Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2009

This Form is Open to Public Inspection

| Р | ension Benefit Guaranty Corporation | Complete all entries in accor | dance witl | n the instructions to the Form 550 | 0-SF. | | | | |
|----------|--|---|-------------|--|--|--|--------------------|--|--|
| | | entification Information | | | | | | | |
| For | calendar plan year 2009 or fisca | al plan year beginning 01/01/200 |)9 | and ending 1 | 2/31/2 | 2009 | | | |
| Α . | This return/report is for: | single-employer plan | multiple-e | mployer plan (not multiemployer) | | one-participa | ant plan | | |
| В . | This return/report is for: | first return/report | final retur | n/report | | _ | | | |
| | Ī | an amended return/report | short plan | year return/report (less than 12 mor | nths) | | | | |
| C | Check box if filing under: | Form 5558 | automatic | extension | | DFVC progra | am | | |
| | | special extension (enter description | 1 | | | | | | |
| Da | rt II Basic Plan Inforn | nation—enter all requested inform | • | | | | | | |
| | Name of plan | mation—enter all requested inform | iation | | 1h | Three-digit | | | |
| | IVEST 401K PLAN | | | | 1.5 | plan number | | | |
| | | | | | | (PN) • | 001 | | |
| | | | | | 1c | Effective date of | | | |
| | | | | | | 07/01/ | | | |
| | 2a Plan sponsor's name and address (employer, if for single-employer plan) GOAHEAD SOFTWARE, INC. | | | | 2b Employer Identification Number | | | | |
| GUA | TEAD SOFTWARE, INC. | | | | (EIN) 98-0153061 2c Plan sponsor's telephone num 425-453-1900 | | | | |
| 1090 |) NE 8TH, SUITE 1200 | | | | | | | | |
| BELL | EVUE, WA 98004-4460 | | | | 2d | | (see instructions) | | |
| 2- | <u> </u> | | . "0 | m | O.L. | 511210 Administrator's | | | |
| | Plan administrator's name and HEAD SOFTWARE, INC. | address (if same as Plan sponsor, e 10900 NE 8 | | , | 3D | EIN 3061 | | | |
| 00/1 | | BELLEVUE, | | | 3c | 3c Administrator's telephone number | | | |
| | | | | | | | 3-1900 | | |
| | • | in sponsor has changed since the la | | port filed for this plan, enter the | 4b | EIN | | | |
| | name, EIN, and the plan numbe | r from the last return/report. Sponso | or's name | | 4c | PN | | | |
| 5a | Total number of participants at | the beginning of the plan year | | | 5a | | | | |
| _ | · | the end of the plan year | | | | | | | |
| | , , | th account balances as of the end o | | | 5b | | 63 | | |
| C | | | | | 5с | | 52 | | |
| 6a | Were all of the plan's assets d | uring the plan year invested in eligib | ole assets? | (See instructions.) | | | X Yes No | | |
| b | | | | ndent qualified public accountant (IQI | | | | | |
| | | | | ons.) | | | X Yes No | | |
| Do | | | orm 5500- | SF and must instead use Form 55 | 00. | | | | |
| | rt III Financial Informa | ation | | | | | | | |
| 7 | Plan Assets and Liabilities | | | (a) Beginning of Year | | (b) End | l of Year | | |
| | Total plan assets | | . <u>7a</u> | 1654489 | - | | | | |
| b | • | | | 1051100 | _ | | 0.405.407 | | |
| <u> </u> | · · | 'b from line 7a) | . 7с | 1654489 | , | 2405427 | | | |
| 8 | Income, Expenses, and Transf | | | (a) Amount | | (b) | Total | | |
| а | Contributions received or recei (1) Employers | vable from: | . 8a(1) | | | | | | |
| | , , , , | | | 237144 | | | | | |
| | • • | | | 75000 | _ | | | | |
| b | , , | | | 627172 | _ | | | | |
| С | ` , | 8a(2), 8a(3), and 8b) | | 321 | | | 939316 | | |
| d | , , , | rollovers and insurance premiums | | | | | | | |
| | to provide benefits) | • | . 8d | 180425 | 5_ | | | | |
| е | Certain deemed and/or correct | ive distributions (see instructions) | . 8e | | | | | | |
| f | Administrative service provider | s (salaries, fees, commissions) | 8f | 7953 | 3 | | | | |
| g | Other expenses | | . 8g | | | | | | |
| h | Total expenses (add lines 8d, 8 | Be, 8f, and 8g) | . 8h | | | | 188378 | | |
| i | Net income (loss) (subtract line | 8h from line 8c) | 8i | | | | 750938 | | |
| i | | ee instructions) | | | | | | | |

| Part IV | Plan | Charact | eristics |
|---------|------|---------|----------|

Signature of plan administrator

Signature of employer/plan sponsor

SIGN HERE

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D

| D ' | 11 1111 | plan provides wellare beliefits, effect the applicable wellare feati | ure codes from the | List of Flair Chara | iciens | iic Coi | ues III | ine monuc | AllOHS. | | |
|-------------------------|---|---|-----------------------|---------------------|--|---------|---------|-----------|---------|-----------|--|
| Part | ٧ | Compliance Questions | | | | | | | | | |
| 10 | Dur | During the plan year: | | | | Yes | No | Amount | | t | |
| а | | Was there a failure to transmit to the plan any participant contributions within the time period described i 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | | | | | X | | | | |
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | | | | 10b | | X | | | | |
| С | Was the plan covered by a fidelity bond? | | | | 10c | X | | | | 250000 | |
| d | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | | | | | X | | | | |
| | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.) | | | | | X | | | | 8196 | |
| f | Has the plan failed to provide any benefit when due under the plan? | | | | 10f | | X | | | _ | |
| g | Did the plan have any participant loans? (If "Yes," enter amount as of year end.) | | | | 10g | | X | | | | |
| h | | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | | | 10h | | X | | | | |
| i | | 10h was answered "Yes," check the box if you either provided the required notice or one of the xceptions to providing the notice applied under 29 CFR 2520.101-3 | | | 10i | | | | | | |
| Part ' | VI | Pension Funding Compliance | | | | | | | | | |
| | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500)) | | | | | | | | es No | | |
| 12 | ls t | nis a defined contribution plan subject to the minimum funding req | quirements of sectio | n 412 of the Code | or se | ction 3 | 302 of | ERISA? | Y | es 🔀 No | |
| | • | es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable | , | | | | | | | | |
| | | vaiver of the minimum funding standard for a prior year is being a ting the waiver. | | | | | | | | | |
| | - | ompleted line 12a, complete lines 3, 9, and 10 of Schedule M | | | | | Day | | Todi _ | | |
| | | | | | | | 12b | | | | |
| С | Ente | er the amount contributed by the employer to the plan for this plan | year | | | | 12c | | | | |
| d | Sub | tract the amount in line 12c from the amount in line 12b. Enter the ative amount) | e result (enter a min | us sign to the left | of a | | 12d | | | | |
| е | Will the minimum funding amount reported on line 12d be met by the funding deadline? | | | | | | | Yes | No | N/A | |
| Part \ | VII | Plan Terminations and Transfers of Assets | | | | | | | | _ | |
| 13a | Has | a resolution to terminate the plan been adopted during the plan y | ear or any prior yea | r? | | | | | Y | es X No | |
| | If "Y | es," enter the amount of any plan assets that reverted to the empl | loyer this year | | | | 13a | | | | |
| | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control | | | | | | es X No | | | | |
| | C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) | | | | | | | | | | |
| 13c(1) Name of plan(s): | | | | | | 13 | c(2) El | N(s) | 130 | (3) PN(s) | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| Cauti | on: | A penalty for the late or incomplete filing of this return/report | will be assessed | unless reasonab | le cau | ıse is | establ | ished. | | | |
| SB or | Sch | alties of perjury and other penalties set forth in the instructions, I cedule MB completed and signed by an enrolled actuary, as well a true, correct, and complete. | | | | | | | | | |
| SIGN | F | Filed with authorized/valid electronic signature. 10/05/2010 BENJAMIN PAG | | | | | | | | | |
| HERE | - | | | | individual signing as plan administrator | | | | | | |

Date

Date

Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor