

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2009 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009			
A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan; or	
	☒ a single-employer plan;	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report;	☐ the final return/report;	
	☐ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan GREAT LAKES INTEGRATED 401(K) PLAN	1b Three-digit plan number (PN) ►	001	
	1c Effective date of plan	10/01/1986	
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) GREAT LAKES INTEGRATED 4005 CLARK AVE CLEVELAND, OH 44109-1128	2b Employer Identification Number (EIN)	34-0858735	
	2c Sponsor's telephone number	216-651-1500	
	2d Business code (see instructions)	323100	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/05/2010	ANTHONY M. SANSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/05/2010	ANTHONY M. SANSON
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")

GREAT LAKES INTEGRATED

4005 CLARK AVE
CLEVELAND, OH 44109-1128**3b** Administrator's EIN

34-0858735

3c Administrator's telephone number

216-651-1500

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:**a** Sponsor's name**4b** EIN**4c** PN**5** Total number of participants at the beginning of the plan year**5**

142

6 Number of participants as of the end of the plan year (welfare plans complete only lines **6a**, **6b**, **6c**, and **6d**).**a** Active participants.....**6a**

109

b Retired or separated participants receiving benefits.....**6b**

0

c Other retired or separated participants entitled to future benefits.....**6c**

45

d Subtotal. Add lines **6a**, **6b**, and **6c**.....**6d**

154

e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....**6e**

0

f Total. Add lines **6d** and **6e**.....**6f**

154

g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....**6g**

123

h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....**6h**

0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)**7****8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:**9a** Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)**a Pension Schedules**

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan GREAT LAKES INTEGRATED 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 GREAT LAKES INTEGRATED	D Employer Identification Number (EIN) 34-0858735

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

ABN AMRO ADVANTAGE L FD

03-0373646

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WYSTAR GLOBAL RETIRMENT SOLUTIONS

34-1380325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	CONTRACT ADMINISTRATOR	5203	Yes ☐ No ☒	Yes ☐ No ☒	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 37 50 64	CONTRACT ADMINISTRATOR	11986	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

UBS FINANCIAL SERVICES INC

51-0120742

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
55 99	INSURANCE REP/BROKER	0	Yes ☒ No ☐	Yes ☐ No ☒	54152	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
UBS FINANCIAL SERVICES INC	55 99	54152
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRINCIPAL LIFE INSURANCE COMPANY 42-0127290	COMMISSIONS AND REFERRAL/SERVICE FEE	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN;
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection.
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
A Name of plan GREAT LAKES INTEGRATED 401(K) PLAN		B Three-digit plan number (PN) ▶ 001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 GREAT LAKES INTEGRATED		D Employer Identification Number (EIN) 34-0858735
Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)	
a Name of MTIA, CCT, PSA, or 103-12 IE: PRINCIPAL STABLE VALUE SGNTURE		
b Name of sponsor of entity listed in (a): UNION BOND & TRUST COMPANY		
c EIN-PN 93-6274328-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 45778
a Name of MTIA, CCT, PSA, or 103-12 IE: ABN AMRO INCOME ADVANTAGE L FD		
b Name of sponsor of entity listed in (a): ABN AMRO INVESTMENT TRUST CO		
c EIN-PN 03-0373646-000	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1746623
a Name of MTIA, CCT, PSA, or 103-12 IE: INCOME ADVANTAGE FUND		
b Name of sponsor of entity listed in (a): LASALLE BANK		
c EIN-PN 36-6042881-007	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan <u>GREAT LAKES INTEGRATED 401(K) PLAN</u>	B Three-digit plan number (PN) <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>GREAT LAKES INTEGRATED</u>	D Employer Identification Number (EIN) <u>34-0858735</u>

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	<u>0</u>	<u>0</u>
(2) Participant contributions	1b(2)	<u>0</u>	<u>0</u>
(3) Other	1b(3)	<u>0</u>	<u>0</u>
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	<u>132086</u>	<u>129872</u>
(9) Value of interest in common/collective trusts	1c(9)	<u>1864399</u>	<u>1792401</u>
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	<u>5357303</u>	<u>6993335</u>
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	7353788	8915608

Liabilities

g Benefit claims payable	1g	0	
h Operating payables	1h	0	
i Acquisition indebtedness	1i	0	
j Other liabilities	1j	0	
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	7353788	8915608
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	42228	
(B) Participants	2a(1)(B)	394423	
(C) Others (including rollovers)	2a(1)(C)	17155	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		453806

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	5920	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		5920
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	141102	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		141102
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		-31678
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		1537369
c Other income.....	2c		7011
d Total income. Add all income amounts in column (b) and enter total.....	2d		2113530

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	521900	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		521900
f Corrective distributions (see instructions)	2f		12621
g Certain deemed distributions of participant loans (see instructions).....	2g		0
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	17189	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		17189
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		551710

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1561820
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: APPLE GROWTH PARTNERS

