#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Signature of DFE

# Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2009

	, , , , , , , , , , , , , , , , , , , ,				Inis Form is Open to Public Inspection
Part I	Annual Report Iden	tification Information			
For caler	ndar plan year 2009 or fiscal p	olan year beginning 01/01	/2009	and ending 12	2/31/2009
A This	return/report is for:	a multiemployer pla	n; 📗 a multi <sub>l</sub>	ole-employer plan; or	
		X a single-employer p	lan; a DFE	(specify)	
<b>B</b> This r	eturn/report is:	the first return/repor	t; the fina	l return/report;	
		an amended return/	report; a short	plan year return/report (le	ess than 12 months).
<b>C</b> If the	plan is a collectively-bargaine	ed plan, check here	 		
D Chec	k box if filing under:	Form 5558;	_	tic extension;	the DFVC program;
2 01100	K DOX II IIIIII G GIIGOI.	special extension (e		,	
Part	II Rasic Plan Inform	nation—enter all requested	. ,		
	ne of plan	enter an requested	ı iiioiiilatioii		<b>1b</b> Three-digit plan
	401(K) PLAN				number (PN) • 001
					1c Effective date of plan
20.51		· · · · · · · · · · · · · · · · · · ·			10/01/2007
	sponsor's name and address ress should include room or s		nployer plan)		<b>2b</b> Employer Identification Number (EIN)
BUNGIE		and no.,			20-8039915
					2c Sponsor's telephone
					number 425-440-6860
	TH AVE NE, STE 207		550 106TH AVE NE, STE 207 BELLEVUE, WA 98004		2d Business code (see
BELLEV	UE, WA 98004	В			instructions)
					541519
Caution	A penalty for the late or in	complete filing of this retu	rn/report will be assesse	d unless reasonable cau	use is established.
			•		port, including accompanying schedules,
					nd belief, it is true, correct, and complete.
SIGN	Filed with authorized/valid ele	ectronic signature.	10/06/2010	BRENT ABRAHAMS	EN
HERE	Signature of plan adminis	trator	Date	Enter name of individ	ual signing as plan administrator
	•				<u> </u>
SIGN					
HERE	Signature of employer/pla	n sponsor	Date	Enter name of individ	ual signing as employer or plan sponsor
		- p		- I I I I I I I I I I I I I I I I I I I	and the same of th
SIGN					
HERE				-	

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

Enter name of individual signing as DFE

	Form 5500 (2009)	Page <b>2</b>		
	Plan administrator's name and address (if same as plan sponsor, enter "Same	e")	20-	Iministrator's EIN 8039915
550 BE	1106TH AVE NE, STE 207 LLEVUE, WA 98004		nu	ministrator's telephone imber 5-440-6860
4	If the name and/or EIN of the plan sponsor has changed since the last return/the plan number from the last return/report:	report filed for this plan, enter the name, EIN	l and	4b EIN
а	Sponsor's name			4c PN
5	Total number of participants at the beginning of the plan year		5	150
6	Number of participants as of the end of the plan year (welfare plans complete	only lines <b>6a, 6b, 6c,</b> and <b>6d</b> ).		
а	Active participants		. 6a	174
b	Retired or separated participants receiving benefits		. 6b	C
С	Other retired or separated participants entitled to future benefits		. 6c	10
d	Subtotal. Add lines 6a, 6b, and 6c		. 6d	184
е	Deceased participants whose beneficiaries are receiving or are entitled to rec	eive benefits	. 6e	C
f	Total. Add lines 6d and 6e.		. 6f	184
g	Number of participants with account balances as of the end of the plan year (o complete this item)		. 6g	167
h	Number of participants that terminated employment during the plan year with less than 100% vested		. 6h	(
7	Enter the total number of employers obligated to contribute to the plan (only r	multiemployer plans complete this item)	. 7	
	If the plan provides pension benefits, enter the applicable pension feature codes 2F 2G 2J 2K 2T 3D from the plan provides welfare benefits, enter the applicable welfare feature codes are the plan provides welfare benefits.			
	(1) Insurance (2) Code section 412(e)(3) insurance contracts (3) X Trust (4) General assets of the sponsor	9b Plan benefit arrangement (check all that (1) Insurance (2) Code section 412(e)(3) (3) X Trust (4) General assets of the sp	insurand	ce contracts
10 a	Check all applicable boxes in 10a and 10b to indicate which schedules are att  Pension Schedules	tached, and, where indicated, enter the numb <b>b</b> General Schedules	ber attac	ched. (See instructions)

(1)

(2)

(3)

(4)

(5)

(6)

**H** (Financial Information)

A (Insurance Information)

C (Service Provider Information)D (DFE/Participating Plan Information)

I (Financial Information – Small Plan)

**G** (Financial Transaction Schedules)

R (Retirement Plan Information)

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

(1)

(2)

(3)

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor Employee Benefits Security Administration

# **Service Provider Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ File as an attachment to Form 5500.

2009

OMB No. 1210-0110

This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009	and ending 12/31/2009
A Name of plan	<b>B</b> Three-digit
BUNGIE 401(K) PLAN	plan number (PN) • 001
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
BUNGIE LLC	20-8039915
	20 0000010
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received <b>only</b> eligible indirect compensation for which answer line 1 but are not required to include that person when completing the remainder of	in with services rendered to the plan or the person's position with the h the plan received the required disclosures, you are required to
1 Information on Persons Receiving Only Eligible Indirect Compensation	tion
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of t	
indirect compensation for which the plan received the required disclosures (see instructions	s for definitions and conditions)
<b>b</b> If you answered line 1a "Yes," enter the name and EIN or address of each person providing received only eligible indirect compensation. Complete as many entries as needed (see instance).	
(b) Enter name and EIN or address of person who provided you di	sclosures on eligible indirect compensation
FID.INV.INST.OPS.CO.	
04-2647786	
4) 5	
(b) Enter name and EIN or address of person who provided you di	sclosure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you dis	sclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you dis	sclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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answered	"yes" to line 1a above	e, complete as many e	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or in the plan or their position with the	indirectly, \$5,000 or more in to	otal compensation
			a) Enter name and EIN or	address (see instructions)		
FIDELITY II	NVESTMENTS INSTI					
04-2647786	3					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 37 65 60	RECORDKEEPER	775	Yes 🛛 No 🗌	Yes 🛛 No 🗌	0	Yes X No
		(	a) Enter name and EIN or	address (see instructions)		
34-1905835	5	(4)	(2)	(0)	(4)	4.5
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
61	ADVISOR	0	Yes X No [	Yes 🛛 No 🗌	0	Yes 🛛 No 🗌
1		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

Page <b>4-</b> 1	Page	4-	1
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	(a) Enter name and EIN or address (see instructions)					
(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a
	organization, or person known to be	by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element	estimated amount?
					(f). If none, enter -0	
			Yes No	Yes No		Yes 📗 No 📗
		(	a) Enter name and EIN or	address (see instructions)		
(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a
( )		by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or
	a party-in-interest	Citici o .	sponsor)	disclosures?	compensation for which you answered "Yes" to element	
					(f). If none, enter -0	
			Yes No	Yes No		Yes   No
			->-			
		(	a) Enter name and EIN or	address (see instructions)		
(b)	(c)	(d)	(e)	(f)	(g)	(h)
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a
, ,	organization, or person known to be	by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or
	a party-in-interest	0.1.01	sponsor)	disclosures?	compensation for which you answered "Yes" to element	
					(f). If none, enter -0	
			Yes   No	Yes No		Yes   No

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Schedule C	(FOIIII	5500)	2009

(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
60	0
formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
0.25%	
(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
60	0
formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
0.25%	
(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
60	0
formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
0.25%	
	(e) Describe the indirect formula used to determine for or the amount of 0.25%  (b) Service Codes (see instructions)  60  (e) Describe the indirect formula used to determine for or the amount of 0.25%  (b) Service Codes (see instructions)  60  (e) Describe the indirect formula used to determine for or the amount of 0.25%

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Page	5-	2	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
BLKRK INTL OPP A - PNC GLOBAL INVES	0.25%	
04-2871943		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
BLKRK NAT RESOURCE A - PNC GLOBAL I	0.25%	
04-2871943		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
CALVERT SIF EQUITY A - BOSTON FINAN	0.25%	
04-2526037		

Page <b>5-</b>	3
age e	)

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
JPM EQUITY IDX A - BOSTON FINANCIAL	\$15.00	
04-2526037		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
JPM INTL EQ INDEX A - BOSTON FINANC	\$15.00	
04-2526037		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
LOOMIS BOND ADMIN - BOSTON FINANCIA	0.35%	
04-2526037		
	1	

Page <b>5-</b> 4	Page	5-	4
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many chance as needed to report and required aniconnation for each course.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
OPPHMR GOLD SPLMIN A - OPPENHEIMERF	0.25%	
13-2527171		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
OPPHMR INTL GROWTH A - OPPENHEIMERF	0.25%	
13-2527171		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NRP FINANCIAL INC	61	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
OPPHMR GOLD SPLMIN A - OPPENHEIMERF	\$5M+=0.25%	
13-2953455		
	<u>'</u>	

Page <b>5-</b>	5

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation			
NRP FINANCIAL INC	61	0			
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.			
OPPHMR INTL GROWTH A - OPPENHEIMERF	\$5M+=0.25%				
13-2953455					
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation			
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation			
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.			

