

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2009 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009			
A This return/report is for:	☐ a multiemployer plan;	☐ a multiple-employer plan; or	
	☒ a single-employer plan;	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report;	☐ the final return/report;	
	☐ an amended return/report;	☐ a short plan year return/report (less than 12 months).	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558;	☐ automatic extension;	☐ the DFVC program;
	☐ special extension (enter description)		

Part II	Basic Plan Information —enter all requested information		
1a Name of plan KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR OPMG, INC.	1b Three-digit plan number (PN) ►	003	
	1c Effective date of plan	01/01/1976	
2a Plan sponsor's name and address (employer, if for a single-employer plan) (Address should include room or suite no.) OHIO PERMANENTE MEDICAL GROUP, INC. KAISER FOUNDATION HEALTH PLAN ONE KAISER PLAZA, SUITE 2001 OAKLAND, CA 94612	2b Employer Identification Number (EIN)	34-1355001	
	2c Sponsor's telephone number	510-271-5940	
	2d Business code (see instructions)	621112	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2010	HARRIET E. GUBERMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address (if same as plan sponsor, enter "Same")

KAISER FOUNDATION HEALTH PLAN, INC.

ONE KAISER PLAZA, SUITE 2001
OAKLAND, CA 94612**3b** Administrator's EIN

94-1340523

3c Administrator's telephone number

510-271-5940

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:**a** Sponsor's name**4b** EIN**4c** PN**5** Total number of participants at the beginning of the plan year**5**

122

6 Number of participants as of the end of the plan year (welfare plans complete only lines **6a**, **6b**, **6c**, and **6d**).**a** Active participants.....**6a**

58

b Retired or separated participants receiving benefits.....**6b**

7

c Other retired or separated participants entitled to future benefits.....**6c**

56

d Subtotal. Add lines **6a**, **6b**, and **6c**.....**6d**

121

e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....**6e**

2

f Total. Add lines **6d** and **6e**.....**6f**

123

g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....**6g****h** Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....**6h**

4

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)**7****8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

1A 1G 1E

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:**9a** Plan funding arrangement (check all that apply)(1) ☐

Insurance

(2) ☐

Code section 412(e)(3) insurance contracts

(3) ☒

Trust

(4) ☐

General assets of the sponsor

9b Plan benefit arrangement (check all that apply)(1) ☐

Insurance

(2) ☐

Code section 412(e)(3) insurance contracts

(3) ☒

Trust

(4) ☐

General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)**a Pension Schedules**(1) ☒**R** (Retirement Plan Information)(2) ☐**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary(3) ☒**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary**b General Schedules**(1) ☒**H** (Financial Information)(2) ☐**I** (Financial Information – Small Plan)(3) ☐**A** (Insurance Information)(4) ☐**C** (Service Provider Information)(5) ☒**D** (DFE/Participating Plan Information)(6) ☐**G** (Financial Transaction Schedules)

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection
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For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR OPMG, INC.</u>	B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>OHIO PERMANENTE MEDICAL GROUP, INC.</u>	D Employer Identification Number (EIN) <u>34-1355001</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2009</u>
2	Assets:
a	Market value 2a <u>7917536</u>
b	Actuarial value 2b <u>8709289</u>
3	Funding target/participant count breakdown
	(1) Number of participants (2) Funding Target
a	For retired participants and beneficiaries receiving payment 3a <u>8</u> <u>603147</u>
b	For terminated vested participants 3b <u>52</u> <u>1898973</u>
c	For active participants:
(1)	Non-vested benefits 3c(1) <u>217596</u>
(2)	Vested benefits 3c(2) <u>4041457</u>
(3)	Total active 3c(3) <u>62</u> <u>4259053</u>
d	Total 3d <u>122</u> <u>6761173</u>
4	If the plan is at-risk, check the box and complete items (a) and (b) ☐
a	Funding target disregarding prescribed at-risk assumptions 4a
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor 4b
5	Effective interest rate 5 <u>8.41</u> %
6	Target normal cost 6 <u>345891</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>09/28/2010</u>
Signature of actuary	Date
<u>BLAKE P. MURPHY</u>	<u>08-05322</u>
Type or print name of actuary	Most recent enrollment number
<u>HEWITT ASSOCIATES LLC</u>	<u>949-725-4500</u>
Firm name	Telephone number (including area code)
<u>100 BAYVIEW CIRCLE</u> <u>NEWPORT BEACH, CA 92660-2935</u>	
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2009
v.092308.1

Part II Beginning of year carryover and prefunding balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	834902	0
8	Portion used to offset prior year's funding requirement (Item 35 from prior year)	0	0
9	Amount remaining (Item 7 minus item 8).....	834902	0
10	Interest on item 9 using prior year's actual return of <u>-27.00</u> %	-225424	
11	Prior year's excess contributions to be added to prefunding balance:		
a	Excess contributions (Item 38 from prior year)		0
b	Interest on (a) using prior year's effective rate of <u>5.99</u> %		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance.....		0
12	Reduction in balances due to elections or deemed elections.....	0	0
13	Balance at beginning of current year (item 9 + item 10 + item 11d – item 12).....	609478	0

Part III Funding percentages			
14	Funding target attainment percentage.....	14	119.79 %
15	Adjusted funding target attainment percentage.....	15	128.81 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	131.92 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and liquidity shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/14/2010	500000				
Totals ►			18(b)	500000	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contribution from prior years.....	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c 450821
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No
c If 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of Quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	☒ N/A, full yield curve used
b Applicable month (enter code)				21b 2
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29)	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions).....	31	0
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b – item 33).....	34	0
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	0	0
36 Additional cash requirement (item 34 minus item 35).....	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c).....	37	450821
38 Interest-adjusted excess contributions for current year (see instructions).....	38	450821
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37).....	39	0
40 Unpaid minimum required contribution for all years	40	0

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009		
A Name of plan KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR OPMG, INC.	B Three-digit plan number (PN) ►	003
C Plan sponsor's name as shown on line 2a of Form 5500 OHIO PERMANENTE MEDICAL GROUP, INC.	D Employer Identification Number (EIN) 34-1355001	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	500000
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities.....	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts.....	1c(9)		
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	7917900	9347442
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	7917900	9847442

Liabilities

g Benefit claims payable	1g	0	333514
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	333514

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	7917900	9513928
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	500000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		500000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

		(a) Amount	(b) Total
2b (5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		1515020
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		2015020

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	418992	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		418992
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		0
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		418992

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1596028
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MORRIS, DAVIS, AND CHAN LLP

(2) EIN: 94-2214860

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

- 4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete 4j and 4l. MTIAs also do not complete 4l.

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?.....	X		40000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.).....	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?.....		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

- 5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If yes, enter the amount of any plan assets that reverted to the employer this year ☐ Yes ☒ No Amount:

- 5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)

5b(2) EIN(s)

5b(3) PN(s)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2009
		This Form is Open to Public Inspection.

For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

A Name of plan <u>KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR OPMG, INC.</u>	B Three-digit plan number (PN) ▶ <u>003</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>OHIO PERMANENTE MEDICAL GROUP, INC.</u>	D Employer Identification Number (EIN) <u>34-1355001</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-3581074</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>1</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☒ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box(es). If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?.....	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete items 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If item 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete items (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate item 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

**KAISER PERMANENTE SALARIED
RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

TRUST NO. 14977 AND NO. 16946

FINANCIAL STATEMENTS

AND SUPPLEMENTAL SCHEDULE

TOGETHER WITH INDEPENDENT

AUDITORS' REPORT

DECEMBER 31, 2009 AND 2008

MORRIS, DAVIS & CHAN LLP
Certified Public Accountants

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

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MORRIS, DAVIS & CHAN LLP
Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

Investment Committee
Kaiser Permanente Salaried Retirement Plan For
Ohio Permanente Medical Group, Inc.
Trust No. 14977 and No. 16946

We have audited the accompanying statements of net assets available for benefits of the **Kaiser Permanente Salaried Retirement Plan for Ohio Permanente Medical Group, Inc.** (the Plan) as of December 31, 2009 and 2008, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the Plan's net assets available for benefits as of December 31, 2009 and changes therein for the year then ended and its financial status as of December 31, 2008 and changes therein for the year then ended in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes as of December 31, 2009, is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Morris, Davis & Chan LLP

Oakland, California
September 29, 2010

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2009 AND 2008

	<u>2009</u>	<u>2008</u>
Assets		
Investment, at fair value		
Collective investment fund	\$ 9,347,006	\$ 7,917,536
Contribution receivable from Employer	500,000	-
Net assets held in 401(h) account	436	364
Total assets	<u>9,847,442</u>	<u>7,917,900</u>
Liabilities		
Amounts related to obligation of 401(h) account	436	364
Total liabilities	<u>436</u>	<u>364</u>
Net assets available for benefits	<u><u>\$ 9,847,006</u></u>	<u><u>\$ 7,917,536</u></u>

The accompanying notes are an integral part of the financial statements.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2009 AND 2008

	<u>2009</u>	<u>2008</u>
Investment income (loss)		
Net appreciation (depreciation)		
in fair value of investments	\$ 1,300,575	\$ (3,275,556)
Interest and dividends	269,440	311,893
	<u>1,570,015</u>	<u>(2,963,663)</u>
Contribution from Employer	500,000	-
Total additions - net	<u>2,070,015</u>	<u>(2,963,663)</u>
Retirement benefits paid	85,478	938,316
Administrative expenses	55,067	59,279
Total deductions	<u>140,545</u>	<u>997,595</u>
Net increase (decrease)	1,929,470	(3,961,258)
Net assets available for benefits		
Beginning of year	<u>7,917,536</u>	<u>11,878,794</u>
End of year	<u><u>\$ 9,847,006</u></u>	<u><u>\$ 7,917,536</u></u>

The accompanying notes are an integral part of the financial statements.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009 AND 2008

NOTE A - Description of the Plan

The following description of the **Kaiser Permanente Salaried Retirement Plan for Ohio Permanente Medical Group, Inc.** (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined benefit plan established effective April 1, 1958. The Plan covers substantially all salaried employees. Retirement benefits are based on the participant's compensation and years of credited service. Participants become vested on completion of 5 years of service or, if earlier, the attainment of age 65. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Plan includes a medical-benefit component in addition to the normal retirement benefits to fund a portion of the postretirement obligations for retirees and their beneficiaries in accordance with Section 401(h) of the Internal Revenue Code (IRC). A separate account (Trust No. 16946) has been established and maintained in the Plan for the net assets related to the medical-benefit component (401(h) account). In accordance with IRC Section 401(h), the Plan's investments in the 401(h) account may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. Plan participants do not contribute to the 401(h) account. Employer contributions to the 401(h) account are determined annually and are at the discretion of the Plan Sponsor.

NOTE B - Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles (GAAP).

New Accounting Pronouncements

The Financial Accounting Standards Board's (FASB) Accounting Standards Codification (ASC) became effective on July 1, 2009. At that date, the ASC became FASB's official source of authoritative GAAP applicable to all public and nonpublic nongovernmental entities, superseding existing guidance issued by the FASB, the American Institute of Certified Public Accountants (AICPA), the Emerging Issues Task Force (EITF) and other related literature. The FASB also issues Accounting Standards Updates (ASU). An ASU communicates amendments to the ASC. An ASU also provides information to help a user of GAAP understand how and why GAAP is changing and when the changes will be effective.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE B - Significant Accounting Policies (Continued)

New Accounting Pronouncements (Continued)

In May 2009, the FASB issued ASC 855 (originally issued as FASB Statement No. 165, *Subsequent Events*) to establish general standards of accounting for and disclosing events that occur after the balance sheet date, but prior to the issuance of financial statements. ASC 855 provides guidance on when financial statements should be adjusted for subsequent events and requires companies to disclose subsequent events and the date through which subsequent events have been evaluated. ASC 855 is effective for periods ending after June 15, 2009.

