| Form 5500  | Annual Return/Report of Employee Benefit Plan  | OMB Nos. 1210-0110<br>1210-0089                          |  |
|--|--|--|--|
| Department of the Treasury<br>Internal Revenue Service                 | This form is required to be filed for employee benefit plans under sections 104<br>and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and<br>sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). | 2009   |  |
| Department of Labor<br>Employee Benefits Security<br>Administration    | <ul> <li>Complete all entries in accordance with<br/>the instructions to the Form 5500.</li> </ul>   | 2009   |  |
| Pension Benefit Guaranty Corporation                                   |  | This Form is Open to Public<br>Inspection                |  |
| Part I Annual Report Ider  | tification Information   |  |  |
| For calendar plan year 2009 or fiscal                                  | plan year beginning 07/01/2008 and ending 06/30/   | 2009   |  |
| A This return/report is for:   | a multiemployer plan; a multiple-employer plan; or   |  |  |
|  | a single-employer plan; a DFE (specify)  |  |  |
| <b>B</b> This return/report is:  | the first return/report; the final return/report;  |  |  |
| ·  | an amended return/report; a short plan year return/report (less t  | han 12 months).  |  |
| <b>C</b> If the plan is a collectively bargein                         | ed plan, check here.   |  |  |
|  |  |  |  |
| <b>D</b> Check box if filing under:                                    | Form 5558; automatic extension;  | X the DFVC program;                                      |  |
|  | special extension (enter description)  |  |  |
| Part II Basic Plan Inform  | nation—enter all requested information   |  |  |
| <b>1a</b> Name of plan<br>CENTER FOR CAREER ALTERNAT                   | VES ANNUITY 403B   | <b>1b</b> Three-digit plan<br>number (PN) ▶ 001          |  |
|  |  | 1c Effective date of plan<br>10/10/1990                  |  |
| 2a Plan sponsor's name and addres<br>(Address should include room or s | ,  | 2b Employer Identification<br>Number (EIN)<br>91-1071090 |  |
|  |  | <b>2c</b> Sponsor's telephone<br>number<br>206-322-9080  |  |
| 901 RAINIER AVE S<br>SEATTLE, WA 98144-2839                            | 901 RAINIER AVE S<br>SEATTLE, WA 98144-2839  | <b>2d</b> Business code (see<br>instructions)<br>624310  |  |
|  |  |  |  |

## Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| SIGN<br>HERE | Filed with authorized/valid electronic signature. | 10/08/2010 | TONY LLACUNA   |
|--------------|---|------------|--|
|              | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| SIGN<br>HERE |   |            |  |
| NEKE         | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| SIGN<br>HERE |   |            |  |
|              | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

|   | Plan administrator's name and address (if same as plan sponsor, enter "Same")<br>NTER FOR CAREER ALTERNATIVES   |     | ministrator's EIN<br>1071090                  |
|---|---|-----|---|
|   | I RAINIER AVE S<br>ATTLE, WA 98144-2839   | nu  | ministrator's telephone<br>mber<br>5-322-9080 |
| 4 | If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN the plan number from the last return/report: | and | 4b EIN  |
| а | Sponsor's name  |     | <b>4c</b> PN                                  |
| 5 | Total number of participants at the beginning of the plan year  | 5   | 51  |
| 6 | Number of participants as of the end of the plan year (welfare plans complete only lines 6a, 6b, 6c, and 6d).   |     | 1   |
| а | Active participants   | 6a  |   |
| b | Retired or separated participants receiving benefits  | 6b  |   |
| с | Other retired or separated participants entitled to future benefits   | 6c  |   |
| d | Subtotal. Add lines <b>6a</b> , <b>6b</b> , and <b>6c</b>   | 6d  |   |
| е | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits   | 6e  |   |
| f | Total. Add lines <b>6d</b> and <b>6e</b>  | 6f  |   |
| g | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)  | 6g  |   |
| h | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested  | 6h  |   |
| 7 | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)   | 7   |   |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2L

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

| 9a | Plan funding arrangement (check all that apply) |               | 9b  | Plan benefit arrangement (check all that apply) |                   |             |  |
|----|---|---------------|---|---|-------------------|-------------|--|
|    | (1)   |               | Insurance   |   | (1)               |             | Insurance  |
|    | (2)   |               | Code section 412(e)(3) insurance contracts  |   | (2)               |             | Code section 412(e)(3) insurance contracts   |
|    | (3)   | Π             | Trust   |   | (3)               | Π           | Trust  |
|    | (4)   |               | General assets of the sponsor   |   | (4)               |             | General assets of the sponsor  |
| 10 | Check a   | all ap        | plicable boxes in 10a and 10b to indicate which schedules are a   | ttache  | d, and, wł        | nere        | e indicated, enter the number attached. (See instructions)   |
|    |   |               |   |   |                   |             |  |
| а  | Pensio  | n <u>S</u> cl | hedules   | b   | General           | <u>Sc</u> ł | hedules  |
| а  | Pensio<br>(1)                                   | n Sci         | hedules<br>R (Retirement Plan Information)  | b   | General<br>(1)    | Scł         | hedules<br>H (Financial Information)   |
| а  |   | n Sci         |   | b   |                   | Scł         |  |
| а  | (1)   | n Sci         | <ul> <li>R (Retirement Plan Information)</li> <li>MB (Multiemployer Defined Benefit Plan and Certain Money<br/>Purchase Plan Actuarial Information) - signed by the plan</li> </ul> | b   | (1)               | Scł         | H (Financial Information)  |
| a  | (1)   | n Sci         | <ul><li><b>R</b> (Retirement Plan Information)</li><li><b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money</li></ul>  | b   | (1)<br>(2)        |             | <ul><li>H (Financial Information)</li><li>I (Financial Information – Small Plan)</li></ul>                                       |
| а  | (1)   | n Sci         | <ul> <li>R (Retirement Plan Information)</li> <li>MB (Multiemployer Defined Benefit Plan and Certain Money<br/>Purchase Plan Actuarial Information) - signed by the plan</li> </ul> | b   | (1)<br>(2)<br>(3) |             | <ul> <li>H (Financial Information)</li> <li>I (Financial Information – Small Plan)</li> <li>A (Insurance Information)</li> </ul> |

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