Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2009

This Form is Open to Public Inspection

Pe	Pension Benefit Guaranty Corporation Complete all entries in accordance with the instructions to the Form 5500-SF.								
Pa	Part I Annual Report Identification Information								
For	For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009								
A	This return/report is for:	single-employer plan	multiple-e	multiple-employer plan (not multiemployer)					
			final retur			ш	•		
		an amended return/report	1	n year return/report (less than 12 mor	nthe)				
•		·	<u>,</u>		11115)	Пъпио			
C		Form 5558	1	extension		DFVC prograi	n		
	special extension (enter description)								
Pa	rt II Basic Plan Informa	ntion—enter all requested inform	nation						
1a	Name of plan				1b	Three-digit			
STRO	OM GROUP INC 401(K) PLAN					plan number	001		
					4.	(PN) •			
					10	Effective date of 01/01/20			
22	Dian anangar's name and address	(ampleyer if for single ampleyer	r plop)		2h				
	Plan sponsor's name and address OM GROUP INC	s (employer, ii for single-employer	pian)		2b Employer Identification Number (EIN) 95-4778501				
• • • • • • • • • • • • • • • • • • • •					2c Plan sponsor's telephone numb				
5505	LAKE WASHINGTON BLVD. NE	3B				5-8166			
KIRK	LAND, WA 98033				2d	Business code (s	see instructions)		
					-	541990			
	Plan administrator's name and ad OM GROUP INC			e") TON BLVD. NE 3B	30	Administrator's E			
STIC	SW GROOT INC	KIRKLAND,		TON BEVD. NE 3B	30	95-4778501 Administrator's telephone number			
						425-576			
4 If	f the name and/or EIN of the plan	sponsor has changed since the la	st return/re	port filed for this plan, enter the	4b EIN				
r	name, EIN, and the plan number fr	rom the last return/report. Sponso	or's name		4	5			
						4c PN 5a			
oa	5a Total number of participants at the beginning of the plan year						2		
b	Total number of participants at the	e end of the plan year			5b		2		
C Total number of participants with account balances as of the end of the				•	F		2		
	complete this item)								
	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)								
D	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								
	If you answered "No" to either 6a or 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.								
Pa	Part III Financial Information								
7	Plan Assets and Liabilities			(a) Beginning of Year		(b) End	of Year		
а	Total plan assets		. 7a	2348656	` '				
b	Total plan liabilities			(0		0		
С	·	let plan assets (subtract line 7b from line 7a)		56 239369					
8	Income, Expenses, and Transfers		(a) Amount			otal			
а	Contributions received or receiva			(a) Amount		(6)	Jtai		
-		8a(1)		0					
	(2) Participants	icipants		0					
	(3) Others (including rollovers)	thers (including rollovers)		0					
b	Other income (loss)			211124					
С	Total income (add lines 8a(1), 8a			21112			211124		
d	Benefits paid (including direct roll								
-		provide benefits)		00					
е	Certain deemed and/or corrective	e distributions (see instructions)	8e	•		0			
f	Administrative service providers (salaries, fees, commissions)	8f			087			
g	Other expenses		8g		0				
h	Total expenses (add lines 8d, 8e,						166087		
i	Net income (loss) (subtract line 8	= -				4503			
i	Transfers to (from) the plan (see			(
•	, , , , , , , , , , , , , , , , , , , ,	•	ı Oj		,				

2E 2F 2G 2J 2R

				_
Par	t IV	Plan Characteristics		
9a	If the	plan provides pension benefits,	enter the applicable pension feature codes from the List of Plan	Characteristic Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

	0	plan provided from a solution, office and approvation from a solution			0.01.0				
art	٧	Compliance Questions							
0	Durii	uring the plan year:				Yes	No		Amount
а		as there a failure to transmit to the plan any participant contributions within the time period described 9 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X		
b		Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)		•	10b		X		
С	Was	s the plan covered by a fidelity bond?			10c	X			280000
d		Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X		
or dishonesty?									
f	Has	the plan failed to provide any benefit when due under the plan?			10f		X		
g	Did t	he plan have any participant loans? (If "Yes," enter amount as of	year end.)		10g		X		
h	If this	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X		
i		If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3					X		
art	VI	Pension Funding Compliance				•		•	
11									
2									
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)								
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
lf v					h		Day		Year
	f you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. Description: 12b								
	C Enter the amount contributed by the employer to the plan for this plan year								
	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)								
е	-	he minimum funding amount reported on line 12d be met by the fu				-		Yes	No X N/A
art		Plan Terminations and Transfers of Assets	-						
3a	Has	a resolution to terminate the plan been adopted during the plan ye	ear or anv prior vea	r?					X Yes No
	The discontinuous commence are planty or any							C	
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? Yes X No								
С	If du	ring this plan year, any assets or liabilities were transferred from the hassets or liabilities were transferred. (See instructions.)		plan(s), identify th	e plai	n(s) to			ь ь
`							13c(3) PN(s)		
								. ,	
		penalty for the late or incomplete filing of this return/report							
ВВ ог	Sche	alties of perjury and other penalties set forth in the instructions, I dedule MB completed and signed by an enrolled actuary, as well as true, correct, and complete.				,		O, 11	*
elo:	Fil	ed with authorized/valid electronic signature.	10/12/2010	MARK STROM					
SIGI	<u></u>	-							

SIGN	Filed with authorized/valid electronic signature.	10/12/2010	MARK STROM				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN							
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				