Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2009

This Form is Open to Public Inspection

Eor	art I Annual Report Identification Information				
FUI	r calendar plan year 2009 or fiscal plan year beginning 01/01/200	9	and ending	12/31/	2009
Α	This return/report is for:	multiple-e	mployer plan (not multiemployer)		one-participant plan
В	This return/report is for:	final retur	n/report		
	an amended return/report	short plan	year return/report (less than 12 mo	nths)	
С	Check box if filing under:	automatic	extension		DFVC program
_	special extension (enter description	on)			
Pa	art II Basic Plan Information—enter all requested inform	,			
	Name of plan	<u> </u>		1b	Three-digit
HI-TI	ECH PACKAGING DEFINED BENEFIT PLAN				plan number
				4 -	(PN) F
				10	Effective date of plan 01/01/1988
	Plan sponsor's name and address (employer, if for single-employer	plan)		2b	Employer Identification Number
HI-II	ECH PACKAGING, INC.			20	(EIN) 13-3244434 Plan sponsor's telephone number
55 R	RAILROAD AVENUE, BUILDING 29			20	845-947-1912
GAR	RNERVILLE, NY 10923			2d	Business code (see instructions)
22	Plan administrator's name and address (if same as Plan sponsor, e	ntor "Como	."\	2h	323100 Administrator's EIN
	ECH PACKAGING, INC. 55 RAILROA	D AVENU	E, BUILDING 29	30	13-3244434
	GARNERVIL	.LE, NY 10	923	3с	Administrator's telephone number 845-947-1912
4	If the name and/or EIN of the plan sponsor has changed since the la	st return/re	port filed for this plan, enter the	4b	EIN
	name, EIN, and the plan number from the last return/report. Sponso				
F				1	PN
	Total number of participants at the beginning of the plan year			5a	11
	Total number of participants at the end of the plan year			5b	11
С	Total number of participants with account balances as of the end o complete this item)			5c	
6a					X Yes ☐ No
b	Are you claiming a waiver of the annual examination and report of	an indeper		PA)	
b	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility	an indeper and conditi	ons.)	PA)	
	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use F	an indeper and conditi	ons.)	PA)	
Pa	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use Fart III Financial Information	an indeper and conditi	ons.)SF and must instead use Form 55	PA)	Yes No
Р а	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use Fart III Financial Information Plan Assets and Liabilities	an indeper and conditi orm 5500-	ons.)	600.	
Pa	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use Fart III Financial Information Plan Assets and Liabilities Total plan assets	an indeper and conditi orm 5500-	ons.)SF and must instead use Form 55 (a) Beginning of Year 24665	600.	(b) End of Year
Р а	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use Fart III Financial Information Plan Assets and Liabilities Total plan assets	an indeper and conditi orm 5500- 7a 7b	ons.)SF and must instead use Form 55 (a) Beginning of Year 24665	600.	(b) End of Year
Pa 7 a b	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use Fart III Financial Information Plan Assets and Liabilities Total plan assets	an indeper and conditi orm 5500- 7a 7b	(a) Beginning of Year	600.	(b) End of Year 291711
Pa 7 a b	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use Fart III Financial Information Plan Assets and Liabilities Total plan assets Total plan liabilities Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:	an indeper and conditi orm 5500- 7a 7b	(a) Beginning of Year 24665 (a) Amount	3 0 3	(b) End of Year 291711 0 291711
Pa 7 a b c	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use Fart III Financial Information Plan Assets and Liabilities Total plan assets	an indeper and condition 5500- 7a 7b 7c 8a(1)	(a) Beginning of Year 24665 (a) Amount	3 0 3	(b) End of Year 291711 0 291711
Pa 7 a b c	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use Fart III Financial Information Plan Assets and Liabilities Total plan assets	an indeper and condition 5500- . 7a . 7b . 7c . 8a(1) . 8a(2)	(a) Beginning of Year 24665 (a) Amount	3 0 3 0	(b) End of Year 291711 0 291711
Pa 7 a b c	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use Fart III Financial Information Plan Assets and Liabilities Total plan assets Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from: (1) Employers (2) Participants (3) Others (including rollovers)	an indeper and condition 5500- . 7a . 7b . 7c . 8a(1) . 8a(2) . 8a(3)	(a) Beginning of Year 24665 (a) Amount	3 0 3 0 0	(b) End of Year 291711 0 291711
Pa 7 a b c 8 a	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use Fart III Financial Information Plan Assets and Liabilities Total plan assets	an indeper and condition 5500- 7a 7b 7c 8a(1) 8a(2) 8a(3)	(a) Beginning of Year 24665 (a) Amount	3 0 3 0 0	(b) End of Year 291711 0 291711 (b) Total
Pa 7 a b c 8 a	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use Fart III Financial Information Plan Assets and Liabilities Total plan assets	an indeper and condition 5500- . 7a . 7b . 7c . 8a(1) . 8a(2) . 8a(3)	(a) Beginning of Year 24665 (a) Amount	3 0 3 0 0	(b) End of Year 291711 0 291711
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Pa 7 a b c 8 a	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use Fart III Financial Information Plan Assets and Liabilities Total plan assets	an indeper and condition 5500- 7a 7b 7c 8a(1) 8a(2) 8a(3) 8b 8c	(a) Beginning of Year 24665 (a) Amount 2134	33 00 00 00 00 00 00 00 00 00 00 00 00 0	(b) End of Year 291711 0 291711 (b) Total
Pa 7 a b c 8 a b	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use Fart III Financial Information Plan Assets and Liabilities Total plan assets	an indeper and condition 5500- . 7a . 7b . 7c . 8a(1) . 8a(2) . 8b . 8c . 8d . 8e	(a) Beginning of Year 24665 (a) Amount 2134	33 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(b) End of Year 291711 0 291711 (b) Total
Pa 7 a b c 8 a b c d e	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use Fart III Financial Information Plan Assets and Liabilities Total plan assets	an indeper and condition 5500- . 7a . 7b . 7c . 8a(1) . 8a(2) . 8b . 8c . 8d . 8e	(a) Beginning of Year 24665 (a) Amount 2134	33 00 00 00 00 00 00 00 00 00 00 00 00 0	(b) End of Year 291711 0 291711 (b) Total
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Pa 7 a b c 8 a b c d e f g.	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either 6a or 6b, the plan cannot use Fart III Financial Information Plan Assets and Liabilities Total plan assets	an indeper and condition 5500- . 7a . 7b . 7c . 8a(1) . 8a(2) . 8b . 8c . 8d . 8e . 8f . 8g . 8h	(a) Beginning of Year 24665 (a) Amount 2134	33 00 00 00 00 00 00 00 00 00 00 00 00 0	(b) End of Year 291711 0 291711 (b) Total

D (IV/	DI	O L	
Part IV	Plan	Charact	eristics

Signature of plan administrator

Signature of employer/plan sponsor

SIGN HERE

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 1A 1G 3D

D .	11 1111	plan provides wellare benefits, effect the applicable wellare feati	ure codes from the	List of Flatt Chara	ICICIIS	iic Coi	ics III	uie iiisuuc	MONS.	
Part	٧	Compliance Questions								
10	Dur	ng the plan year:				Yes	No		Amount	t .
а		s there a failure to transmit to the plan any participant contributions CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciar	•		10a		X			
b		e there any nonexempt transactions with any party-in-interest? (D		•	10b		X			
С	Wa	s the plan covered by a fidelity bond?			10c	X				10000
d		the plan have a loss, whether or not reimbursed by the plan's fide ishonesty?	•	•	10d		X			
	insı	e any fees or commissions paid to any brokers, agents, or other prance service or other organization that provides some or all of thructions.)	e benefits under the	e plan? (See	10e		X			
f	Has	the plan failed to provide any benefit when due under the plan? .			10f		X			_
g	Did	the plan have any participant loans? (If "Yes," enter amount as of	year end.)		10g		X			
h		is is an individual account plan, was there a blackout period? (Sec			10h					
i		th was answered "Yes," check the box if you either provided the reptions to providing the notice applied under 29 CFR 2520.101-3.			10i					
Part '	VI	Pension Funding Compliance								
11	ls th 550	is a defined benefit plan subject to minimum funding requirements	s? (If "Yes," see ins	tructions and com	plete	Sched	lule SE	3 (Form	X Ye	es No
12	ls t	nis a defined contribution plan subject to the minimum funding req	uirements of sectio	n 412 of the Code	or se	ction 3	302 of	ERISA?	Ye	es 🛚 No
	•	es," complete 12a or 12b, 12c, 12d, and 12e below, as applicable	,							
		vaiver of the minimum funding standard for a prior year is being a ting the waiver.								
	-	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MI					Day		rear_	
		er the minimum required contribution for this plan year		-			12b			
С	Ente	er the amount contributed by the employer to the plan for this plan	year				12c			
d	Sub	tract the amount in line 12c from the amount in line 12b. Enter the ative amount)	result (enter a min	us sign to the left	of a		12d			
е	Will	the minimum funding amount reported on line 12d be met by the f	funding deadline?					Yes	No	N/A
Part \	VII	Plan Terminations and Transfers of Assets								_
13a	Has	a resolution to terminate the plan been adopted during the plan ye	ear or any prior yea	r?					Ye	s X No
	If "Y	es," enter the amount of any plan assets that reverted to the empl	lover this year				13a			
	Wei	e all the plan assets distributed to participants or beneficiaries, tra					ntrol		Ye	es X No
		ring this plan year, any assets or liabilities were transferred from the assets or liabilities were transferred. (See instructions.)	this plan to another	plan(s), identify the	ne pla	n(s) to			r	
13	3c(1	Name of plan(s):				13	c(2) El	N(s)	13c	(3) PN(s)
Cauti	on:	A penalty for the late or incomplete filing of this return/report	will be assessed	unless reasonab	le cau	ıse is	establ	ished.		
SB or	Sch	alties of perjury and other penalties set forth in the instructions, I cedule MB completed and signed by an enrolled actuary, as well as true, correct, and complete.								
SIGN	F	led with authorized/valid electronic signature.	10/13/2010	FRANK BANISTE	R					
HERE	- [Signature of plan administrator	Date	Enter name of ir	ndividi	ual sin	ning as	s plan adn	ninistrator	

Date

Date

Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

instructions

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

2009

OMB No. 1210-0110

This Form is Open to Public Inspection

							File as	an attacl	hment t	o Form	5500 or 5	5500-	·SF.						
For	calen	ndar p	an y	ear 2009	or fiscal plan y	/eai	r beginning 0°	1/01/200	9				and end	ling 12/	31/20	09			
F	Roun	d off	amo	unts to n	earest dollar.														
) (auti	on: A	pen	alty of \$1,	000 will be as	ses	sed for late filing o	of this rep	ort unle	ess reaso	nable ca	use is	s establish	ed.					
		of pla										В	Three-di	git					
HI-TI	ECH	PAC	(AGI	ING DEFI	NED BENEFIT	ΓPI	_AN						plan num	ber (PN)		•	(001	
<u> </u>							·					_					(FINI)		
				name as si	nown on line 2	a o	f Form 5500 or 55	00-SF				D	Employer	Identifica	ation I	Number	r (EIN)		
	-011	1 7101	., (01	110, 1110.								13-	-3244434						
		£	V	Cin ala	□ Multiple A	П	Multiple D		E Dries		: V	1 400) f	Пара	-00		- th 500		
	/pe o	f plan:	^	Single	Multiple-A		Multiple-B		F Prior	r year pia	n size: X	100	or fewer	101-	000	IVIOR	e than 500		
Pa	rt I	Ва	asic	Inform	ation														
1	Ente	er the	valu	ation date	:	Moi	nth <u>12</u> [Day <u>31</u>	1	Year 2	2009				_				
2	Ass	ets:																	
	а	Mark	et va	alue										2a					268982
	b	Actua	arial	value										2b					268982
3	Fun	ding t	arge	t/participa	nt count break	dov	wn				(1) N	umbe	er of partici	pants		(2	?) Funding	Target	
	а	For r	etire	d participa	ants and bene	ficia	aries receiving pay	ment		3a				0					0
	b	For t	ermi	nated ves	sted participan	ts				3b				3					2253
	С	For a	activ	e participa	ants:														
		(1)	Non	-vested b	enefits				3	3c(1)									0
		(2)	Ves	ted benefi	its				3	3c(2)									404128
		(3)	Tota	al active					3	3c(3)				8					404128
	d	Tota	l							3d				11					406381
4	If the	e plan	is a	t-risk, che	ck the box and	d cc	omplete items (a) a	and (b)				П							
							ed at-risk assumpt							4a					
			•	Ū	0 0.		mptions, but disre												
							e years and disreg							4b					
5	Effe	ctive i	nter	est rate										5				6	.35 %
6	Targ	get no	rmal	cost										6					0
State	men	t by I	Enro	lled Actu	ary														
							this schedule and accominion, each other assum												
C	ombina	ation, of	fer my	best estimat	te of anticipated ex	perie	ence under the plan.												
S	IGN	ı																	
HI	ERE	E										_				10/07/	/2010		
					Signa	atur	e of actuary									Date			
DOM	ENIC	P. D	ALIS	SE												08-02	2297		
					Type or p	rint	name of actuary					_		Most	recen	t enroll	ment nun	nber	
SCHV	VEIT	ZER	& CC	OMPANY,	LLC											631-37	6-2112		
						Firn	n name					_	Т	elephone	num	ber (inc	cluding ar	ea code)	
		ΓMAII I, NY		REET												•	-	Ź	
וטויכו	2011	., . • 1		-															
					Δα	lres	s of the firm					_							
If the	actus	arv ha	e no	t fully rofle	acted any requi	latio	on or ruling promu	lasted ur	nder the	etatute	in comple	atina t	thic schadi	Ila chac	k tha	hov and	ممہ ا		

	Page	2-	1	
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Pa	rt II	Begin	ning of year	carryove	er and prefunding	bal	lances						
								(a) C	arryover balance		(b)	Prefundii	ng balance
7		_			cable adjustments (Item					0			0
8	Portion	used to	offset prior year's	funding red	quirement (Item 35 from	prio	r year)			0			0
9	Amount	remainir	ng (Item 7 minus i	tem 8)						0			0
10	Interest	on item	9 using prior year'	s actual re	turn of%								
11	Prior ye	ar's exce	ess contributions to	o be added	d to prefunding balance:								
	a Exce	ess contr	ributions (Item 38	from prior	year)								1310
	b Inter	est on (a	a) using prior year	's effective	rate of								76
	C Tota	l availabl	e at beginning of co	urrent plan	year to add to prefunding) bala	ınce						1386
	d Porti	ion of (c)	to be added to pr	efunding b	palance								0
12	Reduction	on in bal	ances due to elec	tions or de	emed elections					0			0
13	Balance	at begir	nning of current ye	ar (item 9	+ item 10 + item 11d – i	item	12)			0			0
P	art III	Fun	ding percenta	ages			•			•			
												14	66.19 %
					ge							15	66.19 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reducurrent year's funding requirement												16	89.51 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage										17	66.18 %		
Part IV Contributions and liquidity shortfalls										70			
				•	rear by employer(s) and	omn	Novoo:						
10	(a) Date		(b) Amount pa		(c) Amount paid by		(a) Da	te	(b) Amount p	aid by	1 (c) Amou	nt paid by
(N	M-DD-Y		employer(employees		(MM-DD-Y		employer(,		oyees
09	/13/2010			21343		0							
												_	
							Totals ►	18(b)		21343	18(c)		0
19	9 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:												
	a Contr	ibutions	allocated toward u	unpaid min	imum required contribut	tion f	from prior yea	ırs		19a			0
	b Contr	ibutions	made to avoid res	strictions a	djusted to valuation date	e				19b			0
	C Contr	ibutions a	allocated toward mi	nimum req	uired contribution for curr	ent y	ear adjusted to	o valuation	date	19c			21343
20	Quarterly contributions and liquidity shortfalls:												
	a Did the plan have a "funding shortfall" for the prior year?												
	b If 20a	is "Yes,	" were required qu	uarterly ins	tallments for the current	t yea	r made in a ti	mely manr	ner?				Yes No
	C If 20a	is "Yes,	" see instructions	and compl	ete the following table a								
		(4)			Liquidity shortfall as	of er	nd of Quarter		· •			(4) 4:1	
		(1) 1s	ST		(2) 2nd			(3)	3rd			(4) 4th	1

Pa	rt V Assumptio	ons used to determine t	funding target and ta	rget n	ormal cost		
21	Discount rate:						
	a Segment rates:	1st segment: 5.12 %	2nd segment: 6.74 %		3rd segment: 6.83 %		N/A, full yield curve used
	b Applicable month	(enter code)				21b	C
22	Weighted average ret	tirement age				22	63
23	Mortality table(s) (see	e instructions)	escribed - combined	Pres	cribed - separate	Substitut	e
Pa	rt VI Miscellane	ous items					
24	•	nade in the non-prescribed act	· ·		•		· · · · · · · · · · · · · · · · · · ·
25	Has a method change	e been made for the current pl	an year? If "Yes," see instru	uctions r	egarding required attac	hment	Yes X No
26	Is the plan required to	provide a Schedule of Active	Participants? If "Yes," see	instructi	ons regarding required	attachment.	Yes X No
27	1 0	or (and is using) alternative ful	3 , 11			27	
Pa	rt VII Reconcilia	ation of unpaid minimu	um required contribu	tions f	or prior years		
28	Unpaid minimum requ	uired contribution for all prior y		28	C		
29	Discounted employer (item 19a)	C					
30	Remaining amount of	f unpaid minimum required cor	ntributions (item 28 minus ite	em 29)		30	C
Pa	rt VIII Minimum	required contribution	for current year				
31		adjusted, if applicable (see inst				31	C
32	Amortization installme	ents:			Outstanding Bala	ince	Installment
	a Net shortfall amort	tization installment				137399	22729
	b Waiver amortization	on installment				0	0
33		approved for this plan year, en Day Year				33	
34	0 1	ment before reflecting carryove	1 0 1			34	22729
			Carryover balance		Prefunding balar	nce	Total balance
35	Balances used to offs	set funding requirement		0		1386	1386
36	Additional cash requir	rement (item 34 minus item 35	5)			36	21343
37		ed toward minimum required co	•	•		37	21343
38	Interest-adjusted exce	ess contributions for current ye	ear (see instructions)			38	C
39	Unpaid minimum requ	uired contribution for current ye	ear (excess, if any, of item 3	36 over i	em 37)	39	C
40	Unpaid minimum requ	uired contribution for all years				40	C

Attachment to 2009 Form 5500 Schedule SB, line 22 - Description of Weighted Average Retirement Age

Plan Name HI-TECH PACKAGING DEFINED BENEFIT PLAN	EIN: 13-3244434
Plan Sponsor's Name HI-TECH PACKAGING, INC.	PN: 001
The weighted average retirement age is equal to the normal retirement age of63	
List the rate of retirement at each age and describe the methodology used to compute tretirement age, including a description of the weight applied at each potential retiremen	•
10 Participant have a NRA of 63	
1 Participant has an NRA of 67	
Weighted Avg. NRA = 63	

Attachment to 2009 Form 5500 Schedule SB, line 32 - Schedule of Amortization Bases

Plan NameHI-TECHPACKAGINGDEFINEDBENEFITPLANEIN:13-3244434Plan Sponsor's NameHI-TECHPACKAGINGINC.PN:001

	Dropont Value of		T I	1
	Present Value of			
	Any Remaining		Years	Amortization
Type of Base	Installments	Valuation Date	Remaining	Installment
Shortfall	137,399	12/31/2009	7	22,729
	,			
	+		1	
	T			

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filled under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2009

This Form is Open to Public Inspection

File as an attachmen	nt to Form	1 5500 or 5	500-SF.			722 /0000
	1/2009		and end	lng	12/	31/2009
Pound off amounts to nearest dollar.						
Caution: A penalty of \$1,000 will be assessed for late filing of this report u	mless reas	cnable cau	ise is establish	ed.		7
A Name of plan			B Three-di			
M (401) C / hymrs			plan nun	ber (PN)	•	001
HI-TECH PACKAGING DEFINED BENEFIT PLAN				Identification		
C Plan sponsor's name as shown on line 2s of Form 5500 or 5500-SF			Employer	1001 unceuc	bis isomismici	(=116)
HI-TECH PACKAGING, INC.			13-324	434		
		🔽	100 (0)	101-500	A Adore	than 500
E Type of plan: X Single Multiple-A Multiple-B	nor year pl	lan şize: X	100 or fewer	U 101-30	TOTOTE	(1,611,300
Part I Basic Information						
1 Enter the valuation date: Month 12 Day 31	Year	2009				
2 Assets:						
a Market value				2a		268,982
b Actuarial value			***************************************	2b		268,982
3 Funding target/participant count breakdown		(1) No	umber of partic	pants	(2	Funding Target
For retired participants and beneficiaries receiving payment	3a			0		0
b For terminated vested participants	3b			3		2,253
C For active participants:		7 1 1 2			4	to making our
(1) Non-vested benefits	3c(1)			[0
(2) Vested benefits	3c(2)					404,128
(2) Vested benefits	3c(3)			6		404,128
d Total	3d		-	11		406,381
4 If the plan is at-risk, check the box and complete items (a) and (b)	1	1	П		1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	property (with the
			1	4a		
Funding target disregarding prescribed at-risk assumptions						
b Funding target reflecting at-risk assumptions, but disregarding trans at-risk for fewer than five consecutive years and disregarding loading.	siti on rule fo na factor	ar plans the	at have been	4b		
				5		5.35 %
5 Effective interest rate				6		0
Statement by Enrolled Actuary To the best of my knowledge, the information supplied in this schedule and accompanying schedule.	es, statement	s and attachmi	ents. If any, is comp	lote and accura	te. Each pres	cribed assumption was applied in
To the best of my knowledge, the information supplied in this schedule and accompanying schedul accordance with applicable law and regulations. In my opinion, each other assumption is reasoned combination, offer my best estimate of shillcipated experience under the plan.	is (saking lata	account the e	kbeusuce of sue big	DENOCEBET DILLS	ra exhactero.	S) S10 20C1 Olive 9990 ultrov c'
SIGN House A & Mine					10/07/	2010
HERE // DMCLULI, A JULIAN				-	Date	
Signature of actuary					08-02	297
Domenic P. D'Alise				Most re		ment number
Type or print name of actuary				0.000	531)376	
SCHWEITZER & COMPANY, LLC					-	luding area code)
126 WEST MAIN STREET			1	erabueus u	ULLINGE (IEIC	idenia di se masi
BABYLON NY 117	02					
Address of the firm						
If the actuary has not fully reflected any regulation or ruling promulgated under	the statute	in comple	ting this sched	ule. check t	he box and	d see

Pa	art II	Beginning of year	r carrvove	r and prefunding bal	ances				****			
			,			(a) C	Carryover balance		(b) P	refundi	ng balance	3
7		0 0 1		able adjustments (Item 13 f				0				(
8	Portion u	sed to offset prior year's	s funding req	uirement (Item 35 from prio	r year)			0				(
9	Amount r	remaining (Item 7 minus	item 8)					0				(
10	Interest of	on item 9 using prior yea	ar's actual ret	urn of%								
11	Prior yea	r's excess contributions	to be added	to prefunding balance:				20.				
	a Exces	ss contributions (Item 3	8 from prior y	ear)							1	,310
	b Intere	est on (a) using prior yea	ar's effective r	rate of5.77_%								76
				ear to add to prefunding bala							1	, 386
	d Portio	on of (c) to be added to	prefunding ba	alance								(
12	Reductio	n in balances due to ele	ections or dee	emed elections				0				(
13	Balance	at beginning of current	year (item 9 +	item 10 + item 11d - item	12)			0				(
	art III	Funding percen										
										14	66.1	9 %
				e						15	66.1	
	Prior yea	r's funding percentage	for purposes	of determining whether carr	yover/prefur	nding balan	ces may be used to			16	89.5	
17				less than 70 percent of the						17	66.1	
	art IV	Contributions a			3	9-4	por contrago				00.1	<i>3</i> 70
				ear by employer(s) and emp	lovos							
-10	(a) Date	(b) Amount		(c) Amount paid by	(a) D	ate	(b) Amount paid	d by	(c)	Amou	nt paid by	
(N	M-DD-YY			employees	(MM-DD-		employer(s)		(-)	emplo		
0.9	9/13/20	010	21,343	0								
					Totals ▶	18(b)	2:	1,343	18(c)			0
19	Discounte	ed employer contribution	ns - see instr	ructions for small plan with a	a valuation d	late after th	A standard below to the second second	PERSONAL PROPERTY.				
				num required contribution fr				19a				0
				justed to valuation date			-	19b				0
				ired contribution for current ye				19c			21	, 343
20		contributions and liquid			cai aajastea	to valuation	date	100			21	343
				ne prior year?							Yes X	No
				allments for the current year								
						uniciy mam	IGI (Г			Yes	No
	€ 11 20a l	s res, see instructions	s and comple	te the following table as app Liquidity shortfall as of en		of this plan	ı vear		7 4			
		(1) 1st		(2) 2nd	J. G. Quarter	(3)			(4	4) 4th		

Pa	rt V Assumptio	ns used to determine f	unding target and targe	et normal cos	st		
21	Discount rate:						
	a Segment rates:	1st segment: 5.12 %	2nd segment: 6.74 %		d segment: .83 %		N/A, full yield curve used
	b Applicable month	(enter code)				21b	0
22	Weighted average ret	irement age				22	63
23	Mortality table(s) (see	e instructions) X Pre	scribed - combined	Prescribed - sepa	arate [] :	Substitut	е
Pa	rt VI Miscellane	ous items					
24	3	nade in the non-prescribed actu		, ,			ŭ '
25		e been made for the current pla					
26		provide a Schedule of Active					
27		or (and is using) alternative fun					res 🛕 No
21	1	or (and is using) alternative fun	0 11			27	
Pa	rt VII Reconcilia	ation of unpaid minimu	m required contribution	ns for prior v	ears	•	
28		uired contribution for all prior ye				28	0
29	Discounted employer	contributions allocated toward	unpaid minimum required cont	ributions from pr	ior years	29	0
30		unpaid minimum required con				30	0
	9	required contribution f				-	
31		djusted, if applicable (see instru				31	0
	Amortization installme	· · · · · · · · · · · · · · · · · · ·	actions)		anding Balance		Installment
52		zation installment				_	
		n installment			137	,399	22,729
22						0	0
33		approved for this plan year, ent Day Year				33	
34		nent before reflecting carryove				34	22,729
			Carryover balance	Prefu	nding balance		Total balance
35	Balances used to offse	et funding requirement		0	1	,386	1,386
36	Additional cash require	ement (item 34 minus item 35)				36	21,343
37		d toward minimum required co	, ,			37	21,343
38	Interest-adjusted exce	ess contributions for current year	ar (see instructions)			38	0
39		ired contribution for current year				39	0
40	Unpaid minimum requ	ired contribution for all years	-			40	0