Page <b>6-</b>	1
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Part II Service Providers Who Fail or Refuse to Provide Information							
Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.							
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide					

Pa	Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)  (complete as many entries as needed)				
а	Name:	<b>b</b> EIN:			
С	Position:				
d	Address:	e Telephone:			
Ex	xplanation:				
а	Name:	<b>b</b> EIN:			
C	Position:	<b>4</b> 2			
d	Address:	e Telephone:			
Ex	xplanation:				
а	Name:	<b>b</b> EIN:			
C	Position:	D EIII.			
d	Address:	e Telephone:			
Ex	xplanation:				
а	Name:	<b>b</b> EIN;			
C	Position:	D LIN,			
d	Address:	<b>e</b> Telephone:			
	Address.	• relephone.			
Ex	xplanation:				
а	Name:	<b>b</b> EIN;			
C	Position:				
d	Address:	e Telephone:			
Ex	xplanation:				

# SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service **Financial Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2009

Department of Labor	internal Revenue C	Joue (me Code	<del>=</del> ).		<u> </u> -			
Employee Benefits Security Administration  Pension Benefit Guaranty Corporation  File as an attachment to Form 5500.				This Form is Open to Public Inspection				
					ng 12/31/2	2009	•	
A Name of plan				В	Three-digi	t		
BUNGIE 401(K) PLAN					plan numb	er (PN)	<b>)</b>	001
C Plan sponsor's name as shown on line 2a o	of Form 5500			D	Employer Id	dentification	on Number (E	IN)
BUNGIE LLC				20-8039915				
					20 0000010			
Part I   Asset and Liability Stater								
1 Current value of plan assets and liabilities at the value of the plan's interest in a commin lines 1c(9) through 1c(14). Do not enter the benefit at a future date. Round off amoun and 1i. CCTs, PSAs, and 103-12 IEs also on the plant of the plant is a future.	ngled fund containing the assets of revalue of that portion of an insurants to the nearest dollar. MTIAs, C	more than one ce contract which CCTs, PSAs, ar	plan on a ich guaran	line-l itees	oy-line basis , during this	unless th plan year	ne value is rep , to pay a spe	ortable on cific dollar
Assets			(a) B	eginr	ning of Year		<b>(b)</b> End	of Year
a Total noninterest-bearing cash		1a						
<b>b</b> Receivables (less allowance for doubtful a	ccounts):							
(1) Employer contributions		1b(1)						
(2) Participant contributions		1b(2)						
(3) Other		1b(3)						
C General investments:	market accounts & contificates							
(1) Interest-bearing cash (include money of deposit)		1c(1)			700	368		1249231
(2) U.S. Government securities		1c(2)						
(3) Corporate debt instruments (other that	an employer securities):							
(A) Preferred		1c(3)(A)						
(B) All other		1c(3)(B)						
(4) Corporate stocks (other than employed	er securities):							
(A) Preferred		1c(4)(A)						
(B) Common		1c(4)(B)						
(5) Partnership/joint venture interests		1c(5)						
(6) Real estate (other than employer real	property)	1c(6)						
(7) Loans (other than to participants)		1c(7)						
(8) Participant loans		1c(8)			11	997		51836
(9) Value of interest in common/collective	trusts	1c(9)						
(10) Value of interest in pooled separate a	ccounts	1c(10)						
(11) Value of interest in master trust invest	lment accounts	1c(11)						
(12) Value of interest in 103-12 investment		1c(12)						
(13) Value of interest in registered investm funds)		1c(13)			1588	8853		3852359

1c(14)

1c(15)

(14) Value of funds held in insurance company general account (unallocated

contracts).....

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	2301218	5153426
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	2301218	5153426

# Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	817270	
(B) Participants	2a(1)(B)	1131764	
(C) Others (including rollovers)	2a(1)(C)	92803	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		2041837
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	134	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	1884	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		2018
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	49607	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		49607
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

