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| <b>Form 5500</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security<br>Administration<br><br>Pension Benefit Guaranty Corporation | <b>Annual Return/Report of Employee Benefit Plan</b><br><br>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b> | OMB Nos. 1210-0110<br>1210-0089<br><br><b>2009</b><br><br><b>This Form is Open to Public Inspection</b> |
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| <b>Part I</b>                                                                              | <b>Annual Report Identification Information</b>                                                                                                                                                                                           |
| For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009 |                                                                                                                                                                                                                                           |
| <b>A</b> This return/report is for:                                                        | <input type="checkbox"/> a multiemployer plan; <input type="checkbox"/> a multiple-employer plan; or<br><input checked="" type="checkbox"/> a single-employer plan; <input type="checkbox"/> a DFE (specify) ____                         |
| <b>B</b> This return/report is:                                                            | <input type="checkbox"/> the first return/report; <input type="checkbox"/> the final return/report;<br><input type="checkbox"/> an amended return/report; <input type="checkbox"/> a short plan year return/report (less than 12 months). |
| <b>C</b> If the plan is a collectively-bargained plan, check here. . . . .                 | <input checked="" type="checkbox"/>                                                                                                                                                                                                       |
| <b>D</b> Check box if filing under:                                                        | <input checked="" type="checkbox"/> Form 5558; <input type="checkbox"/> automatic extension; <input type="checkbox"/> the DFVC program;<br><input type="checkbox"/> special extension (enter description)                                 |

|                                                                                                                                                                                                                        |                                                                                                                                                                              |
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| <b>Part II</b>                                                                                                                                                                                                         | <b>Basic Plan Information</b> —enter all requested information                                                                                                               |
| <b>1a</b> Name of plan<br>KYKLOS BEARING INTERNATIONAL, LLC PERSONAL SAVINGS PLAN FOR HOURLY-RATE EMPLOYEES                                                                                                            | <b>1b</b> Three-digit plan number (PN) ▶ 002                                                                                                                                 |
|                                                                                                                                                                                                                        | <b>1c</b> Effective date of plan<br>05/01/2008                                                                                                                               |
| <b>2a</b> Plan sponsor's name and address (employer, if for a single-employer plan)<br>(Address should include room or suite no.)<br>KYKLOS BEARING INTERNATIONAL , LLC<br><br>2509 HAYES AVENUE<br>SANDUSKY, OH 44870 | <b>2b</b> Employer Identification Number (EIN)<br>26-1979555<br><b>2c</b> Sponsor's telephone number<br>419-627-7052<br><b>2d</b> Business code (see instructions)<br>336300 |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                  |                                                   |            |                                                              |
|------------------|---------------------------------------------------|------------|--------------------------------------------------------------|
| <b>SIGN HERE</b> | Filed with authorized/valid electronic signature. | 10/09/2010 | DIANE KEEGAN                                                 |
|                  | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b> |                                                   |            |                                                              |
|                  | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

|                                                                                                                                                                              |                                                                                                               |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|
| <b>3a</b> Plan administrator's name and address (if same as plan sponsor, enter "Same")<br>KYKLOS BEARING INTERNATIONAL , LLC<br><br>2509 HAYES AVENUE<br>SANDUSKY, OH 44870 | <b>3b</b> Administrator's EIN<br>26-1979555<br><br><b>3c</b> Administrator's telephone number<br>419-627-7052 |
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|                                                                                                                                                                                                                                                              |                                                        |
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| <b>4</b> If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:<br><br><b>a</b> Sponsor's name<br>KYKLOS BEARING INTERNATIONAL , INC. | <b>4b</b> EIN<br>26-1979555<br><br><b>4c</b> PN<br>002 |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                      | <b>5</b> 788                                           |
| <b>6</b> Number of participants as of the end of the plan year (welfare plans complete only lines <b>6a</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).                                                                                                       |                                                        |
| <b>a</b> Active participants.....                                                                                                                                                                                                                            | <b>6a</b> 770                                          |
| <b>b</b> Retired or separated participants receiving benefits.....                                                                                                                                                                                           | <b>6b</b> 0                                            |
| <b>c</b> Other retired or separated participants entitled to future benefits.....                                                                                                                                                                            | <b>6c</b> 5                                            |
| <b>d</b> Subtotal. Add lines <b>6a</b> , <b>6b</b> , and <b>6c</b> .....                                                                                                                                                                                     | <b>6d</b> 775                                          |
| <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....                                                                                                                                                    | <b>6e</b> 0                                            |
| <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....                                                                                                                                                                                                      | <b>6f</b> 775                                          |
| <b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....                                                                                                               | <b>6g</b> 598                                          |
| <b>h</b> Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....                                                                                                                   | <b>6h</b> 0                                            |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....                                                                                                                         | <b>7</b>                                               |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:  
 2F 2G 2J 2K 2S 2T 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>9a</b> Plan funding arrangement (check all that apply)                                                                                                                                                                        | <b>9b</b> Plan benefit arrangement (check all that apply)                                                                                                                                                                        |
| (1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor | (1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1) ☒ **R** (Retirement Plan Information)  
 (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary  
 (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

**b General Schedules**

- (1) ☒ **H** (Financial Information)  
 (2) ☐ **I** (Financial Information – Small Plan)  
 (3) ☐ **A** (Insurance Information)  
 (4) ☐ **C** (Service Provider Information)  
 (5) ☒ **D** (DFE/Participating Plan Information)  
 (6) ☐ **G** (Financial Transaction Schedules)



**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity  
code**e** Dollar value of interest in MTIA, CCT, PSA, or  
103-12 IE at end of year (see instructions)

**Part II Information on Participating Plans (to be completed by DFEs)**

(Complete as many entries as needed to report all participating plans)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                              |                                                                                           |
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| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2009</b><br><br><b>This Form is Open to Public Inspection</b> |
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|                                                                                                            |                                                                        |            |
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| For calendar plan year 2009 or fiscal plan year beginning <u>01/01/2009</u> and ending <u>12/31/2009</u>   |                                                                        |            |
| <b>A</b> Name of plan<br>KYKLOS BEARING INTERNATIONAL, LLC PERSONAL SAVINGS PLAN FOR HOURLY-RATE EMPLOYEES | <b>B</b> Three-digit plan number (PN) ►                                | <u>002</u> |
|                                                                                                            |                                                                        |            |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br>KYKLOS BEARING INTERNATIONAL , LLC        | <b>D</b> Employer Identification Number (EIN)<br><br><u>26-1979555</u> |            |

| Part I Asset and Liability Statement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                 |                       |                 |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------------|-----------------|
| 1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. |                 |                       |                 |
| Assets                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                 | (a) Beginning of Year | (b) End of Year |
| <b>a</b> Total noninterest-bearing cash .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>1a</b>       |                       |                 |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                 |                       |                 |
| <b>(1)</b> Employer contributions .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>1b(1)</b>    |                       |                 |
| <b>(2)</b> Participant contributions .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1b(2)</b>    |                       |                 |
| <b>(3)</b> Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>1b(3)</b>    |                       |                 |
| <b>c</b> General investments:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                 |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1c(1)</b>    |                       |                 |
| <b>(2)</b> U.S. Government securities.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(2)</b>    |                       |                 |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(3)(A)</b> |                       |                 |
| <b>(B)</b> All other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(3)(B)</b> |                       |                 |
| <b>(4)</b> Corporate stocks (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(4)(A)</b> |                       |                 |
| <b>(B)</b> Common .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>1c(4)(B)</b> |                       |                 |
| <b>(5)</b> Partnership/joint venture interests .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1c(5)</b>    |                       |                 |
| <b>(6)</b> Real estate (other than employer real property) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1c(6)</b>    |                       |                 |
| <b>(7)</b> Loans (other than to participants) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>1c(7)</b>    |                       |                 |
| <b>(8)</b> Participant loans .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>1c(8)</b>    | 54375                 | 161021          |
| <b>(9)</b> Value of interest in common/collective trusts.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>1c(9)</b>    |                       |                 |
| <b>(10)</b> Value of interest in pooled separate accounts.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>1c(10)</b>   |                       |                 |
| <b>(11)</b> Value of interest in master trust investment accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>1c(11)</b>   | 2753055               | 6553158         |
| <b>(12)</b> Value of interest in 103-12 investment entities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>1c(12)</b>   |                       |                 |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(13)</b>   |                       |                 |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>1c(14)</b>   |                       |                 |
| <b>(15)</b> Other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <b>1c(15)</b>   |                       |                 |

| <b>1d</b> Employer-related investments:                              |              | (a) Beginning of Year | (b) End of Year |
|----------------------------------------------------------------------|--------------|-----------------------|-----------------|
| (1) Employer securities .....                                        | <b>1d(1)</b> |                       |                 |
| (2) Employer real property .....                                     | <b>1d(2)</b> |                       |                 |
| <b>e</b> Buildings and other property used in plan operation .....   | <b>1e</b>    |                       |                 |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) ..... | <b>1f</b>    | 2807430               | 6714179         |

**Liabilities**

|                                                                           |           |   |   |
|---------------------------------------------------------------------------|-----------|---|---|
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b> |   |   |
| <b>h</b> Operating payables .....                                         | <b>1h</b> |   |   |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b> |   |   |
| <b>j</b> Other liabilities .....                                          | <b>1j</b> |   |   |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b> | 0 | 0 |

**Net Assets**

|                                                           |           |         |         |
|-----------------------------------------------------------|-----------|---------|---------|
| <b>l</b> Net assets (subtract line 1k from line 1f) ..... | <b>1l</b> | 2807430 | 6714179 |
|-----------------------------------------------------------|-----------|---------|---------|

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

**Income**

|                                                                                                            |                 | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>a Contributions:</b>                                                                                    |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> | 458654     |           |
| <b>(B)</b> Participants .....                                                                              | <b>2a(1)(B)</b> | 2336200    |           |
| <b>(C)</b> Others (including rollovers) .....                                                              | <b>2a(1)(C)</b> | 206667     |           |
| (2) Noncash contributions .....                                                                            | <b>2a(2)</b>    |            |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 3001521   |
| <b>b Earnings on investments:</b>                                                                          |                 |            |           |
| (1) Interest:                                                                                              |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....       | <b>2b(1)(A)</b> |            |           |
| <b>(B)</b> U.S. Government securities .....                                                                | <b>2b(1)(B)</b> |            |           |
| <b>(C)</b> Corporate debt instruments .....                                                                | <b>2b(1)(C)</b> |            |           |
| <b>(D)</b> Loans (other than to participants) .....                                                        | <b>2b(1)(D)</b> |            |           |
| <b>(E)</b> Participant loans .....                                                                         | <b>2b(1)(E)</b> | 3991       |           |
| <b>(F)</b> Other .....                                                                                     | <b>2b(1)(F)</b> |            |           |
| (G) Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                                     | <b>2b(1)(G)</b> |            | 3991      |
| (2) Dividends: <b>(A)</b> Preferred stock .....                                                            | <b>2b(2)(A)</b> |            |           |
| <b>(B)</b> Common stock .....                                                                              | <b>2b(2)(B)</b> |            |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds) .....                                  | <b>2b(2)(C)</b> |            |           |
| (D) Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                         | <b>2b(2)(D)</b> |            |           |
| (3) Rents .....                                                                                            | <b>2b(3)</b>    |            |           |
| (4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> |            |           |
| <b>(B)</b> Aggregate carrying amount (see instructions) .....                                              | <b>2b(4)(B)</b> |            |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....                  | <b>2b(4)(C)</b> |            |           |

|                                                                                                   |                 | (a) Amount | (b) Total |
|---------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>2b</b> (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....              | <b>2b(5)(A)</b> |            |           |
| (B) Other .....                                                                                   | <b>2b(5)(B)</b> |            |           |
| (C) Total unrealized appreciation of assets.<br>Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....    | <b>2b(5)(C)</b> |            |           |
| (6) Net investment gain (loss) from common/collective trusts .....                                | <b>2b(6)</b>    |            |           |
| (7) Net investment gain (loss) from pooled separate accounts .....                                | <b>2b(7)</b>    |            |           |
| (8) Net investment gain (loss) from master trust investment accounts .....                        | <b>2b(8)</b>    |            | 1032938   |
| (9) Net investment gain (loss) from 103-12 investment entities .....                              | <b>2b(9)</b>    |            |           |
| (10) Net investment gain (loss) from registered investment<br>companies (e.g., mutual funds)..... | <b>2b(10)</b>   |            |           |
| <b>c</b> Other income.....                                                                        | <b>2c</b>       |            |           |
| <b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total.....           | <b>2d</b>       |            | 4038450   |

**Expenses**

|                                                                                            |              |        |        |
|--------------------------------------------------------------------------------------------|--------------|--------|--------|
| <b>e</b> Benefit payment and payments to provide benefits:                                 |              |        |        |
| (1) Directly to participants or beneficiaries, including direct rollovers .....            | <b>2e(1)</b> | 129190 |        |
| (2) To insurance carriers for the provision of benefits .....                              | <b>2e(2)</b> |        |        |
| (3) Other .....                                                                            | <b>2e(3)</b> |        |        |
| (4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....                | <b>2e(4)</b> |        | 129190 |
| <b>f</b> Corrective distributions (see instructions) .....                                 | <b>2f</b>    |        | 603    |
| <b>g</b> Certain deemed distributions of participant loans (see instructions).....         | <b>2g</b>    |        |        |
| <b>h</b> Interest expense.....                                                             | <b>2h</b>    |        |        |
| <b>i</b> Administrative expenses: (1) Professional fees .....                              | <b>2i(1)</b> |        |        |
| (2) Contract administrator fees .....                                                      | <b>2i(2)</b> |        |        |
| (3) Investment advisory and management fees .....                                          | <b>2i(3)</b> |        |        |
| (4) Other .....                                                                            | <b>2i(4)</b> | 1908   |        |
| (5) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(4)</b> .....         | <b>2i(5)</b> |        | 1908   |
| <b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total..... | <b>2j</b>    |        | 131701 |

**Net Income and Reconciliation**

|                                                                               |              |  |         |
|-------------------------------------------------------------------------------|--------------|--|---------|
| <b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> ..... | <b>2k</b>    |  | 3906749 |
| <b>l</b> Transfers of assets:                                                 |              |  |         |
| (1) To this plan.....                                                         | <b>2l(1)</b> |  |         |
| (2) From this plan .....                                                      | <b>2l(2)</b> |  |         |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BKD, LLP**

(2) EIN: **44-0160260**

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

|                                                                                                                                                                                                                                                                                                                 | Yes | No | Amount  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|---------|
| <b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....                 |     | X  |         |
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)..... |     | X  |         |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....                                                                                                                            |     | X  |         |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....                                                                                                                  |     | X  |         |
| <b>e</b> Was this plan covered by a fidelity bond?.....                                                                                                                                                                                                                                                         | X   |    | 5000000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....                                                                                                                                                                         |     | X  |         |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                                      |     | X  |         |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                            |     | X  |         |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....                                                                                                                                                   | X   |    |         |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....                                                                                    |     | X  |         |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....                                                                                                                                              |     | X  |         |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan? .....                                                                                                                                                                                                                              |     | X  |         |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....                                                                                                                                                                                     |     | X  |         |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....                                                                                                                        |     | X  |         |

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  
If yes, enter the amount of any plan assets that reverted to the employer this year ..... ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|-----------------------|--------------|-------------|
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                            |                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <b>SCHEDULE R</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Retirement Plan Information</b><br><br>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).<br><br>► <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2009</b><br><br><b>This Form is Open to Public Inspection.</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

|                                                                                                                   |                                                                    |
|-------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <b>A</b> Name of plan<br><u>KYKLOS BEARING INTERNATIONAL, LLC PERSONAL SAVINGS PLAN FOR HOURLY-RATE EMPLOYEES</u> | <b>B</b> Three-digit plan number (PN) ►<br><u>002</u>              |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>KYKLOS BEARING INTERNATIONAL , LLC</u>        | <b>D</b> Employer Identification Number (EIN)<br><u>26-1979555</u> |

|               |                      |
|---------------|----------------------|
| <b>Part I</b> | <b>Distributions</b> |
|---------------|----------------------|

All references to distributions relate only to payments of benefits during the plan year.

|                                                                                                                                                                                                                                                                    |          |          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|
| <b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                              | <b>1</b> | <u>0</u> |
| <b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): <u>04-6568107</u> |          |          |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.                                                                                                                                                                                                   |          |          |
| <b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....                                                                                                                                    | <b>3</b> |          |

|                |                                                                                                                                                                              |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part II</b> | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part) |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                                         |                                                                                                                         |                             |                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|-----------------------------|------------------------------|
| <b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....                                                                                                                                     | <input type="checkbox"/> Yes                                                                                            | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
| If the plan is a defined benefit plan, go to line 8.                                                                                                                                                                                                    |                                                                                                                         |                             |                              |
| <b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____                        | If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule. |                             |                              |
| <b>6 a</b> Enter the minimum required contribution for this plan year .....                                                                                                                                                                             | <b>6a</b>                                                                                                               |                             |                              |
| <b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....                                                                                                                                                              | <b>6b</b>                                                                                                               |                             |                              |
| <b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....                                                                                                         | <b>6c</b>                                                                                                               |                             |                              |
| If you completed line 6c, skip lines 8 and 9.                                                                                                                                                                                                           |                                                                                                                         |                             |                              |
| <b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline? .....                                                                                                                                                      | <input type="checkbox"/> Yes                                                                                            | <input type="checkbox"/> No | <input type="checkbox"/> N/A |
| <b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... | <input type="checkbox"/> Yes                                                                                            | <input type="checkbox"/> No | <input type="checkbox"/> N/A |

|                 |                   |
|-----------------|-------------------|
| <b>Part III</b> | <b>Amendments</b> |
|-----------------|-------------------|

|                                                                                                                                                                                                                                |                                   |                                   |                               |                             |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|-----------------------------|
| <b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box..... | <input type="checkbox"/> Increase | <input type="checkbox"/> Decrease | <input type="checkbox"/> Both | <input type="checkbox"/> No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|-----------------------------|

|                |                                                                                                                                                   |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part IV</b> | <b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                              |                              |                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|
| <b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....                                                       | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>11 a</b> Does the ESOP hold any preferred stock? .....                                                                                                                                    | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....                                                                               | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2009  
v.092308.1

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

|                                                                          |            |  |
|--------------------------------------------------------------------------|------------|--|
| <b>a</b> The current year .....                                          | <b>14a</b> |  |
| <b>b</b> The plan year immediately preceding the current plan year ..... | <b>14b</b> |  |
| <b>c</b> The second preceding plan year .....                            | <b>14c</b> |  |

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

|                                                                                                       |            |  |
|-------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> The corresponding number for the plan year immediately preceding the current plan year ..... | <b>15a</b> |  |
| <b>b</b> The corresponding number for the second preceding plan year .....                            | <b>15b</b> |  |

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

|                                                                                                                                                                        |            |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Enter the number of employers who withdrew during the preceding plan year .....                                                                               | <b>16a</b> |  |
| <b>b</b> If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers ..... | <b>16b</b> |  |

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. .... ☐

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ..... ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

**a** Enter the percentage of plan assets held as:  
 Stock: \_\_\_\_\_% Investment-Grade Debt: \_\_\_\_\_% High-Yield Debt: \_\_\_\_\_% Real Estate: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the combined investment-grade and high-yield debt:  
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate item 19(b)?  
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): \_\_\_\_\_

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)**

EIN 26-1979555    PN 002

Accountants' Report and Financial Statements  
December 31, 2009 and 2008

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)  
December 31, 2009 and 2008**

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**Financial Statements**

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**Supplemental Schedule**

|                                                                    |    |
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| Schedule H, Line 4i -Schedule of Assets (Held at End of Year)..... | 15 |
|--------------------------------------------------------------------|----|

## Independent Accountants' Report

Plan Administrator and Plan Management  
Kyklos Bearing International, LLC Personal Savings Plan  
for Hourly-Rate Employees (f/k/a Kyklos Bearing International, Inc.  
Personal Savings Plan for Hourly-Rate Employees)  
Sandusky, Ohio

We were engaged to audit the accompanying statements of net assets available for benefits of Kyklos Bearing International, LLC Personal Savings Plan for Hourly-Rate Employees (f/k/a Kyklos Bearing International, Inc. Personal Savings Plan for Hourly-Rate Employees) as of December 31, 2009 and 2008, and the related statements of changes in net assets available for benefits for the year ended December 31, 2009 and the eight-month period ended December 31, 2008 and the accompanying supplemental schedule. These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained certifications from the trustee as of and for the year ended December 31, 2009 and as of and for the eight-month period ended December 31, 2008, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

BKD, LLP

Indianapolis, Indiana  
September 15, 2010

Federal Employer Identification Number: 44-0160260

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)  
Statement of Net Assets Available for Benefits  
December 31, 2009 and 2008**

**Assets**

|                                                                                                                                         | <b>2009</b>                | <b>2008</b>                |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------|
| <b>Investments</b> , at fair value                                                                                                      |                            |                            |
| Plan interest in Kyklos Bearing International, Inc. Master Trust                                                                        | \$ 6,553,158               | \$ 2,753,055               |
| Participant loans                                                                                                                       | 161,021                    | 54,375                     |
|                                                                                                                                         | <u>6,714,179</u>           | <u>2,807,430</u>           |
| <b>Employer's Contribution Receivable</b>                                                                                               | <u>-</u>                   | <u>8,575</u>               |
| <b>Net Assets Available for Benefits, at Fair Value</b>                                                                                 | 6,714,179                  | 2,816,005                  |
| Adjustment from fair value to contract value for interest in collective trust relating to fully benefit-responsive investment contracts | <u>29,884</u>              | <u>48,947</u>              |
| <b>Net Assets Available for Benefits</b>                                                                                                | <u><u>\$ 6,744,063</u></u> | <u><u>\$ 2,864,952</u></u> |

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)  
Statement of Changes in Net Assets Available for Benefits  
Year Ended December 31, 2009 and  
Eight-Month Period Ended December 31, 2008**

|                                                                                           | <u>2009</u>         | <u>2008</u>         |
|-------------------------------------------------------------------------------------------|---------------------|---------------------|
| <b>Investment Income (Loss)</b>                                                           |                     |                     |
| Plan interest in Kyklos Bearing International, Inc. Master Trust investment income (loss) | \$ 1,013,875        | \$ (653,619)        |
| Participant loan interest                                                                 | 3,991               | 428                 |
| Net investment income (loss)                                                              | <u>1,017,866</u>    | <u>(653,191)</u>    |
| <b>Contributions</b>                                                                      |                     |                     |
| Employer                                                                                  | 450,079             | 325,527             |
| Participants                                                                              | 2,336,200           | 1,405,304           |
| Rollovers                                                                                 | 206,667             | 1,811,570           |
|                                                                                           | <u>2,992,946</u>    | <u>3,542,401</u>    |
| Total additions                                                                           | <u>4,010,812</u>    | <u>2,889,210</u>    |
| <b>Deductions</b>                                                                         |                     |                     |
| Benefits paid to participants                                                             | 129,793             | 23,385              |
| Administrative expenses                                                                   | 1,908               | 873                 |
| Total deductions                                                                          | <u>131,701</u>      | <u>24,258</u>       |
| <b>Net Increase</b>                                                                       | 3,879,111           | 2,864,952           |
| <b>Net Assets Available for Benefits, Beginning of Period</b>                             | <u>2,864,952</u>    | <u>-</u>            |
| <b>Net Assets Available for Benefits, End of Period</b>                                   | <u>\$ 6,744,063</u> | <u>\$ 2,864,952</u> |

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)**

**Notes to Financial Statements  
December 31, 2009 and 2008**

**Note 1: Description of the Plan**

The following description of Kyklos Bearing International, LLC Personal Savings Plan for Hourly-Rate Employees (f/k/a Kyklos Bearing International, Inc. Personal Savings Plan for Hourly-Rate Employees) (Plan) provides only general information. Participants should refer to the Plan Document and *Summary Plan Description* for a more complete description of the Plan's provisions, which are available from the Plan Administrator. The Plan was established May 1, 2008.

**General**

The Plan is a defined-contribution plan sponsored by Kyklos Bearing International, LLC (f/k/a Kyklos Bearing International, Inc.) (Company) for the benefit of its hourly-rate employees who have at least 90 days of service who are not members of a collective bargaining agreement, unless the collective bargaining agreement states the Plan is applicable to such employees, or a leased employee. The collective bargaining agreement which states the Plan is applicable is The International Union, United Automobile, Aerospace and Agricultural Implement Workers of American (UAW) Local 913. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Fidelity Management Trust Company (Fidelity) is the trustee of the Plan.

**Contributions**

The Plan permits eligible employees through a wage deferral election to have the Company make annual contributions of up to 60% of eligible compensation. Roth, after-tax, catch-up and employee rollover contributions are also permitted. If an eligible employee has had at least 180 days of service, the Company makes matching contributions of 30% of employees' salary deferral amounts of the first 7% of employees' eligible compensation. Catch-up contributions will not be eligible for matching contributions. Contributions are subject to certain limitations.

Effective December 1, 2008, a participant who is accruing benefits or is being credited with additional years of credited service in the Delphi Hourly-Rate Employees' Pension Plan or the General Motors Hourly-Rate Employees' Pension Plan are not eligible for Company matching contributions.

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)**

**Notes to Financial Statements  
December 31, 2009 and 2008**

***Participant Investment Account Options***

Investment account options available include various mutual funds within the Kyklos Bearing International, LLC Master Trust (f/k/a Kyklos Bearing International, Inc. Master Trust) (Master Trust). Each participant has the option of directing his contributions into any of the separate investment accounts and may change the allocation daily.

The Plan Document also includes an automatic deferral feature whereby a participant is treated as electing to defer 3% of eligible compensation unless the participant made an affirmative election otherwise.

***Participant Accounts***

Each participant's account is credited with the participant's contribution, the Company's contribution and Plan earnings and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefits to which a participant is entitled is the benefit that can be provided from the participant's vested account.

***Vesting***

Participants are immediately vested in their voluntary contributions plus earnings thereon. Vesting in the Company's contribution portion of their accounts plus earnings thereon is based on years of continuous service. A participant is fully vested after three years of continuous service. The nonvested balance is forfeited upon termination of service. Forfeitures are used to reduce Company contributions.

***Payment of Benefits***

Upon termination of service, an employee may elect to receive either a lump-sum amount equal to the value of his account, partial withdrawal, or defer payment if account balance is greater than \$1,000. Withdrawals may also be made when a participant attains age 59½ or demonstrates financial hardship as defined by the Plan Document.

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**Notes to Financial Statements  
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***Participant Loans***

The Plan Document includes provisions authorizing loans from the Plan to active eligible participants. The minimum amount of a loan shall be \$1,000. The maximum amount of a participant's loans is determined by the available loan balance restricted to the lesser of \$50,000 or 50% of the participant's vested account balance. Only five loans may be outstanding at any time and only one loan can be applied for in a Plan year. All loans are covered by promissory notes and are repayable over a period not to exceed five years (except for loans for the purchase of a principal residence) through payroll withholdings unless the participant is paying the loan in full. Interest on the loans is based on local prevailing rates as determined by the Plan Administrator.

***Plan Termination***

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

***Subsequent Events***

Subsequent events have been evaluated through September 15, 2010, which is the date the financial statements were available to be issued.

**Note 2: Summary of Significant Accounting Policies**

***Basis of Accounting***

The accompanying financial statements are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a collective trust. The statements of net assets available for benefits presents the fair value of the investment in the collective trust, as well as the adjustment of the investment in the collective trust from fair value to contract value. The statements of changes in net assets available for benefits is prepared on a contract value basis.

**Kyklos Bearing International, LLC Personal  
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**Notes to Financial Statements  
December 31, 2009 and 2008**

***Use of Estimates***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

***Valuation of Investments and Income Recognition***

The Plan's interest in the Master Trust is based on the beginning of year value of the Plan's interest in the trust plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses. Quoted market prices are used to value investments in the Master Trust. The Plan presents in its statements of changes in net assets available for benefits an allocation of the Master Trust's net appreciation (depreciation) in the fair value of its investments which consist of realized gains or losses and unrealized appreciation (depreciation) on those investments as well as interest and dividend income. This amount is reflected within the Plan's interest in the Master Trust investment loss.

Participant loans are valued at amortized cost, which approximates fair value.

The Plan's interest in the Fidelity Managed Income Portfolio is valued based on information reported by the investment advisor using the audited financial statements of the collective trust at year end.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

***Plan Tax Status***

The Plan obtained its latest determination letter on January 4, 2010, in which the Internal Revenue Service stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code and therefore not subject to tax. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. With a few exceptions, the Plan is no longer subject to U.S. federal, state and local or non-U.S. income tax examinations by tax authorities for years before 2008.

**Kyklos Bearing International, LLC Personal  
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**Notes to Financial Statements  
December 31, 2009 and 2008**

***Payment of Benefits***

Benefit payments to participants are recorded upon distribution.

***Administrative Expenses***

Administrative expenses may be paid by the Company or the Plan, at the Company's discretion.

**Note 3: Investments**

All of the Plan's investments are in the Master Trust, which was established for the investment of assets of the Plan and one other Company-sponsored plan. The assets of the Master Trust are held by the trustee. At December 31, 2009 and 2008, the Plan's interest in the net assets of the Master Trust was approximately 43% and 35%, respectively. The Plan's interest in the Master Trust's investment income (loss) is not proportionate to its interest in the net assets due to the ability of participants to select investment options within the Master Trust. Investment income (loss) and administrative expenses relating to the Master Trust are allocated to the individual plans based upon average monthly balances invested by the Plan.

The following presents the fair value of investments and the related investment income (loss) for the year ended December 31, 2009 and eight-month period ending December 31, 2008:

|                                   | <b>2009</b>                                                                        |                                          |
|-----------------------------------|------------------------------------------------------------------------------------|------------------------------------------|
|                                   | <b>Plan Interest in<br/>Master Trust<br/>Investment<br/>Income<br/>During Year</b> | <b>Fair Value<br/>at End<br/>of Year</b> |
| Fidelity Managed Income Portfolio | \$ 19,544                                                                          | \$ 1,607,069                             |
| Mutual funds                      | 994,331                                                                            | 4,946,089                                |
| Participant loans                 | 3,991                                                                              | 161,021                                  |
|                                   | \$ 1,017,866                                                                       | \$ 6,714,179                             |

**Kyklos Bearing International, LLC Personal  
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(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)**

**Notes to Financial Statements  
December 31, 2009 and 2008**

|                                   | <b>2008</b>                                                                                 |                                            |
|-----------------------------------|---------------------------------------------------------------------------------------------|--------------------------------------------|
|                                   | <b>Plan Interest in<br/>Master Trust<br/>Investment<br/>Income (Loss)<br/>During Period</b> | <b>Fair Value<br/>at End<br/>of Period</b> |
| Fidelity Managed Income Portfolio | \$ 13,402                                                                                   | \$ 907,395                                 |
| Mutual funds                      | (667,021)                                                                                   | 1,845,660                                  |
| Participant loans                 | 428                                                                                         | 54,375                                     |
|                                   | <u>\$ (653,191)</u>                                                                         | <u>\$ 2,807,430</u>                        |

The Plan's interest in the Master Trust represented 5% or more of the Plan's net assets available for benefits at December 31, 2009 and 2008.

Interest realized on the Plan's participant loans for the year ended 2009 and eight-month period ended 2008 was \$3,991 and \$428, respectively.

The following presents the fair value of all investments for the Master Trust and the related investment income (loss) for the year ended December 31, 2009 and the eight-month period ended December 31, 2008:

|                                                               | <b>2009</b>          | <b>2008</b>           |
|---------------------------------------------------------------|----------------------|-----------------------|
| <b>Investments</b>                                            |                      |                       |
| Mutual funds and Fidelity Managed Income Portfolio            | <u>\$ 15,380,447</u> | <u>\$ 7,935,247</u>   |
| <b>Investment Income (Loss)</b>                               |                      |                       |
| Interest and dividends                                        | \$ 285,266           | \$ 180,682            |
| Net appreciation (depreciation) in fair value of mutual funds | <u>2,189,139</u>     | <u>(2,313,230)</u>    |
|                                                               | <u>\$ 2,474,405</u>  | <u>\$ (2,132,548)</u> |

**Kyklos Bearing International, LLC Personal  
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**Notes to Financial Statements  
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**Note 4: Disclosures About Fair Value of Assets**

ASC Topic 820, *Fair Value Measurements*, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Topic 820 also specifies a fair value hierarchy which requires a plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets or liabilities
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Level 3** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy.

***Investments***

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities include Master Trust mutual funds. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. Level 2 securities include the Master Trust Fidelity Managed Income Portfolio which is valued as described in Note 2. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy and include Plan-level participant loans, which are valued as described in Note 2.

**Kyklos Bearing International, LLC Personal  
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**Notes to Financial Statements  
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The following tables present the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2009 and 2008:

| 2009                                 |                      |                                                                               |                                                           |                                                    |
|--------------------------------------|----------------------|-------------------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|
| Fair Value Measurements Using        |                      |                                                                               |                                                           |                                                    |
|                                      | Fair<br>Value        | Quoted Prices<br>in Active<br>Markets for<br>Identical<br>Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |
| Master Trust investments             |                      |                                                                               |                                                           |                                                    |
| Mutual funds                         |                      |                                                                               |                                                           |                                                    |
| Mid/large cap stock                  | \$ 7,962,245         | \$ 7,962,245                                                                  | \$ -                                                      | \$ -                                               |
| Fixed income                         | 1,801,957            | 1,801,957                                                                     | -                                                         | -                                                  |
| International                        | 1,370,048            | 1,370,048                                                                     | -                                                         | -                                                  |
| Small cap stock                      | 100,916              | 100,916                                                                       | -                                                         | -                                                  |
| Fidelity Managed Income<br>Portfolio | 4,145,281            | -                                                                             | 4,145,281                                                 | -                                                  |
|                                      | <u>\$ 15,380,447</u> | <u>\$ 11,235,166</u>                                                          | <u>\$ 4,145,281</u>                                       | <u>\$ -</u>                                        |
| Plan-level investments               |                      |                                                                               |                                                           |                                                    |
| Participant loans                    | <u>\$ 161,021</u>    | <u>\$ -</u>                                                                   | <u>\$ -</u>                                               | <u>\$ 161,021</u>                                  |

**Kyklos Bearing International, LLC Personal  
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**Notes to Financial Statements  
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|                                      |                     | 2008                                                                          |                                                           |                                                    |
|--------------------------------------|---------------------|-------------------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|
|                                      |                     | Fair Value Measurements Using                                                 |                                                           |                                                    |
|                                      | Fair Value          | Quoted Prices<br>in Active<br>Markets for<br>Identical<br>Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |
| Master Trust investments             |                     |                                                                               |                                                           |                                                    |
| Mutual funds                         | \$ 5,106,482        | \$ 5,106,482                                                                  | \$ -                                                      | \$ -                                               |
| Fidelity Managed Income<br>Portfolio | 2,828,765           | -                                                                             | 2,828,765                                                 | -                                                  |
|                                      | <u>\$ 7,935,247</u> | <u>\$ 5,106,482</u>                                                           | <u>\$ 2,828,765</u>                                       | <u>\$ -</u>                                        |
| Plan-level investments               |                     |                                                                               |                                                           |                                                    |
| Participant loans                    | <u>\$ 54,375</u>    | <u>\$ -</u>                                                                   | <u>\$ -</u>                                               | <u>\$ 54,375</u>                                   |

The following is a reconciliation of the beginning and ending balances of recurring fair value measurements recognized in the accompanying statements of net assets available for benefits using significant unobservable (Level 3) inputs:

|                                     | Participant<br>Loans |
|-------------------------------------|----------------------|
| Balance, May 1, 2008                | \$ -                 |
| Net issuance, payments and defaults | <u>54,375</u>        |
| Balance, December 31, 2008          | 54,375               |
| Net issuance, payments and defaults | <u>106,646</u>       |
| Balance, December 31, 2009          | <u>\$ 161,021</u>    |

**Kyklos Bearing International, LLC Personal  
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**Notes to Financial Statements  
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**Note 5: Party-in-Interest Transactions**

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons.

The Plan invests in certain funds of the Plan trustee. The Plan paid \$1,908 and \$873 of administrative fees to the trustee during 2009 and 2008, respectively. The Company provides certain administrative services at no cost to the Plan.

**Note 6: Reconciliation of Financial Statements to Form 5500**

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2008, to Form 5500:

|                                                                                        | <b>2008</b>         |
|----------------------------------------------------------------------------------------|---------------------|
| Net assets available for benefits per the financial statements                         | \$ 2,864,952        |
| Less: Employer contributions receivable, end of year                                   | (8,575)             |
| Less: Adjustment between contract value and fair value on common collective trust fund | (48,947)            |
| Net assets available for benefits per Form 5500                                        | <u>\$ 2,807,430</u> |

The following is a reconciliation of employer contributions per the financial statements for the year ended December 31, 2009 and the eight month period ended December 31, 2008, to Form 5500:

|                                                            | <b>2009</b>       | <b>2008</b>       |
|------------------------------------------------------------|-------------------|-------------------|
| Employer contributions per the financial statements        | \$ 450,079        | \$ 325,527        |
| Less: Employer contributions receivable, end of year       | -                 | (8,575)           |
| Plus: Employer contributions receivable, beginning of year | 8,575             | -                 |
| Employer contributions per Form 5500                       | <u>\$ 458,654</u> | <u>\$ 316,952</u> |

Differences between the Annual Return/Report of Employee Benefit Plan (Form 5500) filed with the Internal Revenue Service and the accompanying financial statements include reporting contributions on the accrual basis on the financial statements and on the cash basis on the Form 5500. Also, the financial statements are reporting the common collective trust fund at contract value whereas the Form 5500 is reporting this investment at fair value.

**Kyklos Bearing International, LLC Personal  
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Savings Plan for Hourly-Rate Employees)**

**Notes to Financial Statements  
December 31, 2009 and 2008**

**Note 7: Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

The current economic decline continues to present retirement plans with difficult circumstances and challenges, which in some cases have resulted in large and unanticipated declines in the fair value of investments. The financial statements have been prepared using values and information currently available to the Plan.

Given the volatility of current economic conditions, the values of assets recorded in the financial statements could change rapidly, resulting in material future adjustments in investment values that could negatively impact the Plan.

## **Supplemental Schedule**

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)**

**EIN 26-1979555 PN 002**

**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2009**

| (a)(b)<br>Identity of Issuer,<br>Borrower, Lessor or<br>Similar Party | (c)<br>Description of Investment<br>Including Maturity Date,<br>Rate of Interest, Collateral,<br>Par or Maturity Value | (e)<br>Current<br>Value |
|-----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-------------------------|
| <b>Common Collective Trust Fund Within Master Trust</b>               |                                                                                                                        |                         |
| *Fidelity Managed Income Portfolio                                    | 1,607,069 units                                                                                                        | \$ 1,607,069            |
| <b>Mutual Funds Within Master Trust</b>                               |                                                                                                                        |                         |
| *Fidelity Balanced Fund                                               | 28,524 shares                                                                                                          | 466,653                 |
| *Fidelity Capital & Income Fund                                       | 8,094 shares                                                                                                           | 69,768                  |
| *Fidelity Contrafund Fund                                             | 5,118 shares                                                                                                           | 298,297                 |
| *Fidelity Diversified International Fund                              | 8,955 shares                                                                                                           | 250,749                 |
| *Fidelity Emerging Markets Fund                                       | 8,916 shares                                                                                                           | 201,587                 |
| *Fidelity Freedom Income Fund                                         | 2,124 shares                                                                                                           | 22,817                  |
| *Fidelity Freedom 2000 Fund                                           | 1,091 shares                                                                                                           | 12,381                  |
| *Fidelity Freedom 2005 Fund                                           | 1,765 shares                                                                                                           | 17,699                  |
| *Fidelity Freedom 2010 Fund                                           | 13,390 shares                                                                                                          | 167,511                 |
| *Fidelity Freedom 2015 Fund                                           | 16,352 shares                                                                                                          | 170,386                 |
| *Fidelity Freedom 2020 Fund                                           | 28,185 shares                                                                                                          | 353,717                 |
| *Fidelity Freedom 2025 Fund                                           | 28,103 shares                                                                                                          | 291,988                 |
| *Fidelity Freedom 2030 Fund                                           | 24,117 shares                                                                                                          | 298,808                 |
| *Fidelity Freedom 2035 Fund                                           | 26,652 shares                                                                                                          | 273,453                 |
| *Fidelity Freedom 2040 Fund                                           | 53,957 shares                                                                                                          | 386,331                 |
| *Fidelity Freedom 2045 Fund                                           | 20,705 shares                                                                                                          | 175,375                 |
| *Fidelity Freedom 2050 Fund                                           | 13,568 shares                                                                                                          | 113,292                 |
| *Fidelity Growth Company Fund                                         | 2,839 shares                                                                                                           | 195,847                 |
| *Fidelity Growth & Income Portfolio Fund                              | 8,012 shares                                                                                                           | 128,676                 |
| *Fidelity Low-Priced Stock Fund                                       | 839 shares                                                                                                             | 26,800                  |
| *Fidelity Mid-Cap Stock Fund                                          | 6,218 shares                                                                                                           | 145,629                 |
| *Fidelity New Markets Income Fund                                     | 2,638 shares                                                                                                           | 39,653                  |
| *Fidelity Strategic Dividend & Income Fund                            | 4,028 shares                                                                                                           | 43,539                  |
| *Fidelity Value Fund                                                  | 2,625 shares                                                                                                           | 149,459                 |
| Allianz NFJ Dividend Value Fund                                       | 11,590 shares                                                                                                          | 121,349                 |
| American Funds Capital World Growth and Income Fund                   | 1,673 shares                                                                                                           | 56,914                  |
| Ariel Mutual Fund                                                     | 112 shares                                                                                                             | 4,334                   |
| Cohen & Steers Realty Shares Fund                                     | 1,110 shares                                                                                                           | 52,259                  |
| Morgan Stanley Institutional Fund Global Real Estate I Fund           | 1,971 shares                                                                                                           | 14,720                  |
| Neuberger Berman Socially Responsive Fund                             | 463 shares                                                                                                             | 9,614                   |
| PIMCO Total Return Fund                                               | 12,648 shares                                                                                                          | 136,593                 |
| PIMCO Real Return Fund                                                | 7,927 shares                                                                                                           | 85,537                  |
| Royce Value Plus Fund                                                 | 3,705 shares                                                                                                           | 41,647                  |
| Spartan Extended Market Index Fund                                    | 476 shares                                                                                                             | 14,477                  |
| Spartan International Index Fund                                      | 575 shares                                                                                                             | 19,234                  |
| Vanguard 500 Index Fund                                               | 487 shares                                                                                                             | 50,012                  |
| Wells Fargo Advantage Small Cap Value Fund                            | 1,421 shares                                                                                                           | 38,984                  |
|                                                                       |                                                                                                                        | 4,946,089               |
| <b>*Participant Loans</b>                                             | 3.25% to 6.25%                                                                                                         | 161,021                 |
|                                                                       |                                                                                                                        | \$ 6,714,179            |

\* Party-in-interest



**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)**

EIN 26-1979555    PN 002

Accountants' Report and Financial Statements  
December 31, 2009 and 2008

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)  
December 31, 2009 and 2008**

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## Independent Accountants' Report

Plan Administrator and Plan Management  
Kyklos Bearing International, LLC Personal Savings Plan  
for Hourly-Rate Employees (f/k/a Kyklos Bearing International, Inc.  
Personal Savings Plan for Hourly-Rate Employees)  
Sandusky, Ohio

We were engaged to audit the accompanying statements of net assets available for benefits of Kyklos Bearing International, LLC Personal Savings Plan for Hourly-Rate Employees (f/k/a Kyklos Bearing International, Inc. Personal Savings Plan for Hourly-Rate Employees) as of December 31, 2009 and 2008, and the related statements of changes in net assets available for benefits for the year ended December 31, 2009 and the eight-month period ended December 31, 2008 and the accompanying supplemental schedule. These financial statements and schedule are the responsibility of the Plan's management.

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained certifications from the trustee as of and for the year ended December 31, 2009 and as of and for the eight-month period ended December 31, 2008, that the information provided to the Plan Administrator by the trustee is complete and accurate.

Because of the significance of the information that we did not audit, we are unable to, and do not, express an opinion on the accompanying financial statements and schedule taken as a whole. The form and content of the information included in the financial statements and schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

BKD, LLP

Indianapolis, Indiana  
September 15, 2010

Federal Employer Identification Number: 44-0160260

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)  
Statement of Net Assets Available for Benefits  
December 31, 2009 and 2008**

**Assets**

|                                                                                                                                         | <b>2009</b>                | <b>2008</b>                |
|-----------------------------------------------------------------------------------------------------------------------------------------|----------------------------|----------------------------|
| <b>Investments</b> , at fair value                                                                                                      |                            |                            |
| Plan interest in Kyklos Bearing International, Inc. Master Trust                                                                        | \$ 6,553,158               | \$ 2,753,055               |
| Participant loans                                                                                                                       | 161,021                    | 54,375                     |
|                                                                                                                                         | <u>6,714,179</u>           | <u>2,807,430</u>           |
| <b>Employer's Contribution Receivable</b>                                                                                               | <u>-</u>                   | <u>8,575</u>               |
| <b>Net Assets Available for Benefits, at Fair Value</b>                                                                                 | 6,714,179                  | 2,816,005                  |
| Adjustment from fair value to contract value for interest in collective trust relating to fully benefit-responsive investment contracts | <u>29,884</u>              | <u>48,947</u>              |
| <b>Net Assets Available for Benefits</b>                                                                                                | <u><u>\$ 6,744,063</u></u> | <u><u>\$ 2,864,952</u></u> |

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)  
Statement of Changes in Net Assets Available for Benefits  
Year Ended December 31, 2009 and  
Eight-Month Period Ended December 31, 2008**

|                                                                                           | <u>2009</u>         | <u>2008</u>         |
|-------------------------------------------------------------------------------------------|---------------------|---------------------|
| <b>Investment Income (Loss)</b>                                                           |                     |                     |
| Plan interest in Kyklos Bearing International, Inc. Master Trust investment income (loss) | \$ 1,013,875        | \$ (653,619)        |
| Participant loan interest                                                                 | 3,991               | 428                 |
| Net investment income (loss)                                                              | <u>1,017,866</u>    | <u>(653,191)</u>    |
| <b>Contributions</b>                                                                      |                     |                     |
| Employer                                                                                  | 450,079             | 325,527             |
| Participants                                                                              | 2,336,200           | 1,405,304           |
| Rollovers                                                                                 | 206,667             | 1,811,570           |
|                                                                                           | <u>2,992,946</u>    | <u>3,542,401</u>    |
| Total additions                                                                           | <u>4,010,812</u>    | <u>2,889,210</u>    |
| <b>Deductions</b>                                                                         |                     |                     |
| Benefits paid to participants                                                             | 129,793             | 23,385              |
| Administrative expenses                                                                   | 1,908               | 873                 |
| Total deductions                                                                          | <u>131,701</u>      | <u>24,258</u>       |
| <b>Net Increase</b>                                                                       | 3,879,111           | 2,864,952           |
| <b>Net Assets Available for Benefits, Beginning of Period</b>                             | <u>2,864,952</u>    | <u>-</u>            |
| <b>Net Assets Available for Benefits, End of Period</b>                                   | <u>\$ 6,744,063</u> | <u>\$ 2,864,952</u> |

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)**

**Notes to Financial Statements  
December 31, 2009 and 2008**

**Note 1: Description of the Plan**

The following description of Kyklos Bearing International, LLC Personal Savings Plan for Hourly-Rate Employees (f/k/a Kyklos Bearing International, Inc. Personal Savings Plan for Hourly-Rate Employees) (Plan) provides only general information. Participants should refer to the Plan Document and *Summary Plan Description* for a more complete description of the Plan's provisions, which are available from the Plan Administrator. The Plan was established May 1, 2008.

**General**

The Plan is a defined-contribution plan sponsored by Kyklos Bearing International, LLC (f/k/a Kyklos Bearing International, Inc.) (Company) for the benefit of its hourly-rate employees who have at least 90 days of service who are not members of a collective bargaining agreement, unless the collective bargaining agreement states the Plan is applicable to such employees, or a leased employee. The collective bargaining agreement which states the Plan is applicable is The International Union, United Automobile, Aerospace and Agricultural Implement Workers of American (UAW) Local 913. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Fidelity Management Trust Company (Fidelity) is the trustee of the Plan.

**Contributions**

The Plan permits eligible employees through a wage deferral election to have the Company make annual contributions of up to 60% of eligible compensation. Roth, after-tax, catch-up and employee rollover contributions are also permitted. If an eligible employee has had at least 180 days of service, the Company makes matching contributions of 30% of employees' salary deferral amounts of the first 7% of employees' eligible compensation. Catch-up contributions will not be eligible for matching contributions. Contributions are subject to certain limitations.

Effective December 1, 2008, a participant who is accruing benefits or is being credited with additional years of credited service in the Delphi Hourly-Rate Employees' Pension Plan or the General Motors Hourly-Rate Employees' Pension Plan are not eligible for Company matching contributions.

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
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Savings Plan for Hourly-Rate Employees)**

**Notes to Financial Statements  
December 31, 2009 and 2008**

***Participant Investment Account Options***

Investment account options available include various mutual funds within the Kyklos Bearing International, LLC Master Trust (f/k/a Kyklos Bearing International, Inc. Master Trust) (Master Trust). Each participant has the option of directing his contributions into any of the separate investment accounts and may change the allocation daily.

The Plan Document also includes an automatic deferral feature whereby a participant is treated as electing to defer 3% of eligible compensation unless the participant made an affirmative election otherwise.

***Participant Accounts***

Each participant's account is credited with the participant's contribution, the Company's contribution and Plan earnings and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefits to which a participant is entitled is the benefit that can be provided from the participant's vested account.

***Vesting***

Participants are immediately vested in their voluntary contributions plus earnings thereon. Vesting in the Company's contribution portion of their accounts plus earnings thereon is based on years of continuous service. A participant is fully vested after three years of continuous service. The nonvested balance is forfeited upon termination of service. Forfeitures are used to reduce Company contributions.

***Payment of Benefits***

Upon termination of service, an employee may elect to receive either a lump-sum amount equal to the value of his account, partial withdrawal, or defer payment if account balance is greater than \$1,000. Withdrawals may also be made when a participant attains age 59½ or demonstrates financial hardship as defined by the Plan Document.

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)**

**Notes to Financial Statements  
December 31, 2009 and 2008**

***Participant Loans***

The Plan Document includes provisions authorizing loans from the Plan to active eligible participants. The minimum amount of a loan shall be \$1,000. The maximum amount of a participant's loans is determined by the available loan balance restricted to the lesser of \$50,000 or 50% of the participant's vested account balance. Only five loans may be outstanding at any time and only one loan can be applied for in a Plan year. All loans are covered by promissory notes and are repayable over a period not to exceed five years (except for loans for the purchase of a principal residence) through payroll withholdings unless the participant is paying the loan in full. Interest on the loans is based on local prevailing rates as determined by the Plan Administrator.

***Plan Termination***

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

***Subsequent Events***

Subsequent events have been evaluated through September 15, 2010, which is the date the financial statements were available to be issued.

**Note 2: Summary of Significant Accounting Policies**

***Basis of Accounting***

The accompanying financial statements are prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in investment contracts through a collective trust. The statements of net assets available for benefits presents the fair value of the investment in the collective trust, as well as the adjustment of the investment in the collective trust from fair value to contract value. The statements of changes in net assets available for benefits is prepared on a contract value basis.

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)**

**Notes to Financial Statements  
December 31, 2009 and 2008**

***Use of Estimates***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

***Valuation of Investments and Income Recognition***

The Plan's interest in the Master Trust is based on the beginning of year value of the Plan's interest in the trust plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses. Quoted market prices are used to value investments in the Master Trust. The Plan presents in its statements of changes in net assets available for benefits an allocation of the Master Trust's net appreciation (depreciation) in the fair value of its investments which consist of realized gains or losses and unrealized appreciation (depreciation) on those investments as well as interest and dividend income. This amount is reflected within the Plan's interest in the Master Trust investment loss.

Participant loans are valued at amortized cost, which approximates fair value.

The Plan's interest in the Fidelity Managed Income Portfolio is valued based on information reported by the investment advisor using the audited financial statements of the collective trust at year end.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

***Plan Tax Status***

The Plan obtained its latest determination letter on January 4, 2010, in which the Internal Revenue Service stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code and therefore not subject to tax. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. With a few exceptions, the Plan is no longer subject to U.S. federal, state and local or non-U.S. income tax examinations by tax authorities for years before 2008.

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)**

**Notes to Financial Statements  
December 31, 2009 and 2008**

***Payment of Benefits***

Benefit payments to participants are recorded upon distribution.

***Administrative Expenses***

Administrative expenses may be paid by the Company or the Plan, at the Company's discretion.

**Note 3: Investments**

All of the Plan's investments are in the Master Trust, which was established for the investment of assets of the Plan and one other Company-sponsored plan. The assets of the Master Trust are held by the trustee. At December 31, 2009 and 2008, the Plan's interest in the net assets of the Master Trust was approximately 43% and 35%, respectively. The Plan's interest in the Master Trust's investment income (loss) is not proportionate to its interest in the net assets due to the ability of participants to select investment options within the Master Trust. Investment income (loss) and administrative expenses relating to the Master Trust are allocated to the individual plans based upon average monthly balances invested by the Plan.

The following presents the fair value of investments and the related investment income (loss) for the year ended December 31, 2009 and eight-month period ending December 31, 2008:

|                                   | <b>2009</b>                                                                        |                                          |
|-----------------------------------|------------------------------------------------------------------------------------|------------------------------------------|
|                                   | <b>Plan Interest in<br/>Master Trust<br/>Investment<br/>Income<br/>During Year</b> | <b>Fair Value<br/>at End<br/>of Year</b> |
| Fidelity Managed Income Portfolio | \$ 19,544                                                                          | \$ 1,607,069                             |
| Mutual funds                      | 994,331                                                                            | 4,946,089                                |
| Participant loans                 | 3,991                                                                              | 161,021                                  |
|                                   | \$ 1,017,866                                                                       | \$ 6,714,179                             |

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)**

**Notes to Financial Statements  
December 31, 2009 and 2008**

|                                   | <b>2008</b>                                                                                 |                                            |
|-----------------------------------|---------------------------------------------------------------------------------------------|--------------------------------------------|
|                                   | <b>Plan Interest in<br/>Master Trust<br/>Investment<br/>Income (Loss)<br/>During Period</b> | <b>Fair Value<br/>at End<br/>of Period</b> |
| Fidelity Managed Income Portfolio | \$ 13,402                                                                                   | \$ 907,395                                 |
| Mutual funds                      | (667,021)                                                                                   | 1,845,660                                  |
| Participant loans                 | 428                                                                                         | 54,375                                     |
|                                   | <u>\$ (653,191)</u>                                                                         | <u>\$ 2,807,430</u>                        |

The Plan's interest in the Master Trust represented 5% or more of the Plan's net assets available for benefits at December 31, 2009 and 2008.

Interest realized on the Plan's participant loans for the year ended 2009 and eight-month period ended 2008 was \$3,991 and \$428, respectively.

The following presents the fair value of all investments for the Master Trust and the related investment income (loss) for the year ended December 31, 2009 and the eight-month period ended December 31, 2008:

|                                                               | <b>2009</b>          | <b>2008</b>           |
|---------------------------------------------------------------|----------------------|-----------------------|
| <b>Investments</b>                                            |                      |                       |
| Mutual funds and Fidelity Managed Income Portfolio            | <u>\$ 15,380,447</u> | <u>\$ 7,935,247</u>   |
| <b>Investment Income (Loss)</b>                               |                      |                       |
| Interest and dividends                                        | \$ 285,266           | \$ 180,682            |
| Net appreciation (depreciation) in fair value of mutual funds | <u>2,189,139</u>     | <u>(2,313,230)</u>    |
|                                                               | <u>\$ 2,474,405</u>  | <u>\$ (2,132,548)</u> |

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
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**Notes to Financial Statements  
December 31, 2009 and 2008**

**Note 4: Disclosures About Fair Value of Assets**

ASC Topic 820, *Fair Value Measurements*, defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Topic 820 also specifies a fair value hierarchy which requires a plan to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets or liabilities
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Level 3** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy.

***Investments***

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. Level 1 securities include Master Trust mutual funds. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. Level 2 securities include the Master Trust Fidelity Managed Income Portfolio which is valued as described in Note 2. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy and include Plan-level participant loans, which are valued as described in Note 2.

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)**

**Notes to Financial Statements  
December 31, 2009 and 2008**

The following tables present the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2009 and 2008:

| 2009                                 |                      |                                                                               |                                                           |                                                    |
|--------------------------------------|----------------------|-------------------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|
| Fair Value Measurements Using        |                      |                                                                               |                                                           |                                                    |
|                                      | Fair<br>Value        | Quoted Prices<br>in Active<br>Markets for<br>Identical<br>Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |
| Master Trust investments             |                      |                                                                               |                                                           |                                                    |
| Mutual funds                         |                      |                                                                               |                                                           |                                                    |
| Mid/large cap stock                  | \$ 7,962,245         | \$ 7,962,245                                                                  | \$ -                                                      | \$ -                                               |
| Fixed income                         | 1,801,957            | 1,801,957                                                                     | -                                                         | -                                                  |
| International                        | 1,370,048            | 1,370,048                                                                     | -                                                         | -                                                  |
| Small cap stock                      | 100,916              | 100,916                                                                       | -                                                         | -                                                  |
| Fidelity Managed Income<br>Portfolio | 4,145,281            | -                                                                             | 4,145,281                                                 | -                                                  |
|                                      | <u>\$ 15,380,447</u> | <u>\$ 11,235,166</u>                                                          | <u>\$ 4,145,281</u>                                       | <u>\$ -</u>                                        |
| Plan-level investments               |                      |                                                                               |                                                           |                                                    |
| Participant loans                    | <u>\$ 161,021</u>    | <u>\$ -</u>                                                                   | <u>\$ -</u>                                               | <u>\$ 161,021</u>                                  |

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)**

**Notes to Financial Statements  
December 31, 2009 and 2008**

|                                      |                     | 2008                                                                          |                                                           |                                                    |
|--------------------------------------|---------------------|-------------------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|
|                                      |                     | Fair Value Measurements Using                                                 |                                                           |                                                    |
|                                      | Fair Value          | Quoted Prices<br>in Active<br>Markets for<br>Identical<br>Assets<br>(Level 1) | Significant<br>Other<br>Observable<br>Inputs<br>(Level 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |
| Master Trust investments             |                     |                                                                               |                                                           |                                                    |
| Mutual funds                         | \$ 5,106,482        | \$ 5,106,482                                                                  | \$ -                                                      | \$ -                                               |
| Fidelity Managed Income<br>Portfolio | 2,828,765           | -                                                                             | 2,828,765                                                 | -                                                  |
|                                      | <u>\$ 7,935,247</u> | <u>\$ 5,106,482</u>                                                           | <u>\$ 2,828,765</u>                                       | <u>\$ -</u>                                        |
| Plan-level investments               |                     |                                                                               |                                                           |                                                    |
| Participant loans                    | <u>\$ 54,375</u>    | <u>\$ -</u>                                                                   | <u>\$ -</u>                                               | <u>\$ 54,375</u>                                   |

The following is a reconciliation of the beginning and ending balances of recurring fair value measurements recognized in the accompanying statements of net assets available for benefits using significant unobservable (Level 3) inputs:

|                                     | Participant<br>Loans |
|-------------------------------------|----------------------|
| Balance, May 1, 2008                | \$ -                 |
| Net issuance, payments and defaults | <u>54,375</u>        |
| Balance, December 31, 2008          | 54,375               |
| Net issuance, payments and defaults | <u>106,646</u>       |
| Balance, December 31, 2009          | <u>\$ 161,021</u>    |

# Kyklos Bearing International, LLC Personal Savings Plan for Hourly-Rate Employees (f/k/a Kyklos Bearing International, Inc. Personal Savings Plan for Hourly-Rate Employees)

## Notes to Financial Statements December 31, 2009 and 2008

### Note 5: Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons.

The Plan invests in certain funds of the Plan trustee. The Plan paid \$1,908 and \$873 of administrative fees to the trustee during 2009 and 2008, respectively. The Company provides certain administrative services at no cost to the Plan.

### Note 6: Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2008, to Form 5500:

|                                                                                        | <u>2008</u>                |
|----------------------------------------------------------------------------------------|----------------------------|
| Net assets available for benefits per the financial statements                         | \$ 2,864,952               |
| Less: Employer contributions receivable, end of year                                   | (8,575)                    |
| Less: Adjustment between contract value and fair value on common collective trust fund | <u>(48,947)</u>            |
| Net assets available for benefits per Form 5500                                        | <u><u>\$ 2,807,430</u></u> |

The following is a reconciliation of employer contributions per the financial statements for the year ended December 31, 2009 and the eight month period ended December 31, 2008, to Form 5500:

|                                                            | <u>2009</u>              | <u>2008</u>              |
|------------------------------------------------------------|--------------------------|--------------------------|
| Employer contributions per the financial statements        | \$ 450,079               | \$ 325,527               |
| Less: Employer contributions receivable, end of year       | -                        | (8,575)                  |
| Plus: Employer contributions receivable, beginning of year | <u>8,575</u>             | <u>-</u>                 |
| Employer contributions per Form 5500                       | <u><u>\$ 458,654</u></u> | <u><u>\$ 316,952</u></u> |

Differences between the Annual Return/Report of Employee Benefit Plan (Form 5500) filed with the Internal Revenue Service and the accompanying financial statements include reporting contributions on the accrual basis on the financial statements and on the cash basis on the Form 5500. Also, the financial statements are reporting the common collective trust fund at contract value whereas the Form 5500 is reporting this investment at fair value.

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)**

**Notes to Financial Statements  
December 31, 2009 and 2008**

**Note 7: Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

The current economic decline continues to present retirement plans with difficult circumstances and challenges, which in some cases have resulted in large and unanticipated declines in the fair value of investments. The financial statements have been prepared using values and information currently available to the Plan.

Given the volatility of current economic conditions, the values of assets recorded in the financial statements could change rapidly, resulting in material future adjustments in investment values that could negatively impact the Plan.

## **Supplemental Schedule**

**Kyklos Bearing International, LLC Personal  
Savings Plan for Hourly-Rate Employees  
(f/k/a Kyklos Bearing International, Inc. Personal  
Savings Plan for Hourly-Rate Employees)**

**EIN 26-1979555 PN 002**

**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)  
December 31, 2009**

| (a)(b)<br>Identity of Issuer,<br>Borrower, Lessor or<br>Similar Party | (c)<br>Description of Investment<br>Including Maturity Date,<br>Rate of Interest, Collateral,<br>Par or Maturity Value | (e)<br>Current<br>Value |
|-----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-------------------------|
| <b>Common Collective Trust Fund Within Master Trust</b>               |                                                                                                                        |                         |
| *Fidelity Managed Income Portfolio                                    | 1,607,069 units                                                                                                        | \$ 1,607,069            |
| <b>Mutual Funds Within Master Trust</b>                               |                                                                                                                        |                         |
| *Fidelity Balanced Fund                                               | 28,524 shares                                                                                                          | 466,653                 |
| *Fidelity Capital & Income Fund                                       | 8,094 shares                                                                                                           | 69,768                  |
| *Fidelity Contrafund Fund                                             | 5,118 shares                                                                                                           | 298,297                 |
| *Fidelity Diversified International Fund                              | 8,955 shares                                                                                                           | 250,749                 |
| *Fidelity Emerging Markets Fund                                       | 8,916 shares                                                                                                           | 201,587                 |
| *Fidelity Freedom Income Fund                                         | 2,124 shares                                                                                                           | 22,817                  |
| *Fidelity Freedom 2000 Fund                                           | 1,091 shares                                                                                                           | 12,381                  |
| *Fidelity Freedom 2005 Fund                                           | 1,765 shares                                                                                                           | 17,699                  |
| *Fidelity Freedom 2010 Fund                                           | 13,390 shares                                                                                                          | 167,511                 |
| *Fidelity Freedom 2015 Fund                                           | 16,352 shares                                                                                                          | 170,386                 |
| *Fidelity Freedom 2020 Fund                                           | 28,185 shares                                                                                                          | 353,717                 |
| *Fidelity Freedom 2025 Fund                                           | 28,103 shares                                                                                                          | 291,988                 |
| *Fidelity Freedom 2030 Fund                                           | 24,117 shares                                                                                                          | 298,808                 |
| *Fidelity Freedom 2035 Fund                                           | 26,652 shares                                                                                                          | 273,453                 |
| *Fidelity Freedom 2040 Fund                                           | 53,957 shares                                                                                                          | 386,331                 |
| *Fidelity Freedom 2045 Fund                                           | 20,705 shares                                                                                                          | 175,375                 |
| *Fidelity Freedom 2050 Fund                                           | 13,568 shares                                                                                                          | 113,292                 |
| *Fidelity Growth Company Fund                                         | 2,839 shares                                                                                                           | 195,847                 |
| *Fidelity Growth & Income Portfolio Fund                              | 8,012 shares                                                                                                           | 128,676                 |
| *Fidelity Low-Priced Stock Fund                                       | 839 shares                                                                                                             | 26,800                  |
| *Fidelity Mid-Cap Stock Fund                                          | 6,218 shares                                                                                                           | 145,629                 |
| *Fidelity New Markets Income Fund                                     | 2,638 shares                                                                                                           | 39,653                  |
| *Fidelity Strategic Dividend & Income Fund                            | 4,028 shares                                                                                                           | 43,539                  |
| *Fidelity Value Fund                                                  | 2,625 shares                                                                                                           | 149,459                 |
| Allianz NFJ Dividend Value Fund                                       | 11,590 shares                                                                                                          | 121,349                 |
| American Funds Capital World Growth and Income Fund                   | 1,673 shares                                                                                                           | 56,914                  |
| Ariel Mutual Fund                                                     | 112 shares                                                                                                             | 4,334                   |
| Cohen & Steers Realty Shares Fund                                     | 1,110 shares                                                                                                           | 52,259                  |
| Morgan Stanley Institutional Fund Global Real Estate I Fund           | 1,971 shares                                                                                                           | 14,720                  |
| Neuberger Berman Socially Responsive Fund                             | 463 shares                                                                                                             | 9,614                   |
| PIMCO Total Return Fund                                               | 12,648 shares                                                                                                          | 136,593                 |
| PIMCO Real Return Fund                                                | 7,927 shares                                                                                                           | 85,537                  |
| Royce Value Plus Fund                                                 | 3,705 shares                                                                                                           | 41,647                  |
| Spartan Extended Market Index Fund                                    | 476 shares                                                                                                             | 14,477                  |
| Spartan International Index Fund                                      | 575 shares                                                                                                             | 19,234                  |
| Vanguard 500 Index Fund                                               | 487 shares                                                                                                             | 50,012                  |
| Wells Fargo Advantage Small Cap Value Fund                            | 1,421 shares                                                                                                           | 38,984                  |
|                                                                       |                                                                                                                        | 4,946,089               |
| <b>*Participant Loans</b>                                             | 3.25% to 6.25%                                                                                                         | 161,021                 |
|                                                                       |                                                                                                                        | \$ 6,714,179            |

\* Party-in-interest