Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Signature of DFE

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2009

1 611310	in benefit dualanty dorporation				This Form is Open to Pu Inspection	ıblic	
Part I	Annual Report Iden	tification Information			-		
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009							
A This return/report is for:							
		x a single-employer plan;	a DFE	(specify)			
		<u></u>	_				
B This	eturn/report is:	the first return/report;	the fina	I return/report;			
		an amended return/report;	a short	plan year return/report (less t	than 12 months).		
C If the	plan is a collectively-bargaine	ed plan, check here					
D Chec	k box if filing under:	X Form 5558;	automa	tic extension;	the DFVC program;		
2 0,,00	K BOX II IIIIII g dilidor.	special extension (enter de		•			
Part	II Rasic Plan Inform	nation—enter all requested inform	. ,				
	ne of plan	mation—enter all requested infor	пацоп		1b Three-digit plan		
	•	P. PROFIT SHARING 401(K) SA	VINGS PLAN		number (PN) ▶	001	
	7				1c Effective date of pla	an	
					01/01/1989		
	sponsor's name and address ress should include room or s	s (employer, if for a single-employe	r plan)		2b Employer Identification Number (EIN)		
,	ER, O NEILL & PARTNERS, L	,			13-3481277		
ONNE	in, o neice a minimento, i				2c Sponsor's telephon	ne	
					number		
919 THII		6TH FLO	OOR		212-466-7781		
NEW YO	PRK, NY 10022	NEW YO	ORK, NY 10022		2d Business code (see instructions)	Э	
					523110		
0	A manualty family a late and to			I I	!(- - !-		
		complete filing of this return/rep enalties set forth in the instructions				dulaa	
		as the electronic version of this retu					
						-	
SIGN	Filed with authorized/valid ele	ectronic signature.	10/12/2010	MAY DELLA PIETRA			
HERE	01	44	Data	Established a Cod School of	-tanton and a language destruction		
	Signature of plan adminis	trator	Date	Enter name of individual s	signing as plan administrator		
SIGN							
HERE	<u> </u>			_			
	Signature of employer/pla	in sponsor	Date	Enter name of individual s	signing as employer or plan sp	onsor	
SIGN							
HERE							

Date

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Form 5500 (2009) v.092307.1

Enter name of individual signing as DFE

	Form 5500 (2000)	Page 2	•		
SA 919	Form 5500 (2009) Plan administrator's name and address (if same as plan sponsor, enter "Same") NDLER, O NEILL & PARTNERS, L.P. THIRD AVE W YORK, NY 10022	Page 2		13- 3c Adi nu	ministrator's EIN 3481277 ministrator's telephone mber 2-466-7781
4 a	If the name and/or EIN of the plan sponsor has changed since the last return/report the plan number from the last return/report: Sponsor's name	t filed for this	plan, enter the name, EIN	and	4b EIN 4c PN
5	Total number of participants at the beginning of the plan year			5	297
6	Number of participants as of the end of the plan year (welfare plans complete only	lines 6a , 6b ,	6c, and 6d).	_	
а	Active participants			6a	254
b	Retired or separated participants receiving benefits			6b	(
С	Other retired or separated participants entitled to future benefits			6c	47
d	Subtotal. Add lines 6a, 6b, and 6c.		6d	301	
е	Deceased participants whose beneficiaries are receiving or are entitled to receive	benefits		6e	(
f	Total. Add lines 6d and 6e			6f	301
g	Number of participants with account balances as of the end of the plan year (only complete this item)			6g	249
h	Number of participants that terminated employment during the plan year with accruless than 100% vested			6h	(
7	Enter the total number of employers obligated to contribute to the plan (only multi-	employer plan	s complete this item)	7	
_	If the plan provides pension benefits, enter the applicable pension feature codes fr 2E 2F 2H 2J 3B 3D If the plan provides welfare benefits, enter the applicable welfare feature codes from				
	Plan funding arrangement (check all that apply) (1)	(1) (2) (3) (4)	arrangement (check all that Insurance Code section 412(e)(3) in Trust General assets of the sp	nsuranc	

b General Schedules

(1)

(2)

(3)

(4)

(5)

(6)

H (Financial Information)

A (Insurance Information)C (Service Provider Information)

I (Financial Information – Small Plan)

D (DFE/Participating Plan Information)

G (Financial Transaction Schedules)

a Pension Schedules

(1)

(2)

(3)

R (Retirement Plan Information)

MB (Multiemployer Defined Benefit Plan and Certain Money

Purchase Plan Actuarial Information) - signed by the plan

SB (Single-Employer Defined Benefit Plan Actuarial

Information) - signed by the plan actuary

SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor Employee Benefits Security Administration

Service Provider Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For calendar plan year 2009 or tiscal plan year beginning 01/01/2009	and ending 12/31/2009
A Name of plan	B Three-digit
SANDLER, O NEILL & PARTNERS, L.P. PROFIT SHARING 401(K) SAVINGS PLAN	plan number (PN) 001
	p.a
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
SANDLER, O NEILL & PARTNERS, L.P.	13-3481277
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the information or more in total compensation (i.e., money or anything else of monetary value) in connection plan during the plan year. If a person received only eligible indirect compensation for we answer line 1 but are not required to include that person when completing the remainder	ction with services rendered to the plan or the person's position with the hich the plan received the required disclosures, you are required to
1 Information on Persons Receiving Only Eligible Indirect Compension	sation
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder	
indirect compensation for which the plan received the required disclosures (see instruction	
b If you answered line 1a "Yes," enter the name and EIN or address of each person provi received only eligible indirect compensation. Complete as many entries as needed (see	·
(b) Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation
ING INSTITUTIONAL PLAN SERVICES LLC	
02-0488491	
(b) Enter name and EIN or address of person who provided you	u disclosure on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation
(4) /	
(h) Entername and Elbl as address of massas who may deal and	displactures on clinible indirect company that
(b) Enter name and EIN or address of person who provided you	disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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answered	l "yes" to line 1a above	e, complete as many e	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in to	otal compensation
		(a) Enter name and EIN or	address (see instructions)		
ING INSTIT	TUTIONAL PLAN SER	VICES LLC				
02-048849	1					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 64 25 26 27 60 63	RECORDKEEPER	30088	Yes X No	Yes 🛛 No 🗌	0	Yes No X
		(a) Enter name and EIN or	address (see instructions)		
26-4310632	•					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
67	BROKER	0	Yes X No	Yes No 🛚	19867	Yes No X
ı		(a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

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(a) Enter name and EIN or address (see instructions)							
(b)	(c)	(d)	(e)	(f)	(g)	(h)	
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a	
	organization, or person known to be	by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or	
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element	estimated amount?	
					(f). If none, enter -0		
			Yes No	Yes No		Yes 📗 No 📗	
		(a) Enter name and EIN or	address (see instructions)			
(b)	(c)	(d)	(e)	(f)	(g)	(h)	
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a	
()		by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or	
	a party-in-interest	Citici o .	sponsor)	disclosures?	compensation for which you answered "Yes" to element		
					(f). If none, enter -0		
			Yes No	Yes No		Yes No	
			->-				
		(a) Enter name and EIN or	address (see instructions)			
(b)	(c)	(d)	(e)	(f)	(g)	(h)	
Service Code(s)	Relationship to employer, employee	Enter direct compensation paid	Did service provider receive indirect	Did indirect compensation include eligible indirect	Enter total indirect compensation received by	Did the service provider give you a	
, ,	organization, or person known to be	by the plan. If none, enter -0	compensation? (sources other than plan or plan	compensation, for which the plan received the required	service provider excluding eligible indirect	formula instead of an amount or	
	a party-in-interest	0.1.01	sponsor)	disclosures?	compensation for which you answered "Yes" to element		
					(f). If none, enter -0		
			Yes No	Yes No		Yes No	

Schedule	C	(Form	5500)	2009
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Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

many entiries as needed to report the required information for each source.		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(a) Describe the indirect	compensation, including any
(a) Enter name and Env (address) of source of maneer compensation	formula used to determine	the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.

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Part II Service Providers Who Fail or Refuse to	Provide Inforr	nation
4 Provide, to the extent possible, the following information for earthis Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)					
а	Name:	b EIN:			
С	Position:				
d	Address:	e Telephone:			
Ex	xplanation:				
а	Name:	b EIN:			
C	Position:	4 2			
d	Address:	e Telephone:			
Ex	xplanation:				
а	Name:	b EIN:			
C	Position:	D EIII.			
d	Address:	e Telephone:			
Ex	xplanation:				
а	Name:	b EIN;			
C	Position:	D LIN,			
d	Address:	e Telephone:			
	Address.	• relephone.			
Ex	xplanation:				
а	Name:	b EIN;			
C	Position:				
d	Address:	e Telephone:			
Ex	xplanation:				

SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For calendar plan year 2009 or fisca	ıl plan year beginning	01/01/2009 an	d ending 12/31/2009			
A Name of plan SANDLER, O NEILL & PARTNERS,	L.P. PROFIT SHARING	G 401(K) SAVINGS PLAN	B Three-digit plan number (PN) ▶ 001			
C 5: 5:5:		5500	D 5 1 11 25 11 11 (51)			
C Plan or DFE sponsor's name as s SANDLER, O NEILL & PARTNERS,		m 5500	D Employer Identification Number (EIN)			
SANDLER, O'NEILE & L'ARTINERO,	L.I .		13-3481277			
		CTs, PSAs, and 103-12 IEs (to be co	mpleted by plans and DFEs)			
a Name of MTIA, CCT, PSA, or 10	<u>, </u>	,				
b Name of sponsor of entity listed	in (a):	O AND TRUST COMPANY				
C EIN-PN 93-6274329-001	d Entity C	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instruct)				
a Name of MTIA, CCT, PSA, or 10	3-12 IE:					
b Name of sponsor of entity listed	in (a):					
C EIN-PN	C EIN-PN d Entity code Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 10	3-12 IE:					
b Name of sponsor of entity listed	in (a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instruct)				
a Name of MTIA, CCT, PSA, or 10	3-12 IE:					
b Name of sponsor of entity listed	in (a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instruct)				
a Name of MTIA, CCT, PSA, or 10	3-12 IE:					
b Name of sponsor of entity listed	in (a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instruct)				
a Name of MTIA, CCT, PSA, or 10	3-12 IE:					
b Name of sponsor of entity listed	in (a):					
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, 103-12 IE at end of year (see instruct)				
a Name of MTIA, CCT, PSA, or 10	3-12 IE:					
b Name of sponsor of entity listed	in (a):					
C EIN-PN	d Entity	e Dollar value of interest in MTIA, CCT,	PSA, or			

103-12 IE at end of year (see instructions)

Schedule D (Form 5500)	2009	Page 2- 1
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	n (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	
C EIN-PN	d Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103	-12 IE:	
b Name of sponsor of entity listed in	ı (a):	

Dollar value of interest in MTIA, CCT, PSA, or

Dollar value of interest in MTIA, CCT, PSA, or

103-12 IE at end of year (see instructions)

103-12 IE at end of year (see instructions)

d Entity

d Entity

code

code

C EIN-PN

C EIN-PN

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

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Р	art II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)		
а	Plan na			
b	Name o		С	EIN-PN
а	Plan na	me		
b	Name o		С	EIN-PN
a	Plan na	me		
b	Name o		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name of plan sp		С	EIN-PN
а	Plan na	me		
b	Name o		С	EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public

Pension Benefit Guaranty Corporation			Inspection	1
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and	ending	12/31/2009		
A Name of plan SANDLER, O NEILL & PARTNERS, L.P. PROFIT SHARING 401(K) SAVINGS PLAN		hree-digit lan number (PN)	•	001
C Plan sponsor's name as shown on line 2a of Form 5500	D En	mployer Identification	Number (EI	N)
SANDLER, O NEILL & PARTNERS, L.P.	13-	-3481277		
Part I Asset and Liability Statement				
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value the value of the plan's interest in a commingled fund containing the assets of more than one plan on a lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which quarantees the value of that portion of an insurance contract which quarantees.	line-by-l	line basis unless the v	value is repo	ortable on

benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. **Assets** (a) Beginning of Year (b) End of Year a Total noninterest-bearing cash 1a **b** Receivables (less allowance for doubtful accounts): 1b(1) 500000 500000 (1) Employer contributions 1b(2) (2) Participant contributions 1b(3) (3) Other..... **C** General investments: (1) Interest-bearing cash (include money market accounts & certificates 1c(1) 2544482 3757595 of deposit) 1c(2) (2) U.S. Government securities..... (3) Corporate debt instruments (other than employer securities): 1c(3)(A) (A) Preferred..... 1c(3)(B) (B) All other..... (4) Corporate stocks (other than employer securities): 1c(4)(A) (A) Preferred..... 1c(4)(B) 4012579 4188780 (B) Common 1c(5) (5) Partnership/joint venture interests 1c(6) (6) Real estate (other than employer real property) 1c(7) (7) Loans (other than to participants)..... 1c(8) 198996 267898 (8) Participant loans 1c(9) 34132 (9) Value of interest in common/collective trusts..... 1c(10) (10) Value of interest in pooled separate accounts...... 1c(11) (11) Value of interest in master trust investment accounts 1c(12) (12) Value of interest in 103-12 investment entities (13) Value of interest in registered investment companies (e.g., mutual 1c(13) 13727433 20288667 funds)..... (14) Value of funds held in insurance company general account (unallocated 1c(14) contracts)..... 1c(15) 538210 1148858 (15) Other.....

1d	Employer-related investments:	Γ	(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		_
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	21521700	30185930
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
ı	Net assets (subtract line 1k from line 1f)	11	21521700	30185930

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	500000	
(B) Participants	2a(1)(B)	2627410	
(C) Others (including rollovers)	2a(1)(C)	236533	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		3363943
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	159	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	20671	
(F) Other	2b(1)(F)	41453	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		62283
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	94847	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	273557	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		368404
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

	_		(a) Amount	(b) Total
2b	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		544
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5294647
С	Other income	2c		374656
d	Total income. Add all income amounts in column (b) and enter total	2d		9464477
	Expenses			
е	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	726502	
	(2) To insurance carriers for the provision of benefits	2e(2)		
	(3) Other	2e(3)		
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		726502
f	Corrective distributions (see instructions)	2f		
g	Certain deemed distributions of participant loans (see instructions)	2g		
h	Interest expense	2h		
i	Administrative expenses: (1) Professional fees	2i(1)		
	(2) Contract administrator fees	2i(2)		
	(3) Investment advisory and management fees	2i(3)		
	(4) Other	2i(4)	73745	
	(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		73745
j	Total expenses. Add all expense amounts in column (b) and enter total	2j		800247
	Net Income and Reconciliation			
k	Net income (loss). Subtract line 2j from line 2d	2k		8664230
ı	Transfers of assets:			
	(1) To this plan	2l(1)		
	(2) From this plan	21(2)		
Pa	art III Accountant's Opinion			
	Complete lines 3a through 3c if the opinion of an independent qualified public ac attached.	ccountant is	attached to this Form 5500. Comp	plete line 3d if an opinion is not
а	The attached opinion of an independent qualified public accountant for this plan	is (see inst	ructions):	
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse		
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-	8 and/or 10	3-12(d)?	Yes X No
С	Enter the name and EIN of the accountant (or accounting firm) below:			
	(1) Name: BDO SEIDMAN		(2) EIN: 13-5381590	-
d	The opinion of an independent qualified public accountant is not attached becauding this form is filed for a CCT, PSA, or MTIA. (2) It will be attached		ext Form 5500 pursuant to 29 CFR	2520.104-50.

Pa	rt IV	Compliance Questions					
4		nd PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.	4f, 4g,	4h, 4k, 4	m, 4n, or	5.	
	During t	he plan year:		Yes	No	Amo	unt
а	period o	ere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures y corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X		
b	close of secured	ny loans by the plan or fixed income obligations due the plan in default as of the the plan year or classified during the year as uncollectible? Disregard participant loans by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is 1.)	4b		X		
С	Were a	ny leases to which the plan was a party in default or classified during the year as ctible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	reported	ere any nonexempt transactions with any party-in-interest? (Do not include transactions d on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is	4d		X		
е	Was thi	s plan covered by a fidelity bond?	4e	X			4000000
f	Did the	plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused or dishonesty?	4f		X		
g	•	plan hold any assets whose current value was neither readily determinable on an	41				
	establis	hed market nor set by an independent third party appraiser?	4g		X		
h		plan receive any noncash contributions whose value was neither readily nable on an established market nor set by an independent third party appraiser?	4h		X		
i		plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, instructions for format requirements.)	4i	X			
j	value of	ny plan transactions or series of transactions in excess of 5% of the current if plan assets? (Attach schedule of transactions if "Yes" is checked, and ructions for format requirements.)	4j		X		
k		I the plan assets either distributed to participants or beneficiaries, transferred to another brought under the control of the PBGC?	4k		X		
ı	Has the	plan failed to provide any benefit when due under the plan?	41		X		
m		an individual account plan, was there a blackout period? (See instructions and 29 CFR 11-3.)	4m		X		
n		as answered "Yes," check the "Yes" box if you either provided the required notice or one xceptions to providing the notice applied under 29 CFR 2520.101-3	4n				
5a		esolution to terminate the plan been adopted during the plan year or any prior plan year? Inter the amount of any plan assets that reverted to the employer this year	Yes	s <mark>X</mark> No	Amou	nt:	
5b		g this plan year, any assets or liabilities were transferred from this plan to another plan(s) red. (See instructions.)	, ident	ify the pla	ın(s) to w	hich assets or liabi	lities were
	5b(1) N	ame of plan(s)			5b(2) EIN	N(s)	5b(3) PN(s)
			<u> </u>				

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2009

This Form is Open to Public Inspection.

