the answer to line 11 is "Yes," specify the information not provided. •

			If more than one contract covers the same gr information may be combined for reporting pu the entire group of such individual contracts v	ırpos	es if such contracts	are experien	ice	e-rated as a unit. Whe	ere contrac	
8	Ben	efit a	and contract type (check all applicable boxes)							
	F	_	lealth (other than dental or vision)	b	Dental	С		Vision		<b>d</b> Life insurance
	е			f	Long-term disabilit	L	=	Supplemental unemp	loyment	h Prescription drug
	ı İ		top loss (large deductible)	ιĒ	HMO contract	, J k	_	PPO contract	,	I Indemnity contract
	m		Other (specify)	י ר	Third contract			TT O contract		I I indemnity contract
			fuller (Specify)							
9	Exp	erier	nce-rated contracts:							
			niums: (1) Amount received			9a(1)				
		(2)	Increase (decrease) in amount due but unpaid	i		9a(2)				
			Increase (decrease) in unearned premium res			9a(3)				
			Earned ((1) + (2) - (3))		·				9a(4)	0
	b	. ,	nefit charges (1) Claims paid		i				•	
		(2)	Increase (decrease) in claim reserves							
		. ,	Incurred claims (add (1) and (2))						9b(3)	0
			Claims charged						9b(4)	
	С	Re	mainder of premium: (1) Retention charges (o	n an	accrual basis)			·	, ,	
			(A) Commissions			9c(1)(A)				
			(B) Administrative service or other fees			9c(1)(B)				
			(C) Other specific acquisition costs			9c(1)(C)				
			(D) Other expenses			9c(1)(D)				
			(E) Taxes			9c(1)(E)				
			(F) Charges for risks or other contingencies			9c(1)(F)				
			(G) Other retention charges			9c(1)(G)				
			(H) Total retention		<u></u>	<u></u>			9c(1)(H)	0
		(2)	Dividends or retroactive rate refunds. (These	amo	unts were paid in	cash, or	cr	edited.)	9c(2)	
	d	Sta	atus of policyholder reserves at end of year: (1	) Am	ount held to provide	benefits afte	er re	etirement	9d(1)	
		(2)	Claim reserves						9d(2)	
		(3)	Other reserves						9d(3)	
	е	Div	ridends or retroactive rate refunds due. (Do no	ot inc	lude amount entered	d in <b>c(2)</b> .)			9e	
10	No	nex	perience-rated contracts:					,		
	а	Tot	tal premiums or subscription charges paid to c	arrie	·				10a	1094
	b		ne carrier, service, or other organization incurr ention of the contract or policy, other than repo						10b	0
	Sp	ecif	y nature of costs							
Pa	rt l'	V	Provision of Information							
11	Dia	d the	e insurance company fail to provide any inform	ation	necessary to compl	ete Schedul	le 4	4? П	Yes	No

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

#### File as an attachment to Form 5500.

OMB No. 1210-0110

Pension Benefit Guaranty Corporation  Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).							n is Open to Public Inspection	
For calendar plan year 20	09 or fiscal pla	an year beginning 01/01/200	9	and en	ding 12	/31/2009		
A Name of plan	A Name of plan  EMERITI RETIREE HEALTH PLAN FOR THE COLORADO COLLEGE						510	
C Plan sponsor's name as shown on line 2a of Form 5500. THE COLORADO COLLEGE				D Employer Identification Number (EIN) 84-0402510				
	Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.							
1 Coverage Information:								
(a) Name of insurance ca AETNA LIFE INSURANC	E CO.	(1) 0	(e) Approximate nu	ımber of		Policy or co	ontract year	
<b>(b)</b> EIN	(c) NAIC code	(d) Contract or identification number	persons covered at policy or contract	t end of	(f)	From	<b>(g)</b> To	
06-6033492	60054	82036338612		0	01/01/20	09	12/31/2009	
2 Insurance fee and communication descending order of the		nation. Enter the total fees and t	otal commissions paid. Li	st in item 3	the agents,	, brokers, and o	ther persons in	
(a) Total amount of commissions paid (b) Total amount of fees					of fees paid			
3 Persons receiving com	missions and	fees. (Complete as many entric		persons).			0	
<u> </u>		and address of the agent, broke			ons or fees	were paid		
		·	·			·		
(b) Amount of sales ar	nd base	F	ees and other commission	ns paid				
commissions pa	id	(c) Amount	(	!		(e) Organization code		
	(a) Name	and address of the agent, broke	er, or other person to whor	n commissi	ons or fees	were paid	_	
	(a) Hamo	and dadress of the agont, broke	or, or other percent to when		0110 01 1000	wore paid		
(b) Amount of sales ar			ees and other commission					
commissions pa	id	(c) Amount		(d) Purpose	)		(e) Organization code	

Schedule A (Form 5500)	2009	Page <b>2-</b> 1				
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d			
		Fees and other commissions paid				
(b) Amount of sales and base commissions paid	(c) Amount	(d) Purpose	(e) Organization code			
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d			
	I					
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were pai				
(4)	and address of the agont, or	oner, et euret person le miem commissione et lece were pen	-			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			
(a) Na	ame and address of the agent, bro	oker, or other person to whom commissions or fees were paid	d			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization			
commissions paid	(c) Amount	(d) Purpose	code			

Pa	art II	Where individual contracts are provided, the entire group of such indivi	idual contracts with eac	ch carrier may be treated as a unit for	purposes of
1	Curr	this report.	and	4	
_		ent value of plan's interest under this contract in the general account at year		_	
_		ent value of plan's interest under this contract in separate accounts at year elegate.	na	5	
U	<b>a</b>	racts With Allocated Funds:  State the basis of premium rates			
	u	State the basis of premium rates *			
	b	Premiums paid to carrier		6b	
	C	Premiums due but unpaid at the end of the year			
	d	If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount	nnection with the acquis	sition or 6d	
		Specify nature of costs			
	е	Type of contract: (1) ☐ individual policies (2) ☐ group deferred (3) ☐ other (specify) ▶	d annuity	_	
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	ating plan check here	<b>&gt;</b>	
7	Cont	racts With Unallocated Funds (Do not include portions of these contracts ma	·	,	
	а	Type of contract: (1) deposit administration (2) immedia	te participation guaran	tee	
		(3) guaranteed investment (4) other ▶			
	h	Delegae at the and of the provious year		7b	
	b C	Balance at the end of the previous year	7c(1)	7.0	
	C	(2) Dividends and credits	7c(2)		
		(3) Interest credited during the year	<b>-</b> (0)		
		(4) Transferred from separate account	7c(4)		
		(5) Other (specify below)	7c(5)		
		•			
		,			
		(0)7 + 1 + 1   1   1		70(0)	0
	. اہ	(6)Total additions		_`.'	0
		Total of balance and additions (add <b>b</b> and <b>c(6)</b> )		7d	
	-	Deductions:	70(1)		
		(1) Disbursed from fund to pay benefits or purchase annuities during year			
		(2) Administration charge made by carrier	. 7e(2)		
		(3) Transferred to separate account	7e(3)		
		(4) Other (specify below)	. 7e(4)		
		•			
		(5) Total deductions		7e(5)	0
	f	Balance at the end of the current year (subtract e(5) from d)		7f	0

Ρ	aq	е	4
г	ay	E	7

Schedule A (I	Form 550	0) 2009
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Pa	art II	Welfare Benefit Contract Informat	ior							
		If more than one contract covers the same gr information may be combined for reporting pu the entire group of such individual contracts v	ırpc	ses if such contracts	are experien	ice	e-rated as a unit. Wh	ere contrac		
8	Ben	efit and contract type (check all applicable boxes)								
	а	Health (other than dental or vision)	b	X Dental	С		Vision		<b>d</b> Life insuran	ce
	е	Temporary disability (accident and sickness)	f	 Long-term disabili	ty <b>g</b>	Ī	Supplemental unemp	oloyment	h Prescription	drug
	ιĎ	Stop loss (large deductible)	i	HMO contract	k [	_	PPO contract	•	I Indemnity c	-
	m l		,		-`L	_	T T O COMMIGOR		I [] indentitity c	Jillaot
	m	Other (specify)								
a	Evne	erience-rated contracts:								
,		Premiums: (1) Amount received			9a(1)	T			_	
	<b>u</b>	(2) Increase (decrease) in amount due but unpaid								
		(3) Increase (decrease) in unearned premium res							7	
		(4) Earned ((1) + (2) - (3))						9a(4)		0
	b	Benefit charges (1) Claims paid				Ť		1 53(1)		
		(2) Increase (decrease) in claim reserves				t			_	
		(3) Incurred claims (add <b>(1)</b> and <b>(2)</b> )						9b(3)		0
		(4) Claims charged						9b(4)		
	С	Remainder of premium: (1) Retention charges (o								
		(A) Commissions			9c(1)(A)					
		(B) Administrative service or other fees			9c(1)(B)					
		(C) Other specific acquisition costs			9c(1)(C)				7	
		(D) Other expenses			9c(1)(D)					
		(E) Taxes			9c(1)(E)					
		(F) Charges for risks or other contingencies			9c(1)(F)					
		(G) Other retention charges			9c(1)(G)					
		(H) Total retention						9c(1)(H)	1	0
		(2) Dividends or retroactive rate refunds. (These	am	ounts were paid ir	cash, or	CI	redited.)	9c(2)		
	d	Status of policyholder reserves at end of year: (1		_	<u></u> -			9d(1)		
		(2) Claim reserves		•				9d(2)		
		(3) Other reserves						9d(3)		
	е	Dividends or retroactive rate refunds due. (Do no	ot in	clude amount entered	d in <b>c(2)</b> .)			9e		
10	No	nexperience-rated contracts:								
	а	Total premiums or subscription charges paid to o	arri	er				10a		5331
	b	If the carrier, service, or other organization incurr	ed a	any specific costs in c	onnection wi	ith	the acquisition or			
		retention of the contract or policy, other than repo	orte	d in Part I, item 2 abo	ve, report an	no	unt	. 10b		0
	Sp	pecify nature of costs								

Yes

No

11 Did the insurance company fail to provide any information necessary to complete Schedule A?......

**Provision of Information** 

Part IV

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

**Service Provider Information** 

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009	and ending 12/31/2009	
A Name of plan	<b>B</b> Three-digit	
EMERITI RETIREE HEALTH PLAN FOR THE COLORADO COLLEGE	plan number (PN)	510
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (	(EINI)
THE COLORADO COLLEGE	, ,	(LIIV)
THE COLONADO COLLEGE	84-0402510	
Part I Service Provider Information (see instructions)		
You must complete this Part, in accordance with the instructions, to report the information re or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received <b>only</b> eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of t	with services rendered to the plan or the plan received the required disclos	the person's position with the
1 Information on Persons Receiving Only Eligible Indirect Compensati	on	
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of the indirect compensation for which the plan received the required disclosures (see instructions)		
<b>b</b> If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see inst		e providers who
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensa	tion
(b) Enter name and EIN or address of person who provided you dis	closure on eligible indirect compensati	ion
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensat	tion
(4) 2110 110110 0110 2110 01 000000 01 p010011 1110 p1011000 you dist		
(b) Enter name and EIN or address of person who provided you disc	closures on eligible indirect compensat	tion

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

answered	f "yes" to line 1a above	e, complete as many e	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in to	otal compensation
			a) Enter name and EIN or	address (see instructions)		
FIDELITY I	NVESTMENTS INSTI			· · · · · · · · · · · · · · · · · · ·		
04-264778	6					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65	RECORDKEEPER	36487	Yes 🛛 No 🗌	Yes 🛛 No 🗌	0	Yes X No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)  Yes No	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?  Yes No	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?  Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page <b>4-</b> 1	Page	4-	1
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(a) Enter name and EIN or address (see instructions)									
(b) Service	(c) Relationship to	(d) Enter direct	(e) Did service provider	(f) Did indirect compensation	(g) Enter total indirect	(h) Did the service			
Code(s)	employer, employee	compensation paid by the plan. If none, enter -0	receive indirect compensation? (sources other than plan or plan	include eligible indirect compensation, for which the plan received the required	compensation received by service provider excluding eligible indirect	provider give you a formula instead of an amount or			
	a party-in-interest		sponsor)	disclosures?		estimated amount?			
			Yes No No	Yes No		Yes No			
		(	a) Enter name and EIN or	address (see instructions)					
(b)	(c)	(d)	(e)	(f)	_ (g)	(h)			
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a			
	person known to be	by the plan. If none, enter -0	other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or			
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element (f). If none, enter -0	estimated amount?			
			Yes No	Yes ☐ No ☐		Yes No			
						100 [] 110 []			
		(	a) Enter name and EIN or	address (see instructions)					
(b)	(c)	(d)	(e)	(f)	(g)	(h)			
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a			
	person known to be	by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or			
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element (f). If none, enter -0	estimated amount?			
			Yes No	Yes No		Yes No			

Schedule	C	Form	5500)	2009
Ochicadic	$\sim$		3300	, 2000

Page <b>5-</b>	1
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#### Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

many entiries as needed to report the required information for each source.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(a) Describe the indirect	compensation, including any
(a) Enter name and Env (address) of source of maneer compensation	formula used to determine	the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.

Page <b>6-</b>	1
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Part II Service Providers Who Fail or Refuse to Provide Information							
4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.							
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)  (complete as many entries as needed)				
а	Name:	<b>b</b> EIN:		
С	Position:			
d	Address:	<b>e</b> Telephone:		
Ex	xplanation:			
а	Name:	<b>b</b> EIN:		
C	Position:			
d	Address:	e Telephone:		
Ex	xplanation:			
а	Name:	<b>b</b> EIN:		
C	Position:	D EIIV.		
d	Address:	e Telephone:		
Ex	xplanation:			
а	Name:	<b>b</b> EIN;		
C	Position:	<b>V</b> = 111,		
d	Address:	e Telephone:		
-				
Ex	xplanation:			
а	Name:	<b>b</b> EIN;		
C	Position:			
d	Address:	e Telephone:		
Ex	xplanation:			

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

#### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2009

This Form is Open to Public

	Pension Benefit Guaranty Corporation File as an attachment to Form 5500.					Inspection			
For	r calendar plan year 2009 or fiscal plan year beginn	ning 01/01/2009		and	endi	ng 12/31/20	009	'	
	A Name of plan  EMERITI RETIREE HEALTH PLAN FOR THE COLORADO COLLEGE				В	Three-digit plan numbe	er (PN)	•	510
_	Dian ananan'a nama ao ahaum an lina 2a at Farm	FFOO			D	Cooley or Id	ontificati	an Number /	
	Plan sponsor's name as shown on line 2a of Form IE COLORADO COLLEGE	5500			יי	Employer id	entificatio	on Number (E	=IIN)
	ie oceanne oceeede					84-0402510			
Pa	art I Asset and Liability Statement								
	Current value of plan assets and liabilities at the buthe value of the plan's interest in a commingled fur lines 1c(9) through 1c(14). Do not enter the value benefit at a future date. Round off amounts to the and 1i. CCTs, PSAs, and 103-12 IEs also do not compare the comment of the comment	nd containing the assets of m of that portion of an insurance ne nearest dollar. MTIAs, Co	nore than one se contract wh CTs, PSAs, a	plan on a nich guarar and 103-12	line- ntees	by-line basis by, during this p	unless th Ian year	ne value is rep , to pay a spe	portable on ecific dollar
	Assets			<b>(a)</b> B	egin	ning of Year		<b>(b)</b> End	of Year
а	Total noninterest-bearing cash		1a					· · ·	
b	Receivables (less allowance for doubtful accounts	s):							
	(1) Employer contributions		1b(1)						
	(2) Participant contributions		1b(2)						
	(3) Other		1b(3)						
С	General investments:								
	(1) Interest-bearing cash (include money market of deposit)		1c(1)			77	947		69686
	(2) U.S. Government securities		1c(2)						
	(3) Corporate debt instruments (other than emplo	oyer securities):							
	(A) Preferred		1c(3)(A)						
	(B) All other		1c(3)(B)						
	(4) Corporate stocks (other than employer secur	ities):							
	(A) Preferred		1c(4)(A)						
	(B) Common		1c(4)(B)						
	(5) Partnership/joint venture interests		1c(5)						
	(6) Real estate (other than employer real propert	:y)	1c(6)						
	(7) Loans (other than to participants)		1c(7)						
	(8) Participant loans		1c(8)						
	(9) Value of interest in common/collective trusts.		1c(9)						
	(10) Value of interest in pooled separate accounts	)	1c(10)						
	(11) Value of interest in master trust investment a	ccounts	1c(11)						
	(12) Value of interest in 103-12 investment entities	S	1c(12)						

1c(13)

1c(14)

1c(15)

(13) Value of interest in registered investment companies (e.g., mutual

funds)..... (14) Value of funds held in insurance company general account (unallocated

contracts).....

(15) Other.....

2466746

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	1678239	2536432
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets	•		
I	Net assets (subtract line 1k from line 1f)	11	1678239	2536432

## Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	709717	
(B) Participants	2a(1)(B)	186101	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		895818
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	840	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		840
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	73200	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		73200
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	. ,	·
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		403360
C Other income	2c		
d Total income. Add all <b>income</b> amounts in column (b) and enter total	2d		1373218
Expenses			
<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	54289	
(2) To insurance carriers for the provision of benefits	2e(2)	424249	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		478538
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g	-	-
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	0:/4)	36487	
(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)		36487
j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j	-	515025
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		858193
Transfers of assets:			
	21(1)	-	
(1) To this plan	21(1)	_	
(2) From this plan	21(2)		
Part III Accountant's Opinion			
3 Complete lines 3a through 3c if the opinion of an independent qualified public a attached.	accountant is atta	ached to this Form 5500. Comp	lete line 3d if an opinion is not
${f a}$ The attached opinion of an independent qualified public accountant for this plant	n is (see instructi	ons):	
(1) Unqualified (2) Qualified (3) $\overline{X}$ Disclaimer (4)	Adverse		
<b>b</b> Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103	3-8 and/or 103-12	2(d)?	X Yes No
<b>C</b> Enter the name and EIN of the accountant (or accounting firm) below:			
(1) Name: INSERO & COMPANY CPAS		(2) EIN: 16-1016457	
<b>d</b> The opinion of an independent qualified public accountant is <b>not attached</b> bec <b>(1)</b> This form is filed for a CCT, PSA, or MTIA. <b>(2)</b> It will be attached		Form 5500 pursuant to 29 CFR	2520.104-50.

Pai	rt IV	Compliance Questions					
4		CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5.  103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.					
	During	the plan year:		Yes	No	Am	ount
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		4b		X		
С	Were	any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	reporte	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		Х		
_		,		Χ			500000
e f	Did the	nis plan covered by a fidelity bond?e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ad or dishonesty?	4e 4f		X		300000
g	Did the	e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	41 4g		X		
h	detern	e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X		
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i	Χ			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
I	Has th	e plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		X		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	× No	Amoun	t:	
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
	5b(1)	<b>b(1)</b> Name of plan(s)		5b(2) EIN(s)			<b>5b(3)</b> PN(s)

# EMERITI RETIREE HEALTH PLAN FOR THE COLORADO COLLEGE

FINANCIAL REPORT

**DECEMBER 31, 2009** 



# EMERITI RETIREE HEALTH PLAN FOR THE COLORADO COLLEGE

# TABLE OF CONTENTS

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Statement of Changes in Net Assets Available for Benefits	3
Statements of Net Assets Available for Benefits	2
Independent Auditors' Report	1



#### INDEPENDENT AUDITORS' REPORT

To the Audit Committee and Board of Trustees of The Colorado College and Plan Administrator for the Emeriti Retiree Health Plan for The Colorado College

We were engaged to audit the statements of net assets available for benefits of the Emeriti Retiree Health Plan for The Colorado College (the Plan) as of December 31, 2009 and 2008, and the related statement of changes in net assets available for benefits for the year ended December 31, 2009, and the supplemental schedule of assets (held at end of year) as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. As disclosed in Note 4, the Plan Administrator has obtained certifications from the trustee regarding the completeness and accuracy of the investment information provided to the Plan Administrator by the trustee as of and for the year ended December 31, 2009, and as of December 31, 2008.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion of the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Respectfully Submitted,

Insero & Company CPAs, P.C.

Certified Public Accountants

Rochester, New York August 6, 2010

# STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2009 AND 2008

ASSETS	<u>2009</u>	<u>2008</u>
Investments at Fair Value Money Market Fund Mutual Funds	\$ 69,686 2,466,746	
Net Assets Available for Benefits	<u>\$ 2,536,432</u>	\$ 1,678,239

See Notes to Financial Statements.

# STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2009

### **Additions to Net Assets Attributed to:**

Investment Income:	\$ 74,040
Interest and Dividends Net Appreciation in Fair Value of Investments	\$ 74,040 403,361
Total Investment Income	477,401
Contributions:	
Employer	709,717
Participant	186,101
<b>Total Contributions</b>	895,818
<b>Total Additions</b>	1,373,219
<b>Deductions from Net Assets Attributed to:</b>	
Benefit Payments:	
Reimbursements for Qualified Medical Expenses	
Paid to Participants	54,300
Premiums Paid to Insurance Provider for Health Insurance	424,239
Total Benefit Payments	478,539
Administrative Expenses	36,487
<b>Total Deductions</b>	515,026
Net Increase	858,193
Net Assets Available for Benefits:	
Beginning of Year	1,678,239
End of Year	<u>\$ 2,536,432</u>

See Notes to Financial Statements.

## NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

### **Note 1** Description of the Plan

The following description of the Emeriti Retiree Health Plan for The Colorado College (the Plan) provides only general information. Participants should refer to the Plan document and Summary Plan Description, which are available from the Plan administrator, for a more complete description of the Plan's provisions.

#### General

The Plan is a defined contribution plan sponsored by The Colorado College (the College) for the benefit of its employees who are regularly scheduled to perform twenty hours or more of service per week and are age 21 or older. Employees hired in temporary seasonal positions or those employees working less than 1,000 hours per year are excluded from participating in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

#### **Contributions**

The Plan permits eligible employees to make after-tax contributions to the Plan through a payroll deduction. Contributions made through payroll deductions must be made in specific whole-dollar amounts. The Plan also permits eligible employees and retirees, if they meet certain criteria as specified in the Plan document, to make monthly lump-sum contributions to the Plan through an Automated Clearing House Transfer. Currently, there are no limits on the amount of after-tax contributions that participants may make; however, contributions may be limited, as necessary, to comply with any Internal Revenue Code requirements.

Upon an eligible employee reaching the age of 40, the College will commence making contributions to the Plan on behalf of the participant, provided the employee has worked at least one hour of service, as defined in the Plan document. As a condition of such eligible employee's employment with the College, the College will also withhold from the employee's wages, and contribute to the Plan, an equal amount. Effective September 18, 2009, for the period beginning July 1, 2009 and ending June 30, 2010, the College's contributions to the Plan will be equal to its contributions made to the Plan in the prior fiscal year. In future years, the College, at its sole discretion, may decide to increase or decrease the amount of Employer contributions and/or the amount of mandatory employees' contributions to the Plan. The College contributed \$586 per eligible employee, paid ratably throughout the year. College contributions will continue up to 25 years but will cease immediately if the participant ceases to be employed by the College or if the participant dies.

Additionally, for certain individuals who retired prior to July 1, 1995, the College makes a contribution to cover a portion of monthly insurance premiums, as defined in the Plan document.

Contributions are held in a Voluntary Employees' Beneficiary Association (VEBA), which is a special type of trust where the earnings on contributions are not taxed.

## NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

### **Note 1** Description of the Plan - Continued

#### **Contributions - Continued**

Plan investments are comprised of a number of blended investments that include an allocation of stocks, bonds, and short-term securities. These blended investments are intended to optimize risk and return based on the number of years until an individual reaches normal retirement age. Each participant has the option of directing his contributions into any of the separate investment accounts and may change the allocation daily.

### **Participant Accounts**

Each participant's account is credited with the participant's after-tax contribution, the College's contribution, and allocations of plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

### **Vesting and Forfeitures**

Participants are immediately vested in their after-tax contributions and earnings thereon. A participant who has satisfied retirement eligibility as defined in the Plan document, will not forfeit his or her accumulated employer contribution account balance upon termination of employment. Employer and employee contributions and earnings are preserved and available for reimbursement of future medical expenses.

The residual balance (if any) remaining after a participant and any eligible dependents are deceased, is forfeited to the Plan. Forfeited employer contributions are used to reduce the College's future contributions to the Plan. Forfeited employee contributions are allocated among participants with a positive balance in their employee contribution account.

### **Retirement Eligibility and Payment of Benefits**

A participant who is employed by the College meets the requirements for retirement eligibility under the Plan upon attaining age 55 having performed at least ten years of continuous service or age 60 having performed at least five years of continuous service.

In addition, if an employee ceases to be employed by the College prior to attaining age 55 and the account balance is less than \$5,000, the employee is eligible for an immediate reimbursement of a qualified medical expense.

Upon meeting the requirements for retirement eligibility under the Plan, participants are reimbursed for allowable medical expenses for themselves, spouses, qualified domestic partners, and those individuals appropriately designated as dependents.

## NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

### **Note 1** Description of the Plan - Continued

#### **Plan Administration**

Under the terms of the Plan and related agreements, Fidelity Management Trust Company (Fidelity), the Plan's trustee, has authority to execute investment transactions pursuant to participants' elections. Fidelity Investments Institutional Operations Company, the recordkeeper, provides administrative services to the Plan and maintains Plan-related records. Emeriti Retirement Health Solutions (Emeriti) also provides certain administrative services to the Plan.

### **Note 2** Summary of Significant Accounting Policies

# **Basis of Accounting**

The accompanying financial statements have been prepared on the accrual basis of accounting.

### **Date of Management's Review**

In preparing the financial statements, the Company has evaluated events and transactions for potential recognition or disclosure through August 6, 2010, the date that the financial statements were available to be issued.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

## **Investment Valuation and Income Recognition**

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Plan follows the fair value measurement guidance required by accounting principles generally accepted in the United States of America for financial and nonfinancial assets and liabilities. This guidance defines fair value and provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

# NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

### **Note 2** Summary of Significant Accounting Policies - Continued

### **Investment Valuation and Income Recognition - Continued**

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Money Market Fund: Valued at the net asset value (NAV) of shares held by the Plan at year end.

Mutual Funds: These investments are valued using the NAV provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is a quoted price in an active market.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

# NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

### **Note 2** Summary of Significant Accounting Policies - Continued

## **Investment Valuation and Income Recognition - Continued**

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	Assets at Fair Value at December 31, 2009		
	Level 1	Level 2	<b>Total</b>
Money Market Fund	\$ -	\$ 69,686	\$ 69,686
Mutual Funds			
Target Date Funds	2,341,468	-	2,341,468
Balanced Funds	125,278		125,278
Total	<u>\$ 2,466,746</u>	<u>\$ 69,686</u>	<u>\$ 2,536,432</u>
	Assets at Fa	ir Value at Decem	<u>iber 31, 2008</u>
	Level 1	Level 2	<b>Total</b>
Money Market Fund	\$ -	\$ 77,947	\$ 77,947
Mutual Funds	1,600,292	<del>_</del>	1,600,292
Total	\$1,600,292	\$ 77,947	\$ 1,678,239

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest is recorded on the accrual basis. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

### **Risks and Uncertainties**

The Plan invests in investment securities which are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with these securities, it is at least reasonably possible that changes in their values will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

### **Payment of Benefits**

Benefits are recorded when paid.

### **Administrative Expenses**

The College pays for certain administrative expenses incurred in connection with the operation of the Plan. The administrative expenses on the statement of changes in net assets available for benefits primarily represent fees deducted from participants' accounts for services performed by Fidelity and Emeriti.

## NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

#### *Note 3* Investments

The following table presents investments that represent five percent or more of the Plan's net assets available for benefits at December 31:

	<u>2009</u>	<u>2008</u>
Fidelity Freedom 2015	\$ 546,554	\$ 345,114
Fidelity Freedom 2020	496,888	294,042
Fidelity Freedom 2010	428,581	285,586
Fidelity Freedom 2025	372,037	214,280
Fidelity Freedom 2005	236,413	175,721
Fidelity Freedom 2030	133,847	N/A
Fidelity Freedom Income Fund	N/A	132,306

During 2009, the Plan's investments in mutual funds (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value in the amount of \$403,361.

#### **Note 4** Certified Information

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity has certified to the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2009 and 2008, the schedule of assets (held at end of year) as of December 31, 2009, and the related investment income reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2009.

### Note 5 Tax Status

The Plan adopted a prototype plan sponsored by Emeriti Retirement Health Solutions. The Internal Revenue Service has determined and informed the College by letters dated August 16, 2006 that the Plan and its trusts are tax exempt under 501(c)(9) of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan Administrator and the College believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

### **Note 6** Party-in-Interest Transactions

Certain Plan investments are shares of mutual funds and a money market fund managed by Fidelity. Fidelity is the trustee as defined by the Plan and, therefore, transactions involving these investments qualify as party-in-interest transactions.

### **Note 7** Plan Termination

Although it has not expressed any intent to do so, subject to the terms of its participation in the Emeriti program, the College reserves the right to discontinue employer contributions, eliminate any form of benefit, or terminate the Plan at any time, subject to the provisions of ERISA.

# SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2009

Identity of Issue/Description of Investment		Fair Value
identity of issue Description of investment		<u>v aruc</u>
*Fidelity Freedom 2015	\$	546,554
*Fidelity Freedom 2020		496,888
*Fidelity Freedom 2010		428,581
*Fidelity Freedom 2025		372,037
*Fidelity Freedom 2005		236,413
*Fidelity Freedom 2030		133,847
*Fidelity Freedom Income Fund		125,278
*Fidelity Freedom 2000		85,066
*Fidelity Retirement Money Market Fund		69,686
*Fidelity Freedom 2040		24,598
*Fidelity Freedom 2035		9,078
*Fidelity Freedom 2050		8,406
	<u>\$</u>	2,536,432

<sup>\*</sup>Denotes Party-In-Interest.

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**DECEMBER 31, 2009** 



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### INDEPENDENT AUDITORS' REPORT

To the Audit Committee and Board of Trustees of The Colorado College and Plan Administrator for the Emeriti Retiree Health Plan for The Colorado College

We were engaged to audit the statements of net assets available for benefits of the Emeriti Retiree Health Plan for The Colorado College (the Plan) as of December 31, 2009 and 2008, and the related statement of changes in net assets available for benefits for the year ended December 31, 2009, and the supplemental schedule of assets (held at end of year) as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. As disclosed in Note 4, the Plan Administrator has obtained certifications from the trustee regarding the completeness and accuracy of the investment information provided to the Plan Administrator by the trustee as of and for the year ended December 31, 2009, and as of December 31, 2008.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion of the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Respectfully Submitted,

Insero & Company CPAs, P.C.

Certified Public Accountants

Rochester, New York August 6, 2010

# STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2009 AND 2008

ASSETS	<u>2009</u>	<u>2008</u>
Investments at Fair Value Money Market Fund Mutual Funds	\$ 69,686 2,466,746	
Net Assets Available for Benefits	<u>\$ 2,536,432</u>	\$ 1,678,239

See Notes to Financial Statements.

# STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2009

### **Additions to Net Assets Attributed to:**

Investment Income:	\$ 74,040
Interest and Dividends Net Appreciation in Fair Value of Investments	\$ 74,040 403,361
Total Investment Income	477,401
Contributions:	
Employer	709,717
Participant	186,101
<b>Total Contributions</b>	895,818
<b>Total Additions</b>	1,373,219
<b>Deductions from Net Assets Attributed to:</b>	
Benefit Payments:	
Reimbursements for Qualified Medical Expenses	
Paid to Participants	54,300
Premiums Paid to Insurance Provider for Health Insurance	424,239
Total Benefit Payments	478,539
Administrative Expenses	36,487
<b>Total Deductions</b>	515,026
Net Increase	858,193
Net Assets Available for Benefits:	
Beginning of Year	1,678,239
End of Year	<u>\$ 2,536,432</u>

See Notes to Financial Statements.

## NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

### **Note 1** Description of the Plan

The following description of the Emeriti Retiree Health Plan for The Colorado College (the Plan) provides only general information. Participants should refer to the Plan document and Summary Plan Description, which are available from the Plan administrator, for a more complete description of the Plan's provisions.

#### General

The Plan is a defined contribution plan sponsored by The Colorado College (the College) for the benefit of its employees who are regularly scheduled to perform twenty hours or more of service per week and are age 21 or older. Employees hired in temporary seasonal positions or those employees working less than 1,000 hours per year are excluded from participating in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

#### **Contributions**

The Plan permits eligible employees to make after-tax contributions to the Plan through a payroll deduction. Contributions made through payroll deductions must be made in specific whole-dollar amounts. The Plan also permits eligible employees and retirees, if they meet certain criteria as specified in the Plan document, to make monthly lump-sum contributions to the Plan through an Automated Clearing House Transfer. Currently, there are no limits on the amount of after-tax contributions that participants may make; however, contributions may be limited, as necessary, to comply with any Internal Revenue Code requirements.

Upon an eligible employee reaching the age of 40, the College will commence making contributions to the Plan on behalf of the participant, provided the employee has worked at least one hour of service, as defined in the Plan document. As a condition of such eligible employee's employment with the College, the College will also withhold from the employee's wages, and contribute to the Plan, an equal amount. Effective September 18, 2009, for the period beginning July 1, 2009 and ending June 30, 2010, the College's contributions to the Plan will be equal to its contributions made to the Plan in the prior fiscal year. In future years, the College, at its sole discretion, may decide to increase or decrease the amount of Employer contributions and/or the amount of mandatory employees' contributions to the Plan. The College contributed \$586 per eligible employee, paid ratably throughout the year. College contributions will continue up to 25 years but will cease immediately if the participant ceases to be employed by the College or if the participant dies.

Additionally, for certain individuals who retired prior to July 1, 1995, the College makes a contribution to cover a portion of monthly insurance premiums, as defined in the Plan document.

Contributions are held in a Voluntary Employees' Beneficiary Association (VEBA), which is a special type of trust where the earnings on contributions are not taxed.

## NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

### **Note 1** Description of the Plan - Continued

#### **Contributions - Continued**

Plan investments are comprised of a number of blended investments that include an allocation of stocks, bonds, and short-term securities. These blended investments are intended to optimize risk and return based on the number of years until an individual reaches normal retirement age. Each participant has the option of directing his contributions into any of the separate investment accounts and may change the allocation daily.

### **Participant Accounts**

Each participant's account is credited with the participant's after-tax contribution, the College's contribution, and allocations of plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

### **Vesting and Forfeitures**

Participants are immediately vested in their after-tax contributions and earnings thereon. A participant who has satisfied retirement eligibility as defined in the Plan document, will not forfeit his or her accumulated employer contribution account balance upon termination of employment. Employer and employee contributions and earnings are preserved and available for reimbursement of future medical expenses.

The residual balance (if any) remaining after a participant and any eligible dependents are deceased, is forfeited to the Plan. Forfeited employer contributions are used to reduce the College's future contributions to the Plan. Forfeited employee contributions are allocated among participants with a positive balance in their employee contribution account.

### **Retirement Eligibility and Payment of Benefits**

A participant who is employed by the College meets the requirements for retirement eligibility under the Plan upon attaining age 55 having performed at least ten years of continuous service or age 60 having performed at least five years of continuous service.

In addition, if an employee ceases to be employed by the College prior to attaining age 55 and the account balance is less than \$5,000, the employee is eligible for an immediate reimbursement of a qualified medical expense.

Upon meeting the requirements for retirement eligibility under the Plan, participants are reimbursed for allowable medical expenses for themselves, spouses, qualified domestic partners, and those individuals appropriately designated as dependents.

## NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

### **Note 1** Description of the Plan - Continued

#### **Plan Administration**

Under the terms of the Plan and related agreements, Fidelity Management Trust Company (Fidelity), the Plan's trustee, has authority to execute investment transactions pursuant to participants' elections. Fidelity Investments Institutional Operations Company, the recordkeeper, provides administrative services to the Plan and maintains Plan-related records. Emeriti Retirement Health Solutions (Emeriti) also provides certain administrative services to the Plan.

### **Note 2** Summary of Significant Accounting Policies

# **Basis of Accounting**

The accompanying financial statements have been prepared on the accrual basis of accounting.

### **Date of Management's Review**

In preparing the financial statements, the Company has evaluated events and transactions for potential recognition or disclosure through August 6, 2010, the date that the financial statements were available to be issued.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

## **Investment Valuation and Income Recognition**

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Plan follows the fair value measurement guidance required by accounting principles generally accepted in the United States of America for financial and nonfinancial assets and liabilities. This guidance defines fair value and provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

# NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

### **Note 2** Summary of Significant Accounting Policies - Continued

### **Investment Valuation and Income Recognition - Continued**

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Money Market Fund: Valued at the net asset value (NAV) of shares held by the Plan at year end.

Mutual Funds: These investments are valued using the NAV provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is a quoted price in an active market.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

# NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

### **Note 2** Summary of Significant Accounting Policies - Continued

## **Investment Valuation and Income Recognition - Continued**

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	Assets at Fair Value at December 31, 2009		
	Level 1	Level 2	<b>Total</b>
Money Market Fund	\$ -	\$ 69,686	\$ 69,686
Mutual Funds			
Target Date Funds	2,341,468	-	2,341,468
Balanced Funds	125,278		125,278
Total	<u>\$ 2,466,746</u>	<u>\$ 69,686</u>	<u>\$ 2,536,432</u>
	Assets at Fa	ir Value at Decem	<u>iber 31, 2008</u>
	Level 1	Level 2	<b>Total</b>
Money Market Fund	\$ -	\$ 77,947	\$ 77,947
Mutual Funds	1,600,292	<del>_</del>	1,600,292
Total	\$1,600,292	\$ 77,947	\$ 1,678,239

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest is recorded on the accrual basis. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

### **Risks and Uncertainties**

The Plan invests in investment securities which are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with these securities, it is at least reasonably possible that changes in their values will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

### **Payment of Benefits**

Benefits are recorded when paid.

### **Administrative Expenses**

The College pays for certain administrative expenses incurred in connection with the operation of the Plan. The administrative expenses on the statement of changes in net assets available for benefits primarily represent fees deducted from participants' accounts for services performed by Fidelity and Emeriti.

## NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

#### *Note 3* Investments

The following table presents investments that represent five percent or more of the Plan's net assets available for benefits at December 31:

	<u>2009</u>	<u>2008</u>
Fidelity Freedom 2015	\$ 546,554	\$ 345,114
Fidelity Freedom 2020	496,888	294,042
Fidelity Freedom 2010	428,581	285,586
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Fidelity Freedom 2030	133,847	N/A
Fidelity Freedom Income Fund	N/A	132,306

During 2009, the Plan's investments in mutual funds (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value in the amount of \$403,361.

#### **Note 4** Certified Information

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity has certified to the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2009 and 2008, the schedule of assets (held at end of year) as of December 31, 2009, and the related investment income reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2009.

### Note 5 Tax Status

The Plan adopted a prototype plan sponsored by Emeriti Retirement Health Solutions. The Internal Revenue Service has determined and informed the College by letters dated August 16, 2006 that the Plan and its trusts are tax exempt under 501(c)(9) of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan Administrator and the College believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

### **Note 6** Party-in-Interest Transactions

Certain Plan investments are shares of mutual funds and a money market fund managed by Fidelity. Fidelity is the trustee as defined by the Plan and, therefore, transactions involving these investments qualify as party-in-interest transactions.

### **Note 7** Plan Termination

Although it has not expressed any intent to do so, subject to the terms of its participation in the Emeriti program, the College reserves the right to discontinue employer contributions, eliminate any form of benefit, or terminate the Plan at any time, subject to the provisions of ERISA.

# SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2009

Identity of Issue/Description of Investment		Fair Value
identity of issue Description of investment		<u>v aruc</u>
*Fidelity Freedom 2015	\$	546,554
*Fidelity Freedom 2020		496,888
*Fidelity Freedom 2010		428,581
*Fidelity Freedom 2025		372,037
*Fidelity Freedom 2005		236,413
*Fidelity Freedom 2030		133,847
*Fidelity Freedom Income Fund		125,278
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*Fidelity Retirement Money Market Fund		69,686
*Fidelity Freedom 2040		24,598
*Fidelity Freedom 2035		9,078
*Fidelity Freedom 2050		8,406
	<u>\$</u>	2,536,432

<sup>\*</sup>Denotes Party-In-Interest.

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### INDEPENDENT AUDITORS' REPORT

To the Audit Committee and Board of Trustees of The Colorado College and Plan Administrator for the Emeriti Retiree Health Plan for The Colorado College

We were engaged to audit the statements of net assets available for benefits of the Emeriti Retiree Health Plan for The Colorado College (the Plan) as of December 31, 2009 and 2008, and the related statement of changes in net assets available for benefits for the year ended December 31, 2009, and the supplemental schedule of assets (held at end of year) as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 4, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. As disclosed in Note 4, the Plan Administrator has obtained certifications from the trustee regarding the completeness and accuracy of the investment information provided to the Plan Administrator by the trustee as of and for the year ended December 31, 2009, and as of December 31, 2008.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion of the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified or provided by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Respectfully Submitted,

Insero & Company CPAs, P.C.

Certified Public Accountants

Rochester, New York August 6, 2010

# STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS DECEMBER 31, 2009 AND 2008

ASSETS	<u>2009</u>	<u>2008</u>
Investments at Fair Value Money Market Fund Mutual Funds	\$ 69,686 2,466,746	
Net Assets Available for Benefits	<u>\$ 2,536,432</u>	\$ 1,678,239

See Notes to Financial Statements.

# STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2009

### **Additions to Net Assets Attributed to:**

Investment Income:	\$ 74,040
Interest and Dividends Net Appreciation in Fair Value of Investments	\$ 74,040 403,361
Total Investment Income	477,401
Contributions:	
Employer	709,717
Participant	<u> 186,101</u>
<b>Total Contributions</b>	895,818
<b>Total Additions</b>	1,373,219
<b>Deductions from Net Assets Attributed to:</b>	
Benefit Payments:	
Reimbursements for Qualified Medical Expenses	7.1.000
Paid to Participants	54,300
Premiums Paid to Insurance Provider for Health Insurance	424,239
Total Benefit Payments	478,539
Administrative Expenses	36,487
<b>Total Deductions</b>	515,026
Net Increase	858,193
Net Assets Available for Benefits:	
Beginning of Year	1,678,239
End of Year	<u>\$ 2,536,432</u>

See Notes to Financial Statements.

## NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

### **Note 1** Description of the Plan

The following description of the Emeriti Retiree Health Plan for The Colorado College (the Plan) provides only general information. Participants should refer to the Plan document and Summary Plan Description, which are available from the Plan administrator, for a more complete description of the Plan's provisions.

#### General

The Plan is a defined contribution plan sponsored by The Colorado College (the College) for the benefit of its employees who are regularly scheduled to perform twenty hours or more of service per week and are age 21 or older. Employees hired in temporary seasonal positions or those employees working less than 1,000 hours per year are excluded from participating in the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

#### **Contributions**

The Plan permits eligible employees to make after-tax contributions to the Plan through a payroll deduction. Contributions made through payroll deductions must be made in specific whole-dollar amounts. The Plan also permits eligible employees and retirees, if they meet certain criteria as specified in the Plan document, to make monthly lump-sum contributions to the Plan through an Automated Clearing House Transfer. Currently, there are no limits on the amount of after-tax contributions that participants may make; however, contributions may be limited, as necessary, to comply with any Internal Revenue Code requirements.

Upon an eligible employee reaching the age of 40, the College will commence making contributions to the Plan on behalf of the participant, provided the employee has worked at least one hour of service, as defined in the Plan document. As a condition of such eligible employee's employment with the College, the College will also withhold from the employee's wages, and contribute to the Plan, an equal amount. Effective September 18, 2009, for the period beginning July 1, 2009 and ending June 30, 2010, the College's contributions to the Plan will be equal to its contributions made to the Plan in the prior fiscal year. In future years, the College, at its sole discretion, may decide to increase or decrease the amount of Employer contributions and/or the amount of mandatory employees' contributions to the Plan. The College contributed \$586 per eligible employee, paid ratably throughout the year. College contributions will continue up to 25 years but will cease immediately if the participant ceases to be employed by the College or if the participant dies.

Additionally, for certain individuals who retired prior to July 1, 1995, the College makes a contribution to cover a portion of monthly insurance premiums, as defined in the Plan document.

Contributions are held in a Voluntary Employees' Beneficiary Association (VEBA), which is a special type of trust where the earnings on contributions are not taxed.

## NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

### **Note 1** Description of the Plan - Continued

#### **Contributions - Continued**

Plan investments are comprised of a number of blended investments that include an allocation of stocks, bonds, and short-term securities. These blended investments are intended to optimize risk and return based on the number of years until an individual reaches normal retirement age. Each participant has the option of directing his contributions into any of the separate investment accounts and may change the allocation daily.

### **Participant Accounts**

Each participant's account is credited with the participant's after-tax contribution, the College's contribution, and allocations of plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

### **Vesting and Forfeitures**

Participants are immediately vested in their after-tax contributions and earnings thereon. A participant who has satisfied retirement eligibility as defined in the Plan document, will not forfeit his or her accumulated employer contribution account balance upon termination of employment. Employer and employee contributions and earnings are preserved and available for reimbursement of future medical expenses.

The residual balance (if any) remaining after a participant and any eligible dependents are deceased, is forfeited to the Plan. Forfeited employer contributions are used to reduce the College's future contributions to the Plan. Forfeited employee contributions are allocated among participants with a positive balance in their employee contribution account.

### **Retirement Eligibility and Payment of Benefits**

A participant who is employed by the College meets the requirements for retirement eligibility under the Plan upon attaining age 55 having performed at least ten years of continuous service or age 60 having performed at least five years of continuous service.

In addition, if an employee ceases to be employed by the College prior to attaining age 55 and the account balance is less than \$5,000, the employee is eligible for an immediate reimbursement of a qualified medical expense.

Upon meeting the requirements for retirement eligibility under the Plan, participants are reimbursed for allowable medical expenses for themselves, spouses, qualified domestic partners, and those individuals appropriately designated as dependents.

## NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

### **Note 1** Description of the Plan - Continued

#### **Plan Administration**

Under the terms of the Plan and related agreements, Fidelity Management Trust Company (Fidelity), the Plan's trustee, has authority to execute investment transactions pursuant to participants' elections. Fidelity Investments Institutional Operations Company, the recordkeeper, provides administrative services to the Plan and maintains Plan-related records. Emeriti Retirement Health Solutions (Emeriti) also provides certain administrative services to the Plan.

### **Note 2** Summary of Significant Accounting Policies

# **Basis of Accounting**

The accompanying financial statements have been prepared on the accrual basis of accounting.

### **Date of Management's Review**

In preparing the financial statements, the Company has evaluated events and transactions for potential recognition or disclosure through August 6, 2010, the date that the financial statements were available to be issued.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

## **Investment Valuation and Income Recognition**

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The Plan follows the fair value measurement guidance required by accounting principles generally accepted in the United States of America for financial and nonfinancial assets and liabilities. This guidance defines fair value and provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

# NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

### **Note 2** Summary of Significant Accounting Policies - Continued

### **Investment Valuation and Income Recognition - Continued**

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Money Market Fund: Valued at the net asset value (NAV) of shares held by the Plan at year end.

Mutual Funds: These investments are valued using the NAV provided by the administrator of the fund. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is a quoted price in an active market.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

# NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

### **Note 2** Summary of Significant Accounting Policies - Continued

## **Investment Valuation and Income Recognition - Continued**

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	Assets at Fair Value at December 31, 2009		
	Level 1	Level 2	<b>Total</b>
Money Market Fund	\$ -	\$ 69,686	\$ 69,686
Mutual Funds			
Target Date Funds	2,341,468	-	2,341,468
Balanced Funds	125,278		125,278
Total	<u>\$ 2,466,746</u>	<u>\$ 69,686</u>	<u>\$ 2,536,432</u>
	Assets at Fa	ir Value at Decem	<u>iber 31, 2008</u>
	Level 1	Level 2	<b>Total</b>
Money Market Fund	\$ -	\$ 77,947	\$ 77,947
Mutual Funds	1,600,292	<del>_</del>	1,600,292
Total	\$1,600,292	\$ 77,947	\$ 1,678,239

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest is recorded on the accrual basis. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

### **Risks and Uncertainties**

The Plan invests in investment securities which are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with these securities, it is at least reasonably possible that changes in their values will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

### **Payment of Benefits**

Benefits are recorded when paid.

### **Administrative Expenses**

The College pays for certain administrative expenses incurred in connection with the operation of the Plan. The administrative expenses on the statement of changes in net assets available for benefits primarily represent fees deducted from participants' accounts for services performed by Fidelity and Emeriti.

## NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2009 AND 2008

#### *Note 3* Investments

The following table presents investments that represent five percent or more of the Plan's net assets available for benefits at December 31:

	<u>2009</u>	<u>2008</u>
Fidelity Freedom 2015	\$ 546,554	\$ 345,114
Fidelity Freedom 2020	496,888	294,042
Fidelity Freedom 2010	428,581	285,586
Fidelity Freedom 2025	372,037	214,280
Fidelity Freedom 2005	236,413	175,721
Fidelity Freedom 2030	133,847	N/A
Fidelity Freedom Income Fund	N/A	132,306

During 2009, the Plan's investments in mutual funds (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value in the amount of \$403,361.

#### **Note 4** Certified Information

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the United States Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity has certified to the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2009 and 2008, the schedule of assets (held at end of year) as of December 31, 2009, and the related investment income reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2009.

### Note 5 Tax Status

The Plan adopted a prototype plan sponsored by Emeriti Retirement Health Solutions. The Internal Revenue Service has determined and informed the College by letters dated August 16, 2006 that the Plan and its trusts are tax exempt under 501(c)(9) of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan Administrator and the College believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

### **Note 6** Party-in-Interest Transactions

Certain Plan investments are shares of mutual funds and a money market fund managed by Fidelity. Fidelity is the trustee as defined by the Plan and, therefore, transactions involving these investments qualify as party-in-interest transactions.

### **Note 7** Plan Termination

Although it has not expressed any intent to do so, subject to the terms of its participation in the Emeriti program, the College reserves the right to discontinue employer contributions, eliminate any form of benefit, or terminate the Plan at any time, subject to the provisions of ERISA.

# SCHEDULE OF ASSETS (HELD AT END OF YEAR) DECEMBER 31, 2009

Identity of Issue/Description of Investment	Fair Value
dentely of 195de/Description of investment	<u>v urue</u>
*Fidelity Freedom 2015	\$ 546,554
*Fidelity Freedom 2020	496,888
*Fidelity Freedom 2010	428,581
*Fidelity Freedom 2025	372,037
*Fidelity Freedom 2005	236,413
*Fidelity Freedom 2030	133,847
*Fidelity Freedom Income Fund	125,278
*Fidelity Freedom 2000	85,066
*Fidelity Retirement Money Market Fund	69,686
*Fidelity Freedom 2040	24,598
*Fidelity Freedom 2035	9,078
*Fidelity Freedom 2050	8,406
	<u>\$ 2,536,432</u>

<sup>\*</sup>Denotes Party-In-Interest.