In 2009, FASB Staff Position 157-4, *Disclosures Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly*, was issued and later codified into ASC 820, which expanded disclosures and required that major category for debt and equity securities in the fair value hierarchy table be determined on the basis of the nature and risks of the investments.

In September 2009, the FASB issued ASU No. 2009-12, *Investments in Certain Entities That Calculate Net Asset per Share (or Its Equivalent)* and is effective for the first reporting period ending after December 15, 2009. This ASU provides guidance for determining fair value of certain investments for which the fair value is not readily determinable and permits the use of unadjusted net asset value or its equivalent, to estimate fair value of such investments. The adoption of this new guidance did not have a material impact on the Statement of Net Assets Available for Benefits or the Statement of Changes in Net Assets Available for Benefits. The Plan does not have any investments with unfunded commitments or with any redemption restrictions.

Use of Estimates

The preparation of financial statements in accordance with GAAP requires the Plan management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that could be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (see Note D-Fair Value Measurements).

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009 AND 2008

NOTE B - Significant Accounting Policies (Continued)

Payment of Retirement Benefits

Retirement benefits are recorded when paid.

Administrative Expenses

Administrative expenses are paid by the Plan and consist primarily of investment advisor and trustee fees, actuarial and audit fees, pension calculation and benefit administration fees, and premiums paid to the Pension Benefit Guaranty Corporation (PBGC). Certain Kaiser Permanente employee and administrative costs are also paid by the Plan.

Subsequent Events

The Plan's financial statements have been evaluated for subsequent events or transactions through September 29, 2010, the date the financial statements were available to be issued. Plan management has determined that there are no subsequent events or transactions that require adjustments to or disclosures in the financial statements.

NOTE C - Reclassifications due to Recharacterization of the Pension Trust's Structure

A portion of the Plan's assets were held in the Kaiser Permanente Master and Collective Trust (KPMCT). The KPMCT holds the Defined Benefit Investment Fund of participating defined benefit plans; and the Marsico Growth Equity Fund and the Stable Income Fund of participating defined contribution plans sponsored by Kaiser Foundation Health Plan, Inc. (KFHP) and the Permanente Medical Groups (PMGs). State Street Bank and Trust Company (State Street) serves as trustee of the KPMCT.

Groups of commonly controlled employers can join to form master trusts to invest combined employee benefit plan assets. A master trust is an arrangement in which a single employer or a group of employers held under common control, as defined in Internal Revenue Code (IRC) Section 1563(a), place assets relating to one or more of their benefit plans into one combined trust. Under this arrangement, a regulated financial institution serves as the trustee and/or custodian. In a group trust arrangement, two or more participating entities form a trust to hold and collectively invest employee benefit plan assets.

In December 2009, it was determined that KFHP and the PMGs did not meet the requirements outlined in IRC Section 1563(a) to be considered commonly controlled. The lack of common control between the entities required the investment arrangement to be treated as a group trust and not as a master trust as in prior year.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009 AND 2008

**NOTE C - Reclassifications due to Recharacterization of the Pension Trust's Structure
(Continued)**

As a result of the recharacterization of the KPMCT's structure, certain amounts in the prior year financial statements and notes were reclassified and adjusted to conform to the current year presentation.

As of December 31, 2009, the KPMCT had not been established as a common/collective trust. As such, the participating defined benefit plans and defined contribution plans will continue to report their respective investments in the KPMCT as investments in master trust investment accounts (MTIA) for Form 5500 reporting purposes. The Investment Committee, together with ERISA counsel, is working in conjunction with State Street to reconfigure the KPMCT as necessary.

NOTE D - Fair Value Measurements

FASB ASC 820, *Fair Value Measurements and Disclosures* (FASB ASC 820, formerly Statement of Financial Accounting Standards No. 157), establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE D - Fair Value Measurements (Continued)

Following is a description of the valuation methodology used for investment measured at fair value.

- The collective investment fund is stated at estimated fair value as determined by the issuer based on the unit value of the Fund. Unit value is determined by dividing the Fund's net assets, which represent the unadjusted prices in active markets of the underlying investments, by the number of units outstanding at the valuation date. While not publicly traded, the Fund is comprised primarily of underlying securities represented by a variety of asset classes that are publicly traded on exchanges or over-the-counter, and price quotes for the assets held by the Fund are readily observable and available. Therefore, the Fund is categorized as a level 2 investment.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE E - Securities Lending

The KPMCT has entered into a securities lending agreement with State Street as the lending agent. The agreement authorizes State Street to lend the underlying securities in the Defined Benefit Investment Fund of United States and non-United States issuers held by the KPMCT to an approved list of borrowers. State Street has the responsibility for negotiating the terms of each loan and for collecting all required collateral. By the close of the business day on which the securities are delivered to the borrower, State Street shall obtain collateral in an amount equal, as such date, to 102%, in the case of securities of United States issuers, and 105%, in the case of securities of non-United States issuers, of the market value of any securities loaned, including any accrued interest. State Street is authorized to invest and reinvest, on behalf of the KPMCT, all cash collateral in accordance with the provisions set forth in the agreement. The objectives of the management of cash collateral supporting the securities loans include safeguarding of principal, investment in a timely manner, diversification, maintenance of adequate liquidity, and optimization of the spread between the collateral earnings and the rebate paid to the borrower of the securities. Until such time as a loan of securities is terminated and such securities are returned to State Street, a borrower shall have all incidents of ownership of the securities loaned, including but not limited to, the right to transfer the securities to others.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE E - Securities Lending (Continued)

The securities on loan are included in the Defined Benefit Investment Fund in the notes to the financial statements and the securities lending transactions have been accounted for as loans of securities. Since the collateral may not be pledged or sold, the Defined Benefit Investment Fund is not required to record the collateral or the obligation to return the collateral. As reported in aggregate for the Defined Benefit Investment Fund, the fair value of the collateral was \$1,731,280,103 and \$1,113,782,379, and the fair value of the securities on loan was \$1,683,234,922 and \$1,091,251,145 as of December 31, 2009 and 2008, respectively.

NOTE F - Funding and Actuarial Matters

The following funding and actuarial information relates to the retirement benefit portion of the Plan (Trust No. 14977).

Employer contributions, as certified by an independent actuary, are made annually in amounts which satisfy the funding standards of ERISA. Employer contributions for the years ended December 31, 2009 and 2008 were \$500,000 and \$0, respectively.

The significant assumptions underlying the actuarial computations for the January 1, 2009 and 2008 valuations are as follows:

	2009	2008
Actuarial Method	- Standard Unit Credit Method.	Standard Unit Credit Method.
Interest	- Full Yield Curve rate with a 2-month look back to October 2008, with an effective rate of 8.4%.	Three-segment rates with an effective rate of 6.0% per annum.
Mortality after Retirement	- Based upon the 2009 Static Mortality Table with separate annuitant and nonannuitant rates.	Based upon the 2008 Static Mortality Table with separate annuitant and nonannuitant rates.
Turnover and Mortality before Retirement	- Combined rates have been assumed to range from 19.8% at age 25 to 0% at age 60 for male employees and 18.9% at age 25 to 0% at age 60 for female employees.	Combined rates have been assumed to range from 19.8% at age 25 to 0% at age 60 for male employees and 18.9% at age 25 to 0% at age 60 for female employees.
Age at Retirement	- Retirement is assumed to occur at various ages starting at age 55 with 100% retirement assumed at age 67.	Retirement is assumed to occur at various ages starting at age 55 with 100% retirement assumed at age 67.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE F - Funding and Actuarial Matters (Continued)

The accumulated plan benefit information as of January 1, 2009 and 2008, based on the above actuarial assumptions, is as follows:

	<u>2009</u>	<u>2008</u>
Vested benefits		
Participants or beneficiaries currently receiving payments	\$ 603,147	\$ 840,526
Other participants	<u>5,946,774</u>	<u>7,922,266</u>
	6,549,921	8,762,792
Nonvested benefits	<u>217,596</u>	<u>342,559</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 6,767,517</u>	<u>\$ 9,105,351</u>

As of January 1, 2008, the total actuarial present value of accumulated plan benefits was \$9,105,351. During 2008, the actuarial present value of accumulated plan benefits decreased by \$2,337,834 due to the following:

Actuarial present value of accumulated plan benefits as of January 1, 2008	<u>\$ 9,105,351</u>
Increase (decrease) during the year attributable to	
Interest accumulation	521,906
Benefit payments	(938,316)
Assumption changes	(1,573,289)
Other changes	<u>(348,135)</u>
	<u>(2,337,834)</u>
Actuarial present value of accumulated plan benefits as of January 1, 2009	<u>\$ 6,767,517</u>

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service employees have rendered. The actuarial present value of accumulated plan benefits is determined by applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008**

NOTE G - Plan Obligations

In accordance with GAAP, benefits due to terminated participants of \$333,514 is included in net assets available for benefits as of December 31, 2009. There were no benefits due to terminated employee as of December 31, 2008.

NOTE H - Risks and Uncertainties

The Plan invests in a collective investment fund that in turn invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE I - Plan Termination

Should the Plan terminate at some future time, its net assets may not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

NOTE J - Tax Status

The Plan has obtained a determination letter dated February 6, 2008 in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, the plan administrator believes that the Plan was qualified and tax-exempt as of the financial statement date.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE K - Party-in-Interest Transactions

Certain underlying assets of the Fund are managed by State Street. State Street is the trustee of the Plan. Therefore, transactions with the trustee qualify as party-in-interest transactions.

NOTE L - Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 at December 31, 2009 and 2008:

	<u>2009</u>	<u>2008</u>
Net assets available for benefits per the financial statements	\$ 9,847,006	\$ 7,917,536
Amounts allocated to withdrawing participants	(333,514)	-
Net assets held in 401(h) account included as assets in Form 5500	<u>436</u>	<u>364</u>
Net assets available for benefits per Form 5500	<u><u>\$ 9,513,928</u></u>	<u><u>\$ 7,917,900</u></u>

Amounts allocated to withdrawing participants are recorded on Form 5500 for benefit claims that have been processed and approved for payment prior to December 31 but not yet paid as of that date.

The net assets of the 401(h) account included in Form 5500 are not available to pay pension benefits but can be used only to pay retiree health benefits.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE L- Reconciliation of Financial Statements to Form 5500 (Continued)

The following is a reconciliation of the changes in net assets per the financial statements to Form 5500 for the years ended December 31, 2009 and 2008:

	2009						
		End of Year Balances		Beginning of Year Balances			
	Amounts per	Benefit		Benefit			
	Financial	Obligation	401(h)	Obligations	401(h)	Form 5500	Amounts per
	Statements	Payable	Account	Payable	Account	Reclassification	Form 5500
Investment income	\$ 1,570,015	\$ -	\$ 73	\$ -	\$ -	\$ (1,570,088)	\$ -
Net investment gain from master trust investment accounts	-	-	-	-	-	1,515,020	1,515,020
Retirement benefits paid	85,478	333,514	-	-	-	-	418,992
Administrative expenses	55,067	-	1	-	-	(55,068)	-
	2008						
		End of Year Balances		Beginning of Year Balances			
	Amounts per	Benefit		Benefit			
	Financial	Obligation	401(h)	Obligations	401(h)	Form 5500	Amounts per
	Statements	Payable	Account	Payable	Account	Reclassification	Form 5500
Investment loss	\$(2,963,663)	\$ -	\$ (135)	\$ -	\$ -	\$ 2,963,798	\$ -
Net investment loss from master trust investment accounts	-	-	-	-	-	(3,023,078)	(3,023,078)
Retirement benefits paid	938,316	-	-	(153,531)	-	-	784,785
Administrative expenses	59,279	-	1	-	-	(59,280)	-

As indicated in Note C, the KPMCT had not been established as a common/collective trust as of December 31, 2009. As such, the Plan's investment in the Defined Benefit Investment Fund are reported as MTIA and net investment income (loss) in MTIA in the Form 5500.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN
FOR OHIO PERMANENTE MEDICAL GROUP, INC.**

EIN 34-1355001 PLAN NO. 003

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
DECEMBER 31, 2009

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
*	Defined Benefit Investment Fund	Collective Investment Fund (Trust No. 14977)	\$ 8,663,263	\$ 9,347,006
*	Defined Benefit Investment Fund	Collective Investment Fund (Trust No. 16946)	404	436

* Represents a party-in-interest as defined by ERISA.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2009 This Form is Open to Public Inspection
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For calendar plan year 2009 or fiscal plan year beginning 01/01/2009 and ending 12/31/2009

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Kaiser Permanente Salaried Ret. Plan for OPMG	B Three-digit plan number (PN) ▶	003
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Ohio Permanente Medical Group, Inc.	D Employer Identification Number (EIN) 34-1355001	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500	

Part I Basic Information			
1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2009</u>			
2 Assets:			
a Market value.....	2a	7,917,536	
b Actuarial value.....	2b	8,709,289	
3 Funding target/participant count breakdown		(1) Number of participants	(2) Funding Target
a For retired participants and beneficiaries receiving payment.....	3a	8	603,147
b For terminated vested participants.....	3b	52	1,898,973
c For active participants:			
(1) Non-vested benefits.....	3c(1)		217,596
(2) Vested benefits.....	3c(2)		4,041,457
(3) Total active.....	3c(3)	62	4,259,053
d Total.....	3d	122	6,761,173
4 If the plan is at-risk, check the box and complete items (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions.....	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been at-risk for fewer than five consecutive years and disregarding loading factor.....	4b		
5 Effective interest rate.....	5	8.41 %	
6 Target normal cost.....	6	345,891	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Blake P. Murphy <i>BM</i> _____ Signature of actuary	09/28/2010 _____ Date
	Blake P. Murphy _____ Type or print name of actuary	08-05322 _____ Most recent enrollment number
	Hewitt Associates LLC _____ Firm name	(949) 725-4500 _____ Telephone number (including area code)
	100 Bayview Circle _____ Address of the firm	
	Newport Beach _____ CA 92660-2935	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of year carryover and prefunding balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (Item 13 from prior year)	834,902	0
8 Portion used to offset prior year's funding requirement (Item 35 from prior year)	0	0
9 Amount remaining (Item 7 minus item 8).....	834,902	0
10 Interest on item 9 using prior year's actual return of <u>(27.00)</u> %	(225,424)	
11 Prior year's excess contributions to be added to prefunding balance:		
a Excess contributions (Item 38 from prior year)		0
b Interest on (a) using prior year's effective rate of <u>5.99</u> %		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance.....		0
12 Reduction in balances due to elections or deemed elections.....	0	0
13 Balance at beginning of current year (item 9 + item 10 + item 11d - item 12)	609,478	0

Part III Funding percentages

14 Funding target attainment percentage.....	14	119.79 %
15 Adjusted funding target attainment percentage.....	15	128.81 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	131.92 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and liquidity shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/14/2010	500,000				
Totals ▶			18(b)	500,000	18(c) 0

19 Discounted employer contributions - see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contribution from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	450,821

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No
c If 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of Quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions used to determine funding target and target normal cost

21 Discount rate:				
a Segment rates:	1st segment: %	2nd segment: %	3rd segment: %	☒ N/A, full yield curve used
b Applicable month (enter code)				21b 2
22 Weighted average retirement age				22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is eligible for (and is using) alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of unpaid minimum required contributions for prior years

28 Unpaid minimum required contribution for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (item 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (item 28 minus item 29).....	30	0

Part VIII Minimum required contribution for current year

31 Target normal cost, adjusted, if applicable (see instructions).....	31	0
32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	
34 Total funding requirement before reflecting carryover/prefunding balances (item 31 + item 32a + item 32b - item 33).....	34	0
	Carryover balance	Prefunding balance
35 Balances used to offset funding requirement	0	0
36 Additional cash requirement (item 34 minus item 35).....	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (Item 19c).....	37	450,821
38 Interest-adjusted excess contributions for current year (see instructions).....	38	450,821
39 Unpaid minimum required contribution for current year (excess, if any, of item 36 over item 37).....	39	0
40 Unpaid minimum required contribution for all years	40	0

Schedule SB Attachment (Form 5500)—2009 Plan Year
Kaiser Permanente Salaried Retirement Plan for OPMG, Inc.
EIN: 34-1355001 PN: 003

Schedule SB, line 19—Discounted Employer Contributions

Year applied for contributions: 2009

Date	Amount	Interest Rate	Interest Adjusted Contribution
April 14, 2010	\$ 500,000	8.41%	\$ 450,821
Total Contribution	\$ 500,000		\$ 450,821

Schedule SB Attachment (Form 5500)—2009 Plan Year
Kaiser Permanente Salaried Retirement Plan for OPMG, Inc.
EIN: 34-1355001 PN: 003

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a)	(b)	(c)	(d)
Age	Rate	Weight	Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	5.00%	0.8145	2.42
60.5	10.00%	0.7738	4.68
61.5	10.00%	0.6964	4.28
62.5	10.00%	0.6268	3.92
63.5	15.00%	0.5641	5.37
64.5	15.00%	0.4795	4.64
65.5	25.00%	0.4076	6.67
66.5	20.00%	0.3057	4.07
67	100.00%	0.2445	16.38
67	100.00%	0.0000	0.00
67	100.00%	0.0000	0.00
67	100.00%	0.0000	0.00
67	100.00%	0.0000	0.00
67	100.00%	0.0000	0.00
67	100.00%	0.0000	0.00
67	100.00%	0.0000	0.00
67	100.00%	0.0000	0.00
Weighted Average			62.99

Schedule SB Attachment (Form 5500)—2009 Plan Year
Kaiser Permanente Salaried Retirement Plan for OPMG, Inc.
EIN: 34-1355001 PN: 003

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates	Based on the full Yield Curve with a two month lookback (October 2008 Yield Curve), with sample rates as follows:																		
Yield Curve	Duration 0.5 – 5.45%																		
	Duration 5.5 – 8.25%																		
	Duration 10.5 – 8.87%																		
	Duration 15.5 – 8.65%																		
	Duration 20.5 – 8.11%																		
	Duration 25.5 – 7.71%																		
	Duration 30.5 – 7.46%																		
Effective Rate	8.41%.																		
Lump Sum Interest Rate	5.50%																		
Salary Increases	Sample annual increases in salary are shown below:																		
	<table><tr><th>Age</th><th>Rate</th></tr><tr><td>25</td><td>9.0%</td></tr><tr><td>30</td><td>7.4%</td></tr><tr><td>35</td><td>5.9%</td></tr><tr><td>40</td><td>5.6%</td></tr><tr><td>45</td><td>4.9%</td></tr><tr><td>50</td><td>4.5%</td></tr><tr><td>55</td><td>4.0%</td></tr><tr><td>60</td><td>4.0%</td></tr></table>	Age	Rate	25	9.0%	30	7.4%	35	5.9%	40	5.6%	45	4.9%	50	4.5%	55	4.0%	60	4.0%
Age	Rate																		
25	9.0%																		
30	7.4%																		
35	5.9%																		
40	5.6%																		
45	4.9%																		
50	4.5%																		
55	4.0%																		
60	4.0%																		
Optional Payment Form Election Percentage	Lump sum: 85%. Other elections: Life annuity equivalent.																		
Retirement Age																			
Active Participants	See Table A.																		
Terminated Vested Participants	Age 63.																		
Mortality Rates																			
Healthy and Disabled	2009 Static Mortality Table with separate annuitant and nonannuitant rates.																		
Withdrawal Rates	See Table B.																		

Schedule SB Attachment (Form 5500)—2009 Plan Year
Kaiser Permanente Salaried Retirement Plan for OPMG, Inc.
EIN: 34-1355001 PN: 003

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods (continued)

Surviving Spouse Benefit	It is assumed that 75% of males and 65% of females have an eligible spouse. Wives are assumed to be two years younger than their husbands.
Benefit and Compensation Limits	Benefits and compensation are limited by the current IRC section 415 maximum benefit of \$195,000 and the 401(a)(17) compensation limit of \$245,000.
Trust Expenses Included in Target Normal Cost	Expenses are assumed to be 105% of the prior year's actual administrative expenses paid from the Trust.
Valuation of Plan Assets	3-year smoothed value.
Actuarial Method	Standard unit credit.
Valuation Date	January 1, 2009.

Schedule SB Attachment (Form 5500)—2009 Plan Year
Kaiser Permanente Salaried Retirement Plan for OPMG, Inc.
EIN: 34-1355001 PN: 003

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods (continued)

Table A

Retirement Rates

Sample early retirement rates that vary by age and eligibility for unreduced retirement are shown below:

Age	Rate
55-59	5.0%
60-62	10.0%
63-64	15.0%
65	25.0%
66	20.0%
67	100.0%

Table B

Probabilities of Withdrawal

Sample ultimate rates applicable to employees with five or more years of service are as follows:

Age	Rate	
	Male	Female
25	6.6%	6.3%
30	6.0%	5.9%
35	5.5%	5.5%
40	5.1%	5.1%
45	4.7%	4.7%
50	4.1%	4.1%
55	3.3%	3.3%
60	0.0%	0.0%

For employees with less than five years of service the above turnover rates are increased by multiplying by the following percentages:

Years of Service	Factor	
	Male	Female
less than 1	300%	300%
1, but less than 2	250%	250%
2, but less than 3	200%	200%
3, but less than 5	150%	150%

Schedule SB Attachment (Form 5500)—2009 Plan Year
Kaiser Permanente Salaried Retirement Plan for OPMG, Inc.
EIN: 34-1355001 PN: 003

Schedule SB, Part V—Summary of Plan Provisions

Changes in Plan Provisions

- No material changes.

Schedule SB Attachment (Form 5500)—2009 Plan Year
Kaiser Permanente Salaried Retirement Plan for OPMG, Inc.
EIN: 34-1355001 PN: 003

Schedule SB, Part V—Summary of Plan Provisions (continued)

This section provides a brief summary of the benefits under the plan that are being valued in this report. Refer to the official governing documents for further details of the plan's provisions.

Effective Date	April 1, 1958.
Most Recent Amendment	First Amendment, provided by Kaiser on January 12, 2009.
Eligible Employees	Salaried employees of Ohio Permanente Medical Group, Inc.
Participation	Participation begins on the first anniversary of hire if the eligible employee has at least 1,000 hours of employment. Otherwise, participation begins on the first day of the plan year in which the eligible employee has 1,000 hours of employment.
Normal Retirement	
Eligibility	Age 65.
Monthly Benefit	<p>The sum of the amounts determined under (1) and (2) below:</p> <p>(1) The greater of the amounts determined under (a) and (b) below:</p> <p>(a) 1.5% of final average compensation times years of credited service, or</p> <p>(b) \$17.50 times years of credited service.</p> <p>(2) 0.25% of final average compensation times years of credited service prior to January 1, 1968 with certain organizations.</p> <p>However, this amount will not be less than the accrued benefit as of December 31, 1993.</p>

Schedule SB Attachment (Form 5500)—2009 Plan Year
Kaiser Permanente Salaried Retirement Plan for OPMG, Inc.
EIN: 34-1355001 PN: 003

Schedule SB, Part V—Summary of Plan Provisions (continued)

Early Retirement

Eligibility	Age 55 and 15 years of service, or the sum of years of age plus years of service equals at least 75.
Monthly Benefit	The accrued normal retirement benefit earned to the participant's termination date, reduced based on the participant's age when the benefit commences. The benefit reduces 3% for each year from age 60 through 65 and 5% for each year from age 55 through 60.

Late Retirement

Eligibility	Termination after normal retirement date.
Monthly Benefit	The accrued normal retirement benefit earned to the participant's termination date.

Vested Termination

Eligibility	5 years of service.
Monthly Benefit	<ol style="list-style-type: none">(1) The accrued normal retirement benefit earned to the participant's date of termination, payable at age 65.(2) A participant who terminates after completing at least 15 years of service may elect to receive a reduced benefit beginning as early as age 55. The benefit is reduced in the same manner as the early retirement benefit.

In Service Death Benefits

Eligibility	Any vested participant who is employed within the controlled group at the date of death.
Monthly Benefit	66-2/3% of the participant's accrued benefit at the time of death, adjusted for the 66-2/3% joint and survivor annuity form of payment, payable at the participant's normal retirement date. If the survivor elects early commencement, the benefit is further reduced in the same manner as an early retirement benefit. If the beneficiary is not the spouse, payment commences within one year of the participant's death in the form of a life annuity or lump sum that is actuarially equivalent to the participant's accrued benefit.

Schedule SB Attachment (Form 5500)—2009 Plan Year
Kaiser Permanente Salaried Retirement Plan for OPMG, Inc.
EIN: 34-1355001 PN: 003

Schedule SB, Part V—Summary of Plan Provisions (continued)

Pre-Retirement Death Benefits

Eligibility	Any vested participant who is married and who is not employed within the controlled group at the time of death.
Monthly Benefit	50% of the participant's accrued benefit at the time of death, adjusted for the 50% joint and survivor annuity form of payment, payable at the participant's normal retirement date. If the survivor elects early commencement, the benefit is further reduced in the same manner as the early retirement benefit.

Normal Form of Payment

Unmarried	Life annuity.
Married	50% joint and survivor annuity (actuarially reduced).
Optional Forms of Payment	<ol style="list-style-type: none">(1) Life annuity;(2) Joint and survivor annuity with 50%, 66-2/3%, 75%, or 100% continuation to the joint annuitant;(3) Life annuity with 60, 120, 180, or 240 monthly payments guaranteed;(4) Level income option which is reduced after Social Security payments begin to provide a level income throughout retirement (available as a life annuity or life annuity with a guaranteed payment period);(5) Lump sum; and(6) Equal monthly installments for a fixed number of months, not exceeding 360. <p>Optional forms of payment are actuarially equivalent to the life annuity.</p>

Schedule SB Attachment (Form 5500)—2009 Plan Year
Kaiser Permanente Salaried Retirement Plan for OPMG, Inc.
EIN: 34-1355001 PN: 003

Schedule SB, Part V—Summary of Plan Provisions (continued)

Definitions

Actuarial Equivalence

Actuarial equivalence is based on the modified 1994 Group Annuity Reserving Table as specified in Revenue Ruling 2001-62, and an interest rate equal to the annual rate of interest on 30-year Treasury securities for the month which is two months before the benefit starting date.

Credited Service

Each calendar year in which a participant has 2,000 or more hours of employment is counted as a year of credited service. Proportional credited service based on a 2,000-hour year is counted for any complete or partial year in which the participant has fewer than 2,000 hours of employment.

Special rules apply for credited service before 1976 and for other special circumstances.

Final Average Compensation

A participant's average monthly compensation for the highest 60 consecutive months of employment in the last 120 months of employment. The total monthly compensation included in final average compensation for any 12-month period is limited in accordance with IRC Section 401(a)(17).

Monthly compensation is the monthly rate of base pay on the first compensated hours of the month. Monthly compensation does not include overtime, bonuses, or other special allowances. Monthly compensation includes the monthly amount contributed under salary reduction agreements to plans under IRC Sections 403(b), 401(k), 125, and 129. Monthly compensation for part-time employment or periods when the participant receives reduced sick pay is determined at the full-time rate. Terminal vacation pay is deemed paid over the period for which payment is made. Other special rules also apply.

Service

Each calendar year in which an employee has 1,000 or more hours of employment is counted as a year of service. Proportional service based on a 1,000 hour year is counted for any complete or partial month in which the participant has fewer than 1,000 hours of employment.

Schedule SB Attachment (Form 5500)—2009 Plan Year
Kaiser Permanente Salaried Retirement Plan for OPMG, Inc.
EIN: 34-1355001 PN: 003

Schedule SB, line 25—Change in Funding Method

Interest Rate	Changed from three-segment rates of 5.31%, 5.92%, 6.43% to full yield curve rates for October 2008.
---------------	---

Valuation of Plan Assets	Changed from 3-month average value to 3-year smoothed value.
--------------------------	--

Target Normal Cost	Added assumed expenses (105% of the prior year's administrative expenses) payable from the Trust to the Target Normal Cost, as required by WRERA.
--------------------	---

These changes have automatic approval under final regulations, Notice 2009-22 or other IRS guidance.

Schedule SB Attachment (Form 5500)—2009 Plan Year
Kaiser Permanente Salaried Retirement Plan for OPMG, Inc.
EIN: 34-1355001 PN: 003

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2009

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34										
35-39				2						
40-44			4	1						
45-49		2			5	1	1			
50-54	1		2	3	7					
55-59			3	3	3	3	2	1		
60-64		1	1	3	3	2				
65-69					1					
70+										

N-55

**KAISER PERMANENTE SALARIED
RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

TRUST NO. 14977 AND NO. 16946

FINANCIAL STATEMENTS

AND SUPPLEMENTAL SCHEDULE

TOGETHER WITH INDEPENDENT

AUDITORS' REPORT

DECEMBER 31, 2009 AND 2008

MORRIS, DAVIS & CHAN LLP
Certified Public Accountants

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

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MORRIS, DAVIS & CHAN LLP
Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

Investment Committee
Kaiser Permanente Salaried Retirement Plan For
Ohio Permanente Medical Group, Inc.
Trust No. 14977 and No. 16946

We have audited the accompanying statements of net assets available for benefits of the **Kaiser Permanente Salaried Retirement Plan for Ohio Permanente Medical Group, Inc.** (the Plan) as of December 31, 2009 and 2008, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the Plan's net assets available for benefits as of December 31, 2009 and changes therein for the year then ended and its financial status as of December 31, 2008 and changes therein for the year then ended in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes as of December 31, 2009, is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Morris, Davis & Chan LLP

Oakland, California
September 29, 2010

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2009 AND 2008

	<u>2009</u>	<u>2008</u>
Assets		
Investment, at fair value		
Collective investment fund	\$ 9,347,006	\$ 7,917,536
Contribution receivable from Employer	500,000	-
Net assets held in 401(h) account	436	364
Total assets	<u>9,847,442</u>	<u>7,917,900</u>
Liabilities		
Amounts related to obligation of 401(h) account	436	364
Total liabilities	<u>436</u>	<u>364</u>
Net assets available for benefits	<u><u>\$ 9,847,006</u></u>	<u><u>\$ 7,917,536</u></u>

The accompanying notes are an integral part of the financial statements.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2009 AND 2008

	<u>2009</u>	<u>2008</u>
Investment income (loss)		
Net appreciation (depreciation)		
in fair value of investments	\$ 1,300,575	\$ (3,275,556)
Interest and dividends	269,440	311,893
	<u>1,570,015</u>	<u>(2,963,663)</u>
Contribution from Employer	500,000	-
Total additions - net	<u>2,070,015</u>	<u>(2,963,663)</u>
Retirement benefits paid	85,478	938,316
Administrative expenses	55,067	59,279
Total deductions	<u>140,545</u>	<u>997,595</u>
Net increase (decrease)	1,929,470	(3,961,258)
Net assets available for benefits		
Beginning of year	<u>7,917,536</u>	<u>11,878,794</u>
End of year	<u><u>\$ 9,847,006</u></u>	<u><u>\$ 7,917,536</u></u>

The accompanying notes are an integral part of the financial statements.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009 AND 2008

NOTE A - Description of the Plan

The following description of the **Kaiser Permanente Salaried Retirement Plan for Ohio Permanente Medical Group, Inc.** (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined benefit plan established effective April 1, 1958. The Plan covers substantially all salaried employees. Retirement benefits are based on the participant's compensation and years of credited service. Participants become vested on completion of 5 years of service or, if earlier, the attainment of age 65. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Plan includes a medical-benefit component in addition to the normal retirement benefits to fund a portion of the postretirement obligations for retirees and their beneficiaries in accordance with Section 401(h) of the Internal Revenue Code (IRC). A separate account (Trust No. 16946) has been established and maintained in the Plan for the net assets related to the medical-benefit component (401(h) account). In accordance with IRC Section 401(h), the Plan's investments in the 401(h) account may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. Plan participants do not contribute to the 401(h) account. Employer contributions to the 401(h) account are determined annually and are at the discretion of the Plan Sponsor.

NOTE B - Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles (GAAP).

New Accounting Pronouncements

The Financial Accounting Standards Board's (FASB) Accounting Standards Codification (ASC) became effective on July 1, 2009. At that date, the ASC became FASB's official source of authoritative GAAP applicable to all public and nonpublic nongovernmental entities, superseding existing guidance issued by the FASB, the American Institute of Certified Public Accountants (AICPA), the Emerging Issues Task Force (EITF) and other related literature. The FASB also issues Accounting Standards Updates (ASU). An ASU communicates amendments to the ASC. An ASU also provides information to help a user of GAAP understand how and why GAAP is changing and when the changes will be effective.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE B - Significant Accounting Policies (Continued)

New Accounting Pronouncements (Continued)

In May 2009, the FASB issued ASC 855 (originally issued as FASB Statement No. 165, *Subsequent Events*) to establish general standards of accounting for and disclosing events that occur after the balance sheet date, but prior to the issuance of financial statements. ASC 855 provides guidance on when financial statements should be adjusted for subsequent events and requires companies to disclose subsequent events and the date through which subsequent events have been evaluated. ASC 855 is effective for periods ending after June 15, 2009.

In 2009, FASB Staff Position 157-4, *Disclosures Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly*, was issued and later codified into ASC 820, which expanded disclosures and required that major category for debt and equity securities in the fair value hierarchy table be determined on the basis of the nature and risks of the investments.

In September 2009, the FASB issued ASU No. 2009-12, *Investments in Certain Entities That Calculate Net Asset per Share (or Its Equivalent)* and is effective for the first reporting period ending after December 15, 2009. This ASU provides guidance for determining fair value of certain investments for which the fair value is not readily determinable and permits the use of unadjusted net asset value or its equivalent, to estimate fair value of such investments. The adoption of this new guidance did not have a material impact on the Statement of Net Assets Available for Benefits or the Statement of Changes in Net Assets Available for Benefits. The Plan does not have any investments with unfunded commitments or with any redemption restrictions.

Use of Estimates

The preparation of financial statements in accordance with GAAP requires the Plan management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that could be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (see Note D-Fair Value Measurements).

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009 AND 2008

NOTE B - Significant Accounting Policies (Continued)

Payment of Retirement Benefits

Retirement benefits are recorded when paid.

Administrative Expenses

Administrative expenses are paid by the Plan and consist primarily of investment advisor and trustee fees, actuarial and audit fees, pension calculation and benefit administration fees, and premiums paid to the Pension Benefit Guaranty Corporation (PBGC). Certain Kaiser Permanente employee and administrative costs are also paid by the Plan.

Subsequent Events

The Plan's financial statements have been evaluated for subsequent events or transactions through September 29, 2010, the date the financial statements were available to be issued. Plan management has determined that there are no subsequent events or transactions that require adjustments to or disclosures in the financial statements.

NOTE C - Reclassifications due to Recharacterization of the Pension Trust's Structure

A portion of the Plan's assets were held in the Kaiser Permanente Master and Collective Trust (KPMCT). The KPMCT holds the Defined Benefit Investment Fund of participating defined benefit plans; and the Marsico Growth Equity Fund and the Stable Income Fund of participating defined contribution plans sponsored by Kaiser Foundation Health Plan, Inc. (KFHP) and the Permanente Medical Groups (PMGs). State Street Bank and Trust Company (State Street) serves as trustee of the KPMCT.

Groups of commonly controlled employers can join to form master trusts to invest combined employee benefit plan assets. A master trust is an arrangement in which a single employer or a group of employers held under common control, as defined in Internal Revenue Code (IRC) Section 1563(a), place assets relating to one or more of their benefit plans into one combined trust. Under this arrangement, a regulated financial institution serves as the trustee and/or custodian. In a group trust arrangement, two or more participating entities form a trust to hold and collectively invest employee benefit plan assets.

In December 2009, it was determined that KFHP and the PMGs did not meet the requirements outlined in IRC Section 1563(a) to be considered commonly controlled. The lack of common control between the entities required the investment arrangement to be treated as a group trust and not as a master trust as in prior year.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009 AND 2008

**NOTE C - Reclassifications due to Recharacterization of the Pension Trust's Structure
(Continued)**

As a result of the recharacterization of the KPMCT's structure, certain amounts in the prior year financial statements and notes were reclassified and adjusted to conform to the current year presentation.

As of December 31, 2009, the KPMCT had not been established as a common/collective trust. As such, the participating defined benefit plans and defined contribution plans will continue to report their respective investments in the KPMCT as investments in master trust investment accounts (MTIA) for Form 5500 reporting purposes. The Investment Committee, together with ERISA counsel, is working in conjunction with State Street to reconfigure the KPMCT as necessary.

NOTE D - Fair Value Measurements

FASB ASC 820, *Fair Value Measurements and Disclosures* (FASB ASC 820, formerly Statement of Financial Accounting Standards No. 157), establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE D - Fair Value Measurements (Continued)

Following is a description of the valuation methodology used for investment measured at fair value.

- The collective investment fund is stated at estimated fair value as determined by the issuer based on the unit value of the Fund. Unit value is determined by dividing the Fund's net assets, which represent the unadjusted prices in active markets of the underlying investments, by the number of units outstanding at the valuation date. While not publicly traded, the Fund is comprised primarily of underlying securities represented by a variety of asset classes that are publicly traded on exchanges or over-the-counter, and price quotes for the assets held by the Fund are readily observable and available. Therefore, the Fund is categorized as a level 2 investment.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE E - Securities Lending

The KPMCT has entered into a securities lending agreement with State Street as the lending agent. The agreement authorizes State Street to lend the underlying securities in the Defined Benefit Investment Fund of United States and non-United States issuers held by the KPMCT to an approved list of borrowers. State Street has the responsibility for negotiating the terms of each loan and for collecting all required collateral. By the close of the business day on which the securities are delivered to the borrower, State Street shall obtain collateral in an amount equal, as such date, to 102%, in the case of securities of United States issuers, and 105%, in the case of securities of non-United States issuers, of the market value of any securities loaned, including any accrued interest. State Street is authorized to invest and reinvest, on behalf of the KPMCT, all cash collateral in accordance with the provisions set forth in the agreement. The objectives of the management of cash collateral supporting the securities loans include safeguarding of principal, investment in a timely manner, diversification, maintenance of adequate liquidity, and optimization of the spread between the collateral earnings and the rebate paid to the borrower of the securities. Until such time as a loan of securities is terminated and such securities are returned to State Street, a borrower shall have all incidents of ownership of the securities loaned, including but not limited to, the right to transfer the securities to others.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE E - Securities Lending (Continued)

The securities on loan are included in the Defined Benefit Investment Fund in the notes to the financial statements and the securities lending transactions have been accounted for as loans of securities. Since the collateral may not be pledged or sold, the Defined Benefit Investment Fund is not required to record the collateral or the obligation to return the collateral. As reported in aggregate for the Defined Benefit Investment Fund, the fair value of the collateral was \$1,731,280,103 and \$1,113,782,379, and the fair value of the securities on loan was \$1,683,234,922 and \$1,091,251,145 as of December 31, 2009 and 2008, respectively.

NOTE F - Funding and Actuarial Matters

The following funding and actuarial information relates to the retirement benefit portion of the Plan (Trust No. 14977).

Employer contributions, as certified by an independent actuary, are made annually in amounts which satisfy the funding standards of ERISA. Employer contributions for the years ended December 31, 2009 and 2008 were \$500,000 and \$0, respectively.

The significant assumptions underlying the actuarial computations for the January 1, 2009 and 2008 valuations are as follows:

	2009	2008
Actuarial Method	- Standard Unit Credit Method.	Standard Unit Credit Method.
Interest	- Full Yield Curve rate with a 2-month look back to October 2008, with an effective rate of 8.4%.	Three-segment rates with an effective rate of 6.0% per annum.
Mortality after Retirement	- Based upon the 2009 Static Mortality Table with separate annuitant and nonannuitant rates.	Based upon the 2008 Static Mortality Table with separate annuitant and nonannuitant rates.
Turnover and Mortality before Retirement	- Combined rates have been assumed to range from 19.8% at age 25 to 0% at age 60 for male employees and 18.9% at age 25 to 0% at age 60 for female employees.	Combined rates have been assumed to range from 19.8% at age 25 to 0% at age 60 for male employees and 18.9% at age 25 to 0% at age 60 for female employees.
Age at Retirement	- Retirement is assumed to occur at various ages starting at age 55 with 100% retirement assumed at age 67.	Retirement is assumed to occur at various ages starting at age 55 with 100% retirement assumed at age 67.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE F - Funding and Actuarial Matters (Continued)

The accumulated plan benefit information as of January 1, 2009 and 2008, based on the above actuarial assumptions, is as follows:

	<u>2009</u>	<u>2008</u>
Vested benefits		
Participants or beneficiaries currently receiving payments	\$ 603,147	\$ 840,526
Other participants	<u>5,946,774</u>	<u>7,922,266</u>
	6,549,921	8,762,792
Nonvested benefits	<u>217,596</u>	<u>342,559</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 6,767,517</u>	<u>\$ 9,105,351</u>

As of January 1, 2008, the total actuarial present value of accumulated plan benefits was \$9,105,351. During 2008, the actuarial present value of accumulated plan benefits decreased by \$2,337,834 due to the following:

Actuarial present value of accumulated plan benefits as of January 1, 2008	<u>\$ 9,105,351</u>
Increase (decrease) during the year attributable to	
Interest accumulation	521,906
Benefit payments	(938,316)
Assumption changes	(1,573,289)
Other changes	<u>(348,135)</u>
	<u>(2,337,834)</u>
Actuarial present value of accumulated plan benefits as of January 1, 2009	<u>\$ 6,767,517</u>

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service employees have rendered. The actuarial present value of accumulated plan benefits is determined by applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE G - Plan Obligations

In accordance with GAAP, benefits due to terminated participants of \$333,514 is included in net assets available for benefits as of December 31, 2009. There were no benefits due to terminated employee as of December 31, 2008.

NOTE H - Risks and Uncertainties

The Plan invests in a collective investment fund that in turn invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE I - Plan Termination

Should the Plan terminate at some future time, its net assets may not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

NOTE J - Tax Status

The Plan has obtained a determination letter dated February 6, 2008 in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, the plan administrator believes that the Plan was qualified and tax-exempt as of the financial statement date.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE K - Party-in-Interest Transactions

Certain underlying assets of the Fund are managed by State Street. State Street is the trustee of the Plan. Therefore, transactions with the trustee qualify as party-in-interest transactions.

NOTE L - Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 at December 31, 2009 and 2008:

	<u>2009</u>	<u>2008</u>
Net assets available for benefits per the financial statements	\$ 9,847,006	\$ 7,917,536
Amounts allocated to withdrawing participants	(333,514)	-
Net assets held in 401(h) account included as assets in Form 5500	<u>436</u>	<u>364</u>
Net assets available for benefits per Form 5500	<u><u>\$ 9,513,928</u></u>	<u><u>\$ 7,917,900</u></u>

Amounts allocated to withdrawing participants are recorded on Form 5500 for benefit claims that have been processed and approved for payment prior to December 31 but not yet paid as of that date.

The net assets of the 401(h) account included in Form 5500 are not available to pay pension benefits but can be used only to pay retiree health benefits.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE L- Reconciliation of Financial Statements to Form 5500 (Continued)

The following is a reconciliation of the changes in net assets per the financial statements to Form 5500 for the years ended December 31, 2009 and 2008:

	2009						
		End of Year Balances		Beginning of Year Balances			
	Amounts per	Benefit		Benefit			
	Financial	Obligation	401(h)	Obligations	401(h)	Form 5500	Amounts per
	Statements	Payable	Account	Payable	Account	Reclassification	Form 5500
Investment income	\$ 1,570,015	\$ -	\$ 73	\$ -	\$ -	\$ (1,570,088)	\$ -
Net investment gain from master trust investment accounts	-	-	-	-	-	1,515,020	1,515,020
Retirement benefits paid	85,478	333,514	-	-	-	-	418,992
Administrative expenses	55,067	-	1	-	-	(55,068)	-
	2008						
		End of Year Balances		Beginning of Year Balances			
	Amounts per	Benefit		Benefit			
	Financial	Obligation	401(h)	Obligations	401(h)	Form 5500	Amounts per
	Statements	Payable	Account	Payable	Account	Reclassification	Form 5500
Investment loss	\$(2,963,663)	\$ -	\$ (135)	\$ -	\$ -	\$ 2,963,798	\$ -
Net investment loss from master trust investment accounts	-	-	-	-	-	(3,023,078)	(3,023,078)
Retirement benefits paid	938,316	-	-	(153,531)	-	-	784,785
Administrative expenses	59,279	-	1	-	-	(59,280)	-

As indicated in Note C, the KPMCT had not been established as a common/collective trust as of December 31, 2009. As such, the Plan's investment in the Defined Benefit Investment Fund are reported as MTIA and net investment income (loss) in MTIA in the Form 5500.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN
FOR OHIO PERMANENTE MEDICAL GROUP, INC.**

EIN 34-1355001 PLAN NO. 003

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
DECEMBER 31, 2009

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
*	Defined Benefit Investment Fund	Collective Investment Fund (Trust No. 14977)	\$ 8,663,263	\$ 9,347,006
*	Defined Benefit Investment Fund	Collective Investment Fund (Trust No. 16946)	404	436

* Represents a party-in-interest as defined by ERISA.