For	r calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and	endin	ıg	12/31/2	009					
	Name of plan IDLER, O NEILL & PARTNERS, L.P. PROFIT SHARING 401(K) SAVINGS PLAN	В		ee-digit in numbe N)	er •		001			
	Plan sponsor's name as shown on line 2a of Form 5500 IDLER, O NEILL & PARTNERS, L.P.	D	Emp	oloyer Id	entifica	ation N	umber	(EIN)		
07 11 11	DEEK, O NEIZE & FARTHERO, E.I		1;	3-34812	77					
Da	art I Distributions									
	references to distributions relate only to payments of benefits during the plan year.									
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions			1						0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries durpayors who paid the greatest dollar amounts of benefits):	ring th	ne yea	<u> </u>	e than	two, e	nter El	Ns of	the tv	/O
	EIN(s): 04-3581074									
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.									
2			_		1					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during th year	•		3						
P	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)	of sec	ction o	-	the Int	ternal F	Revenu	ıe Co	de or	
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?				Yes		No		1	N/A
	If the plan is a defined benefit plan, go to line 8.					L				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Mor	nth		Da	av		Yea	ar		
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re				,					_
6	a Enter the minimum required contribution for this plan year									
	b Enter the amount contributed by the employer to the plan for this plan year									
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)			6c						
	If you completed line 6c, skip lines 8 and 9.				1					
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?				Yes		No			√A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure pro automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator with the change?	agre	e		Yes		No		□ ¹	N/A
Pa	art III Amendments									•
9	If this is a defined benefit pension plan, were any amendments adopted during this plan									
	year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box	ease		Decre	ease		Both		No)
Pa	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7)	of the	e Interna	ıl Reve	nue Co	ode,			
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repo	ay an	y exe	mpt loan	1?		١	es/		No
-										
11	a Does the ESOP hold any preferred stock?						١	es/		No
	 Does the ESOP hold any preferred stock? If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a '(See instructions for definition of "back-to-back" loan.) 	"back	-to-ba	ick" loan	?			es es		No No

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rage z -	1	

Pa	rt V		Additional Information for Multiemployer Defined Benefit Pension Plans
13			llowing information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ee instructions. Complete as many entries as needed to report all applicable employers.
	а	Name	of contributing employer
	b	EIN	C Dollar amount contributed by employer
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box
	е	comple (1)	bution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):
	а	Name	of contributing employer
	b	EIN	C Dollar amount contributed by employer
	d	Date c	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box
	е	comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):
	а	Name	of contributing employer
	b	EIN	C Dollar amount contributed by employer
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box
	е	comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):
	а	Name	of contributing employer
	b	EIN	C Dollar amount contributed by employer
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box
	е	comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):
	а	Name	of contributing employer
	b b	EIN	C Dollar amount contributed by employer
	d	Date c	ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box einstructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year
	е	comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):
	а	Name	of contributing employer
	b	EIN	C Dollar amount contributed by employer
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box
	е	Contrib comple (1)	oution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, ete items 13e(1) and 13e(2).) Contribution rate (in dollars and cents) Base unit measure: Hourly Weekly Unit of production Other (specify):

Pac	ae	3
	,~	•

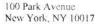
14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	_
	C The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, chapplemental information to be included as an attachment.		
Pa	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pension Plan	ıS
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment		
19	If the total number of participants is 1,000 or more, complete items (a) through (c)		
	a Enter the percentage of plan assets held as:		
	Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:	_% Other:	_%
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-2	21 years	ears or more
	C What duration measure was used to calculate item 19(b)?	. ц ,	
	☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):		

Financial Statements and Supplemental Schedule Years Ended December 31, 2009 and 2008

Financial Statements and Supplemental Schedule Years Ended December 31, 2009 and 2008

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Schedule of assets (held at end of year)	21-23





Tel: 212-885-8000 Fax: 212-697-1299 www.bdo.com

Independent Auditors' Report

Plan Sponsor of the Sandler O'Neill & Partners, L.P. Profit Sharing/401(k) Plan New York, New York

We have audited the accompanying statements of net assets available for benefits of the Sandler O'Neill & Partners, L.P. Profit Sharing/401(k) Plan ("Plan") as of December 31, 2009 and 2008, and the related statement of changes in net assets available for benefits for the year ended December 31, 2009. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2009 and 2008, and the changes in net assets available for benefits for the year ended December 31, 2009, in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

BDO USA, LLP

New York, New York

August 11, 2010

Statements of Net Assets Available for Benefits

December 31,	2009	2008
Assets		
Investments, at fair value (Notes 3, 5, 6 and 9):		
Mutual funds	\$20,288,667	\$13,727,432
Money market funds	3,685,814	2,876,701
Common stocks	2,726,327	1,876,621
U.S. government and agency securities	1,355,278	1,454,297
Investment in group trust	1,148,858	538,210
Exchange-traded funds	107,175	277,821
Participant loans	267,898	198,996
Cash	71,781	71,622
Common/collective trust	34,132	-
Total investments	29,685,930	21,021,700
Receivables:	40 (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Employer's contribution	500,000	500,000
Net assets available for benefits	\$30,185,930	\$21,521,700

See accompanying notes to financial statements.

Statement of Changes in Net Assets Available for Benefits

Additions to net assets attributed to:	
Contributions:	
Participants	\$ 2,627,410
Employer	500,000
Rollover	236,533
Total contributions	3,363,943
Investment income:	
Net appreciation in fair value of investments (Note 3)	5,669,847
Dividend income	368,404
Interest income	41,612
Interest income from participant loans	20,671
Total investment income	6,100,534
Total additions	9,464,477
Deductions from net assets attributed to:	
Benefits paid to participants and beneficiaries	726,502
Administrative expenses	73,745
Total deductions	800,247
Net increase	8,664,230
Net assets available for benefits, beginning of year	21,521,700
Net assets available for benefits, end of year	\$30,185,930

See accompanying notes to financial statements.

Notes to Financial Statements

1. Description of Plan

The following description of the Sandler O'Neill & Partners, L.P. Profit Sharing/401(k) Plan (the "Plan") provides only general information. Participants should refer to the Plan document or Summary Plan Description for a more complete description of the Plan's provisions. The Plan administrator is Sandler O'Neill & Partners, L.P.

General

The Plan is a contributory defined contribution profit sharing plan which includes a salary deferral feature under Section 401(k) of the Internal Revenue Code ("IRC") covering eligible employees of Sandler O'Neill & Partners, L.P. and Sandler O'Neill Mortgage Finance, L.P. (collectively referred to as the "Company"), as defined, which was established on January 1, 1989. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Eligibility

The Plan covers all employees of the Company who have reached age 21 and who have been employed for 12 consecutive months during which he or she completed 1,000 hours of service.

Participant Accounts

Participant accounts consist of (a) a Pre-tax Contribution Account; (b) a Catch-up Contribution Account; (c) a Profit-sharing Contribution Account; and (d) a Rollover Contribution Account. Each participant's account is credited with contributions and allocated earnings thereon, and charged with a proportionate share of administrative expenses.

Notes to Financial Statements

Contributions

401(k)

Participants may contribute up to 15% of their annual compensation, as defined in the Plan, subject to certain limitations, with contributions and earnings thereon being nontaxable until withdrawn from the Plan.

Profit Sharing

The Company may choose to make a discretionary profit sharing contribution. Contributions are allocated among participant accounts in proportion to compensation, as defined. The employer contributions were \$500,000 for both years.

Investment Decisions

401(k)

Plan participants may direct the investment of their contributions and account balances among various mutual funds. Information regarding these investment alternatives is available in a prospectus.

Profit Sharing

Investment decisions regarding employer contributions are made at the discretion of Family Management Securities, LLC, the investment manager for the profit sharing plan. Investment results are allocated among participant accounts in proportion to participant account balances, as defined.

Vesting

Participants are immediately vested in their contributions plus allocated earnings thereon. The Company's discretionary contribution plus allocated earnings thereon is vested based on years of service. A year of service is defined by the Plan as twelve consecutive months during which the employee completed 1,000 hours of service.

Notes to Financial Statements

The vesting computation is as follows:

Completed years of service	Percent vested
Less than 1	-%
At least 1 but less than 2	-
At least 2 but less than 3	20
At least 3 but less than 4	40
At least 4 but less than 5	60
At least 5 but less than 6	80
6 or more	100

Participant Loans

Participants may borrow from their Plan accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 reduced by the highest outstanding loan balance during the preceding 12 months or 50% of their vested account balance. The outstanding principal balances of loans are deducted from the respective participants' accounts for the purpose of allocating Plan investment gains and losses. Loan terms range from 1 to 5 years or greater than 5 years if the loan is used to acquire a participant's principal residence. The loans are secured by the vested balance of the participants' accounts and bear interest at a rate reasonably equivalent to interest rates of commercial lenders for similar loans in the same geographic area. Loans outstanding during fiscal year ended December 31, 2009 bore interest at a rate of 9.75%. Principal and interest must be repaid with substantially level payments made at least once each quarter through payroll deduction by participants employed by the Company.

Payment of Benefits

The Plan provides for death, disability, hardship, termination, and retirement benefits, as well as distributions to participants who have reached age 59-½. Benefits are distributed based on the elections made on the participant distribution form.

Notes to Financial Statements

Forfeited Accounts

At December 31, 2009 and 2008, forfeited nonvested amounts totaled approximately \$18,400 and \$27,900, respectively. These amounts were allocated among participant accounts at December 31, 2009 and 2008 in proportion to compensation, as defined.

Administrative Expenses

The administrative expenses of the Plan are paid by either the Plan or the Company.

2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying financial statements are prepared on the accrual method of accounting.

FASB Accounting Standards Codification™

In July 2009, the Financial Accounting Standards Board (the "FASB") issued Statement of Financial Accounting Standards ("SFAS") No. 168, "The FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles" ("Codification" or "ASC") to become the source of authoritative U.S. generally accepted accounting principles ("U.S. GAAP") recognized by the FASB to be applied by nongovernmental entities. All other accounting literature not included in the Codification will be considered non-authoritative. The Codification does not change current U.S. GAAP. References to authoritative U.S. GAAP literature in the Plan's financial statements and the notes thereto have been updated to reflect new Codification references.

Notes to Financial Statements

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Shares of registered investment companies ("mutual funds") are valued at the net asset value of shares held by the Plan at year-end. Shares of common/collective trusts ("CCT's") are valued at net unit value as determined by the Trustee at year-end except when holding fully benefit-responsive investment contracts. The fair value of such investment contracts held by the CCT's are determined using the market price of the underlying securities and the value of the investment contract.

The Plan held shares of CCT's that have investments in fully benefit-responsive investment contracts. For purposes of the statements of net assets available for benefits, these CCT's are stated at fair value. As described in ASC 962 (formerly FASB Staff Position FSP AAG INV-1 and SOP 94-4-1, "Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans"), CCT's with underlying investment contracts held by a defined-contribution plan are required to be reported at fair value.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes to Financial Statements

The Plan follows ASC 820 (formerly SFAS No. 157), "Fair Value Measurements", which establishes a hierarchy for inputs used in measuring fair value that maximizes the use of observable inputs and minimizes the use of unobservable inputs by requiring that the most observable inputs be used when available. Observable inputs are inputs that market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Plan. Unobservable inputs are inputs that reflect the Plan's assumptions about the factors market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. The hierarchy is broken down into three levels based on the reliability of inputs as follows:

Level 1 – Valuations based on quoted prices in active markets for identical assets or liabilities that the Plan has the ability to access. An active market for the asset or liability is a market in which transactions for the asset or liability occur with sufficient frequency and volume to provide pricing information on an ongoing basis. Valuation adjustments and block discounts are not applied to Level 1 instruments.

Level 2 - Valuations based on quoted prices in markets that are not active or for which all significant inputs are observable, either directly or indirectly.

Level 3 - Valuations based on inputs that are unobservable and significant to the overall fair value measurement.

The availability of observable inputs can vary from product to product and is affected by a wide variety of factors, including, for example, the type of product, whether the product is new and not yet established in the marketplace, and other characteristics particular to the transaction. To the extent that valuation is based on models or inputs that are less observable or unobservable in the market, the determination of fair value requires more judgment. Accordingly, the degree of judgment exercised by the Plan in determining fair value is greatest for instruments categorized in Level 3.

Notes to Financial Statements

Fair value is a market-based measure considered from the perspective of a market participant rather than an entity-specific measure. Therefore, even when market assumptions are not readily available, the Plan's own assumptions are set to reflect those that market participants would use in pricing the asset or liability at the measurement date. The Plan uses prices and inputs that are current as of the measurement date, including during periods of market dislocation.

Effective June 30, 2009, the Plan adopted ASC 820-10 (formerly FASB Staff Position No. 157-4), "Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly". ASC 820-10 provides additional guidance for estimating fair value in accordance with ASC 820-10 when the volume and level of activity for the asset or liability have significantly decreased.

The following are types of investments the Plan held as of December 31, 2009:

Mutual Funds

Shares of registered investment companies ("mutual funds") are valued at the net asset value of shares held by the Plan at year-end and categorized in Level 2 of the fair value hierarchy.

Money Market Funds

The money market funds make investments in other financial instruments including short-term debt securities and U.S. Treasury securities. The investments in the money market funds are categorized in Level 2 of the fair value hierarchy.

Common Stocks

Common stocks are generally valued based on quoted prices from the exchange. To the extent these securities are actively traded, valuation adjustments are not applied and they are categorized in Level 1 of the fair value hierarchy.

Notes to Financial Statements

U.S. Government and Agency Securities

U.S. government and agency securities include to-beannounced ("TBA") securities and mortgage pass-through certificates. TBA securities are generally valued using quoted market prices or are benchmarked thereto. Fair value of mortgage pass-through certificates is determined via a model, which considers different rate scenarios and historical activity to calculate a spread to the comparable TBA security. U.S. government and agency securities and mortgage pass-through certificates are generally categorized in Level 2 of the fair value hierarchy.

Investment in Group Trust

Investment in group trust is valued at its net asset value as reported by the underlying funds in accordance with their respective agreements.

The assets of the investment in group trust consist principally of readily marketable securities, which are valued at quoted market prices. However, because the Plan does not directly invest in the underlying securities of the investment funds, and due to restrictions on the transferability and timing of withdrawals from the portfolio funds, the amounts realized upon liquidation could differ from such reported values.

The investment is included in Level 3 of the fair value hierarchy.

Exchange-Traded Funds

Exchange-traded funds are generally valued based on quoted prices from the exchange. To the extent these securities are actively traded, valuation adjustments are not applied and they are categorized in Level 1 of the fair value hierarchy.

Notes to Financial Statements

Payments of Benefits

Distributions to participants of their vested balances are recorded when paid.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Reclassifications

Certain reclassifications have been made to prior year information to conform with the current year's presentation.

3. Investments and Fair Value

The following presents investments that represent 5% or more of the Plan's net assets:

December 31,	2009	2008
Amer. Euro Growth Fund	\$1,164,490	\$ -*
Janus Twenty	4,734,873	2,892,665
JP Morgan Emerg. Mkts.	2,015,589	_*
Royce Macro Cap	1,564,643	_*
T. Rowe Price Equity Income	2,525,866	1,805,673

^{*} Less than 5%

During 2009, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$5,669,847.

Notes to Financial Statements

The Plan's assets recorded at fair value have been categorized as Levels 1, 2 and 3 based upon a fair value hierarchy as of December 31, 2009.

		Fair Value I	Hierarchy	
	Level 1	Level 2	Level 3	Total
Assets				
Mutual funds:				
Domestic stock funds	\$ -	\$13,719,602	s -	\$13,719,602
International stock				
funds		3,630,080	7.	3,630,080
Fixed income funds	9 - 9	2,871,982	*	2,871,982
Asset allocation funds		67,003		67,003
Total mutual funds		20,288,667	-	20,288,66
Money market funds	-	3,685,814	-	3,685,814
Common stocks:	= 8598881890			
Consumer staples	610,128	-	2	610,128
Energy	264,359	-	-	264,359
Financials	197,160	-	-	197,16
Health care	610,794	(-)	(4)	610,79
Industrials	303,540	525	2	303,540
Information				14.7.7.0.0.1 # C.Y. (P)
technology	100,368	(-)		100,36
Materials	92,986	943		92,98
Oil and gas	118,872	(2)	_	118,87
Telecom services	137,347	-		137,34
Utilities	290,773	-	-	290,773
Total common				
stocks	2,726,327	-		2,726,327
U.S. government and				
agency securities	-	1,355,278	307	1,355,278
Investment in group trust	-	-	1,148,858	1,148,858
Exchange-traded funds	107,175	-	0 s=s	107,175
Participant loans	-	267,898	925	267,898
Cash	71,781	70 0 - 00 0 A 0 0 0 0 0 0 0 0 0 0 0 0 0 0		71,78
Common/collective trust		34,132		34,132
The second secon	\$2,905,283	\$25,631,789	\$1,148,858	\$29,685,930

Notes to Financial Statements

The Plan's assets recorded at fair value have been categorized as Levels 1, 2 and 3 based upon a fair value hierarchy as of December 31, 2008.

		Fair Value	Hierarchy	
	Level 1	Level 2	Level 3	Total
Assets				
Mutual funds	\$ -	\$13,727,432	s -	\$13,727,432
Money market funds		2,876,701	-	2,876,701
Common stocks	1,876,621	#	-	1,876,621
U.S. government and agency securities Investment in group	-	1,454,297		1,454,297
trust	75=2	-	538,210	538,210
Exchange-traded funds	277,821	2	-	277,821
Participant loans		198,996	-	198,996
Cash	71,622		-	71,622
	\$2,226,064	\$18,257,426	\$538,210	\$21,021,700

Notes to Financial Statements

Changes in Level 3 assets are measured at fair value on a recurring basis for the year ended December 31, 2009.

				Purchases, sales, other		
		Realized	Unrealized	settlements and	Net transfers in	
	Beginning halance	gains or	gains or		and/or out	Ending
	20 mino	COCCO	103923		OI ICACI	Dalailee
Investment in group						
S .	\$538,210	· 59	\$110,648	\$110,648 \$500,000	· ·	\$1.148.858

Changes in Level 3 assets are measured at fair value on a recurring basis for the year ended December 31, 2008.

Change in Realized unrealized Beginning gains or gains or an halance thousand thousand	Realized u	sales, other settlements	Net transfers	To the state of th
Realized unrealized gains or a	Realized u	settlements	Net transfers	ļ
gains or gains or	gains or	and issuances	in any Man and	
(Joseph) (Joseph)		and issuances,	III and/or out	Ending
(cocco) (cocco)	(losses)	net	of level	balance
Assets				
Investment in group trust \$- \$(111,790)	\$- \$(111,790)	\$650,000	\$	\$538,210

Notes to Financial Statements

4. Stable Asset Fund

The Morley Stable Value Fund ("Fund") is a collective investment trust under the trusteeship of Union Bond & Trust Company. The Fund consists of a diversified portfolio of high quality stable value investment contracts issued by life insurance companies and banks, and other high quality fixed income assets. The principal value of these assets is intended to remain stable regardless of stock and bond market fluctuations. The income return on the Fund is a blend of all the rates of the various investments purchased by the Fund. This accrual of income is reflected in the Fund's unit price which is priced daily and is not held constant.