(2) EIN: 34-1082617

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....	☒		1714
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		☒	0
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	0
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		☒	0
e Was this plan covered by a fidelity bond?.....	☒		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....	☒		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☒		

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan <u>GREAT LAKES INTEGRATED 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>GREAT LAKES INTEGRATED</u>	D Employer Identification Number (EIN) <u>34-0858735</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>42-0127290</u> <u>34-1380325</u> Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2009
v.092308.1

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____



GREAT LAKES INTEGRATED 401(k) PLAN

FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT

DECEMBER 31, 2009 AND 2008

Great Lakes Integrated 401(k) Plan

Financial Statements December 31, 2009 and 2008

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Independent Auditors' Report

To the Trustees of the
Great Lakes Integrated 401(k) Plan

We were engaged to audit the Statements of Net Assets Available for Benefits of Great Lakes Integrated 401(k) Plan (the "Plan") as of December 31, 2009 and 2008, and the related Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2009, and the Supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note C, which was certified by WyStar Global Retirement Solutions, a division of Wachovia Bank, N.A. (WyStar) and Principal Trust Company, the former and current custodians of the Plan, except for comparing the information with related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that Principal Trust Company held the Plan's investment assets and executed investment transactions from February 10, 2009 to December 31, 2009, and that WyStar held the Plan's investment assets and executed investment transactions as of December 31, 2008 and for the period January 1, 2009 through February 9, 2009. The Plan administrator has obtained certifications from the custodians as of and for the years ended December 31, 2009 and 2008, that the information provided to the Plan administrator by the custodians is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule as of December 31, 2009. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Apple Growth Partners

Westlake, Ohio
September 24, 2010



Healthy Growth.

Great Lakes Integrated 401(k) Plan
Statements of Net Assets Available for Benefits

	December 31,	
	2009	2008
ASSETS		
Investments, at fair value		
Mutual funds	\$ 6,993,335	\$ 5,357,303
Common collective trust	1,792,401	1,864,399
Participant loans	129,872	132,086
	<u>8,915,608</u>	<u>7,353,788</u>
LIABILITIES		
Corrective distributions payable	<u>17,440</u>	<u>13,592</u>
Net assets available for benefits, at fair value	8,898,168	7,340,196
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	<u>37,162</u>	<u>123,148</u>
Net assets available for benefits, at contract value	<u>\$ 8,935,330</u>	<u>\$ 7,463,344</u>

Great Lakes Integrated 401(k) Plan

Statement of Changes in Net Assets Available for Benefits

	For the Year Ended December 31,	2009
Additions to net assets attributable to:		
Investment income		
Net appreciation in fair value of investments	\$	1,419,705
Interest and dividends		147,022
Other		143
		<u>1,566,870</u>
Contributions		
Employee salary deferrals		394,423
Employer matching		42,228
Rollovers		17,155
		<u>453,806</u>
Total additions		<u>2,020,676</u>
Deductions from net assets attributable to:		
Benefits paid to participants		487,810
Defaulted loans		27,222
Corrective distributions		16,469
Administrative expenses		17,189
Total deductions		<u>548,690</u>
Net increase in net assets available for benefits		1,471,986
Net assets available for benefits, beginning of year		<u>7,463,344</u>
Net assets available for benefits, end of year	\$	<u><u>8,935,330</u></u>

Great Lakes Integrated 401(k) Plan
Notes to the Financial Statements
December 31, 2009 and 2008

A. PLAN DESCRIPTION

The following is a brief description of the Great Lakes Integrated (the "Company") 401(k) Plan provided for general information purposes only. Participants should refer to the Plan document and adoption agreement for more complete information.

General – The Plan is a defined contribution plan with an Internal Revenue Code Section 401(k) arrangement which allows plan participants to defer current taxation on a portion of their salaries by electing a percentage of their salary to be contributed to the Plan.

Eligibility – The Plan covers all employees of the Company, except employees covered by a collective bargaining agreement and/or certain non-resident aliens. Employees completing one year of service are eligible to participate in the Plan on either January 1st or July 1st following the date of eligibility. A year of service is a twelve consecutive month period during which an employee has at least 1,000 hours of service as defined in the Plan agreement. The Plan is subject to the provisions of the Employee Retirement Income Savings Act of 1974 ("ERISA").

Contributions – Employees contribute to the Plan through salary deferrals. Eligible employees may contribute from a minimum of 1% to a maximum of 20% of their pre-tax compensation, subject to the IRC 402(g) limit. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions.

Employer discretionary contributions may be made annually as determined by the Company. Discretionary contributions are allocated as a percentage of compensation of eligible participants for the plan year. The Company did not make any discretionary contributions during the years ended December 31, 2009 and 2008.

The Plan Sponsor matches 25% of each dollar of pre-tax contributions up to 4% of participants' compensation. The Plan Sponsor does not match catch-up contributions. Employer matching contributions totaled \$42,228 and \$52,294 at December 31, 2009 and 2008, respectively.

The Plan also permits rollover contributions from other qualified retirement plans and certain IRAs. Rollover contributions totaled \$17,155 during the year ended December 31, 2009.

Participants direct the investment of their contributions into the various investment options offered by the Plan.

Participant Accounts – Separate participant accounts are maintained by the administrator for each participant and include the amount and type of the participant's contribution, the amount and type of the employer's contribution, Plan earnings and charged with an allocation of administrative expenses. Contributions are allocated to participant accounts when received by the Trust. Investment earnings are allocated the earlier of the date declared or received by the Trust.

Vesting – Participants are immediately vested in their contributions, employer matching contributions and employer discretionary contributions plus actual earnings thereon.

Great Lakes Integrated 401(k) Plan
Notes to the Financial Statements
December 31, 2009 and 2008

Participant Loans – Participants may borrow a minimum of \$1,000 and a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Loan terms generally range from one to five years, or longer for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a fixed rate determined by the Company. During the years ended December 31, 2009 and 2008, the interest rates ranged from 4% to 10½%, which are commensurate with local prevailing rates as determined by the Plan Administrator. Principal and interest are paid ratably through payroll deductions.

Plan Distributions – A participant or his or her beneficiary, upon termination, death or retirement, receives his or her vested interest in his or her participant account in the form of either a single lump sum payment or partial payments. Additionally, the Plan has provisions for an active participant to make withdrawals from his or her account, subject to limitations and restrictions.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following is a summary of the significant accounting policies followed by the Plan:

Basis of Accounting – The financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Recording of Contributions - Employer contributions to the Plan are included in income in the year in which they are accrued by the Company. Employee contributions to the Plan are included in income in the year in which the contribution is deferred. The Company and the Plan have the same fiscal year ending December 31.

Investment Valuation and Income Recognition - Investments are stated at aggregate fair value, which is determined based on the closing price reported on the last business day of the Plan year as follows:

Mutual Funds

The shares of mutual funds are valued at quoted market prices which represent the net asset values of shares held by the Plan at year-end.

Common Collective Trust Funds

Market values of units held in collective trust funds are determined by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer.

Loans

The participant loans are valued at their outstanding balances, which approximate fair value.

Great Lakes Integrated 401(k) Plan
Notes to the Financial Statements
December 31, 2009 and 2008

Fully Benefit-Responsive Investment Contracts

As described in Financial Accounting Standards Board Staff Position, FSP AAG INV-1 and SOP 94-4-1, *Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans ("FSP")*, investment contracts held in a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under terms of the Plan. The Plan invests in investment contracts through a collective investment trust. As required by the FSP, the Statement of Net Assets Available for Benefits presents the fair value of the investment in the collective investment trust as well as the adjustment of the investment in the collective investment trust from fair value to contract value relating to the investment contracts. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis. Therefore the presentation of the December 31, 2009 and 2008 financial statement amounts include the presentation of fair value with an adjustment to contract value for such investments.

Investment Transactions

Purchases and sales of securities are recorded on a trade-date basis.

Investment Income

Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Payment of Benefits – Benefits are recorded when paid.

Administrative Expenses – The Plan allows administrative expenses to be paid either by the Plan or the Company. Amounts paid by the Plan are allocated to participant accounts based on individual account balances.

Subsequent Events - Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through September 24, 2010, which is the date the financial statements were available to be issued.

The Plan invests in funds whose accounts are backed by or invested in securities with contractual cash flows, such as collateralized mortgage obligations and commercial mortgage backed securities. The value, liquidity and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates.

C. INFORMATION CERTIFIED BY THE CUSTODIAN

The Plan administrator has elected to restrict the scope of the auditors' examination with regard to statements or information prepared and certified by WyStar and Principal Trust Company, the former and current custodians of the Plan.

Great Lakes Integrated 401(k) Plan
Notes to the Financial Statements
December 31, 2009 and 2008

Principal Trust Company has certified as to the completeness and accuracy of the investments it holds, changes in net assets arising from said investment activity, and the schedule of assets (held at end of year) as of December 31, 2009, and for the period February 10, 2009 through December 31, 2009.

WyStar has certified as to the completeness and accuracy of the investments it held and the changes in net assets arising from said investment activity as of December 31, 2008 and for the period January 1, 2009 through February 9, 2009.

D. INVESTMENTS (UNAUDITED)

The following presents investments that represent 5% or more of the Plan's net assets:

	December 31,	
	2009	2008
Allegiant S&P 500 Index Fund, Class I	\$ -	\$ 1,890,501
ABN AMRO Income Advantage Fund	1,746,623	1,864,399
American Century Equity Income Adv	-	598,896
MFS Total Return Fund Class A	-	670,857
PIMCO Total Return Admin	-	574,784
American Funds Fundamental Inv R3 Fund	1,429,848	-
American Funds Capital World Growth & Income R3 Fund	482,836	-
Columbia Value & Restructure R Fund	1,026,842	-
Principal Largecap Growth R3 Fund	436,957	-
Principal SAM Balanced R3 Portfolio	664,369	-
Principal SAM Consolidated Growth R3 Portfolio	714,820	-
Principal Core Plus Bond I R3 Fund	818,415	-

During the year ended December 31, 2009, the Plan's investments (including investments bought, sold and held during the year) appreciated in value as follows:

Mutual funds	\$ 1,414,221
Common collective trust	5,484
	<u>\$ 1,419,705</u>

E. FAIR VALUE MEASUREMENTS

The Financial Accounting Standards Board ("FASB") issued guidance on fair value measurements. The guidance defines fair value and provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under the FASB guidance are described below:

Great Lakes Integrated 401(k) Plan
Notes to the Financial Statements
December 31, 2009 and 2008

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in inactive markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Mutual funds: Valued at the net asset value ("NAV") of shares held by the Plan at year end.

Participant loans: Valued at amortized cost, which approximates fair value.

Common collective trust: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Great Lakes Integrated 401(k) Plan

Notes to the Financial Statements

December 31, 2009 and 2008

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009.

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Balanced/asset allocation funds	\$ 1,843,229	\$ -	\$ -	\$ 1,843,229
Fixed income funds	818,415	-	-	818,415
Small value funds	299,415	-	-	299,415
Mid cap value funds	72,906	-	-	72,906
Mid cap blend funds	221,494	-	-	221,494
Large blend funds	1,536,110	-	-	1,536,110
Large value funds	1,026,842	-	-	1,026,842
Large growth funds	436,957	-	-	436,957
International equity funds	737,967	-	-	737,967
Total mutual funds	6,993,335	-	-	6,993,335
Common collective trust:				
Short-term fixed income funds	-	1,792,401	-	1,792,401
Participant loans	-	-	129,872	129,872
Total assets at fair value	\$ 6,993,335	\$ 1,792,401	\$ 129,872	\$ 8,915,608

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2008.

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Small growth funds	\$ 262,616	\$ -	\$ -	\$ 262,616
Small value funds	91,545	-	-	91,545
Mid cap blend funds	81,176	-	-	81,176
Large blend funds	2,618,447	-	-	2,618,447
Large value funds	1,457,717	-	-	1,457,717
Large growth funds	271,018	-	-	271,018
Intermediate-term bond funds	-	574,784	-	574,784
Total mutual funds	5,357,303	-	-	5,357,303
Common collective trust:				
Short-term fixed income funds	-	-	1,864,399	1,864,399
Participant loans	-	-	132,086	132,086
Total assets at fair value	\$ 4,782,519	\$ 574,784	\$ 1,996,485	\$ 7,353,788

Great Lakes Integrated 401(k) Plan
Notes to the Financial Statements
December 31, 2009 and 2008

The table below sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2009.

	Common Collective Trust	Participant Loans
Balance, beginning of year	\$ 1,864,399	\$ 132,086
Transfers out of Level 3	(1,864,399) ^(a)	-
Purchases, sales, issuances and settlements (net)	-	(2,214)
Balance, end of year	<u>\$ -</u>	<u>\$ 129,872</u>

(a) Transferred from Level 3 to Level 2 because of observable market data due to market activity for these securities held at Principal. Common collective trust funds held at WyStar were liquidated on February 9, 2009.

F. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by entities related to the Principal Trust Company. The transactions involving these investments are allowable party-in-interest transactions under ERISA.

Certain Plan investments previously held by WyStar were managed by entities related to WyStar. The transactions involving those investments were allowable party-in-interest transactions under ERISA.

G. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

H. FEDERAL INCOME TAX STATUS

The Company has chosen not to obtain a determination letter on its plan document as it is using Principal's prototype document which received IRS approval on September 16, 2003. The Plan has been amended since this date. The Plan administrator believes that the Plan is currently being operated in compliance with the applicable requirements of the Internal Revenue Code and has no income subject to unrelated business income tax. Therefore, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

I. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

Great Lakes Integrated 401(k) Plan
Notes to the Financial Statements
December 31, 2009 and 2008

J. PLAN AMENDMENTS

Effective January 1, 2009, the Plan was amended in order to remove options for disability benefit payments and installment payouts.

K. RECONCILIATION TO FORM 5500

The following is a reconciliation of the Statements of Net Assets Available for Benefits at December 31, 2009 and 2008 to the Form 5500:

	December 31,	
	2009	2008
Net Assets Available for Benefits per the financial statements	\$ 8,935,330	\$ 7,463,344
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(37,162)	(123,148)
Corrective distributions payable	17,440	13,952
Net assets per Form 5500	<u>\$ 8,915,608</u>	<u>\$ 7,353,788</u>

The following is a reconciliation of the Statement of Changes in Net Assets Available for Benefits to the Form 5500 for the year ended December 31, 2009:

	2009
Total additions per the financial statements	\$ 2,020,676
Fair market value adjustment - prior year	123,148
Fair market value adjustment - current year	(37,162)
Loan adjustments	6,868
Total income per Form 5500	<u>\$ 2,113,530</u>
	2009
Total deductions per the financial statements	\$ 548,690
Corrective distributions payable - prior year	13,592
Corrective distributions payable - current year	(17,440)
Loan adjustments	6,868
Total expenses per Form 5500	<u>\$ 551,710</u>