	_		(a) Amount	(b) Total
2b	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		790526
С	Other income	2c		
d	Total income. Add all <b>income</b> amounts in column (b) and enter total	2d		2883988
	Expenses			
е	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	31005	
	(2) To insurance carriers for the provision of benefits	2e(2)		
	(3) Other	2e(3)		
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		31005
f	Corrective distributions (see instructions)	2f		
g	Certain deemed distributions of participant loans (see instructions)	2g		
h	Interest expense	2h		
i	Administrative expenses: (1) Professional fees	2i(1)		
	(2) Contract administrator fees	2i(2)		
	(3) Investment advisory and management fees	2i(3)		
	(4) Other	2i(4)	775	
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		775
j	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j		31780
	Net Income and Reconciliation			
k	Net income (loss). Subtract line 2j from line 2d	2k		2852208
I	Transfers of assets:			
	(1) To this plan	2l(1)		
	(2) From this plan	21(2)		
Pa	art III Accountant's Opinion			
	Complete lines 3a through 3c if the opinion of an independent qualified public ac attached.	countant is	attached to this Form 5500. Com	plete line 3d if an opinion is not
a ·	The attached opinion of an independent qualified public accountant for this plan	is (see inst	ructions):	
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
b I	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-6	8 and/or 10	3-12(d)?	X Yes No
C	Enter the name and EIN of the accountant (or accounting firm) below:			
	(1) Name: GRANT THORNTON LLP		(2) EIN: 36-6055558	
d -	The opinion of an independent qualified public accountant is <b>not attached</b> becauding this form is filed for a CCT, PSA, or MTIA. (2) twill be attach		ext Form 5500 pursuant to 29 CFF	R 2520.104-50.

Pai	rt IV	Compliance Questions					
4		and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 2 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or	5.	
	During	the plan year:		Yes	No	An	nount
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures ally corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close o	any loans by the plan or fixed income obligations due the plan in default as of the of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is			X		
С	Were	ed.)any leases to which the plan was a party in default or classified during the year as ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4b 4c		X		
d	report	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X		
е	Mac t	nis plan covered by a fidelity bond?	4e	X			1000000
f	Did the	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	4e		X		100000
g	Did the	e plan hold any assets whose current value was neither readily determinable on an ished market nor set by an independent third party appraiser?	4g		X		
h	Did the	e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?			X		
i	Did the	e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, se instructions for format requirements.)	4h	X	^		
j	Were value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked, and structions for format requirements.)	4i 4j		X		
k		all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X		
I	Has th	e plan failed to provide any benefit when due under the plan?	41		X		
m		is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m		Х		
n		was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year? enter the amount of any plan assets that reverted to the employer this year	Yes	X No	Amou	nt:	
5b		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s) erred. (See instructions.)	, ident	fy the pla	ın(s) to wh	nich assets or lia	abilities were
	5b(1)	Name of plan(s)			<b>5b(2)</b> EIN	l(s)	<b>5b(3)</b> PN(s)

# **SCHEDULE R** (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

**Retirement Plan Information** 

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For	r calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and e	endin	g	12/31/2	009					
	Name of plan IGIE 401(K) PLAN	В		e-digit n numbe l)	er •		001			
	Plan sponsor's name as shown on line 2a of Form 5500	D	Emp	loyer Id	entifica	ation N	umbe	r (EIN	)	
			20	)-80399 <sup>2</sup>	15					
Pa	art I Distributions									
	references to distributions relate only to payments of benefits during the plan year.									
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions			1						0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries duri payors who paid the greatest dollar amounts of benefits):	ing th	e yea	r (if mor	e than	two, e	nter E	EINs o	the t	wo
	EIN(s): 04-6568107									
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.									
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the year	•		3						
Р	Funding Information (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part)	of sec	tion o	f 412 of	the Int	ernal F	Rever	nue Co	de or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?				Yes		N	0		N/A
	If the plan is a defined benefit plan, go to line 8.									
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mon	ith		Da	ay		_ Ye	ear		_
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rel	main	der of	this so	hedul	e.				
6	a Enter the minimum required contribution for this plan year			6a						
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year			6b						
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)			6c						
	If you completed line 6c, skip lines 8 and 9.		•							
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?				Yes		N	0		N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure provautomatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator with the change?	agree			Yes		N	0		N/A
Pa	art III Amendments									
9	If this is a defined benefit pension plan, were any amendments adopted during this plan									
	year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box	ase		Decre	ease		Both		N	0
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975( skip this Part.	(e)(7)	of the	Interna	l Reve	nue Co	ode,			
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay an	exer	npt loan	?			Yes		No
11	a Does the ESOP hold any preferred stock?							Yes		No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a " (See instructions for definition of "back-to-back" loan.)							Yes		No
		_						Yes		No

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rage <b>z</b> -	1	

Pa	rt V		Additional Information for Multiemployer Defined Benefit Pension Plans								
13			llowing information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ee instructions. Complete as many entries as needed to report all applicable employers.								
	а	Name of contributing employer									
	b	EIN C Dollar amount contributed by employer									
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):									
	а	Name	of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d	Date c	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	е	comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name	of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	е	comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name	of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	е	comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):								
	а	Name	of contributing employer								
	b b	EIN	C Dollar amount contributed by employer								
	d	Date c	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box einstructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year								
	е										
	а	Name	of contributing employer								
	b	EIN	C Dollar amount contributed by employer								
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box								
	е	Contrib comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):								

Pac	ae	3
	,~	•

14	participant for:						
	a The current year	14a					
	<b>b</b> The plan year immediately preceding the current plan year	14b	_				
	C The second preceding plan year	14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an					
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	<b>b</b> The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:						
	a Enter the number of employers who withdrew during the preceding plan year	16a					
	<b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, chapplemental information to be included as an attachment.						
Pa	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pension Plan	ıS				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment						
19	If the total number of participants is 1,000 or more, complete items (a) through (c)						
	a Enter the percentage of plan assets held as:						
	Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:	_% Other:	_%				
	b Provide the average duration of the combined investment-grade and high-yield debt:  ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-2	21 years	ears or more				
	C What duration measure was used to calculate item 19(b)?	. ц ,					
	☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):						

# Financial Statements and Report of Independent Certified Public Accountants

Bungie 401(k) Plan

December 31, 2009 and 2008

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Report of Independent Certified Public Accountants

Audit - Tax - Advisory

Grant Thornton LLP 520 Pike Street, Suite 2800 Seattle, WA 98101-1389

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To the Participants and Plan Administrative Committee of Bungie 401(k) Plan

We were engaged to audit the financial statements of Bungie 401(k) Plan as of December 31, 2009 and 2008, and for the years then ended, and the supplemental schedule as of and for the year ended December 31, 2009, as listed in the accompanying index. These financial statements and supplemental schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note C, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2009 and 2008, that the information provided to the plan administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and supplemental schedule taken as a whole. The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America established by the American Institute of Certified Public Accountants and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Seattle, Washington September 1, 2010

Grant Thornton LLP

# STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

# December 31,

	2009	2008
ASSETS		
Investments, at fair value		
Mutual funds	\$ 3,852,359	\$ 1,588,853
Cash and cash equivalents	1,249,231	700,368
Participant loans	 51,836	11,997
Total investments	 5,153,426	 2,301,218
NET ASSETS AVAILABLE FOR BENEFITS	\$ 5,153,426	\$ 2,301,218

# STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

# Year ended December 31,

	2009	2008
ADDITIONS		
Additions to net assets attributed to:		
Contributions		
Participant contributions and rollovers	\$ 1,224,567	\$ 1,575,556
Employer contributions	817,270	682,943
Investment income		
Interest and dividends	51,626	58,386
Net appreciation/(depreciation) in fair value of investments	790,525	(786,998)
Total additions	2,883,988	1,529,887
DEDUCTIONS		
Deductions from net assets attributed to:		
Benefit payments	31,005	24,068
Administrative expenses	775	2,185
Total deductions	31,780	26,253
Net increase in net assets available for benefits	2,852,208	1,503,634
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	2,301,218	797,584
End of year	\$ 5,153,426	\$ 2,301,218

#### NOTES TO FINANCIAL STATEMENTS

#### For the year ended December 31, 2009 and 2008

#### NOTE A - DESCRIPTION OF PLAN

The following description of the Bungie 401(k) Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan's provision.

#### 1. General

The Plan is a defined contribution plan, established October 1, 2007, covering all eligible employees of Bungie LLC (the Company). The Plan provides for contributions pursuant to Section 401(A) of the Internal Revenue Code and is subject to the provisions of the Employee Retirement Income Security Act of 1974.

#### 2. Eligibility

Employees are eligible to participate in the Plan who are at least age 18, unless they are a resident of Puerto Rico or an independent contractor.

#### 3. <u>Contributions</u>

Under the provisions of the Plan, participants may defer, on a pretax basis, up to 50% of their annual eligible compensation, subject to Internal Revenue Code regulations. Reimbursements or other expense allowances, fringe benefits, moving expenses, deferred compensation and welfare benefits, bonuses, commissions, the taxable value of qualified or non-qualified stock options and severance pay are excluded from eligible compensation. Participants may also contribute amounts representing distributions from other qualified defined benefit and contribution plans. During both 2009 and 2008, the Company matched 100% of earnings contributed by the participant, excluding rollover contributions, up to a maximum of 6% annually. Participants are immediately vested in employer matching contributions but may not request a hardship withdrawal of these contributions.

#### 4. <u>Participant Accounts</u>

Participants' accounts are credited with their contributions, any Company contributions and any related income, expenses, gains or losses. Earnings allocations are based on participants units in their investment funds. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Upon enrollment in the Plan, a participant may direct Company and participant contributions into any of the Plan's investment options.

#### 5. <u>Vesting</u>

Participants are always 100% vested in their rollover contributions, employer matching contributions, deferral contributions and any earnings thereon.

#### NOTES TO FINANCIAL STATEMENTS

For the year ended December 31, 2009 and 2008

#### NOTE A - DESCRIPTION OF PLAN - Continued

#### 6. <u>Investment Options</u>

Participants may select one or more predetermined investment options for the investing of contributions and allocated earnings. Contributions are deposited directly into the participant-elected investment vehicles.

The Plan provides for various investment fund options which, in turn, invest in a combination of stocks, bonds, and other investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

#### 7. Participant Loans

Plan participants may obtain fixed-rate loans, generally for periods not to exceed five years, against their vested account balances, provided that certain conditions are met. Participants may borrow a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 reduced by the participant's highest outstanding loan balance over the previous 12 months or 50% of their vested account balances from the Plan. Participants are not allowed to have more than one open loan at a given time. If loans are for the purchase of a primary residence, repayment periods can extend up to 10 years. Interest is paid by the borrower at a rate determined by the administrator based on the prevailing interest rates for loans made under similar circumstances and shall remain fixed throughout the duration of the loan. At December 31, 2009, the interest rate on outstanding participant loans was 7.75%.

### 8. <u>Distribution of Benefits</u>

Upon retirement, disability or termination, a participant may elect to take a distribution up to the vested balance of the participant's account or rollover the vested interest into another qualified plan. For distributions due to disability, participants must terminate their employment with the Company. Participants may defer the receipt of their distribution until a later date; however, the Plan has the option to distribute all account balances less than \$1,000 without participant consent. Upon death, the participant's vested account balance shall be paid to the designated beneficiary.

#### 9. <u>Tax Status</u>

The Company has adopted a prototype standardized Plan with a deferral arrangement, which received a favorable opinion letter from the Internal Revenue Service which stated that the Plan and its related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has since been amended and restated. In the opinion of the Plan Administrator, the Plan and its related trust are designed and currently operating in compliance with the applicable requirements of the IRC.

#### NOTES TO FINANCIAL STATEMENTS

#### For the year ended December 31, 2009 and 2008

#### NOTE A - DESCRIPTION OF PLAN - Continued

#### 10. Administrative Expenses

The Plan's administrator fees are paid for by the Plan Sponsor. Initial loan setup fees are paid by the participants.

#### NOTE B - SUMMARY OF ACCOUNTING POLICIES

#### 1. <u>Basis of Accounting</u>

The financial statements of the Plan are prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America.

#### 2. <u>Investment Valuation and Income Recognition</u>

The Plan's investments are stated at fair value. The fair value of mutual funds are based on quoted market prices on the last business day of the Plan year. Participant loans and money market funds are stated at cost, which approximates fair value.

Purchases and sales of securities are recorded on a trade date basis. Interest and dividend income are accrued as earned. Net appreciation or depreciation in fair value is the net gain or loss on disposition of investments plus the net unrealized increase or decrease in fair value during the year of investments held at year-end.

#### 3. Risks and Uncertainties

The Plan invests in various investment securities which are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and changes therein.

#### 4. Payment of Benefits

Benefits are recorded when paid.

#### 5. Contributions

Employee and Employer contributions are recorded in the period during which the Company makes payroll deductions from the Plan participants' earnings.

#### NOTES TO FINANCIAL STATEMENTS

#### For the year ended December 31, 2009 and 2008

#### NOTE B - SUMMARY OF ACCOUNTING POLICIES - Continued

#### 6. <u>Use of Estimates</u>

The preparation of financial statements, in conformity with accounting principles generally accepted in the United States of America, requires the Plan administrator to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

#### NOTE C - CERTIFIED INVESTMENT INFORMATION

The Plan administrator has obtained certification from Fidelity Management Trust Company that the following unaudited information included in the Plan's financial statements and supplemental schedule is complete and accurate:

- Investment assets, as shown in the statements of net assets available for benefits as of December 31, 2009 and 2008.
- Trust transactions, including investment income and securities transactions, as shown in the statements of changes in net assets available for benefits for the year ended December 31, 2009 and 2008.
- Information included on the supplemental schedule of assets (held at end of year) as of December 31, 2009.

The Plan administrator elected the method of compliance permitted by Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Under the provisions of ERISA, information certified by a trust company or an insurance company need not be subjected to independent audit.

#### NOTE D - PLAN TERMINATION

In the event of Plan termination, each Participant affected by such termination shall have a vested interest of 100%. The Plan Administrator will facilitate the distribution of account balances in single lump sum payments in accordance with Plan provisions until all assets have been distributed by the Trustee.

#### NOTE E - PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of mutual funds managed by an entity affiliated with Fidelity Management Trust Company, the custodian of the Plan. These transactions qualify as party-in-interest transactions.