5. Nonparticipant-Directed Investments

Information about net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

December 31,	2009	2008
Common stocks	\$2,726,327	\$1,876,621
U.S. government and agency	X	
securities	1,355,278	1,454,297
Exchange-traded funds	107,175	277,821
Investment in group trust	1,148,858	538,210
Money market fund	100,627	403,840
Cash	71,781	71,622
Total investments	5,510,046	4,622,411
Employer's contributions	50. • 50.000 to 0.• 50.000 to 0.000	
receivable	500,000	500,000
	\$6,010,046	\$5,122,411

Notes to Financial Statements

Year ended December 31, 2009	
Changes in net assets:	200
Contributions (employer's)	\$500,000
Interest income	41,612
Dividend income	94,847
Net appreciation in fair value of investments	374,656
Benefits paid to participants and	*
beneficiaries	(79,823)
Administrative expenses	(43,657)
	\$887,635

6. Risks and Uncertainties

The Plan's investment options are exposed to various risks, such as interest rate, market and credit. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

The Plan is subject to liquidity risk, among other risks related to its investments in investment funds. Certain of these investments in investment funds require the Plan to maintain its initial investment, or a portion of its initial investment, for a period of one year from initial contribution date ("lock-up period"). The Plan is subject to liquidity risk resulting from this potential lock-up period in the event the Plan is not able to liquidate its investments to satisfy members' withdrawals.

7. Federal Income Tax Status

The Plan is qualified under Section 401(a) of the Internal Revenue Code and its related trust is exempt from taxation under Section 501(a) of the Internal Revenue Code. A favorable determination by the Internal Revenue Service was issued in its letter dated July 29, 2003, and although the Plan has been amended since that date, the Plan sponsor believes that the Plan continues to qualify and operate as designed.

Notes to Financial Statements

- 8. Plan Termination Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate, amend, modify or suspend the Plan in whole or in part, at any time subject to the provisions of ERISA. In the event of Plan termination, all
 - participants will become fully vested in their accounts.
- 9. Party-In-Interest Participant loans qualify as exempt party-in-interest transactions.

 Transactions
- 10. Subsequent Events The Company evaluated all events that occurred from January 1, 2009 through August 11, 2010, the date the financial statements were available to be issued. During the period, the Company did not have any material recognizable subsequent events.

Schedule of Assets (Held at End of Year) EIN: 13-3481277 Plan No. 001

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Curren
	Cash			\$ 71,7
	Money market funds: Western Asset Government Money Market Fund Dreyfus Treasury Prime Market	Money market fund, 3,585,187 shares	a	3,585,1
	Fund	Money market fund, 100,627 shares	a	100,6
	Total money market funds			3,685,8
	Mutual funds:			
	AIM Small Company Growth	Mutual funds, 24,851.0654 shares	a	578,0
	Amer. Euro Growth Fund	Mutual funds, 42,319.5381 shares	a	1,614,4
	American Funds Fundamental Investors A Columbia Intermed Bond Fund	Mutual funds, 28,827.8348 shares	a	943,2
	- Z Share	Mutual funds, 57,371.2121 shares	a	504,2
	CRM Mid Cap Value Inv.	Mutual funds, 22,531.5113 shares	a	538,2
	ING GNMA Income Fund A	Mutual funds, 87,270.8253 shares	a	757,5
	Janus Enterprise	Mutual funds, 17,460.9998 shares	a	820,1
	Janus Twenty	Mutual funds, 76,877.3025 shares	a	4,734,8
	JP Morgan Dynamic Sm Cap G	Mutual funds, 12,936.6282 shares	a	190,2
	JP Morgan Emerg. Mkts	Mutual funds, 96,996.6040 shares	a	2,015,5
	Legg Mason S&P 500 Index	Mutual funds, 32,101.2555 shares	a	361,7
	Loomis Bond Fund Ins.	Mutual funds, 68,658.8949 shares	a	915,9
	Loomis Sm. Cap Value In.	Mutual funds, 68,338.1762 shares	a	1,462,4
	Royce Micro Cap.	Mutual funds, 114,041.0577 shares	a	1,564,6
	T Rowe Price Int'l Bond	Mutual funds, 44,201.2118 shares	a	435,3
	T. Rowe Price High Yield	Mutual funds, 40,387.9414 shares	a	258,8
	T. Rowe Price 2025	Mutual funds, 3,659.5406 shares	a	38,7

a - Historical cost is not a required disclosure for participant-directed investments.

^{* -} A party-in-interest as defined by ERISA.