SUPPLEMENTAL INFORMATION

Great Lakes Integrated 401(k) Plan
Schedule H - Line 4i
Schedule of Assets (Held at End of Year)
EIN - 34-0858735
Plan #001

December 31, 2009
(Unaudited)

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT ¹	(e) CURRENT VALUE
*	ABN AMRO Income Advantage Fund	Common collective trust	\$ 1,746,623
*	Principal Stable Value Signature	Common collective trust	45,778
	American Funds Fundamental Inv R3 Fund	Mutual Fund	1,429,848
	American Funds Capital World Growth & Income R3 Fund	Mutual Fund	482,836
	Columbia Value & Restructure R Fund	Mutual Fund	1,026,842
*	Principal Largecap Growth R3 Fund	Mutual Fund	436,957
*	Principal Largecap S&P 500 Index R3 Fund	Mutual Fund	106,262
*	Principal Midcap Value I R3 Fund	Mutual Fund	72,906
*	Principal SAM Balanced R3 Portfolio	Mutual Fund	664,369
*	Principal SAM Conservative Balanced R3 Portfolio	Mutual Fund	714,820
*	Principal SAM Conservative Growth R3 Portfolio	Mutual Fund	188,157
*	Principal SAM Flexible Income R3 Portfolio	Mutual Fund	17,431
*	Principal SAM Strategic Growth R3 Portfolio	Mutual Fund	258,452
*	Principal Smallcap Value R3 Fund	Mutual Fund	299,415
*	Principal Core Plus Bond I R3 Fund	Mutual Fund	818,415
*	Principal DIV International R3 Fund	Mutual Fund	255,131
*	Principal Midcap Blend R3 Fund	Mutual Fund	221,494
	Participant loans	Various maturities with interest rates ranging from 4.0% to 10.5%	129,872
			\$ 8,915,608

* Party-In-Interest

¹ Including maturity date, rate of interest, collateral, par or maturity value, where applicable.
Column D, Cost of Investments, has not been included since investments are participant directed.

**Schedule H - Line 4i -
SEE AUDITED FINANCIAL STATEMENTS**

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AKRON • WESTLAKE • MAYFIELD VILLAGE
CERTIFIED PUBLIC ACCOUNTANTS • STRATEGIC BUSINESS ADVISORS



GREAT LAKES INTEGRATED 401(k) PLAN

FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT

DECEMBER 31, 2009 AND 2008

Great Lakes Integrated 401(k) Plan

Financial Statements December 31, 2009 and 2008

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Independent Auditors' Report

To the Trustees of the
Great Lakes Integrated 401(k) Plan

We were engaged to audit the Statements of Net Assets Available for Benefits of Great Lakes Integrated 401(k) Plan (the "Plan") as of December 31, 2009 and 2008, and the related Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2009, and the Supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2009. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note C, which was certified by WyStar Global Retirement Solutions, a division of Wachovia Bank, N.A. (WyStar) and Principal Trust Company, the former and current custodians of the Plan, except for comparing the information with related information included in the financial statements and supplemental schedule. We have been informed by the Plan administrator that Principal Trust Company held the Plan's investment assets and executed investment transactions from February 10, 2009 to December 31, 2009, and that WyStar held the Plan's investment assets and executed investment transactions as of December 31, 2008 and for the period January 1, 2009 through February 9, 2009. The Plan administrator has obtained certifications from the custodians as of and for the years ended December 31, 2009 and 2008, that the information provided to the Plan administrator by the custodians is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule as of December 31, 2009. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Apple Growth Partners

Westlake, Ohio
September 24, 2010



Healthy Growth.

Great Lakes Integrated 401(k) Plan
Statements of Net Assets Available for Benefits

	December 31,	
	2009	2008
ASSETS		
Investments, at fair value		
Mutual funds	\$ 6,993,335	\$ 5,357,303
Common collective trust	1,792,401	1,864,399
Participant loans	129,872	132,086
	<u>8,915,608</u>	<u>7,353,788</u>
LIABILITIES		
Corrective distributions payable	<u>17,440</u>	<u>13,592</u>
Net assets available for benefits, at fair value	8,898,168	7,340,196
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	<u>37,162</u>	<u>123,148</u>
Net assets available for benefits, at contract value	<u><u>\$ 8,935,330</u></u>	<u><u>\$ 7,463,344</u></u>