**KAISER PERMANENTE SALARIED
RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

TRUST NO. 14977 AND NO. 16946

FINANCIAL STATEMENTS

AND SUPPLEMENTAL SCHEDULE

TOGETHER WITH INDEPENDENT

AUDITORS' REPORT

DECEMBER 31, 2009 AND 2008

MORRIS, DAVIS & CHAN LLP
Certified Public Accountants

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

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MORRIS, DAVIS & CHAN LLP
Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

Investment Committee
Kaiser Permanente Salaried Retirement Plan For
Ohio Permanente Medical Group, Inc.
Trust No. 14977 and No. 16946

We have audited the accompanying statements of net assets available for benefits of the **Kaiser Permanente Salaried Retirement Plan for Ohio Permanente Medical Group, Inc.** (the Plan) as of December 31, 2009 and 2008, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the Plan's net assets available for benefits as of December 31, 2009 and changes therein for the year then ended and its financial status as of December 31, 2008 and changes therein for the year then ended in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes as of December 31, 2009, is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Morris, Davis & Chan LLP

Oakland, California
September 29, 2010

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2009 AND 2008

	<u>2009</u>	<u>2008</u>
Assets		
Investment, at fair value		
Collective investment fund	\$ 9,347,006	\$ 7,917,536
Contribution receivable from Employer	500,000	-
Net assets held in 401(h) account	436	364
Total assets	<u>9,847,442</u>	<u>7,917,900</u>
Liabilities		
Amounts related to obligation of 401(h) account	436	364
Total liabilities	<u>436</u>	<u>364</u>
Net assets available for benefits	<u><u>\$ 9,847,006</u></u>	<u><u>\$ 7,917,536</u></u>

The accompanying notes are an integral part of the financial statements.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2009 AND 2008

	<u>2009</u>	<u>2008</u>
Investment income (loss)		
Net appreciation (depreciation)		
in fair value of investments	\$ 1,300,575	\$ (3,275,556)
Interest and dividends	269,440	311,893
	<u>1,570,015</u>	<u>(2,963,663)</u>
Contribution from Employer	500,000	-
Total additions - net	<u>2,070,015</u>	<u>(2,963,663)</u>
Retirement benefits paid	85,478	938,316
Administrative expenses	55,067	59,279
Total deductions	<u>140,545</u>	<u>997,595</u>
Net increase (decrease)	1,929,470	(3,961,258)
Net assets available for benefits		
Beginning of year	<u>7,917,536</u>	<u>11,878,794</u>
End of year	<u><u>\$ 9,847,006</u></u>	<u><u>\$ 7,917,536</u></u>

The accompanying notes are an integral part of the financial statements.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009 AND 2008

NOTE A - Description of the Plan

The following description of the **Kaiser Permanente Salaried Retirement Plan for Ohio Permanente Medical Group, Inc.** (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined benefit plan established effective April 1, 1958. The Plan covers substantially all salaried employees. Retirement benefits are based on the participant's compensation and years of credited service. Participants become vested on completion of 5 years of service or, if earlier, the attainment of age 65. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Plan includes a medical-benefit component in addition to the normal retirement benefits to fund a portion of the postretirement obligations for retirees and their beneficiaries in accordance with Section 401(h) of the Internal Revenue Code (IRC). A separate account (Trust No. 16946) has been established and maintained in the Plan for the net assets related to the medical-benefit component (401(h) account). In accordance with IRC Section 401(h), the Plan's investments in the 401(h) account may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. Plan participants do not contribute to the 401(h) account. Employer contributions to the 401(h) account are determined annually and are at the discretion of the Plan Sponsor.

NOTE B - Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles (GAAP).

New Accounting Pronouncements

The Financial Accounting Standards Board's (FASB) Accounting Standards Codification (ASC) became effective on July 1, 2009. At that date, the ASC became FASB's official source of authoritative GAAP applicable to all public and nonpublic nongovernmental entities, superseding existing guidance issued by the FASB, the American Institute of Certified Public Accountants (AICPA), the Emerging Issues Task Force (EITF) and other related literature. The FASB also issues Accounting Standards Updates (ASU). An ASU communicates amendments to the ASC. An ASU also provides information to help a user of GAAP understand how and why GAAP is changing and when the changes will be effective.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE B - Significant Accounting Policies (Continued)

New Accounting Pronouncements (Continued)

In May 2009, the FASB issued ASC 855 (originally issued as FASB Statement No. 165, *Subsequent Events*) to establish general standards of accounting for and disclosing events that occur after the balance sheet date, but prior to the issuance of financial statements. ASC 855 provides guidance on when financial statements should be adjusted for subsequent events and requires companies to disclose subsequent events and the date through which subsequent events have been evaluated. ASC 855 is effective for periods ending after June 15, 2009.

In 2009, FASB Staff Position 157-4, *Disclosures Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly*, was issued and later codified into ASC 820, which expanded disclosures and required that major category for debt and equity securities in the fair value hierarchy table be determined on the basis of the nature and risks of the investments.

In September 2009, the FASB issued ASU No. 2009-12, *Investments in Certain Entities That Calculate Net Asset per Share (or Its Equivalent)* and is effective for the first reporting period ending after December 15, 2009. This ASU provides guidance for determining fair value of certain investments for which the fair value is not readily determinable and permits the use of unadjusted net asset value or its equivalent, to estimate fair value of such investments. The adoption of this new guidance did not have a material impact on the Statement of Net Assets Available for Benefits or the Statement of Changes in Net Assets Available for Benefits. The Plan does not have any investments with unfunded commitments or with any redemption restrictions.

Use of Estimates

The preparation of financial statements in accordance with GAAP requires the Plan management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that could be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (see Note D-Fair Value Measurements).

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009 AND 2008

NOTE B - Significant Accounting Policies (Continued)

Payment of Retirement Benefits

Retirement benefits are recorded when paid.

Administrative Expenses

Administrative expenses are paid by the Plan and consist primarily of investment advisor and trustee fees, actuarial and audit fees, pension calculation and benefit administration fees, and premiums paid to the Pension Benefit Guaranty Corporation (PBGC). Certain Kaiser Permanente employee and administrative costs are also paid by the Plan.

Subsequent Events

The Plan's financial statements have been evaluated for subsequent events or transactions through September 29, 2010, the date the financial statements were available to be issued. Plan management has determined that there are no subsequent events or transactions that require adjustments to or disclosures in the financial statements.

NOTE C - Reclassifications due to Recharacterization of the Pension Trust's Structure

A portion of the Plan's assets were held in the Kaiser Permanente Master and Collective Trust (KPMCT). The KPMCT holds the Defined Benefit Investment Fund of participating defined benefit plans; and the Marsico Growth Equity Fund and the Stable Income Fund of participating defined contribution plans sponsored by Kaiser Foundation Health Plan, Inc. (KFHP) and the Permanente Medical Groups (PMGs). State Street Bank and Trust Company (State Street) serves as trustee of the KPMCT.

Groups of commonly controlled employers can join to form master trusts to invest combined employee benefit plan assets. A master trust is an arrangement in which a single employer or a group of employers held under common control, as defined in Internal Revenue Code (IRC) Section 1563(a), place assets relating to one or more of their benefit plans into one combined trust. Under this arrangement, a regulated financial institution serves as the trustee and/or custodian. In a group trust arrangement, two or more participating entities form a trust to hold and collectively invest employee benefit plan assets.

In December 2009, it was determined that KFHP and the PMGs did not meet the requirements outlined in IRC Section 1563(a) to be considered commonly controlled. The lack of common control between the entities required the investment arrangement to be treated as a group trust and not as a master trust as in prior year.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009 AND 2008

**NOTE C - Reclassifications due to Recharacterization of the Pension Trust's Structure
(Continued)**

As a result of the recharacterization of the KPMCT's structure, certain amounts in the prior year financial statements and notes were reclassified and adjusted to conform to the current year presentation.

As of December 31, 2009, the KPMCT had not been established as a common/collective trust. As such, the participating defined benefit plans and defined contribution plans will continue to report their respective investments in the KPMCT as investments in master trust investment accounts (MTIA) for Form 5500 reporting purposes. The Investment Committee, together with ERISA counsel, is working in conjunction with State Street to reconfigure the KPMCT as necessary.

NOTE D - Fair Value Measurements

FASB ASC 820, *Fair Value Measurements and Disclosures* (FASB ASC 820, formerly Statement of Financial Accounting Standards No. 157), establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009 AND 2008

NOTE D - Fair Value Measurements (Continued)

Following is a description of the valuation methodology used for investment measured at fair value.

- The collective investment fund is stated at estimated fair value as determined by the issuer based on the unit value of the Fund. Unit value is determined by dividing the Fund's net assets, which represent the unadjusted prices in active markets of the underlying investments, by the number of units outstanding at the valuation date. While not publicly traded, the Fund is comprised primarily of underlying securities represented by a variety of asset classes that are publicly traded on exchanges or over-the-counter, and price quotes for the assets held by the Fund are readily observable and available. Therefore, the Fund is categorized as a level 2 investment.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE E - Securities Lending

The KPMCT has entered into a securities lending agreement with State Street as the lending agent. The agreement authorizes State Street to lend the underlying securities in the Defined Benefit Investment Fund of United States and non-United States issuers held by the KPMCT to an approved list of borrowers. State Street has the responsibility for negotiating the terms of each loan and for collecting all required collateral. By the close of the business day on which the securities are delivered to the borrower, State Street shall obtain collateral in an amount equal, as such date, to 102%, in the case of securities of United States issuers, and 105%, in the case of securities of non-United States issuers, of the market value of any securities loaned, including any accrued interest. State Street is authorized to invest and reinvest, on behalf of the KPMCT, all cash collateral in accordance with the provisions set forth in the agreement. The objectives of the management of cash collateral supporting the securities loans include safeguarding of principal, investment in a timely manner, diversification, maintenance of adequate liquidity, and optimization of the spread between the collateral earnings and the rebate paid to the borrower of the securities. Until such time as a loan of securities is terminated and such securities are returned to State Street, a borrower shall have all incidents of ownership of the securities loaned, including but not limited to, the right to transfer the securities to others.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE E - Securities Lending (Continued)

The securities on loan are included in the Defined Benefit Investment Fund in the notes to the financial statements and the securities lending transactions have been accounted for as loans of securities. Since the collateral may not be pledged or sold, the Defined Benefit Investment Fund is not required to record the collateral or the obligation to return the collateral. As reported in aggregate for the Defined Benefit Investment Fund, the fair value of the collateral was \$1,731,280,103 and \$1,113,782,379, and the fair value of the securities on loan was \$1,683,234,922 and \$1,091,251,145 as of December 31, 2009 and 2008, respectively.