Schedule of Assets (Held at End of Year) EIN: 13-3481277 Plan No. 001

(a)	(b)	(c)	(d)		(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	(Current value
	Mutual funds (continued):				
	T. Rowe Price 2030	Mutual funds, 524.2087 shares	a	\$	7,88
	T. Rowe Price 2040	Mutual funds, 223.8417 shares	a		3,37
	T. Rowe Price 2045	Mutual funds, 125.9363 shares	a		1,27
	T. Rowe Price 2055	Mutual funds, 740.3787 shares	a		6,19
	T. Rowe Price Equity Income	Mutual funds, 120,566.4015 shares	a		2,525,86
	T. Rowe Price Ret. Inc.	Mutual funds, 782.4285 shares	a		9,56
	Total mutual funds			2	0,288,66
	Common stocks:		<u> </u>		,,,,,,
	AT&T Inc.	Common stock, 4,900 shares	\$ 177,509		137,34
	Abbott Laboratories	Common stock, 1,875 shares	98,158		101,23
	Altria Group Inc.	Common stock, 5,000 shares	100,657		98,15
	Applied Materials Inc.	Common stock, 7,200 shares	92,572		100,36
	Berkshire Hathaway Inc. Cl. B	Common stock, 60 shares	242,515		197,16
	Bristol Myers Squibb Co.	Common stock, 5,450 shares	115,218		137,61
	Chevron Corp.	Common stock, 1,350 shares	86,536		103,93
	Energy Transfer Equity LP	Common stock, 3,300 shares	89,874		100,91
	Enersis SA Spon. ADR	Common stock, 5,200 shares	93,435		118,87
	Exelon Corp.	Common stock, 1,850 shares	90,722		90,40
	Gilead Sciences Inc.	Common stock, 3,325 shares	158,906		143,90
	Honeywell, Inc.	Common stock, 2,700 shares	85,215		105,84
	Johnson & Johnson Company	Common stock, 1,900 shares	115,940		122,37
	Kraft Foods Inc.	Common stock, 4,500 shares	122,615		122,31
	Oneok Partners, LP	Common stock, 2,575 shares	148,170		160,42
	Pepsico Inc.	Common stock, 1,650 shares	87,723		100,32
	Proctor & Gamble Co.	Common stock, 1,775 shares	93,956		107,61
	Progress Energy Inc.	Common stock, 2,425 shares	101,824		99,44
	Quest Diagnostics, Inc.	Common stock, 1,750 shares	88,383		105,66
	Raytheon Co.	Common stock, 2,000 shares	107,107		103,04

a - Historical cost is not a required disclosure for participant-directed investments.

^{* -} A party-in-interest as defined by ERISA.

Schedule of Assets (Held at End of Year) EIN: 13-3481277 Plan No. 001

(a)	(b)	(c)	(d)	(e)
3 83	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Common stocks (continued):			
	Sociedad Quimica Y Minera De		san andreasan	120 120 120
	Chile	Common stock, 2,475 shares	\$ 97,270	\$ 92,986
	United Parcel Svc. Inc.	Common stock, 1,650 shares	92,915	94,660
_	Wal Mart Stores Inc.	Common stock, 3,400 shares	167,264	181,730
	Total common stocks		2,650,484	2,726,327
	Exchange-traded funds: JPMorgan Chase & Co. Alerian			
_	MLP Index	Equity traded funds, 3,750 shares	92,977	107,175
	U.S. Government and Agency Securities:			
	U.S. Treasury Note U.S. T-Notes NTS Inflated	1.750%, maturing 3/31/2010	800,417	803,096
	Index	2.000%, maturing 4/15/2012	105,579	111,323
	Federal Home Loan Bank	5.625%, maturing 6/15/2012	100,052	102,281
	Federal Home Loan Bank	3.750%, maturing 6/17/2014	75,052	75,821
	Federal Home Loan Bank	4.300%, maturing 2/5/2015	74,513	75,258
	Federal Home Loan Bank	4.000%, maturing 3/4/2016	85,052	84,867
	Federal Home Loan Bank GNMA GTD MTG	4.625%, maturing 3/11/2019	100,052	99,875
	Pass Thru Ct FS	6.000%, maturing 10/15/2028	2,840	2,757
	Total U.S. Government and			
	Agency Bonds		1,343,567	1,355,278
	Investment in group trust:			
	Barlow Partners Group Trust		1,150,000	1,148,858
981/1	Common/collective trust:			
	MCM Stable Asset Fund		34,002	34,132
*	Loans to participants	Nine loans with interest rate of 9.75%	-	267,898
	Total assets held for investment purposes			\$29,658,930

a - Historical cost is not a required disclosure for participant-directed investments.

^{* -} A party-in-interest as defined by ERISA.

SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES

Sandler, O'neill & Partners EIN # 13-3481277 Plan # 001 AS OF DECEMBER 31, 2009

а	(b) Identity of Issue	(c) Description of Issue	(d) Cost	(e) Current Value
	Participant Loans	Loans to Participants: Other		267,898
	MCM Stable Fund	Value of Interest in Common Collective Trusts		34,132
	Wstrn Asst Govt MM	Value of Interest in Registered Investment Company		3,585,187
	AIM Small Cap Growth	Value of Interest in Registered Investment Company		578,036
	American Fundamntl I	Value of Interest in Registered Investment Company		943,247
	Columbia Intermed Bo	Value of Interest in Registered Investment Company		504,293
	Crm Mid Cap Value	Value of Interest in Registered Investment Company		538,278
	Europacific Growth F	Value of Interest in Registered Investment Company		1,614,490
	ING GNMA Income A	Value of Interest in Registered Investment Company		757,511
	JP Morgan Dyn SmCp G	Value of Interest in Registered Investment Company		190,298
	JP Morgan Emerg Mkts	Value of Interest in Registered Investment Company		2,015,589
	Janus Enterprise	Value of Interest in Registered Investment Company		820,143
	Janus Twenty	Value of Interest in Registered Investment Company		4,734,873
	Legg Mason S&P 500 I	Value of Interest in Registered Investment Company		361,781
	Loomis Bond Fund Ins	Value of Interest in Registered Investment Company		915,910
	Loomis Sm Cap Val In	Value of Interest in Registered Investment Company		1,462,437
	Royce Micro Cap	Value of Interest in Registered Investment Company		1,564,643
	T Rowe Pr High Yield	Value of Interest in Registered Investment Company		258,887
	T.Rowe Price Eqty In	Value of Interest in Registered Investment Company		2,525,866
	T.Rowe Price Intl Bn	Value of Interest in Registered Investment Company		435,382
	T.Rowe Price Inc Adv	Value of Interest in Registered Investment Company		9,561
	T.Rowe Price 2025 Adv	Value of Interest in Registered Investment Company		38,718
	T.Rowe Price 2030 Adv	Value of Interest in Registered Investment Company		7,884
	T.Rowe Price 2040 Adv	Value of Interest in Registered Investment Company		3,373
	T.Rowe Price 2045 Adv	Value of Interest in Registered Investment Company		1,269
	T.Rowe Price 2055 Adv	Value of Interest in Registered Investment Company		6,197
	US Trust Acct.(see audited financial s	stmts for detail)		71,781
	Family Management Sec. Acct.(see a	audited financial stmts for detail)		4,289,407
	Barlow Partners (see audited financia	al stmts for detail)		1,148,858

^{*} Represents a party in interest

a - Column (d) is not required as the Plan's investments are totally participant directed and participant loans receivable has no cost basis.