Great Lakes Integrated 401(k) Plan

Statement of Changes in Net Assets Available for Benefits

	For the Year Ended December 31,	2009
Additions to net assets attributable to:		
Investment income		
Net appreciation in fair value of investments	\$	1,419,705
Interest and dividends		147,022
Other		143
		<u>1,566,870</u>
Contributions		
Employee salary deferrals		394,423
Employer matching		42,228
Rollovers		17,155
		<u>453,806</u>
Total additions		<u>2,020,676</u>
Deductions from net assets attributable to:		
Benefits paid to participants		487,810
Defaulted loans		27,222
Corrective distributions		16,469
Administrative expenses		17,189
Total deductions		<u>548,690</u>
Net increase in net assets available for benefits		1,471,986
Net assets available for benefits, beginning of year		<u>7,463,344</u>
Net assets available for benefits, end of year	\$	<u><u>8,935,330</u></u>

Great Lakes Integrated 401(k) Plan
Notes to the Financial Statements
December 31, 2009 and 2008

A. PLAN DESCRIPTION

The following is a brief description of the Great Lakes Integrated (the "Company") 401(k) Plan provided for general information purposes only. Participants should refer to the Plan document and adoption agreement for more complete information.

General – The Plan is a defined contribution plan with an Internal Revenue Code Section 401(k) arrangement which allows plan participants to defer current taxation on a portion of their salaries by electing a percentage of their salary to be contributed to the Plan.

Eligibility – The Plan covers all employees of the Company, except employees covered by a collective bargaining agreement and/or certain non-resident aliens. Employees completing one year of service are eligible to participate in the Plan on either January 1st or July 1st following the date of eligibility. A year of service is a twelve consecutive month period during which an employee has at least 1,000 hours of service as defined in the Plan agreement. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Contributions – Employees contribute to the Plan through salary deferrals. Eligible employees may contribute from a minimum of 1% to a maximum of 20% of their pre-tax compensation, subject to the IRC 402(g) limit. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions.

Employer discretionary contributions may be made annually as determined by the Company. Discretionary contributions are allocated as a percentage of compensation of eligible participants for the plan year. The Company did not make any discretionary contributions during the years ended December 31, 2009 and 2008.

The Plan Sponsor matches 25% of each dollar of pre-tax contributions up to 4% of participants' compensation. The Plan Sponsor does not match catch-up contributions. Employer matching contributions totaled \$42,228 and \$52,294 at December 31, 2009 and 2008, respectively.

The Plan also permits rollover contributions from other qualified retirement plans and certain IRAs. Rollover contributions totaled \$17,155 during the year ended December 31, 2009.

Participants direct the investment of their contributions into the various investment options offered by the Plan.

Participant Accounts – Separate participant accounts are maintained by the administrator for each participant and include the amount and type of the participant's contribution, the amount and type of the employer's contribution, Plan earnings and charged with an allocation of administrative expenses. Contributions are allocated to participant accounts when received by the Trust. Investment earnings are allocated the earlier of the date declared or received by the Trust.

Vesting – Participants are immediately vested in their contributions, employer matching contributions and employer discretionary contributions plus actual earnings thereon.

Great Lakes Integrated 401(k) Plan
Notes to the Financial Statements
December 31, 2009 and 2008

Participant Loans - Participants may borrow a minimum of \$1,000 and a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Loan terms generally range from one to five years, or longer for the purchase of a primary residence. The loans are secured by the balance in the participant's account and bear interest at a fixed rate determined by the Company. During the years ended December 31, 2009 and 2008, the interest rates ranged from 4% to 10½%, which are commensurate with local prevailing rates as determined by the Plan Administrator. Principal and interest are paid ratably through payroll deductions.

Plan Distributions - A participant or his or her beneficiary, upon termination, death or retirement, receives his or her vested interest in his or her participant account in the form of either a single lump sum payment or partial payments. Additionally, the Plan has provisions for an active participant to make withdrawals from his or her account, subject to limitations and restrictions.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following is a summary of the significant accounting policies followed by the Plan:

Basis of Accounting - The financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Recording of Contributions - Employer contributions to the Plan are included in income in the year in which they are accrued by the Company. Employee contributions to the Plan are included in income in the year in which the contribution is deferred. The Company and the Plan have the same fiscal year ending December 31.

Investment Valuation and Income Recognition - Investments are stated at aggregate fair value, which is determined based on the closing price reported on the last business day of the Plan year as follows:

Mutual Funds

The shares of mutual funds are valued at quoted market prices which represent the net asset values of shares held by the Plan at year-end.

Common Collective Trust Funds

Market values of units held in collective trust funds are determined by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer.

Loans

The participant loans are valued at their outstanding balances, which approximate fair value.

Great Lakes Integrated 401(k) Plan
Notes to the Financial Statements
December 31, 2009 and 2008

Fully Benefit-Responsive Investment Contracts

As described in Financial Accounting Standards Board Staff Position, FSP AAG INV-1 and SOP 94-4-1, *Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans ("FSP")*, investment contracts held in a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under terms of the Plan. The Plan invests in investment contracts through a collective investment trust. As required by the FSP, the Statement of Net Assets Available for Benefits presents the fair value of the investment in the collective investment trust as well as the adjustment of the investment in the collective investment trust from fair value to contract value relating to the investment contracts. The Statement of Changes in Net Assets Available for Benefits is prepared on a contract value basis. Therefore the presentation of the December 31, 2009 and 2008 financial statement amounts include the presentation of fair value with an adjustment to contract value for such investments.

Investment Transactions

Purchases and sales of securities are recorded on a trade-date basis.

Investment Income

Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Payment of Benefits – Benefits are recorded when paid.

Administrative Expenses – The Plan allows administrative expenses to be paid either by the Plan or the Company. Amounts paid by the Plan are allocated to participant accounts based on individual account balances.

Subsequent Events - Management evaluates events occurring subsequent to the date of the financial statements in determining the accounting for and disclosure of transactions and events that affect the financial statements. Subsequent events have been evaluated through September 24, 2010, which is the date the financial statements were available to be issued.

The Plan invests in funds whose accounts are backed by or invested in securities with contractual cash flows, such as collateralized mortgage obligations and commercial mortgage backed securities. The value, liquidity and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates.

C. INFORMATION CERTIFIED BY THE CUSTODIAN

The Plan administrator has elected to restrict the scope of the auditors' examination with regard to statements or information prepared and certified by WyStar and Principal Trust Company, the former and current custodians of the Plan.

Great Lakes Integrated 401(k) Plan
Notes to the Financial Statements
December 31, 2009 and 2008

Principal Trust Company has certified as to the completeness and accuracy of the investments it holds, changes in net assets arising from said investment activity, and the schedule of assets (held at end of year) as of December 31, 2009, and for the period February 10, 2009 through December 31, 2009.

WyStar has certified as to the completeness and accuracy of the investments it held and the changes in net assets arising from said investment activity as of December 31, 2008 and for the period January 1, 2009 through February 9, 2009.

D. INVESTMENTS (UNAUDITED)

The following presents investments that represent 5% or more of the Plan's net assets:

	December 31,	
	2009	2008
Allegiant S&P 500 Index Fund, Class I	\$ -	\$ 1,890,501
ABN AMRO Income Advantage Fund	1,746,623	1,864,399
American Century Equity Income Adv	-	598,896
MFS Total Return Fund Class A	-	670,857
PIMCO Total Return Admin	-	574,784
American Funds Fundamental Inv R3 Fund	1,429,848	-
American Funds Capital World Growth & Income R3 Fund	482,836	-
Columbia Value & Restructure R Fund	1,026,842	-
Principal Largecap Growth R3 Fund	436,957	-
Principal SAM Balanced R3 Portfolio	664,369	-
Principal SAM Consolidated Growth R3 Portfolio	714,820	-
Principal Core Plus Bond I R3 Fund	818,415	-

During the year ended December 31, 2009, the Plan's investments (including investments bought, sold and held during the year) appreciated in value as follows:

Mutual funds	\$ 1,414,221
Common collective trust	5,484
	<u>\$ 1,419,705</u>

E. FAIR VALUE MEASUREMENTS

The Financial Accounting Standards Board ("FASB") issued guidance on fair value measurements. The guidance defines fair value and provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under the FASB guidance are described below:

Great Lakes Integrated 401(k) Plan
Notes to the Financial Statements
December 31, 2009 and 2008

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in inactive markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2009 and 2008.

Mutual funds: Valued at the net asset value ("NAV") of shares held by the Plan at year end.

Participant loans: Valued at amortized cost, which approximates fair value.

Common collective trust: Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the credit-worthiness of the issuer.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Great Lakes Integrated 401(k) Plan

Notes to the Financial Statements

December 31, 2009 and 2008

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009.

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Balanced/asset allocation funds	\$ 1,843,229	\$ -	\$ -	\$ 1,843,229
Fixed income funds	818,415	-	-	818,415
Small value funds	299,415	-	-	299,415
Mid cap value funds	72,906	-	-	72,906
Mid cap blend funds	221,494	-	-	221,494
Large blend funds	1,536,110	-	-	1,536,110
Large value funds	1,026,842	-	-	1,026,842
Large growth funds	436,957	-	-	436,957
International equity funds	737,967	-	-	737,967
Total mutual funds	6,993,335	-	-	6,993,335
Common collective trust:				
Short-term fixed income funds	-	1,792,401	-	1,792,401
Participant loans	-	-	129,872	129,872
Total assets at fair value	\$ 6,993,335	\$ 1,792,401	\$ 129,872	\$ 8,915,608

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2008.

	Level 1	Level 2	Level 3	Total
Mutual funds:				
Small growth funds	\$ 262,616	\$ -	\$ -	\$ 262,616
Small value funds	91,545	-	-	91,545
Mid cap blend funds	81,176	-	-	81,176
Large blend funds	2,618,447	-	-	2,618,447
Large value funds	1,457,717	-	-	1,457,717
Large growth funds	271,018	-	-	271,018
Intermediate-term bond funds	-	574,784	-	574,784
Total mutual funds	5,357,303	-	-	5,357,303
Common collective trust:				
Short-term fixed income funds	-	-	1,864,399	1,864,399
Participant loans	-	-	132,086	132,086
Total assets at fair value	\$ 4,782,519	\$ 574,784	\$ 1,996,485	\$ 7,353,788

Great Lakes Integrated 401(k) Plan
Notes to the Financial Statements
December 31, 2009 and 2008

The table below sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2009.