# NOTES TO FINANCIAL STATEMENTS

# For the year ended December 31, 2009 and 2008

# NOTE F - INVESTMENTS IN EXCESS OF 5% OF NET ASSETS

The following table presents the fair value of individual investments that represent 5% or more of the Plan's net assets at December 31:

	2009		 2008	
Fidelity Treasury Fund*	\$	1,249,231	\$ 700,368	
American Century Heritage Fund		411,090	178,663	
BlackRock International Opportunities Fund		388,080	150,055	
Oppenheimer International Growth Fund		351,377	171,699	
Fidelity Advisors Equity Income Fund*		332,760	170,624	
Fidelity Advisors Dynamic Capital Appreciation Fund*		294,497	112,843	
Fidelity Advisors Freedom 2050*		-	126,057	
Fidelity Advisors Small Cap Fund*		275,525	119,044	

<sup>\*</sup> Represents party-in-interest transactions.

#### NOTES TO FINANCIAL STATEMENTS

### For the year ended December 31, 2009 and 2008

#### NOTE G - FAIR VALUE MEASUREMENT

Fair value accounting guidance provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under the accounting guidance are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.						
Level 2	Inputs to the valuation methodology include						
	<ul> <li>quoted prices for similar assets or liabilities in active markets;</li> </ul>						
	<ul> <li>quoted prices for identical or similar assets or liabilities in inactive markets;</li> </ul>						
	<ul> <li>inputs other than quoted prices that are observable for the asset or liability;</li> </ul>						
	• inputs that are derived principally from or corroborated by observable market data by correlation or other means.						
	If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.						
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.						

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Investments classified within level 3 whose fair value measurements consider several inputs may include level 1 or level 2 inputs as components of the overall fair value measurement.

Following is a description of the valuation methodologies used for assets measured at fair value.

Mutual funds. Valued at the net asset value (NAV) of shares held by the plan at year end.

**Participant loans.** Valued at amortized cost, which approximates fair value.

Money Market funds: Valued at cost, which approximates fair value.

#### NOTES TO FINANCIAL STATEMENTS

### For the year ended December 31, 2009 and 2008

#### NOTE G - FAIR VALUE MEASUREMENT - Continued

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2009:

### Assets at Fair Value as of December 31, 2009

Asset	 Level 1	Lev	rel 2	I	Level 3	 Total
<b>Mutual Funds</b>	\$ 3,852,359	\$	-	\$	-	\$ 3,852,359
Money Market Funds	1,249,231		-		-	1,249,231
Participant Loans	 				51,836	 51,836
Total	\$ 5,101,590	\$		\$	51,836	\$ 5,153,426

#### **Level 3 Gains and Losses**

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2009. In addition, participant loans are stated at cost, which approximates fair value.

### Level 3 Assets Year Ended December 31, 2009

	Participant loans			
Balance, beginning of year Purchases, sales, issuances, and settlements (net)	\$	11,997 39,839		
Balance, end of year	\$	51,836		

#### NOTES TO FINANCIAL STATEMENTS

### For the year ended December 31, 2009 and 2008

#### NOTE G - FAIR VALUE MEASUREMENT - Continued

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2008:

### Assets at Fair Value as of December 31, 2008

Asset	 Level 1	Lev	rel 2	I	Level 3	 Total
Mutual Funds Money Market Funds Participant Loans	\$ 1,588,853 700,368	\$	- - -	\$	11,997	\$ 1,588,853 700,368 11,997
Total	\$ 2,289,221	\$		\$	11,997	\$ 2,301,218

#### **Level 3 Gains and Losses**

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2008. In addition, participant loans are stated at cost, which approximates fair value.

