## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2009

This Form is Open to Public Inspection

	art I Annual Report Identification Information										
For	For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009										
Α .	s return/report is for: Single-employer plan multiple-employer plan (not multiemployer				one-participant plan						
В	This return/report is for: first return/report	final retur	n/report								
	an amended return/report	short plan	year return/report (less than 12 m	onths)							
С	Check box if filing under:		DFVC program								
_	special extension (enter description	n)									
Pa	Part II Basic Plan Information—enter all requested information										
	Name of plan	20011		1b	Three-digit						
MACKAY & SPOSITO, INC. EMPLOYEES' 401(K) SAVINGS PLAN					plan number						
				_	(PN)						
				1C	Effective date of plan 01/01/2000						
2a	Plan sponsor's name and address (employer, if for single-employer	plan)		2b	Employer Identification Number						
MAC	KAY & SPOSITO, INC.	. ,			(EIN) 91-0915984						
				2c	Plan sponsor's telephone number						
1325 VAN	SE TECH CENTER DR, STE 140 COUVER, WA 98683			2d	360-695-3411 Business code (see instructions)						
					541330						
	Plan administrator's name and address (if same as Plan sponsor, er		,	3b	Administrator's EIN						
MAC	KAY & SPOSITO, INC. 1325 SE TEC VANCOUVER		R DR, STE 140 83	30	91-0915984 Administrator's telephone number						
				30	360-695-3411						
	f the name and/or EIN of the plan sponsor has changed since the las		port filed for this plan, enter the	4b	EIN						
	name, EIN, and the plan number from the last return/report. Sponsor	rs name		4c	PN						
5a	Total number of participants at the beginning of the plan year			- 5a	96						
b	Total number of participants at the end of the plan year	5b	81								
С	Total number of participants with account balances as of the end of										
	complete this item)			. 5c	60						
	Were all of the plan's assets during the plan year invested in eligible		,		X Yes No						
b	Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a				X Yes No						
	If you answered "No" to either 6a or 6b, the plan cannot use Fo										
Pa	rt III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year						
а	Total plan assets	7a	294732	28	3701145						
b	Total plan liabilities	7b									
С	Net plan assets (subtract line 7b from line 7a)	7c	294732	28	3701145						
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total						
а	Contributions received or receivable from:  (1) Employers	8a(1)	162	22							
	(2) Participants	8a(2)	16351								
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b	70640	06							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			871541						
d	Benefits paid (including direct rollovers and insurance premiums										
	to provide benefits)	8d	8276	52							
e	Certain deemed and/or corrective distributions (see instructions)	8e		-[							
f	Administrative service providers (salaries, fees, commissions)	8f	3496	32							
g	Other expenses	8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			117724						
ĺ	Net income (loss) (subtract line 8h from line 8c)	8i			753817						
J	Transfers to (from) the plan (see instructions)	8j									

	<b>D</b> I <b>O</b> I · I · I
Dart IV	Plan Characteristics

SIGN HERE

Signature of employer/plan sponsor

If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D

D I	II th	e plan provides welfare benefits, enter the applicable welfare featur	re codes from the L	list of Plan Chara	cteris	iic Co	des in	tne instructi	ions:	
Part	٧	Compliance Questions								
10	Du	During the plan year:					No		Amount	
а		Was there a failure to transmit to the plan any participant contributions within the time period described 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)				X				102241
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				10b		X			
С	Was the plan covered by a fidelity bond?					X				500000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?						X			
	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)						X			
f	Ha	s the plan failed to provide any benefit when due under the plan?			10f		X			
g	Did	the plan have any participant loans? (If "Yes," enter amount as of y	year end.)		10q	X				180015
		nis is an individual account plan, was there a blackout period? (See 20.101-3.)			10h		Х			
i		10h was answered "Yes," check the box if you either provided the required notice or one of the xceptions to providing the notice applied under 29 CFR 2520.101-3					X			
Part \		Pension Funding Compliance								
		nis a defined benefit plan subject to minimum funding requirements?							Yes	X No
12		his a defined contribution plan subject to the minimum funding requ								X No
		Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.		1 4 12 01 1110 0000	01 00	otion	JUZ 01	LINIO/N	ш	□
а	If a	waiver of the minimum funding standard for a prior year is being am	nortized in this plan						ne letter ruli	ng
	-	nting the waivercomplete lines 3, 9, and 10 of Schedule MB			h		Day		Year	
		er the minimum required contribution for this plan year		•		Γ	12b			
							12c			
d							12d			
е	Will	the minimum funding amount reported on line 12d be met by the fu	unding deadline?					Yes	No X	N/A
Part \	VII	Plan Terminations and Transfers of Assets								
13a	Has	s a resolution to terminate the plan been adopted during the plan year	ear or any prior yea	r?					Yes	X No
	lf "۱	es," enter the amount of any plan assets that reverted to the emplo	oyer this year				13a			
		Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?								X No
	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)									
13c(1) Name of plan(s):					<b>13c(2)</b> EIN(s) <b>13c(3)</b> PN				PN(s)	
Cautio	on:	A penalty for the late or incomplete filing of this return/report v	will be assessed u	ınless reasonabl	e cau	ise is	establ	ished.		
SB or	Sch	nalties of perjury and other penalties set forth in the instructions, I do nedule MB completed and signed by an enrolled actuary, as well as true, correct, and complete.								
SIGN	, F	iled with authorized/valid electronic signature.	rized/valid electronic signature. 09/23/2010 ALFRED SCHAUER							
HERE		Signature of plan administrator	Date	Enter name of individual signing as plan administrator						

Date

Enter name of individual signing as employer or plan sponsor