NOTE F - Funding and Actuarial Matters

The following funding and actuarial information relates to the retirement benefit portion of the Plan (Trust No. 14977).

Employer contributions, as certified by an independent actuary, are made annually in amounts which satisfy the funding standards of ERISA. Employer contributions for the years ended December 31, 2009 and 2008 were \$500,000 and \$0, respectively.

The significant assumptions underlying the actuarial computations for the January 1, 2009 and 2008 valuations are as follows:

	2009	2008
Actuarial Method	- Standard Unit Credit Method.	Standard Unit Credit Method.
Interest	- Full Yield Curve rate with a 2-month look back to October 2008, with an effective rate of 8.4%.	Three-segment rates with an effective rate of 6.0% per annum.
Mortality after Retirement	- Based upon the 2009 Static Mortality Table with separate annuitant and nonannuitant rates.	Based upon the 2008 Static Mortality Table with separate annuitant and nonannuitant rates.
Turnover and Mortality before Retirement	- Combined rates have been assumed to range from 19.8% at age 25 to 0% at age 60 for male employees and 18.9% at age 25 to 0% at age 60 for female employees.	Combined rates have been assumed to range from 19.8% at age 25 to 0% at age 60 for male employees and 18.9% at age 25 to 0% at age 60 for female employees.
Age at Retirement	- Retirement is assumed to occur at various ages starting at age 55 with 100% retirement assumed at age 67.	Retirement is assumed to occur at various ages starting at age 55 with 100% retirement assumed at age 67.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE F - Funding and Actuarial Matters (Continued)

The accumulated plan benefit information as of January 1, 2009 and 2008, based on the above actuarial assumptions, is as follows:

	<u>2009</u>	<u>2008</u>
Vested benefits		
Participants or beneficiaries currently receiving payments	\$ 603,147	\$ 840,526
Other participants	<u>5,946,774</u>	<u>7,922,266</u>
	6,549,921	8,762,792
Nonvested benefits	<u>217,596</u>	<u>342,559</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 6,767,517</u>	<u>\$ 9,105,351</u>

As of January 1, 2008, the total actuarial present value of accumulated plan benefits was \$9,105,351. During 2008, the actuarial present value of accumulated plan benefits decreased by \$2,337,834 due to the following:

Actuarial present value of accumulated plan benefits as of January 1, 2008	<u>\$ 9,105,351</u>
Increase (decrease) during the year attributable to	
Interest accumulation	521,906
Benefit payments	(938,316)
Assumption changes	(1,573,289)
Other changes	<u>(348,135)</u>
	<u>(2,337,834)</u>
Actuarial present value of accumulated plan benefits as of January 1, 2009	<u>\$ 6,767,517</u>

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service employees have rendered. The actuarial present value of accumulated plan benefits is determined by applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008**

NOTE G - Plan Obligations

In accordance with GAAP, benefits due to terminated participants of \$333,514 is included in net assets available for benefits as of December 31, 2009. There were no benefits due to terminated employee as of December 31, 2008.

NOTE H - Risks and Uncertainties

The Plan invests in a collective investment fund that in turn invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE I - Plan Termination

Should the Plan terminate at some future time, its net assets may not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

NOTE J - Tax Status

The Plan has obtained a determination letter dated February 6, 2008 in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, the plan administrator believes that the Plan was qualified and tax-exempt as of the financial statement date.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE K - Party-in-Interest Transactions

Certain underlying assets of the Fund are managed by State Street. State Street is the trustee of the Plan. Therefore, transactions with the trustee qualify as party-in-interest transactions.

NOTE L - Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 at December 31, 2009 and 2008:

	<u>2009</u>	<u>2008</u>
Net assets available for benefits per the financial statements	\$ 9,847,006	\$ 7,917,536
Amounts allocated to withdrawing participants	(333,514)	-
Net assets held in 401(h) account included as assets in Form 5500	<u>436</u>	<u>364</u>
Net assets available for benefits per Form 5500	<u><u>\$ 9,513,928</u></u>	<u><u>\$ 7,917,900</u></u>

Amounts allocated to withdrawing participants are recorded on Form 5500 for benefit claims that have been processed and approved for payment prior to December 31 but not yet paid as of that date.

The net assets of the 401(h) account included in Form 5500 are not available to pay pension benefits but can be used only to pay retiree health benefits.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE L- Reconciliation of Financial Statements to Form 5500 (Continued)

The following is a reconciliation of the changes in net assets per the financial statements to Form 5500 for the years ended December 31, 2009 and 2008:

	2009						
		End of Year Balances		Beginning of Year Balances			
	Amounts per	Benefit		Benefit			
	Financial	Obligation	401(h)	Obligations	401(h)	Form 5500	Amounts per
	Statements	Payable	Account	Payable	Account	Reclassification	Form 5500
Investment income	\$ 1,570,015	\$ -	\$ 73	\$ -	\$ -	\$ (1,570,088)	\$ -
Net investment gain from master trust investment accounts	-	-	-	-	-	1,515,020	1,515,020
Retirement benefits paid	85,478	333,514	-	-	-	-	418,992
Administrative expenses	55,067	-	1	-	-	(55,068)	-
	2008						
		End of Year Balances		Beginning of Year Balances			
	Amounts per	Benefit		Benefit			
	Financial	Obligation	401(h)	Obligations	401(h)	Form 5500	Amounts per
	Statements	Payable	Account	Payable	Account	Reclassification	Form 5500
Investment loss	\$(2,963,663)	\$ -	\$ (135)	\$ -	\$ -	\$ 2,963,798	\$ -
Net investment loss from master trust investment accounts	-	-	-	-	-	(3,023,078)	(3,023,078)
Retirement benefits paid	938,316	-	-	(153,531)	-	-	784,785
Administrative expenses	59,279	-	1	-	-	(59,280)	-

As indicated in Note C, the KPMCT had not been established as a common/collective trust as of December 31, 2009. As such, the Plan's investment in the Defined Benefit Investment Fund are reported as MTIA and net investment income (loss) in MTIA in the Form 5500.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN
FOR OHIO PERMANENTE MEDICAL GROUP, INC.**

EIN 34-1355001 PLAN NO. 003

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
DECEMBER 31, 2009

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
*	Defined Benefit Investment Fund	Collective Investment Fund (Trust No. 14977)	\$ 8,663,263	\$ 9,347,006
*	Defined Benefit Investment Fund	Collective Investment Fund (Trust No. 16946)	404	436

* Represents a party-in-interest as defined by ERISA.

**KAISER PERMANENTE SALARIED
RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

TRUST NO. 14977 AND NO. 16946

FINANCIAL STATEMENTS

AND SUPPLEMENTAL SCHEDULE

TOGETHER WITH INDEPENDENT

AUDITORS' REPORT

DECEMBER 31, 2009 AND 2008

MORRIS, DAVIS & CHAN LLP
Certified Public Accountants

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

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MORRIS, DAVIS & CHAN LLP
Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

Investment Committee
Kaiser Permanente Salaried Retirement Plan For
Ohio Permanente Medical Group, Inc.
Trust No. 14977 and No. 16946

We have audited the accompanying statements of net assets available for benefits of the **Kaiser Permanente Salaried Retirement Plan for Ohio Permanente Medical Group, Inc.** (the Plan) as of December 31, 2009 and 2008, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with U.S. generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the Plan's net assets available for benefits as of December 31, 2009 and changes therein for the year then ended and its financial status as of December 31, 2008 and changes therein for the year then ended in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets held for investment purposes as of December 31, 2009, is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Morris, Davis & Chan LLP

Oakland, California
September 29, 2010

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2009 AND 2008

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The accompanying notes are an integral part of the financial statements.

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OHIO PERMANENTE MEDICAL GROUP, INC.**
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2009 AND 2008

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Contribution from Employer	500,000	-
Total additions - net	<u>2,070,015</u>	<u>(2,963,663)</u>
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**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
OHIO PERMANENTE MEDICAL GROUP, INC.**

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2009 AND 2008

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The Plan includes a medical-benefit component in addition to the normal retirement benefits to fund a portion of the postretirement obligations for retirees and their beneficiaries in accordance with Section 401(h) of the Internal Revenue Code (IRC). A separate account (Trust No. 16946) has been established and maintained in the Plan for the net assets related to the medical-benefit component (401(h) account). In accordance with IRC Section 401(h), the Plan's investments in the 401(h) account may not be used for, or diverted to, any purpose other than providing health benefits for retirees and their beneficiaries. Plan participants do not contribute to the 401(h) account. Employer contributions to the 401(h) account are determined annually and are at the discretion of the Plan Sponsor.

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Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles (GAAP).

New Accounting Pronouncements

The Financial Accounting Standards Board's (FASB) Accounting Standards Codification (ASC) became effective on July 1, 2009. At that date, the ASC became FASB's official source of authoritative GAAP applicable to all public and nonpublic nongovernmental entities, superseding existing guidance issued by the FASB, the American Institute of Certified Public Accountants (AICPA), the Emerging Issues Task Force (EITF) and other related literature. The FASB also issues Accounting Standards Updates (ASU). An ASU communicates amendments to the ASC. An ASU also provides information to help a user of GAAP understand how and why GAAP is changing and when the changes will be effective.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
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NOTE B - Significant Accounting Policies (Continued)

New Accounting Pronouncements (Continued)

In May 2009, the FASB issued ASC 855 (originally issued as FASB Statement No. 165, *Subsequent Events*) to establish general standards of accounting for and disclosing events that occur after the balance sheet date, but prior to the issuance of financial statements. ASC 855 provides guidance on when financial statements should be adjusted for subsequent events and requires companies to disclose subsequent events and the date through which subsequent events have been evaluated. ASC 855 is effective for periods ending after June 15, 2009.

In 2009, FASB Staff Position 157-4, *Disclosures Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly*, was issued and later codified into ASC 820, which expanded disclosures and required that major category for debt and equity securities in the fair value hierarchy table be determined on the basis of the nature and risks of the investments.

In September 2009, the FASB issued ASU No. 2009-12, *Investments in Certain Entities That Calculate Net Asset per Share (or Its Equivalent)* and is effective for the first reporting period ending after December 15, 2009. This ASU provides guidance for determining fair value of certain investments for which the fair value is not readily determinable and permits the use of unadjusted net asset value or its equivalent, to estimate fair value of such investments. The adoption of this new guidance did not have a material impact on the Statement of Net Assets Available for Benefits or the Statement of Changes in Net Assets Available for Benefits. The Plan does not have any investments with unfunded commitments or with any redemption restrictions.

Use of Estimates

The preparation of financial statements in accordance with GAAP requires the Plan management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that could be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (see Note D-Fair Value Measurements).

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

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NOTE B - Significant Accounting Policies (Continued)

Payment of Retirement Benefits

Retirement benefits are recorded when paid.

Administrative Expenses

Administrative expenses are paid by the Plan and consist primarily of investment advisor and trustee fees, actuarial and audit fees, pension calculation and benefit administration fees, and premiums paid to the Pension Benefit Guaranty Corporation (PBGC). Certain Kaiser Permanente employee and administrative costs are also paid by the Plan.

Subsequent Events

The Plan's financial statements have been evaluated for subsequent events or transactions through September 29, 2010, the date the financial statements were available to be issued. Plan management has determined that there are no subsequent events or transactions that require adjustments to or disclosures in the financial statements.

NOTE C - Reclassifications due to Recharacterization of the Pension Trust's Structure

A portion of the Plan's assets were held in the Kaiser Permanente Master and Collective Trust (KPMCT). The KPMCT holds the Defined Benefit Investment Fund of participating defined benefit plans; and the Marsico Growth Equity Fund and the Stable Income Fund of participating defined contribution plans sponsored by Kaiser Foundation Health Plan, Inc. (KFHP) and the Permanente Medical Groups (PMGs). State Street Bank and Trust Company (State Street) serves as trustee of the KPMCT.

Groups of commonly controlled employers can join to form master trusts to invest combined employee benefit plan assets. A master trust is an arrangement in which a single employer or a group of employers held under common control, as defined in Internal Revenue Code (IRC) Section 1563(a), place assets relating to one or more of their benefit plans into one combined trust. Under this arrangement, a regulated financial institution serves as the trustee and/or custodian. In a group trust arrangement, two or more participating entities form a trust to hold and collectively invest employee benefit plan assets.

In December 2009, it was determined that KFHP and the PMGs did not meet the requirements outlined in IRC Section 1563(a) to be considered commonly controlled. The lack of common control between the entities required the investment arrangement to be treated as a group trust and not as a master trust as in prior year.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
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**NOTE C - Reclassifications due to Recharacterization of the Pension Trust's Structure
(Continued)**

As a result of the recharacterization of the KPMCT's structure, certain amounts in the prior year financial statements and notes were reclassified and adjusted to conform to the current year presentation.

As of December 31, 2009, the KPMCT had not been established as a common/collective trust. As such, the participating defined benefit plans and defined contribution plans will continue to report their respective investments in the KPMCT as investments in master trust investment accounts (MTIA) for Form 5500 reporting purposes. The Investment Committee, together with ERISA counsel, is working in conjunction with State Street to reconfigure the KPMCT as necessary.

NOTE D - Fair Value Measurements

FASB ASC 820, *Fair Value Measurements and Disclosures* (FASB ASC 820, formerly Statement of Financial Accounting Standards No. 157), establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

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NOTE D - Fair Value Measurements (Continued)

Following is a description of the valuation methodology used for investment measured at fair value.

- The collective investment fund is stated at estimated fair value as determined by the issuer based on the unit value of the Fund. Unit value is determined by dividing the Fund's net assets, which represent the unadjusted prices in active markets of the underlying investments, by the number of units outstanding at the valuation date. While not publicly traded, the Fund is comprised primarily of underlying securities represented by a variety of asset classes that are publicly traded on exchanges or over-the-counter, and price quotes for the assets held by the Fund are readily observable and available. Therefore, the Fund is categorized as a level 2 investment.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTE E - Securities Lending

The KPMCT has entered into a securities lending agreement with State Street as the lending agent. The agreement authorizes State Street to lend the underlying securities in the Defined Benefit Investment Fund of United States and non-United States issuers held by the KPMCT to an approved list of borrowers. State Street has the responsibility for negotiating the terms of each loan and for collecting all required collateral. By the close of the business day on which the securities are delivered to the borrower, State Street shall obtain collateral in an amount equal, as such date, to 102%, in the case of securities of United States issuers, and 105%, in the case of securities of non-United States issuers, of the market value of any securities loaned, including any accrued interest. State Street is authorized to invest and reinvest, on behalf of the KPMCT, all cash collateral in accordance with the provisions set forth in the agreement. The objectives of the management of cash collateral supporting the securities loans include safeguarding of principal, investment in a timely manner, diversification, maintenance of adequate liquidity, and optimization of the spread between the collateral earnings and the rebate paid to the borrower of the securities. Until such time as a loan of securities is terminated and such securities are returned to State Street, a borrower shall have all incidents of ownership of the securities loaned, including but not limited to, the right to transfer the securities to others.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
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NOTE E - Securities Lending (Continued)

The securities on loan are included in the Defined Benefit Investment Fund in the notes to the financial statements and the securities lending transactions have been accounted for as loans of securities. Since the collateral may not be pledged or sold, the Defined Benefit Investment Fund is not required to record the collateral or the obligation to return the collateral. As reported in aggregate for the Defined Benefit Investment Fund, the fair value of the collateral was \$1,731,280,103 and \$1,113,782,379, and the fair value of the securities on loan was \$1,683,234,922 and \$1,091,251,145 as of December 31, 2009 and 2008, respectively.

NOTE F - Funding and Actuarial Matters

The following funding and actuarial information relates to the retirement benefit portion of the Plan (Trust No. 14977).

Employer contributions, as certified by an independent actuary, are made annually in amounts which satisfy the funding standards of ERISA. Employer contributions for the years ended December 31, 2009 and 2008 were \$500,000 and \$0, respectively.

The significant assumptions underlying the actuarial computations for the January 1, 2009 and 2008 valuations are as follows:

	2009	2008
Actuarial Method	- Standard Unit Credit Method.	Standard Unit Credit Method.
Interest	- Full Yield Curve rate with a 2-month look back to October 2008, with an effective rate of 8.4%.	Three-segment rates with an effective rate of 6.0% per annum.
Mortality after Retirement	- Based upon the 2009 Static Mortality Table with separate annuitant and nonannuitant rates.	Based upon the 2008 Static Mortality Table with separate annuitant and nonannuitant rates.
Turnover and Mortality before Retirement	- Combined rates have been assumed to range from 19.8% at age 25 to 0% at age 60 for male employees and 18.9% at age 25 to 0% at age 60 for female employees.	Combined rates have been assumed to range from 19.8% at age 25 to 0% at age 60 for male employees and 18.9% at age 25 to 0% at age 60 for female employees.
Age at Retirement	- Retirement is assumed to occur at various ages starting at age 55 with 100% retirement assumed at age 67.	Retirement is assumed to occur at various ages starting at age 55 with 100% retirement assumed at age 67.

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NOTE F - Funding and Actuarial Matters (Continued)

The accumulated plan benefit information as of January 1, 2009 and 2008, based on the above actuarial assumptions, is as follows:

	<u>2009</u>	<u>2008</u>
Vested benefits		
Participants or beneficiaries currently receiving payments	\$ 603,147	\$ 840,526
Other participants	<u>5,946,774</u>	<u>7,922,266</u>
	6,549,921	8,762,792
Nonvested benefits	<u>217,596</u>	<u>342,559</u>
Total actuarial present value of accumulated plan benefits	<u>\$ 6,767,517</u>	<u>\$ 9,105,351</u>

As of January 1, 2008, the total actuarial present value of accumulated plan benefits was \$9,105,351. During 2008, the actuarial present value of accumulated plan benefits decreased by \$2,337,834 due to the following:

Actuarial present value of accumulated plan benefits as of January 1, 2008	<u>\$ 9,105,351</u>
Increase (decrease) during the year attributable to	
Interest accumulation	521,906
Benefit payments	(938,316)
Assumption changes	(1,573,289)
Other changes	<u>(348,135)</u>
	<u>(2,337,834)</u>
Actuarial present value of accumulated plan benefits as of January 1, 2009	<u>\$ 6,767,517</u>

Accumulated plan benefits are those future periodic payments that are attributable under the Plan's provisions to the service employees have rendered. The actuarial present value of accumulated plan benefits is determined by applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
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**NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008**

NOTE G - Plan Obligations

In accordance with GAAP, benefits due to terminated participants of \$333,514 is included in net assets available for benefits as of December 31, 2009. There were no benefits due to terminated employee as of December 31, 2008.

NOTE H - Risks and Uncertainties

The Plan invests in a collective investment fund that in turn invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE I - Plan Termination

Should the Plan terminate at some future time, its net assets may not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all.

NOTE J - Tax Status

The Plan has obtained a determination letter dated February 6, 2008 in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, the plan administrator believes that the Plan was qualified and tax-exempt as of the financial statement date.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN FOR
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NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE K - Party-in-Interest Transactions

Certain underlying assets of the Fund are managed by State Street. State Street is the trustee of the Plan. Therefore, transactions with the trustee qualify as party-in-interest transactions.

NOTE L - Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 at December 31, 2009 and 2008:

	<u>2009</u>	<u>2008</u>
Net assets available for benefits per the financial statements	\$ 9,847,006	\$ 7,917,536
Amounts allocated to withdrawing participants	(333,514)	-
Net assets held in 401(h) account included as assets in Form 5500	<u>436</u>	<u>364</u>
Net assets available for benefits per Form 5500	<u><u>\$ 9,513,928</u></u>	<u><u>\$ 7,917,900</u></u>

Amounts allocated to withdrawing participants are recorded on Form 5500 for benefit claims that have been processed and approved for payment prior to December 31 but not yet paid as of that date.

The net assets of the 401(h) account included in Form 5500 are not available to pay pension benefits but can be used only to pay retiree health benefits.

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NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2009 AND 2008

NOTE L- Reconciliation of Financial Statements to Form 5500 (Continued)

The following is a reconciliation of the changes in net assets per the financial statements to Form 5500 for the years ended December 31, 2009 and 2008:

	2009						
	Amounts per Financial Statements	End of Year Balances		Beginning of Year Balances		Form 5500 Reclassification	Amounts per Form 5500
		Benefit Obligation Payable	401(h) Account	Benefit Obligations Payable	401(h) Account		
Investment income	\$ 1,570,015	\$ -	\$ 73	\$ -	\$ -	\$ (1,570,088)	\$ -
Net investment gain from master trust investment accounts	-	-	-	-	-	1,515,020	1,515,020
Retirement benefits paid	85,478	333,514	-	-	-	-	418,992
Administrative expenses	55,067	-	1	-	-	(55,068)	-
	2008						
	Amounts per Financial Statements	End of Year Balances		Beginning of Year Balances		Form 5500 Reclassification	Amounts per Form 5500
		Benefit Obligation Payable	401(h) Account	Benefit Obligations Payable	401(h) Account		
Investment loss	\$(2,963,663)	\$ -	\$ (135)	\$ -	\$ -	\$ 2,963,798	\$ -
Net investment loss from master trust investment accounts	-	-	-	-	-	(3,023,078)	(3,023,078)
Retirement benefits paid	938,316	-	-	(153,531)	-	-	784,785
Administrative expenses	59,279	-	1	-	-	(59,280)	-

As indicated in Note C, the KPMCT had not been established as a common/collective trust as of December 31, 2009. As such, the Plan's investment in the Defined Benefit Investment Fund are reported as MTIA and net investment income (loss) in MTIA in the Form 5500.

**KAISER PERMANENTE SALARIED RETIREMENT PLAN
FOR OHIO PERMANENTE MEDICAL GROUP, INC.**

EIN 34-1355001 PLAN NO. 003

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
DECEMBER 31, 2009

(a)	(b)	(c)	(d)	(e)
	Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
*	Defined Benefit Investment Fund	Collective Investment Fund (Trust No. 14977)	\$ 8,663,263	\$ 9,347,006
*	Defined Benefit Investment Fund	Collective Investment Fund (Trust No. 16946)	404	436

* Represents a party-in-interest as defined by ERISA.