### Level 3 Assets Year Ended December 31, 2008

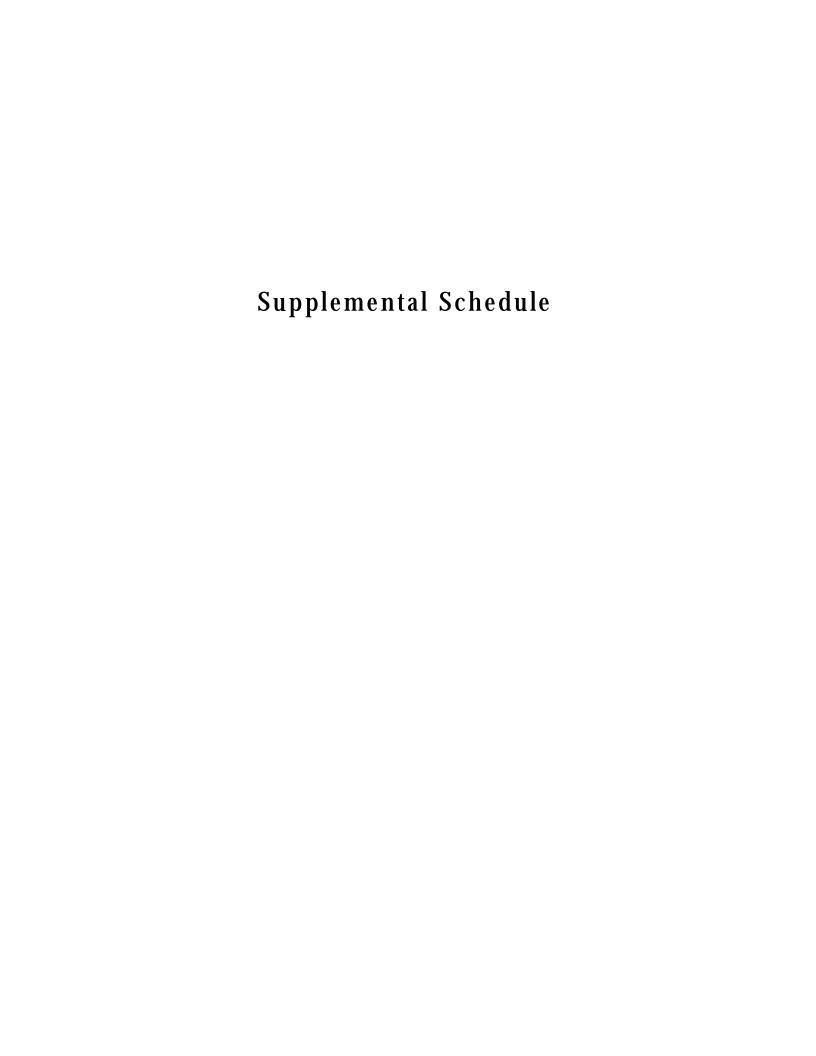
	Participant loans		
Balance, beginning of year Purchases, sales, issuances, and settlements (net)		- 11,997	
Balance, end of year	\$	11,997	

### NOTES TO FINANCIAL STATEMENTS

For the year ended December 31, 2009 and 2008

# NOTE H - SUBSEQUENT EVENTS

The Plan evaluated its December 31, 2009 financial statements for subsequent events through September 1, 2010, the date the financial statements were available to be issued. The Company is not aware of any subsequent events which would require recognition or disclosure in the financial statements.



# SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

# For the year ended December 31, 2009

	Identity of Issuer	Investment option	2009		
	Cash and Cash Equiva	lents			
*	Fidelity	FIDELITY TREASURY FUND	\$	1,249,231	
	Mutual Funds				
	American Century	AM CENT HERITAGE A		411,090	
	BlackRock	BLKRK INTL OPP A		388,080	
	Oppenheimer	OPPHMR INTL GROWTH A		351,377	
*	Fidelity	FA EQUITY INCOME A		332,760	
	Fidelity	FA DYNAM CAP APPR A		294,497	
	Fidelity	FA SMALL CAP A		275,525	
	Fidelity	FA GROWTH & INCOME A		198,083	
	Fidelity	FA STRAT INCOME A		192,834	
	Fidelity	FA FREEDOM 2050 A		192,207	
	Loomis	LOOMIS BOND ADMIN		171,646	
*	Fidelity	FA FREEDOM 2040 A		153,837	
	Fidelity	FA FREEDOM 2035 A		152,711	
	Fidelity	FA FREEDOM 2030 A		102,174	
	Fidelity	FA FREEDOM 2025 A		82,546	
	Calvert	CALVERT SIF: EQUITY A		78,980	
	JP Morgan	JPM INTL EQ INDEX A		71,300	
*	Fidelity	FA EMERG MARKETS A		70,665	
	Oppenheimer	OPPHMR GOLD SPLMIN A		66,334	
*	Fidelity	FA FREEDOM 2045 A		55,705	
*	Fidelity	FA FREEDOM 2020 A		53,431	
*	Fidelity	FA LEV CO STOCK A		39,020	
	BlackRock	BLKRK NAT RESOURCES A		34,203	
*	Fidelity	FA FREEDOM INC A		19,428	
	American Century	AM CENT REAL EST A		13,647	
*	Fidelity	FA FREEDOM 2015 A		10,974	
*	Fidelity	FA FREEDOM 2005 A		3,882	
*	Fidelity	FA FREEDOM 2010 A		3,787	
	American Century	AM CENT SM CAP GR A		2,144	
	JP Morgan	JPM EQUITY IDX A		29,492	
				3,852,359	
			51,836		
			\$	5,153,426	

Cost information is omitted due to all accounts being participant directed \*Represents party-in-interest transactions.

\*\* Interest rates on participant loans during 2009 were 7.75% per annum