	Common Collective Trust	Participant Loans
Balance, beginning of year	\$ 1,864,399	\$ 132,086
Transfers out of Level 3	(1,864,399) ^(a)	-
Purchases, sales, issuances and settlements (net)	-	(2,214)
Balance, end of year	<u>\$ -</u>	<u>\$ 129,872</u>

(a) Transferred from Level 3 to Level 2 because of observable market data due to market activity for these securities held at Principal. Common collective trust funds held at WyStar were liquidated on February 9, 2009.

F. PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by entities related to the Principal Trust Company. The transactions involving these investments are allowable party-in-interest transactions under ERISA.

Certain Plan investments previously held by WyStar were managed by entities related to WyStar. The transactions involving those investments were allowable party-in-interest transactions under ERISA.

G. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

H. FEDERAL INCOME TAX STATUS

The Company has chosen not to obtain a determination letter on its plan document as it is using Principal's prototype document which received IRS approval on September 16, 2003. The Plan has been amended since this date. The Plan administrator believes that the Plan is currently being operated in compliance with the applicable requirements of the Internal Revenue Code and has no income subject to unrelated business income tax. Therefore, they believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

I. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

Great Lakes Integrated 401(k) Plan
Notes to the Financial Statements
December 31, 2009 and 2008

J. PLAN AMENDMENTS

Effective January 1, 2009, the Plan was amended in order to remove options for disability benefit payments and installment payouts.

K. RECONCILIATION TO FORM 5500

The following is a reconciliation of the Statements of Net Assets Available for Benefits at December 31, 2009 and 2008 to the Form 5500:

	December 31,	
	2009	2008
Net Assets Available for Benefits per the financial statements	\$ 8,935,330	\$ 7,463,344
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(37,162)	(123,148)
Corrective distributions payable	17,440	13,952
Net assets per Form 5500	<u>\$ 8,915,608</u>	<u>\$ 7,353,788</u>

The following is a reconciliation of the Statement of Changes in Net Assets Available for Benefits to the Form 5500 for the year ended December 31, 2009:

	2009
Total additions per the financial statements	\$ 2,020,676
Fair market value adjustment - prior year	123,148
Fair market value adjustment - current year	(37,162)
Loan adjustments	6,868
Total income per Form 5500	<u>\$ 2,113,530</u>
	2009
Total deductions per the financial statements	\$ 548,690
Corrective distributions payable - prior year	13,592
Corrective distributions payable - current year	(17,440)
Loan adjustments	6,868
Total expenses per Form 5500	<u>\$ 551,710</u>

SUPPLEMENTAL INFORMATION

Great Lakes Integrated 401(k) Plan
Schedule H - Line 4i
Schedule of Assets (Held at End of Year)
EIN - 34-0858735
Plan #001

December 31, 2009
(Unaudited)

(a)	(b) IDENTITY OF ISSUE, BORROWER, LESSOR OR SIMILAR PARTY	(c) DESCRIPTION OF INVESTMENT ¹	(e) CURRENT VALUE
*	ABN AMRO Income Advantage Fund	Common collective trust	\$ 1,746,623
*	Principal Stable Value Signature	Common collective trust	45,778
	American Funds Fundamental Inv R3 Fund	Mutual Fund	1,429,848
	American Funds Capital World Growth & Income R3 Fund	Mutual Fund	482,836
	Columbia Value & Restructure R Fund	Mutual Fund	1,026,842
*	Principal Largecap Growth R3 Fund	Mutual Fund	436,957
*	Principal Largecap S&P 500 Index R3 Fund	Mutual Fund	106,262
*	Principal Midcap Value I R3 Fund	Mutual Fund	72,906
*	Principal SAM Balanced R3 Portfolio	Mutual Fund	664,369
*	Principal SAM Conservative Balanced R3 Portfolio	Mutual Fund	714,820
*	Principal SAM Conservative Growth R3 Portfolio	Mutual Fund	188,157
*	Principal SAM Flexible Income R3 Portfolio	Mutual Fund	17,431
*	Principal SAM Strategic Growth R3 Portfolio	Mutual Fund	258,452
*	Principal Smallcap Value R3 Fund	Mutual Fund	299,415
*	Principal Core Plus Bond I R3 Fund	Mutual Fund	818,415
*	Principal DIV International R3 Fund	Mutual Fund	255,131
*	Principal Midcap Blend R3 Fund	Mutual Fund	221,494
	Participant loans	Various maturities with interest rates ranging from 4.0% to 10.5%	129,872
			\$ 8,915,608

* Party-In-Interest

¹ Including maturity date, rate of interest, collateral, par or maturity value, where applicable.
Column D, Cost of Investments, has not been included since investments are participant directed.