## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2009

OMB Nos. 1210-0110 1210-0089

This Form is Open to Public Inspection

Р	art I Annual Report Identification Information						
For	calendar plan year 2009 or fiscal plan year beginning 01/01/2009	9	and ending 1	2/31/2	2009		
Α	This return/report is for:	multiple-e	mployer plan (not multiemployer)	one-participant plan			
	This return/report is for:	final retur	n/report				
_	an amended return/report	short plan	year return/report (less than 12 mo	nths)			
C	Check box if filing under:	•	extension	,	DFVC program		
U	special extension (enter description		CATORION		_ bi vo piogram		
D		•					
	art II Basic Plan Information—enter all requested information	ation		1h	Three-digit		
	Name of plan ES, INC. 401(K) PROFIT SHARING PLAN			וו	plan number		
11111	, 110. 40 T(t) T TOTAL OF MICHOEL EAR				(PN) • 001		
				1c	Effective date of plan		
					01/01/2006		
	Plan sponsor's name and address (employer, if for single-employer ES, INC.	plan)		2b	Employer Identification Number		
HKE	ES, INC.			20	(EIN) 91-0606870 Plan sponsor's telephone number		
1283	B NW STATE STREET				360-748-6611		
CHE	HALIS, WA 98532			2d	Business code (see instructions)		
2-		. "0	m	O.L.	441300		
	Plan administrator's name and address (if same as Plan sponsor, et es. INC. 1283 NW STA			30	Administrator's EIN 91-0606870		
	CHÉHALIS, V			3c	Administrator's telephone number		
					360-748-6611		
	If the name and/or EIN of the plan sponsor has changed since the last		port filed for this plan, enter the	4b	EIN		
	name, EIN, and the plan number from the last return/report. Sponso	rs name		4c	PN		
5a	Total number of participants at the beginning of the plan year			5a	28		
_	Total number of participants at the end of the plan year			5b	22		
С				35			
	complete this item)			5c	23		
6a	Were all of the plan's assets during the plan year invested in eligible	e assets?	(See instructions.)		X Yes No		
b	, ,				V vas □ Na		
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either 6a or 6b, the plan cannot use Fo		,		X Yes   No		
Pa	art III Financial Information	JIIII 3300-	or and must mistead use i orm so	<del>.</del>			
7	Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year		
·		7a	2756232	2	2946596		
b	Total plan liabilities	7b					
C		7c	2756232	2	2946596		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total		
а			(a) / unodit		(2) 10101		
	(1) Employers	8a(1)	21932	2			
	(2) Participants	8a(2)	81174	1			
	(3) Others (including rollovers)	8a(3)					
b	Other income (loss)	8b	138969	9			
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			242075		
d	3	0.1	34097	,			
_	to provide benefits)	8d	34097	-			
e	.,	8e	4-0:	-			
Ť	Administrative service providers (salaries, fees, commissions)	8f	17614	+			
g	Other expenses	8g			F4744		
	Total expenses (add lines 8d, 8e, 8f, and 8g)						
h		8h			51711		
n i	Net income (loss) (subtract line 8h from line 8c)  Transfers to (from) the plan (see instructions)	8h 8i			190364		

	1 0111 3300 01 2003						
Par	t IV Plan Characteristics						
	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Char	acteris	stic Co	des in	the instru	ctions:	
	2E 2F 2G 2J 2K 2T 3D						
b	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Char-	acteris	tic Co	des in t	the instruc	tions:	
Dort	V Compliance Questions						
Part			V	Ma			
10 a	During the plan year:  Was there a failure to transmit to the plan any participant contributions within the time period described in		Yes	No		Amount	!
а	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Χ			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X			
С	Was the plan covered by a fidelity bond?	10c	Χ				43500
d							
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		Х			
f	Has the plan failed to provide any benefit when due under the plan?	10f		X			
q	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g		X			
_	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10g		X			
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10ii					
Part							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500))					П Үе	es X N
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Cod						
	(If "Yes," complete 12a or 12b, 12c, 12d, and 12e below, as applicable.)						
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver						
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		_				
b	Enter the minimum required contribution for this plan year			12b			
С	Enter the amount contributed by the employer to the plan for this plan year			12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted during the plan year or any prior year?					Ye	s X N
	If "Yes," enter the amount of any plan assets that reverted to the employer this year			13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC?	under	the co			Ye	es X N
С	If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify twhich assets or liabilities were transferred. (See instructions.)	he pla	n(s) to	1			
1	3c(1) Name of plan(s):		13	c(2) El	N(s)	13c	( <b>3)</b> PN(s)
Unde	ion: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonal or penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this ret	urn/re <sub>l</sub>	oort, in	cludin	g, if applic		
	r Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return f, it is true, correct, and complete.	repon	i, and t	to the b	pest of my	knowled	ge and

SIGN	Filed with authorized/valid electronic signature.	10/13/2010	KATHIE SUTER
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN			
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor